

2021年4月～6月 議決権行使結果

アムンディ・ジャパン株式会社（以下、弊社）は、2020年3月24日に確定されたスチュワードシップコード再改訂版の内容を踏まえ、2020年4月15日付で弊社の「[スチュワードシップ責任を果たすための方針](#)」を再改訂し、議決権行使の判断の理由を公表する議案を下記の通り定義しました。

- ①外観的に利益相反が懸念される議案
- ②議決権行使の方針に照らして説明を要する判断を行った議案
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案

上記定義に基づき、別表（p.5-218）の通り議決権行使の判断の理由を公表するとともに、特に説明を要すると弊社が判断した議案につき以下に示します。

- ①外観的に利益相反が懸念される議案
 - 弊社は、スチュワードシップ活動を行う上で、とりわけ議決権行使において、弊社とグループ内の企業との間、弊社を含むグループ内企業と重要取引先との間で利益相反が生じる可能性があるため、議決権行使における利益相反の管理方針を設けています（[Amundi2020年度スチュワードシップレポート](#) p.10 参照）。
 - 2021年4～6月の議決権行使において、外観的な利益相反の観点から特に説明を要すると弊社が判断している事例を以下に示します。

8308: りそなホールディングス

※アムンディ・グループは同社株式の1.9%を保有（2021年3月末時点）

議案：取締役の選任

- 弊社ガイドラインは、社外役員において兼務先数が上場企業について4社以上となる場合は、その職務を誠実に遂行するための十分な時間の確保が懸念されるため、原則としてその選任に反対。
- 同社を含め5社の上場企業の社外役員を兼務する松井氏（1-5）は上記ガイドラインに抵触することから、社外取締役としての実効性を確保するための取組みにつき同社に問い合わせた。
- その結果、同社では取締役会に際して社外取締役への事前説明を毎回実施するとともに、社外取締役ミーティング、フリーディスカッション、勉強会・現場見学会などを通じて取締役会の実効性向上を図っているとの回答を得た。加えて、松井氏についてもこうした取組みに参加するとともに、取締役会および指名・報酬委員会の出席率が極めて高い状況にあることが確認できた。
- 以上を踏まえ、松井氏は職務遂行の時間を確保できているものと判断し、その選任に賛成した。

- ②議決権行使の方針に照らして説明を要する判断を行った議案
 - 弊社は、責任ある機関投資家としてアムンディがグローバルに定めた「[議決権等行使方針](#)」に基づき、日本の「コーポレートガバナンス・コード」の趣旨を踏まえ、日本企業に対して適切に議決権行使を行うための判断基準と実務的な取り組みをまとめた「[国内株式議決権行使ガイドライン](#)」に基づき、国内株式に対する議決権行使を行っています。
 - 2021年4～6月の議決権行使において、議決権行使の方針に照らして特に説明を要すると弊社が判断した事例はありませんでした。

- ③投資先企業との建設的な対話に資する観点から重要と判断される議案
 - 弊社は、投資先企業におけるESGの取組みを継続的に促し、企業との建設的な対話、エンゲージメントの成果を反映させ、適切に議決権を行使することを方針に掲げています。
 - 2021年4～6月の議決権行使に反映されたエンゲージメントのうち、弊社とのエンゲージメントを通じて投資先企業に顕著な改善が認められ、今後も引き続き建設的な対話が期待できると弊社が判断した事例を以下に示します。

4684: オービック

議案：取締役の選任（第2号）、監査役の選任（第3号）

- 同社は監査役設置会社であるため、弊社ガイドラインは独立性が十分な社外取締役が1/3以上、社外監査役が過半であることを重視。
- 取締役会、監査役会ともに、独立性の改善や更なる実効性の確保が必要であることを、エンゲージメントを通じて同社に伝えてきた。
- その結果、2021年3月に指名・報酬諮問委員会の設置が発表され、経営陣がガバナンス改善に取り組んでいく意思が強く打ち出された。
- 加えて、総会議案では監査役3名中2名が独立社外監査役として選任され、弊社ガイドラインが求める水準を達成した。
- 取締役会の多様性や、一部社外取締役の独立性に懸念は残るものの、同社は今後も建設的な対話に応じる意思を示しており、更なる改善が期待できる。

6118: アイダエンジニアリング

議案：取締役の選任（第2号）

- 同社は監査役設置会社であるため、弊社ガイドラインは独立性が十分な社外取締役が1/3以上であることを重視。

- 取締役7名中3名が社外取締役であったが、うち2名の独立性が懸念されることから、エンゲージメントを通じてその懸念を伝えてきた。
- その結果、その2名が退任し、独立性が十分な2名が選任され、社外取締役の比率が43%となった。
- また、役員報酬が社長に一任されているため、客観性に欠ける恐れがある点については、同社の社外取締役も同様の意見を有していることを確認。その後、コーポレントガバナンス報告書に『透明性強化に向けて、事前に社外取締役との協議を経ること』と明記したことは大いに評価している。
- なお、ダイバーシティについては、女性活躍の環境がまだまだ整っていないことから、外国人の登用に注力したいとのことであったので、今後の進展に注目してゆく。

1. 会社提案議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄 1,537・総会数 1,539

		賛成	反対	棄権	白紙委任	合計	反対比率
会社機関に関する議案	取締役の選解任	9,846	2,534	0	0	12,380	20.5%
	監査役の選解任	779	439	0	0	1,218	36.0%
	会計監査人の選解任	42	0	0	0	42	0.0%
役員報酬に関する議案	役員報酬 (*1)	567	126	0	0	693	18.2%
	退任役員の退職慰労金の支給	8	66	0	0	74	89.2%
資本政策に関する議案 (定款に関する議案を除く)	剰余金の処分	954	27	0	0	981	2.8%
	組織再編関連 (*2)	29	1	0	0	30	3.3%
	買収防衛策の導入・更新・廃止	0	44	0	0	44	100.0%
	その他資本政策に関する議案 (*3)	29	1	0	0	30	3.3%
定款に関する議案		290	26	0	0	316	8.2%
その他の議案		0	1	0	0	1	100.0%
合計		12,544	3,265	0	0	15,809	20.7%

(*1) 役員報酬額改定、ストックオプションの発行、業績連動型報酬制度の導入・改訂、役員賞与等

(*2) 合併、営業譲渡・譲受、株式交換、株式移転、会社分割等

(*3) 自己株式取得、法定準備金減少、第三者割当増資、資本減少、株式併合、種類株式の発行等

2. 株主提出議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄・総会数 34

		賛成	反対	棄権	白紙委任	合計	反対比率
合計		36	122	0	0	158	77.2%

3. 議決権行使結果の概況（国内株式）

2021年4-6月期に開催された株主総会では、1,537社を対象に議決権行使を行いました。行使議案数では会社提案15,809議案、株主提案158議案でした。会社提案に対する反対率は20.7%（前年同期16.1%）、株主提案の反対率は77.2%（同79.3%）でした。

取締役の選解任では、不祥事に対する有責性が懸念される場合、取締役会の独立性が乏しい場合、保有株式の額が純資産の相当部分を占める場合、定款上会計監査人との責任限定契約が導入されている場合、買収防衛策を導入・継続ないしは株主総会の決議とせず取締役会で導入・更新している場合などは、原則として代表取締役の選任に反対しました。また、独立性が十分でない社外取締役や、取締役会等への出席率が低い社外取締役の選任に反対しました。

監査役を選解任の議案では、独立性が十分でない社外監査役の選任に反対したほか、独立性の十分な監査役が過半数に満たない場合、これに加えて社内監査役の選任に反対しました。

役員報酬の議案では、業績連動指標の開示など、業績連動報酬のスキームにより高い透明性を求めたことから反対比率が増加しました。

退任役員の退職慰労金の支給では、金額開示が不十分で議案の賛否に関する判断が難しい場合や、支給対象者が不適切と考えられる場合に反対しました。

剰余金の処分では、会社の長期的な財務状況への影響が懸念される場合に反対しました。

買収防衛策の導入・更新については、個別に検討し、株主利益に資する十分な理由が認められないことから反対しました。

定款の一部変更では、授權枠の大幅な拡大となる場合、定款上の取締役の員数が18名以上、またバーチャルオンリー株主総会の導入は、経営陣と株主の有意義な交流を妨げる可能性があるため反対しました。

株主提案は、長期的な株主利益の増大につながるかどうかの観点から精査した上で、議案の妥当性を個別に判断しました。

4. 議決権行使結果（国内株式・外国株式）

7595	アルゴグラフィックス	定時	2021/6/17	会社	3.4	監査役の選解任	賛成	
7595	アルゴグラフィックス	定時	2021/6/17	会社	4	役員報酬	賛成	
7596	魚力	定時	2021/6/29	会社	1.1	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
7596	魚力	定時	2021/6/29	会社	1.2	取締役の選解任	賛成	
7596	魚力	定時	2021/6/29	会社	1.3	取締役の選解任	賛成	
7596	魚力	定時	2021/6/29	会社	1.4	取締役の選解任	賛成	
7596	魚力	定時	2021/6/29	会社	1.5	取締役の選解任	賛成	
7596	魚力	定時	2021/6/29	会社	1.6	取締役の選解任	賛成	
7596	魚力	定時	2021/6/29	会社	1.7	取締役の選解任	賛成	
7596	魚力	定時	2021/6/29	会社	1.8	取締役の選解任	賛成	
7596	魚力	定時	2021/6/29	会社	1.9	取締役の選解任	賛成	
7599	I D O M	定時	2021/5/28	会社	1	剰余金の処分	賛成	
7599	I D O M	定時	2021/5/28	会社	2.1	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
7599	I D O M	定時	2021/5/28	会社	2.2	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
7599	I D O M	定時	2021/5/28	会社	2.3	取締役の選解任	賛成	
7599	I D O M	定時	2021/5/28	会社	2.4	取締役の選解任	賛成	
7599	I D O M	定時	2021/5/28	会社	2.5	取締役の選解任	賛成	
7599	I D O M	定時	2021/5/28	会社	3.1	監査役の選解任	賛成	
7599	I D O M	定時	2021/5/28	会社	3.2	監査役の選解任	賛成	
7599	I D O M	定時	2021/5/28	会社	3.3	監査役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	1	剰余金の処分	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.2	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.3	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.4	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.5	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.6	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.7	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.8	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.9	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.10	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	2.11	取締役の選解任	賛成	
7600	日本エム・ディ・エム	定時	2021/6/18	会社	3	監査役の選解任	賛成	
7601	ポブラ	定時	2021/5/27	会社	1	取締役の選解任	賛成	
7601	ポブラ	定時	2021/5/27	会社	2.1	監査役の選解任	賛成	
7601	ポブラ	定時	2021/5/27	会社	2.2	監査役の選解任	賛成	
7606	ユニテッドアローズ	定時	2021/6/28	会社	1.1	取締役の選解任	賛成	
7606	ユニテッドアローズ	定時	2021/6/28	会社	1.2	取締役の選解任	賛成	
7606	ユニテッドアローズ	定時	2021/6/28	会社	1.3	取締役の選解任	賛成	
7608	エスケイジャパン	定時	2021/5/28	会社	1	剰余金の処分	賛成	
7608	エスケイジャパン	定時	2021/5/28	会社	2	定款に関する議案	賛成	
7608	エスケイジャパン	定時	2021/5/28	会社	3.1	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
7608	エスケイジャパン	定時	2021/5/28	会社	3.2	取締役の選解任	賛成	
7608	エスケイジャパン	定時	2021/5/28	会社	3.3	取締役の選解任	賛成	
7608	エスケイジャパン	定時	2021/5/28	会社	4	会計監査人の選解任	賛成	
7611	ハイデイ日高	定時	2021/5/26	会社	1.1	取締役の選解任	反対	ガイドライン「3-1.株主の権利」、「3-2.取締役会、委員会および統治体制」との整合性
7611	ハイデイ日高	定時	2021/5/26	会社	1.2	取締役の選解任	反対	ガイドライン「3-1.株主の権利」、「3-2.取締役会、委員会および統治体制」との整合性
7611	ハイデイ日高	定時	2021/5/26	会社	1.3	取締役の選解任	賛成	
7611	ハイデイ日高	定時	2021/5/26	会社	1.4	取締役の選解任	賛成	
7611	ハイデイ日高	定時	2021/5/26	会社	1.5	取締役の選解任	賛成	
7611	ハイデイ日高	定時	2021/5/26	会社	1.6	取締役の選解任	賛成	
7611	ハイデイ日高	定時	2021/5/26	会社	1.7	取締役の選解任	賛成	
7611	ハイデイ日高	定時	2021/5/26	会社	1.8	取締役の選解任	賛成	
7611	ハイデイ日高	定時	2021/5/26	会社	1.9	取締役の選解任	賛成	
7611	ハイデイ日高	定時	2021/5/26	会社	1.10	取締役の選解任	賛成	
7615	京都きもの友禪	定時	2021/6/28	会社	1	剰余金の処分	賛成	
7615	京都きもの友禪	定時	2021/6/28	会社	2	組織再編関連	賛成	
7615	京都きもの友禪	定時	2021/6/28	会社	3	定款に関する議案	賛成	
7615	京都きもの友禪	定時	2021/6/28	会社	4.1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
7615	京都きもの友禪	定時	2021/6/28	会社	4.2	取締役の選解任	賛成	
7615	京都きもの友禪	定時	2021/6/28	会社	4.3	取締役の選解任	賛成	
7615	京都きもの友禪	定時	2021/6/28	会社	4.4	取締役の選解任	賛成	
7615	京都きもの友禪	定時	2021/6/28	会社	4.5	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	1.1	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
7616	コロワイド	定時	2021/6/24	会社	1.2	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
7616	コロワイド	定時	2021/6/24	会社	1.3	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	1.4	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	1.5	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	1.6	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	2.1	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	2.2	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	2.3	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	2.4	取締役の選解任	賛成	
7616	コロワイド	定時	2021/6/24	会社	3	役員報酬	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	1.1	取締役の選解任	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	1.2	取締役の選解任	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	1.3	取締役の選解任	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	1.4	取締役の選解任	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	1.5	取締役の選解任	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	1.6	取締役の選解任	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	1.7	取締役の選解任	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	1.8	取締役の選解任	賛成	
7618	ピーシーデポコーポレーション	定時	2021/6/23	会社	2	監査役の選解任	賛成	
7619	田中商事	定時	2021/6/25	会社	1.1	取締役の選解任	反対	ガイドライン「3-1.株主の権利」、「3-2.取締役会、委員会および統治体制」との整合性
7619	田中商事	定時	2021/6/25	会社	1.2	取締役の選解任	賛成	
7619	田中商事	定時	2021/6/25	会社	1.3	取締役の選解任	賛成	
7619	田中商事	定時	2021/6/25	会社	1.4	取締役の選解任	賛成	
7619	田中商事	定時	2021/6/25	会社	1.5	取締役の選解任	賛成	
7619	田中商事	定時	2021/6/25	会社	1.6	取締役の選解任	賛成	
7619	田中商事	定時	2021/6/25	会社	2	役員報酬	賛成	
7628	オーハシテクニカ	定時	2021/6/25	会社	1	剰余金の処分	賛成	
7628	オーハシテクニカ	定時	2021/6/25	会社	2.1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
7628	オーハシテクニカ	定時	2021/6/25	会社	2.2	取締役の選解任	賛成	
7628	オーハシテクニカ	定時	2021/6/25	会社	2.3	取締役の選解任	賛成	
7628	オーハシテクニカ	定時	2021/6/25	会社	3	取締役の選解任	賛成	
7628	オーハシテクニカ	定時	2021/6/25	会社	4	買収防衛策の導入・更新・廃止	反対	ガイドライン「3-1.株主の権利」との整合性
7628	オーハシテクニカ	定時	2021/6/25	株主	5	その他資本政策に関する議案	反対	ガイドライン「4.株主提案」との整合性
7630	壱番屋	定時	2021/5/27	会社	1.1	取締役の選解任	賛成	
7630	壱番屋	定時	2021/5/27	会社	1.2	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
7630	壱番屋	定時	2021/5/27	会社	1.3	取締役の選解任	賛成	
7630	壱番屋	定時	2021/5/27	会社	1.4	取締役の選解任	賛成	
7630	壱番屋	定時	2021/5/27	会社	1.5	取締役の選解任	賛成	
7630	壱番屋	定時	2021/5/27	会社	1.6	取締役の選解任	賛成	
7630	壱番屋	定時	2021/5/27	会社	1.7	取締役の選解任	賛成	
7630	壱番屋	定時	2021/5/27	会社	1.8	取締役の選解任	賛成	

9997	ペルーナ	定時	2021/6/25	会社	2.3	取締役の選解任	賛成	
9997	ペルーナ	定時	2021/6/25	会社	2.4	取締役の選解任	賛成	
9997	ペルーナ	定時	2021/6/25	会社	2.5	取締役の選解任	賛成	
9997	ペルーナ	定時	2021/6/25	会社	2.6	取締役の選解任	賛成	
9997	ペルーナ	定時	2021/6/25	会社	2.7	取締役の選解任	賛成	
9997	ペルーナ	定時	2021/6/25	会社	2.8	取締役の選解任	賛成	
9997	ペルーナ	定時	2021/6/25	会社	3.1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9997	ペルーナ	定時	2021/6/25	会社	3.2	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9997	ペルーナ	定時	2021/6/25	会社	3.3	取締役の選解任	賛成	

* 最終判断を指図する段階での事務過誤により、全部ないし一部の議決権が「反対」として行使されました。

Company Name	Date	Item	Proposal	Vote
10X Genomics, Inc.	2021/6/11	1a	Elect Director Bryan E. Roberts	Against
10X Genomics, Inc.	2021/6/11	1b	Elect Director Kimberly J. Popovits	Against
10X Genomics, Inc.	2021/6/11	2	Ratify Ernst & Young LLP as Auditors	For
10X Genomics, Inc.	2021/6/11	3	Advisory Vote on Say on Pay Frequency	For
3M Company	2021/5/11	1a	Elect Director Thomas "Tony" K. Brown	For
3M Company	2021/5/11	1b	Elect Director Pamela J. Craig	For
3M Company	2021/5/11	1c	Elect Director David B. Dillon	For
3M Company	2021/5/11	1d	Elect Director Michael L. Eskew	Against
3M Company	2021/5/11	1e	Elect Director James R. Fitterling	For
3M Company	2021/5/11	1f	Elect Director Herbert L. Henkel	For
3M Company	2021/5/11	1g	Elect Director Amy E. Hood	For
3M Company	2021/5/11	1h	Elect Director Muhtar Kent	For
3M Company	2021/5/11	1i	Elect Director Dambisa F. Moyo	For
3M Company	2021/5/11	1j	Elect Director Gregory R. Page	Against
3M Company	2021/5/11	1k	Elect Director Michael F. Roman	For
3M Company	2021/5/11	1l	Elect Director Patricia A. Woertz	For
3M Company	2021/5/11	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3M Company	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3M Company	2021/5/11	4	Amend Omnibus Stock Plan	For
3M Company	2021/5/11	5	Consider Pay Disparity Between Executives and Other Employees	For
3M Company	2021/5/11	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
A. O. Smith Corporation	2021/4/13	1.1	Elect Director Ronald D. Brown	Against
A. O. Smith Corporation	2021/4/13	1.2	Elect Director Ilham Kadri	For
A. O. Smith Corporation	2021/4/13	1.3	Elect Director Idelle K. Wolf	Against
A. O. Smith Corporation	2021/4/13	1.4	Elect Director Gene C. Wulf	Against
A. O. Smith Corporation	2021/4/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
A. O. Smith Corporation	2021/4/13	3	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	2021/4/23	1.1	Elect Director Robert J. Alpern	Against
Abbott Laboratories	2021/4/23	1.2	Elect Director Roxanne S. Austin	Against
Abbott Laboratories	2021/4/23	1.3	Elect Director Sally E. Blount	For
Abbott Laboratories	2021/4/23	1.4	Elect Director Robert B. Ford	For
Abbott Laboratories	2021/4/23	1.5	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	2021/4/23	1.6	Elect Director Darren W. McDew	For
Abbott Laboratories	2021/4/23	1.7	Elect Director Nancy McKinstry	For
Abbott Laboratories	2021/4/23	1.8	Elect Director William A. Osborn	Against
Abbott Laboratories	2021/4/23	1.9	Elect Director Michael F. Roman	For
Abbott Laboratories	2021/4/23	1.10	Elect Director Daniel J. Starks	Against
Abbott Laboratories	2021/4/23	1.11	Elect Director John G. Stratton	For
Abbott Laboratories	2021/4/23	1.12	Elect Director Glenn F. Tilton	Against
Abbott Laboratories	2021/4/23	1.13	Elect Director Miles D. White	Against
Abbott Laboratories	2021/4/23	2	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	2021/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Abbott Laboratories	2021/4/23	4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For
Abbott Laboratories	2021/4/23	4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For
Abbott Laboratories	2021/4/23	5	Report on Lobbying Payments and Policy	For
Abbott Laboratories	2021/4/23	6	Report on Racial Justice	For
Abbott Laboratories	2021/4/23	7	Require Independent Board Chair	For
AbbVie Inc.	2021/5/07	1.1	Elect Director Roxanne S. Austin	Against
AbbVie Inc.	2021/5/07	1.2	Elect Director Richard A. Gonzalez	For
AbbVie Inc.	2021/5/07	1.3	Elect Director Rebecca B. Roberts	For
AbbVie Inc.	2021/5/07	1.4	Elect Director Glenn F. Tilton	For
AbbVie Inc.	2021/5/07	2	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	2021/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AbbVie Inc.	2021/5/07	4	Amend Omnibus Stock Plan	For
AbbVie Inc.	2021/5/07	5	Amend Nonqualified Employee Stock Purchase Plan	For
AbbVie Inc.	2021/5/07	6	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	2021/5/07	7	Report on Lobbying Payments and Policy	For
AbbVie Inc.	2021/5/07	8	Require Independent Board Chair	Against
Activision Blizzard, Inc.	2021/6/21	1a	Elect Director Reveta Bowers	For
Activision Blizzard, Inc.	2021/6/21	1b	Elect Director Robert Corti	For
Activision Blizzard, Inc.	2021/6/21	1c	Elect Director Hendrik Hartong, III	For
Activision Blizzard, Inc.	2021/6/21	1d	Elect Director Brian Kelly	For
Activision Blizzard, Inc.	2021/6/21	1e	Elect Director Robert Kotick	For
Activision Blizzard, Inc.	2021/6/21	1f	Elect Director Barry Meyer	For
Activision Blizzard, Inc.	2021/6/21	1g	Elect Director Robert Morgado	For
Activision Blizzard, Inc.	2021/6/21	1h	Elect Director Peter Nolan	For
Activision Blizzard, Inc.	2021/6/21	1i	Elect Director Dawn Ostroff	For
Activision Blizzard, Inc.	2021/6/21	1j	Elect Director Casey Wasserman	For
Activision Blizzard, Inc.	2021/6/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Activision Blizzard, Inc.	2021/6/21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Adobe Inc.	2021/4/20	1a	Elect Director Amy Banse	For
Adobe Inc.	2021/4/20	1b	Elect Director Melanie Boulden	For
Adobe Inc.	2021/4/20	1c	Elect Director Frank Calderoni	For
Adobe Inc.	2021/4/20	1d	Elect Director James Daley	Against
Adobe Inc.	2021/4/20	1e	Elect Director Laura Desmond	For
Adobe Inc.	2021/4/20	1f	Elect Director Shantanu Narayen	For
Adobe Inc.	2021/4/20	1g	Elect Director Kathleen Oberg	For
Adobe Inc.	2021/4/20	1h	Elect Director Dheeraj Pandey	For
Adobe Inc.	2021/4/20	1i	Elect Director David Ricks	For
Adobe Inc.	2021/4/20	1j	Elect Director Daniel Rosensweig	Against
Adobe Inc.	2021/4/20	1k	Elect Director John Warnock	For
Adobe Inc.	2021/4/20	2	Amend Omnibus Stock Plan	For
Adobe Inc.	2021/4/20	3	Ratify KPMG LLP as Auditors	For
Adobe Inc.	2021/4/20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Advance Auto Parts, Inc.	2021/5/26	1a	Elect Director Carla J. Bailo	For
Advance Auto Parts, Inc.	2021/5/26	1b	Elect Director John F. Ferraro	For
Advance Auto Parts, Inc.	2021/5/26	1c	Elect Director Thomas R. Greco	For
Advance Auto Parts, Inc.	2021/5/26	1d	Elect Director Jeffrey J. Jones, II	For
Advance Auto Parts, Inc.	2021/5/26	1e	Elect Director Eugene I. Lee, Jr.	For
Advance Auto Parts, Inc.	2021/5/26	1f	Elect Director Sharon L. McCollam	Against
Advance Auto Parts, Inc.	2021/5/26	1g	Elect Director Douglas A. Pertz	For
Advance Auto Parts, Inc.	2021/5/26	1h	Elect Director Nigel Travis	For
Advance Auto Parts, Inc.	2021/5/26	1i	Elect Director Arthur L. Valdez, Jr.	For
Advance Auto Parts, Inc.	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Advance Auto Parts, Inc.	2021/5/26	3	Ratify Deloitte & Touche LLP as Auditors	For
Advance Auto Parts, Inc.	2021/5/26	4	Amend Proxy Access Right	For
Advanced Micro Devices, Inc.	2021/5/19	1a	Elect Director John E. Caldwell	For
Advanced Micro Devices, Inc.	2021/5/19	1b	Elect Director Nora M. Denzel	For
Advanced Micro Devices, Inc.	2021/5/19	1c	Elect Director Mark Durcan	Against
Advanced Micro Devices, Inc.	2021/5/19	1d	Elect Director Michael P. Gregoire	For
Advanced Micro Devices, Inc.	2021/5/19	1e	Elect Director Joseph A. Householder	For
Advanced Micro Devices, Inc.	2021/5/19	1f	Elect Director John W. Marren	For
Advanced Micro Devices, Inc.	2021/5/19	1g	Elect Director Lisa T. Su	For
Advanced Micro Devices, Inc.	2021/5/19	1h	Elect Director Abhi Y. Talwalkar	Against
Advanced Micro Devices, Inc.	2021/5/19	2	Ratify Ernst & Young LLP as Auditors	For
Advanced Micro Devices, Inc.	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Advanced Micro Devices, Inc.	2021/4/07	1	Issue Shares in Connection with Merger	For
Advanced Micro Devices, Inc.	2021/4/07	2	Adjourn Meeting	For
Aflac Incorporated	2021/5/03	1a	Elect Director Daniel P. Amos	For

Company Name	Date	Item	Proposal	Vote
Aflac Incorporated	2021/5/03	1b	Elect Director W. Paul Bowers	For
Aflac Incorporated	2021/5/03	1c	Elect Director Toshihiko Fukuzawa	For
Aflac Incorporated	2021/5/03	1d	Elect Director Thomas J. Kenny	For
Aflac Incorporated	2021/5/03	1e	Elect Director Georgette D. Kiser	For
Aflac Incorporated	2021/5/03	1f	Elect Director Karole F. Lloyd	For
Aflac Incorporated	2021/5/03	1g	Elect Director Nobuchika Mori	For
Aflac Incorporated	2021/5/03	1h	Elect Director Joseph L. Moskowitz	For
Aflac Incorporated	2021/5/03	1i	Elect Director Barbara K. Rimer	For
Aflac Incorporated	2021/5/03	1j	Elect Director Katherine T. Rohrer	For
Aflac Incorporated	2021/5/03	1k	Elect Director Melvin T. Stith	For
Aflac Incorporated	2021/5/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Aflac Incorporated	2021/5/03	3	Ratify KPMG LLP as Auditors	For
AGCO Corporation	2021/4/22	1.1	Elect Director Roy V. Armes	For
AGCO Corporation	2021/4/22	1.2	Elect Director Michael C. Arnold	For
AGCO Corporation	2021/4/22	1.3	Elect Director Sondra L. Barbour	For
AGCO Corporation	2021/4/22	1.4	Elect Director P. George Benson	Against
AGCO Corporation	2021/4/22	1.5	Elect Director Suzanne P. Clark	For
AGCO Corporation	2021/4/22	1.6	Elect Director Bob De Lange	For
AGCO Corporation	2021/4/22	1.7	Elect Director Eric P. Hansotia	For
AGCO Corporation	2021/4/22	1.8	Elect Director George E. Minnich	Against
AGCO Corporation	2021/4/22	1.9	Elect Director Mallika Srinivasan	For
AGCO Corporation	2021/4/22	1.10	Elect Director Matthew Tsien	For
AGCO Corporation	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AGCO Corporation	2021/4/22	3	Ratify KPMG LLP as Auditor	For
AGNC Investment Corp.	2021/4/22	1a	Elect Director Donna J. Blank	For
AGNC Investment Corp.	2021/4/22	1b	Elect Director Morris A. Davis	For
AGNC Investment Corp.	2021/4/22	1c	Elect Director John D. Fisk	For
AGNC Investment Corp.	2021/4/22	1d	Elect Director Prue B. Larocca	For
AGNC Investment Corp.	2021/4/22	1e	Elect Director Paul E. Mullings	For
AGNC Investment Corp.	2021/4/22	1f	Elect Director Frances R. Spark	For
AGNC Investment Corp.	2021/4/22	1g	Elect Director Gary D. Kain	For
AGNC Investment Corp.	2021/4/22	2	Amend Omnibus Stock Plan	For
AGNC Investment Corp.	2021/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AGNC Investment Corp.	2021/4/22	4	Ratify Ernst & Young LLP as Auditors	For
Airbnb, Inc.	2021/6/22	1.1	Elect Director Angela Ahrendts	Against
Airbnb, Inc.	2021/6/22	1.2	Elect Director Brian Chesky	Against
Airbnb, Inc.	2021/6/22	1.3	Elect Director Kenneth Chenault	Against
Airbnb, Inc.	2021/6/22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Airbnb, Inc.	2021/6/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Airbnb, Inc.	2021/6/22	4	Advisory Vote on Say on Pay Frequency	For
Akamai Technologies, Inc.	2021/6/03	1.1	Elect Director Sharon Bowen	For
Akamai Technologies, Inc.	2021/6/03	1.2	Elect Director Marianne Brown	For
Akamai Technologies, Inc.	2021/6/03	1.3	Elect Director Monte Ford	For
Akamai Technologies, Inc.	2021/6/03	1.4	Elect Director Jill Greenthal	For
Akamai Technologies, Inc.	2021/6/03	1.5	Elect Director Dan Hesse	For
Akamai Technologies, Inc.	2021/6/03	1.6	Elect Director Tom Killalea	For
Akamai Technologies, Inc.	2021/6/03	1.7	Elect Director Tom Leighton	For
Akamai Technologies, Inc.	2021/6/03	1.8	Elect Director Jonathan Miller	For
Akamai Technologies, Inc.	2021/6/03	1.9	Elect Director Madhu Ranganathan	Against
Akamai Technologies, Inc.	2021/6/03	1.10	Elect Director Ben Verwaayen	For
Akamai Technologies, Inc.	2021/6/03	1.11	Elect Director Bill Wagner	For
Akamai Technologies, Inc.	2021/6/03	2	Amend Omnibus Stock Plan	For
Akamai Technologies, Inc.	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Akamai Technologies, Inc.	2021/6/03	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Albemarle Corporation	2021/5/04	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Albemarle Corporation	2021/5/04	2a	Elect Director Mary Lauren Blas	Against
Albemarle Corporation	2021/5/04	2b	Elect Director J. Kent Masters, Jr.	For
Albemarle Corporation	2021/5/04	2c	Elect Director Glenda J. Minor	For
Albemarle Corporation	2021/5/04	2d	Elect Director James J. O'Brien	For
Albemarle Corporation	2021/5/04	2e	Elect Director Diarmuid B. O'Connell	For
Albemarle Corporation	2021/5/04	2f	Elect Director Dean L. Seavers	Against
Albemarle Corporation	2021/5/04	2g	Elect Director Gerald A. Steiner	For
Albemarle Corporation	2021/5/04	2h	Elect Director Holly A. Van Deursen	For
Albemarle Corporation	2021/5/04	2i	Elect Director Alejandro D. Wolff	For
Albemarle Corporation	2021/5/04	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alexandria Real Estate Equities, Inc.	2021/5/18	1.1	Elect Director Joel S. Marcus	Against
Alexandria Real Estate Equities, Inc.	2021/5/18	1.2	Elect Director Steven R. Hash	For
Alexandria Real Estate Equities, Inc.	2021/5/18	1.3	Elect Director James P. Cain	Against
Alexandria Real Estate Equities, Inc.	2021/5/18	1.4	Elect Director Maria C. Freire	Against
Alexandria Real Estate Equities, Inc.	2021/5/18	1.5	Elect Director Jennifer Friel Goldstein	For
Alexandria Real Estate Equities, Inc.	2021/5/18	1.6	Elect Director Richard H. Klein	For
Alexandria Real Estate Equities, Inc.	2021/5/18	1.7	Elect Director Michael A. Woronoff	Against
Alexandria Real Estate Equities, Inc.	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexandria Real Estate Equities, Inc.	2021/5/18	3	Ratify Ernst & Young LLP as Auditors	For
Alexion Pharmaceuticals, Inc.	2021/5/11	1	Approve Merger Agreement	For
Alexion Pharmaceuticals, Inc.	2021/5/11	2	Advisory Vote on Golden Parachutes	Against
Alexion Pharmaceuticals, Inc.	2021/5/11	3	Adjourn Meeting	For
Align Technology, Inc.	2021/5/19	1.1	Elect Director Kevin J. Dallas	For
Align Technology, Inc.	2021/5/19	1.2	Elect Director Joseph M. Hogan	For
Align Technology, Inc.	2021/5/19	1.3	Elect Director Joseph Lacob	Against
Align Technology, Inc.	2021/5/19	1.4	Elect Director C. Raymond Larkin, Jr.	Against
Align Technology, Inc.	2021/5/19	1.5	Elect Director George J. Morrow	Against
Align Technology, Inc.	2021/5/19	1.6	Elect Director Anne M. Myong	For
Align Technology, Inc.	2021/5/19	1.7	Elect Director Andrea L. Saia	For
Align Technology, Inc.	2021/5/19	1.8	Elect Director Greg J. Santora	Against
Align Technology, Inc.	2021/5/19	1.9	Elect Director Susan E. Siegel	For
Align Technology, Inc.	2021/5/19	1.10	Elect Director Warren S. Thaler	Against
Align Technology, Inc.	2021/5/19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Align Technology, Inc.	2021/5/19	3	Amend Bylaws to Add Federal Forum Selection Provision	For
Align Technology, Inc.	2021/5/19	4	Amend Qualified Employee Stock Purchase Plan	For
Align Technology, Inc.	2021/5/19	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alleghany Corporation	2021/4/23	1.1	Elect Director Phillip M. Martineau	Against
Alleghany Corporation	2021/4/23	1.2	Elect Director Raymond L.M. Wong	Against
Alleghany Corporation	2021/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alleghany Corporation	2021/4/23	3	Ratify Ernst & Young LLP as Auditor	For
Allegion plc	2021/6/03	1a	Elect Director Kirk S. Hachigian	For
Allegion plc	2021/6/03	1b	Elect Director Steven C. Mizell	For
Allegion plc	2021/6/03	1c	Elect Director Nicole Parent Haughey	For
Allegion plc	2021/6/03	1d	Elect Director David D. Petrats	For
Allegion plc	2021/6/03	1e	Elect Director Dean I. Schaffer	For
Allegion plc	2021/6/03	1f	Elect Director Charles L. Szews	Against
Allegion plc	2021/6/03	1g	Elect Director Dev Vardhan	For
Allegion plc	2021/6/03	1h	Elect Director Martin E. Welch, III	For
Allegion plc	2021/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Allegion plc	2021/6/03	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Allegion plc	2021/6/03	4	Renew the Board's Authority to Issue Shares Under Irish Law	For
Allegion plc	2021/6/03	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For
Alliant Energy Corporation	2021/5/20	1.1	Elect Director Roger K. Newport	For
Alliant Energy Corporation	2021/5/20	1.2	Elect Director Dean C. Oestreich	Against

Company Name	Date	Item	Proposal	Vote
Alliant Energy Corporation	2021/5/20	1.3	Elect Director Carol P. Sanders	Against
Alliant Energy Corporation	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alliant Energy Corporation	2021/5/20	3	Ratify Deloitte & Touche LLP as Auditors	For
Alliant Energy Corporation	2021/5/20	4	Report on Costs and Benefits of Environmental Related Expenditures	Against
Ally Financial Inc.	2021/5/04	1a	Elect Director Franklin W. Hobbs	Against
Ally Financial Inc.	2021/5/04	1b	Elect Director Kenneth J. Bacon	Against
Ally Financial Inc.	2021/5/04	1c	Elect Director Katryn (Trynka) Shineman Blake	For
Ally Financial Inc.	2021/5/04	1d	Elect Director Maureen A. Breakiron-Evans	For
Ally Financial Inc.	2021/5/04	1e	Elect Director William H. Cary	For
Ally Financial Inc.	2021/5/04	1f	Elect Director Mayree C. Clark	For
Ally Financial Inc.	2021/5/04	1g	Elect Director Kim S. Fennebresque	Against
Ally Financial Inc.	2021/5/04	1h	Elect Director Marjorie Magner	For
Ally Financial Inc.	2021/5/04	1i	Elect Director Brian H. Sharples	For
Ally Financial Inc.	2021/5/04	1j	Elect Director John J. Stack	For
Ally Financial Inc.	2021/5/04	1k	Elect Director Michael F. Steib	For
Ally Financial Inc.	2021/5/04	1l	Elect Director Jeffrey J. Brown	For
Ally Financial Inc.	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ally Financial Inc.	2021/5/04	3	Advisory Vote on Say on Pay Frequency	For
Ally Financial Inc.	2021/5/04	4	Amend Omnibus Stock Plan	For
Ally Financial Inc.	2021/5/04	5	Amend Non-Employee Director Omnibus Stock Plan	For
Ally Financial Inc.	2021/5/04	6	Amend Qualified Employee Stock Purchase Plan	For
Ally Financial Inc.	2021/5/04	7	Ratify Deloitte & Touche LLP as Auditors	For
Alnylam Pharmaceuticals, Inc.	2021/5/18	1a	Elect Director Dennis A. Ausiello	For
Alnylam Pharmaceuticals, Inc.	2021/5/18	1b	Elect Director Olivier Brandicourt	For
Alnylam Pharmaceuticals, Inc.	2021/5/18	1c	Elect Director Marsha H. Fanucci	Against
Alnylam Pharmaceuticals, Inc.	2021/5/18	1d	Elect Director David E.I. Pyott	For
Alnylam Pharmaceuticals, Inc.	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alnylam Pharmaceuticals, Inc.	2021/5/18	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alphabet Inc.	2021/6/02	1a	Elect Director Larry Page	For
Alphabet Inc.	2021/6/02	1b	Elect Director Sergey Brin	For
Alphabet Inc.	2021/6/02	1c	Elect Director Sundar Pichai	For
Alphabet Inc.	2021/6/02	1d	Elect Director John L. Hennessy	Against
Alphabet Inc.	2021/6/02	1e	Elect Director Frances H. Arnold	For
Alphabet Inc.	2021/6/02	1f	Elect Director L. John Doerr	Against
Alphabet Inc.	2021/6/02	1g	Elect Director Roger W. Ferguson, Jr.	For
Alphabet Inc.	2021/6/02	1h	Elect Director Ann Mather	Against
Alphabet Inc.	2021/6/02	1i	Elect Director Alan R. Mulally	For
Alphabet Inc.	2021/6/02	1j	Elect Director K. Ram Shriram	Against
Alphabet Inc.	2021/6/02	1k	Elect Director Robin L. Washington	Against
Alphabet Inc.	2021/6/02	2	Ratify Ernst & Young LLP as Auditors	For
Alphabet Inc.	2021/6/02	3	Approve Omnibus Stock Plan	Against
Alphabet Inc.	2021/6/02	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Alphabet Inc.	2021/6/02	5	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
Alphabet Inc.	2021/6/02	6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
Alphabet Inc.	2021/6/02	7	Report on Takedown Requests	For
Alphabet Inc.	2021/6/02	8	Report on Whistleblower Policies and Practices	For
Alphabet Inc.	2021/6/02	9	Report on Charitable Contributions	Against
Alphabet Inc.	2021/6/02	10	Report on Risks Related to Anticompetitive Practices	For
Alphabet Inc.	2021/6/02	11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Alice USA, Inc.	2021/6/16	1a	Elect Director Patrick Drahi	Against
Alice USA, Inc.	2021/6/16	1b	Elect Director Gerrit Jan Bakker	Against
Alice USA, Inc.	2021/6/16	1d	Elect Director David Drahi	Against
Alice USA, Inc.	2021/6/16	1e	Elect Director Dexter Goei	Against
Alice USA, Inc.	2021/6/16	1f	Elect Director Mark Mullen	Against
Alice USA, Inc.	2021/6/16	1g	Elect Director Dennis Okhuijsen	Against
Alice USA, Inc.	2021/6/16	1h	Elect Director Charles Stewart	Against
Alice USA, Inc.	2021/6/16	1i	Elect Director Raymond Svider	Against
Alice USA, Inc.	2021/6/16	2	Ratify KPMG LLP as Auditors	For
Altria Group, Inc.	2021/5/20	1a	Elect Director John T. Casteen, III	Against
Altria Group, Inc.	2021/5/20	1b	Elect Director Dinyar S. Devitre	Against
Altria Group, Inc.	2021/5/20	1c	Elect Director William F. Gifford, Jr.	Against
Altria Group, Inc.	2021/5/20	1d	Elect Director Debra J. Kelly-Ennis	Against
Altria Group, Inc.	2021/5/20	1e	Elect Director W. Leo Kiely, III	Against
Altria Group, Inc.	2021/5/20	1f	Elect Director Kathryn B. McQuade	Against
Altria Group, Inc.	2021/5/20	1g	Elect Director George Munoz	Against
Altria Group, Inc.	2021/5/20	1h	Elect Director Mark E. Newman	Against
Altria Group, Inc.	2021/5/20	1i	Elect Director Nabil Y. Sakkab	Against
Altria Group, Inc.	2021/5/20	1j	Elect Director Virginia E. Shanks	Against
Altria Group, Inc.	2021/5/20	1k	Elect Director Ellen R. Strahman	For
Altria Group, Inc.	2021/5/20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Altria Group, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Altria Group, Inc.	2021/5/20	4	Report on Underage Tobacco Prevention Policies and Marketing Practices	For
Altria Group, Inc.	2021/5/20	5	Report on Lobbying Payments and Policy	For
Amazon.com, Inc.	2021/5/26	1a	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	2021/5/26	1b	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	2021/5/26	1c	Elect Director Jamie S. Gorelick	Against
Amazon.com, Inc.	2021/5/26	1d	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	2021/5/26	1e	Elect Director Judith A. McGrath	For
Amazon.com, Inc.	2021/5/26	1f	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	2021/5/26	1g	Elect Director Jonathan J. Rubinstein	Against
Amazon.com, Inc.	2021/5/26	1h	Elect Director Thomas O. Ryder	For
Amazon.com, Inc.	2021/5/26	1i	Elect Director Patricia Q. Stonesifer	Against
Amazon.com, Inc.	2021/5/26	1j	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	2021/5/26	2	Ratify Ernst & Young LLP as Auditor	For
Amazon.com, Inc.	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	2021/5/26	4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	For
Amazon.com, Inc.	2021/5/26	5	Require Independent Board Chair	Against
Amazon.com, Inc.	2021/5/26	6	Report on Gender/Racial Pay Gap	For
Amazon.com, Inc.	2021/5/26	7	Report on Promotion Data	For
Amazon.com, Inc.	2021/5/26	8	Report on the Impacts of Plastic Packaging	For
Amazon.com, Inc.	2021/5/26	9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	For
Amazon.com, Inc.	2021/5/26	10	Adopt a Policy to Include Hourly Employees as Director Candidates	For
Amazon.com, Inc.	2021/5/26	11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	For
Amazon.com, Inc.	2021/5/26	12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Amazon.com, Inc.	2021/5/26	13	Report on Lobbying Payments and Policy	For
Amazon.com, Inc.	2021/5/26	14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For
Ameren Corporation	2021/5/06	1a	Elect Director Warner L. Baxter	For
Ameren Corporation	2021/5/06	1b	Elect Director Cynthia J. Brinkley	For
Ameren Corporation	2021/5/06	1c	Elect Director Catherine S. Brune	For
Ameren Corporation	2021/5/06	1d	Elect Director J. Edward Coleman	For
Ameren Corporation	2021/5/06	1e	Elect Director Ward H. Dickson	For
Ameren Corporation	2021/5/06	1f	Elect Director Noelle K. Eder	For
Ameren Corporation	2021/5/06	1g	Elect Director Ellen M. Fitzsimmons	For
Ameren Corporation	2021/5/06	1h	Elect Director Rafael Flores	For
Ameren Corporation	2021/5/06	1i	Elect Director Richard J. Harshman	For
Ameren Corporation	2021/5/06	1j	Elect Director Craig S. Ivey	For
Ameren Corporation	2021/5/06	1k	Elect Director James C. Johnson	For
Ameren Corporation	2021/5/06	1l	Elect Director Steven H. Lipstein	For

Company Name	Date	Item	Proposal	Vote
Ameren Corporation	2021/5/06	1m	Elect Director Leo S. Mackay, Jr.	For
Ameren Corporation	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ameren Corporation	2021/5/06	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	2021/4/20	1.1	Elect Director Nicholas K. Akins	Against
American Electric Power Company, Inc.	2021/4/20	1.2	Elect Director David J. Anderson	For
American Electric Power Company, Inc.	2021/4/20	1.3	Elect Director J. Bernie Beasley, Jr.	For
American Electric Power Company, Inc.	2021/4/20	1.4	Elect Director Art A. Garcia	For
American Electric Power Company, Inc.	2021/4/20	1.5	Elect Director Linda A. Goodspeed	For
American Electric Power Company, Inc.	2021/4/20	1.6	Elect Director Thomas E. Hoaglin	For
American Electric Power Company, Inc.	2021/4/20	1.7	Elect Director Sandra Beach Lin	For
American Electric Power Company, Inc.	2021/4/20	1.8	Elect Director Margaret M. McCarthy	For
American Electric Power Company, Inc.	2021/4/20	1.9	Elect Director Stephen S. Rasmussen	For
American Electric Power Company, Inc.	2021/4/20	1.10	Elect Director Oliver G. Richard, III	For
American Electric Power Company, Inc.	2021/4/20	1.11	Elect Director Daryl Roberts	For
American Electric Power Company, Inc.	2021/4/20	1.12	Elect Director Sara Martinez Tucker	For
American Electric Power Company, Inc.	2021/4/20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	2021/4/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	2021/5/04	1a	Elect Director Thomas J. Baltimore	For
American Express Company	2021/5/04	1b	Elect Director Charlene Barshelsky	For
American Express Company	2021/5/04	1c	Elect Director John J. Brennan	For
American Express Company	2021/5/04	1d	Elect Director Peter Chernin	For
American Express Company	2021/5/04	1e	Elect Director Ralph de la Vega	For
American Express Company	2021/5/04	1f	Elect Director Michael O. Leavitt	For
American Express Company	2021/5/04	1g	Elect Director Theodore J. Leonsis	For
American Express Company	2021/5/04	1h	Elect Director Karen L. Parkhill	For
American Express Company	2021/5/04	1i	Elect Director Charles E. Phillips	For
American Express Company	2021/5/04	1j	Elect Director Lynn A. Pike	For
American Express Company	2021/5/04	1k	Elect Director Stephen J. Squeri	Against
American Express Company	2021/5/04	1l	Elect Director Daniel L. Vasella	For
American Express Company	2021/5/04	1m	Elect Director Lisa W. Wardell	For
American Express Company	2021/5/04	1n	Elect Director Ronald A. Williams	For
American Express Company	2021/5/04	1o	Elect Director Christopher D. Young	For
American Express Company	2021/5/04	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Express Company	2021/5/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	2021/5/04	4	Provide Right to Act by Written Consent	For
American Express Company	2021/5/04	5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For
American Financial Group, Inc.	2021/5/19	1.1	Elect Director Carl H. Lindner, III	For
American Financial Group, Inc.	2021/5/19	1.2	Elect Director S. Craig Lindner	For
American Financial Group, Inc.	2021/5/19	1.3	Elect Director John B. Berding	Against
American Financial Group, Inc.	2021/5/19	1.4	Elect Director Virginia "Gina" C. Drosos	For
American Financial Group, Inc.	2021/5/19	1.5	Elect Director James E. Evans	Against
American Financial Group, Inc.	2021/5/19	1.6	Elect Director Terry S. Jacobs	Against
American Financial Group, Inc.	2021/5/19	1.7	Elect Director Gregory G. Joseph	Against
American Financial Group, Inc.	2021/5/19	1.8	Elect Director Mary Beth Martin	For
American Financial Group, Inc.	2021/5/19	1.9	Elect Director Evans N. Nwankwo	For
American Financial Group, Inc.	2021/5/19	1.10	Elect Director William W. Verity	Against
American Financial Group, Inc.	2021/5/19	1.11	Elect Director John I. Von Lehman	Against
American Financial Group, Inc.	2021/5/19	2	Ratify Ernst & Young LLP as Auditors	For
American Financial Group, Inc.	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American International Group, Inc.	2021/5/12	1a	Elect Director James Cole, Jr.	For
American International Group, Inc.	2021/5/12	1b	Elect Director W. Don Cornwell	For
American International Group, Inc.	2021/5/12	1c	Elect Director Brian Dupereault	For
American International Group, Inc.	2021/5/12	1d	Elect Director John H. Fitzpatrick	For
American International Group, Inc.	2021/5/12	1e	Elect Director William G. Jurgensen	For
American International Group, Inc.	2021/5/12	1f	Elect Director Christopher S. Lynch	For
American International Group, Inc.	2021/5/12	1g	Elect Director Linda A. Mills	For
American International Group, Inc.	2021/5/12	1h	Elect Director Thomas F. Motamed	For
American International Group, Inc.	2021/5/12	1i	Elect Director Peter R. Porrino	For
American International Group, Inc.	2021/5/12	1j	Elect Director Amy L. Schioldager	For
American International Group, Inc.	2021/5/12	1k	Elect Director Douglas M. Steenland	For
American International Group, Inc.	2021/5/12	1l	Elect Director Therese M. Vaughan	For
American International Group, Inc.	2021/5/12	1m	Elect Director Peter S. Zaffino	For
American International Group, Inc.	2021/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American International Group, Inc.	2021/5/12	3	Approve Omnibus Stock Plan	For
American International Group, Inc.	2021/5/12	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
American International Group, Inc.	2021/5/12	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
American Tower Corporation	2021/5/26	1a	Elect Director Thomas A. Bartlett	For
American Tower Corporation	2021/5/26	1b	Elect Director Raymond P. Dolan	Against
American Tower Corporation	2021/5/26	1c	Elect Director Kenneth R. Frank	For
American Tower Corporation	2021/5/26	1d	Elect Director Robert D. Hormats	For
American Tower Corporation	2021/5/26	1e	Elect Director Gustavo Lara Cantu	Against
American Tower Corporation	2021/5/26	1f	Elect Director Grace D. Lieblein	For
American Tower Corporation	2021/5/26	1g	Elect Director Craig Macnab	For
American Tower Corporation	2021/5/26	1h	Elect Director JoAnn A. Reed	Against
American Tower Corporation	2021/5/26	1i	Elect Director Pamela D.A. Reeve	Against
American Tower Corporation	2021/5/26	1j	Elect Director David E. Sharbutt	Against
American Tower Corporation	2021/5/26	1k	Elect Director Bruce L. Tanner	For
American Tower Corporation	2021/5/26	1l	Elect Director Samme L. Thompson	Against
American Tower Corporation	2021/5/26	2	Ratify Deloitte & Touche LLP as Auditor	For
American Tower Corporation	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American Tower Corporation	2021/5/26	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
American Tower Corporation	2021/5/26	5	Establish a Board Committee on Human Rights	Against
American Water Works Company, Inc.	2021/5/12	1a	Elect Director Jeffrey N. Edwards	For
American Water Works Company, Inc.	2021/5/12	1b	Elect Director Martha Clark Goss	Against
American Water Works Company, Inc.	2021/5/12	1c	Elect Director Veronica M. Hagen	For
American Water Works Company, Inc.	2021/5/12	1d	Elect Director Kimberly J. Harris	For
American Water Works Company, Inc.	2021/5/12	1e	Elect Director Julia L. Johnson	Against
American Water Works Company, Inc.	2021/5/12	1f	Elect Director Patricia L. Kampling	For
American Water Works Company, Inc.	2021/5/12	1g	Elect Director Karl F. Kurz	For
American Water Works Company, Inc.	2021/5/12	1h	Elect Director Walter J. Lynch	For
American Water Works Company, Inc.	2021/5/12	1i	Elect Director George MacKenzie	For
American Water Works Company, Inc.	2021/5/12	1j	Elect Director James G. Stavridis	For
American Water Works Company, Inc.	2021/5/12	1k	Elect Director Lloyd M. Yates	For
American Water Works Company, Inc.	2021/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Water Works Company, Inc.	2021/5/12	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ameriprise Financial, Inc.	2021/4/28	1a	Elect Director James M. Cracchiolo	Against
Ameriprise Financial, Inc.	2021/4/28	1b	Elect Director Dianne Neal Blixt	For
Ameriprise Financial, Inc.	2021/4/28	1c	Elect Director Amy DiGesio	For
Ameriprise Financial, Inc.	2021/4/28	1d	Elect Director Lon R. Greenberg	For
Ameriprise Financial, Inc.	2021/4/28	1e	Elect Director Jeffrey Noddle	Against
Ameriprise Financial, Inc.	2021/4/28	1f	Elect Director Robert F. Sharpe, Jr.	Against
Ameriprise Financial, Inc.	2021/4/28	1g	Elect Director Brian T. Shea	For
Ameriprise Financial, Inc.	2021/4/28	1h	Elect Director W. Edward Walter, III	For
Ameriprise Financial, Inc.	2021/4/28	1i	Elect Director Christopher J. Williams	Against
Ameriprise Financial, Inc.	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ameriprise Financial, Inc.	2021/4/28	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
AMETEK, Inc.	2021/5/06	1a	Elect Director Tod E. Carpenter	For
AMETEK, Inc.	2021/5/06	1b	Elect Director Karleen M. Oberton	For
AMETEK, Inc.	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Company Name	Date	Item	Proposal	Vote
AMETEK, Inc.	2021/5/06	3	Ratify Ernst & Young LLP as Auditors	For
Amgen Inc.	2021/5/18	1a	Elect Director Wanda M. Austin	For
Amgen Inc.	2021/5/18	1b	Elect Director Robert A. Bradway	For
Amgen Inc.	2021/5/18	1c	Elect Director Brian J. Druker	For
Amgen Inc.	2021/5/18	1d	Elect Director Robert A. Eckert	Against
Amgen Inc.	2021/5/18	1e	Elect Director Greg C. Garland	For
Amgen Inc.	2021/5/18	1f	Elect Director Charles M. Holley, Jr.	Against
Amgen Inc.	2021/5/18	1g	Elect Director Tyler Jacks	For
Amgen Inc.	2021/5/18	1h	Elect Director Ellen J. Kullman	For
Amgen Inc.	2021/5/18	1i	Elect Director Amy E. Miles	For
Amgen Inc.	2021/5/18	1j	Elect Director Ronald D. Sugar	Against
Amgen Inc.	2021/5/18	1k	Elect Director R. Sanders Williams	For
Amgen Inc.	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amgen Inc.	2021/5/18	3	Ratify Ernst & Young LLP as Auditors	For
Amphenol Corporation	2021/5/19	1.1	Elect Director Stanley L. Clark	For
Amphenol Corporation	2021/5/19	1.2	Elect Director John D. Craig	For
Amphenol Corporation	2021/5/19	1.3	Elect Director David P. Falck	For
Amphenol Corporation	2021/5/19	1.4	Elect Director Edward G. Jepsen	For
Amphenol Corporation	2021/5/19	1.5	Elect Director Rita S. Lane	For
Amphenol Corporation	2021/5/19	1.6	Elect Director Robert A. Livingston	For
Amphenol Corporation	2021/5/19	1.7	Elect Director Martin H. Loeffler	For
Amphenol Corporation	2021/5/19	1.8	Elect Director R. Adam Norwitt	For
Amphenol Corporation	2021/5/19	1.9	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	2021/5/19	2	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amphenol Corporation	2021/5/19	4	Amend Stock Option Plan	For
Amphenol Corporation	2021/5/19	5	Increase Authorized Common Stock	For
Amphenol Corporation	2021/5/19	6	Amend Proxy Access Right	For
Annaly Capital Management, Inc.	2021/5/19	1a	Elect Director Francine J. Bovich	For
Annaly Capital Management, Inc.	2021/5/19	1b	Elect Director Wellington J. Denahan	For
Annaly Capital Management, Inc.	2021/5/19	1c	Elect Director Katie Beirne Fallon	For
Annaly Capital Management, Inc.	2021/5/19	1d	Elect Director David L. Finkelstein	For
Annaly Capital Management, Inc.	2021/5/19	1e	Elect Director Thomas Hamilton	For
Annaly Capital Management, Inc.	2021/5/19	1f	Elect Director Kathy Hopinkah Hannan	For
Annaly Capital Management, Inc.	2021/5/19	1g	Elect Director Michael Haylon	For
Annaly Capital Management, Inc.	2021/5/19	1h	Elect Director Eric A. Reeves	For
Annaly Capital Management, Inc.	2021/5/19	1i	Elect Director John H. Schaefer	For
Annaly Capital Management, Inc.	2021/5/19	1j	Elect Director Glenn A. Votek	For
Annaly Capital Management, Inc.	2021/5/19	1k	Elect Director Vicki Williams	For
Annaly Capital Management, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Annaly Capital Management, Inc.	2021/5/19	3	Ratify Ernst & Young LLP as Auditors	For
ANSYS, Inc.	2021/5/14	1a	Elect Director Jim Frankola	For
ANSYS, Inc.	2021/5/14	1b	Elect Director Alec D. Gallimore	For
ANSYS, Inc.	2021/5/14	1c	Elect Director Ronald W. Hovsepian	For
ANSYS, Inc.	2021/5/14	2	Ratify Deloitte & Touche LLP as Auditor	For
ANSYS, Inc.	2021/5/14	3	Approve Omnibus Stock Plan	For
ANSYS, Inc.	2021/5/14	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ANSYS, Inc.	2021/5/14	5	Adopt Simple Majority Vote	For
Anthem, Inc.	2021/5/26	1.1	Elect Director Lewis Hay, III	For
Anthem, Inc.	2021/5/26	1.2	Elect Director Antonio F. Neri	For
Anthem, Inc.	2021/5/26	1.3	Elect Director Ramiro G. Peru	For
Anthem, Inc.	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Anthem, Inc.	2021/5/26	3	Ratify Ernst & Young LLP as Auditors	For
Aon plc	2021/6/02	1.1	Elect Director Lester B. Knight	Against
Aon plc	2021/6/02	1.2	Elect Director Gregory C. Case	For
Aon plc	2021/6/02	1.3	Elect Director Jin-Yong Cai	For
Aon plc	2021/6/02	1.4	Elect Director Jeffrey C. Campbell	Against
Aon plc	2021/6/02	1.5	Elect Director Fulvio Conti	Against
Aon plc	2021/6/02	1.6	Elect Director Cheryl A. Francis	For
Aon plc	2021/6/02	1.7	Elect Director J. Michael Losh	Against
Aon plc	2021/6/02	1.8	Elect Director Richard B. Myers	Against
Aon plc	2021/6/02	1.9	Elect Director Richard C. Notebaert	Against
Aon plc	2021/6/02	1.10	Elect Director Gloria Santana	Against
Aon plc	2021/6/02	1.11	Elect Director Byron O. Spruell	For
Aon plc	2021/6/02	1.12	Elect Director Carolyn Y. Woo	Against
Aon plc	2021/6/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aon plc	2021/6/02	3	Ratify Ernst & Young LLP as Auditors	For
Aon plc	2021/6/02	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For
Aon plc	2021/6/02	5	Authorize Board to Fix Remuneration of Auditors	For
Aon plc	2021/6/02	6	Amend Articles of Association Re: Article 190	For
Aon plc	2021/6/02	7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For
Aon plc	2021/6/02	8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For
Aptiv PLC	2021/4/30	1a	Elect Director Kevin P. Clark	For
Aptiv PLC	2021/4/30	1b	Elect Director Richard L. Clemmer	For
Aptiv PLC	2021/4/30	1c	Elect Director Nancy E. Cooper	Against
Aptiv PLC	2021/4/30	1d	Elect Director Nicholas M. Donofrio	For
Aptiv PLC	2021/4/30	1e	Elect Director Rajiv L. Gupta	For
Aptiv PLC	2021/4/30	1f	Elect Director Joseph L. Hooley	For
Aptiv PLC	2021/4/30	1g	Elect Director Merit E. Janow	For
Aptiv PLC	2021/4/30	1h	Elect Director Sean O. Mahoney	For
Aptiv PLC	2021/4/30	1i	Elect Director Paul M. Meister	Against
Aptiv PLC	2021/4/30	1j	Elect Director Robert K. Ortberg	For
Aptiv PLC	2021/4/30	1k	Elect Director Colin J. Parris	For
Aptiv PLC	2021/4/30	1l	Elect Director Ana G. Pinczuk	For
Aptiv PLC	2021/4/30	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Aptiv PLC	2021/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arch Capital Group Ltd.	2021/5/06	1a	Elect Director Eric W. Doppstadt	For
Arch Capital Group Ltd.	2021/5/06	1b	Elect Director Laurie S. Goodman	For
Arch Capital Group Ltd.	2021/5/06	1c	Elect Director John M. Pasquesi	For
Arch Capital Group Ltd.	2021/5/06	1d	Elect Director Thomas R. Watjen	For
Arch Capital Group Ltd.	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arch Capital Group Ltd.	2021/5/06	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Arch Capital Group Ltd.	2021/5/06	4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2021/5/06	4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For
Archer-Daniels-Midland Company	2021/5/06	1a	Elect Director Michael S. Burke	For

Company Name	Date	Item	Proposal	Vote
Archer-Daniels-Midland Company	2021/5/06	1b	Elect Director Theodore Colbert	For
Archer-Daniels-Midland Company	2021/5/06	1c	Elect Director Terrell K. Crews	For
Archer-Daniels-Midland Company	2021/5/06	1d	Elect Director Pierre Dufour	For
Archer-Daniels-Midland Company	2021/5/06	1e	Elect Director Donald E. Felsing	For
Archer-Daniels-Midland Company	2021/5/06	1f	Elect Director Suzan F. Harrison	For
Archer-Daniels-Midland Company	2021/5/06	1g	Elect Director Juan R. Luciano	For
Archer-Daniels-Midland Company	2021/5/06	1h	Elect Director Patrick J. Moore	Against
Archer-Daniels-Midland Company	2021/5/06	1i	Elect Director Francisco J. Sanchez	For
Archer-Daniels-Midland Company	2021/5/06	1j	Elect Director Debra A. Sandler	For
Archer-Daniels-Midland Company	2021/5/06	1k	Elect Director Lei Z. Schlitz	For
Archer-Daniels-Midland Company	2021/5/06	1l	Elect Director Kelvin R. Westbrook	Against
Archer-Daniels-Midland Company	2021/5/06	2	Ratify Ernst & Young LLP as Auditors	For
Archer-Daniels-Midland Company	2021/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Archer-Daniels-Midland Company	2021/5/06	4	Amend Proxy Access Right	For
Arista Networks, Inc.	2021/6/01	1.1	Elect Director Kelly Battles	For
Arista Networks, Inc.	2021/6/01	1.2	Elect Director Andreas Bechtolsheim	Against
Arista Networks, Inc.	2021/6/01	1.3	Elect Director Jayshree Ullal	Against
Arista Networks, Inc.	2021/6/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arista Networks, Inc.	2021/6/01	3	Ratify Ernst & Young LLP as Auditors	For
Arrow Electronics, Inc.	2021/5/12	1.1	Elect Director Barry W. Perry	Against
Arrow Electronics, Inc.	2021/5/12	1.2	Elect Director William F. Austen	For
Arrow Electronics, Inc.	2021/5/12	1.3	Elect Director Steven H. Gunby	For
Arrow Electronics, Inc.	2021/5/12	1.4	Elect Director Gail E. Hamilton	Against
Arrow Electronics, Inc.	2021/5/12	1.5	Elect Director Richard S. Hill	Against
Arrow Electronics, Inc.	2021/5/12	1.6	Elect Director M. F. (Fran) Keeth	Against
Arrow Electronics, Inc.	2021/5/12	1.7	Elect Director Andrew C. Kerin	Against
Arrow Electronics, Inc.	2021/5/12	1.8	Elect Director Laurel J. Krzeminski	For
Arrow Electronics, Inc.	2021/5/12	1.9	Elect Director Michael J. Long	For
Arrow Electronics, Inc.	2021/5/12	1.10	Elect Director Stephen C. Patrick	Against
Arrow Electronics, Inc.	2021/5/12	1.11	Elect Director Gerry P. Smith	For
Arrow Electronics, Inc.	2021/5/12	2	Ratify Ernst & Young LLP as Auditor	For
Arrow Electronics, Inc.	2021/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arthur J. Gallagher & Co.	2021/5/11	1a	Elect Director Sherry S. Barrat	For
Arthur J. Gallagher & Co.	2021/5/11	1b	Elect Director William L. Bax	Against
Arthur J. Gallagher & Co.	2021/5/11	1c	Elect Director D. John Coldman	For
Arthur J. Gallagher & Co.	2021/5/11	1d	Elect Director J. Patrick Gallagher, Jr.	Against
Arthur J. Gallagher & Co.	2021/5/11	1e	Elect Director David S. Johnson	Against
Arthur J. Gallagher & Co.	2021/5/11	1f	Elect Director Kay W. McCurdy	Against
Arthur J. Gallagher & Co.	2021/5/11	1g	Elect Director Christopher C. Miskel	For
Arthur J. Gallagher & Co.	2021/5/11	1h	Elect Director Ralph J. Nicoletti	For
Arthur J. Gallagher & Co.	2021/5/11	1i	Elect Director Norman L. Rosenthal	Against
Arthur J. Gallagher & Co.	2021/5/11	2	Ratify Ernst & Young LLP as Auditors	For
Arthur J. Gallagher & Co.	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Artisan Partners Asset Management Inc.	2021/6/02	1.1	Elect Director Jennifer A. Barbetta	For
Artisan Partners Asset Management Inc.	2021/6/02	1.2	Elect Director Matthew R. Barger	For
Artisan Partners Asset Management Inc.	2021/6/02	1.3	Elect Director Eric R. Colson	Against
Artisan Partners Asset Management Inc.	2021/6/02	1.4	Elect Director Tench Cox	Against
Artisan Partners Asset Management Inc.	2021/6/02	1.5	Elect Director Stephanie G. DiMarco	Against
Artisan Partners Asset Management Inc.	2021/6/02	1.6	Elect Director Jeffrey A. Joerres	Against
Artisan Partners Asset Management Inc.	2021/6/02	1.7	Elect Director Andrew A. Ziegler	For
Artisan Partners Asset Management Inc.	2021/6/02	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Assurant, Inc.	2021/5/13	1a	Elect Director Elaine D. Rosen	For
Assurant, Inc.	2021/5/13	1b	Elect Director Paget L. Alves	For
Assurant, Inc.	2021/5/13	1c	Elect Director J. Braxton Carter	For
Assurant, Inc.	2021/5/13	1d	Elect Director Juan N. Cento	For
Assurant, Inc.	2021/5/13	1e	Elect Director Alan B. Colberg	For
Assurant, Inc.	2021/5/13	1f	Elect Director Harriet Edelman	For
Assurant, Inc.	2021/5/13	1g	Elect Director Lawrence V. Jackson	For
Assurant, Inc.	2021/5/13	1h	Elect Director Jean-Paul L. Montupet	For
Assurant, Inc.	2021/5/13	1i	Elect Director Debra J. Perry	Against
Assurant, Inc.	2021/5/13	1j	Elect Director Ognjen (Ogi) Redzic	For
Assurant, Inc.	2021/5/13	1k	Elect Director Paul J. Reilly	For
Assurant, Inc.	2021/5/13	1l	Elect Director Robert W. Stein	For
Assurant, Inc.	2021/5/13	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Assurant, Inc.	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Assurant, Inc.	2021/5/13	4	Amend Omnibus Stock Plan	For
AT&T Inc.	2021/4/30	1a	Elect Director William E. Kennard	Against
AT&T Inc.	2021/4/30	1b	Elect Director Samuel A. Di Piazza, Jr.	Against
AT&T Inc.	2021/4/30	1c	Elect Director Scott T. Ford	For
AT&T Inc.	2021/4/30	1d	Elect Director Glenn H. Hutchins	For
AT&T Inc.	2021/4/30	1e	Elect Director Debra L. Lee	For
AT&T Inc.	2021/4/30	1f	Elect Director Stephen J. Luczo	For
AT&T Inc.	2021/4/30	1g	Elect Director Michael B. McCallister	For
AT&T Inc.	2021/4/30	1h	Elect Director Beth E. Mooney	For
AT&T Inc.	2021/4/30	1i	Elect Director Matthew K. Rose	For
AT&T Inc.	2021/4/30	1j	Elect Director John T. Stankey	For
AT&T Inc.	2021/4/30	1k	Elect Director Cynthia B. Taylor	For
AT&T Inc.	2021/4/30	1l	Elect Director Geoffrey Y. Yang	For
AT&T Inc.	2021/4/30	2	Ratify Ernst & Young LLP as Auditors	For
AT&T Inc.	2021/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AT&T Inc.	2021/4/30	4	Lower Ownership Threshold for Action by Written Consent	For
Autodesk, Inc.	2021/6/16	1a	Elect Director Andrew Anagnost	For
Autodesk, Inc.	2021/6/16	1b	Elect Director Karen Blasing	For
Autodesk, Inc.	2021/6/16	1c	Elect Director Reid French	For
Autodesk, Inc.	2021/6/16	1d	Elect Director Ayanna Howard	For
Autodesk, Inc.	2021/6/16	1e	Elect Director Blake Irving	For
Autodesk, Inc.	2021/6/16	1f	Elect Director Mary T. McDowell	For
Autodesk, Inc.	2021/6/16	1g	Elect Director Stephen Milligan	For
Autodesk, Inc.	2021/6/16	1h	Elect Director Lorrie M. Norrington	For
Autodesk, Inc.	2021/6/16	1i	Elect Director Elizabeth (Betsy) Rafael	Against
Autodesk, Inc.	2021/6/16	1j	Elect Director Stacy J. Smith	For
Autodesk, Inc.	2021/6/16	2	Ratify Ernst & Young LLP as Auditors	For
Autodesk, Inc.	2021/6/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Autoliv, Inc.	2021/5/12	1.1	Elect Director Mikael Bratt	For
Autoliv, Inc.	2021/5/12	1.2	Elect Director Laurie Brlas	Against
Autoliv, Inc.	2021/5/12	1.3	Elect Director Jan Carlson	Against
Autoliv, Inc.	2021/5/12	1.4	Elect Director Hasse Johansson	For
Autoliv, Inc.	2021/5/12	1.5	Elect Director Leif Johansson	For
Autoliv, Inc.	2021/5/12	1.6	Elect Director Franz-Josef Kortum	For
Autoliv, Inc.	2021/5/12	1.7	Elect Director Frederic Lissalde	For
Autoliv, Inc.	2021/5/12	1.8	Elect Director Min Liu	For
Autoliv, Inc.	2021/5/12	1.9	Elect Director Xiaozhi Liu	For
Autoliv, Inc.	2021/5/12	1.10	Elect Director Martin Lundstedt	For
Autoliv, Inc.	2021/5/12	1.11	Elect Director Thaddeus J. "Ted" Senko	For
Autoliv, Inc.	2021/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Autoliv, Inc.	2021/5/12	3	Ratify Ernst & Young AB as Auditor	For
Avalara, Inc.	2021/6/03	1.1	Elect Director Marion Foote	Against
Avalara, Inc.	2021/6/03	1.2	Elect Director Rajeev Singh	Against
Avalara, Inc.	2021/6/03	1.3	Elect Director Kathleen Zwickert	Against

Company Name	Date	Item	Proposal	Vote
Avalara, Inc.	2021/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Avalara, Inc.	2021/6/03	3	Ratify Deloitte & Touche LLP as Auditors	For
AvalonBay Communities, Inc.	2021/5/20	1a	Elect Director Glyn F. Aepfel	For
AvalonBay Communities, Inc.	2021/5/20	1b	Elect Director Terry S. Brown	For
AvalonBay Communities, Inc.	2021/5/20	1c	Elect Director Alan B. Buckelew	For
AvalonBay Communities, Inc.	2021/5/20	1d	Elect Director Ronald L. Havner, Jr.	Against
AvalonBay Communities, Inc.	2021/5/20	1e	Elect Director Stephen P. Hills	For
AvalonBay Communities, Inc.	2021/5/20	1f	Elect Director Christopher B. Howard	For
AvalonBay Communities, Inc.	2021/5/20	1g	Elect Director Richard J. Lieb	Against
AvalonBay Communities, Inc.	2021/5/20	1h	Elect Director Nnenna Lynch	For
AvalonBay Communities, Inc.	2021/5/20	1i	Elect Director Timothy J. Naughton	Against
AvalonBay Communities, Inc.	2021/5/20	1j	Elect Director Benjamin W. Schall	For
AvalonBay Communities, Inc.	2021/5/20	1k	Elect Director Susan Swanezy	For
AvalonBay Communities, Inc.	2021/5/20	1l	Elect Director W. Edward Walter	For
AvalonBay Communities, Inc.	2021/5/20	2	Ratify Ernst & Young LLP as Auditors	For
AvalonBay Communities, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avantor, Inc.	2021/5/13	1a	Elect Director Matthew Holt	For
Avantor, Inc.	2021/5/13	1b	Elect Director Christi Shaw	For
Avantor, Inc.	2021/5/13	1c	Elect Director Michael Severino	For
Avantor, Inc.	2021/5/13	1d	Elect Director Gregory Summe	Against
Avantor, Inc.	2021/5/13	2a	Provide Right to Call Special Meeting	For
Avantor, Inc.	2021/5/13	2b	Eliminate Supermajority Vote Requirements	For
Avantor, Inc.	2021/5/13	3	Ratify Deloitte & Touche LLP as Auditors	For
Avantor, Inc.	2021/5/13	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Avery Dennison Corporation	2021/4/22	1a	Elect Director Bradley A. Alford	For
Avery Dennison Corporation	2021/4/22	1b	Elect Director Anthony K. Anderson	Against
Avery Dennison Corporation	2021/4/22	1c	Elect Director Mark J. Barrenechea	Against
Avery Dennison Corporation	2021/4/22	1d	Elect Director Mitchell R. Butler	Against
Avery Dennison Corporation	2021/4/22	1e	Elect Director Ken C. Hicks	Against
Avery Dennison Corporation	2021/4/22	1f	Elect Director Andres A. Lopez	For
Avery Dennison Corporation	2021/4/22	1g	Elect Director Patrick T. Siewert	Against
Avery Dennison Corporation	2021/4/22	1h	Elect Director Julia A. Stewart	Against
Avery Dennison Corporation	2021/4/22	1i	Elect Director Martha N. Sullivan	For
Avery Dennison Corporation	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Avery Dennison Corporation	2021/4/22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Axalta Coating Systems Ltd.	2021/5/13	1.1	Elect Director Robert W. Bryant	For
Axalta Coating Systems Ltd.	2021/5/13	1.2	Elect Director Steven M. Chapman	For
Axalta Coating Systems Ltd.	2021/5/13	1.3	Elect Director William M. Cook	Against
Axalta Coating Systems Ltd.	2021/5/13	1.4	Elect Director Mark Garrett	For
Axalta Coating Systems Ltd.	2021/5/13	1.5	Elect Director Deborah J. Kissire	Against
Axalta Coating Systems Ltd.	2021/5/13	1.6	Elect Director Elizabeth C. Lempres	For
Axalta Coating Systems Ltd.	2021/5/13	1.7	Elect Director Robert M. McLaughlin	For
Axalta Coating Systems Ltd.	2021/5/13	1.8	Elect Director Rakesh Sachdev	Against
Axalta Coating Systems Ltd.	2021/5/13	1.9	Elect Director Samuel L. Smolik	For
Axalta Coating Systems Ltd.	2021/5/13	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Axalta Coating Systems Ltd.	2021/5/13	3	Advisory Vote on Say on Pay Frequency	For
Axalta Coating Systems Ltd.	2021/5/13	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Baker Hughes Company	2021/5/14	1.1	Elect Director W. Geoffrey Beattie	For
Baker Hughes Company	2021/5/14	1.2	Elect Director Gregory D. Breneman	For
Baker Hughes Company	2021/5/14	1.3	Elect Director Cynthia B. Carroll	For
Baker Hughes Company	2021/5/14	1.4	Elect Director Clarence P. Cazalot, Jr.	For
Baker Hughes Company	2021/5/14	1.5	Elect Director Nelda J. Connors	For
Baker Hughes Company	2021/5/14	1.6	Elect Director Gregory L. Ebel	Against
Baker Hughes Company	2021/5/14	1.7	Elect Director Lynn L. Elsenhans	For
Baker Hughes Company	2021/5/14	1.8	Elect Director John G. Rice	For
Baker Hughes Company	2021/5/14	1.9	Elect Director Lorenzo Simonelli	For
Baker Hughes Company	2021/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Baker Hughes Company	2021/5/14	3	Ratify KPMG LLP as Auditors	For
Baker Hughes Company	2021/5/14	4	Amend Nonqualified Employee Stock Purchase Plan	For
Baker Hughes Company	2021/5/14	5	Approve Omnibus Stock Plan	For
Ball Corporation	2021/4/28	1.1	Elect Director John A. Bryant	Against
Ball Corporation	2021/4/28	1.2	Elect Director Michael J. Cave	Against
Ball Corporation	2021/4/28	1.3	Elect Director Daniel W. Fisher	For
Ball Corporation	2021/4/28	1.4	Elect Director Pedro Henrique Mariani	Against
Ball Corporation	2021/4/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ball Corporation	2021/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	2021/4/20	1a	Elect Director Sharon L. Allen	Against
Bank of America Corporation	2021/4/20	1b	Elect Director Susan S. Bies	For
Bank of America Corporation	2021/4/20	1c	Elect Director Frank P. Bramble, Sr.	For
Bank of America Corporation	2021/4/20	1d	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	2021/4/20	1e	Elect Director Arnold W. Donald	For
Bank of America Corporation	2021/4/20	1f	Elect Director Linda P. Hudson	For
Bank of America Corporation	2021/4/20	1g	Elect Director Monica C. Lozano	For
Bank of America Corporation	2021/4/20	1h	Elect Director Thomas J. May	For
Bank of America Corporation	2021/4/20	1i	Elect Director Brian T. Moynihan	For
Bank of America Corporation	2021/4/20	1j	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	2021/4/20	1k	Elect Director Denise L. Ramos	For
Bank of America Corporation	2021/4/20	1l	Elect Director Clayton S. Rose	For
Bank of America Corporation	2021/4/20	1m	Elect Director Michael D. White	For
Bank of America Corporation	2021/4/20	1n	Elect Director Thomas D. Woods	For
Bank of America Corporation	2021/4/20	1o	Elect Director R. David Yost	For
Bank of America Corporation	2021/4/20	1p	Elect Director Maria T. Zuber	For
Bank of America Corporation	2021/4/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	2021/4/20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	2021/4/20	4	Amend Omnibus Stock Plan	For
Bank of America Corporation	2021/4/20	5	Amend Proxy Access Right	For
Bank of America Corporation	2021/4/20	6	Provide Right to Act by Written Consent	For
Bank of America Corporation	2021/4/20	7	Approve Change in Organizational Form	For
Bank of America Corporation	2021/4/20	8	Request on Racial Equity Audit	For
Baxter International Inc.	2021/5/04	1a	Elect Director Jose (Joe) E. Almeida	Against
Baxter International Inc.	2021/5/04	1b	Elect Director Thomas F. Chen	For
Baxter International Inc.	2021/5/04	1c	Elect Director John D. Forsyth	Against
Baxter International Inc.	2021/5/04	1d	Elect Director Peter S. Hellman	Against
Baxter International Inc.	2021/5/04	1e	Elect Director Michael F. Mahoney	For
Baxter International Inc.	2021/5/04	1f	Elect Director Patricia B. Morrison	For
Baxter International Inc.	2021/5/04	1g	Elect Director Stephen N. Oesterle	For
Baxter International Inc.	2021/5/04	1h	Elect Director Cathy R. Smith	For
Baxter International Inc.	2021/5/04	1i	Elect Director Thomas T. Stallkamp	Against
Baxter International Inc.	2021/5/04	1j	Elect Director Albert P.L. Stroucken	Against
Baxter International Inc.	2021/5/04	1k	Elect Director Amy A. Wendell	For
Baxter International Inc.	2021/5/04	1l	Elect Director David S. Wilkes	For
Baxter International Inc.	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Baxter International Inc.	2021/5/04	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Baxter International Inc.	2021/5/04	4	Approve Omnibus Stock Plan	For
Baxter International Inc.	2021/5/04	5	Amend Qualified Employee Stock Purchase Plan	For
Baxter International Inc.	2021/5/04	6	Provide Right to Act by Written Consent	For
Baxter International Inc.	2021/5/04	7	Require Independent Board Chair	Against
Berkshire Hathaway Inc.	2021/5/01	1.1	Elect Director Warren E. Buffett	Against
Berkshire Hathaway Inc.	2021/5/01	1.2	Elect Director Charles T. Munger	Against

Company Name	Date	Item	Proposal	Vote
Berkshire Hathaway Inc.	2021/5/01	1.3	Elect Director Gregory E. Abel	Against
Berkshire Hathaway Inc.	2021/5/01	1.4	Elect Director Howard G. Buffett	Against
Berkshire Hathaway Inc.	2021/5/01	1.5	Elect Director Stephen B. Burke	Against
Berkshire Hathaway Inc.	2021/5/01	1.6	Elect Director Kenneth I. Chenault	For
Berkshire Hathaway Inc.	2021/5/01	1.7	Elect Director Susan L. Decker	Against
Berkshire Hathaway Inc.	2021/5/01	1.8	Elect Director David S. Gottesman	Against
Berkshire Hathaway Inc.	2021/5/01	1.9	Elect Director Charlotte Guyman	Against
Berkshire Hathaway Inc.	2021/5/01	1.10	Elect Director Ajit Jain	Against
Berkshire Hathaway Inc.	2021/5/01	1.11	Elect Director Thomas S. Murphy	Against
Berkshire Hathaway Inc.	2021/5/01	1.12	Elect Director Ronald L. Olson	Against
Berkshire Hathaway Inc.	2021/5/01	1.13	Elect Director Walter Scott, Jr.	Against
Berkshire Hathaway Inc.	2021/5/01	1.14	Elect Director Meryl B. Witmer	Against
Berkshire Hathaway Inc.	2021/5/01	2	Report on Climate-Related Risks and Opportunities	For
Berkshire Hathaway Inc.	2021/5/01	3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For
Best Buy Co., Inc.	2021/6/16	1a	Elect Director Corie S. Barry	For
Best Buy Co., Inc.	2021/6/16	1b	Elect Director Lisa M. Caputo	For
Best Buy Co., Inc.	2021/6/16	1c	Elect Director J. Patrick Doyle	For
Best Buy Co., Inc.	2021/6/16	1d	Elect Director David W. Kenny	For
Best Buy Co., Inc.	2021/6/16	1e	Elect Director Mario J. Marte	For
Best Buy Co., Inc.	2021/6/16	1f	Elect Director Karen A. McLoughlin	For
Best Buy Co., Inc.	2021/6/16	1g	Elect Director Thomas L. "Tommy" Millner	For
Best Buy Co., Inc.	2021/6/16	1h	Elect Director Claudia F. Munce	For
Best Buy Co., Inc.	2021/6/16	1i	Elect Director Richelle P. Parham	For
Best Buy Co., Inc.	2021/6/16	1j	Elect Director Steven E. Rendie	For
Best Buy Co., Inc.	2021/6/16	1k	Elect Director Eugene A. Woods	For
Best Buy Co., Inc.	2021/6/16	2	Ratify Deloitte & Touche LLP as Auditors	For
Best Buy Co., Inc.	2021/6/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Best Buy Co., Inc.	2021/6/16	4	Provide Right to Act by Written Consent	For
Biogen Inc.	2021/6/02	1a	Elect Director Alexander J. Denner	Against
Biogen Inc.	2021/6/02	1b	Elect Director Caroline D. Dorsa	Against
Biogen Inc.	2021/6/02	1c	Elect Director Maria C. Freire	For
Biogen Inc.	2021/6/02	1d	Elect Director William A. Hawkins	For
Biogen Inc.	2021/6/02	1e	Elect Director William D. Jones	For
Biogen Inc.	2021/6/02	1f	Elect Director Nancy L. Leaming	For
Biogen Inc.	2021/6/02	1g	Elect Director Jesus B. Mantas	For
Biogen Inc.	2021/6/02	1h	Elect Director Richard C. Mulligan	Against
Biogen Inc.	2021/6/02	1i	Elect Director Stelios Papadopoulos	Against
Biogen Inc.	2021/6/02	1j	Elect Director Brian S. Posner	Against
Biogen Inc.	2021/6/02	1k	Elect Director Eric K. Rowinsky	Against
Biogen Inc.	2021/6/02	1l	Elect Director Stephen A. Sherwin	For
Biogen Inc.	2021/6/02	1m	Elect Director Michel Vounatsos	For
Biogen Inc.	2021/6/02	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Biogen Inc.	2021/6/02	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Biogen Inc.	2021/6/02	4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
Biogen Inc.	2021/6/02	5	Report on Lobbying Payments and Policy	For
Biogen Inc.	2021/6/02	6	Report on Gender Pay Gap	For
BioMarin Pharmaceutical Inc.	2021/5/25	1.1	Elect Director Jean-Jacques Bienaime	Against
BioMarin Pharmaceutical Inc.	2021/5/25	1.2	Elect Director Elizabeth McKee Anderson	For
BioMarin Pharmaceutical Inc.	2021/5/25	1.3	Elect Director Willard Dere	For
BioMarin Pharmaceutical Inc.	2021/5/25	1.4	Elect Director Michael Grey	Against
BioMarin Pharmaceutical Inc.	2021/5/25	1.5	Elect Director Elaine J. Heron	Against
BioMarin Pharmaceutical Inc.	2021/5/25	1.6	Elect Director Maykin Ho	For
BioMarin Pharmaceutical Inc.	2021/5/25	1.7	Elect Director Robert J. Hombach	Against
BioMarin Pharmaceutical Inc.	2021/5/25	1.8	Elect Director V. Bryan Lawlis	Against
BioMarin Pharmaceutical Inc.	2021/5/25	1.9	Elect Director Richard A. Meier	For
BioMarin Pharmaceutical Inc.	2021/5/25	1.10	Elect Director David E. I. Pyott	For
BioMarin Pharmaceutical Inc.	2021/5/25	1.11	Elect Director Dennis J. Slamon	For
BioMarin Pharmaceutical Inc.	2021/5/25	2	Ratify KPMG LLP as Auditors	For
BioMarin Pharmaceutical Inc.	2021/5/25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BioMarin Pharmaceutical Inc.	2021/5/25	4	Amend Omnibus Stock Plan	For
Bio-Rad Laboratories, Inc.	2021/4/27	1.1	Elect Director Melinda Litherland	For
Bio-Rad Laboratories, Inc.	2021/4/27	1.2	Elect Director Arnold A. Pinkston	For
Bio-Rad Laboratories, Inc.	2021/4/27	2	Ratify KPMG LLP as Auditors	For
Black Knight, Inc.	2021/6/16	1.1	Elect Director William P. Foley, II	Against
Black Knight, Inc.	2021/6/16	1.2	Elect Director Anthony M. Jabbour	Against
Black Knight, Inc.	2021/6/16	1.3	Elect Director Catherine (Katie) L. Burke	For
Black Knight, Inc.	2021/6/16	1.4	Elect Director Thomas M. Hagerty	Against
Black Knight, Inc.	2021/6/16	1.5	Elect Director Joseph M. Otting	For
Black Knight, Inc.	2021/6/16	1.6	Elect Director John D. Rood	For
Black Knight, Inc.	2021/6/16	1.7	Elect Director Nancy L. Shanik	For
Black Knight, Inc.	2021/6/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Black Knight, Inc.	2021/6/16	3	Ratify KPMG LLP as Auditors	For
BlackRock, Inc.	2021/5/26	1a	Elect Director Bader M. Alsaad	For
BlackRock, Inc.	2021/5/26	1b	Elect Director Pamela Daley	For
BlackRock, Inc.	2021/5/26	1c	Elect Director Jessica P. Einhorn	For
BlackRock, Inc.	2021/5/26	1d	Elect Director Laurence D. Fink	Against
BlackRock, Inc.	2021/5/26	1e	Elect Director William E. Ford	For
BlackRock, Inc.	2021/5/26	1f	Elect Director Fabrizio Freda	For
BlackRock, Inc.	2021/5/26	1g	Elect Director Murry S. Gerber	For
BlackRock, Inc.	2021/5/26	1h	Elect Director Margaret 'Peggy' L. Johnson	For
BlackRock, Inc.	2021/5/26	1i	Elect Director Robert S. Kapito	For
BlackRock, Inc.	2021/5/26	1j	Elect Director Cheryl D. Mills	For
BlackRock, Inc.	2021/5/26	1k	Elect Director Gordon M. Nixon	For
BlackRock, Inc.	2021/5/26	1l	Elect Director Charles H. Robbins	For
BlackRock, Inc.	2021/5/26	1m	Elect Director Marco Antonio Slim Domit	Against
BlackRock, Inc.	2021/5/26	1n	Elect Director Hans E. Vestberg	For
BlackRock, Inc.	2021/5/26	1o	Elect Director Susan L. Wagner	For
BlackRock, Inc.	2021/5/26	1p	Elect Director Mark Wilson	For
BlackRock, Inc.	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BlackRock, Inc.	2021/5/26	3	Ratify Deloitte LLP as Auditors	For
BlackRock, Inc.	2021/5/26	4a	Provide Right to Call Special Meeting	For
BlackRock, Inc.	2021/5/26	4b	Eliminate Supermajority Vote Requirement	For
BlackRock, Inc.	2021/5/26	4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For
BlackRock, Inc.	2021/5/26	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Booking Holdings Inc.	2021/6/03	1.1	Elect Director Timothy M. Armstrong	For
Booking Holdings Inc.	2021/6/03	1.2	Elect Director Glenn D. Fogel	For
Booking Holdings Inc.	2021/6/03	1.3	Elect Director Miriam M. Graddick-Weir	For
Booking Holdings Inc.	2021/6/03	1.4	Elect Director Wei Hopeman	For
Booking Holdings Inc.	2021/6/03	1.5	Elect Director Robert J. Mylod, Jr.	Against
Booking Holdings Inc.	2021/6/03	1.6	Elect Director Charles H. Noski	For
Booking Holdings Inc.	2021/6/03	1.7	Elect Director Nicholas J. Read	For
Booking Holdings Inc.	2021/6/03	1.8	Elect Director Thomas E. Rothman	For
Booking Holdings Inc.	2021/6/03	1.9	Elect Director Bob van Dijk	For
Booking Holdings Inc.	2021/6/03	1.10	Elect Director Lynn M. Vojvodich	For
Booking Holdings Inc.	2021/6/03	1.11	Elect Director Vanessa A. Wittman	For
Booking Holdings Inc.	2021/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Booking Holdings Inc.	2021/6/03	3	Amend Omnibus Stock Plan	For
Booking Holdings Inc.	2021/6/03	4	Ratify Deloitte & Touche LLP as Auditors	For
Booking Holdings Inc.	2021/6/03	5	Provide Right to Act by Written Consent	For

Company Name	Date	Item	Proposal	Vote
Booking Holdings Inc.	2021/6/03	6	Provide Right to Act by Written Consent	For
Booking Holdings Inc.	2021/6/03	7	Report on Annual Climate Transition	For
Booking Holdings Inc.	2021/6/03	8	Annual Investor Advisory Vote on Climate Plan	For
BorgWarner Inc.	2021/4/28	1A	Elect Director Nelda J. Connors	For
BorgWarner Inc.	2021/4/28	1B	Elect Director Dennis C. Cuneo	For
BorgWarner Inc.	2021/4/28	1C	Elect Director David S. Haffner	For
BorgWarner Inc.	2021/4/28	1D	Elect Director Michael S. Hanley	For
BorgWarner Inc.	2021/4/28	1E	Elect Director Frederic B. Lissalde	For
BorgWarner Inc.	2021/4/28	1F	Elect Director Paul A. Mascarenas	For
BorgWarner Inc.	2021/4/28	1G	Elect Director Shaun E. McAlmont	For
BorgWarner Inc.	2021/4/28	1H	Elect Director Deborah D. McWhinney	For
BorgWarner Inc.	2021/4/28	1I	Elect Director Alexis P. Michas	For
BorgWarner Inc.	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BorgWarner Inc.	2021/4/28	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
BorgWarner Inc.	2021/4/28	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
Boston Properties, Inc.	2021/5/20	1a	Elect Director Joel I. Klein	For
Boston Properties, Inc.	2021/5/20	1b	Elect Director Kelly A. Ayotte	For
Boston Properties, Inc.	2021/5/20	1c	Elect Director Bruce W. Duncan	For
Boston Properties, Inc.	2021/5/20	1d	Elect Director Karen E. Dykstra	For
Boston Properties, Inc.	2021/5/20	1e	Elect Director Carol B. Einiger	For
Boston Properties, Inc.	2021/5/20	1f	Elect Director Diane J. Hoskins	For
Boston Properties, Inc.	2021/5/20	1g	Elect Director Douglas T. Linde	For
Boston Properties, Inc.	2021/5/20	1h	Elect Director Matthew J. Lustig	For
Boston Properties, Inc.	2021/5/20	1i	Elect Director Owen D. Thomas	For
Boston Properties, Inc.	2021/5/20	1j	Elect Director David A. Twardock	For
Boston Properties, Inc.	2021/5/20	1k	Elect Director William H. Walton, III	For
Boston Properties, Inc.	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boston Properties, Inc.	2021/5/20	3	Approve Omnibus Stock Plan	For
Boston Properties, Inc.	2021/5/20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Boston Scientific Corporation	2021/5/06	1a	Elect Director Nelda J. Connors	For
Boston Scientific Corporation	2021/5/06	1b	Elect Director Charles J. Dockendorff	Against
Boston Scientific Corporation	2021/5/06	1c	Elect Director Yoshiaki Fujimori	Against
Boston Scientific Corporation	2021/5/06	1d	Elect Director Donna A. James	For
Boston Scientific Corporation	2021/5/06	1e	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	2021/5/06	1f	Elect Director Michael F. Mahoney	For
Boston Scientific Corporation	2021/5/06	1g	Elect Director David J. Roux	For
Boston Scientific Corporation	2021/5/06	1h	Elect Director John E. Sununu	For
Boston Scientific Corporation	2021/5/06	1i	Elect Director Ellen M. Zane	For
Boston Scientific Corporation	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Boston Scientific Corporation	2021/5/06	3	Ratify Ernst & Young LLP as Auditors	For
Boston Scientific Corporation	2021/5/06	4	Report on Non-Management Employee Representation on the Board of Directors	For
Bristol-Myers Squibb Company	2021/5/04	1A	Elect Director Peter J. Arduini	For
Bristol-Myers Squibb Company	2021/5/04	1B	Elect Director Michael W. Bonney	Against
Bristol-Myers Squibb Company	2021/5/04	1C	Elect Director Giovanni Caforio	For
Bristol-Myers Squibb Company	2021/5/04	1D	Elect Director Julia A. Haller	For
Bristol-Myers Squibb Company	2021/5/04	1E	Elect Director Paula A. Price	Against
Bristol-Myers Squibb Company	2021/5/04	1F	Elect Director Derica W. Rice	For
Bristol-Myers Squibb Company	2021/5/04	1G	Elect Director Theodore R. Samuels	For
Bristol-Myers Squibb Company	2021/5/04	1H	Elect Director Gerald L. Storch	For
Bristol-Myers Squibb Company	2021/5/04	1I	Elect Director Karen H. Vousden	For
Bristol-Myers Squibb Company	2021/5/04	1J	Elect Director Phyllis R. Yale	For
Bristol-Myers Squibb Company	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bristol-Myers Squibb Company	2021/5/04	3	Approve Omnibus Stock Plan	For
Bristol-Myers Squibb Company	2021/5/04	4	Ratify Deloitte & Touche LLP as Auditors	For
Bristol-Myers Squibb Company	2021/5/04	5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For
Bristol-Myers Squibb Company	2021/5/04	6	Require Independent Board Chair	Against
Bristol-Myers Squibb Company	2021/5/04	7	Provide Right to Act by Written Consent	For
Bristol-Myers Squibb Company	2021/5/04	8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	For
Broadcom Inc.	2021/4/05	1a	Elect Director Diane M. Bryant	For
Broadcom Inc.	2021/4/05	1b	Elect Director Gayla J. Delly	For
Broadcom Inc.	2021/4/05	1c	Elect Director Raul J. Fernandez	For
Broadcom Inc.	2021/4/05	1d	Elect Director Eddy W. Hartenstein	For
Broadcom Inc.	2021/4/05	1e	Elect Director Check Kian Low	For
Broadcom Inc.	2021/4/05	1f	Elect Director Justine F. Page	For
Broadcom Inc.	2021/4/05	1g	Elect Director Henry Samuelli	For
Broadcom Inc.	2021/4/05	1h	Elect Director Hock E. Tan	For
Broadcom Inc.	2021/4/05	1i	Elect Director Harry L. You	For
Broadcom Inc.	2021/4/05	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Broadcom Inc.	2021/4/05	3	Amend Omnibus Stock Plan	Against
Broadcom Inc.	2021/4/05	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Brown & Brown, Inc.	2021/5/05	1.1	Elect Director J. Hyatt Brown	Against
Brown & Brown, Inc.	2021/5/05	1.2	Elect Director Hugh M. Brown	Against
Brown & Brown, Inc.	2021/5/05	1.3	Elect Director J. Powell Brown	For
Brown & Brown, Inc.	2021/5/05	1.4	Elect Director Lawrence L. Gellerstedt, III	For
Brown & Brown, Inc.	2021/5/05	1.5	Elect Director James C. Hays	Against
Brown & Brown, Inc.	2021/5/05	1.6	Elect Director Theodore J. Hoepner	Against
Brown & Brown, Inc.	2021/5/05	1.7	Elect Director James S. Hunt	For
Brown & Brown, Inc.	2021/5/05	1.8	Elect Director Toni Jennings	Against
Brown & Brown, Inc.	2021/5/05	1.9	Elect Director Timothy R.M. Main	For
Brown & Brown, Inc.	2021/5/05	1.10	Elect Director H. Palmer Proctor, Jr.	Against
Brown & Brown, Inc.	2021/5/05	1.11	Elect Director Wendell S. Reilly	Against
Brown & Brown, Inc.	2021/5/05	1.12	Elect Director Chilton D. Varner	Against
Brown & Brown, Inc.	2021/5/05	2	Ratify Deloitte & Touche LLP as Auditors	For
Brown & Brown, Inc.	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bunge Limited	2021/5/05	1a	Elect Director Sheila Bair	Against
Bunge Limited	2021/5/05	1b	Elect Director Carol M. Browner	Against
Bunge Limited	2021/5/05	1c	Elect Director Paul Fribourg	Against
Bunge Limited	2021/5/05	1d	Elect Director J. Erik Fyrwald	Against
Bunge Limited	2021/5/05	1e	Elect Director Gregory A. Heckman	For
Bunge Limited	2021/5/05	1f	Elect Director Bernardo Hees	For
Bunge Limited	2021/5/05	1g	Elect Director Kathleen Hyle	Against
Bunge Limited	2021/5/05	1h	Elect Director Henry W. (Jay) Winship	Against
Bunge Limited	2021/5/05	1i	Elect Director Mark N. Zenuk	Against
Bunge Limited	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bunge Limited	2021/5/05	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bunge Limited	2021/5/05	4	Amend Non-Employee Director Omnibus Stock Plan	For
Bunge Limited	2021/5/05	5	Report on the Soy Supply Chain	For
Bunge Limited	2021/5/05	6	Adopt Simple Majority Vote	For
Burlington Stores, Inc.	2021/5/19	1.1	Elect Director Michael Goodwin	For
Burlington Stores, Inc.	2021/5/19	1.2	Elect Director William P. McNamara	For
Burlington Stores, Inc.	2021/5/19	1.3	Elect Director Michael O'Sullivan	For
Burlington Stores, Inc.	2021/5/19	1.4	Elect Director Jessica Rodriguez	For
Burlington Stores, Inc.	2021/5/19	2	Ratify Deloitte & Touche LLP as Auditors	For
Burlington Stores, Inc.	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Burlington Stores, Inc.	2021/5/19	4	Report on Pay Disparity	For
C.H. Robinson Worldwide, Inc.	2021/5/06	1.1	Elect Director Scott P. Anderson	For
C.H. Robinson Worldwide, Inc.	2021/5/06	1.2	Elect Director Robert C. Biesterfeld, Jr.	For
C.H. Robinson Worldwide, Inc.	2021/5/06	1.3	Elect Director Kermit R. Crawford	For
C.H. Robinson Worldwide, Inc.	2021/5/06	1.4	Elect Director Wayne M. Fortun	For

Company Name	Date	Item	Proposal	Vote
C.H. Robinson Worldwide, Inc.	2021/5/06	1.5	Elect Director Timothy C. Gokey	For
C.H. Robinson Worldwide, Inc.	2021/5/06	1.6	Elect Director Mary J. Steele Guilfoile	Against
C.H. Robinson Worldwide, Inc.	2021/5/06	1.7	Elect Director Jodee A. Kozlak	For
C.H. Robinson Worldwide, Inc.	2021/5/06	1.8	Elect Director Brian P. Short	For
C.H. Robinson Worldwide, Inc.	2021/5/06	1.9	Elect Director James B. Stake	For
C.H. Robinson Worldwide, Inc.	2021/5/06	1.10	Elect Director Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
C.H. Robinson Worldwide, Inc.	2021/5/06	3	Ratify Deloitte & Touche LLP as Auditors	For
Cable One, Inc.	2021/5/21	1a	Elect Director Thomas S. Gayner	Against
Cable One, Inc.	2021/5/21	1b	Elect Director Deborah J. Kissire	Against
Cable One, Inc.	2021/5/21	1c	Elect Director Thomas O. Might	For
Cable One, Inc.	2021/5/21	1d	Elect Director Kristine E. Miller	Against
Cable One, Inc.	2021/5/21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cable One, Inc.	2021/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cabot Oil & Gas Corporation	2021/4/29	1.1	Elect Director Dorothy M. Ables	For
Cabot Oil & Gas Corporation	2021/4/29	1.2	Elect Director Rhys J. Best	Against
Cabot Oil & Gas Corporation	2021/4/29	1.3	Elect Director Robert S. Boswell	For
Cabot Oil & Gas Corporation	2021/4/29	1.4	Elect Director Amanda M. Brock	For
Cabot Oil & Gas Corporation	2021/4/29	1.5	Elect Director Peter B. Delaney	For
Cabot Oil & Gas Corporation	2021/4/29	1.6	Elect Director Dan O. Dinges	Against
Cabot Oil & Gas Corporation	2021/4/29	1.7	Elect Director W. Matt Ralls	For
Cabot Oil & Gas Corporation	2021/4/29	1.8	Elect Director Marcus A. Watts	For
Cabot Oil & Gas Corporation	2021/4/29	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Cabot Oil & Gas Corporation	2021/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cadence Design Systems, Inc.	2021/5/06	1.1	Elect Director Mark W. Adams	For
Cadence Design Systems, Inc.	2021/5/06	1.2	Elect Director Ita Brennan	For
Cadence Design Systems, Inc.	2021/5/06	1.3	Elect Director Lewis Chew	For
Cadence Design Systems, Inc.	2021/5/06	1.4	Elect Director Julia Liuson	For
Cadence Design Systems, Inc.	2021/5/06	1.5	Elect Director James D. Plummer	For
Cadence Design Systems, Inc.	2021/5/06	1.6	Elect Director Alberto Sangiovanni-Vincentelli	Against
Cadence Design Systems, Inc.	2021/5/06	1.7	Elect Director John B. Shoven	Against
Cadence Design Systems, Inc.	2021/5/06	1.8	Elect Director Young K. Sohn	For
Cadence Design Systems, Inc.	2021/5/06	1.9	Elect Director Lip-Bu Tan	For
Cadence Design Systems, Inc.	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cadence Design Systems, Inc.	2021/5/06	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cadence Design Systems, Inc.	2021/5/06	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
Camden Property Trust	2021/5/13	1.1	Elect Director Richard J. Campo	Against
Camden Property Trust	2021/5/13	1.2	Elect Director Heather J. Brunner	Against
Camden Property Trust	2021/5/13	1.3	Elect Director Mark D. Gibson	For
Camden Property Trust	2021/5/13	1.4	Elect Director Scott S. Ingraham	Against
Camden Property Trust	2021/5/13	1.5	Elect Director Renu Khator	For
Camden Property Trust	2021/5/13	1.6	Elect Director D. Keith Oden	For
Camden Property Trust	2021/5/13	1.7	Elect Director William F. Paulsen	Against
Camden Property Trust	2021/5/13	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Against
Camden Property Trust	2021/5/13	1.9	Elect Director Steven A. Webster	Against
Camden Property Trust	2021/5/13	1.10	Elect Director Kelvin R. Westbrook	Against
Camden Property Trust	2021/5/13	2	Ratify Deloitte & Touche LLP as Auditors	For
Camden Property Trust	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Canadian National Railway Company	2021/4/27	1A	Elect Director Shauneen Bruder	For
Canadian National Railway Company	2021/4/27	1B	Elect Director Julie Godin	For
Canadian National Railway Company	2021/4/27	1C	Elect Director Denise Gray	For
Canadian National Railway Company	2021/4/27	1D	Elect Director Justin M. Howell	For
Canadian National Railway Company	2021/4/27	1E	Elect Director Kevin G. Lynch	For
Canadian National Railway Company	2021/4/27	1F	Elect Director Margaret A. McKenzie	Against
Canadian National Railway Company	2021/4/27	1G	Elect Director James E. O'Connor	For
Canadian National Railway Company	2021/4/27	1H	Elect Director Robert Pace	For
Canadian National Railway Company	2021/4/27	1I	Elect Director Robert L. Phillips	Against
Canadian National Railway Company	2021/4/27	1J	Elect Director Jean-Jacques Ruest	For
Canadian National Railway Company	2021/4/27	1K	Elect Director Laura Stein	For
Canadian National Railway Company	2021/4/27	2	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	2021/4/27	3	Advisory Vote on Executive Compensation Approach	For
Canadian National Railway Company	2021/4/27	4	Management Advisory Vote on Climate Change	For
Canadian National Railway Company	2021/4/27	5	SP 1: Institute a New Safety-Centered Bonus System	Against
Canadian National Railway Company	2021/4/27	6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	Against
Capital One Financial Corporation	2021/5/06	1a	Elect Director Richard D. Fairbank	For
Capital One Financial Corporation	2021/5/06	1b	Elect Director Ime Archibong	For
Capital One Financial Corporation	2021/5/06	1c	Elect Director Ann Fritz Hackett	Against
Capital One Financial Corporation	2021/5/06	1d	Elect Director Peter Thomas Killalea	For
Capital One Financial Corporation	2021/5/06	1e	Elect Director Cornelis "Eli" Leenaars	For
Capital One Financial Corporation	2021/5/06	1f	Elect Director Francois Locooh-Donou	For
Capital One Financial Corporation	2021/5/06	1g	Elect Director Peter E. Raskind	For
Capital One Financial Corporation	2021/5/06	1h	Elect Director Eileen Serra	For
Capital One Financial Corporation	2021/5/06	1i	Elect Director Mayo A. Shattuck, III	Against
Capital One Financial Corporation	2021/5/06	1j	Elect Director Bradford H. Warner	For
Capital One Financial Corporation	2021/5/06	1k	Elect Director Catherine G. West	For
Capital One Financial Corporation	2021/5/06	1l	Elect Director Craig Anthony Williams	For
Capital One Financial Corporation	2021/5/06	2	Ratify Ernst & Young LLP as Auditors	For
Capital One Financial Corporation	2021/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Capital One Financial Corporation	2021/5/06	4	Amend Omnibus Stock Plan	For
CarMax, Inc.	2021/6/29	1a	Elect Director Peter J. Bensen	For
CarMax, Inc.	2021/6/29	1b	Elect Director Ronald E. Blaylock	For
CarMax, Inc.	2021/6/29	1c	Elect Director Sonja Chawla	For
CarMax, Inc.	2021/6/29	1d	Elect Director Thomas J. Folliard	For
CarMax, Inc.	2021/6/29	1e	Elect Director Shirra Goodman	For
CarMax, Inc.	2021/6/29	1f	Elect Director Robert J. Hombach	Against
CarMax, Inc.	2021/6/29	1g	Elect Director David W. McCreight	For
CarMax, Inc.	2021/6/29	1h	Elect Director William D. Nash	For
CarMax, Inc.	2021/6/29	1i	Elect Director Mark F. O'Neil	For
CarMax, Inc.	2021/6/29	1j	Elect Director Pietro Satriano	For
CarMax, Inc.	2021/6/29	1k	Elect Director Marcella Shinder	For
CarMax, Inc.	2021/6/29	1l	Elect Director Mitchell D. Steenrod	For
CarMax, Inc.	2021/6/29	2	Ratify KPMG LLP as Auditors	For
CarMax, Inc.	2021/6/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CarMax, Inc.	2021/6/29	4	Report on Political Contributions and Expenditures	For
Carnival Corporation	2021/4/20	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2021/4/20	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2021/4/20	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2021/4/20	4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2021/4/20	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2021/4/20	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2021/4/20	7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2021/4/20	8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2021/4/20	9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2021/4/20	10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2021/4/20	11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2021/4/20	12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2021/4/20	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carnival Corporation	2021/4/20	14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For

Company Name	Date	Item	Proposal	Vote
Carnival Corporation	2021/4/20	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For
Carnival Corporation	2021/4/20	16	Authorize Board to Fix Remuneration of Auditors	For
Carnival Corporation	2021/4/20	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	For
Carnival Corporation	2021/4/20	18	Approve Issuance of Equity	For
Carnival Corporation	2021/4/20	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Carnival Corporation	2021/4/20	20	Authorize Share Repurchase Program	For
Carnival Corporation	2021/4/20	21	Amend Omnibus Stock Plan	For
Carrier Global Corp.	2021/4/19	1a	Elect Director John V. Faraci	Against
Carrier Global Corp.	2021/4/19	1b	Elect Director Jean-Pierre Garnier	Against
Carrier Global Corp.	2021/4/19	1c	Elect Director David Gitlin	Against
Carrier Global Corp.	2021/4/19	1d	Elect Director John J. Greisch	For
Carrier Global Corp.	2021/4/19	1e	Elect Director Charles M. Holley, Jr.	Against
Carrier Global Corp.	2021/4/19	1f	Elect Director Michael M. McNamara	Against
Carrier Global Corp.	2021/4/19	1g	Elect Director Michael A. Todman	Against
Carrier Global Corp.	2021/4/19	1h	Elect Director Virginia M. Wilson	For
Carrier Global Corp.	2021/4/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Carrier Global Corp.	2021/4/19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Carrier Global Corp.	2021/4/19	4	Advisory Vote on Say on Pay Frequency	For
Carvana Co.	2021/5/03	1.1	Elect Director Ernest Garcia, III	Against
Carvana Co.	2021/5/03	1.2	Elect Director Ira Platt	Against
Carvana Co.	2021/5/03	2	Approve Qualified Employee Stock Purchase Plan	For
Carvana Co.	2021/5/03	3	Ratify Grant Thornton LLP as Auditors	For
Carvana Co.	2021/5/03	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Caterpillar Inc.	2021/6/09	1.1	Elect Director Kelly A. Ayotte	Against
Caterpillar Inc.	2021/6/09	1.2	Elect Director David L. Calhoun	Against
Caterpillar Inc.	2021/6/09	1.3	Elect Director Daniel M. Dickinson	Against
Caterpillar Inc.	2021/6/09	1.4	Elect Director Gerald Johnson	For
Caterpillar Inc.	2021/6/09	1.5	Elect Director David W. MacLennan	For
Caterpillar Inc.	2021/6/09	1.6	Elect Director Debra L. Reed-Klages	Against
Caterpillar Inc.	2021/6/09	1.7	Elect Director Edward B. Rust, Jr.	Against
Caterpillar Inc.	2021/6/09	1.8	Elect Director Susan C. Schwab	Against
Caterpillar Inc.	2021/6/09	1.9	Elect Director D. James Umpleby, III	Against
Caterpillar Inc.	2021/6/09	1.10	Elect Director Miles D. White	Against
Caterpillar Inc.	2021/6/09	1.11	Elect Director Rayford Wilkins, Jr.	Against
Caterpillar Inc.	2021/6/09	2	Ratify PricewaterhouseCoopers as Auditors	For
Caterpillar Inc.	2021/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Caterpillar Inc.	2021/6/09	4	Report on Climate Policy	For
Caterpillar Inc.	2021/6/09	5	Report on Diversity and Inclusion Efforts	For
Caterpillar Inc.	2021/6/09	6	Amend Certificate of Incorporate to become Public Benefit Corporation	For
Caterpillar Inc.	2021/6/09	7	Provide Right to Act by Written Consent	For
Choe Global Markets, Inc.	2021/5/13	1a	Elect Director Edward T. Tilly	For
Choe Global Markets, Inc.	2021/5/13	1b	Elect Director Eugene S. Sunshine	Against
Choe Global Markets, Inc.	2021/5/13	1c	Elect Director William M. Farrow, III	For
Choe Global Markets, Inc.	2021/5/13	1d	Elect Director Edward J. Fitzpatrick	For
Choe Global Markets, Inc.	2021/5/13	1e	Elect Director Ivan K. Fong	For
Choe Global Markets, Inc.	2021/5/13	1f	Elect Director Janet P. Froetscher	Against
Choe Global Markets, Inc.	2021/5/13	1g	Elect Director Jill R. Goodman	For
Choe Global Markets, Inc.	2021/5/13	1h	Elect Director Alexander J. Maturri, Jr.	For
Choe Global Markets, Inc.	2021/5/13	1i	Elect Director Jennifer J. McPeck	For
Choe Global Markets, Inc.	2021/5/13	1j	Elect Director Roderick A. Palmore	Against
Choe Global Markets, Inc.	2021/5/13	1k	Elect Director James E. Parisi	For
Choe Global Markets, Inc.	2021/5/13	1l	Elect Director Joseph P. Ratterman	For
Choe Global Markets, Inc.	2021/5/13	1m	Elect Director Jill E. Sommers	For
Choe Global Markets, Inc.	2021/5/13	1n	Elect Director Fredric J. Tomczyk	For
Choe Global Markets, Inc.	2021/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Choe Global Markets, Inc.	2021/5/13	3	Ratify KPMG LLP as Auditors	For
CBRE Group, Inc.	2021/5/19	1a	Elect Director Brandon B. Boze	For
CBRE Group, Inc.	2021/5/19	1b	Elect Director Beth F. Cobert	For
CBRE Group, Inc.	2021/5/19	1c	Elect Director Reginald H. Gilyard	For
CBRE Group, Inc.	2021/5/19	1d	Elect Director Shira D. Goodman	For
CBRE Group, Inc.	2021/5/19	1e	Elect Director Christopher T. Jenny	For
CBRE Group, Inc.	2021/5/19	1f	Elect Director Gerardo I. Lopez	Against
CBRE Group, Inc.	2021/5/19	1g	Elect Director Oscar Munoz	For
CBRE Group, Inc.	2021/5/19	1h	Elect Director Robert E. Sulentic	For
CBRE Group, Inc.	2021/5/19	1i	Elect Director Laura D. Tyson	For
CBRE Group, Inc.	2021/5/19	1j	Elect Director Sanjiv Yajnik	For
CBRE Group, Inc.	2021/5/19	2	Ratify KPMG LLP as Auditors	For
CBRE Group, Inc.	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CBRE Group, Inc.	2021/5/19	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
CDW Corporation	2021/5/20	1a	Elect Director Virginia C. Addicott	For
CDW Corporation	2021/5/20	1b	Elect Director James A. Bell	For
CDW Corporation	2021/5/20	1c	Elect Director Lynda M. Clarizio	For
CDW Corporation	2021/5/20	1d	Elect Director Paul J. Finnegan	For
CDW Corporation	2021/5/20	1e	Elect Director Anthony R. Foxx	For
CDW Corporation	2021/5/20	1f	Elect Director Christine A. Leahy	For
CDW Corporation	2021/5/20	1g	Elect Director Sanjay Mehrotra	For
CDW Corporation	2021/5/20	1h	Elect Director David W. Nelms	For
CDW Corporation	2021/5/20	1i	Elect Director Joseph R. Swedish	For
CDW Corporation	2021/5/20	1j	Elect Director Donna F. Zarcone	For
CDW Corporation	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CDW Corporation	2021/5/20	3	Ratify Ernst & Young LLP as Auditor	For
CDW Corporation	2021/5/20	4	Eliminate Supermajority Vote Requirement	For
CDW Corporation	2021/5/20	5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For
CDW Corporation	2021/5/20	6	Approve Omnibus Stock Plan	For
CDW Corporation	2021/5/20	7	Amend Qualified Employee Stock Purchase Plan	For
Celanese Corporation	2021/4/15	1a	Elect Director Jean S. Blackwell	For
Celanese Corporation	2021/4/15	1b	Elect Director William M. Brown	For
Celanese Corporation	2021/4/15	1c	Elect Director Edward G. Galante	For
Celanese Corporation	2021/4/15	1d	Elect Director Kathryn M. Hill	For
Celanese Corporation	2021/4/15	1e	Elect Director David F. Hoffmeister	Against
Celanese Corporation	2021/4/15	1f	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	2021/4/15	1g	Elect Director Deborah J. Kissire	Against
Celanese Corporation	2021/4/15	1h	Elect Director Kim K. W. Rucker	For
Celanese Corporation	2021/4/15	1i	Elect Director Lori J. Ryerkerk	For
Celanese Corporation	2021/4/15	1j	Elect Director John K. Wulff	Against
Celanese Corporation	2021/4/15	2	Ratify KPMG LLP as Auditors	For
Celanese Corporation	2021/4/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Centene Corporation	2021/4/27	1a	Elect Director Jessica L. Blume	For
Centene Corporation	2021/4/27	1b	Elect Director Frederick H. Eppinger	Against
Centene Corporation	2021/4/27	1c	Elect Director David L. Steward	Against
Centene Corporation	2021/4/27	1d	Elect Director William L. Trubeck	For
Centene Corporation	2021/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Centene Corporation	2021/4/27	3	Ratify KPMG LLP as Auditors	For
Centene Corporation	2021/4/27	4	Amend Omnibus Stock Plan	For
Centene Corporation	2021/4/27	5	Eliminate Supermajority Vote Requirement	For
Centene Corporation	2021/4/27	6	Declassify the Board of Directors	For

Company Name	Date	Item	Proposal	Vote
CenterPoint Energy, Inc.	2021/4/23	1a	Elect Director Leslie D. Biddle	For
CenterPoint Energy, Inc.	2021/4/23	1b	Elect Director Milton Carroll	For
CenterPoint Energy, Inc.	2021/4/23	1c	Elect Director Wendy Montoya Cloonan	For
CenterPoint Energy, Inc.	2021/4/23	1d	Elect Director Earl M. Cummings	For
CenterPoint Energy, Inc.	2021/4/23	1e	Elect Director David J. Lesar	For
CenterPoint Energy, Inc.	2021/4/23	1f	Elect Director Martin H. Nesbitt	For
CenterPoint Energy, Inc.	2021/4/23	1g	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	2021/4/23	1h	Elect Director Phillip R. Smith	For
CenterPoint Energy, Inc.	2021/4/23	1i	Elect Director Barry T. Smitherman	For
CenterPoint Energy, Inc.	2021/4/23	2	Ratify Deloitte & Touche LLP as Auditors	For
CenterPoint Energy, Inc.	2021/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ceridian HCM Holding Inc.	2021/4/27	1.1	Elect Director David D. Ossip	For
Ceridian HCM Holding Inc.	2021/4/27	1.2	Elect Director Andrea S. Rosen	For
Ceridian HCM Holding Inc.	2021/4/27	1.3	Elect Director Gerald C. Throop	For
Ceridian HCM Holding Inc.	2021/4/27	2	Declassify the Board of Directors	For
Ceridian HCM Holding Inc.	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ceridian HCM Holding Inc.	2021/4/27	4	Ratify KPMG LLP as Auditors	For
Cerner Corporation	2021/5/19	1a	Elect Director Mitchell E. Daniels, Jr.	For
Cerner Corporation	2021/5/19	1b	Elect Director Elder Granger	For
Cerner Corporation	2021/5/19	1c	Elect Director John J. Greisch	For
Cerner Corporation	2021/5/19	1d	Elect Director Melinda J. Mount	For
Cerner Corporation	2021/5/19	2	Ratify KPMG LLP as Auditors	For
Cerner Corporation	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cerner Corporation	2021/5/19	4	Eliminate Supermajority Vote Requirement	For
CF Industries Holdings, Inc.	2021/5/04	1a	Elect Director Javed Ahmed	For
CF Industries Holdings, Inc.	2021/5/04	1b	Elect Director Robert C. Arzbaeher	For
CF Industries Holdings, Inc.	2021/5/04	1c	Elect Director Deborah L. DeHaas	For
CF Industries Holdings, Inc.	2021/5/04	1d	Elect Director John W. Eaves	For
CF Industries Holdings, Inc.	2021/5/04	1e	Elect Director Stephen A. Furbacher	For
CF Industries Holdings, Inc.	2021/5/04	1f	Elect Director Stephen J. Hagge	For
CF Industries Holdings, Inc.	2021/5/04	1g	Elect Director Anne P. Noonan	For
CF Industries Holdings, Inc.	2021/5/04	1h	Elect Director Michael J. Toelle	For
CF Industries Holdings, Inc.	2021/5/04	1i	Elect Director Theresa E. Wagler	For
CF Industries Holdings, Inc.	2021/5/04	1j	Elect Director Celso L. White	For
CF Industries Holdings, Inc.	2021/5/04	1k	Elect Director W. Anthony Will	For
CF Industries Holdings, Inc.	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CF Industries Holdings, Inc.	2021/5/04	3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For
CF Industries Holdings, Inc.	2021/5/04	4	Ratify KPMG LLP as Auditors	For
CF Industries Holdings, Inc.	2021/5/04	5	Provide Right to Act by Written Consent	For
Charter Communications, Inc.	2021/4/27	1a	Elect Director W. Lance Conn	Against
Charter Communications, Inc.	2021/4/27	1b	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	2021/4/27	1c	Elect Director Craig A. Jacobson	For
Charter Communications, Inc.	2021/4/27	1d	Elect Director Gregory B. Maffei	Against
Charter Communications, Inc.	2021/4/27	1e	Elect Director John D. Markley, Jr.	For
Charter Communications, Inc.	2021/4/27	1f	Elect Director David C. Merritt	For
Charter Communications, Inc.	2021/4/27	1g	Elect Director James E. Meyer	For
Charter Communications, Inc.	2021/4/27	1h	Elect Director Steven A. Miron	Against
Charter Communications, Inc.	2021/4/27	1i	Elect Director Balan Nair	For
Charter Communications, Inc.	2021/4/27	1j	Elect Director Michael A. Newhouse	For
Charter Communications, Inc.	2021/4/27	1k	Elect Director Mauricio Ramos	Against
Charter Communications, Inc.	2021/4/27	1l	Elect Director Thomas M. Rutledge	For
Charter Communications, Inc.	2021/4/27	1m	Elect Director Eric L. Zinterhofer	Against
Charter Communications, Inc.	2021/4/27	2	Ratify KPMG LLP as Auditors	For
Charter Communications, Inc.	2021/4/27	3	Report on Lobbying Payments and Policy	For
Charter Communications, Inc.	2021/4/27	4	Require Independent Board Chair	For
Charter Communications, Inc.	2021/4/27	5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For
Charter Communications, Inc.	2021/4/27	6	Report on Greenhouse Gas Emissions Disclosure	For
Charter Communications, Inc.	2021/4/27	7	Adopt Policy to Annually Disclose EEO-1 Data	For
Cheniere Energy, Inc.	2021/5/13	1a	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	2021/5/13	1b	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	2021/5/13	1c	Elect Director Vicky A. Bailey	Against
Cheniere Energy, Inc.	2021/5/13	1d	Elect Director Nuno Brandolini	Against
Cheniere Energy, Inc.	2021/5/13	1e	Elect Director David B. Kilpatrick	Against
Cheniere Energy, Inc.	2021/5/13	1f	Elect Director Sean T. Klimczak	For
Cheniere Energy, Inc.	2021/5/13	1g	Elect Director Andrew Langham	Against
Cheniere Energy, Inc.	2021/5/13	1h	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	2021/5/13	1i	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	2021/5/13	1j	Elect Director Andrew J. Teno	Against
Cheniere Energy, Inc.	2021/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cheniere Energy, Inc.	2021/5/13	3	Ratify KPMG LLP as Auditors	For
Chevron Corporation	2021/5/26	1a	Elect Director Wanda M. Austin	Against
Chevron Corporation	2021/5/26	1b	Elect Director John B. Frank	Against
Chevron Corporation	2021/5/26	1c	Elect Director Alice P. Gast	Against
Chevron Corporation	2021/5/26	1d	Elect Director Enrique Hernandez, Jr.	Against
Chevron Corporation	2021/5/26	1e	Elect Director Marilyn A. Hewson	For
Chevron Corporation	2021/5/26	1f	Elect Director Jon M. Huntsman, Jr.	For
Chevron Corporation	2021/5/26	1g	Elect Director Charles W. Moorman, IV	Against
Chevron Corporation	2021/5/26	1h	Elect Director Dambisa F. Moyo	Against
Chevron Corporation	2021/5/26	1i	Elect Director Debra Reed-Klages	Against
Chevron Corporation	2021/5/26	1j	Elect Director Ronald D. Sugar	Against
Chevron Corporation	2021/5/26	1k	Elect Director D. James Umpleby, III	Against
Chevron Corporation	2021/5/26	1l	Elect Director Michael K. Wirth	Against
Chevron Corporation	2021/5/26	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chevron Corporation	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chevron Corporation	2021/5/26	4	Reduce Scope 3 Emissions	For
Chevron Corporation	2021/5/26	5	Report on Impacts of Net Zero 2050 Scenario	For
Chevron Corporation	2021/5/26	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Chevron Corporation	2021/5/26	7	Report on Lobbying Payments and Policy	For
Chevron Corporation	2021/5/26	8	Require Independent Board Chair	For
Chevron Corporation	2021/5/26	9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.1	Elect Director Albert S. Baldocchi	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.2	Elect Director Matthew A. Carey	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.3	Elect Director Gregg L. Engles	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.4	Elect Director Patricia Fili-Krushel	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.5	Elect Director Neil W. Flanzraich	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.6	Elect Director Mauricio Gutierrez	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.7	Elect Director Robin Hickenlooper	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.8	Elect Director Scott Maw	Against
Chipotle Mexican Grill, Inc.	2021/5/18	1.9	Elect Director Ali Namvar	For
Chipotle Mexican Grill, Inc.	2021/5/18	1.10	Elect Director Brian Niccol	Against
Chipotle Mexican Grill, Inc.	2021/5/18	1.11	Elect Director Mary Winston	Against
Chipotle Mexican Grill, Inc.	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Chipotle Mexican Grill, Inc.	2021/5/18	3	Ratify Ernst & Young LLP as Auditors	For
Chipotle Mexican Grill, Inc.	2021/5/18	4	Provide Right to Act by Written Consent	For
Chubb Limited	2021/5/20	1	Accept Financial Statements and Statutory Reports	For
Chubb Limited	2021/5/20	2.1	Allocate Disposable Profit	For
Chubb Limited	2021/5/20	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
Chubb Limited	2021/5/20	3	Approve Discharge of Board of Directors	For
Chubb Limited	2021/5/20	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For

Company Name	Date	Item	Proposal	Vote
Chubb Limited	2021/5/20	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For
Chubb Limited	2021/5/20	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For
Chubb Limited	2021/5/20	5.1	Elect Director Evan G. Greenberg	For
Chubb Limited	2021/5/20	5.2	Elect Director Michael P. Connors	For
Chubb Limited	2021/5/20	5.3	Elect Director Michael G. Atieh	Against
Chubb Limited	2021/5/20	5.4	Elect Director Sheila P. Burke	For
Chubb Limited	2021/5/20	5.5	Elect Director Mary Cirillo	Against
Chubb Limited	2021/5/20	5.6	Elect Director Robert J. Hugin	For
Chubb Limited	2021/5/20	5.7	Elect Director Robert W. Scully	For
Chubb Limited	2021/5/20	5.8	Elect Director Eugene B. Shanks, Jr.	For
Chubb Limited	2021/5/20	5.9	Elect Director Theodore E. Shasta	For
Chubb Limited	2021/5/20	5.10	Elect Director David H. Sidwell	For
Chubb Limited	2021/5/20	5.11	Elect Director Olivier Steimer	For
Chubb Limited	2021/5/20	5.12	Elect Director Luis Tellez	For
Chubb Limited	2021/5/20	5.13	Elect Director Frances F. Townsend	For
Chubb Limited	2021/5/20	6	Elect Evan G. Greenberg as Board Chairman	For
Chubb Limited	2021/5/20	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For
Chubb Limited	2021/5/20	7.2	Elect Mary Cirillo as Member of the Compensation Committee	Against
Chubb Limited	2021/5/20	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For
Chubb Limited	2021/5/20	8	Designate Homburger AG as Independent Proxy	For
Chubb Limited	2021/5/20	9	Amend Omnibus Stock Plan	For
Chubb Limited	2021/5/20	10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For
Chubb Limited	2021/5/20	11.1	Approve the Maximum Aggregate Remuneration of Directors	For
Chubb Limited	2021/5/20	11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For
Chubb Limited	2021/5/20	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Chubb Limited	2021/5/20	13	Transact Other Business (Voting)	Against
Church & Dwight Co., Inc.	2021/4/29	1a	Elect Director James R. Craigie	Against
Church & Dwight Co., Inc.	2021/4/29	1b	Elect Director Matthew T. Farrell	Against
Church & Dwight Co., Inc.	2021/4/29	1c	Elect Director Bradley C. Irwin	Against
Church & Dwight Co., Inc.	2021/4/29	1d	Elect Director Penry W. Price	For
Church & Dwight Co., Inc.	2021/4/29	1e	Elect Director Susan G. Saideman	For
Church & Dwight Co., Inc.	2021/4/29	1f	Elect Director Ravichandra K. Saligram	Against
Church & Dwight Co., Inc.	2021/4/29	1g	Elect Director Robert K. Shearer	Against
Church & Dwight Co., Inc.	2021/4/29	1h	Elect Director Janet S. Vergis	For
Church & Dwight Co., Inc.	2021/4/29	1i	Elect Director Arthur B. Winkleblack	Against
Church & Dwight Co., Inc.	2021/4/29	1j	Elect Director Laurie J. Yoler	For
Church & Dwight Co., Inc.	2021/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Church & Dwight Co., Inc.	2021/4/29	3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For
Church & Dwight Co., Inc.	2021/4/29	4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For
Church & Dwight Co., Inc.	2021/4/29	5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For
Church & Dwight Co., Inc.	2021/4/29	6	Ratify Deloitte & Touche LLP as Auditors	For
Cigna Corporation	2021/4/28	1a	Elect Director David M. Cordani	For
Cigna Corporation	2021/4/28	1b	Elect Director William J. DeLaney	For
Cigna Corporation	2021/4/28	1c	Elect Director Eric J. Foss	For
Cigna Corporation	2021/4/28	1d	Elect Director Elder Granger	For
Cigna Corporation	2021/4/28	1e	Elect Director Isaiah Harris, Jr.	For
Cigna Corporation	2021/4/28	1f	Elect Director George Kurian	For
Cigna Corporation	2021/4/28	1g	Elect Director Kathleen M. Mazzarella	For
Cigna Corporation	2021/4/28	1h	Elect Director Mark B. McClellan	For
Cigna Corporation	2021/4/28	1i	Elect Director John M. Partridge	For
Cigna Corporation	2021/4/28	1j	Elect Director Kimberly A. Ross	For
Cigna Corporation	2021/4/28	1k	Elect Director Eric C. Wiseman	For
Cigna Corporation	2021/4/28	1l	Elect Director Donna F. Zarcone	For
Cigna Corporation	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cigna Corporation	2021/4/28	3	Amend Omnibus Stock Plan	For
Cigna Corporation	2021/4/28	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cigna Corporation	2021/4/28	5	Provide Right to Act by Written Consent	For
Cigna Corporation	2021/4/28	6	Report on Gender Pay Gap	For
Cigna Corporation	2021/4/28	7	Disclose Board Matrix Including Ideological Perspectives	Against
Cincinnati Financial Corporation	2021/5/08	1.1	Elect Director Thomas J. Aaron	For
Cincinnati Financial Corporation	2021/5/08	1.2	Elect Director William F. Bahl	Against
Cincinnati Financial Corporation	2021/5/08	1.3	Elect Director Nancy C. Benacci	For
Cincinnati Financial Corporation	2021/5/08	1.4	Elect Director Linda W. Clement-Holmes	For
Cincinnati Financial Corporation	2021/5/08	1.5	Elect Director Dirk J. Debbink	For
Cincinnati Financial Corporation	2021/5/08	1.6	Elect Director Steven J. Johnston	Against
Cincinnati Financial Corporation	2021/5/08	1.7	Elect Director Kenneth C. Lichtendahl	Against
Cincinnati Financial Corporation	2021/5/08	1.8	Elect Director Jill P. Meyer	For
Cincinnati Financial Corporation	2021/5/08	1.9	Elect Director David P. Osborn	For
Cincinnati Financial Corporation	2021/5/08	1.10	Elect Director Gretchen W. Schar	Against
Cincinnati Financial Corporation	2021/5/08	1.11	Elect Director Charles O. Schiff	Against
Cincinnati Financial Corporation	2021/5/08	1.12	Elect Director Douglas S. Skidmore	Against
Cincinnati Financial Corporation	2021/5/08	1.13	Elect Director John F. Steele, Jr.	Against
Cincinnati Financial Corporation	2021/5/08	1.14	Elect Director Larry R. Webb	Against
Cincinnati Financial Corporation	2021/5/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cincinnati Financial Corporation	2021/5/08	3	Ratify Deloitte & Touche LLP as Auditors	For
Citigroup Inc.	2021/4/27	1a	Elect Director Ellen M. Costello	For
Citigroup Inc.	2021/4/27	1b	Elect Director Grace E. Dailey	For
Citigroup Inc.	2021/4/27	1c	Elect Director Barbara J. Desoer	For
Citigroup Inc.	2021/4/27	1d	Elect Director John C. Dugan	For
Citigroup Inc.	2021/4/27	1e	Elect Director Jane N. Fraser	For
Citigroup Inc.	2021/4/27	1f	Elect Director Duncan P. Hennes	For
Citigroup Inc.	2021/4/27	1g	Elect Director Peter B. Henry	For
Citigroup Inc.	2021/4/27	1h	Elect Director S. Leslie Ireland	For
Citigroup Inc.	2021/4/27	1i	Elect Director Lew W. (Jay) Jacobs, IV	For
Citigroup Inc.	2021/4/27	1j	Elect Director Renee J. James	For
Citigroup Inc.	2021/4/27	1k	Elect Director Gary M. Reiner	For
Citigroup Inc.	2021/4/27	1l	Elect Director Diana L. Taylor	For
Citigroup Inc.	2021/4/27	1m	Elect Director James S. Turley	Against
Citigroup Inc.	2021/4/27	1n	Elect Director Deborah C. Wright	For
Citigroup Inc.	2021/4/27	1o	Elect Director Alexander R. Wynaendts	For
Citigroup Inc.	2021/4/27	1p	Elect Director Ernesto Zedillo Ponce de Leon	For
Citigroup Inc.	2021/4/27	2	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citigroup Inc.	2021/4/27	4	Amend Omnibus Stock Plan	For
Citigroup Inc.	2021/4/27	5	Amend Proxy Access Right	For
Citigroup Inc.	2021/4/27	6	Require Independent Board Chair	Against
Citigroup Inc.	2021/4/27	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
Citigroup Inc.	2021/4/27	8	Report on Lobbying Payments and Policy	For
Citigroup Inc.	2021/4/27	9	Report on Racial Equity Audit	For
Citigroup Inc.	2021/4/27	10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Citizens Financial Group, Inc.	2021/4/22	1.1	Elect Director Bruce Van Saun	Against
Citizens Financial Group, Inc.	2021/4/22	1.2	Elect Director Lee Alexander	For
Citizens Financial Group, Inc.	2021/4/22	1.3	Elect Director Christine M. Cumming	For
Citizens Financial Group, Inc.	2021/4/22	1.4	Elect Director William P. Hankowsky	For
Citizens Financial Group, Inc.	2021/4/22	1.5	Elect Director Leo I. ("Lee") Higdon	For
Citizens Financial Group, Inc.	2021/4/22	1.6	Elect Director Edward J. ("Ned") Kelly, III	For
Citizens Financial Group, Inc.	2021/4/22	1.7	Elect Director Charles J. ("Bud") Koch	For
Citizens Financial Group, Inc.	2021/4/22	1.8	Elect Director Robert G. Leary	For

Company Name	Date	Item	Proposal	Vote
Citizens Financial Group, Inc.	2021/4/22	1.9	Elect Director Terrance J. Lillis	For
Citizens Financial Group, Inc.	2021/4/22	1.10	Elect Director Shivan Subramaniam	For
Citizens Financial Group, Inc.	2021/4/22	1.11	Elect Director Christopher J. Swift	For
Citizens Financial Group, Inc.	2021/4/22	1.12	Elect Director Wendy A. Watson	For
Citizens Financial Group, Inc.	2021/4/22	1.13	Elect Director Marita Zuraitis	For
Citizens Financial Group, Inc.	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citizens Financial Group, Inc.	2021/4/22	3	Advisory Vote on Say on Pay Frequency	For
Citizens Financial Group, Inc.	2021/4/22	4	Ratify Deloitte & Touche LLP as Auditors	For
Citrix Systems, Inc.	2021/6/04	1a	Elect Director Robert M. Calderoni	Against
Citrix Systems, Inc.	2021/6/04	1b	Elect Director Nanci E. Caldwell	For
Citrix Systems, Inc.	2021/6/04	1c	Elect Director Murray J. Demo	For
Citrix Systems, Inc.	2021/6/04	1d	Elect Director Ajei S. Gopal	For
Citrix Systems, Inc.	2021/6/04	1e	Elect Director David J. Henshall	For
Citrix Systems, Inc.	2021/6/04	1f	Elect Director Thomas E. Hogan	For
Citrix Systems, Inc.	2021/6/04	1g	Elect Director Moira A. Kilcoyne	For
Citrix Systems, Inc.	2021/6/04	1h	Elect Director Robert E. Knowling, Jr.	For
Citrix Systems, Inc.	2021/6/04	1i	Elect Director Peter J. Sacripanti	For
Citrix Systems, Inc.	2021/6/04	1j	Elect Director J. Donald Sherman	For
Citrix Systems, Inc.	2021/6/04	2	Ratify Ernst & Young LLP as Auditors	For
Citrix Systems, Inc.	2021/6/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citrix Systems, Inc.	2021/6/04	4	Adopt Simple Majority Vote	For
Cloudflare, Inc.	2021/6/03	1.1	Elect Director Maria Eitel	Against
Cloudflare, Inc.	2021/6/03	1.2	Elect Director Matthew Prince	Against
Cloudflare, Inc.	2021/6/03	1.3	Elect Director Katrin Suder	Against
Cloudflare, Inc.	2021/6/03	2	Ratify KPMG LLP as Auditors	For
Cloudflare, Inc.	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cloudflare, Inc.	2021/6/03	4	Advisory Vote on Say on Pay Frequency	For
CME Group Inc.	2021/5/05	1a	Elect Director Terrence A. Duffy	Against
CME Group Inc.	2021/5/05	1b	Elect Director Timothy S. Bitsberger	Against
CME Group Inc.	2021/5/05	1c	Elect Director Charles P. Carey	Against
CME Group Inc.	2021/5/05	1d	Elect Director Dennis H. Chookaszian	Against
CME Group Inc.	2021/5/05	1e	Elect Director Bryan T. Durkin	Against
CME Group Inc.	2021/5/05	1f	Elect Director Ana Dutra	For
CME Group Inc.	2021/5/05	1g	Elect Director Martin J. Gepsman	Against
CME Group Inc.	2021/5/05	1h	Elect Director Larry G. Gerdes	Against
CME Group Inc.	2021/5/05	1i	Elect Director Daniel R. Glickman	Against
CME Group Inc.	2021/5/05	1j	Elect Director Daniel G. Kaye	Against
CME Group Inc.	2021/5/05	1k	Elect Director Phyllis M. Lockett	For
CME Group Inc.	2021/5/05	1l	Elect Director Deborah J. Lucas	For
CME Group Inc.	2021/5/05	1m	Elect Director Terry L. Savage	Against
CME Group Inc.	2021/5/05	1n	Elect Director Rahael Seifu	For
CME Group Inc.	2021/5/05	1o	Elect Director William R. Shepard	Against
CME Group Inc.	2021/5/05	1p	Elect Director Howard J. Siegel	Against
CME Group Inc.	2021/5/05	1q	Elect Director Dennis A. Suskind	Against
CME Group Inc.	2021/5/05	2	Ratify Ernst & Young LLP as Auditors	For
CME Group Inc.	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CMS Energy Corporation	2021/5/07	1a	Elect Director Jon E. Barfield	For
CMS Energy Corporation	2021/5/07	1b	Elect Director Deborah H. Butler	For
CMS Energy Corporation	2021/5/07	1c	Elect Director Kurt L. Darrow	For
CMS Energy Corporation	2021/5/07	1d	Elect Director William D. Harvey	For
CMS Energy Corporation	2021/5/07	1e	Elect Director Garrick J. Rochow	For
CMS Energy Corporation	2021/5/07	1f	Elect Director John G. Russell	For
CMS Energy Corporation	2021/5/07	1g	Elect Director Suzanne F. Shank	For
CMS Energy Corporation	2021/5/07	1h	Elect Director Myrna M. Soto	For
CMS Energy Corporation	2021/5/07	1i	Elect Director John G. Sznewajs	For
CMS Energy Corporation	2021/5/07	1j	Elect Director Ronald J. Tanski	For
CMS Energy Corporation	2021/5/07	1k	Elect Director Laura H. Wright	For
CMS Energy Corporation	2021/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CMS Energy Corporation	2021/5/07	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
CMS Energy Corporation	2021/5/07	4	Report on Costs and Benefits of Environmental Related Expenditures	Against
CNH Industrial NV	2021/4/15	2.b	Adopt Financial Statements and Statutory Reports	For
CNH Industrial NV	2021/4/15	2.c	Approve Dividends of EUR 0.11 Per Share	For
CNH Industrial NV	2021/4/15	2.d	Approve Discharge of Directors	For
CNH Industrial NV	2021/4/15	3	Approve Remuneration Report	Against
CNH Industrial NV	2021/4/15	4.a	Reelect Suzanne Heywood as Executive Director	For
CNH Industrial NV	2021/4/15	4.b	Elect Scott W. Wine as Executive Director	For
CNH Industrial NV	2021/4/15	4.c	Reelect Howard W. Buffett as Non-Executive Director	For
CNH Industrial NV	2021/4/15	4.d	Reelect Tufan Erginbilgic as Non-Executive Director	For
CNH Industrial NV	2021/4/15	4.e	Reelect Leo W. Houle as Non-Executive Director	For
CNH Industrial NV	2021/4/15	4.f	Reelect John B. Lanaway as Non-Executive Director	For
CNH Industrial NV	2021/4/15	4.g	Reelect Alessandro Nasi as Non-Executive Director	For
CNH Industrial NV	2021/4/15	4.h	Reelect Lorenzo Simonelli as Non-Executive Director	For
CNH Industrial NV	2021/4/15	4.i	Reelect Vagn Sorensen as Non-Executive Director	Against
CNH Industrial NV	2021/4/15	5	Ratify Ernst & Young Accountants LLP as Auditors	For
CNH Industrial NV	2021/4/15	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For
Coca-Cola Europacific Partners plc	2021/5/26	1	Accept Financial Statements and Statutory Reports	For
Coca-Cola Europacific Partners plc	2021/5/26	2	Approve Remuneration Report	Against
Coca-Cola Europacific Partners plc	2021/5/26	3	Elect Manolo Arroyo as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	4	Elect John Bryant as Director	Against
Coca-Cola Europacific Partners plc	2021/5/26	5	Elect Christine Cross as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	6	Elect Brian Smith as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	7	Re-elect Garry Watts as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	8	Re-elect Jan Bennink as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	9	Re-elect Jose Ignacio Comenge as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	10	Re-elect Damian Gammell as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	11	Re-elect Nathalie Gaveau as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	13	Re-elect Thomas Johnson as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	14	Re-elect Dagmar Kollmann as Director	Against
Coca-Cola Europacific Partners plc	2021/5/26	15	Re-elect Alfonso Libano Daurella as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	16	Re-elect Mark Price as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	17	Re-elect Mario Rotllant Sola as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	18	Re-elect Dessi Temperley as Director	For
Coca-Cola Europacific Partners plc	2021/5/26	19	Reappoint Ernst & Young LLP as Auditors	For
Coca-Cola Europacific Partners plc	2021/5/26	20	Authorise Board to Fix Remuneration of Auditors	For
Coca-Cola Europacific Partners plc	2021/5/26	21	Authorise UK and EU Political Donations and Expenditure	For
Coca-Cola Europacific Partners plc	2021/5/26	22	Authorise Issue of Equity	For
Coca-Cola Europacific Partners plc	2021/5/26	23	Approve Waiver of Rule 9 of the Takeover Code	Against
Coca-Cola Europacific Partners plc	2021/5/26	24	Authorise Issue of Equity without Pre-emptive Rights	For
Coca-Cola Europacific Partners plc	2021/5/26	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Coca-Cola Europacific Partners plc	2021/5/26	26	Authorise Market Purchase of Ordinary Shares	For
Coca-Cola Europacific Partners plc	2021/5/26	27	Authorise Off-Market Purchase of Ordinary Shares	For
Coca-Cola Europacific Partners plc	2021/5/26	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Cognex Corporation	2021/5/05	1	Elect Director Sachin Lawande	For
Cognex Corporation	2021/5/05	2	Ratify Grant Thornton LLP as Auditors	For
Cognex Corporation	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cognizant Technology Solutions Corporation	2021/6/01	1a	Elect Director Zein Abdalla	For
Cognizant Technology Solutions Corporation	2021/6/01	1b	Elect Director Vinita Bali	For
Cognizant Technology Solutions Corporation	2021/6/01	1c	Elect Director Maureen Breakiron-Evans	For

Company Name	Date	Item	Proposal	Vote
Cognizant Technology Solutions Corporation	2021/6/01	1d	Elect Director Archana Deskus	For
Cognizant Technology Solutions Corporation	2021/6/01	1e	Elect Director John M. Dineen	For
Cognizant Technology Solutions Corporation	2021/6/01	1f	Elect Director Brian Humphries	For
Cognizant Technology Solutions Corporation	2021/6/01	1g	Elect Director Leo S. Mackay, Jr.	For
Cognizant Technology Solutions Corporation	2021/6/01	1h	Elect Director Michael Patsalos-Fox	For
Cognizant Technology Solutions Corporation	2021/6/01	1i	Elect Director Joseph M. Velli	For
Cognizant Technology Solutions Corporation	2021/6/01	1j	Elect Director Sandra S. Wijnberg	Against
Cognizant Technology Solutions Corporation	2021/6/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cognizant Technology Solutions Corporation	2021/6/01	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cognizant Technology Solutions Corporation	2021/6/01	4	Provide Right to Act by Written Consent	Against
Colgate-Palmolive Company	2021/5/07	1a	Elect Director John P. Bilbrey	For
Colgate-Palmolive Company	2021/5/07	1b	Elect Director John T. Cahill	Against
Colgate-Palmolive Company	2021/5/07	1c	Elect Director Lisa M. Edwards	For
Colgate-Palmolive Company	2021/5/07	1d	Elect Director C. Martin Harris	For
Colgate-Palmolive Company	2021/5/07	1e	Elect Director Martina Hund-Mejean	For
Colgate-Palmolive Company	2021/5/07	1f	Elect Director Kimberly A. Nelson	For
Colgate-Palmolive Company	2021/5/07	1g	Elect Director Lorrie M. Norrington	For
Colgate-Palmolive Company	2021/5/07	1h	Elect Director Michael B. Polk	For
Colgate-Palmolive Company	2021/5/07	1i	Elect Director Stephen I. Sadove	Against
Colgate-Palmolive Company	2021/5/07	1j	Elect Director Noel R. Wallace	For
Colgate-Palmolive Company	2021/5/07	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Colgate-Palmolive Company	2021/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Colgate-Palmolive Company	2021/5/07	4	Require Independent Board Chair	For
Colgate-Palmolive Company	2021/5/07	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Comcast Corporation	2021/6/02	1.1	Elect Director Kenneth J. Bacon	Against
Comcast Corporation	2021/6/02	1.2	Elect Director Madeline S. Bell	For
Comcast Corporation	2021/6/02	1.3	Elect Director Naomi M. Bergman	For
Comcast Corporation	2021/6/02	1.4	Elect Director Edward D. Breen	For
Comcast Corporation	2021/6/02	1.5	Elect Director Gerald L. Hassell	For
Comcast Corporation	2021/6/02	1.6	Elect Director Jeffrey A. Honickman	Against
Comcast Corporation	2021/6/02	1.7	Elect Director Maritza G. Montiel	Against
Comcast Corporation	2021/6/02	1.8	Elect Director Asuka Nakahara	For
Comcast Corporation	2021/6/02	1.9	Elect Director David C. Novak	For
Comcast Corporation	2021/6/02	1.10	Elect Director Brian L. Roberts	For
Comcast Corporation	2021/6/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Comcast Corporation	2021/6/02	3	Ratify Deloitte & Touche LLP as Auditors	For
Comcast Corporation	2021/6/02	4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	For
ConocoPhillips	2021/5/11	1a	Elect Director Charles E. Bunch	For
ConocoPhillips	2021/5/11	1b	Elect Director Caroline Maury Devine	For
ConocoPhillips	2021/5/11	1c	Elect Director John V. Faraci	Against
ConocoPhillips	2021/5/11	1d	Elect Director Jody Freeman	For
ConocoPhillips	2021/5/11	1e	Elect Director Gay Huey Evans	For
ConocoPhillips	2021/5/11	1f	Elect Director Jeffrey A. Joerres	For
ConocoPhillips	2021/5/11	1g	Elect Director Ryan M. Lance	Against
ConocoPhillips	2021/5/11	1h	Elect Director Timothy A. Leach	For
ConocoPhillips	2021/5/11	1i	Elect Director William H. McRaven	For
ConocoPhillips	2021/5/11	1j	Elect Director Sharmila Mulligan	For
ConocoPhillips	2021/5/11	1k	Elect Director Eric D. Mullins	For
ConocoPhillips	2021/5/11	1l	Elect Director Arjun N. Murti	For
ConocoPhillips	2021/5/11	1m	Elect Director Robert A. Niblock	Against
ConocoPhillips	2021/5/11	1n	Elect Director David T. Seaton	For
ConocoPhillips	2021/5/11	1o	Elect Director R.A. Walker	For
ConocoPhillips	2021/5/11	2	Ratify Ernst & Young LLP as Auditor	For
ConocoPhillips	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ConocoPhillips	2021/5/11	4	Adopt Simple Majority Vote	For
ConocoPhillips	2021/5/11	5	Emission Reduction Targets	For
Consolidated Edison, Inc.	2021/5/17	1.1	Elect Director Timothy P. Cawley	For
Consolidated Edison, Inc.	2021/5/17	1.2	Elect Director Ellen V. Futter	For
Consolidated Edison, Inc.	2021/5/17	1.3	Elect Director John F. Killian	Against
Consolidated Edison, Inc.	2021/5/17	1.4	Elect Director Karol V. Mason	For
Consolidated Edison, Inc.	2021/5/17	1.5	Elect Director John McAvoy	For
Consolidated Edison, Inc.	2021/5/17	1.6	Elect Director Dwight A. McBride	For
Consolidated Edison, Inc.	2021/5/17	1.7	Elect Director William J. Mulrow	Against
Consolidated Edison, Inc.	2021/5/17	1.8	Elect Director Armando J. Olivera	For
Consolidated Edison, Inc.	2021/5/17	1.9	Elect Director Michael W. Ranger	Against
Consolidated Edison, Inc.	2021/5/17	1.10	Elect Director Linda S. Sanford	For
Consolidated Edison, Inc.	2021/5/17	1.11	Elect Director Deirdre Stanley	For
Consolidated Edison, Inc.	2021/5/17	1.12	Elect Director L. Frederick Sutherland	Against
Consolidated Edison, Inc.	2021/5/17	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Consolidated Edison, Inc.	2021/5/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corning Incorporated	2021/4/29	1a	Elect Director Donald W. Blair	For
Corning Incorporated	2021/4/29	1b	Elect Director Leslie A. Brun	Against
Corning Incorporated	2021/4/29	1c	Elect Director Stephanie A. Burns	For
Corning Incorporated	2021/4/29	1d	Elect Director Richard T. Clark	For
Corning Incorporated	2021/4/29	1e	Elect Director Robert F. Cummings, Jr.	For
Corning Incorporated	2021/4/29	1f	Elect Director Roger W. Ferguson, Jr.	For
Corning Incorporated	2021/4/29	1g	Elect Director Deborah A. Henretta	For
Corning Incorporated	2021/4/29	1h	Elect Director Daniel P. Huttenlocher	For
Corning Incorporated	2021/4/29	1i	Elect Director Kurt M. Landgraf	Against
Corning Incorporated	2021/4/29	1j	Elect Director Kevin J. Martin	For
Corning Incorporated	2021/4/29	1k	Elect Director Deborah D. Rieman	Against
Corning Incorporated	2021/4/29	1l	Elect Director Hansel E. Tookes, II	Against
Corning Incorporated	2021/4/29	1m	Elect Director Wendell P. Weeks	For
Corning Incorporated	2021/4/29	1n	Elect Director Mark S. Wrighton	For
Corning Incorporated	2021/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Corning Incorporated	2021/4/29	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corning Incorporated	2021/4/29	4	Approve Omnibus Stock Plan	For
Corteva, Inc.	2021/5/07	1a	Elect Director Lamberto Andreotti	For
Corteva, Inc.	2021/5/07	1b	Elect Director James C. Collins, Jr.	For
Corteva, Inc.	2021/5/07	1c	Elect Director Klaus A. Engel	For
Corteva, Inc.	2021/5/07	1d	Elect Director David C. Everitt	For
Corteva, Inc.	2021/5/07	1e	Elect Director Janet P. Giesselman	Against
Corteva, Inc.	2021/5/07	1f	Elect Director Karen H. Grimes	For
Corteva, Inc.	2021/5/07	1g	Elect Director Michael O. Johanns	For
Corteva, Inc.	2021/5/07	1h	Elect Director Rebecca B. Liebert	For
Corteva, Inc.	2021/5/07	1i	Elect Director Marcos M. Lutz	For
Corteva, Inc.	2021/5/07	1j	Elect Director Nayaki Nayyar	For
Corteva, Inc.	2021/5/07	1k	Elect Director Gregory R. Page	Against
Corteva, Inc.	2021/5/07	1l	Elect Director Kerry J. Preete	For
Corteva, Inc.	2021/5/07	1m	Elect Director Patrick J. Ward	For
Corteva, Inc.	2021/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Corteva, Inc.	2021/5/07	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
CoStar Group, Inc.	2021/6/02	1a	Elect Director Michael R. Klein	Against
CoStar Group, Inc.	2021/6/02	1b	Elect Director Andrew C. Florance	For
CoStar Group, Inc.	2021/6/02	1c	Elect Director Laura Cox Kaplan	For
CoStar Group, Inc.	2021/6/02	1d	Elect Director Michael J. Glosserman	Against
CoStar Group, Inc.	2021/6/02	1e	Elect Director John W. Hill	For
CoStar Group, Inc.	2021/6/02	1f	Elect Director Robert W. Musslewhite	For
CoStar Group, Inc.	2021/6/02	1g	Elect Director Christopher J. Nassetta	Against

Company Name	Date	Item	Proposal	Vote
CoStar Group, Inc.	2021/6/02	1h	Elect Director Louise S. Sams	For
CoStar Group, Inc.	2021/6/02	2	Ratify Ernst & Young LLP as Auditors	For
CoStar Group, Inc.	2021/6/02	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CoStar Group, Inc.	2021/6/02	4	Increase Authorized Common Stock	For
CoStar Group, Inc.	2021/6/02	5	Amend Qualified Employee Stock Purchase Plan	For
CoStar Group, Inc.	2021/6/02	6	Eliminate Supermajority Vote Requirement	For
Coupa Software Incorporated	2021/5/26	1.1	Elect Director Roger Siboni	Against
Coupa Software Incorporated	2021/5/26	1.2	Elect Director Tayloe Stansbury	Against
Coupa Software Incorporated	2021/5/26	2	Ratify Ernst & Young LLP as Auditors	For
Coupa Software Incorporated	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CrowdStrike Holdings, Inc.	2021/6/30	1.1	Elect Director Roxanne S. Austin	Against
CrowdStrike Holdings, Inc.	2021/6/30	1.2	Elect Director Sameer K. Gandhi	Against
CrowdStrike Holdings, Inc.	2021/6/30	1.3	Elect Director Gerhard Watzinger	Against
CrowdStrike Holdings, Inc.	2021/6/30	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
CrowdStrike Holdings, Inc.	2021/6/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CrowdStrike Holdings, Inc.	2021/6/30	4	Advisory Vote on Say on Pay Frequency	against
CrowdStrike Holdings, Inc.	2021/6/30	5	Amend Qualified Employee Stock Purchase Plan	For
Crown Castle International Corp.	2021/5/21	1a	Elect Director P. Robert Bartolo	For
Crown Castle International Corp.	2021/5/21	1b	Elect Director Jay A. Brown	For
Crown Castle International Corp.	2021/5/21	1c	Elect Director Cindy Christy	Against
Crown Castle International Corp.	2021/5/21	1d	Elect Director Ari Q. Fitzgerald	Against
Crown Castle International Corp.	2021/5/21	1e	Elect Director Andrea J. Goldsmith	For
Crown Castle International Corp.	2021/5/21	1f	Elect Director Lee W. Hogan	Against
Crown Castle International Corp.	2021/5/21	1g	Elect Director Tammy K. Jones	For
Crown Castle International Corp.	2021/5/21	1h	Elect Director J. Landis Martin	Against
Crown Castle International Corp.	2021/5/21	1i	Elect Director Anthony J. Melone	For
Crown Castle International Corp.	2021/5/21	1j	Elect Director W. Benjamin Moreland	For
Crown Castle International Corp.	2021/5/21	1k	Elect Director Kevin A. Stephens	For
Crown Castle International Corp.	2021/5/21	1l	Elect Director Matthew Thornton, III	For
Crown Castle International Corp.	2021/5/21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Crown Castle International Corp.	2021/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Crown Castle International Corp.	2021/5/21	4	Advisory Vote on Say on Pay Frequency	For
Crown Holdings, Inc.	2021/4/22	1.1	Elect Director John W. Conway	For
Crown Holdings, Inc.	2021/4/22	1.2	Elect Director Timothy J. Donahue	For
Crown Holdings, Inc.	2021/4/22	1.3	Elect Director Richard H. Fearon	For
Crown Holdings, Inc.	2021/4/22	1.4	Elect Director Andrea J. Funk	For
Crown Holdings, Inc.	2021/4/22	1.5	Elect Director Stephen J. Hagge	For
Crown Holdings, Inc.	2021/4/22	1.6	Elect Director Rose Lee	For
Crown Holdings, Inc.	2021/4/22	1.7	Elect Director James H. Miller	For
Crown Holdings, Inc.	2021/4/22	1.8	Elect Director Josef M. Muller	For
Crown Holdings, Inc.	2021/4/22	1.9	Elect Director B. Craig Owens	For
Crown Holdings, Inc.	2021/4/22	1.10	Elect Director Caesar F. Sweitzer	For
Crown Holdings, Inc.	2021/4/22	1.11	Elect Director Jim L. Turner	For
Crown Holdings, Inc.	2021/4/22	1.12	Elect Director William S. Urkiel	For
Crown Holdings, Inc.	2021/4/22	1.13	Elect Director Dwayne A. Wilson	For
Crown Holdings, Inc.	2021/4/22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Crown Holdings, Inc.	2021/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CSX Corporation	2021/5/07	1a	Elect Director Donna M. Alvarado	For
CSX Corporation	2021/5/07	1b	Elect Director Thomas P. Bostick	For
CSX Corporation	2021/5/07	1c	Elect Director James M. Foote	For
CSX Corporation	2021/5/07	1d	Elect Director Steven T. Halverson	For
CSX Corporation	2021/5/07	1e	Elect Director Paul C. Hilal	For
CSX Corporation	2021/5/07	1f	Elect Director David M. Moffett	Against
CSX Corporation	2021/5/07	1g	Elect Director Linda H. Riefler	For
CSX Corporation	2021/5/07	1h	Elect Director Suzanne M. Vautrinot	For
CSX Corporation	2021/5/07	1i	Elect Director James L. Wainscott	For
CSX Corporation	2021/5/07	1j	Elect Director J. Steven Whisler	For
CSX Corporation	2021/5/07	1k	Elect Director John J. Zillmer	Against
CSX Corporation	2021/5/07	2	Ratify Ernst & Young LLP as Auditors	For
CSX Corporation	2021/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cummins Inc.	2021/5/11	1	Elect Director N. Thomas Linebarger	Against
Cummins Inc.	2021/5/11	2	Elect Director Robert J. Bernhard	Against
Cummins Inc.	2021/5/11	3	Elect Director Franklin R. Chang Diaz	Against
Cummins Inc.	2021/5/11	4	Elect Director Bruno V. Di Leo Allen	For
Cummins Inc.	2021/5/11	5	Elect Director Stephen B. Bobbs	For
Cummins Inc.	2021/5/11	6	Elect Director Carla A. Harris	For
Cummins Inc.	2021/5/11	7	Elect Director Robert K. Herdman	Against
Cummins Inc.	2021/5/11	8	Elect Director Alexis M. Herman	Against
Cummins Inc.	2021/5/11	9	Elect Director Thomas J. Lynch	Against
Cummins Inc.	2021/5/11	10	Elect Director William I. Miller	Against
Cummins Inc.	2021/5/11	11	Elect Director Georgia R. Nelson	Against
Cummins Inc.	2021/5/11	12	Elect Director Kimberly A. Nelson	For
Cummins Inc.	2021/5/11	13	Elect Director Karen H. Quintos	For
Cummins Inc.	2021/5/11	14	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cummins Inc.	2021/5/11	15	Ratify PricewaterhouseCoopers LLP as Auditor	For
Cummins Inc.	2021/5/11	16	Abolish Professional Services Allowance	For
CVS Health Corporation	2021/5/13	1a	Elect Director Fernando Aguirre	For
CVS Health Corporation	2021/5/13	1b	Elect Director C. David Brown, II	For
CVS Health Corporation	2021/5/13	1c	Elect Director Alecia A. DeCoudreaux	For
CVS Health Corporation	2021/5/13	1d	Elect Director Nancy-Ann M. DeParle	For
CVS Health Corporation	2021/5/13	1e	Elect Director David W. Dorman	Against
CVS Health Corporation	2021/5/13	1f	Elect Director Roger N. Farah	For
CVS Health Corporation	2021/5/13	1g	Elect Director Anne M. Finucane	For
CVS Health Corporation	2021/5/13	1h	Elect Director Edward J. Ludwig	For
CVS Health Corporation	2021/5/13	1i	Elect Director Karen S. Lynch	For
CVS Health Corporation	2021/5/13	1j	Elect Director Jean-Pierre Millon	For
CVS Health Corporation	2021/5/13	1k	Elect Director Mary L. Schapiro	For
CVS Health Corporation	2021/5/13	1l	Elect Director William C. Weldon	For
CVS Health Corporation	2021/5/13	1m	Elect Director Tony L. White	For
CVS Health Corporation	2021/5/13	2	Ratify Ernst & Young LLP as Auditors	For
CVS Health Corporation	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CVS Health Corporation	2021/5/13	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
CVS Health Corporation	2021/5/13	5	Require Independent Board Chair	Against
CyberArk Software Ltd.	2021/6/29	1.1	Reelect Ehud (Udi) Mokady as Director	For
CyberArk Software Ltd.	2021/6/29	1.2	Reelect David Schaeffer as Director	For
CyberArk Software Ltd.	2021/6/29	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
Danaher Corporation	2021/5/05	1a	Elect Director Rainer M. Blair	For
Danaher Corporation	2021/5/05	1b	Elect Director Linda Hefner Filler	Against
Danaher Corporation	2021/5/05	1c	Elect Director Teri List	Against
Danaher Corporation	2021/5/05	1d	Elect Director Walter G. Lohr, Jr.	Against
Danaher Corporation	2021/5/05	1e	Elect Director Jessica L. Mega	For
Danaher Corporation	2021/5/05	1f	Elect Director Mitchell P. Rales	Against
Danaher Corporation	2021/5/05	1g	Elect Director Steven M. Rales	For
Danaher Corporation	2021/5/05	1h	Elect Director Pardis C. Sabeti	For
Danaher Corporation	2021/5/05	1i	Elect Director John T. Schwieters	Against
Danaher Corporation	2021/5/05	1j	Elect Director Alan G. Spoon	Against
Danaher Corporation	2021/5/05	1k	Elect Director Raymond C. Stevens	For
Danaher Corporation	2021/5/05	1l	Elect Director Elias A. Zerhouni	Against
Danaher Corporation	2021/5/05	2	Ratify Ernst & Young LLP as Auditors	For

Company Name	Date	Item	Proposal	Vote
Danaher Corporation	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Danaher Corporation	2021/5/05	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Datadog, Inc.	2021/6/10	1a	Elect Director Alexis Le-Quoc	Against
Datadog, Inc.	2021/6/10	1b	Elect Director Michael Callahan	Against
Datadog, Inc.	2021/6/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Datadog, Inc.	2021/6/10	3	Advisory Vote on Say on Pay Frequency	For
Datadog, Inc.	2021/6/10	4	Ratify Deloitte & Touche LLP as Auditors	For
DaVita Inc.	2021/6/10	1a	Elect Director Pamela M. Arway	Against
DaVita Inc.	2021/6/10	1b	Elect Director Charles G. Berg	For
DaVita Inc.	2021/6/10	1c	Elect Director Barbara J. Desoer	For
DaVita Inc.	2021/6/10	1d	Elect Director Paul J. Diaz	Against
DaVita Inc.	2021/6/10	1f	Elect Director John M. Nehra	Against
DaVita Inc.	2021/6/10	1g	Elect Director Paula A. Price	Against
DaVita Inc.	2021/6/10	1h	Elect Director Javier J. Rodriguez	For
DaVita Inc.	2021/6/10	1i	Elect Director Phyllis R. Yale	For
DaVita Inc.	2021/6/10	2	Ratify KPMG LLP as Auditors	For
DaVita Inc.	2021/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DaVita Inc.	2021/6/10	4	Report on Political Contributions	For
Dell Technologies Inc.	2021/6/22	1.1	Elect Director Michael S. Dell	Against
Dell Technologies Inc.	2021/6/22	1.2	Elect Director David W. Dorman	Against
Dell Technologies Inc.	2021/6/22	1.3	Elect Director Egon Durban	Against
Dell Technologies Inc.	2021/6/22	1.4	Elect Director William D. Green	Against
Dell Technologies Inc.	2021/6/22	1.5	Elect Director Simon Patterson	Against
Dell Technologies Inc.	2021/6/22	1.6	Elect Director Lynn M. Vojvodich	Against
Dell Technologies Inc.	2021/6/22	1.7	Elect Director Ellen J. Kullman	Against
Dell Technologies Inc.	2021/6/22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dell Technologies Inc.	2021/6/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Delta Air Lines, Inc.	2021/6/17	1a	Elect Director Edward H. Bastian	For
Delta Air Lines, Inc.	2021/6/17	1b	Elect Director Francis S. Blake	For
Delta Air Lines, Inc.	2021/6/17	1c	Elect Director Ashton B. Carter	For
Delta Air Lines, Inc.	2021/6/17	1d	Elect Director David G. DeWalt	For
Delta Air Lines, Inc.	2021/6/17	1e	Elect Director William H. Easter, III	For
Delta Air Lines, Inc.	2021/6/17	1f	Elect Director Christopher A. Hazleton	For
Delta Air Lines, Inc.	2021/6/17	1g	Elect Director Michael P. Huerta	For
Delta Air Lines, Inc.	2021/6/17	1h	Elect Director Jeanne P. Jackson	For
Delta Air Lines, Inc.	2021/6/17	1i	Elect Director George N. Mattson	Against
Delta Air Lines, Inc.	2021/6/17	1j	Elect Director Sergio A.L. Rial	For
Delta Air Lines, Inc.	2021/6/17	1k	Elect Director David S. Taylor	For
Delta Air Lines, Inc.	2021/6/17	1l	Elect Director Kathy N. Waller	Against
Delta Air Lines, Inc.	2021/6/17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Delta Air Lines, Inc.	2021/6/17	3	Ratify Ernst & Young LLP as Auditors	For
Delta Air Lines, Inc.	2021/6/17	4	Provide Right to Act by Written Consent	For
Delta Air Lines, Inc.	2021/6/17	5	Report on Climate Lobbying	For
DENTSPLY SIRONA Inc.	2021/5/26	1a	Elect Director Eric K. Brandt	Against
DENTSPLY SIRONA Inc.	2021/5/26	1b	Elect Director Donald M. Casey, Jr.	For
DENTSPLY SIRONA Inc.	2021/5/26	1c	Elect Director Willie A. Deese	For
DENTSPLY SIRONA Inc.	2021/5/26	1d	Elect Director Betsy D. Holden	For
DENTSPLY SIRONA Inc.	2021/5/26	1e	Elect Director Clyde R. Hosein	For
DENTSPLY SIRONA Inc.	2021/5/26	1f	Elect Director Arthur D. Kowaloff	For
DENTSPLY SIRONA Inc.	2021/5/26	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For
DENTSPLY SIRONA Inc.	2021/5/26	1h	Elect Director Gregory T. Lucier	For
DENTSPLY SIRONA Inc.	2021/5/26	1i	Elect Director Leslie F. Varon	Against
DENTSPLY SIRONA Inc.	2021/5/26	1j	Elect Director Janet S. Vergis	For
DENTSPLY SIRONA Inc.	2021/5/26	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
DENTSPLY SIRONA Inc.	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Devon Energy Corporation	2021/6/09	1.1	Elect Director Barbara M. Baumann	For
Devon Energy Corporation	2021/6/09	1.2	Elect Director John E. Bethancourt	For
Devon Energy Corporation	2021/6/09	1.3	Elect Director Ann G. Fox	For
Devon Energy Corporation	2021/6/09	1.4	Elect Director David A. Hager	For
Devon Energy Corporation	2021/6/09	1.5	Elect Director Kelt Kindick	For
Devon Energy Corporation	2021/6/09	1.6	Elect Director John Krenicki, Jr.	For
Devon Energy Corporation	2021/6/09	1.7	Elect Director Karl F. Kurz	For
Devon Energy Corporation	2021/6/09	1.8	Elect Director Robert A. Mosbacher, Jr.	For
Devon Energy Corporation	2021/6/09	1.9	Elect Director Richard E. Muncrief	For
Devon Energy Corporation	2021/6/09	1.10	Elect Director Duane C. Radtke	For
Devon Energy Corporation	2021/6/09	1.11	Elect Director Valerie M. Williams	Against
Devon Energy Corporation	2021/6/09	2	Ratify KPMG LLP as Auditors	For
Devon Energy Corporation	2021/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DexCom, Inc.	2021/5/20	1.1	Elect Director Kevin R. Sayer	For
DexCom, Inc.	2021/5/20	1.2	Elect Director Nicholas Augustinos	For
DexCom, Inc.	2021/5/20	1.3	Elect Director Bridgette P. Heller	For
DexCom, Inc.	2021/5/20	2	Ratify Ernst & Young LLP as Auditors	For
DexCom, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DexCom, Inc.	2021/5/20	4	Declassify the Board of Directors	For
Digital Realty Trust, Inc.	2021/6/03	1a	Elect Director Laurence A. Chapman	Against
Digital Realty Trust, Inc.	2021/6/03	1b	Elect Director Alexis Black Bjorlin	For
Digital Realty Trust, Inc.	2021/6/03	1c	Elect Director VeraLinn "Dash" Jamieson	For
Digital Realty Trust, Inc.	2021/6/03	1d	Elect Director Kevin J. Kennedy	For
Digital Realty Trust, Inc.	2021/6/03	1e	Elect Director William G. LaPerch	Against
Digital Realty Trust, Inc.	2021/6/03	1f	Elect Director Jean F.H.P. Mandeville	For
Digital Realty Trust, Inc.	2021/6/03	1g	Elect Director Afshin Mohebbi	For
Digital Realty Trust, Inc.	2021/6/03	1h	Elect Director Mark R. Patterson	Against
Digital Realty Trust, Inc.	2021/6/03	1i	Elect Director Mary Hogan Preusse	Against
Digital Realty Trust, Inc.	2021/6/03	1j	Elect Director Dennis E. Singleton	For
Digital Realty Trust, Inc.	2021/6/03	1k	Elect Director A. William Stein	For
Digital Realty Trust, Inc.	2021/6/03	2	Ratify KPMG LLP as Auditors	For
Digital Realty Trust, Inc.	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Discover Financial Services	2021/5/05	1.1	Elect Director Jeffrey S. Aronin	Against
Discover Financial Services	2021/5/05	1.2	Elect Director Mary K. Bush	Against
Discover Financial Services	2021/5/05	1.3	Elect Director Gregory C. Case	Against
Discover Financial Services	2021/5/05	1.4	Elect Director Candace H. Duncan	For
Discover Financial Services	2021/5/05	1.5	Elect Director Joseph F. Eazor	For
Discover Financial Services	2021/5/05	1.6	Elect Director Cynthia A. Glassman	Against
Discover Financial Services	2021/5/05	1.7	Elect Director Roger C. Hochschild	For
Discover Financial Services	2021/5/05	1.8	Elect Director Thomas G. Maheras	Against
Discover Financial Services	2021/5/05	1.9	Elect Director Michael H. Moskow	Against
Discover Financial Services	2021/5/05	1.10	Elect Director David L. Rawlinson, II	For
Discover Financial Services	2021/5/05	1.11	Elect Director Mark A. Thierer	For
Discover Financial Services	2021/5/05	1.12	Elect Director Jennifer L. Wong	For
Discover Financial Services	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Discover Financial Services	2021/5/05	3	Ratify Deloitte & Touche LLP as Auditors	For
Discovery, Inc.	2021/6/10	1.1	Elect Director Robert R. Beck	Against
Discovery, Inc.	2021/6/10	1.2	Elect Director Robert L. Johnson	Against
Discovery, Inc.	2021/6/10	1.3	Elect Director J. David Wargo	Against
Discovery, Inc.	2021/6/10	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
DISH Network Corporation	2021/4/30	1.1	Elect Director Kathleen Q. Abernathy	Against
DISH Network Corporation	2021/4/30	1.2	Elect Director George R. Brokaw	Against
DISH Network Corporation	2021/4/30	1.3	Elect Director James DeFranco	For
DISH Network Corporation	2021/4/30	1.4	Elect Director Cantey M. Ergen	For

Company Name	Date	Item	Proposal	Vote
DISH Network Corporation	2021/4/30	1.5	Elect Director Charles W. Ergen	For
DISH Network Corporation	2021/4/30	1.6	Elect Director Afshin Mohebbi	For
DISH Network Corporation	2021/4/30	1.7	Elect Director Tom A. Ortolf	Against
DISH Network Corporation	2021/4/30	1.8	Elect Director Joseph T. Proietti	For
DISH Network Corporation	2021/4/30	2	Ratify KPMG LLP as Auditors	For
DISH Network Corporation	2021/4/30	3	Amend Non-Employee Director Stock Option Plan	Against
DocuSign, Inc.	2021/5/28	1.1	Elect Director Enrique Salem	Against
DocuSign, Inc.	2021/5/28	1.2	Elect Director Peter Solvik	Against
DocuSign, Inc.	2021/5/28	1.3	Elect Director Inhi Cho Suh	Against
DocuSign, Inc.	2021/5/28	1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Against
DocuSign, Inc.	2021/5/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
DocuSign, Inc.	2021/5/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dollar General Corporation	2021/5/26	1a	Elect Director Warren F. Bryant	Against
Dollar General Corporation	2021/5/26	1b	Elect Director Michael M. Calbert	For
Dollar General Corporation	2021/5/26	1c	Elect Director Patricia D. Fili-Krushel	For
Dollar General Corporation	2021/5/26	1d	Elect Director Timothy I. McGuire	For
Dollar General Corporation	2021/5/26	1e	Elect Director William C. Rhodes, III	Against
Dollar General Corporation	2021/5/26	1f	Elect Director Debra A. Sandler	For
Dollar General Corporation	2021/5/26	1g	Elect Director Ralph E. Santana	For
Dollar General Corporation	2021/5/26	1h	Elect Director Todd J. Vasos	For
Dollar General Corporation	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dollar General Corporation	2021/5/26	3	Ratify Ernst & Young LLP as Auditors	For
Dollar General Corporation	2021/5/26	4	Approve Omnibus Stock Plan	For
Dollar General Corporation	2021/5/26	5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For
Dollar General Corporation	2021/5/26	6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	For
Dollar Tree, Inc.	2021/6/10	1a	Elect Director Arnold S. Barron	For
Dollar Tree, Inc.	2021/6/10	1b	Elect Director Gregory M. Bridgeford	For
Dollar Tree, Inc.	2021/6/10	1c	Elect Director Thomas W. Dickson	For
Dollar Tree, Inc.	2021/6/10	1d	Elect Director Lemuel E. Lewis	For
Dollar Tree, Inc.	2021/6/10	1e	Elect Director Jeffrey G. Naylor	Against
Dollar Tree, Inc.	2021/6/10	1f	Elect Director Winnie Y. Park	For
Dollar Tree, Inc.	2021/6/10	1g	Elect Director Bob Sasser	For
Dollar Tree, Inc.	2021/6/10	1h	Elect Director Stephanie P. Stahl	For
Dollar Tree, Inc.	2021/6/10	1i	Elect Director Carrie A. Wheeler	For
Dollar Tree, Inc.	2021/6/10	1j	Elect Director Thomas E. Whiddon	For
Dollar Tree, Inc.	2021/6/10	1k	Elect Director Michael A. Witynski	For
Dollar Tree, Inc.	2021/6/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dollar Tree, Inc.	2021/6/10	3	Ratify KPMG LLP as Auditors	For
Dollar Tree, Inc.	2021/6/10	4	Approve Omnibus Stock Plan	For
Dominion Energy, Inc.	2021/5/05	1A	Elect Director James A. Bennett	For
Dominion Energy, Inc.	2021/5/05	1B	Elect Director Robert M. Blue	For
Dominion Energy, Inc.	2021/5/05	1C	Elect Director Helen E. Dragas	For
Dominion Energy, Inc.	2021/5/05	1D	Elect Director James O. Ellis, Jr.	For
Dominion Energy, Inc.	2021/5/05	1E	Elect Director D. Maybank Hagood	For
Dominion Energy, Inc.	2021/5/05	1F	Elect Director Ronald W. Jibson	For
Dominion Energy, Inc.	2021/5/05	1G	Elect Director Mark J. Kington	For
Dominion Energy, Inc.	2021/5/05	1H	Elect Director Joseph M. Rigby	For
Dominion Energy, Inc.	2021/5/05	1I	Elect Director Pamela J. Royal	For
Dominion Energy, Inc.	2021/5/05	1J	Elect Director Robert H. Spilman, Jr.	For
Dominion Energy, Inc.	2021/5/05	1K	Elect Director Susan N. Story	For
Dominion Energy, Inc.	2021/5/05	1L	Elect Director Michael E. Szymanczyk	For
Dominion Energy, Inc.	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dominion Energy, Inc.	2021/5/05	3	Ratify Deloitte & Touche LLP as Auditors	For
Dominion Energy, Inc.	2021/5/05	4	Report on Lobbying Payments and Policy	For
Dominion Energy, Inc.	2021/5/05	5	Require Independent Board Chair	For
Dominion Energy, Inc.	2021/5/05	6	Amend Proxy Access Right	For
Domino's Pizza, Inc.	2021/4/27	1.1	Elect Director David A. Brandon	For
Domino's Pizza, Inc.	2021/4/27	1.2	Elect Director Richard E. Allison, Jr.	For
Domino's Pizza, Inc.	2021/4/27	1.3	Elect Director C. Andrew Ballard	For
Domino's Pizza, Inc.	2021/4/27	1.4	Elect Director Andrew B. Balson	For
Domino's Pizza, Inc.	2021/4/27	1.5	Elect Director Corie S. Barry	For
Domino's Pizza, Inc.	2021/4/27	1.6	Elect Director Diana F. Cantor	Against
Domino's Pizza, Inc.	2021/4/27	1.7	Elect Director Richard L. Federico	For
Domino's Pizza, Inc.	2021/4/27	1.8	Elect Director James A. Goldman	For
Domino's Pizza, Inc.	2021/4/27	1.9	Elect Director Patricia E. Lopez	For
Domino's Pizza, Inc.	2021/4/27	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Domino's Pizza, Inc.	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dover Corporation	2021/5/07	1a	Elect Director Deborah L. DeHaas	For
Dover Corporation	2021/5/07	1b	Elect Director H. John Gilbertson, Jr.	For
Dover Corporation	2021/5/07	1c	Elect Director Kristiane C. Graham	Against
Dover Corporation	2021/5/07	1d	Elect Director Michael F. Johnston	For
Dover Corporation	2021/5/07	1e	Elect Director Eric A. Spiegel	For
Dover Corporation	2021/5/07	1f	Elect Director Richard J. Tobin	For
Dover Corporation	2021/5/07	1g	Elect Director Stephen M. Todd	For
Dover Corporation	2021/5/07	1h	Elect Director Stephen K. Wagner	For
Dover Corporation	2021/5/07	1i	Elect Director Keith E. Wandell	For
Dover Corporation	2021/5/07	1j	Elect Director Mary A. Winston	Against
Dover Corporation	2021/5/07	2	Approve Omnibus Stock Plan	For
Dover Corporation	2021/5/07	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dover Corporation	2021/5/07	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dover Corporation	2021/5/07	5	Provide Right to Act by Written Consent	For
Dow Inc.	2021/4/15	1a	Elect Director Samuel R. Allen	For
Dow Inc.	2021/4/15	1b	Elect Director Gaurdie Banister, Jr.	For
Dow Inc.	2021/4/15	1c	Elect Director Wesley G. Bush	For
Dow Inc.	2021/4/15	1d	Elect Director Richard K. Davis	For
Dow Inc.	2021/4/15	1e	Elect Director Debra L. Dial	For
Dow Inc.	2021/4/15	1f	Elect Director Jeff M. Fettig	For
Dow Inc.	2021/4/15	1g	Elect Director Jim Fitterling	Against
Dow Inc.	2021/4/15	1h	Elect Director Jacqueline C. Hinman	For
Dow Inc.	2021/4/15	1i	Elect Director Luis A. Moreno	For
Dow Inc.	2021/4/15	1j	Elect Director Jill S. Wyant	For
Dow Inc.	2021/4/15	1k	Elect Director Daniel W. Yohannes	For
Dow Inc.	2021/4/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dow Inc.	2021/4/15	3	Amend Omnibus Stock Plan	For
Dow Inc.	2021/4/15	4	Approve Qualified Employee Stock Purchase Plan	For
Dow Inc.	2021/4/15	5	Ratify Deloitte & Touche LLP as Auditors	For
Dow Inc.	2021/4/15	6	Provide Right to Act by Written Consent	For
DraftKings Inc.	2021/4/28	1.1	Elect Director Jason D. Robins	Against
DraftKings Inc.	2021/4/28	1.2	Elect Director Harry Evans Sloan	Against
DraftKings Inc.	2021/4/28	1.3	Elect Director Matthew Kalish	Against
DraftKings Inc.	2021/4/28	1.4	Elect Director Paul Liberman	Against
DraftKings Inc.	2021/4/28	1.5	Elect Director Woodrow H. Levin	Against
DraftKings Inc.	2021/4/28	1.6	Elect Director Shalom Meckenzie	Against
DraftKings Inc.	2021/4/28	1.7	Elect Director Jocelyn Moore	For
DraftKings Inc.	2021/4/28	1.8	Elect Director Ryan R. Moore	Against
DraftKings Inc.	2021/4/28	1.9	Elect Director Valerie Mosley	For
DraftKings Inc.	2021/4/28	1.10	Elect Director Steven J. Murray	Against
DraftKings Inc.	2021/4/28	1.11	Elect Director Hany M. Nada	Against
DraftKings Inc.	2021/4/28	1.12	Elect Director John S. Salter	Against

Company Name	Date	Item	Proposal	Vote
DraftKings Inc.	2021/4/28	1.13	Elect Director Marni M. Walden	Against
DraftKings Inc.	2021/4/28	2	Ratify BDO USA, LLP as Auditors	For
DraftKings Inc.	2021/4/28	3	Advisory Vote on Say on Pay Frequency	For
DraftKings Inc.	2021/4/28	4	Other Business	Against
Dropbox, Inc.	2021/5/20	1.1	Elect Director Andrew W. Houston	Against
Dropbox, Inc.	2021/5/20	1.2	Elect Director Donald W. Blair	Against
Dropbox, Inc.	2021/5/20	1.3	Elect Director Lisa Campbell	Against
Dropbox, Inc.	2021/5/20	1.4	Elect Director Paul E. Jacobs	Against
Dropbox, Inc.	2021/5/20	1.5	Elect Director Robert J. Mylod, Jr.	Against
Dropbox, Inc.	2021/5/20	1.6	Elect Director Karen Peacock	Against
Dropbox, Inc.	2021/5/20	1.7	Elect Director Michael Seibel	For
Dropbox, Inc.	2021/5/20	2	Ratify Ernst & Young LLP as Auditors	For
Dropbox, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DTE Energy Company	2021/5/20	1.1	Elect Director Gerard M. Anderson	For
DTE Energy Company	2021/5/20	1.2	Elect Director David A. Brandon	For
DTE Energy Company	2021/5/20	1.3	Elect Director Charles G. McClure, Jr.	For
DTE Energy Company	2021/5/20	1.4	Elect Director Gail J. McGovern	Against
DTE Energy Company	2021/5/20	1.5	Elect Director Mark A. Murray	For
DTE Energy Company	2021/5/20	1.6	Elect Director Gerardo Norcia	For
DTE Energy Company	2021/5/20	1.7	Elect Director Ruth G. Shaw	Against
DTE Energy Company	2021/5/20	1.8	Elect Director Robert C. Skaggs, Jr.	For
DTE Energy Company	2021/5/20	1.9	Elect Director David A. Thomas	For
DTE Energy Company	2021/5/20	1.10	Elect Director Gary H. Torgow	For
DTE Energy Company	2021/5/20	1.11	Elect Director James H. Vandenberghe	Against
DTE Energy Company	2021/5/20	1.12	Elect Director Valerie M. Williams	Against
DTE Energy Company	2021/5/20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
DTE Energy Company	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DTE Energy Company	2021/5/20	4	Amend Omnibus Stock Plan	For
DTE Energy Company	2021/5/20	5	Report on Political Contributions	For
DTE Energy Company	2021/5/20	6	Report on Costs and Benefits of Environmental Related Expenditures	Against
Duke Energy Corporation	2021/5/06	1.1	Elect Director Michael G. Browning	Against
Duke Energy Corporation	2021/5/06	1.2	Elect Director Annette K. Clayton	For
Duke Energy Corporation	2021/5/06	1.3	Elect Director Theodore F. Craver, Jr.	For
Duke Energy Corporation	2021/5/06	1.4	Elect Director Robert M. Davis	For
Duke Energy Corporation	2021/5/06	1.5	Elect Director Caroline Dorsa	Against
Duke Energy Corporation	2021/5/06	1.6	Elect Director W. Roy Dunbar	For
Duke Energy Corporation	2021/5/06	1.7	Elect Director Nicholas C. Fanandakis	For
Duke Energy Corporation	2021/5/06	1.8	Elect Director Lynn J. Good	Against
Duke Energy Corporation	2021/5/06	1.9	Elect Director John T. Herron	For
Duke Energy Corporation	2021/5/06	1.10	Elect Director E. Marie McKee	For
Duke Energy Corporation	2021/5/06	1.11	Elect Director Michael J. Pacilio	For
Duke Energy Corporation	2021/5/06	1.12	Elect Director Thomas E. Skains	For
Duke Energy Corporation	2021/5/06	1.13	Elect Director William E. Webster, Jr.	For
Duke Energy Corporation	2021/5/06	2	Ratify Deloitte & Touche LLP as Auditors	For
Duke Energy Corporation	2021/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Duke Energy Corporation	2021/5/06	4	Eliminate Supermajority Vote Requirement	For
Duke Energy Corporation	2021/5/06	5	Require Independent Board Chair	For
Duke Energy Corporation	2021/5/06	6	Report on Political Contributions and Expenditures	For
Duke Realty Corporation	2021/4/28	1a	Elect Director John P. Case	For
Duke Realty Corporation	2021/4/28	1b	Elect Director James B. Connor	For
Duke Realty Corporation	2021/4/28	1c	Elect Director Tamara D. Fischer	For
Duke Realty Corporation	2021/4/28	1d	Elect Director Norman K. Jenkins	For
Duke Realty Corporation	2021/4/28	1e	Elect Director Kelly T. Killingsworth	For
Duke Realty Corporation	2021/4/28	1f	Elect Director Melanie R. Sabelhaus	For
Duke Realty Corporation	2021/4/28	1g	Elect Director Peter M. Scott, III	For
Duke Realty Corporation	2021/4/28	1h	Elect Director David P. Stockert	For
Duke Realty Corporation	2021/4/28	1i	Elect Director Chris T. Sultermeyer	For
Duke Realty Corporation	2021/4/28	1j	Elect Director Michael E. Szymanczyk	For
Duke Realty Corporation	2021/4/28	1k	Elect Director Warren M. Thompson	For
Duke Realty Corporation	2021/4/28	1l	Elect Director Lynn C. Thurber	Against
Duke Realty Corporation	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Duke Realty Corporation	2021/4/28	3	Ratify KPMG LLP as Auditors	For
DuPont de Nemours, Inc.	2021/4/28	1a	Elect Director Amy G. Brady	For
DuPont de Nemours, Inc.	2021/4/28	1b	Elect Director Edward D. Breen	For
DuPont de Nemours, Inc.	2021/4/28	1c	Elect Director Ruby R. Chandy	For
DuPont de Nemours, Inc.	2021/4/28	1d	Elect Director Franklin K. Clyburn, Jr.	For
DuPont de Nemours, Inc.	2021/4/28	1e	Elect Director Terrence R. Curtin	For
DuPont de Nemours, Inc.	2021/4/28	1f	Elect Director Alexander M. Cutler	For
DuPont de Nemours, Inc.	2021/4/28	1g	Elect Director Eleuthere I. du Pont	For
DuPont de Nemours, Inc.	2021/4/28	1h	Elect Director Luther C. Kissam	For
DuPont de Nemours, Inc.	2021/4/28	1i	Elect Director Frederick M. Lowery	For
DuPont de Nemours, Inc.	2021/4/28	1j	Elect Director Raymond J. Milchovich	For
DuPont de Nemours, Inc.	2021/4/28	1k	Elect Director Deanna M. Mulligan	For
DuPont de Nemours, Inc.	2021/4/28	1l	Elect Director Steven M. Sterin	For
DuPont de Nemours, Inc.	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DuPont de Nemours, Inc.	2021/4/28	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
DuPont de Nemours, Inc.	2021/4/28	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
DuPont de Nemours, Inc.	2021/4/28	5	Provide Right to Act by Written Consent	For
DuPont de Nemours, Inc.	2021/4/28	6	Adopt Policy to Annually Disclose EEO-1 Data	For
DuPont de Nemours, Inc.	2021/4/28	7	Report on Plastic Pollution	For
Eastman Chemical Company	2021/5/06	1.1	Elect Director Humberto P. Alfonso	For
Eastman Chemical Company	2021/5/06	1.2	Elect Director Vanessa L. Allen Sutherland	For
Eastman Chemical Company	2021/5/06	1.3	Elect Director Brett D. Begemann	For
Eastman Chemical Company	2021/5/06	1.4	Elect Director Mark J. Costa	Against
Eastman Chemical Company	2021/5/06	1.5	Elect Director Edward L. Doheny, II	For
Eastman Chemical Company	2021/5/06	1.6	Elect Director Julie F. Holder	For
Eastman Chemical Company	2021/5/06	1.7	Elect Director Renee J. Hornbaker	For
Eastman Chemical Company	2021/5/06	1.8	Elect Director Kim Ann Mink	For
Eastman Chemical Company	2021/5/06	1.9	Elect Director James J. O'Brien	For
Eastman Chemical Company	2021/5/06	1.10	Elect Director David W. Raisbeck	For
Eastman Chemical Company	2021/5/06	1.11	Elect Director Charles K. Stevens, III	For
Eastman Chemical Company	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eastman Chemical Company	2021/5/06	3	Approve Omnibus Stock Plan	For
Eastman Chemical Company	2021/5/06	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Eastman Chemical Company	2021/5/06	5	Provide Right to Act by Written Consent	For
Eaton Corporation plc	2021/4/28	1a	Elect Director Craig Arnold	Against
Eaton Corporation plc	2021/4/28	1b	Elect Director Christopher M. Connor	Against
Eaton Corporation plc	2021/4/28	1c	Elect Director Olivier Leonetti	For
Eaton Corporation plc	2021/4/28	1d	Elect Director Deborah L. McCoy	For
Eaton Corporation plc	2021/4/28	1e	Elect Director Silvio Napoli	For
Eaton Corporation plc	2021/4/28	1f	Elect Director Gregory R. Page	Against
Eaton Corporation plc	2021/4/28	1g	Elect Director Sandra Pianalto	For
Eaton Corporation plc	2021/4/28	1h	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	2021/4/28	1i	Elect Director Gerald B. Smith	For
Eaton Corporation plc	2021/4/28	1j	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	2021/4/28	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Eaton Corporation plc	2021/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eaton Corporation plc	2021/4/28	4	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	2021/4/28	5	Authorize Issue of Equity without Pre-emptive Rights	For

Company Name	Date	Item	Proposal	Vote
Eaton Corporation plc	2021/4/28	6	Authorize Share Repurchase of Issued Share Capital	For
eBay Inc.	2021/6/15	1a	Elect Director Anthony J. Bates	For
eBay Inc.	2021/6/15	1b	Elect Director Adriane M. Brown	For
eBay Inc.	2021/6/15	1c	Elect Director Diana Farrell	For
eBay Inc.	2021/6/15	1d	Elect Director Logan D. Green	For
eBay Inc.	2021/6/15	1e	Elect Director Bonnie S. Hammer	For
eBay Inc.	2021/6/15	1f	Elect Director E. Carol Hayles	For
eBay Inc.	2021/6/15	1g	Elect Director Jamie Iannone	For
eBay Inc.	2021/6/15	1h	Elect Director Kathleen C. Mitic	For
eBay Inc.	2021/6/15	1i	Elect Director Matthew J. Murphy	For
eBay Inc.	2021/6/15	1j	Elect Director Paul S. Pressler	For
eBay Inc.	2021/6/15	1k	Elect Director Mohak Shroff	For
eBay Inc.	2021/6/15	1l	Elect Director Robert H. Swan	For
eBay Inc.	2021/6/15	1m	Elect Director Perry M. Traquina	For
eBay Inc.	2021/6/15	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
eBay Inc.	2021/6/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
eBay Inc.	2021/6/15	4	Improve Principles of Executive Compensation Program	For
eBay Inc.	2021/6/15	5	Provide Right to Act by Written Consent	For
Ecolab Inc.	2021/5/06	1a	Elect Director Douglas M. Baker, Jr.	For
Ecolab Inc.	2021/5/06	1b	Elect Director Shari L. Ballard	For
Ecolab Inc.	2021/5/06	1c	Elect Director Barbara J. Beck	For
Ecolab Inc.	2021/5/06	1d	Elect Director Christophe Beck	For
Ecolab Inc.	2021/5/06	1e	Elect Director Jeffrey M. Ettinger	For
Ecolab Inc.	2021/5/06	1f	Elect Director Arthur J. Higgins	For
Ecolab Inc.	2021/5/06	1g	Elect Director Michael Larson	Against
Ecolab Inc.	2021/5/06	1h	Elect Director David W. MacLennan	For
Ecolab Inc.	2021/5/06	1i	Elect Director Tracy B. McKibben	For
Ecolab Inc.	2021/5/06	1j	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	2021/5/06	1k	Elect Director Victoria J. Reich	Against
Ecolab Inc.	2021/5/06	1l	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	2021/5/06	1m	Elect Director John J. Zillmer	Against
Ecolab Inc.	2021/5/06	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	2021/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ecolab Inc.	2021/5/06	4	Amend Proxy Access Right	For
Edison International	2021/4/22	1a	Elect Director Jeanne Beliveau-Dunn	For
Edison International	2021/4/22	1b	Elect Director Michael C. Camunez	For
Edison International	2021/4/22	1c	Elect Director Vanessa C.L. Chang	For
Edison International	2021/4/22	1d	Elect Director James T. Morris	For
Edison International	2021/4/22	1e	Elect Director Timothy T. O'Toole	For
Edison International	2021/4/22	1f	Elect Director Pedro J. Pizarro	For
Edison International	2021/4/22	1g	Elect Director Carey A. Smith	For
Edison International	2021/4/22	1h	Elect Director Linda G. Stuntz	For
Edison International	2021/4/22	1i	Elect Director William P. Sullivan	For
Edison International	2021/4/22	1j	Elect Director Peter J. Taylor	For
Edison International	2021/4/22	1k	Elect Director Keith Trent	For
Edison International	2021/4/22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edison International	2021/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Edison International	2021/4/22	4	Approve Qualified Employee Stock Purchase Plan	For
Edison International	2021/4/22	5	Amend Proxy Access Right	For
Edwards Lifesciences Corporation	2021/5/04	1.1	Elect Director Kieran T. Gallahue	For
Edwards Lifesciences Corporation	2021/5/04	1.2	Elect Director Leslie S. Heisz	For
Edwards Lifesciences Corporation	2021/5/04	1.3	Elect Director Paul A. LaViolette	Against
Edwards Lifesciences Corporation	2021/5/04	1.4	Elect Director Steven R. Loranger	For
Edwards Lifesciences Corporation	2021/5/04	1.5	Elect Director Martha H. Marsh	For
Edwards Lifesciences Corporation	2021/5/04	1.6	Elect Director Michael A. Mussallem	For
Edwards Lifesciences Corporation	2021/5/04	1.7	Elect Director Ramona Sequeira	For
Edwards Lifesciences Corporation	2021/5/04	1.8	Elect Director Nicholas J. Valeriani	For
Edwards Lifesciences Corporation	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edwards Lifesciences Corporation	2021/5/04	3	Amend Qualified Employee Stock Purchase Plan	For
Edwards Lifesciences Corporation	2021/5/04	4	Amend Nonqualified Employee Stock Purchase Plan	For
Edwards Lifesciences Corporation	2021/5/04	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edwards Lifesciences Corporation	2021/5/04	6	Provide Right to Act by Written Consent	Against
Edwards Lifesciences Corporation	2021/5/04	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For
Elanco Animal Health Incorporated	2021/5/19	1a	Elect Director William F. Doyle	For
Elanco Animal Health Incorporated	2021/5/19	1b	Elect Director Art A. Garcia	Against
Elanco Animal Health Incorporated	2021/5/19	1c	Elect Director Denise Scots-Knight	Against
Elanco Animal Health Incorporated	2021/5/19	1d	Elect Director Jeffrey N. Simmons	Against
Elanco Animal Health Incorporated	2021/5/19	2	Ratify Ernst & Young LLP as Auditors	For
Elanco Animal Health Incorporated	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Elanco Animal Health Incorporated	2021/5/19	4	Amend Omnibus Stock Plan	For
Eli Lilly and Company	2021/5/03	1a	Elect Director Katherine Baicker	For
Eli Lilly and Company	2021/5/03	1b	Elect Director J. Erik Fyrwald	Against
Eli Lilly and Company	2021/5/03	1c	Elect Director Jamere Jackson	Against
Eli Lilly and Company	2021/5/03	1d	Elect Director Gabrielle Sulzberger	For
Eli Lilly and Company	2021/5/03	1e	Elect Director Jackson P. Tai	Against
Eli Lilly and Company	2021/5/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eli Lilly and Company	2021/5/03	3	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	2021/5/03	4	Declassify the Board of Directors	For
Eli Lilly and Company	2021/5/03	5	Eliminate Supermajority Vote Requirement	For
Eli Lilly and Company	2021/5/03	6	Report on Lobbying Payments and Policy	For
Eli Lilly and Company	2021/5/03	7	Require Independent Board Chair	For
Eli Lilly and Company	2021/5/03	8	Adopt Policy on Bonus Banking	For
Eli Lilly and Company	2021/5/03	9	Clawback Disclosure of Recoupment Activity from Senior Officers	For
Enbridge Inc.	2021/5/05	1.1	Elect Director Pamela L. Carter	For
Enbridge Inc.	2021/5/05	1.2	Elect Director Marcel R. Coutu	Against
Enbridge Inc.	2021/5/05	1.3	Elect Director Susan M. Cunningham	For
Enbridge Inc.	2021/5/05	1.4	Elect Director Gregory L. Ebel	Against
Enbridge Inc.	2021/5/05	1.5	Elect Director J. Herb England	For
Enbridge Inc.	2021/5/05	1.6	Elect Director Gregory J. Goff	For
Enbridge Inc.	2021/5/05	1.7	Elect Director V. Maureen Kempston Darkes	For
Enbridge Inc.	2021/5/05	1.8	Elect Director Teresa S. Madden	For
Enbridge Inc.	2021/5/05	1.9	Elect Director Al Monaco	For
Enbridge Inc.	2021/5/05	1.10	Elect Director Stephen S. Poloz	For
Enbridge Inc.	2021/5/05	1.11	Elect Director Dan C. Tutchter	For
Enbridge Inc.	2021/5/05	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enbridge Inc.	2021/5/05	3	Advisory Vote on Executive Compensation Approach	Against
Enphase Energy, Inc.	2021/5/19	1.1	Elect Director Badrinarayanan Kothandaraman	For
Enphase Energy, Inc.	2021/5/19	1.2	Elect Director Joseph Malchow	For
Enphase Energy, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Enphase Energy, Inc.	2021/5/19	3	Increase Authorized Common Stock	For
Enphase Energy, Inc.	2021/5/19	4	Approve Omnibus Stock Plan	For
Enphase Energy, Inc.	2021/5/19	5	Ratify Deloitte & Touche LLP as Auditors	For
Entergy Corporation	2021/5/07	1a	Elect Director John R. Burbank	For
Entergy Corporation	2021/5/07	1b	Elect Director Patrick J. Condon	For
Entergy Corporation	2021/5/07	1c	Elect Director Leo P. Denault	Against
Entergy Corporation	2021/5/07	1d	Elect Director Kirkland H. Donald	For
Entergy Corporation	2021/5/07	1e	Elect Director Brian W. Ellis	For
Entergy Corporation	2021/5/07	1f	Elect Director Philip L. Frederickson	For
Entergy Corporation	2021/5/07	1g	Elect Director Alexis M. Herman	Against

Company Name	Date	Item	Proposal	Vote
Entergy Corporation	2021/5/07	1h	Elect Director M. Elise Hyland	For
Entergy Corporation	2021/5/07	1i	Elect Director Stuart L. Levenick	Against
Entergy Corporation	2021/5/07	1j	Elect Director Blanche Lambert Lincoln	For
Entergy Corporation	2021/5/07	1k	Elect Director Karen A. Puckett	For
Entergy Corporation	2021/5/07	2	Ratify Deloitte & Touche LLP as Auditors	For
Entergy Corporation	2021/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Entergy Corporation	2021/5/07	4	Authorize New Class of Preferred Stock	For
EOG Resources, Inc.	2021/4/29	1a	Elect Director Janet F. Clark	For
EOG Resources, Inc.	2021/4/29	1b	Elect Director Charles R. Crisp	For
EOG Resources, Inc.	2021/4/29	1c	Elect Director Robert P. Daniels	For
EOG Resources, Inc.	2021/4/29	1d	Elect Director James C. Day	For
EOG Resources, Inc.	2021/4/29	1e	Elect Director C. Christopher Gaut	For
EOG Resources, Inc.	2021/4/29	1f	Elect Director Michael T. Kerr	For
EOG Resources, Inc.	2021/4/29	1g	Elect Director Julie J. Robertson	For
EOG Resources, Inc.	2021/4/29	1h	Elect Director Donald F. Textor	For
EOG Resources, Inc.	2021/4/29	1i	Elect Director William R. Thomas	Against
EOG Resources, Inc.	2021/4/29	2	Ratify Deloitte & Touche LLP as Auditors	For
EOG Resources, Inc.	2021/4/29	3	Approve Omnibus Stock Plan	For
EOG Resources, Inc.	2021/4/29	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EPAM Systems, Inc.	2021/6/08	1.1	Elect Director Arkadiy Dobkin	For
EPAM Systems, Inc.	2021/6/08	1.2	Elect Director Robert E. Segert	For
EPAM Systems, Inc.	2021/6/08	2	Ratify Deloitte & Touche LLP as Auditors	For
EPAM Systems, Inc.	2021/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
EPAM Systems, Inc.	2021/6/08	4	Advisory Vote on Say on Pay Frequency	For
EPAM Systems, Inc.	2021/6/08	5	Approve Qualified Employee Stock Purchase Plan	For
Equifax Inc.	2021/5/06	1a	Elect Director Mark W. Begor	For
Equifax Inc.	2021/5/06	1b	Elect Director Mark L. Feidler	For
Equifax Inc.	2021/5/06	1c	Elect Director G. Thomas Hough	For
Equifax Inc.	2021/5/06	1d	Elect Director Robert D. Marcus	For
Equifax Inc.	2021/5/06	1e	Elect Director Scott A. McGregor	For
Equifax Inc.	2021/5/06	1f	Elect Director John A. McKinley	For
Equifax Inc.	2021/5/06	1g	Elect Director Robert W. Selander	For
Equifax Inc.	2021/5/06	1h	Elect Director Melissa D. Smith	For
Equifax Inc.	2021/5/06	1i	Elect Director Audrey Boone Tillman	For
Equifax Inc.	2021/5/06	1j	Elect Director Heather H. Wilson	For
Equifax Inc.	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equifax Inc.	2021/5/06	3	Ratify Ernst & Young LLP as Auditors	For
Equinix, Inc.	2021/5/26	1.1	Elect Director Thomas Bartlett	For
Equinix, Inc.	2021/5/26	1.2	Elect Director Nanci Caldwell	Against
Equinix, Inc.	2021/5/26	1.3	Elect Director Aidaire Fox-Martin	For
Equinix, Inc.	2021/5/26	1.4	Elect Director Gary Hromadko	Against
Equinix, Inc.	2021/5/26	1.5	Elect Director Irving Lyons, III	Against
Equinix, Inc.	2021/5/26	1.6	Elect Director Charles Meyers	For
Equinix, Inc.	2021/5/26	1.7	Elect Director Christopher Paisley	Against
Equinix, Inc.	2021/5/26	1.8	Elect Director Sandra Rivera	For
Equinix, Inc.	2021/5/26	1.9	Elect Director Peter Van Camp	Against
Equinix, Inc.	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equinix, Inc.	2021/5/26	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Equinix, Inc.	2021/5/26	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
Equitable Holdings, Inc.	2021/5/20	1a	Elect Director Francis A. Hondal	For
Equitable Holdings, Inc.	2021/5/20	1b	Elect Director Daniel G. Kaye	Against
Equitable Holdings, Inc.	2021/5/20	1c	Elect Director Joan Lamm-Tennant	For
Equitable Holdings, Inc.	2021/5/20	1d	Elect Director Kristi A. Matus	Against
Equitable Holdings, Inc.	2021/5/20	1e	Elect Director Ramon de Oliveira	Against
Equitable Holdings, Inc.	2021/5/20	1f	Elect Director Mark Pearson	For
Equitable Holdings, Inc.	2021/5/20	1g	Elect Director Bertram L. Scott	Against
Equitable Holdings, Inc.	2021/5/20	1h	Elect Director George Stansfield	For
Equitable Holdings, Inc.	2021/5/20	1i	Elect Director Charles G.T. Stonehill	Against
Equitable Holdings, Inc.	2021/5/20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Equitable Holdings, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equity LifeStyle Properties, Inc.	2021/4/27	1.1	Elect Director Andrew Berkenfield	For
Equity LifeStyle Properties, Inc.	2021/4/27	1.2	Elect Director Derrick Burks	For
Equity LifeStyle Properties, Inc.	2021/4/27	1.3	Elect Director Phillip Calian	Against
Equity LifeStyle Properties, Inc.	2021/4/27	1.4	Elect Director David Contis	Against
Equity LifeStyle Properties, Inc.	2021/4/27	1.5	Elect Director Constance Freedman	For
Equity LifeStyle Properties, Inc.	2021/4/27	1.6	Elect Director Thomas Heneghan	Against
Equity LifeStyle Properties, Inc.	2021/4/27	1.7	Elect Director Marguerite Nader	For
Equity LifeStyle Properties, Inc.	2021/4/27	1.8	Elect Director Scott Peppert	For
Equity LifeStyle Properties, Inc.	2021/4/27	1.9	Elect Director Sheli Rosenberg	Against
Equity LifeStyle Properties, Inc.	2021/4/27	1.10	Elect Director Samuel Zell	Against
Equity LifeStyle Properties, Inc.	2021/4/27	2	Ratify Ernst & Young LLP as Auditors	For
Equity LifeStyle Properties, Inc.	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equity Residential	2021/6/17	1.1	Elect Director Angela M. Aman	For
Equity Residential	2021/6/17	1.2	Elect Director Raymond Bennett	For
Equity Residential	2021/6/17	1.3	Elect Director Linda Walker Bynoe	For
Equity Residential	2021/6/17	1.4	Elect Director Connie K. Duckworth	For
Equity Residential	2021/6/17	1.5	Elect Director Mary Kay Haben	For
Equity Residential	2021/6/17	1.6	Elect Director Tahsinul Zia Huque	For
Equity Residential	2021/6/17	1.7	Elect Director John E. Neal	For
Equity Residential	2021/6/17	1.8	Elect Director David J. Neithercut	For
Equity Residential	2021/6/17	1.9	Elect Director Mark J. Parrell	For
Equity Residential	2021/6/17	1.10	Elect Director Mark S. Shapiro	For
Equity Residential	2021/6/17	1.11	Elect Director Stephen E. Sterrett	For
Equity Residential	2021/6/17	1.12	Elect Director Samuel Zell	Against
Equity Residential	2021/6/17	2	Ratify Ernst & Young LLP as Auditors	For
Equity Residential	2021/6/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Essential Utilities, Inc.	2021/5/05	1.1	Elect Director Elizabeth B. Amato	For
Essential Utilities, Inc.	2021/5/05	1.2	Elect Director Christopher H. Franklin	For
Essential Utilities, Inc.	2021/5/05	1.3	Elect Director Daniel J. Hilferty	For
Essential Utilities, Inc.	2021/5/05	1.4	Elect Director Francis O. Idehen	For
Essential Utilities, Inc.	2021/5/05	1.5	Elect Director Edwina Kelly	For
Essential Utilities, Inc.	2021/5/05	1.6	Elect Director Ellen T. Ruff	For
Essential Utilities, Inc.	2021/5/05	1.7	Elect Director Lee C. Stewart	For
Essential Utilities, Inc.	2021/5/05	1.8	Elect Director Christopher C. Womack	For
Essential Utilities, Inc.	2021/5/05	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Essential Utilities, Inc.	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essential Utilities, Inc.	2021/5/05	4	Provide Proxy Access Right	For
Essex Property Trust, Inc.	2021/5/11	1.1	Elect Director Keith R. Guericke	For
Essex Property Trust, Inc.	2021/5/11	1.2	Elect Director Maria R. Hawthorne	For
Essex Property Trust, Inc.	2021/5/11	1.3	Elect Director Amal M. Johnson	For
Essex Property Trust, Inc.	2021/5/11	1.4	Elect Director Mary Kasaris	For
Essex Property Trust, Inc.	2021/5/11	1.5	Elect Director Irving F. Lyons, III	For
Essex Property Trust, Inc.	2021/5/11	1.6	Elect Director George M. Marcus	For
Essex Property Trust, Inc.	2021/5/11	1.7	Elect Director Thomas E. Robinson	For
Essex Property Trust, Inc.	2021/5/11	1.8	Elect Director Michael J. Schall	For
Essex Property Trust, Inc.	2021/5/11	1.9	Elect Director Byron A. Scordelis	For
Essex Property Trust, Inc.	2021/5/11	2	Ratify KPMG LLP as Auditor	For
Essex Property Trust, Inc.	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Etsy, Inc.	2021/6/11	1a	Elect Director Gary S. Briggs	Against

Company Name	Date	Item	Proposal	Vote
Etsy, Inc.	2021/6/11	1b	Elect Director Edith W. Cooper	Against
Etsy, Inc.	2021/6/11	1c	Elect Director Melissa Reiff	Against
Etsy, Inc.	2021/6/11	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Etsy, Inc.	2021/6/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Everest Re Group, Ltd.	2021/5/12	1.1	Elect Director John J. Amore	For
Everest Re Group, Ltd.	2021/5/12	1.2	Elect Director Juan C. Andrade	For
Everest Re Group, Ltd.	2021/5/12	1.3	Elect Director William F. Galtney, Jr.	For
Everest Re Group, Ltd.	2021/5/12	1.4	Elect Director John A. Graf	For
Everest Re Group, Ltd.	2021/5/12	1.5	Elect Director Meryl Hartzband	For
Everest Re Group, Ltd.	2021/5/12	1.6	Elect Director Gerri Losquadro	For
Everest Re Group, Ltd.	2021/5/12	1.7	Elect Director Roger M. Singer	For
Everest Re Group, Ltd.	2021/5/12	1.8	Elect Director Joseph V. Taranto	For
Everest Re Group, Ltd.	2021/5/12	1.9	Elect Director John A. Weber	For
Everest Re Group, Ltd.	2021/5/12	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Everest Re Group, Ltd.	2021/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Every, Inc.	2021/5/04	1a	Elect Director David A. Campbell	For
Every, Inc.	2021/5/04	1b	Elect Director Mollie Hale Carter	Against
Every, Inc.	2021/5/04	1c	Elect Director Thomas D. Hyde	For
Every, Inc.	2021/5/04	1d	Elect Director B. Anthony Isaac	Against
Every, Inc.	2021/5/04	1e	Elect Director Paul M. Keglevic	For
Every, Inc.	2021/5/04	1f	Elect Director Mary L. Landrieu	For
Every, Inc.	2021/5/04	1g	Elect Director Sandra A.J. Lawrence	Against
Every, Inc.	2021/5/04	1h	Elect Director Ann D. Murtlow	For
Every, Inc.	2021/5/04	1i	Elect Director Sandra J. Price	For
Every, Inc.	2021/5/04	1j	Elect Director Mark A. Ruelle	For
Every, Inc.	2021/5/04	1k	Elect Director S. Carl Soderstrom, Jr.	For
Every, Inc.	2021/5/04	1l	Elect Director John Arthur Stall	For
Every, Inc.	2021/5/04	1m	Elect Director C. John Wilder	Against
Every, Inc.	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Every, Inc.	2021/5/04	3	Ratify Deloitte & Touche LLP as Auditors	For
Eversource Energy	2021/5/05	1.1	Elect Director Cotton M. Cleveland	For
Eversource Energy	2021/5/05	1.2	Elect Director James S. DiStasio	For
Eversource Energy	2021/5/05	1.3	Elect Director Francis A. Doyle	For
Eversource Energy	2021/5/05	1.4	Elect Director Linda Dorcena Forry	For
Eversource Energy	2021/5/05	1.5	Elect Director Gregory M. Jones	For
Eversource Energy	2021/5/05	1.6	Elect Director James J. Judge	For
Eversource Energy	2021/5/05	1.7	Elect Director John Y. Kim	For
Eversource Energy	2021/5/05	1.8	Elect Director Kenneth R. Leibler	For
Eversource Energy	2021/5/05	1.9	Elect Director David H. Long	For
Eversource Energy	2021/5/05	1.10	Elect Director William C. Van Faasen	For
Eversource Energy	2021/5/05	1.11	Elect Director Frederica M. Williams	For
Eversource Energy	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eversource Energy	2021/5/05	3	Ratify Deloitte & Touche as Auditors	For
Exact Sciences Corporation	2021/6/30	1.1	Elect Director Paul Clancy	Against
Exact Sciences Corporation	2021/6/30	1.2	Elect Director Pierre Jacquet	For
Exact Sciences Corporation	2021/6/30	1.3	Elect Director Daniel Levangie	For
Exact Sciences Corporation	2021/6/30	2	Ratify PricewaterhouseCoopers, LLP as Auditors	For
Exact Sciences Corporation	2021/6/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Exelon Corporation	2021/4/27	1a	Elect Director Anthony Anderson	Against
Exelon Corporation	2021/4/27	1b	Elect Director Ann Berzin	For
Exelon Corporation	2021/4/27	1c	Elect Director Laurie Brlas	Against
Exelon Corporation	2021/4/27	1d	Elect Director Marjorie Rodgers Cheshire	For
Exelon Corporation	2021/4/27	1e	Elect Director Christopher Crane	For
Exelon Corporation	2021/4/27	1f	Elect Director Yves de Balmann	For
Exelon Corporation	2021/4/27	1g	Elect Director Linda Jojo	For
Exelon Corporation	2021/4/27	1h	Elect Director Paul Joskow	For
Exelon Corporation	2021/4/27	1i	Elect Director Robert Lawless	For
Exelon Corporation	2021/4/27	1j	Elect Director John Richardson	For
Exelon Corporation	2021/4/27	1k	Elect Director Mayo Shattuck, III	Against
Exelon Corporation	2021/4/27	1l	Elect Director John Young	For
Exelon Corporation	2021/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Exelon Corporation	2021/4/27	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exelon Corporation	2021/4/27	4	Report on Child Labor Audit	Against
Expedia Group, Inc.	2021/6/09	1a	Elect Director Samuel Altman	For
Expedia Group, Inc.	2021/6/09	1b	Elect Director Beverly Anderson	For
Expedia Group, Inc.	2021/6/09	1c	Elect Director Susan Athey	For
Expedia Group, Inc.	2021/6/09	1d	Elect Director Chelsea Clinton	Against
Expedia Group, Inc.	2021/6/09	1e	Elect Director Barry Diller	Against
Expedia Group, Inc.	2021/6/09	1g	Elect Director Craig Jacobson	Against
Expedia Group, Inc.	2021/6/09	1h	Elect Director Peter Kern	Against
Expedia Group, Inc.	2021/6/09	1i	Elect Director Dara Khosrowshahi	For
Expedia Group, Inc.	2021/6/09	1j	Elect Director Patricia Menendez-Cambo	For
Expedia Group, Inc.	2021/6/09	1k	Elect Director Greg Mondre	For
Expedia Group, Inc.	2021/6/09	1m	Elect Director Alex von Furstenberg	For
Expedia Group, Inc.	2021/6/09	1n	Elect Director Julie Whalen	For
Expedia Group, Inc.	2021/6/09	2	Amend Qualified Employee Stock Purchase Plan	For
Expedia Group, Inc.	2021/6/09	3	Ratify Ernst & Young LLP as Auditors	For
Expedia Group, Inc.	2021/6/09	4	Report on Political Contributions and Expenditures	For
Expeditors International of Washington, Inc.	2021/5/04	1.1	Elect Director Robert R. Wright	For
Expeditors International of Washington, Inc.	2021/5/04	1.2	Elect Director Glenn M. Alger	For
Expeditors International of Washington, Inc.	2021/5/04	1.3	Elect Director Robert P. Carlie	For
Expeditors International of Washington, Inc.	2021/5/04	1.4	Elect Director James M. DuBois	For
Expeditors International of Washington, Inc.	2021/5/04	1.5	Elect Director Mark A. Emmert	For
Expeditors International of Washington, Inc.	2021/5/04	1.6	Elect Director Diane H. Gulyas	For
Expeditors International of Washington, Inc.	2021/5/04	1.7	Elect Director Jeffrey S. Musser	For
Expeditors International of Washington, Inc.	2021/5/04	1.8	Elect Director Liane J. Pelletier	For
Expeditors International of Washington, Inc.	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Expeditors International of Washington, Inc.	2021/5/04	3	Ratify KPMG LLP as Auditors	For
Extended Stay America, Inc.	2021/6/11	1	Approve Merger Agreement	For
Extended Stay America, Inc.	2021/6/11	2	Advisory Vote on Golden Parachutes	Against
Extended Stay America, Inc.	2021/6/11	3	Adjourn Meeting	For
Extra Space Storage Inc.	2021/5/26	1.1	Elect Director Kenneth M. Woolley	For
Extra Space Storage Inc.	2021/5/26	1.2	Elect Director Joseph D. Margolis	For
Extra Space Storage Inc.	2021/5/26	1.3	Elect Director Roger B. Porter	For
Extra Space Storage Inc.	2021/5/26	1.4	Elect Director Joseph J. Bonner	For
Extra Space Storage Inc.	2021/5/26	1.5	Elect Director Gary L. Crittenden	For
Extra Space Storage Inc.	2021/5/26	1.6	Elect Director Spencer F. Kirk	For
Extra Space Storage Inc.	2021/5/26	1.7	Elect Director Dennis J. Letham	For
Extra Space Storage Inc.	2021/5/26	1.8	Elect Director Diane Olmstead	For
Extra Space Storage Inc.	2021/5/26	1.9	Elect Director Julia Vander Ploeg	For
Extra Space Storage Inc.	2021/5/26	2	Ratify Ernst & Young LLP as Auditors	For
Extra Space Storage Inc.	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Extra Space Storage Inc.	2021/5/26	4	Advisory Vote on Say on Pay Frequency	For
Exxon Mobil Corporation	2021/5/26	1.1	Elect Director Gregory J. Goff	For
Exxon Mobil Corporation	2021/5/26	1.2	Elect Director Kaisa Hietala	For
Exxon Mobil Corporation	2021/5/26	1.3	Elect Director Alexander A. Karsner	For
Exxon Mobil Corporation	2021/5/26	1.4	Elect Director Anders Runevad	Against
Exxon Mobil Corporation	2021/5/26	1.5	Management Nominee Michael J. Angelakis	For
Exxon Mobil Corporation	2021/5/26	1.6	Management Nominee Susan K. Avery	For

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Exxon Mobil Corporation	2021/5/26	1.7	Management Nominee Angela F. Braly	For
Exxon Mobil Corporation	2021/5/26	1.8	Management Nominee Ursula M. Burns	For
Exxon Mobil Corporation	2021/5/26	1.9	Management Nominee Kenneth C. Frazier	For
Exxon Mobil Corporation	2021/5/26	1.10	Management Nominee Joseph L. Hooley	For
Exxon Mobil Corporation	2021/5/26	1.11	Management Nominee Jeffrey W. Ubben	For
Exxon Mobil Corporation	2021/5/26	1.12	Management Nominee Darren W. Woods	For
Exxon Mobil Corporation	2021/5/26	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exxon Mobil Corporation	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Exxon Mobil Corporation	2021/5/26	4	Require Independent Board Chair	Against
Exxon Mobil Corporation	2021/5/26	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Exxon Mobil Corporation	2021/5/26	6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	For
Exxon Mobil Corporation	2021/5/26	7	Report on Costs and Benefits of Environmental-Related Expenditures	Against
Exxon Mobil Corporation	2021/5/26	8	Report on Political Contributions	For
Exxon Mobil Corporation	2021/5/26	9	Report on Lobbying Payments and Policy	For
Exxon Mobil Corporation	2021/5/26	10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	For
Facebook, Inc.	2021/5/26	1.1	Elect Director Peggy Alford	Against
Facebook, Inc.	2021/5/26	1.2	Elect Director Marc L. Andreessen	Against
Facebook, Inc.	2021/5/26	1.3	Elect Director Andrew W. Houston	Against
Facebook, Inc.	2021/5/26	1.4	Elect Director Nancy Killefer	For
Facebook, Inc.	2021/5/26	1.5	Elect Director Robert M. Kimmitt	Against
Facebook, Inc.	2021/5/26	1.6	Elect Director Sheryl K. Sandberg	Against
Facebook, Inc.	2021/5/26	1.7	Elect Director Peter A. Thiel	Against
Facebook, Inc.	2021/5/26	1.8	Elect Director Tracey T. Travis	Against
Facebook, Inc.	2021/5/26	1.9	Elect Director Mark Zuckerberg	For
Facebook, Inc.	2021/5/26	2	Ratify Ernst & Young LLP as Auditors	For
Facebook, Inc.	2021/5/26	3	Amend Non-Employee Director Compensation Policy	Against
Facebook, Inc.	2021/5/26	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Facebook, Inc.	2021/5/26	5	Require Independent Board Chair	For
Facebook, Inc.	2021/5/26	6	Report on Online Child Sexual Exploitation	For
Facebook, Inc.	2021/5/26	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
Facebook, Inc.	2021/5/26	8	Report on Platform Misuse	For
Facebook, Inc.	2021/5/26	9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Fastenal Company	2021/4/24	1a	Elect Director Scott A. Satterlee	Against
Fastenal Company	2021/4/24	1b	Elect Director Michael J. Anclius	Against
Fastenal Company	2021/4/24	1c	Elect Director Stephen L. Eastman	For
Fastenal Company	2021/4/24	1d	Elect Director Daniel L. Florness	For
Fastenal Company	2021/4/24	1e	Elect Director Rita J. Heise	Against
Fastenal Company	2021/4/24	1f	Elect Director Hsenghung Sam Hsu	For
Fastenal Company	2021/4/24	1g	Elect Director Daniel L. Johnson	For
Fastenal Company	2021/4/24	1h	Elect Director Nicholas J. Lundquist	Against
Fastenal Company	2021/4/24	1i	Elect Director Reyne K. Wisecup	Against
Fastenal Company	2021/4/24	2	Ratify KPMG LLP as Auditors	For
Fastenal Company	2021/4/24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Financial, Inc.	2021/6/16	1.1	Elect Director Raymond R. Quirk	For
Fidelity National Financial, Inc.	2021/6/16	1.2	Elect Director Sandra D. Morgan	For
Fidelity National Financial, Inc.	2021/6/16	1.3	Elect Director Heather H. Murren	For
Fidelity National Financial, Inc.	2021/6/16	1.4	Elect Director John D. Rood	For
Fidelity National Financial, Inc.	2021/6/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Financial, Inc.	2021/6/16	3	Ratify Ernst & Young LLP as Auditors	For
Fidelity National Information Services, Inc.	2021/5/19	1a	Elect Director Ellen R. Alemany	For
Fidelity National Information Services, Inc.	2021/5/19	1b	Elect Director Jeffrey A. Goldstein	For
Fidelity National Information Services, Inc.	2021/5/19	1c	Elect Director Lisa A. Hook	Against
Fidelity National Information Services, Inc.	2021/5/19	1d	Elect Director Keith W. Hughes	For
Fidelity National Information Services, Inc.	2021/5/19	1e	Elect Director Gary L. Lauer	For
Fidelity National Information Services, Inc.	2021/5/19	1f	Elect Director Gary A. Norcross	For
Fidelity National Information Services, Inc.	2021/5/19	1g	Elect Director Louise M. Parent	For
Fidelity National Information Services, Inc.	2021/5/19	1h	Elect Director Brian T. Shea	For
Fidelity National Information Services, Inc.	2021/5/19	1i	Elect Director James B. Stallings, Jr.	For
Fidelity National Information Services, Inc.	2021/5/19	1j	Elect Director Jeffrey E. Stiefler	For
Fidelity National Information Services, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Information Services, Inc.	2021/5/19	3	Ratify KPMG LLP as Auditors	For
Fifth Third Bancorp	2021/4/13	1a	Elect Director Nicholas K. Akins	For
Fifth Third Bancorp	2021/4/13	1b	Elect Director B. Evan Bayh, III	Against
Fifth Third Bancorp	2021/4/13	1c	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	2021/4/13	1d	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	2021/4/13	1e	Elect Director Emerson L. Brumback	Against
Fifth Third Bancorp	2021/4/13	1f	Elect Director Greg D. Carmichael	Against
Fifth Third Bancorp	2021/4/13	1g	Elect Director Linda W. Clement-Holmes	For
Fifth Third Bancorp	2021/4/13	1h	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	2021/4/13	1i	Elect Director Mitchell S. Feiger	For
Fifth Third Bancorp	2021/4/13	1j	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	2021/4/13	1k	Elect Director Gary R. Heminger	Against
Fifth Third Bancorp	2021/4/13	1l	Elect Director Jewell D. Hoover	For
Fifth Third Bancorp	2021/4/13	1m	Elect Director Eileen A. Mallesch	For
Fifth Third Bancorp	2021/4/13	1n	Elect Director Michael B. McCallister	For
Fifth Third Bancorp	2021/4/13	1o	Elect Director Marsha C. Williams	Against
Fifth Third Bancorp	2021/4/13	2	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	2021/4/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fifth Third Bancorp	2021/4/13	4	Advisory Vote on Say on Pay Frequency	For
Fifth Third Bancorp	2021/4/13	5	Approve Omnibus Stock Plan	For
Fifth Third Bancorp	2021/4/13	6	Eliminate Supermajority Vote Requirement	For
Fifth Third Bancorp	2021/4/13	7	Eliminate Cumulative Voting	For
First Republic Bank	2021/5/12	1a	Elect Director James H. Herbert, II	For
First Republic Bank	2021/5/12	1b	Elect Director Katherine August-deWilde	For
First Republic Bank	2021/5/12	1c	Elect Director Hafize Gaye Erkan	For
First Republic Bank	2021/5/12	1d	Elect Director Frank J. Fahrenkopf, Jr.	For
First Republic Bank	2021/5/12	1e	Elect Director Boris Groysberg	For
First Republic Bank	2021/5/12	1f	Elect Director Sandra R. Hernandez	For
First Republic Bank	2021/5/12	1g	Elect Director Pamela J. Joyner	For
First Republic Bank	2021/5/12	1h	Elect Director Reynold Levy	For
First Republic Bank	2021/5/12	1i	Elect Director Duncan L. Niederauer	For
First Republic Bank	2021/5/12	1j	Elect Director George G.C. Parker	For
First Republic Bank	2021/5/12	2	Ratify KPMG LLP as Auditors	For
First Republic Bank	2021/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
FirstEnergy Corp.	2021/5/18	1.1	Elect Director Michael J. Anderson	For
FirstEnergy Corp.	2021/5/18	1.2	Elect Director Steven J. Demetriou	For
FirstEnergy Corp.	2021/5/18	1.3	Elect Director Julia L. Johnson	For
FirstEnergy Corp.	2021/5/18	1.4	Elect Director Jesse A. Lynn	Against
FirstEnergy Corp.	2021/5/18	1.5	Elect Director Donald T. Misheff	Against
FirstEnergy Corp.	2021/5/18	1.6	Elect Director Thomas N. Mitchell	For
FirstEnergy Corp.	2021/5/18	1.7	Elect Director James F. O'Neil, III	For
FirstEnergy Corp.	2021/5/18	1.8	Elect Director Christopher D. Pappas	For
FirstEnergy Corp.	2021/5/18	1.9	Elect Director Luis A. Reyes	For
FirstEnergy Corp.	2021/5/18	1.10	Elect Director John W. Somerhalder, II	For
FirstEnergy Corp.	2021/5/18	1.11	Elect Director Steven E. Strah	For
FirstEnergy Corp.	2021/5/18	1.12	Elect Director Andrew Teno	Against
FirstEnergy Corp.	2021/5/18	1.13	Elect Director Leslie M. Turner	For
FirstEnergy Corp.	2021/5/18	1.14	Elect Director Melvin Williams	For
FirstEnergy Corp.	2021/5/18	2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Date	Item	Proposal	Vote
FirstEnergy Corp.	2021/5/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fiserv, Inc.	2021/5/19	1.1	Elect Director Frank J. Bisignano	For
Fiserv, Inc.	2021/5/19	1.2	Elect Director Alison Davis	For
Fiserv, Inc.	2021/5/19	1.3	Elect Director Henrique de Castro	For
Fiserv, Inc.	2021/5/19	1.4	Elect Director Harry F. DiSimone	For
Fiserv, Inc.	2021/5/19	1.5	Elect Director Dennis F. Lynch	For
Fiserv, Inc.	2021/5/19	1.6	Elect Director Heidi G. Miller	For
Fiserv, Inc.	2021/5/19	1.7	Elect Director Scott C. Nuttall	For
Fiserv, Inc.	2021/5/19	1.8	Elect Director Denis J. O'Leary	For
Fiserv, Inc.	2021/5/19	1.9	Elect Director Doyle R. Simons	For
Fiserv, Inc.	2021/5/19	1.10	Elect Director Kevin M. Warren	For
Fiserv, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fiserv, Inc.	2021/5/19	3	Ratify Deloitte & Touche LLP as Auditors	For
FLEETCOR Technologies, Inc.	2021/6/10	1a	Elect Director Steven T. Stull	For
FLEETCOR Technologies, Inc.	2021/6/10	1b	Elect Director Michael Buckman	For
FLEETCOR Technologies, Inc.	2021/6/10	1c	Elect Director Thomas M. Hagerty	Against
FLEETCOR Technologies, Inc.	2021/6/10	1d	Elect Director Mark A. Johnson	For
FLEETCOR Technologies, Inc.	2021/6/10	1e	Elect Director Archie L. Jones, Jr.	For
FLEETCOR Technologies, Inc.	2021/6/10	1f	Elect Director Hala G. Moddelmog	For
FLEETCOR Technologies, Inc.	2021/6/10	1g	Elect Director Jeffrey S. Sloan	For
FLEETCOR Technologies, Inc.	2021/6/10	2	Ratify Ernst & Young LLP as Auditors	For
FLEETCOR Technologies, Inc.	2021/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
FLEETCOR Technologies, Inc.	2021/6/10	4	Provide Right to Act by Written Consent	For
FMC Corporation	2021/4/27	1a	Elect Director Pierre Brondeau	Against
FMC Corporation	2021/4/27	1b	Elect Director Eduardo E. Cordeiro	For
FMC Corporation	2021/4/27	1c	Elect Director Carol Anthony (John) Davidson	For
FMC Corporation	2021/4/27	1d	Elect Director Mark Douglas	For
FMC Corporation	2021/4/27	1e	Elect Director C. Scott Greer	Against
FMC Corporation	2021/4/27	1f	Elect Director K Lynne Johnson	For
FMC Corporation	2021/4/27	1g	Elect Director Dirk A. Kempthorne	Against
FMC Corporation	2021/4/27	1h	Elect Director Paul J. Norris	Against
FMC Corporation	2021/4/27	1i	Elect Director Margareth Ovrum	For
FMC Corporation	2021/4/27	1j	Elect Director Robert C. Pallash	Against
FMC Corporation	2021/4/27	1k	Elect Director Vincent R. Volpe, Jr.	Against
FMC Corporation	2021/4/27	2	Ratify KPMG LLP as Auditors	For
FMC Corporation	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ford Motor Company	2021/5/13	1a	Elect Director Kimberly A. Casiano	Against
Ford Motor Company	2021/5/13	1b	Elect Director Anthony F. Earley, Jr.	Against
Ford Motor Company	2021/5/13	1c	Elect Director Alexandra Ford English	Against
Ford Motor Company	2021/5/13	1d	Elect Director James D. Farley, Jr.	For
Ford Motor Company	2021/5/13	1e	Elect Director Henry Ford, III	Against
Ford Motor Company	2021/5/13	1f	Elect Director William Clay Ford, Jr.	Against
Ford Motor Company	2021/5/13	1g	Elect Director William W. Helman, IV	For
Ford Motor Company	2021/5/13	1h	Elect Director Jon M. Huntsman, Jr.	Against
Ford Motor Company	2021/5/13	1i	Elect Director William E. Kennard	Against
Ford Motor Company	2021/5/13	1j	Elect Director Beth E. Mooney	For
Ford Motor Company	2021/5/13	1k	Elect Director John L. Thornton	Against
Ford Motor Company	2021/5/13	1l	Elect Director John B. Veihmeyer	For
Ford Motor Company	2021/5/13	1m	Elect Director Lynn M. Vojvodich	For
Ford Motor Company	2021/5/13	1n	Elect Director John S. Weinberg	For
Ford Motor Company	2021/5/13	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Ford Motor Company	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ford Motor Company	2021/5/13	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Fortinet, Inc.	2021/6/18	1.1	Elect Director Ken Xie	For
Fortinet, Inc.	2021/6/18	1.2	Elect Director Michael Xie	For
Fortinet, Inc.	2021/6/18	1.3	Elect Director Kelly Ducourty	For
Fortinet, Inc.	2021/6/18	1.4	Elect Director Kenneth A. Goldman	Against
Fortinet, Inc.	2021/6/18	1.5	Elect Director Ming Hsieh	For
Fortinet, Inc.	2021/6/18	1.6	Elect Director Jean Hu	For
Fortinet, Inc.	2021/6/18	1.7	Elect Director William H. Neukom	For
Fortinet, Inc.	2021/6/18	1.8	Elect Director Judith Sim	For
Fortinet, Inc.	2021/6/18	2	Ratify Deloitte & Touche LLP as Auditors	For
Fortinet, Inc.	2021/6/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fortive Corporation	2021/6/08	1a	Elect Director Daniel L. Comas	For
Fortive Corporation	2021/6/08	1b	Elect Director Feroz Dewan	For
Fortive Corporation	2021/6/08	1c	Elect Director Sharmistha Dubey	For
Fortive Corporation	2021/6/08	1d	Elect Director Rejji P. Hayes	For
Fortive Corporation	2021/6/08	1e	Elect Director James A. Lico	For
Fortive Corporation	2021/6/08	1f	Elect Director Kate D. Mitchell	For
Fortive Corporation	2021/6/08	1g	Elect Director Jeannine Sargent	For
Fortive Corporation	2021/6/08	1h	Elect Director Alan G. Spoon	Against
Fortive Corporation	2021/6/08	2	Ratify Ernst & Young LLP as Auditors	For
Fortive Corporation	2021/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fortive Corporation	2021/6/08	4	Provide Right to Call Special Meeting	For
Fortive Corporation	2021/6/08	5	Provide Right to Act by Written Consent	For
Fortune Brands Home & Security, Inc.	2021/5/04	1a	Elect Director Ann Fritz Hackett	For
Fortune Brands Home & Security, Inc.	2021/5/04	1b	Elect Director John G. Morikis	For
Fortune Brands Home & Security, Inc.	2021/5/04	1c	Elect Director Jeffery S. Perry	For
Fortune Brands Home & Security, Inc.	2021/5/04	1d	Elect Director Ronald V. Waters, III	Against
Fortune Brands Home & Security, Inc.	2021/5/04	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fortune Brands Home & Security, Inc.	2021/5/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Freeport-McMoRan Inc.	2021/6/08	1.1	Elect Director David P. Abney	For
Freeport-McMoRan Inc.	2021/6/08	1.2	Elect Director Richard C. Adkerson	For
Freeport-McMoRan Inc.	2021/6/08	1.3	Elect Director Robert W. Dudley	For
Freeport-McMoRan Inc.	2021/6/08	1.4	Elect Director Lydia H. Kennard	Against
Freeport-McMoRan Inc.	2021/6/08	1.5	Elect Director Dustan E. McCoy	For
Freeport-McMoRan Inc.	2021/6/08	1.6	Elect Director John J. Stephens	For
Freeport-McMoRan Inc.	2021/6/08	1.7	Elect Director Frances Fragos Townsend	For
Freeport-McMoRan Inc.	2021/6/08	2	Ratify Ernst & Young LLP as Auditors	For
Freeport-McMoRan Inc.	2021/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Garmin Ltd.	2021/6/04	1	Accept Consolidated Financial Statements and Statutory Reports	For
Garmin Ltd.	2021/6/04	2	Approve Allocation of Income and Dividends	For
Garmin Ltd.	2021/6/04	3	Approve Dividends	For
Garmin Ltd.	2021/6/04	4	Approve Discharge of Board and Senior Management	For
Garmin Ltd.	2021/6/04	5.1	Elect Director Jonathan C. Burrell	For
Garmin Ltd.	2021/6/04	5.2	Elect Director Joseph J. Hartnett	For
Garmin Ltd.	2021/6/04	5.3	Elect Director Min H. Kao	For
Garmin Ltd.	2021/6/04	5.4	Elect Director Catherine A. Lewis	For
Garmin Ltd.	2021/6/04	5.5	Elect Director Charles W. Peffer	Against
Garmin Ltd.	2021/6/04	5.6	Elect Director Clifton A. Pemble	For
Garmin Ltd.	2021/6/04	6	Elect Min H. Kao as Board Chairman	For
Garmin Ltd.	2021/6/04	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For
Garmin Ltd.	2021/6/04	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For
Garmin Ltd.	2021/6/04	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For
Garmin Ltd.	2021/6/04	7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Against
Garmin Ltd.	2021/6/04	8	Designate Wuersch & Gering LLP as Independent Proxy	For
Garmin Ltd.	2021/6/04	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For
Garmin Ltd.	2021/6/04	10	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Garmin Ltd.	2021/6/04	11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For

Company Name	Date	Item	Proposal	Vote
Garmin Ltd.	2021/6/04	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For
Gartner, Inc.	2021/6/03	1a	Elect Director Peter E. Bisson	For
Gartner, Inc.	2021/6/03	1b	Elect Director Richard J. Bressler	Against
Gartner, Inc.	2021/6/03	1c	Elect Director Raul E. Cesan	For
Gartner, Inc.	2021/6/03	1d	Elect Director Karen E. Dykstra	Against
Gartner, Inc.	2021/6/03	1e	Elect Director Anne Sutherland Fuchs	Against
Gartner, Inc.	2021/6/03	1f	Elect Director William O. Grabe	Against
Gartner, Inc.	2021/6/03	1g	Elect Director Eugene A. Hall	For
Gartner, Inc.	2021/6/03	1h	Elect Director Stephen G. Pagliuca	Against
Gartner, Inc.	2021/6/03	1i	Elect Director Eileen M. Serra	For
Gartner, Inc.	2021/6/03	1j	Elect Director James C. Smith	Against
Gartner, Inc.	2021/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gartner, Inc.	2021/6/03	3	Ratify KPMG LLP as Auditors	For
Gartner, Inc.	2021/6/03	4	Amend Qualified Employee Stock Purchase Plan	For
GEA Group AG	2021/4/30	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Against
GEA Group AG	2021/4/30	3	Approve Discharge of Management Board for Fiscal Year 2020	For
GEA Group AG	2021/4/30	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For
GEA Group AG	2021/4/30	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For
GEA Group AG	2021/4/30	6.1	Elect Juergen Fleischer to the Supervisory Board	For
GEA Group AG	2021/4/30	6.2	Elect Colin Hall to the Supervisory Board	Against
GEA Group AG	2021/4/30	6.3	Elect Klaus Helmrich to the Supervisory Board	For
GEA Group AG	2021/4/30	6.4	Elect Annette Koehler to the Supervisory Board	Against
GEA Group AG	2021/4/30	6.5	Elect Holly Lei to the Supervisory Board	For
GEA Group AG	2021/4/30	6.6	Elect Molly Zhang to the Supervisory Board	For
GEA Group AG	2021/4/30	7	Approve Remuneration Policy	For
GEA Group AG	2021/4/30	8	Approve Remuneration of Supervisory Board	For
GEA Group AG	2021/4/30	9	Amend Articles Re: Supervisory Board Term of Office	For
GEA Group AG	2021/4/30	10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	For
GEA Group AG	2021/4/30	11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For
GEA Group AG	2021/4/30	12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For
GEA Group AG	2021/4/30	13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For
Generac Holdings Inc.	2021/6/17	1.1	Elect Director Robert D. Dixon	For
Generac Holdings Inc.	2021/6/17	1.2	Elect Director David A. Ramon	For
Generac Holdings Inc.	2021/6/17	1.3	Elect Director William D. Jenkins, Jr.	For
Generac Holdings Inc.	2021/6/17	1.4	Elect Director Kathryn V. Roedel	For
Generac Holdings Inc.	2021/6/17	2	Ratify Deloitte & Touche LLP as Auditors	For
Generac Holdings Inc.	2021/6/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Dynamics Corporation	2021/5/05	1a	Elect Director James S. Crown	Against
General Dynamics Corporation	2021/5/05	1b	Elect Director Rudy F. deLeon	Against
General Dynamics Corporation	2021/5/05	1c	Elect Director Cecil D. Haney	Against
General Dynamics Corporation	2021/5/05	1d	Elect Director Mark M. Malcolm	Against
General Dynamics Corporation	2021/5/05	1e	Elect Director James N. Mattis	Against
General Dynamics Corporation	2021/5/05	1f	Elect Director Phebe N. Novakovic	Against
General Dynamics Corporation	2021/5/05	1g	Elect Director C. Howard Nye	Against
General Dynamics Corporation	2021/5/05	1h	Elect Director Catherine B. Reynolds	Against
General Dynamics Corporation	2021/5/05	1i	Elect Director Laura J. Schumacher	Against
General Dynamics Corporation	2021/5/05	1j	Elect Director Robert K. Steel	Against
General Dynamics Corporation	2021/5/05	1k	Elect Director John G. Stratton	Against
General Dynamics Corporation	2021/5/05	1l	Elect Director Peter A. Wall	Against
General Dynamics Corporation	2021/5/05	2	Ratify KPMG LLP as Auditors	For
General Dynamics Corporation	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Dynamics Corporation	2021/5/05	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
General Electric Company	2021/5/04	1a	Elect Director Sebastien Bazin	For
General Electric Company	2021/5/04	1b	Elect Director Ashton Carter	For
General Electric Company	2021/5/04	1c	Elect Director H. Lawrence Culp, Jr.	For
General Electric Company	2021/5/04	1d	Elect Director Francisco D'Souza	For
General Electric Company	2021/5/04	1e	Elect Director Edward Garden	For
General Electric Company	2021/5/04	1f	Elect Director Thomas Horton	For
General Electric Company	2021/5/04	1g	Elect Director Risa Lavizzo-Mourey	For
General Electric Company	2021/5/04	1h	Elect Director Catherine Lesjak	For
General Electric Company	2021/5/04	1i	Elect Director Paula Rosput Reynolds	For
General Electric Company	2021/5/04	1j	Elect Director Leslie Seidman	For
General Electric Company	2021/5/04	1k	Elect Director James Tisch	For
General Electric Company	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Electric Company	2021/5/04	3	Ratify Deloitte & Touche LLP as Auditors	For
General Electric Company	2021/5/04	4	Approve Reverse Stock Split	For
General Electric Company	2021/5/04	5	Require More Director Nominations Than Open Seats	Against
General Electric Company	2021/5/04	6	Require Independent Board Chair	For
General Electric Company	2021/5/04	7	Report on Meeting the Criteria of the Net Zero Indicator	For
General Motors Company	2021/6/14	1a	Elect Director Mary T. Barra	For
General Motors Company	2021/6/14	1b	Elect Director Wesley G. Bush	For
General Motors Company	2021/6/14	1c	Elect Director Linda R. Gooden	For
General Motors Company	2021/6/14	1d	Elect Director Joseph Jimenez	For
General Motors Company	2021/6/14	1e	Elect Director Jane L. Mendillo	For
General Motors Company	2021/6/14	1f	Elect Director Judith A. Miscik	For
General Motors Company	2021/6/14	1g	Elect Director Patricia F. Russo	Against
General Motors Company	2021/6/14	1h	Elect Director Thomas M. Schoewe	For
General Motors Company	2021/6/14	1i	Elect Director Carol M. Stephenson	For
General Motors Company	2021/6/14	1j	Elect Director Mark A. Tatum	For
General Motors Company	2021/6/14	1k	Elect Director Devin N. Wenig	For
General Motors Company	2021/6/14	1l	Elect Director Margaret C. Whitman	For
General Motors Company	2021/6/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Motors Company	2021/6/14	3	Ratify Ernst & Young LLP as Auditors	For
General Motors Company	2021/6/14	4	Provide Right to Act by Written Consent	For
General Motors Company	2021/6/14	5	Link Executive Pay to Social Criteria	For
Genuine Parts Company	2021/4/29	1.1	Elect Director Elizabeth W. Camp	For
Genuine Parts Company	2021/4/29	1.2	Elect Director Richard Cox, Jr.	For
Genuine Parts Company	2021/4/29	1.3	Elect Director Paul D. Donahue	Against
Genuine Parts Company	2021/4/29	1.4	Elect Director Gary P. Fayard	For
Genuine Parts Company	2021/4/29	1.5	Elect Director P. Russell Hardin	For
Genuine Parts Company	2021/4/29	1.6	Elect Director John R. Holder	For
Genuine Parts Company	2021/4/29	1.7	Elect Director Donna W. Hyland	For
Genuine Parts Company	2021/4/29	1.8	Elect Director John D. Johns	For
Genuine Parts Company	2021/4/29	1.9	Elect Director Jean-Jacques Lafont	For
Genuine Parts Company	2021/4/29	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For
Genuine Parts Company	2021/4/29	1.11	Elect Director Wendy B. Needham	For
Genuine Parts Company	2021/4/29	1.12	Elect Director Juliette W. Pryor	For
Genuine Parts Company	2021/4/29	1.13	Elect Director E. Jenner Wood, III	For
Genuine Parts Company	2021/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Genuine Parts Company	2021/4/29	3	Ratify Ernst & Young LLP as Auditors	For
Gilead Sciences, Inc.	2021/5/12	1a	Elect Director Jacqueline K. Barton	For
Gilead Sciences, Inc.	2021/5/12	1b	Elect Director Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	2021/5/12	1c	Elect Director Sandra J. Horning	For
Gilead Sciences, Inc.	2021/5/12	1d	Elect Director Kelly A. Kramer	For
Gilead Sciences, Inc.	2021/5/12	1e	Elect Director Kevin E. Lofton	For
Gilead Sciences, Inc.	2021/5/12	1f	Elect Director Harish Manwani	Against

Company Name	Date	Item	Proposal	Vote
Gilead Sciences, Inc.	2021/5/12	1g	Elect Director Daniel P. O'Day	For
Gilead Sciences, Inc.	2021/5/12	1h	Elect Director Javier J. Rodriguez	For
Gilead Sciences, Inc.	2021/5/12	1i	Elect Director Anthony Welters	For
Gilead Sciences, Inc.	2021/5/12	2	Ratify Ernst & Young LLP as Auditors	For
Gilead Sciences, Inc.	2021/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gilead Sciences, Inc.	2021/5/12	4	Require Independent Board Chair	For
Global Payments Inc.	2021/4/29	1a	Elect Director F. Thaddeus Arroyo	For
Global Payments Inc.	2021/4/29	1b	Elect Director Robert H.B. Baldwin, Jr.	For
Global Payments Inc.	2021/4/29	1c	Elect Director John G. Bruno	For
Global Payments Inc.	2021/4/29	1d	Elect Director Kriss Cloninger, III	For
Global Payments Inc.	2021/4/29	1e	Elect Director William I Jacobs	Against
Global Payments Inc.	2021/4/29	1f	Elect Director Joia M. Johnson	For
Global Payments Inc.	2021/4/29	1g	Elect Director Ruth Ann Marshall	Against
Global Payments Inc.	2021/4/29	1h	Elect Director Connie D. McDaniel	For
Global Payments Inc.	2021/4/29	1i	Elect Director William B. Plummer	Against
Global Payments Inc.	2021/4/29	1j	Elect Director Jeffrey S. Sloan	For
Global Payments Inc.	2021/4/29	1k	Elect Director John T. Turner	For
Global Payments Inc.	2021/4/29	1l	Elect Director M. Troy Woods	For
Global Payments Inc.	2021/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Global Payments Inc.	2021/4/29	3	Ratify Deloitte & Touche LLP as Auditors	For
Global Payments Inc.	2021/4/29	4	Provide Right to Act by Written Consent	For
Globe Life Inc.	2021/4/29	1.1	Elect Director Charles E. Adair	Against
Globe Life Inc.	2021/4/29	1.2	Elect Director Linda L. Addison	For
Globe Life Inc.	2021/4/29	1.3	Elect Director Marilyn A. Alexander	For
Globe Life Inc.	2021/4/29	1.4	Elect Director Cheryl D. Alston	For
Globe Life Inc.	2021/4/29	1.5	Elect Director Jane M. Buchan	Against
Globe Life Inc.	2021/4/29	1.6	Elect Director Gary L. Coleman	Against
Globe Life Inc.	2021/4/29	1.7	Elect Director Larry M. Hutchison	Against
Globe Life Inc.	2021/4/29	1.8	Elect Director Robert W. Ingram	For
Globe Life Inc.	2021/4/29	1.9	Elect Director Steven P. Johnson	For
Globe Life Inc.	2021/4/29	1.10	Elect Director Darren M. Rebelez	For
Globe Life Inc.	2021/4/29	1.11	Elect Director Mary E. Thigpen	For
Globe Life Inc.	2021/4/29	2	Ratify Deloitte & Touche LLP as Auditor	For
Globe Life Inc.	2021/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GoDaddy Inc.	2021/6/02	1.1	Elect Director Herald Y. Chen	Against
GoDaddy Inc.	2021/6/02	1.2	Elect Director Brian H. Sharples	Against
GoDaddy Inc.	2021/6/02	1.3	Elect Director Leah Sweet	Against
GoDaddy Inc.	2021/6/02	2	Ratify Ernst & Young LLP as Auditors	For
GoDaddy Inc.	2021/6/02	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Halliburton Company	2021/5/19	1a	Elect Director Abdulaziz F. Al Khayyal	For
Halliburton Company	2021/5/19	1b	Elect Director William E. Albrecht	For
Halliburton Company	2021/5/19	1c	Elect Director M. Katherine Banks	For
Halliburton Company	2021/5/19	1d	Elect Director Alan M. Bennett	Against
Halliburton Company	2021/5/19	1e	Elect Director Milton Carroll	Against
Halliburton Company	2021/5/19	1f	Elect Director Murry S. Gerber	For
Halliburton Company	2021/5/19	1g	Elect Director Patricia Hemingway Hall	For
Halliburton Company	2021/5/19	1h	Elect Director Robert A. Malone	Against
Halliburton Company	2021/5/19	1i	Elect Director Jeffrey A. Miller	Against
Halliburton Company	2021/5/19	1j	Elect Director Bhavesh V. (Bob) Patel	For
Halliburton Company	2021/5/19	2	Ratify KPMG LLP as Auditor	For
Halliburton Company	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Halliburton Company	2021/5/19	4	Amend Omnibus Stock Plan	For
Halliburton Company	2021/5/19	5	Amend Qualified Employee Stock Purchase Plan	For
Hasbro, Inc.	2021/5/20	1.1	Elect Director Kenneth A. Bronfin	Against
Hasbro, Inc.	2021/5/20	1.2	Elect Director Michael R. Burns	For
Hasbro, Inc.	2021/5/20	1.3	Elect Director Hope F. Cochran	Against
Hasbro, Inc.	2021/5/20	1.4	Elect Director Lisa Gersh	For
Hasbro, Inc.	2021/5/20	1.5	Elect Director Brian D. Goldner	For
Hasbro, Inc.	2021/5/20	1.6	Elect Director Tracy A. Leinbach	Against
Hasbro, Inc.	2021/5/20	1.7	Elect Director Edward M. Philip	Against
Hasbro, Inc.	2021/5/20	1.8	Elect Director Laurel J. Richie	For
Hasbro, Inc.	2021/5/20	1.9	Elect Director Richard S. Stoddart	For
Hasbro, Inc.	2021/5/20	1.10	Elect Director Mary Beth West	For
Hasbro, Inc.	2021/5/20	1.11	Elect Director Linda K. Zecher	For
Hasbro, Inc.	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hasbro, Inc.	2021/5/20	3	Ratify KPMG LLP as Auditor	For
HCA Healthcare, Inc.	2021/4/28	1a	Elect Director Thomas F. Frist, III	For
HCA Healthcare, Inc.	2021/4/28	1b	Elect Director Samuel N. Hazen	For
HCA Healthcare, Inc.	2021/4/28	1c	Elect Director Meg G. Crofton	For
HCA Healthcare, Inc.	2021/4/28	1d	Elect Director Robert J. Dennis	For
HCA Healthcare, Inc.	2021/4/28	1e	Elect Director Nancy-Ann DeParle	For
HCA Healthcare, Inc.	2021/4/28	1f	Elect Director William R. Frist	For
HCA Healthcare, Inc.	2021/4/28	1g	Elect Director Charles O. Holliday, Jr.	Against
HCA Healthcare, Inc.	2021/4/28	1h	Elect Director Michael W. Michelson	For
HCA Healthcare, Inc.	2021/4/28	1i	Elect Director Wayne J. Riley	For
HCA Healthcare, Inc.	2021/4/28	2	Ratify Ernst & Young LLP as Auditors	For
HCA Healthcare, Inc.	2021/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HCA Healthcare, Inc.	2021/4/28	4	Provide Right to Act by Written Consent	For
HCA Healthcare, Inc.	2021/4/28	5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Against
Healthpeak Properties, Inc.	2021/4/28	1a	Elect Director Brian G. Cartwright	For
Healthpeak Properties, Inc.	2021/4/28	1b	Elect Director Christine N. Garvey	Against
Healthpeak Properties, Inc.	2021/4/28	1c	Elect Director R. Kent Griffin, Jr.	For
Healthpeak Properties, Inc.	2021/4/28	1d	Elect Director David B. Henry	Against
Healthpeak Properties, Inc.	2021/4/28	1e	Elect Director Thomas M. Herzog	For
Healthpeak Properties, Inc.	2021/4/28	1f	Elect Director Lydia H. Kennard	For
Healthpeak Properties, Inc.	2021/4/28	1g	Elect Director Sara G. Lewis	For
Healthpeak Properties, Inc.	2021/4/28	1h	Elect Director Katherine M. Sandstrom	For
Healthpeak Properties, Inc.	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Healthpeak Properties, Inc.	2021/4/28	3	Ratify Deloitte & Touche LLP as Auditors	For
Henry Schein, Inc.	2021/5/13	1a	Elect Director Mohamad Ali	For
Henry Schein, Inc.	2021/5/13	1b	Elect Director Barry J. Alperin	Against
Henry Schein, Inc.	2021/5/13	1c	Elect Director Gerald A. Benjamin	For
Henry Schein, Inc.	2021/5/13	1d	Elect Director Stanley M. Bergman	Against
Henry Schein, Inc.	2021/5/13	1e	Elect Director James P. Breslawski	For
Henry Schein, Inc.	2021/5/13	1f	Elect Director Deborah Derby	For
Henry Schein, Inc.	2021/5/13	1g	Elect Director Joseph L. Herring	For
Henry Schein, Inc.	2021/5/13	1h	Elect Director Kurt P. Kuehn	For
Henry Schein, Inc.	2021/5/13	1i	Elect Director Philip A. Laskawy	Against
Henry Schein, Inc.	2021/5/13	1j	Elect Director Anne H. Margulies	For
Henry Schein, Inc.	2021/5/13	1k	Elect Director Mark E. Mlotek	For
Henry Schein, Inc.	2021/5/13	1l	Elect Director Steven Paladino	For
Henry Schein, Inc.	2021/5/13	1m	Elect Director Carol Raphael	For
Henry Schein, Inc.	2021/5/13	1n	Elect Director E. Dianne Rekow	For
Henry Schein, Inc.	2021/5/13	1o	Elect Director Bradley T. Sheares	For
Henry Schein, Inc.	2021/5/13	1p	Elect Director Reed V. Tuckson	For
Henry Schein, Inc.	2021/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Henry Schein, Inc.	2021/5/13	3	Ratify BDO USA, LLP as Auditor	For
Hess Corporation	2021/6/02	1a	Elect Director Terrence J. Checki	For

Company Name	Date	Item	Proposal	Vote
Hess Corporation	2021/6/02	1b	Elect Director Leonard S. Coleman, Jr.	For
Hess Corporation	2021/6/02	1c	Elect Director Joaquin Duato	For
Hess Corporation	2021/6/02	1d	Elect Director John B. Hess	For
Hess Corporation	2021/6/02	1e	Elect Director Edith E. Holiday	For
Hess Corporation	2021/6/02	1f	Elect Director Marc S. Lipschultz	For
Hess Corporation	2021/6/02	1g	Elect Director David McManus	Against
Hess Corporation	2021/6/02	1h	Elect Director Kevin O. Meyers	For
Hess Corporation	2021/6/02	1i	Elect Director Karyn F. Ovelmen	For
Hess Corporation	2021/6/02	1j	Elect Director James H. Quigley	For
Hess Corporation	2021/6/02	1k	Elect Director William G. Schrader	For
Hess Corporation	2021/6/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hess Corporation	2021/6/02	3	Ratify Ernst & Young LLP as Auditors	For
Hess Corporation	2021/6/02	4	Amend Omnibus Stock Plan	For
Hewlett Packard Enterprise Company	2021/4/14	1a	Elect Director Daniel Ammann	For
Hewlett Packard Enterprise Company	2021/4/14	1b	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	2021/4/14	1c	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	2021/4/14	1d	Elect Director George R. Kurtz	For
Hewlett Packard Enterprise Company	2021/4/14	1e	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	2021/4/14	1f	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	2021/4/14	1g	Elect Director Antonio F. Neri	For
Hewlett Packard Enterprise Company	2021/4/14	1h	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	2021/4/14	1i	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	2021/4/14	1j	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	2021/4/14	1k	Elect Director Patricia F. Russo	Against
Hewlett Packard Enterprise Company	2021/4/14	1l	Elect Director Mary Agnes Wilderotter	Against
Hewlett Packard Enterprise Company	2021/4/14	2	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	2021/4/14	3	Approve Omnibus Stock Plan	For
Hewlett Packard Enterprise Company	2021/4/14	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hewlett Packard Enterprise Company	2021/4/14	5	Advisory Vote on Say on Pay Frequency	For
Hilton Worldwide Holdings Inc.	2021/5/19	1a	Elect Director Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc.	2021/5/19	1b	Elect Director Jonathan D. Gray	For
Hilton Worldwide Holdings Inc.	2021/5/19	1c	Elect Director Charlene T. Begley	For
Hilton Worldwide Holdings Inc.	2021/5/19	1d	Elect Director Chris Carr	For
Hilton Worldwide Holdings Inc.	2021/5/19	1e	Elect Director Melanie L. Healey	For
Hilton Worldwide Holdings Inc.	2021/5/19	1f	Elect Director Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc.	2021/5/19	1g	Elect Director Judith A. McHale	For
Hilton Worldwide Holdings Inc.	2021/5/19	1h	Elect Director John G. Schreiber	Against
Hilton Worldwide Holdings Inc.	2021/5/19	1i	Elect Director Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc.	2021/5/19	1j	Elect Director Douglas M. Steenland	Against
Hilton Worldwide Holdings Inc.	2021/5/19	2	Ratify Ernst & Young LLP as Auditors	For
Hilton Worldwide Holdings Inc.	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Honeywell International Inc.	2021/5/21	1A	Elect Director Darius Adamczyk	Against
Honeywell International Inc.	2021/5/21	1B	Elect Director Duncan B. Angove	For
Honeywell International Inc.	2021/5/21	1C	Elect Director William S. Ayer	For
Honeywell International Inc.	2021/5/21	1D	Elect Director Kevin Burke	For
Honeywell International Inc.	2021/5/21	1E	Elect Director D. Scott Davis	For
Honeywell International Inc.	2021/5/21	1F	Elect Director Deborah Flint	For
Honeywell International Inc.	2021/5/21	1G	Elect Director Judd Gregg	For
Honeywell International Inc.	2021/5/21	1H	Elect Director Grace D. Lieblein	For
Honeywell International Inc.	2021/5/21	1I	Elect Director Raymond T. Odierno	For
Honeywell International Inc.	2021/5/21	1J	Elect Director George Paz	For
Honeywell International Inc.	2021/5/21	1K	Elect Director Robin L. Washington	Against
Honeywell International Inc.	2021/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Honeywell International Inc.	2021/5/21	3	Ratify Deloitte & Touche LLP as Auditor	For
Honeywell International Inc.	2021/5/21	4	Provide Right to Act by Written Consent	For
Horizon Therapeutics Public Limited Company	2021/4/29	1a	Elect Director William F. Daniel	For
Horizon Therapeutics Public Limited Company	2021/4/29	1b	Elect Director H. Thomas Watkins	For
Horizon Therapeutics Public Limited Company	2021/4/29	1c	Elect Director Pascale Witz	For
Horizon Therapeutics Public Limited Company	2021/4/29	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Horizon Therapeutics Public Limited Company	2021/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Horizon Therapeutics Public Limited Company	2021/4/29	4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For
Horizon Therapeutics Public Limited Company	2021/4/29	5	Amend Omnibus Stock Plan	For
Host Hotels & Resorts, Inc.	2021/5/20	1.1	Elect Director Mary L. Baglivo	For
Host Hotels & Resorts, Inc.	2021/5/20	1.2	Elect Director Richard E. Marriott	For
Host Hotels & Resorts, Inc.	2021/5/20	1.3	Elect Director Sandeep L. Mathrani	For
Host Hotels & Resorts, Inc.	2021/5/20	1.4	Elect Director John B. Morse, Jr.	For
Host Hotels & Resorts, Inc.	2021/5/20	1.5	Elect Director Mary Hogan Preusse	For
Host Hotels & Resorts, Inc.	2021/5/20	1.6	Elect Director Walter C. Rakowich	Against
Host Hotels & Resorts, Inc.	2021/5/20	1.7	Elect Director James F. Risoleo	For
Host Hotels & Resorts, Inc.	2021/5/20	1.8	Elect Director Gordon H. Smith	For
Host Hotels & Resorts, Inc.	2021/5/20	1.9	Elect Director A. William Stein	For
Host Hotels & Resorts, Inc.	2021/5/20	2	Ratify KPMG LLP as Auditor	For
Host Hotels & Resorts, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Host Hotels & Resorts, Inc.	2021/5/20	4	Amend Qualified Employee Stock Purchase Plan	For
Howmet Aerospace Inc.	2021/5/25	1a	Elect Director James F. Albaugh	For
Howmet Aerospace Inc.	2021/5/25	1b	Elect Director Amy E. Alving	For
Howmet Aerospace Inc.	2021/5/25	1c	Elect Director Sharon R. Barner	For
Howmet Aerospace Inc.	2021/5/25	1d	Elect Director Joseph S. Cantie	For
Howmet Aerospace Inc.	2021/5/25	1e	Elect Director Robert F. Leduc	For
Howmet Aerospace Inc.	2021/5/25	1f	Elect Director David J. Miller	For
Howmet Aerospace Inc.	2021/5/25	1g	Elect Director Jody G. Miller	For
Howmet Aerospace Inc.	2021/5/25	1h	Elect Director Tolga I. Oal	For
Howmet Aerospace Inc.	2021/5/25	1i	Elect Director Nicole W. Piasecki	For
Howmet Aerospace Inc.	2021/5/25	1j	Elect Director John C. Plant	For
Howmet Aerospace Inc.	2021/5/25	1k	Elect Director Ulrich R. Schmidt	For
Howmet Aerospace Inc.	2021/5/25	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Howmet Aerospace Inc.	2021/5/25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Howmet Aerospace Inc.	2021/5/25	4	Require Independent Board Chair	For
HP Inc.	2021/4/13	1a	Elect Director Aida M. Alvarez	For
HP Inc.	2021/4/13	1b	Elect Director Shumeet Banerji	For
HP Inc.	2021/4/13	1c	Elect Director Robert R. Bennett	For
HP Inc.	2021/4/13	1d	Elect Director Charles "Chip" V. Bergh	For
HP Inc.	2021/4/13	1e	Elect Director Stacy Brown-Philpot	For
HP Inc.	2021/4/13	1f	Elect Director Stephanie A. Burns	For
HP Inc.	2021/4/13	1g	Elect Director Mary Anne Citrino	For
HP Inc.	2021/4/13	1h	Elect Director Richard L. Clemmer	For
HP Inc.	2021/4/13	1i	Elect Director Enrique J. Lores	For
HP Inc.	2021/4/13	1j	Elect Director Judith "Jami" Miscik	For
HP Inc.	2021/4/13	1k	Elect Director Subra Suresh	For
HP Inc.	2021/4/13	2	Ratify Ernst & Young LLP as Auditors	For
HP Inc.	2021/4/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HP Inc.	2021/4/13	4	Provide Right to Act by Written Consent	For
HSBC Holdings Plc	2021/5/28	1	Accept Financial Statements and Statutory Reports	For
HSBC Holdings Plc	2021/5/28	2	Approve Remuneration Report	Against
HSBC Holdings Plc	2021/5/28	3a	Elect James Forese as Director	For
HSBC Holdings Plc	2021/5/28	3b	Elect Steven Guggenheimer as Director	For
HSBC Holdings Plc	2021/5/28	3c	Elect Eileen Murray as Director	For
HSBC Holdings Plc	2021/5/28	3d	Re-elect Irene Lee as Director	For
HSBC Holdings Plc	2021/5/28	3e	Re-elect Jose Antonio Meade Kuribrena as Director	For

Company Name	Date	Item	Proposal	Vote
HSBC Holdings Plc	2021/5/28	3f	Re-elect David Nish as Director	For
HSBC Holdings Plc	2021/5/28	3g	Re-elect Noel Quinn as Director	For
HSBC Holdings Plc	2021/5/28	3h	Re-elect Ewen Stevenson as Director	For
HSBC Holdings Plc	2021/5/28	3i	Re-elect Jackson Tai as Director	For
HSBC Holdings Plc	2021/5/28	3j	Re-elect Mark Tucker as Director	For
HSBC Holdings Plc	2021/5/28	3k	Re-elect Pauline van der Meer Mohr as Director	For
HSBC Holdings Plc	2021/5/28	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For
HSBC Holdings Plc	2021/5/28	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For
HSBC Holdings Plc	2021/5/28	6	Authorise EU Political Donations and Expenditure	For
HSBC Holdings Plc	2021/5/28	7	Authorise Issue of Equity	For
HSBC Holdings Plc	2021/5/28	8	Authorise Issue of Equity without Pre-emptive Rights	For
HSBC Holdings Plc	2021/5/28	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
HSBC Holdings Plc	2021/5/28	10	Authorise Directors to Allot Any Repurchased Shares	For
HSBC Holdings Plc	2021/5/28	11	Authorise Market Purchase of Ordinary Shares	For
HSBC Holdings Plc	2021/5/28	12	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	2021/5/28	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For
HSBC Holdings Plc	2021/5/28	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
HSBC Holdings Plc	2021/5/28	15	Approve Climate Change Resolution	For
HSBC Holdings Plc	2021/5/28	16	Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme	Against
HubSpot, Inc.	2021/6/03	1a	Elect Director Brian Halligan	Against
HubSpot, Inc.	2021/6/03	1b	Elect Director Ron Gill	Against
HubSpot, Inc.	2021/6/03	1c	Elect Director Jill Ward	Against
HubSpot, Inc.	2021/6/03	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
HubSpot, Inc.	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Humana Inc.	2021/4/22	1a	Elect Director Kurt J. Hilzinger	Against
Humana Inc.	2021/4/22	1b	Elect Director Raquel C. Bono	For
Humana Inc.	2021/4/22	1c	Elect Director Bruce D. Broussard	For
Humana Inc.	2021/4/22	1d	Elect Director Frank A. D'Amelio	Against
Humana Inc.	2021/4/22	1e	Elect Director Wayne A. I. Frederick	For
Humana Inc.	2021/4/22	1f	Elect Director John W. Garratt	For
Humana Inc.	2021/4/22	1g	Elect Director David A. Jones, Jr.	Against
Humana Inc.	2021/4/22	1h	Elect Director Karen W. Katz	For
Humana Inc.	2021/4/22	1i	Elect Director Marcy S. Klevorn	For
Humana Inc.	2021/4/22	1j	Elect Director William J. McDonald	Against
Humana Inc.	2021/4/22	1k	Elect Director Jorge S. Mesquita	For
Humana Inc.	2021/4/22	1l	Elect Director James J. O'Brien	Against
Humana Inc.	2021/4/22	1m	Elect Director Marissa T. Peterson	Against
Humana Inc.	2021/4/22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	2021/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Huntington Bancshares Incorporated	2021/4/21	1.1	Elect Director Lizabeth Ardisana	For
Huntington Bancshares Incorporated	2021/4/21	1.2	Elect Director Alanna Y. Cotton	For
Huntington Bancshares Incorporated	2021/4/21	1.3	Elect Director Ann B. (Tanny) Crane	For
Huntington Bancshares Incorporated	2021/4/21	1.4	Elect Director Robert S. Cubbin	For
Huntington Bancshares Incorporated	2021/4/21	1.5	Elect Director Steven G. Elliott	For
Huntington Bancshares Incorporated	2021/4/21	1.6	Elect Director Gina D. France	For
Huntington Bancshares Incorporated	2021/4/21	1.7	Elect Director J. Michael Hochschwender	For
Huntington Bancshares Incorporated	2021/4/21	1.8	Elect Director John C. (Chris) Inglis	For
Huntington Bancshares Incorporated	2021/4/21	1.9	Elect Director Katherine M. A. (Allie) Kline	For
Huntington Bancshares Incorporated	2021/4/21	1.10	Elect Director Richard W. Neu	Against
Huntington Bancshares Incorporated	2021/4/21	1.11	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	2021/4/21	1.12	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	2021/4/21	1.13	Elect Director Stephen D. Steinour	For
Huntington Bancshares Incorporated	2021/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Huntington Bancshares Incorporated	2021/4/21	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Huntington Bancshares Incorporated	2021/4/21	4	Amend Omnibus Stock Plan	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.1	Elect Director Philip M. Bilden	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.2	Elect Director Augustus L. Collins	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.3	Elect Director Kirkland H. Donald	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.4	Elect Director Victoria D. Harker	Against
Huntington Ingalls Industries, Inc.	2021/4/29	1.5	Elect Director Anastasia D. Kelly	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.6	Elect Director Tracy B. McKibben	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.7	Elect Director Stephanie L. O'Sullivan	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.8	Elect Director C. Michael Petters	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.9	Elect Director Thomas C. Schievelbein	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.10	Elect Director John K. Welch	For
Huntington Ingalls Industries, Inc.	2021/4/29	1.11	Elect Director Stephen R. Wilson	For
Huntington Ingalls Industries, Inc.	2021/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Huntington Ingalls Industries, Inc.	2021/4/29	3	Ratify Deloitte & Touche LLP as Auditors	For
Huntington Ingalls Industries, Inc.	2021/4/29	4	Eliminate Supermajority Vote Requirement	For
IAC/InterActiveCorp	2021/5/14	1	Approve Spin-Off Agreement	For
IAC/InterActiveCorp	2021/5/14	2	Approve the Corporate Opportunities Charter Amendment	Against
IAC/InterActiveCorp	2021/5/14	3	Adjourn Meeting	Against
IAC/InterActiveCorp	2021/5/14	4a	Elect Director Chelsea Clinton	For
IAC/InterActiveCorp	2021/5/14	4b	Elect Director Barry Diller	Against
IAC/InterActiveCorp	2021/5/14	4c	Elect Director Michael D. Eisner	For
IAC/InterActiveCorp	2021/5/14	4d	Elect Director Bonnie S. Hammer	For
IAC/InterActiveCorp	2021/5/14	4e	Elect Director Victor A. Kaufman	For
IAC/InterActiveCorp	2021/5/14	4f	Elect Director Joseph Levin	Against
IAC/InterActiveCorp	2021/5/14	4g	Elect Director Bryan Lourd	For
IAC/InterActiveCorp	2021/5/14	4h	Elect Director Westley Moore	For
IAC/InterActiveCorp	2021/5/14	4i	Elect Director David Rosenblatt	For
IAC/InterActiveCorp	2021/5/14	4j	Elect Director Alan G. Spoon	Against
IAC/InterActiveCorp	2021/5/14	4k	Elect Director Alexander von Furstenberg	For
IAC/InterActiveCorp	2021/5/14	4l	Elect Director Richard F. Zannino	For
IAC/InterActiveCorp	2021/5/14	5	Ratify Ernst & Young LLP as Auditors	For
IAC/InterActiveCorp	2021/5/14	6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IAC/InterActiveCorp	2021/5/14	7	Advisory Vote on Say on Pay Frequency	against
IDEX Corporation	2021/5/12	1a	Elect Director William M. Cook	Against
IDEX Corporation	2021/5/12	1b	Elect Director Mark A. Buthman	For
IDEX Corporation	2021/5/12	1c	Elect Director Lakecia N. Gunter	For
IDEX Corporation	2021/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IDEX Corporation	2021/5/12	3	Ratify Deloitte & Touche LLP as Auditors	For
IDEXX Laboratories, Inc.	2021/5/12	1a	Elect Director Bruce L. Claffin	For
IDEXX Laboratories, Inc.	2021/5/12	1b	Elect Director Asha S. Collins	For
IDEXX Laboratories, Inc.	2021/5/12	1c	Elect Director Daniel M. Junius	For
IDEXX Laboratories, Inc.	2021/5/12	1d	Elect Director Sam Samad	For
IDEXX Laboratories, Inc.	2021/5/12	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
IDEXX Laboratories, Inc.	2021/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IHS Markit Ltd.	2021/5/05	1a	Elect Director Lance Uggla	For
IHS Markit Ltd.	2021/5/05	1b	Elect Director John Browne	For
IHS Markit Ltd.	2021/5/05	1c	Elect Director Dinyar S. Devitre	For
IHS Markit Ltd.	2021/5/05	1d	Elect Director Ruann F. Ernst	For
IHS Markit Ltd.	2021/5/05	1e	Elect Director Jacques Esculier	For
IHS Markit Ltd.	2021/5/05	1f	Elect Director Gay Huey Evans	For
IHS Markit Ltd.	2021/5/05	1g	Elect Director William E. Ford	For
IHS Markit Ltd.	2021/5/05	1h	Elect Director Nicoletta Giadrossi	For
IHS Markit Ltd.	2021/5/05	1i	Elect Director Robert P. Kelly	For
IHS Markit Ltd.	2021/5/05	1j	Elect Director Deborah Doyle McWhinney	For

Company Name	Date	Item	Proposal	Vote
IHS Markit Ltd.	2021/5/05	1k	Elect Director Jean-Paul L. Montupet	For
IHS Markit Ltd.	2021/5/05	1l	Elect Director Deborah K. Orida	For
IHS Markit Ltd.	2021/5/05	1m	Elect Director James A. Rosenthal	For
IHS Markit Ltd.	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IHS Markit Ltd.	2021/5/05	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Illinois Tool Works Inc.	2021/5/07	1a	Elect Director Daniel J. Brutto	For
Illinois Tool Works Inc.	2021/5/07	1b	Elect Director Susan Crown	Against
Illinois Tool Works Inc.	2021/5/07	1c	Elect Director Darrell L. Ford	For
Illinois Tool Works Inc.	2021/5/07	1d	Elect Director James W. Griffith	For
Illinois Tool Works Inc.	2021/5/07	1e	Elect Director Jay L. Henderson	For
Illinois Tool Works Inc.	2021/5/07	1f	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc.	2021/5/07	1g	Elect Director E. Scott Santi	For
Illinois Tool Works Inc.	2021/5/07	1h	Elect Director David B. Smith, Jr.	Against
Illinois Tool Works Inc.	2021/5/07	1i	Elect Director Pamela B. Strobel	Against
Illinois Tool Works Inc.	2021/5/07	1j	Elect Director Anre D. Williams	For
Illinois Tool Works Inc.	2021/5/07	2	Ratify Deloitte & Touche LLP as Auditor	For
Illinois Tool Works Inc.	2021/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Illinois Tool Works Inc.	2021/5/07	4	Provide Right to Act by Written Consent	For
Illumina, Inc.	2021/5/26	1A	Elect Director Caroline D. Dorsa	Against
Illumina, Inc.	2021/5/26	1B	Elect Director Robert S. Epstein	For
Illumina, Inc.	2021/5/26	1C	Elect Director Scott Gottlieb	For
Illumina, Inc.	2021/5/26	1D	Elect Director Gary S. Guthart	For
Illumina, Inc.	2021/5/26	1E	Elect Director Philip W. Schiller	For
Illumina, Inc.	2021/5/26	1F	Elect Director John W. Thompson	For
Illumina, Inc.	2021/5/26	2	Ratify Ernst & Young LLP as Auditors	For
Illumina, Inc.	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Incyte Corporation	2021/5/26	1.1	Elect Director Julian C. Baker	For
Incyte Corporation	2021/5/26	1.2	Elect Director Jean-Jacques Bienaime	For
Incyte Corporation	2021/5/26	1.3	Elect Director Paul J. Clancy	Against
Incyte Corporation	2021/5/26	1.4	Elect Director Wendy L. Dixon	For
Incyte Corporation	2021/5/26	1.5	Elect Director Jacquelyn A. Fouse	For
Incyte Corporation	2021/5/26	1.6	Elect Director Edmund P. Harrigan	For
Incyte Corporation	2021/5/26	1.7	Elect Director Katherine A. High	For
Incyte Corporation	2021/5/26	1.8	Elect Director Herve Hoppenot	Against
Incyte Corporation	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Incyte Corporation	2021/5/26	3	Amend Omnibus Stock Plan	For
Incyte Corporation	2021/5/26	4	Ratify Ernst & Young LLP as Auditors	For
Informa Plc	2021/6/03	1	Re-elect John Rishton as Director	Against
Informa Plc	2021/6/03	2	Re-elect Stephen Carter as Director	For
Informa Plc	2021/6/03	3	Re-elect Stephen Davidson as Director	Against
Informa Plc	2021/6/03	4	Re-elect David Flaschen as Director	For
Informa Plc	2021/6/03	5	Re-elect Mary McDowell as Director	For
Informa Plc	2021/6/03	6	Elect Patrick Martell as Director	For
Informa Plc	2021/6/03	7	Re-elect Helen Owens as Director	For
Informa Plc	2021/6/03	8	Re-elect Gill Whitehead as Director	For
Informa Plc	2021/6/03	9	Re-elect Gareth Wright as Director	For
Informa Plc	2021/6/03	10	Accept Financial Statements and Statutory Reports	For
Informa Plc	2021/6/03	11	Approve Remuneration Report	Against
Informa Plc	2021/6/03	12	Reappoint Deloitte LLP as Auditors	For
Informa Plc	2021/6/03	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Informa Plc	2021/6/03	14	Authorise UK Political Donations and Expenditure	For
Informa Plc	2021/6/03	15	Authorise Issue of Equity	For
Informa Plc	2021/6/03	16	Authorise Issue of Equity without Pre-emptive Rights	For
Informa Plc	2021/6/03	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Informa Plc	2021/6/03	18	Authorise Market Purchase of Ordinary Shares	For
Informa Plc	2021/6/03	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Ingersoll Rand Inc.	2021/6/16	1	Declassify the Board of Directors	For
Ingersoll Rand Inc.	2021/6/16	2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For
Ingersoll Rand Inc.	2021/6/16	3	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
Ingersoll Rand Inc.	2021/6/16	4	Ratify Deloitte & Touche LLP as Auditors	Against
Ingersoll Rand Inc.	2021/6/16	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ingersoll Rand Inc.	2021/6/16	6a.1	Elect Director Peter M. Stavros	For
Ingersoll Rand Inc.	2021/6/16	6a.2	Elect Director Kirk E. Arnold	For
Ingersoll Rand Inc.	2021/6/16	6a.3	Elect Director Elizabeth Centoni	For
Ingersoll Rand Inc.	2021/6/16	6a.4	Elect Director William P. Donnelly	For
Ingersoll Rand Inc.	2021/6/16	6a.5	Elect Director Gary D. Forsee	For
Ingersoll Rand Inc.	2021/6/16	6a.6	Elect Director John Humphrey	For
Ingersoll Rand Inc.	2021/6/16	6a.7	Elect Director Marc E. Jones	For
Ingersoll Rand Inc.	2021/6/16	6a.8	Elect Director Vicente Reynal	For
Ingersoll Rand Inc.	2021/6/16	6a.9	Elect Director Joshua T. Weisenbeck	For
Ingersoll Rand Inc.	2021/6/16	6a.10	Elect Director Tony L. White	For
Ingersoll Rand Inc.	2021/6/16	6b.11	Elect Director Peter M. Stavros	For
Ingersoll Rand Inc.	2021/6/16	6b.12	Elect Director Elizabeth Centoni	For
Ingersoll Rand Inc.	2021/6/16	6b.13	Elect Director Gary D. Forsee	For
Ingersoll Rand Inc.	2021/6/16	6b.14	Elect Director Tony L. White	For
Ingredion Incorporated	2021/5/19	1a	Elect Director Luis Aranguren-Trellez	Against
Ingredion Incorporated	2021/5/19	1b	Elect Director David B. Fischer	For
Ingredion Incorporated	2021/5/19	1c	Elect Director Paul Hanrahan	For
Ingredion Incorporated	2021/5/19	1d	Elect Director Rhonda L. Jordan	For
Ingredion Incorporated	2021/5/19	1e	Elect Director Gregory B. Kenny	Against
Ingredion Incorporated	2021/5/19	1f	Elect Director Barbara A. Klein	For
Ingredion Incorporated	2021/5/19	1g	Elect Director Victoria J. Reich	Against
Ingredion Incorporated	2021/5/19	1h	Elect Director Stephan B. Tanda	For
Ingredion Incorporated	2021/5/19	1i	Elect Director Jorge A. Uribe	For
Ingredion Incorporated	2021/5/19	1j	Elect Director Dwayne A. Wilson	For
Ingredion Incorporated	2021/5/19	1k	Elect Director James P. Zallie	For
Ingredion Incorporated	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ingredion Incorporated	2021/5/19	3	Ratify KPMG LLP as Auditors	For
Ingredion Incorporated	2021/5/19	4	Amend Omnibus Stock Plan	For
Insulet Corporation	2021/5/27	1.1	Elect Director Wayne A. I. Frederick	For
Insulet Corporation	2021/5/27	1.2	Elect Director Shacey Petrovic	For
Insulet Corporation	2021/5/27	1.3	Elect Director Timothy J. Scannell	Against
Insulet Corporation	2021/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Insulet Corporation	2021/5/27	3	Ratify Grant Thornton LLP as Auditors	For
Intel Corporation	2021/5/13	1a	Elect Director Patrick P. Gelsinger	For
Intel Corporation	2021/5/13	1b	Elect Director James J. Goetz	For
Intel Corporation	2021/5/13	1c	Elect Director Alyssa Henry	For
Intel Corporation	2021/5/13	1d	Elect Director Omar Ishrak	For
Intel Corporation	2021/5/13	1e	Elect Director Risa Lavizzo-Mourey	For
Intel Corporation	2021/5/13	1f	Elect Director Tsu-Jae King Liu	For
Intel Corporation	2021/5/13	1g	Elect Director Gregory D. Smith	For
Intel Corporation	2021/5/13	1h	Elect Director Dion J. Weisler	For
Intel Corporation	2021/5/13	1i	Elect Director Frank D. Yearly	For
Intel Corporation	2021/5/13	2	Ratify Ernst & Young LLP as Auditors	For
Intel Corporation	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intel Corporation	2021/5/13	4	Provide Right to Act by Written Consent	For
Intel Corporation	2021/5/13	5	Report on Global Median Gender/Racial Pay Gap	For
Intel Corporation	2021/5/13	6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	For
Intercontinental Exchange, Inc.	2021/5/14	1a	Elect Director Sharon Y. Bowen	For

Company Name	Date	Item	Proposal	Vote
Intercontinental Exchange, Inc.	2021/5/14	1b	Elect Director Shantella E. Cooper	For
Intercontinental Exchange, Inc.	2021/5/14	1c	Elect Director Charles R. Crisp	Against
Intercontinental Exchange, Inc.	2021/5/14	1d	Elect Director Duriya M. Farooqui	For
Intercontinental Exchange, Inc.	2021/5/14	1e	Elect Director The Right Hon. the Lord Hague of Richmond	For
Intercontinental Exchange, Inc.	2021/5/14	1f	Elect Director Mark F. Mulhern	Against
Intercontinental Exchange, Inc.	2021/5/14	1g	Elect Director Thomas E. Noonan	For
Intercontinental Exchange, Inc.	2021/5/14	1h	Elect Director Frederic V. Salerno	Against
Intercontinental Exchange, Inc.	2021/5/14	1i	Elect Director Caroline L. Silver	Against
Intercontinental Exchange, Inc.	2021/5/14	1j	Elect Director Jeffrey C. Sprecher	Against
Intercontinental Exchange, Inc.	2021/5/14	1k	Elect Director Judith A. Spriesser	Against
Intercontinental Exchange, Inc.	2021/5/14	1l	Elect Director Vincent Tese	Against
Intercontinental Exchange, Inc.	2021/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intercontinental Exchange, Inc.	2021/5/14	3	Ratify Ernst & Young LLP as Auditors	For
Intercontinental Exchange, Inc.	2021/5/14	4	Adopt Simple Majority Vote	For
International Business Machines Corporation	2021/4/27	1a	Elect Director Thomas Buberl	For
International Business Machines Corporation	2021/4/27	1b	Elect Director Michael L. Eskew	Against
International Business Machines Corporation	2021/4/27	1c	Elect Director David N. Farr	For
International Business Machines Corporation	2021/4/27	1d	Elect Director Alex Gorsky	For
International Business Machines Corporation	2021/4/27	1e	Elect Director Michelle J. Howard	For
International Business Machines Corporation	2021/4/27	1f	Elect Director Arvind Krishna	For
International Business Machines Corporation	2021/4/27	1g	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	2021/4/27	1h	Elect Director Frederick William McNabb, III	For
International Business Machines Corporation	2021/4/27	1i	Elect Director Martha E. Pollack	For
International Business Machines Corporation	2021/4/27	1j	Elect Director Joseph R. Swedish	For
International Business Machines Corporation	2021/4/27	1k	Elect Director Peter R. Voser	For
International Business Machines Corporation	2021/4/27	1l	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	2021/4/27	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Business Machines Corporation	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
International Business Machines Corporation	2021/4/27	4	Require Independent Board Chair	For
International Business Machines Corporation	2021/4/27	5	Lower Ownership Threshold for Action by Written Consent	For
International Business Machines Corporation	2021/4/27	6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For
International Flavors & Fragrances Inc.	2021/5/05	1a	Elect Director Kathryn J. Boor	For
International Flavors & Fragrances Inc.	2021/5/05	1b	Elect Director Edward D. Breen	For
International Flavors & Fragrances Inc.	2021/5/05	1c	Elect Director Carol Anthony Davidson	For
International Flavors & Fragrances Inc.	2021/5/05	1d	Elect Director Michael L. Ducker	For
International Flavors & Fragrances Inc.	2021/5/05	1e	Elect Director Roger W. Ferguson, Jr.	For
International Flavors & Fragrances Inc.	2021/5/05	1f	Elect Director John F. Ferraro	For
International Flavors & Fragrances Inc.	2021/5/05	1g	Elect Director Andreas Fibig	Against
International Flavors & Fragrances Inc.	2021/5/05	1h	Elect Director Christina Gold	For
International Flavors & Fragrances Inc.	2021/5/05	1i	Elect Director Ilene Gordon	For
International Flavors & Fragrances Inc.	2021/5/05	1j	Elect Director Matthias J. Heinzel	For
International Flavors & Fragrances Inc.	2021/5/05	1k	Elect Director Dale F. Morrison	For
International Flavors & Fragrances Inc.	2021/5/05	1l	Elect Director Kare Schultz	For
International Flavors & Fragrances Inc.	2021/5/05	1m	Elect Director Stephen Williamson	For
International Flavors & Fragrances Inc.	2021/5/05	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Flavors & Fragrances Inc.	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
International Flavors & Fragrances Inc.	2021/5/05	4	Approve Omnibus Stock Plan	For
International Paper Company	2021/5/10	1a	Elect Director Christopher M. Connor	For
International Paper Company	2021/5/10	1b	Elect Director Ahmet C. Dorduncu	Against
International Paper Company	2021/5/10	1c	Elect Director Ilene S. Gordon	For
International Paper Company	2021/5/10	1d	Elect Director Anders Gustafsson	For
International Paper Company	2021/5/10	1e	Elect Director Jacqueline C. Hinman	For
International Paper Company	2021/5/10	1f	Elect Director Clinton A. Lewis, Jr.	For
International Paper Company	2021/5/10	1g	Elect Director DG Macpherson	For
International Paper Company	2021/5/10	1h	Elect Director Kathryn D. Sullivan	For
International Paper Company	2021/5/10	1i	Elect Director Mark S. Sutton	For
International Paper Company	2021/5/10	1j	Elect Director Anton V. Vincent	For
International Paper Company	2021/5/10	1k	Elect Director Ray G. Young	Against
International Paper Company	2021/5/10	2	Ratify Deloitte & Touche LLP as Auditors	For
International Paper Company	2021/5/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
International Paper Company	2021/5/10	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
Intuitive Surgical, Inc.	2021/4/22	1a	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	2021/4/22	1b	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	2021/4/22	1c	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	2021/4/22	1d	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	2021/4/22	1e	Elect Director Don R. Kania	For
Intuitive Surgical, Inc.	2021/4/22	1f	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	2021/4/22	1g	Elect Director Keith R. Leonard, Jr.	For
Intuitive Surgical, Inc.	2021/4/22	1h	Elect Director Alan J. Levy	For
Intuitive Surgical, Inc.	2021/4/22	1i	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	2021/4/22	1j	Elect Director Monica P. Reed	For
Intuitive Surgical, Inc.	2021/4/22	1k	Elect Director Mark J. Rubash	For
Intuitive Surgical, Inc.	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intuitive Surgical, Inc.	2021/4/22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	2021/4/22	4	Amend Omnibus Stock Plan	Against
Invesco Ltd.	2021/5/13	1.1	Elect Director Sarah E. Beshar	For
Invesco Ltd.	2021/5/13	1.2	Elect Director Thomas M. Finke	For
Invesco Ltd.	2021/5/13	1.3	Elect Director Martin L. Flanagan	For
Invesco Ltd.	2021/5/13	1.4	Elect Director Edward P. Garden	For
Invesco Ltd.	2021/5/13	1.5	Elect Director William (Bill) F. Glavin, Jr.	For
Invesco Ltd.	2021/5/13	1.6	Elect Director C. Robert Henrikson	For
Invesco Ltd.	2021/5/13	1.7	Elect Director Denis Kessler	For
Invesco Ltd.	2021/5/13	1.8	Elect Director Nelson Peltz	Against
Invesco Ltd.	2021/5/13	1.9	Elect Director Nigel Sheinwald	For
Invesco Ltd.	2021/5/13	1.10	Elect Director Paula C. Tolliver	For
Invesco Ltd.	2021/5/13	1.11	Elect Director G. Richard Wagoner, Jr.	For
Invesco Ltd.	2021/5/13	1.12	Elect Director Phoebe A. Wood	Against
Invesco Ltd.	2021/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Invesco Ltd.	2021/5/13	3	Amend Omnibus Stock Plan	For
Invesco Ltd.	2021/5/13	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Invitation Homes, Inc.	2021/5/18	1.1	Elect Director Michael D. Fascitelli	Against
Invitation Homes, Inc.	2021/5/18	1.2	Elect Director Dallas B. Tanner	For
Invitation Homes, Inc.	2021/5/18	1.3	Elect Director Jana Cohen Barbe	For
Invitation Homes, Inc.	2021/5/18	1.4	Elect Director Richard D. Bronson	For
Invitation Homes, Inc.	2021/5/18	1.5	Elect Director Jeffrey E. Kelter	For
Invitation Homes, Inc.	2021/5/18	1.6	Elect Director Joseph D. Margolis	For
Invitation Homes, Inc.	2021/5/18	1.7	Elect Director John B. Rhea	For
Invitation Homes, Inc.	2021/5/18	1.8	Elect Director J. Heidi Roizen	For
Invitation Homes, Inc.	2021/5/18	1.9	Elect Director Janice L. Sears	For
Invitation Homes, Inc.	2021/5/18	1.10	Elect Director William J. Stein	For
Invitation Homes, Inc.	2021/5/18	2	Ratify Deloitte & Touche LLP as Auditors	For
Invitation Homes, Inc.	2021/5/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ionis Pharmaceuticals, Inc.	2021/6/02	1.1	Elect Director Brett Monia	For
Ionis Pharmaceuticals, Inc.	2021/6/02	1.2	Elect Director Frederick T. Muto	Against
Ionis Pharmaceuticals, Inc.	2021/6/02	1.3	Elect Director Peter N. Reikes	For
Ionis Pharmaceuticals, Inc.	2021/6/02	2	Amend Omnibus Stock Plan	For
Ionis Pharmaceuticals, Inc.	2021/6/02	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ionis Pharmaceuticals, Inc.	2021/6/02	4	Ratify Ernst & Young LLP as Auditors	For
IPG Photonics Corporation	2021/5/25	1.1	Elect Director Valentin P. Gapontsev	For

Company Name	Date	Item	Proposal	Vote
IPG Photonics Corporation	2021/5/25	1.2	Elect Director Eugene A. Scherbakov	For
IPG Photonics Corporation	2021/5/25	1.3	Elect Director Michael C. Child	For
IPG Photonics Corporation	2021/5/25	1.4	Elect Director Jeanmarie F. Desmond	For
IPG Photonics Corporation	2021/5/25	1.5	Elect Director Gregory P. Dougherty	For
IPG Photonics Corporation	2021/5/25	1.6	Elect Director Eric Meurice	Against
IPG Photonics Corporation	2021/5/25	1.7	Elect Director Natalia Pavlova	For
IPG Photonics Corporation	2021/5/25	1.8	Elect Director John R. Peeler	For
IPG Photonics Corporation	2021/5/25	1.9	Elect Director Thomas J. Seifert	For
IPG Photonics Corporation	2021/5/25	2	Ratify Deloitte & Touche LLP as Auditors	For
IQVIA Holdings Inc.	2021/4/13	1.1	Elect Director Ari Bousbib	For
IQVIA Holdings Inc.	2021/4/13	1.2	Elect Director John M. Leonard	For
IQVIA Holdings Inc.	2021/4/13	1.3	Elect Director Todd B. Sisitsky	Against
IQVIA Holdings Inc.	2021/4/13	2	Advisory Vote on Say on Pay Frequency	against
IQVIA Holdings Inc.	2021/4/13	3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
IQVIA Holdings Inc.	2021/4/13	3b	Eliminate Supermajority Vote Requirement for Removal of Directors	For
IQVIA Holdings Inc.	2021/4/13	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Iron Mountain Incorporated	2021/5/12	1a	Elect Director Jennifer Allerton	For
Iron Mountain Incorporated	2021/5/12	1b	Elect Director Pamela M. Arway	For
Iron Mountain Incorporated	2021/5/12	1c	Elect Director Clarke H. Bailey	For
Iron Mountain Incorporated	2021/5/12	1d	Elect Director Kent P. Dauten	For
Iron Mountain Incorporated	2021/5/12	1e	Elect Director Monte Ford	For
Iron Mountain Incorporated	2021/5/12	1f	Elect Director Per-Kristian Halvorsen	For
Iron Mountain Incorporated	2021/5/12	1g	Elect Director Robin L. Matlock	For
Iron Mountain Incorporated	2021/5/12	1h	Elect Director William L. Meaney	For
Iron Mountain Incorporated	2021/5/12	1i	Elect Director Wendy J. Murdock	For
Iron Mountain Incorporated	2021/5/12	1j	Elect Director Walter C. Rakowich	Against
Iron Mountain Incorporated	2021/5/12	1k	Elect Director Doyle R. Simons	For
Iron Mountain Incorporated	2021/5/12	1l	Elect Director Alfred J. Verrecchia	For
Iron Mountain Incorporated	2021/5/12	2	Amend Omnibus Stock Plan	For
Iron Mountain Incorporated	2021/5/12	3	Amend Qualified Employee Stock Purchase Plan	For
Iron Mountain Incorporated	2021/5/12	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Iron Mountain Incorporated	2021/5/12	5	Ratify Deloitte & Touche LLP as Auditors	For
ITV Plc	2021/4/29	1	Accept Financial Statements and Statutory Reports	For
ITV Plc	2021/4/29	2	Approve Remuneration Report	For
ITV Plc	2021/4/29	3	Approve Remuneration Policy	For
ITV Plc	2021/4/29	4	Re-elect Salman Amin as Director	For
ITV Plc	2021/4/29	5	Re-elect Peter Bazalgette as Director	For
ITV Plc	2021/4/29	6	Re-elect Edward Bonham Carter as Director	For
ITV Plc	2021/4/29	7	Elect Graham Cooke as Director	For
ITV Plc	2021/4/29	8	Re-elect Margaret Ewing as Director	Against
ITV Plc	2021/4/29	9	Re-elect Mary Harris as Director	For
ITV Plc	2021/4/29	10	Re-elect Chris Kennedy as Director	For
ITV Plc	2021/4/29	11	Re-elect Anna Manz as Director	For
ITV Plc	2021/4/29	12	Re-elect Carolyn McCall as Director	For
ITV Plc	2021/4/29	13	Elect Sharmila Nebhrajani as Director	For
ITV Plc	2021/4/29	14	Re-elect Duncan Painter as Director	For
ITV Plc	2021/4/29	15	Appoint PricewaterhouseCoopers LLP as Auditors	For
ITV Plc	2021/4/29	16	Authorise Board to Fix Remuneration of Auditors	For
ITV Plc	2021/4/29	17	Authorise UK Political Donations and Expenditure	For
ITV Plc	2021/4/29	18	Authorise Issue of Equity	For
ITV Plc	2021/4/29	19	Authorise Issue of Equity without Pre-emptive Rights	For
ITV Plc	2021/4/29	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
ITV Plc	2021/4/29	21	Authorise Market Purchase of Ordinary Shares	For
ITV Plc	2021/4/29	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
ITV Plc	2021/4/29	23	Adopt New Articles of Association	For
ITV Plc	2021/4/29	24	Approve Executive Share Plan	For
J.B. Hunt Transport Services, Inc.	2021/4/22	1.1	Elect Director Douglas G. Duncan	For
J.B. Hunt Transport Services, Inc.	2021/4/22	1.2	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	2021/4/22	1.3	Elect Director Wayne Garrison	Against
J.B. Hunt Transport Services, Inc.	2021/4/22	1.4	Elect Director Sharilyn S. Gasaway	Against
J.B. Hunt Transport Services, Inc.	2021/4/22	1.5	Elect Director Gary C. George	Against
J.B. Hunt Transport Services, Inc.	2021/4/22	1.6	Elect Director Thad Hill	For
J.B. Hunt Transport Services, Inc.	2021/4/22	1.7	Elect Director J. Bryan Hunt, Jr.	Against
J.B. Hunt Transport Services, Inc.	2021/4/22	1.8	Elect Director Gale V. King	For
J.B. Hunt Transport Services, Inc.	2021/4/22	1.9	Elect Director John N. Roberts, III	For
J.B. Hunt Transport Services, Inc.	2021/4/22	1.10	Elect Director James L. Robo	Against
J.B. Hunt Transport Services, Inc.	2021/4/22	1.11	Elect Director Kirk Thompson	Against
J.B. Hunt Transport Services, Inc.	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
J.B. Hunt Transport Services, Inc.	2021/4/22	3	Ratify Ernst & Young LLP as Auditors	For
Johnson & Johnson	2021/4/22	1a	Elect Director Mary C. Beckerle	For
Johnson & Johnson	2021/4/22	1b	Elect Director D. Scott Davis	For
Johnson & Johnson	2021/4/22	1c	Elect Director Ian E. L. Davis	For
Johnson & Johnson	2021/4/22	1d	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	2021/4/22	1e	Elect Director Alex Gorsky	For
Johnson & Johnson	2021/4/22	1f	Elect Director Marilyn A. Hewson	For
Johnson & Johnson	2021/4/22	1g	Elect Director Hubert Joly	For
Johnson & Johnson	2021/4/22	1h	Elect Director Mark B. McClellan	For
Johnson & Johnson	2021/4/22	1i	Elect Director Anne M. Mulcahy	For
Johnson & Johnson	2021/4/22	1j	Elect Director Charles Prince	For
Johnson & Johnson	2021/4/22	1k	Elect Director A. Eugene Washington	For
Johnson & Johnson	2021/4/22	1l	Elect Director Mark A. Weinberger	For
Johnson & Johnson	2021/4/22	1m	Elect Director Nadja Y. West	For
Johnson & Johnson	2021/4/22	1n	Elect Director Ronald A. Williams	For
Johnson & Johnson	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson & Johnson	2021/4/22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	2021/4/22	4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against
Johnson & Johnson	2021/4/22	5	Require Independent Board Chair	For
Johnson & Johnson	2021/4/22	6	Report on Civil Rights Audit	For
Johnson & Johnson	2021/4/22	7	Adopt Policy on Bonus Banking	For
JPMorgan Chase & Co.	2021/5/18	1a	Elect Director Linda B. Bammann	For
JPMorgan Chase & Co.	2021/5/18	1b	Elect Director Stephen B. Burke	For
JPMorgan Chase & Co.	2021/5/18	1c	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	2021/5/18	1d	Elect Director James S. Crown	For
JPMorgan Chase & Co.	2021/5/18	1e	Elect Director James Dimon	For
JPMorgan Chase & Co.	2021/5/18	1f	Elect Director Timothy P. Flynn	Against
JPMorgan Chase & Co.	2021/5/18	1g	Elect Director Melody Hobson	Against
JPMorgan Chase & Co.	2021/5/18	1h	Elect Director Michael A. Neal	For
JPMorgan Chase & Co.	2021/5/18	1i	Elect Director Phebe N. Novakovic	For
JPMorgan Chase & Co.	2021/5/18	1j	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
JPMorgan Chase & Co.	2021/5/18	3	Amend Omnibus Stock Plan	For
JPMorgan Chase & Co.	2021/5/18	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
JPMorgan Chase & Co.	2021/5/18	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
JPMorgan Chase & Co.	2021/5/18	6	Report on Racial Equity Audit	For
JPMorgan Chase & Co.	2021/5/18	7	Require Independent Board Chair	For
JPMorgan Chase & Co.	2021/5/18	8	Report on Congruency Political Analysis and Electioneering Expenditures	For
Juniper Networks, Inc.	2021/5/13	1a	Elect Director Gary Daichendt	For
Juniper Networks, Inc.	2021/5/13	1b	Elect Director Anne DeSanto	For
Juniper Networks, Inc.	2021/5/13	1c	Elect Director Kevin DeNuccio	For

Company Name	Date	Item	Proposal	Vote
Juniper Networks, Inc.	2021/5/13	1d	Elect Director James Dolce	For
Juniper Networks, Inc.	2021/5/13	1e	Elect Director Christine Gorjanc	For
Juniper Networks, Inc.	2021/5/13	1f	Elect Director Janet Haugen	Against
Juniper Networks, Inc.	2021/5/13	1g	Elect Director Scott Kriens	For
Juniper Networks, Inc.	2021/5/13	1h	Elect Director Rahul Merchant	For
Juniper Networks, Inc.	2021/5/13	1i	Elect Director Rami Rahim	For
Juniper Networks, Inc.	2021/5/13	1j	Elect Director William Stensrud	Against
Juniper Networks, Inc.	2021/5/13	2	Ratify Ernst & Young LLP as Auditors	For
Juniper Networks, Inc.	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kansas City Southern	2021/5/20	1.1	Elect Director Lydia I. Beebe	For
Kansas City Southern	2021/5/20	1.2	Elect Director Lu M. Cordova	For
Kansas City Southern	2021/5/20	1.3	Elect Director Robert J. Druten	Against
Kansas City Southern	2021/5/20	1.4	Elect Director Antonio O. Garza, Jr.	For
Kansas City Southern	2021/5/20	1.5	Elect Director David Garza-Santos	For
Kansas City Southern	2021/5/20	1.6	Elect Director Janet H. Kennedy	For
Kansas City Southern	2021/5/20	1.7	Elect Director Mitchell J. Krebs	For
Kansas City Southern	2021/5/20	1.8	Elect Director Henry J. Maier	For
Kansas City Southern	2021/5/20	1.9	Elect Director Thomas A. McDonnell	Against
Kansas City Southern	2021/5/20	1.10	Elect Director Patrick J. Ottensmeyer	For
Kansas City Southern	2021/5/20	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Kansas City Southern	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kellogg Company	2021/4/30	1a	Elect Director Carter Cast	For
Kellogg Company	2021/4/30	1b	Elect Director Zack Gund	For
Kellogg Company	2021/4/30	1c	Elect Director Don Knauss	For
Kellogg Company	2021/4/30	1d	Elect Director Mike Schlotman	For
Kellogg Company	2021/4/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kellogg Company	2021/4/30	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kellogg Company	2021/4/30	4	Reduce Supermajority Vote Requirement	For
Kellogg Company	2021/4/30	5	Provide Right to Call A Special Meeting	For
Kerry Group Plc	2021/4/29	1	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	2021/4/29	2	Approve Final Dividend	For
Kerry Group Plc	2021/4/29	3a	Elect Emer Gilvarry as Director	For
Kerry Group Plc	2021/4/29	3b	Elect Jinlong Wang as Director	For
Kerry Group Plc	2021/4/29	4a	Re-elect Gerry Behan as Director	For
Kerry Group Plc	2021/4/29	4b	Re-elect Dr Hugh Brady as Director	For
Kerry Group Plc	2021/4/29	4c	Re-elect Gerard Culligan as Director	For
Kerry Group Plc	2021/4/29	4d	Re-elect Dr Karin Dorrepaal as Director	For
Kerry Group Plc	2021/4/29	4e	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	2021/4/29	4f	Re-elect Tom Moran as Director	For
Kerry Group Plc	2021/4/29	4g	Re-elect Con Murphy as Director	For
Kerry Group Plc	2021/4/29	4h	Re-elect Christopher Rogers as Director	Against
Kerry Group Plc	2021/4/29	4i	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	2021/4/29	4j	Re-elect Philip Toomey as Director	For
Kerry Group Plc	2021/4/29	5	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	2021/4/29	6	Approve Remuneration Report	For
Kerry Group Plc	2021/4/29	7	Approve Remuneration Policy	For
Kerry Group Plc	2021/4/29	8	Authorise Issue of Equity	For
Kerry Group Plc	2021/4/29	9	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	2021/4/29	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Kerry Group Plc	2021/4/29	11	Authorise Market Purchase of A Ordinary Shares	For
Kerry Group Plc	2021/4/29	12	Approve Long Term Incentive Plan	For
Keurig Dr Pepper Inc.	2021/6/18	1A	Elect Director Robert J. Gamgort	For
Keurig Dr Pepper Inc.	2021/6/18	1B	Elect Director Olivier Goudet	For
Keurig Dr Pepper Inc.	2021/6/18	1C	Elect Director Peter Harf	For
Keurig Dr Pepper Inc.	2021/6/18	1D	Elect Director Juliette Hickman	For
Keurig Dr Pepper Inc.	2021/6/18	1E	Elect Director Genevieve Hovde	For
Keurig Dr Pepper Inc.	2021/6/18	1F	Elect Director Paul S. Michaels	For
Keurig Dr Pepper Inc.	2021/6/18	1G	Elect Director Pamela H. Patsley	For
Keurig Dr Pepper Inc.	2021/6/18	1H	Elect Director Gerhard Pleuhs	For
Keurig Dr Pepper Inc.	2021/6/18	1I	Elect Director Lubomira Rochet	For
Keurig Dr Pepper Inc.	2021/6/18	1J	Elect Director Debra Sandler	For
Keurig Dr Pepper Inc.	2021/6/18	1K	Elect Director Robert Singer	For
Keurig Dr Pepper Inc.	2021/6/18	1L	Elect Director Justine Tan	For
Keurig Dr Pepper Inc.	2021/6/18	1M	Elect Director Nelson Urdaneta	Against
Keurig Dr Pepper Inc.	2021/6/18	1N	Elect Director Larry D. Young	For
Keurig Dr Pepper Inc.	2021/6/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Keurig Dr Pepper Inc.	2021/6/18	3	Ratify Deloitte & Touche LLP as Auditors	For
KeyCorp	2021/5/13	1.1	Elect Director Bruce D. Broussard	For
KeyCorp	2021/5/13	1.2	Elect Director Alexander M. Cutler	For
KeyCorp	2021/5/13	1.3	Elect Director H. James Dallas	For
KeyCorp	2021/5/13	1.4	Elect Director Elizabeth R. Gile	For
KeyCorp	2021/5/13	1.5	Elect Director Ruth Ann M. Gillis	For
KeyCorp	2021/5/13	1.6	Elect Director Christopher M. Gorman	Against
KeyCorp	2021/5/13	1.7	Elect Director Robin N. Hayes	For
KeyCorp	2021/5/13	1.8	Elect Director Carlton L. Highsmith	For
KeyCorp	2021/5/13	1.9	Elect Director Richard J. Hipple	For
KeyCorp	2021/5/13	1.10	Elect Director Devina A. Rankin	For
KeyCorp	2021/5/13	1.11	Elect Director Barbara R. Snyder	For
KeyCorp	2021/5/13	1.12	Elect Director Todd J. Vasos	For
KeyCorp	2021/5/13	1.13	Elect Director David K. Wilson	For
KeyCorp	2021/5/13	2	Ratify Ernst & Young LLP as Auditor	For
KeyCorp	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
KeyCorp	2021/5/13	4	Amend Nonqualified Employee Stock Purchase Plan	For
KeyCorp	2021/5/13	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Kimberly-Clark Corporation	2021/4/29	1.1	Elect Director John W. Culver	For
Kimberly-Clark Corporation	2021/4/29	1.2	Elect Director Robert W. Decherd	Against
Kimberly-Clark Corporation	2021/4/29	1.3	Elect Director Michael D. Hsu	For
Kimberly-Clark Corporation	2021/4/29	1.4	Elect Director Mae C. Jemison	Against
Kimberly-Clark Corporation	2021/4/29	1.5	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	2021/4/29	1.6	Elect Director Sherilyn S. McCoy	Against
Kimberly-Clark Corporation	2021/4/29	1.7	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	2021/4/29	1.8	Elect Director Ian C. Read	Against
Kimberly-Clark Corporation	2021/4/29	1.9	Elect Director Dunia A. Shive	Against
Kimberly-Clark Corporation	2021/4/29	1.10	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	2021/4/29	1.11	Elect Director Michael D. White	For
Kimberly-Clark Corporation	2021/4/29	2	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	2021/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	2021/4/29	4	Approve Omnibus Stock Plan	For
Kimberly-Clark Corporation	2021/4/29	5	Approve Non-Employee Director Omnibus Stock Plan	For
Kimberly-Clark Corporation	2021/4/29	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Kimberly-Clark Corporation	2021/4/29	7	Provide Right to Act by Written Consent	For
Kinder Morgan, Inc.	2021/5/12	1.1	Elect Director Richard D. Kinder	Against
Kinder Morgan, Inc.	2021/5/12	1.2	Elect Director Steven J. Kean	Against
Kinder Morgan, Inc.	2021/5/12	1.3	Elect Director Kimberly A. Dang	Against
Kinder Morgan, Inc.	2021/5/12	1.4	Elect Director Ted A. Gardner	Against
Kinder Morgan, Inc.	2021/5/12	1.5	Elect Director Anthony W. Hall, Jr.	Against
Kinder Morgan, Inc.	2021/5/12	1.6	Elect Director Gary L. Hultquist	Against
Kinder Morgan, Inc.	2021/5/12	1.7	Elect Director Ronald L. Kuehn, Jr.	Against
Kinder Morgan, Inc.	2021/5/12	1.8	Elect Director Deborah A. Macdonald	Against

Company Name	Date	Item	Proposal	Vote
Kinder Morgan, Inc.	2021/5/12	1.9	Elect Director Michael C. Morgan	Against
Kinder Morgan, Inc.	2021/5/12	1.10	Elect Director Arthur C. Reichstetter	Against
Kinder Morgan, Inc.	2021/5/12	1.11	Elect Director C. Park Shaper	Against
Kinder Morgan, Inc.	2021/5/12	1.12	Elect Director William A. Smith	Against
Kinder Morgan, Inc.	2021/5/12	1.13	Elect Director Joel V. Staff	Against
Kinder Morgan, Inc.	2021/5/12	1.14	Elect Director Robert F. Vagt	Against
Kinder Morgan, Inc.	2021/5/12	1.15	Elect Director Perry M. Waughtal	Against
Kinder Morgan, Inc.	2021/5/12	2	Amend Omnibus Stock Plan	For
Kinder Morgan, Inc.	2021/5/12	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kinder Morgan, Inc.	2021/5/12	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Knight-Swift Transportation Holdings Inc.	2021/5/18	1.1	Elect Director Gary Knight	Against
Knight-Swift Transportation Holdings Inc.	2021/5/18	1.2	Elect Director Kathryn Munro	Against
Knight-Swift Transportation Holdings Inc.	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Knight-Swift Transportation Holdings Inc.	2021/5/18	3	Ratify Grant Thornton LLP as Auditors	For
Knight-Swift Transportation Holdings Inc.	2021/5/18	4	Reduce Supermajority Vote Requirement	For
Koninklijke DSM NV	2021/5/06	2	Amend Articles of Association	For
Koninklijke DSM NV	2021/5/06	4	Approve Remuneration Report	For
Koninklijke DSM NV	2021/5/06	5	Adopt Financial Statements and Statutory Reports	For
Koninklijke DSM NV	2021/5/06	6.b	Approve Dividends of EUR 2.40 Per Share	For
Koninklijke DSM NV	2021/5/06	7.a	Approve Discharge of Management Board	For
Koninklijke DSM NV	2021/5/06	7.b	Approve Discharge of Supervisory Board	For
Koninklijke DSM NV	2021/5/06	8	Reelect Dimitri de Vreeze to Management Board	For
Koninklijke DSM NV	2021/5/06	9.a	Reelect Frits van Paasschen to Supervisory Board	For
Koninklijke DSM NV	2021/5/06	9.b	Reelect John Ramsay to Supervisory Board	Against
Koninklijke DSM NV	2021/5/06	9.c	Elect Carla Mahieu to Supervisory Board	For
Koninklijke DSM NV	2021/5/06	9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	For
Koninklijke DSM NV	2021/5/06	10	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke DSM NV	2021/5/06	11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For
Koninklijke DSM NV	2021/5/06	11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For
Koninklijke DSM NV	2021/5/06	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Koninklijke DSM NV	2021/5/06	13	Approve Reduction in Share Capital through Cancellation of Shares	For
L3Harris Technologies, Inc.	2021/4/23	1a	Elect Director Sallie B. Bailey	For
L3Harris Technologies, Inc.	2021/4/23	1b	Elect Director William M. Brown	Against
L3Harris Technologies, Inc.	2021/4/23	1c	Elect Director Peter W. Chiarelli	For
L3Harris Technologies, Inc.	2021/4/23	1d	Elect Director Thomas A. Corcoran	For
L3Harris Technologies, Inc.	2021/4/23	1e	Elect Director Thomas A. Dattilo	Against
L3Harris Technologies, Inc.	2021/4/23	1f	Elect Director Roger B. Fradin	Against
L3Harris Technologies, Inc.	2021/4/23	1g	Elect Director Lewis Hay, III	Against
L3Harris Technologies, Inc.	2021/4/23	1h	Elect Director Lewis Kramer	For
L3Harris Technologies, Inc.	2021/4/23	1i	Elect Director Christopher E. Kubasik	For
L3Harris Technologies, Inc.	2021/4/23	1j	Elect Director Rita S. Lane	For
L3Harris Technologies, Inc.	2021/4/23	1k	Elect Director Robert B. Millard	Against
L3Harris Technologies, Inc.	2021/4/23	1l	Elect Director Lloyd W. Newton	For
L3Harris Technologies, Inc.	2021/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
L3Harris Technologies, Inc.	2021/4/23	3	Ratify Ernst & Young LLP as Auditors	For
Laboratory Corporation of America Holdings	2021/5/12	1a	Elect Director Kerri B. Anderson	Against
Laboratory Corporation of America Holdings	2021/5/12	1b	Elect Director Jean-Luc Belingard	For
Laboratory Corporation of America Holdings	2021/5/12	1c	Elect Director Jeffrey A. Davis	For
Laboratory Corporation of America Holdings	2021/5/12	1d	Elect Director D. Gary Gilliland	For
Laboratory Corporation of America Holdings	2021/5/12	1e	Elect Director Garheng Kong	For
Laboratory Corporation of America Holdings	2021/5/12	1f	Elect Director Peter M. Neupert	For
Laboratory Corporation of America Holdings	2021/5/12	1g	Elect Director Richelle P. Parham	For
Laboratory Corporation of America Holdings	2021/5/12	1h	Elect Director Adam H. Schechter	For
Laboratory Corporation of America Holdings	2021/5/12	1i	Elect Director Kathryn E. Wengel	For
Laboratory Corporation of America Holdings	2021/5/12	1j	Elect Director R. Sanders Williams	For
Laboratory Corporation of America Holdings	2021/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Laboratory Corporation of America Holdings	2021/5/12	3	Ratify Deloitte & Touche LLP as Auditors	For
Laboratory Corporation of America Holdings	2021/5/12	4	Amend Proxy Access Right	For
Las Vegas Sands Corp.	2021/5/13	1.1	Elect Director Irwin Chafetz	For
Las Vegas Sands Corp.	2021/5/13	1.2	Elect Director Micheline Chau	Against
Las Vegas Sands Corp.	2021/5/13	1.3	Elect Director Patrick Dumont	For
Las Vegas Sands Corp.	2021/5/13	1.4	Elect Director Charles D. Forman	For
Las Vegas Sands Corp.	2021/5/13	1.5	Elect Director Robert G. Goldstein	Against
Las Vegas Sands Corp.	2021/5/13	1.6	Elect Director George Jamieson	For
Las Vegas Sands Corp.	2021/5/13	1.7	Elect Director Nora M. Jordan	For
Las Vegas Sands Corp.	2021/5/13	1.8	Elect Director Charles A. Koppelman	Against
Las Vegas Sands Corp.	2021/5/13	1.9	Elect Director Lewis Kramer	For
Las Vegas Sands Corp.	2021/5/13	1.10	Elect Director David F. Levi	Against
Las Vegas Sands Corp.	2021/5/13	2	Ratify Deloitte & Touche LLP as Auditors	For
Las Vegas Sands Corp.	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lear Corporation	2021/5/20	1a	Elect Director Mei-Wei Cheng	For
Lear Corporation	2021/5/20	1b	Elect Director Jonathan F. Foster	Against
Lear Corporation	2021/5/20	1c	Elect Director Bradley M. Halverson	For
Lear Corporation	2021/5/20	1d	Elect Director Mary Lou Jepsen	For
Lear Corporation	2021/5/20	1e	Elect Director Roger A. Krone	For
Lear Corporation	2021/5/20	1f	Elect Director Patricia L. Lewis	For
Lear Corporation	2021/5/20	1g	Elect Director Kathleen A. Ligocki	For
Lear Corporation	2021/5/20	1h	Elect Director Conrad L. Mallett, Jr.	For
Lear Corporation	2021/5/20	1i	Elect Director Raymond E. Scott	For
Lear Corporation	2021/5/20	1j	Elect Director Gregory C. Smith	For
Lear Corporation	2021/5/20	2	Ratify Ernst & Young LLP as Auditors	For
Lear Corporation	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Leidos Holdings, Inc.	2021/4/30	1a	Elect Director Gregory R. Dahlberg	For
Leidos Holdings, Inc.	2021/4/30	1b	Elect Director David G. Fubini	For
Leidos Holdings, Inc.	2021/4/30	1c	Elect Director Miriam E. John	For
Leidos Holdings, Inc.	2021/4/30	1d	Elect Director Frank Kendall, III	For
Leidos Holdings, Inc.	2021/4/30	1e	Elect Director Robert C. Kovarik, Jr.	For
Leidos Holdings, Inc.	2021/4/30	1f	Elect Director Harry M. J. Kraemer, Jr.	For
Leidos Holdings, Inc.	2021/4/30	1g	Elect Director Roger A. Krone	For
Leidos Holdings, Inc.	2021/4/30	1h	Elect Director Gary S. May	For
Leidos Holdings, Inc.	2021/4/30	1i	Elect Director Surya N. Mohapatra	For
Leidos Holdings, Inc.	2021/4/30	1j	Elect Director Robert S. Shapard	For
Leidos Holdings, Inc.	2021/4/30	1k	Elect Director Susan M. Stalneckner	For
Leidos Holdings, Inc.	2021/4/30	1l	Elect Director Noel B. Williams	For
Leidos Holdings, Inc.	2021/4/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Leidos Holdings, Inc.	2021/4/30	3	Ratify Deloitte & Touche LLP as Auditors	For
Lennar Corporation	2021/4/07	1a	Elect Director Amy Banse	For
Lennar Corporation	2021/4/07	1b	Elect Director Rick Beckwith	For
Lennar Corporation	2021/4/07	1c	Elect Director Steven L. Gerard	Against
Lennar Corporation	2021/4/07	1d	Elect Director Tig Gilliam	For
Lennar Corporation	2021/4/07	1e	Elect Director Sherrill W. Hudson	Against
Lennar Corporation	2021/4/07	1f	Elect Director Jonathan M. Jaffe	For
Lennar Corporation	2021/4/07	1g	Elect Director Sidney Lapidus	For
Lennar Corporation	2021/4/07	1h	Elect Director Teri P. McClure	For
Lennar Corporation	2021/4/07	1i	Elect Director Stuart Miller	For
Lennar Corporation	2021/4/07	1j	Elect Director Armando Olivera	For
Lennar Corporation	2021/4/07	1k	Elect Director Jeffrey Sonnenfeld	For
Lennar Corporation	2021/4/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lennar Corporation	2021/4/07	3	Ratify Deloitte & Touche LLP as Auditors	For

Company Name	Date	Item	Proposal	Vote
Lennox International Inc.	2021/4/07	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Lennox International Inc.	2021/5/20	1.1	Elect Director Sherry L. Buck	For
Lennox International Inc.	2021/5/20	1.2	Elect Director Gregory T. Swienton	For
Lennox International Inc.	2021/5/20	1.3	Elect Director Todd J. Teske	For
Lennox International Inc.	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lennox International Inc.	2021/5/20	3	Ratify KPMG LLP as Auditors	For
Liberty Broadband Corporation	2021/5/26	1.1	Elect Director Julie D. Frist	Against
Liberty Broadband Corporation	2021/5/26	1.2	Elect Director J. David Wargo	Against
Liberty Broadband Corporation	2021/5/26	2	Ratify KPMG LLP as Auditors	For
Liberty Broadband Corporation	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Liberty Broadband Corporation	2021/5/26	4	Advisory Vote on Say on Pay Frequency	against
Liberty Broadband Corporation	2021/5/26	5	Require a Majority Vote for the Election of Directors	For
Liberty Global plc	2021/6/16	1	Elect Director Michael T. Fries	Against
Liberty Global plc	2021/6/16	2	Elect Director Paul A. Gould	Against
Liberty Global plc	2021/6/16	3	Elect Director John C. Malone	Against
Liberty Global plc	2021/6/16	4	Elect Director Larry E. Romrell	Against
Liberty Global plc	2021/6/16	5	Approve Remuneration Report	Against
Liberty Global plc	2021/6/16	6	Ratify KPMG LLP (U.S.) as Auditors	For
Liberty Global plc	2021/6/16	7	Ratify KPMG LLP (U.K.) as Auditors	For
Liberty Global plc	2021/6/16	8	Authorise Board to Fix Remuneration of Auditors	For
Liberty Global plc	2021/6/16	9	Authorise Issue of Equity without Pre-emptive Rights	For
Liberty Global plc	2021/6/16	10	Authorise UK Political Donations and Expenditure	For
Liberty Global plc	2021/6/16	11	Authorise Market Purchase of Ordinary Shares	For
Liberty Media Corporation	2021/5/25	1.1	Elect Director Brian M. Deevy	Against
Liberty Media Corporation	2021/5/25	1.2	Elect Director Gregory B. Maffei	Against
Liberty Media Corporation	2021/5/25	1.3	Elect Director Andrea L. Wong	Against
Liberty Media Corporation	2021/5/25	2	Ratify KPMG LLP as Auditors	For
Liberty Media Corporation	2021/5/25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lincoln National Corporation	2021/6/03	1.1	Elect Director Deirdre P. Connelly	Against
Lincoln National Corporation	2021/6/03	1.2	Elect Director William H. Cunningham	Against
Lincoln National Corporation	2021/6/03	1.3	Elect Director Reginald E. Davis	For
Lincoln National Corporation	2021/6/03	1.4	Elect Director Dennis R. Glass	For
Lincoln National Corporation	2021/6/03	1.5	Elect Director George W. Henderson, III	Against
Lincoln National Corporation	2021/6/03	1.6	Elect Director Eric G. Johnson	Against
Lincoln National Corporation	2021/6/03	1.7	Elect Director Gary C. Kelly	Against
Lincoln National Corporation	2021/6/03	1.8	Elect Director M. Leanne Lachman	Against
Lincoln National Corporation	2021/6/03	1.9	Elect Director Michael F. Mee	Against
Lincoln National Corporation	2021/6/03	1.10	Elect Director Patrick S. Pittard	Against
Lincoln National Corporation	2021/6/03	1.11	Elect Director Lynn M. Utter	For
Lincoln National Corporation	2021/6/03	2	Ratify Ernst & Young LLP as Auditors	For
Lincoln National Corporation	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lincoln National Corporation	2021/6/03	4	Amend Special Meeting Right Provisions	Against
Lincoln National Corporation	2021/6/03	5	Amend Proxy Access Right	For
Live Nation Entertainment, Inc.	2021/6/10	1.1	Elect Director Maverick Carter	For
Live Nation Entertainment, Inc.	2021/6/10	1.3	Elect Director Ping Fu	For
Live Nation Entertainment, Inc.	2021/6/10	1.4	Elect Director Jeffrey T. Hinson	Against
Live Nation Entertainment, Inc.	2021/6/10	1.5	Elect Director Chad Hollingsworth	For
Live Nation Entertainment, Inc.	2021/6/10	1.6	Elect Director James Iovine	For
Live Nation Entertainment, Inc.	2021/6/10	1.7	Elect Director James S. Kahan	Against
Live Nation Entertainment, Inc.	2021/6/10	1.8	Elect Director Gregory B. Maffei	Against
Live Nation Entertainment, Inc.	2021/6/10	1.9	Elect Director Randall T. Mays	Against
Live Nation Entertainment, Inc.	2021/6/10	1.10	Elect Director Michael Rapino	For
Live Nation Entertainment, Inc.	2021/6/10	1.11	Elect Director Mark S. Shapiro	For
Live Nation Entertainment, Inc.	2021/6/10	1.12	Elect Director Dana Walden	For
Live Nation Entertainment, Inc.	2021/6/10	2	Ratify Ernst & Young LLP as Auditors	For
LKQ Corporation	2021/5/11	1a	Elect Director Patrick Berard	For
LKQ Corporation	2021/5/11	1b	Elect Director Meg A. Divitto	For
LKQ Corporation	2021/5/11	1c	Elect Director Robert M. Hanser	For
LKQ Corporation	2021/5/11	1d	Elect Director Joseph M. Holsten	Against
LKQ Corporation	2021/5/11	1e	Elect Director Blythe J. McGarvie	For
LKQ Corporation	2021/5/11	1f	Elect Director John W. Mendel	For
LKQ Corporation	2021/5/11	1g	Elect Director Jody G. Miller	For
LKQ Corporation	2021/5/11	1h	Elect Director Guhan Subramanian	For
LKQ Corporation	2021/5/11	1i	Elect Director Xavier Urbain	For
LKQ Corporation	2021/5/11	1j	Elect Director Jacob H. Welch	For
LKQ Corporation	2021/5/11	1k	Elect Director Dominick Zarcone	For
LKQ Corporation	2021/5/11	2	Ratify Deloitte & Touche LLP as Auditors	For
LKQ Corporation	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lockheed Martin Corporation	2021/4/22	1.1	Elect Director Daniel F. Akerson	Against
Lockheed Martin Corporation	2021/4/22	1.2	Elect Director David B. Burritt	Against
Lockheed Martin Corporation	2021/4/22	1.3	Elect Director Bruce A. Carlson	Against
Lockheed Martin Corporation	2021/4/22	1.4	Elect Director Joseph F. Dunford, Jr.	Against
Lockheed Martin Corporation	2021/4/22	1.5	Elect Director James O. Ellis, Jr.	Against
Lockheed Martin Corporation	2021/4/22	1.6	Elect Director Thomas J. Falk	Against
Lockheed Martin Corporation	2021/4/22	1.7	Elect Director Ilene S. Gordon	Against
Lockheed Martin Corporation	2021/4/22	1.8	Elect Director Vicki A. Hollub	Against
Lockheed Martin Corporation	2021/4/22	1.9	Elect Director Jeh C. Johnson	Against
Lockheed Martin Corporation	2021/4/22	1.10	Elect Director Debra L. Reed-Klages	Against
Lockheed Martin Corporation	2021/4/22	1.11	Elect Director James D. Taiclet	Against
Lockheed Martin Corporation	2021/4/22	2	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	2021/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lockheed Martin Corporation	2021/4/22	4	Provide Right to Act by Written Consent	For
Lockheed Martin Corporation	2021/4/22	5	Report on Human Rights Due Diligence	For
Loews Corporation	2021/5/11	1a	Elect Director Ann E. Berman	Against
Loews Corporation	2021/5/11	1b	Elect Director Joseph L. Bower	Against
Loews Corporation	2021/5/11	1c	Elect Director Charles D. Davidson	For
Loews Corporation	2021/5/11	1d	Elect Director Charles M. Diker	Against
Loews Corporation	2021/5/11	1e	Elect Director Paul J. Fribourg	Against
Loews Corporation	2021/5/11	1f	Elect Director Walter L. Harris	Against
Loews Corporation	2021/5/11	1g	Elect Director Philip A. Laskawy	Against
Loews Corporation	2021/5/11	1h	Elect Director Susan P. Peters	For
Loews Corporation	2021/5/11	1i	Elect Director Andrew H. Tisch	Against
Loews Corporation	2021/5/11	1j	Elect Director James S. Tisch	For
Loews Corporation	2021/5/11	1k	Elect Director Jonathan M. Tisch	Against
Loews Corporation	2021/5/11	1l	Elect Director Anthony Welters	For
Loews Corporation	2021/5/11	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Loews Corporation	2021/5/11	3	Ratify Deloitte & Touche LLP as Auditor	For
Loews Corporation	2021/5/11	4	Report on Political Contributions	For
Lowe's Companies, Inc.	2021/5/28	1.1	Elect Director Raul Alvarez	For
Lowe's Companies, Inc.	2021/5/28	1.2	Elect Director David H. Batchelder	For
Lowe's Companies, Inc.	2021/5/28	1.3	Elect Director Angela F. Braly	For
Lowe's Companies, Inc.	2021/5/28	1.4	Elect Director Sandra B. Cochran	For
Lowe's Companies, Inc.	2021/5/28	1.5	Elect Director Laurie Z. Douglas	For
Lowe's Companies, Inc.	2021/5/28	1.6	Elect Director Richard W. Dreiling	Against
Lowe's Companies, Inc.	2021/5/28	1.7	Elect Director Marvin R. Ellison	For
Lowe's Companies, Inc.	2021/5/28	1.8	Elect Director Daniel J. Heinrich	Against
Lowe's Companies, Inc.	2021/5/28	1.9	Elect Director Brian C. Rogers	For
Lowe's Companies, Inc.	2021/5/28	1.10	Elect Director Bertram L. Scott	Against
Lowe's Companies, Inc.	2021/5/28	1.11	Elect Director Mary Beth West	For

Company Name	Date	Item	Proposal	Vote
Lowe's Companies, Inc.	2021/5/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lowe's Companies, Inc.	2021/5/28	3	Ratify Deloitte & Touche LLP as Auditor	For
Lowe's Companies, Inc.	2021/5/28	4	Amend Proxy Access Right	For
lululemon athletica inc.	2021/6/09	1a	Elect Director Calvin McDonald	For
lululemon athletica inc.	2021/6/09	1b	Elect Director Martha Morfitt	Against
lululemon athletica inc.	2021/6/09	1c	Elect Director Emily White	For
lululemon athletica inc.	2021/6/09	1d	Elect Director Kourtney Gibson	For
lululemon athletica inc.	2021/6/09	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
lululemon athletica inc.	2021/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lumen Technologies, Inc.	2021/5/19	1a	Elect Director Quincy L. Allen	For
Lumen Technologies, Inc.	2021/5/19	1b	Elect Director Martha Helena Bejar	For
Lumen Technologies, Inc.	2021/5/19	1c	Elect Director Peter C. Brown	For
Lumen Technologies, Inc.	2021/5/19	1d	Elect Director Kevin P. Chilton	For
Lumen Technologies, Inc.	2021/5/19	1e	Elect Director Steven T. "Terry" Clontz	For
Lumen Technologies, Inc.	2021/5/19	1f	Elect Director T. Michael Glenn	For
Lumen Technologies, Inc.	2021/5/19	1g	Elect Director W. Bruce Hanks	For
Lumen Technologies, Inc.	2021/5/19	1h	Elect Director Hal Stanley Jones	For
Lumen Technologies, Inc.	2021/5/19	1i	Elect Director Michael Roberts	For
Lumen Technologies, Inc.	2021/5/19	1j	Elect Director Laurie Siegel	For
Lumen Technologies, Inc.	2021/5/19	1k	Elect Director Jeffrey K. Storey	For
Lumen Technologies, Inc.	2021/5/19	2	Ratify KPMG LLP as Auditors	For
Lumen Technologies, Inc.	2021/5/19	3	Ratify NOL Rights Plan (NOL Pill)	For
Lumen Technologies, Inc.	2021/5/19	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
LyondellBasell Industries N.V.	2021/5/28	1a	Elect Director Jacques Aigrain	For
LyondellBasell Industries N.V.	2021/5/28	1b	Elect Director Lincoln Benet	For
LyondellBasell Industries N.V.	2021/5/28	1c	Elect Director Jagjeet (Jeet) Bindra	For
LyondellBasell Industries N.V.	2021/5/28	1d	Elect Director Robin Buchanan	For
LyondellBasell Industries N.V.	2021/5/28	1e	Elect Director Anthony (Tony) Chase	For
LyondellBasell Industries N.V.	2021/5/28	1f	Elect Director Stephen Cooper	For
LyondellBasell Industries N.V.	2021/5/28	1g	Elect Director Nance Dicciani	For
LyondellBasell Industries N.V.	2021/5/28	1h	Elect Director Robert (Bob) Dudley	For
LyondellBasell Industries N.V.	2021/5/28	1i	Elect Director Claire Farley	For
LyondellBasell Industries N.V.	2021/5/28	1j	Elect Director Michael Hanley	For
LyondellBasell Industries N.V.	2021/5/28	1k	Elect Director Albert Manifold	For
LyondellBasell Industries N.V.	2021/5/28	1l	Elect Director Bhavesh (Bob) Patel	For
LyondellBasell Industries N.V.	2021/5/28	2	Approve Discharge of Directors	For
LyondellBasell Industries N.V.	2021/5/28	3	Adopt Financial Statements and Statutory Reports	For
LyondellBasell Industries N.V.	2021/5/28	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
LyondellBasell Industries N.V.	2021/5/28	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
LyondellBasell Industries N.V.	2021/5/28	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LyondellBasell Industries N.V.	2021/5/28	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LyondellBasell Industries N.V.	2021/5/28	8	Approve Cancellation of Shares	For
LyondellBasell Industries N.V.	2021/5/28	9	Amend Omnibus Stock Plan	For
LyondellBasell Industries N.V.	2021/5/28	10	Amend Qualified Employee Stock Purchase Plan	For
M&T Bank Corporation	2021/5/25	1	Increase Authorized Preferred Stock	For
M&T Bank Corporation	2021/5/25	2	Issue Shares in Connection with Merger	For
M&T Bank Corporation	2021/5/25	3	Adjourn Meeting	For
M&T Bank Corporation	2021/4/20	1.1	Elect Director C. Angela Bontempo	Against
M&T Bank Corporation	2021/4/20	1.2	Elect Director Robert T. Brady	Against
M&T Bank Corporation	2021/4/20	1.3	Elect Director Calvin G. Butler, Jr.	For
M&T Bank Corporation	2021/4/20	1.4	Elect Director T. Jefferson Cunningham, III	Against
M&T Bank Corporation	2021/4/20	1.5	Elect Director Gary N. Geisel	Against
M&T Bank Corporation	2021/4/20	1.6	Elect Director Leslie V. Godridge	For
M&T Bank Corporation	2021/4/20	1.7	Elect Director Richard S. Gold	Against
M&T Bank Corporation	2021/4/20	1.8	Elect Director Richard A. Grossi	For
M&T Bank Corporation	2021/4/20	1.9	Elect Director Rene F. Jones	Against
M&T Bank Corporation	2021/4/20	1.10	Elect Director Richard H. Ledgett, Jr.	For
M&T Bank Corporation	2021/4/20	1.11	Elect Director Newton P.S. Merrill	For
M&T Bank Corporation	2021/4/20	1.12	Elect Director Kevin J. Pearson	Against
M&T Bank Corporation	2021/4/20	1.13	Elect Director Melinda R. Rich	Against
M&T Bank Corporation	2021/4/20	1.14	Elect Director Robert E. Sadler, Jr.	Against
M&T Bank Corporation	2021/4/20	1.15	Elect Director Denis J. Salamone	For
M&T Bank Corporation	2021/4/20	1.16	Elect Director John R. Scannell	For
M&T Bank Corporation	2021/4/20	1.17	Elect Director David S. Scharfstein	For
M&T Bank Corporation	2021/4/20	1.18	Elect Director Rudina Seseri	For
M&T Bank Corporation	2021/4/20	1.19	Elect Director Herbert L. Washington	Against
M&T Bank Corporation	2021/4/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
M&T Bank Corporation	2021/4/20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Marathon Petroleum Corporation	2021/4/28	1a	Elect Director Abdulaziz F. Alkhayyal	For
Marathon Petroleum Corporation	2021/4/28	1b	Elect Director Jonathan Z. Cohen	For
Marathon Petroleum Corporation	2021/4/28	1c	Elect Director Michael J. Hennigan	For
Marathon Petroleum Corporation	2021/4/28	1d	Elect Director Frank M. Semple	For
Marathon Petroleum Corporation	2021/4/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Marathon Petroleum Corporation	2021/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marathon Petroleum Corporation	2021/4/28	4	Approve Omnibus Stock Plan	For
Marathon Petroleum Corporation	2021/4/28	5	Eliminate Supermajority Vote Requirement	For
Marathon Petroleum Corporation	2021/4/28	6	Declassify the Board of Directors	For
Marathon Petroleum Corporation	2021/4/28	7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For
Markel Corporation	2021/5/10	1a	Elect Director Mark M. Besca	For
Markel Corporation	2021/5/10	1b	Elect Director K. Bruce Connell	For
Markel Corporation	2021/5/10	1c	Elect Director Thomas S. Gayner	For
Markel Corporation	2021/5/10	1d	Elect Director Greta J. Harris	For
Markel Corporation	2021/5/10	1e	Elect Director Diane Leopold	For
Markel Corporation	2021/5/10	1f	Elect Director Lemuel E. Lewis	For
Markel Corporation	2021/5/10	1g	Elect Director Anthony F. Markel	For
Markel Corporation	2021/5/10	1h	Elect Director Steven A. Markel	For
Markel Corporation	2021/5/10	1i	Elect Director Harold L. Morrison, Jr.	For
Markel Corporation	2021/5/10	1j	Elect Director Michael O'Reilly	For
Markel Corporation	2021/5/10	1k	Elect Director A. Lynne Puckett	For
Markel Corporation	2021/5/10	1l	Elect Director Richard R. Whitt, III	For
Markel Corporation	2021/5/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Markel Corporation	2021/5/10	3	Ratify KPMG LLP as Auditors	For
MarketAxess Holdings Inc.	2021/6/09	1a	Elect Director Richard M. McVey	For
MarketAxess Holdings Inc.	2021/6/09	1b	Elect Director Nancy Altobello	For
MarketAxess Holdings Inc.	2021/6/09	1c	Elect Director Steven L. Begleiter	For
MarketAxess Holdings Inc.	2021/6/09	1d	Elect Director Stephen P. Casper	For
MarketAxess Holdings Inc.	2021/6/09	1e	Elect Director Jane Chwick	For
MarketAxess Holdings Inc.	2021/6/09	1f	Elect Director Christopher R. Concannon	For
MarketAxess Holdings Inc.	2021/6/09	1g	Elect Director William F. Cruger	Against
MarketAxess Holdings Inc.	2021/6/09	1h	Elect Director Kourtney Gibson	For
MarketAxess Holdings Inc.	2021/6/09	1i	Elect Director Justin G. Gmelich	For
MarketAxess Holdings Inc.	2021/6/09	1j	Elect Director Richard G. Ketchum	For
MarketAxess Holdings Inc.	2021/6/09	1k	Elect Director Emily H. Portney	For
MarketAxess Holdings Inc.	2021/6/09	1l	Elect Director Richard L. Prager	For
MarketAxess Holdings Inc.	2021/6/09	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
MarketAxess Holdings Inc.	2021/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marriott International, Inc.	2021/5/07	1a	Elect Director J.W. Marriott, Jr.	Against
Marriott International, Inc.	2021/5/07	1b	Elect Director Anthony G. Capuano	For
Marriott International, Inc.	2021/5/07	1c	Elect Director Deborah Marriott Harrison	Against

Company Name	Date	Item	Proposal	Vote
Marriott International, Inc.	2021/5/07	1d	Elect Director Frederick A. 'Fritz' Henderson	Against
Marriott International, Inc.	2021/5/07	1e	Elect Director Eric Hippeau	Against
Marriott International, Inc.	2021/5/07	1f	Elect Director Lawrence W. Kellner	Against
Marriott International, Inc.	2021/5/07	1g	Elect Director Debra L. Lee	Against
Marriott International, Inc.	2021/5/07	1h	Elect Director Aylwin B. Lewis	Against
Marriott International, Inc.	2021/5/07	1i	Elect Director David S. Marriott	Against
Marriott International, Inc.	2021/5/07	1j	Elect Director Margaret M. McCarthy	Against
Marriott International, Inc.	2021/5/07	1k	Elect Director George Munoz	Against
Marriott International, Inc.	2021/5/07	1l	Elect Director Horacio D. Rozanski	For
Marriott International, Inc.	2021/5/07	1m	Elect Director Susan C. Schwab	Against
Marriott International, Inc.	2021/5/07	2	Ratify Ernst & Young LLP as Auditor	For
Marriott International, Inc.	2021/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marriott International, Inc.	2021/5/07	4a	Eliminate Supermajority Vote Requirement for Removal of Directors	For
Marriott International, Inc.	2021/5/07	4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For
Marriott International, Inc.	2021/5/07	4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For
Marriott International, Inc.	2021/5/07	4d	Eliminate Supermajority Vote Requirement for Certain Transactions	For
Marriott International, Inc.	2021/5/07	4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For
Marsh & McLennan Companies, Inc.	2021/5/20	1a	Elect Director Anthony K. Anderson	Against
Marsh & McLennan Companies, Inc.	2021/5/20	1b	Elect Director Oscar Fanjul	For
Marsh & McLennan Companies, Inc.	2021/5/20	1c	Elect Director Daniel S. Glaser	For
Marsh & McLennan Companies, Inc.	2021/5/20	1d	Elect Director H. Edward Hanway	For
Marsh & McLennan Companies, Inc.	2021/5/20	1e	Elect Director Deborah C. Hopkins	For
Marsh & McLennan Companies, Inc.	2021/5/20	1f	Elect Director Tamara Ingram	For
Marsh & McLennan Companies, Inc.	2021/5/20	1g	Elect Director Jane H. Lute	For
Marsh & McLennan Companies, Inc.	2021/5/20	1h	Elect Director Steven A. Mills	For
Marsh & McLennan Companies, Inc.	2021/5/20	1i	Elect Director Bruce P. Nolop	For
Marsh & McLennan Companies, Inc.	2021/5/20	1j	Elect Director Marc D. Oken	For
Marsh & McLennan Companies, Inc.	2021/5/20	1k	Elect Director Morton O. Schapiro	For
Marsh & McLennan Companies, Inc.	2021/5/20	1l	Elect Director Lloyd M. Yates	For
Marsh & McLennan Companies, Inc.	2021/5/20	1m	Elect Director R. David Vost	For
Marsh & McLennan Companies, Inc.	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marsh & McLennan Companies, Inc.	2021/5/20	3	Ratify Deloitte & Touche LLP as Auditor	For
Martin Marietta Materials, Inc.	2021/5/13	1.1	Elect Director Dorothy M. Ables	Against
Martin Marietta Materials, Inc.	2021/5/13	1.2	Elect Director Sue W. Cole	Against
Martin Marietta Materials, Inc.	2021/5/13	1.3	Elect Director Smith W. Davis	Against
Martin Marietta Materials, Inc.	2021/5/13	1.4	Elect Director Anthony R. Foss	Against
Martin Marietta Materials, Inc.	2021/5/13	1.5	Elect Director John J. Koraleski	Against
Martin Marietta Materials, Inc.	2021/5/13	1.6	Elect Director C. Howard Nye	Against
Martin Marietta Materials, Inc.	2021/5/13	1.7	Elect Director Laree E. Perez	Against
Martin Marietta Materials, Inc.	2021/5/13	1.8	Elect Director Thomas H. Pike	Against
Martin Marietta Materials, Inc.	2021/5/13	1.9	Elect Director Michael J. Quillen	Against
Martin Marietta Materials, Inc.	2021/5/13	1.10	Elect Director Donald W. Slager	Against
Martin Marietta Materials, Inc.	2021/5/13	1.11	Elect Director David C. Wajsgas	Against
Martin Marietta Materials, Inc.	2021/5/13	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Martin Marietta Materials, Inc.	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marvell Technology Group Ltd.	2021/4/15	1	Reduce Supermajority Vote Requirement to Approve Merger	For
Marvell Technology Group Ltd.	2021/4/15	2	Approve Merger Agreement	For
Marvell Technology Group Ltd.	2021/4/15	3	Adjourn Meeting	For
Masco Corporation	2021/5/12	1a	Elect Director Mark R. Alexander	For
Masco Corporation	2021/5/12	1b	Elect Director Marie A. Folkes	For
Masco Corporation	2021/5/12	1c	Elect Director John C. Plant	For
Masco Corporation	2021/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Masco Corporation	2021/5/12	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Masimo Corporation	2021/5/27	1	Elect Director Joe Kiani	Against
Masimo Corporation	2021/5/27	2	Ratify Grant Thornton LLP as Auditors	For
Masimo Corporation	2021/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mastercard Incorporated	2021/6/22	1a	Elect Director Ajay Banga	For
Mastercard Incorporated	2021/6/22	1b	Elect Director Merit E. Janow	For
Mastercard Incorporated	2021/6/22	1c	Elect Director Richard K. Davis	For
Mastercard Incorporated	2021/6/22	1d	Elect Director Steven J. Freiberg	For
Mastercard Incorporated	2021/6/22	1e	Elect Director Julius Genachowski	For
Mastercard Incorporated	2021/6/22	1f	Elect Director Choon Phong Goh	For
Mastercard Incorporated	2021/6/22	1g	Elect Director Oki Matsumoto	For
Mastercard Incorporated	2021/6/22	1h	Elect Director Michael Miebach	For
Mastercard Incorporated	2021/6/22	1i	Elect Director Youngme Moon	For
Mastercard Incorporated	2021/6/22	1j	Elect Director Rima Qureshi	For
Mastercard Incorporated	2021/6/22	1k	Elect Director Jose Octavio Reyes Lagunes	For
Mastercard Incorporated	2021/6/22	1l	Elect Director Gabrielle Sulzberger	Against
Mastercard Incorporated	2021/6/22	1m	Elect Director Jackson Tai	For
Mastercard Incorporated	2021/6/22	1n	Elect Director Lance Uggla	For
Mastercard Incorporated	2021/6/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mastercard Incorporated	2021/6/22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mastercard Incorporated	2021/6/22	4	Amend Omnibus Stock Plan	For
Mastercard Incorporated	2021/6/22	5	Amend Non-Employee Director Omnibus Stock Plan	For
Mastercard Incorporated	2021/6/22	6	Eliminate Supermajority Vote Requirement	For
Match Group, Inc.	2021/6/15	1a	Elect Director Wendi Murdoch	For
Match Group, Inc.	2021/6/15	1b	Elect Director Glenn H. Schiffman	For
Match Group, Inc.	2021/6/15	1c	Elect Director Pamela S. Seymon	For
Match Group, Inc.	2021/6/15	2	Approve Qualified Employee Stock Purchase Plan	For
Match Group, Inc.	2021/6/15	3	Ratify Ernst & Young LLP as Auditors	For
McDonald's Corporation	2021/5/20	1a	Elect Director Lloyd Dean	For
McDonald's Corporation	2021/5/20	1b	Elect Director Robert Eckert	Against
McDonald's Corporation	2021/5/20	1c	Elect Director Catherine Engelbert	For
McDonald's Corporation	2021/5/20	1d	Elect Director Margaret Georgiadis	For
McDonald's Corporation	2021/5/20	1e	Elect Director Enrique Hernandez, Jr.	Against
McDonald's Corporation	2021/5/20	1f	Elect Director Christopher Kempczinski	For
McDonald's Corporation	2021/5/20	1g	Elect Director Richard Lenny	Against
McDonald's Corporation	2021/5/20	1h	Elect Director John Mulligan	For
McDonald's Corporation	2021/5/20	1i	Elect Director Sheila Penrose	Against
McDonald's Corporation	2021/5/20	1j	Elect Director John Rogers, Jr.	Against
McDonald's Corporation	2021/5/20	1k	Elect Director Paul Walsh	For
McDonald's Corporation	2021/5/20	1l	Elect Director Miles White	Against
McDonald's Corporation	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
McDonald's Corporation	2021/5/20	3	Ratify Ernst & Young LLP as Auditors	For
McDonald's Corporation	2021/5/20	4	Report on Sugar and Public Health	For
McDonald's Corporation	2021/5/20	5	Report on Antibiotics and Public Health Costs	For
McDonald's Corporation	2021/5/20	6	Provide Right to Act by Written Consent	For
Medical Properties Trust, Inc.	2021/5/26	1.1	Elect Director Edward K. Aldag, Jr.	For
Medical Properties Trust, Inc.	2021/5/26	1.2	Elect Director G. Steven Dawson	Against
Medical Properties Trust, Inc.	2021/5/26	1.3	Elect Director R. Steven Hamner	For
Medical Properties Trust, Inc.	2021/5/26	1.4	Elect Director Caterina A. Mazingo	For
Medical Properties Trust, Inc.	2021/5/26	1.5	Elect Director Elizabeth N. Pitman	For
Medical Properties Trust, Inc.	2021/5/26	1.6	Elect Director C. Reynolds Thompson, III	For
Medical Properties Trust, Inc.	2021/5/26	1.7	Elect Director D. Paul Sparks, Jr.	For
Medical Properties Trust, Inc.	2021/5/26	1.8	Elect Director Michael G. Stewart	For
Medical Properties Trust, Inc.	2021/5/26	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Medical Properties Trust, Inc.	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MercadoLibre, Inc.	2021/6/08	1.1	Elect Director Nicolas Galperin	For
MercadoLibre, Inc.	2021/6/08	1.2	Elect Director Henrique Dubugras	For

Company Name	Date	Item	Proposal	Vote
MercadoLibre, Inc.	2021/6/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MercadoLibre, Inc.	2021/6/08	3	Ratify Deloitte & Co. S.A as Auditors	For
Merck & Co., Inc.	2021/5/25	1a	Elect Director Leslie A. Brun	Against
Merck & Co., Inc.	2021/5/25	1b	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	2021/5/25	1c	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	2021/5/25	1d	Elect Director Kenneth C. Frazier	For
Merck & Co., Inc.	2021/5/25	1e	Elect Director Thomas H. Gloner	For
Merck & Co., Inc.	2021/5/25	1f	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	2021/5/25	1g	Elect Director Stephen L. Mayo	For
Merck & Co., Inc.	2021/5/25	1h	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	2021/5/25	1i	Elect Director Patricia F. Russo	Against
Merck & Co., Inc.	2021/5/25	1j	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	2021/5/25	1k	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	2021/5/25	1l	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	2021/5/25	1m	Elect Director Peter C. Wendell	For
Merck & Co., Inc.	2021/5/25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Merck & Co., Inc.	2021/5/25	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	2021/5/25	4	Provide Right to Act by Written Consent	Against
Merck & Co., Inc.	2021/5/25	5	Report on Access to COVID-19 Products	Against
MetLife, Inc.	2021/6/15	1a	Elect Director Cheryl W. Grise	For
MetLife, Inc.	2021/6/15	1b	Elect Director Carlos M. Gutierrez	For
MetLife, Inc.	2021/6/15	1c	Elect Director Gerald L. Hassell	For
MetLife, Inc.	2021/6/15	1d	Elect Director David L. Herzog	Against
MetLife, Inc.	2021/6/15	1e	Elect Director R. Glenn Hubbard	For
MetLife, Inc.	2021/6/15	1f	Elect Director Edward J. Kelly, III	For
MetLife, Inc.	2021/6/15	1g	Elect Director William E. Kennard	For
MetLife, Inc.	2021/6/15	1h	Elect Director Michel A. Khalaf	For
MetLife, Inc.	2021/6/15	1i	Elect Director Catherine R. Kinney	For
MetLife, Inc.	2021/6/15	1j	Elect Director Diana L. McKenzie	For
MetLife, Inc.	2021/6/15	1k	Elect Director Denise M. Morrison	For
MetLife, Inc.	2021/6/15	1l	Elect Director Mark A. Weinberger	For
MetLife, Inc.	2021/6/15	2	Ratify Deloitte & Touche LLP as Auditors	For
MetLife, Inc.	2021/6/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mettler-Toledo International Inc.	2021/5/06	1.1	Elect Director Robert F. Sperry	Against
Mettler-Toledo International Inc.	2021/5/06	1.2	Elect Director Wah-Hui Chu	Against
Mettler-Toledo International Inc.	2021/5/06	1.3	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo International Inc.	2021/5/06	1.4	Elect Director Olivier A. Filliol	Against
Mettler-Toledo International Inc.	2021/5/06	1.5	Elect Director Elisha W. Finney	Against
Mettler-Toledo International Inc.	2021/5/06	1.6	Elect Director Richard Francis	For
Mettler-Toledo International Inc.	2021/5/06	1.7	Elect Director Michael A. Kelly	Against
Mettler-Toledo International Inc.	2021/5/06	1.8	Elect Director Thomas P. Salice	Against
Mettler-Toledo International Inc.	2021/5/06	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mettler-Toledo International Inc.	2021/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mettler-Toledo International Inc.	2021/5/06	4	Amend Omnibus Stock Plan	For
MGM Resorts International	2021/5/05	1a	Elect Director Barry Diller	Against
MGM Resorts International	2021/5/05	1b	Elect Director William W. Grounds	For
MGM Resorts International	2021/5/05	1c	Elect Director Alexis M. Herman	For
MGM Resorts International	2021/5/05	1d	Elect Director William J. Hornbuckle	For
MGM Resorts International	2021/5/05	1e	Elect Director Mary Chris Jammet	For
MGM Resorts International	2021/5/05	1f	Elect Director John Kilroy	Against
MGM Resorts International	2021/5/05	1g	Elect Director Joey Levin	Against
MGM Resorts International	2021/5/05	1h	Elect Director Rose McKinney-James	Against
MGM Resorts International	2021/5/05	1i	Elect Director Keith A. Meister	Against
MGM Resorts International	2021/5/05	1j	Elect Director Paul Salem	For
MGM Resorts International	2021/5/05	1k	Elect Director Gregory M. Spierkel	For
MGM Resorts International	2021/5/05	1l	Elect Director Jan G. Swartz	For
MGM Resorts International	2021/5/05	1m	Elect Director Daniel J. Taylor	Against
MGM Resorts International	2021/5/05	2	Ratify Deloitte & Touche LLP as Auditors	For
MGM Resorts International	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGM Resorts International	2021/5/05	4	Authorize New Class of Preferred Stock	Against
Mid-America Apartment Communities, Inc.	2021/5/18	1a	Elect Director H. Eric Bolton, Jr.	Against
Mid-America Apartment Communities, Inc.	2021/5/18	1b	Elect Director Alan B. Graf, Jr.	For
Mid-America Apartment Communities, Inc.	2021/5/18	1c	Elect Director Toni Jennings	For
Mid-America Apartment Communities, Inc.	2021/5/18	1d	Elect Director Edith Kelly-Green	For
Mid-America Apartment Communities, Inc.	2021/5/18	1e	Elect Director James K. Lowder	For
Mid-America Apartment Communities, Inc.	2021/5/18	1f	Elect Director Thomas H. Lowder	For
Mid-America Apartment Communities, Inc.	2021/5/18	1g	Elect Director Monica McGurk	For
Mid-America Apartment Communities, Inc.	2021/5/18	1h	Elect Director Claude B. Nielsen	For
Mid-America Apartment Communities, Inc.	2021/5/18	1i	Elect Director Philip W. Norwood	For
Mid-America Apartment Communities, Inc.	2021/5/18	1j	Elect Director W. Reid Sanders	For
Mid-America Apartment Communities, Inc.	2021/5/18	1k	Elect Director Gary Shorb	For
Mid-America Apartment Communities, Inc.	2021/5/18	1l	Elect Director David P. Stockert	For
Mid-America Apartment Communities, Inc.	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mid-America Apartment Communities, Inc.	2021/5/18	3	Ratify Ernst & Young LLP as Auditors	For
Moderna, Inc.	2021/4/28	1.1	Elect Director Robert Langer	Against
Moderna, Inc.	2021/4/28	1.2	Elect Director Elizabeth Nabel	For
Moderna, Inc.	2021/4/28	1.3	Elect Director Elizabeth Tallett	Against
Moderna, Inc.	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Moderna, Inc.	2021/4/28	3	Ratify Ernst & Young LLP as Auditors	For
Mohawk Industries, Inc.	2021/5/20	1.1	Elect Director Bruce C. Bruckmann	Against
Mohawk Industries, Inc.	2021/5/20	1.2	Elect Director John M. Engquist	For
Mohawk Industries, Inc.	2021/5/20	2	Ratify KPMG LLP as Auditors	For
Mohawk Industries, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Molina Healthcare, Inc.	2021/5/06	1a	Elect Director Daniel Cooperman	For
Molina Healthcare, Inc.	2021/5/06	1b	Elect Director Stephen H. Lockhart	For
Molina Healthcare, Inc.	2021/5/06	1c	Elect Director Richard M. Schapiro	For
Molina Healthcare, Inc.	2021/5/06	1d	Elect Director Ronna E. Romney	Against
Molina Healthcare, Inc.	2021/5/06	1e	Elect Director Dale B. Wolf	For
Molina Healthcare, Inc.	2021/5/06	1f	Elect Director Joseph M. Zubretsky	For
Molina Healthcare, Inc.	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Molina Healthcare, Inc.	2021/5/06	3	Ratify Ernst & Young LLP as Auditors	For
Molson Coors Beverage Company	2021/5/26	1.1	Elect Director Roger G. Eaton	For
Molson Coors Beverage Company	2021/5/26	1.2	Elect Director Charles M. Herington	For
Molson Coors Beverage Company	2021/5/26	1.3	Elect Director H. Sanford Riley	Against
Molson Coors Beverage Company	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mondelez International, Inc.	2021/5/19	1a	Elect Director Lewis W. K. Booth	For
Mondelez International, Inc.	2021/5/19	1b	Elect Director Charles E. Bunch	Against
Mondelez International, Inc.	2021/5/19	1c	Elect Director Lois D. Juliber	For
Mondelez International, Inc.	2021/5/19	1d	Elect Director Peter W. May	For
Mondelez International, Inc.	2021/5/19	1e	Elect Director Jorge S. Mesquita	For
Mondelez International, Inc.	2021/5/19	1f	Elect Director Jane Hamilton Nielsen	For
Mondelez International, Inc.	2021/5/19	1g	Elect Director Fredric G. Reynolds	Against
Mondelez International, Inc.	2021/5/19	1h	Elect Director Christiana S. Shi	For
Mondelez International, Inc.	2021/5/19	1i	Elect Director Patrick T. Siewert	For
Mondelez International, Inc.	2021/5/19	1j	Elect Director Michael A. Todman	Against
Mondelez International, Inc.	2021/5/19	1k	Elect Director Jean-Francois M. L. van Boxmeer	Against
Mondelez International, Inc.	2021/5/19	1l	Elect Director Dirk Van de Put	For
Mondelez International, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mondelez International, Inc.	2021/5/19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Date	Item	Proposal	Vote
Mondelez International, Inc.	2021/5/19	4	Consider Pay Disparity Between Executives and Other Employees	For
MongoDB, Inc.	2021/6/29	1.1	Elect Director Roelof Botha	Against
MongoDB, Inc.	2021/6/29	1.2	Elect Director Dev Ittycheria	Against
MongoDB, Inc.	2021/6/29	1.3	Elect Director John McMahon	Against
MongoDB, Inc.	2021/6/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MongoDB, Inc.	2021/6/29	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Monolithic Power Systems, Inc.	2021/6/10	1.1	Elect Director Eugen Elmiger	Against
Monolithic Power Systems, Inc.	2021/6/10	1.2	Elect Director Jeff Zhou	For
Monolithic Power Systems, Inc.	2021/6/10	2	Ratify Ernst & Young LLP as Auditors	For
Monolithic Power Systems, Inc.	2021/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Monster Beverage Corporation	2021/6/15	1.1	Elect Director Rodney C. Sacks	Against
Monster Beverage Corporation	2021/6/15	1.2	Elect Director Hilton H. Schlosberg	For
Monster Beverage Corporation	2021/6/15	1.3	Elect Director Mark J. Hall	Against
Monster Beverage Corporation	2021/6/15	1.4	Elect Director James L. Dinkins	For
Monster Beverage Corporation	2021/6/15	1.5	Elect Director Gary P. Fayard	For
Monster Beverage Corporation	2021/6/15	1.6	Elect Director Jeanne P. Jackson	For
Monster Beverage Corporation	2021/6/15	1.7	Elect Director Steven G. Pizula	For
Monster Beverage Corporation	2021/6/15	1.8	Elect Director Benjamin M. Polk	Against
Monster Beverage Corporation	2021/6/15	1.9	Elect Director Mark S. Vidergauz	Against
Monster Beverage Corporation	2021/6/15	2	Ratify Deloitte & Touche LLP as Auditors	For
Monster Beverage Corporation	2021/6/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Monster Beverage Corporation	2021/6/15	4	Annual Vote and Report on Climate Change	For
Moody's Corporation	2021/4/20	1a	Elect Director Jorge A. Bermudez	For
Moody's Corporation	2021/4/20	1b	Elect Director Therese Esperdy	For
Moody's Corporation	2021/4/20	1c	Elect Director Robert Fauber	For
Moody's Corporation	2021/4/20	1d	Elect Director Vincent A. Forlenza	For
Moody's Corporation	2021/4/20	1e	Elect Director Kathryn M. Hill	For
Moody's Corporation	2021/4/20	1f	Elect Director Lloyd W. Howell, Jr.	For
Moody's Corporation	2021/4/20	1g	Elect Director Raymond W. McDaniel, Jr.	For
Moody's Corporation	2021/4/20	1h	Elect Director Leslie F. Seidman	For
Moody's Corporation	2021/4/20	1i	Elect Director Bruce Van Saun	For
Moody's Corporation	2021/4/20	2	Ratify KPMG LLP as Auditors	For
Moody's Corporation	2021/4/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Moody's Corporation	2021/4/20	4	Approve 2020 Decarbonization Plan	For
Morgan Stanley	2021/5/20	1a	Elect Director Elizabeth Corley	For
Morgan Stanley	2021/5/20	1b	Elect Director Alistair Darling	For
Morgan Stanley	2021/5/20	1c	Elect Director Thomas H. Glocer	For
Morgan Stanley	2021/5/20	1d	Elect Director James P. Gorman	For
Morgan Stanley	2021/5/20	1e	Elect Director Robert H. Herz	For
Morgan Stanley	2021/5/20	1f	Elect Director Nobuyuki Hirano	For
Morgan Stanley	2021/5/20	1g	Elect Director Hironori Kamezawa	For
Morgan Stanley	2021/5/20	1h	Elect Director Shelley B. Leibowitz	For
Morgan Stanley	2021/5/20	1i	Elect Director Stephen J. Luczo	For
Morgan Stanley	2021/5/20	1j	Elect Director Jami Miscik	For
Morgan Stanley	2021/5/20	1k	Elect Director Dennis M. Nally	For
Morgan Stanley	2021/5/20	1l	Elect Director Mary L. Schapiro	For
Morgan Stanley	2021/5/20	1m	Elect Director Perry M. Traquina	For
Morgan Stanley	2021/5/20	1n	Elect Director Rayford Wilkins, Jr.	For
Morgan Stanley	2021/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
Morgan Stanley	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Morgan Stanley	2021/5/20	4	Amend Omnibus Stock Plan	For
Motorola Solutions, Inc.	2021/5/18	1a	Elect Director Gregory Q. Brown	For
Motorola Solutions, Inc.	2021/5/18	1b	Elect Director Kenneth D. Denman	For
Motorola Solutions, Inc.	2021/5/18	1c	Elect Director Egon P. Durban	Against
Motorola Solutions, Inc.	2021/5/18	1d	Elect Director Clayton M. Jones	For
Motorola Solutions, Inc.	2021/5/18	1e	Elect Director Judy C. Lewent	For
Motorola Solutions, Inc.	2021/5/18	1f	Elect Director Gregory K. Mondre	For
Motorola Solutions, Inc.	2021/5/18	1g	Elect Director Joseph M. Tucci	For
Motorola Solutions, Inc.	2021/5/18	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Motorola Solutions, Inc.	2021/5/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MSCI Inc.	2021/4/27	1a	Elect Director Henry A. Fernandez	For
MSCI Inc.	2021/4/27	1b	Elect Director Robert G. Ashe	For
MSCI Inc.	2021/4/27	1c	Elect Director Wayne Edmunds	For
MSCI Inc.	2021/4/27	1d	Elect Director Catherine R. Kinney	For
MSCI Inc.	2021/4/27	1e	Elect Director Jacques P. Perold	For
MSCI Inc.	2021/4/27	1f	Elect Director Sandy C. Rattray	For
MSCI Inc.	2021/4/27	1g	Elect Director Linda H. Riefler	For
MSCI Inc.	2021/4/27	1h	Elect Director Marcus L. Smith	For
MSCI Inc.	2021/4/27	1i	Elect Director Paula Volent	For
MSCI Inc.	2021/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MSCI Inc.	2021/4/27	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Nasdaq, Inc.	2021/6/15	1a	Elect Director Melissa M. Arnoldi	For
Nasdaq, Inc.	2021/6/15	1b	Elect Director Charlene T. Begley	For
Nasdaq, Inc.	2021/6/15	1c	Elect Director Steven D. Black	For
Nasdaq, Inc.	2021/6/15	1d	Elect Director Adena T. Friedman	For
Nasdaq, Inc.	2021/6/15	1e	Elect Director Essa Kazim	For
Nasdaq, Inc.	2021/6/15	1f	Elect Director Thomas A. Kloet	For
Nasdaq, Inc.	2021/6/15	1g	Elect Director John D. Rainey	For
Nasdaq, Inc.	2021/6/15	1h	Elect Director Michael R. Splinter	For
Nasdaq, Inc.	2021/6/15	1i	Elect Director Jacob Wallenberg	Against
Nasdaq, Inc.	2021/6/15	1j	Elect Director Alfred W. Zollar	For
Nasdaq, Inc.	2021/6/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nasdaq, Inc.	2021/6/15	3	Ratify Ernst & Young LLP as Auditors	For
Nasdaq, Inc.	2021/6/15	4	Provide Right to Act by Written Consent	For
National Grid Plc	2021/4/22	1	Approve Acquisition of PPL WPD Investments Limited	For
National Grid Plc	2021/4/22	2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For
Netflix, Inc.	2021/6/03	1a	Elect Director Richard N. Barton	Against
Netflix, Inc.	2021/6/03	1b	Elect Director Rodolphe Belmer	Against
Netflix, Inc.	2021/6/03	1c	Elect Director Bradford L. Smith	Against
Netflix, Inc.	2021/6/03	1d	Elect Director Anne M. Sweeney	Against
Netflix, Inc.	2021/6/03	2	Ratify Ernst & Young LLP as Auditors	For
Netflix, Inc.	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Netflix, Inc.	2021/6/03	4	Report on Political Contributions	For
Netflix, Inc.	2021/6/03	5	Adopt Simple Majority Vote	For
Netflix, Inc.	2021/6/03	6	Improve the Executive Compensation Philosophy	For
Neurocrine Biosciences, Inc.	2021/5/19	1.1	Elect Director William H. Rastetter	Against
Neurocrine Biosciences, Inc.	2021/5/19	1.2	Elect Director George J. Morrow	For
Neurocrine Biosciences, Inc.	2021/5/19	1.3	Elect Director Leslie V. Norwalk	Against
Neurocrine Biosciences, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Neurocrine Biosciences, Inc.	2021/5/19	3	Ratify Ernst & Young LLP as Auditors	For
New York Community Bancorp, Inc.	2021/5/26	1a	Elect Director Thomas R. Cangemi	Against
New York Community Bancorp, Inc.	2021/5/26	1b	Elect Director Hanif "Wally" Dahya	Against
New York Community Bancorp, Inc.	2021/5/26	1c	Elect Director James J. O'Donovan	Against
New York Community Bancorp, Inc.	2021/5/26	2	Ratify KPMG LLP as Auditors	For
New York Community Bancorp, Inc.	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
New York Community Bancorp, Inc.	2021/5/26	4	Declassify the Board of Directors	For
New York Community Bancorp, Inc.	2021/5/26	5	Provide Right to Act by Written Consent	For
Newell Brands Inc.	2021/5/05	1a	Elect Director Bridget Ryan Berman	Against
Newell Brands Inc.	2021/5/05	1b	Elect Director Patrick D. Campbell	Against

Company Name	Date	Item	Proposal	Vote
Newell Brands Inc.	2021/5/05	1c	Elect Director James R. Craigie	For
Newell Brands Inc.	2021/5/05	1d	Elect Director Brett M. Icahn	For
Newell Brands Inc.	2021/5/05	1e	Elect Director Jay L. Johnson	For
Newell Brands Inc.	2021/5/05	1f	Elect Director Gerardo I. Lopez	Against
Newell Brands Inc.	2021/5/05	1g	Elect Director Courtney R. Mather	For
Newell Brands Inc.	2021/5/05	1h	Elect Director Ravichandra K. Saligram	For
Newell Brands Inc.	2021/5/05	1i	Elect Director Judith A. Sprieser	Against
Newell Brands Inc.	2021/5/05	1j	Elect Director Robert A. Steele	For
Newell Brands Inc.	2021/5/05	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Newell Brands Inc.	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Newell Brands Inc.	2021/5/05	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
Newmont Corporation	2021/4/28	1.1	Elect Director Patrick G. Awuah, Jr.	For
Newmont Corporation	2021/4/28	1.2	Elect Director Gregory H. Boyce	For
Newmont Corporation	2021/4/28	1.3	Elect Director Bruce R. Brook	Against
Newmont Corporation	2021/4/28	1.4	Elect Director Maura Clark	Against
Newmont Corporation	2021/4/28	1.5	Elect Director Matthew Coon Come	For
Newmont Corporation	2021/4/28	1.6	Elect Director Jose Manuel Madero	For
Newmont Corporation	2021/4/28	1.7	Elect Director Rene Medori	Against
Newmont Corporation	2021/4/28	1.8	Elect Director Jane Nelson	For
Newmont Corporation	2021/4/28	1.9	Elect Director Thomas Palmer	For
Newmont Corporation	2021/4/28	1.10	Elect Director Julio M. Quintana	Against
Newmont Corporation	2021/4/28	1.11	Elect Director Susan N. Story	For
Newmont Corporation	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	2021/4/28	3	Ratify Ernst & Young LLP as Auditors	For
NextEra Energy, Inc.	2021/5/20	1a	Elect Director Sherry S. Barrat	Against
NextEra Energy, Inc.	2021/5/20	1b	Elect Director James L. Camaren	Against
NextEra Energy, Inc.	2021/5/20	1c	Elect Director Kenneth B. Dunn	For
NextEra Energy, Inc.	2021/5/20	1d	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	2021/5/20	1e	Elect Director Kirk S. Hachigian	For
NextEra Energy, Inc.	2021/5/20	1f	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	2021/5/20	1g	Elect Director David L. Porges	For
NextEra Energy, Inc.	2021/5/20	1h	Elect Director James L. Robo	Against
NextEra Energy, Inc.	2021/5/20	1i	Elect Director Rudy E. Schupp	Against
NextEra Energy, Inc.	2021/5/20	1j	Elect Director John L. Skolds	For
NextEra Energy, Inc.	2021/5/20	1k	Elect Director Lynn M. Utter	For
NextEra Energy, Inc.	2021/5/20	1l	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	2021/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NextEra Energy, Inc.	2021/5/20	4	Approve Omnibus Stock Plan	For
NextEra Energy, Inc.	2021/5/20	5	Provide Right to Act by Written Consent	For
NiSource Inc.	2021/5/25	1a	Elect Director Peter A. Altabel	For
NiSource Inc.	2021/5/25	1b	Elect Director Theodore H. Bunting, Jr.	For
NiSource Inc.	2021/5/25	1c	Elect Director Eric L. Butler	For
NiSource Inc.	2021/5/25	1d	Elect Director Aristides S. Candris	For
NiSource Inc.	2021/5/25	1e	Elect Director Wayne S. DeVeydt	For
NiSource Inc.	2021/5/25	1f	Elect Director Joseph Hamrock	For
NiSource Inc.	2021/5/25	1g	Elect Director Deborah A. Henretta	For
NiSource Inc.	2021/5/25	1h	Elect Director Deborah A. P. Hersman	For
NiSource Inc.	2021/5/25	1i	Elect Director Michael E. Jesanis	For
NiSource Inc.	2021/5/25	1j	Elect Director Kevin T. Kabat	For
NiSource Inc.	2021/5/25	1k	Elect Director Carolyn Y. Woo	For
NiSource Inc.	2021/5/25	1l	Elect Director Lloyd M. Yates	For
NiSource Inc.	2021/5/25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NiSource Inc.	2021/5/25	3	Ratify Deloitte & Touche LLP as Auditors	For
NiSource Inc.	2021/5/25	4	Amend Proxy Access Right	For
Norfolk Southern Corporation	2021/5/13	1a	Elect Director Thomas D. Bell, Jr.	For
Norfolk Southern Corporation	2021/5/13	1b	Elect Director Mitchell E. Daniels, Jr.	For
Norfolk Southern Corporation	2021/5/13	1c	Elect Director Marcela E. Donadio	For
Norfolk Southern Corporation	2021/5/13	1d	Elect Director John C. Huffard, Jr.	For
Norfolk Southern Corporation	2021/5/13	1e	Elect Director Christopher T. Jones	For
Norfolk Southern Corporation	2021/5/13	1f	Elect Director Thomas C. Kelleher	For
Norfolk Southern Corporation	2021/5/13	1g	Elect Director Steven F. Leer	For
Norfolk Southern Corporation	2021/5/13	1h	Elect Director Michael D. Lockhart	For
Norfolk Southern Corporation	2021/5/13	1i	Elect Director Amy E. Miles	For
Norfolk Southern Corporation	2021/5/13	1j	Elect Director Claude Mongeau	For
Norfolk Southern Corporation	2021/5/13	1k	Elect Director Jennifer F. Scanlon	For
Norfolk Southern Corporation	2021/5/13	1l	Elect Director James A. Squires	For
Norfolk Southern Corporation	2021/5/13	1m	Elect Director John R. Thompson	For
Norfolk Southern Corporation	2021/5/13	2	Ratify KPMG LLP as Auditors	For
Norfolk Southern Corporation	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Norfolk Southern Corporation	2021/5/13	4	Amend Proxy Access Right	For
Norfolk Southern Corporation	2021/5/13	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	For
Northern Trust Corporation	2021/4/20	1a	Elect Director Linda Walker Bynoe	Against
Northern Trust Corporation	2021/4/20	1b	Elect Director Susan Crown	Against
Northern Trust Corporation	2021/4/20	1c	Elect Director Dean M. Harrison	For
Northern Trust Corporation	2021/4/20	1d	Elect Director Jay L. Henderson	For
Northern Trust Corporation	2021/4/20	1e	Elect Director Marcy S. Klevorn	For
Northern Trust Corporation	2021/4/20	1f	Elect Director Siddharth N. (Bobby) Mehta	For
Northern Trust Corporation	2021/4/20	1g	Elect Director Michael G. O'Grady	For
Northern Trust Corporation	2021/4/20	1h	Elect Director Jose Luis Prado	For
Northern Trust Corporation	2021/4/20	1i	Elect Director Thomas E. Richards	For
Northern Trust Corporation	2021/4/20	1j	Elect Director Martin P. Slark	For
Northern Trust Corporation	2021/4/20	1k	Elect Director David H. B. Smith, Jr.	For
Northern Trust Corporation	2021/4/20	1l	Elect Director Donald Thompson	For
Northern Trust Corporation	2021/4/20	1m	Elect Director Charles A. Tribbett, III	Against
Northern Trust Corporation	2021/4/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Northern Trust Corporation	2021/4/20	3	Ratify KPMG LLP as Auditors	For
Northrop Grumman Corporation	2021/5/19	1.1	Elect Director Kathy J. Warden	Against
Northrop Grumman Corporation	2021/5/19	1.2	Elect Director David P. Abney	For
Northrop Grumman Corporation	2021/5/19	1.3	Elect Director Marianne C. Brown	Against
Northrop Grumman Corporation	2021/5/19	1.4	Elect Director Donald E. Felsing	Against
Northrop Grumman Corporation	2021/5/19	1.5	Elect Director Ann M. Fudge	Against
Northrop Grumman Corporation	2021/5/19	1.6	Elect Director William H. Hernandez	Against
Northrop Grumman Corporation	2021/5/19	1.7	Elect Director Madeleine A. Kleiner	Against
Northrop Grumman Corporation	2021/5/19	1.8	Elect Director Karl J. Krapek	Against
Northrop Grumman Corporation	2021/5/19	1.9	Elect Director Gary Roughead	Against
Northrop Grumman Corporation	2021/5/19	1.10	Elect Director Thomas M. Schoewe	Against
Northrop Grumman Corporation	2021/5/19	1.11	Elect Director James S. Turley	Against
Northrop Grumman Corporation	2021/5/19	1.12	Elect Director Mark A. Welsh, III	Against
Northrop Grumman Corporation	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Northrop Grumman Corporation	2021/5/19	3	Ratify Deloitte & Touche LLP as Auditors	For
Northrop Grumman Corporation	2021/5/19	4	Report on Human Rights Impact Assessment	For
Northrop Grumman Corporation	2021/5/19	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
NovoCure Limited	2021/6/09	1a	Elect Director Asaf Danziger	For
NovoCure Limited	2021/6/09	1b	Elect Director William Doyle	For
NovoCure Limited	2021/6/09	1c	Elect Director Jeryl Hilleman	Against
NovoCure Limited	2021/6/09	1d	Elect Director David Hung	For
NovoCure Limited	2021/6/09	1e	Elect Director Kinyip Gabriel Leung	For
NovoCure Limited	2021/6/09	1f	Elect Director Martin Madden	For

Company Name	Date	Item	Proposal	Vote
NovoCure Limited	2021/6/09	1g	Elect Director Sherilyn McCoy	Against
NovoCure Limited	2021/6/09	1h	Elect Director Timothy Scannell	Against
NovoCure Limited	2021/6/09	1i	Elect Director William Vernon	For
NovoCure Limited	2021/6/09	2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For
NovoCure Limited	2021/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NRG Energy, Inc.	2021/4/29	1a	Elect Director E. Spencer Abraham	Against
NRG Energy, Inc.	2021/4/29	1b	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	2021/4/29	1c	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	2021/4/29	1d	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	2021/4/29	1e	Elect Director Heather Cox	For
NRG Energy, Inc.	2021/4/29	1f	Elect Director Elisabeth B. Donohue	For
NRG Energy, Inc.	2021/4/29	1g	Elect Director Mauricio Gutierrez	For
NRG Energy, Inc.	2021/4/29	1h	Elect Director Paul W. Hobby	For
NRG Energy, Inc.	2021/4/29	1i	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	2021/4/29	1j	Elect Director Anne C. Schaumburg	For
NRG Energy, Inc.	2021/4/29	1k	Elect Director Thomas H. Weidemeyer	For
NRG Energy, Inc.	2021/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NRG Energy, Inc.	2021/4/29	3	Ratify KPMG LLP as Auditors	For
Nucor Corporation	2021/5/13	1.1	Elect Director Patrick J. Dempsey	For
Nucor Corporation	2021/5/13	1.2	Elect Director Christopher J. Kearney	For
Nucor Corporation	2021/5/13	1.3	Elect Director Laurette T. Koellner	Against
Nucor Corporation	2021/5/13	1.4	Elect Director Joseph D. Rupp	For
Nucor Corporation	2021/5/13	1.5	Elect Director Leon J. Topalian	For
Nucor Corporation	2021/5/13	1.6	Elect Director John H. Walker	For
Nucor Corporation	2021/5/13	1.7	Elect Director Nadja Y. West	For
Nucor Corporation	2021/5/13	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Nucor Corporation	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nutrien Ltd.	2021/5/17	1.1	Elect Director Christopher M. Burley	For
Nutrien Ltd.	2021/5/17	1.2	Elect Director Maura J. Clark	Against
Nutrien Ltd.	2021/5/17	1.3	Elect Director Russell K. Girling	For
Nutrien Ltd.	2021/5/17	1.4	Elect Director Miranda C. Hubbs	For
Nutrien Ltd.	2021/5/17	1.5	Elect Director Raj S. Kushwaha	For
Nutrien Ltd.	2021/5/17	1.6	Elect Director Alice D. Laberge	For
Nutrien Ltd.	2021/5/17	1.7	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	2021/5/17	1.9	Elect Director Keith G. Martell	For
Nutrien Ltd.	2021/5/17	1.10	Elect Director Aaron W. Regent	For
Nutrien Ltd.	2021/5/17	1.11	Elect Director Mayo M. Schmidt	For
Nutrien Ltd.	2021/5/17	1.12	Elect Director Nelson Luiz Costa Silva	For
Nutrien Ltd.	2021/5/17	2	Ratify KPMG LLP as Auditors	For
Nutrien Ltd.	2021/5/17	3	Advisory Vote on Executive Compensation Approach	Against
NVIDIA Corporation	2021/6/03	1a	Elect Director Robert K. Burgess	For
NVIDIA Corporation	2021/6/03	1b	Elect Director Tench Cox	For
NVIDIA Corporation	2021/6/03	1c	Elect Director John O. Dabiri	For
NVIDIA Corporation	2021/6/03	1d	Elect Director Persis S. Drell	For
NVIDIA Corporation	2021/6/03	1e	Elect Director Jen-Hsun Huang	For
NVIDIA Corporation	2021/6/03	1f	Elect Director Dawn Hudson	For
NVIDIA Corporation	2021/6/03	1g	Elect Director Harvey C. Jones	Against
NVIDIA Corporation	2021/6/03	1h	Elect Director Michael G. McCaffery	For
NVIDIA Corporation	2021/6/03	1i	Elect Director Stephen C. Neal	For
NVIDIA Corporation	2021/6/03	1j	Elect Director Mark L. Perry	Against
NVIDIA Corporation	2021/6/03	1k	Elect Director A. Brooke Seawell	Against
NVIDIA Corporation	2021/6/03	1l	Elect Director Aarti Shah	For
NVIDIA Corporation	2021/6/03	1m	Elect Director Mark A. Stevens	Against
NVIDIA Corporation	2021/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NVIDIA Corporation	2021/6/03	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
NVIDIA Corporation	2021/6/03	4	Increase Authorized Common Stock	For
NVR, Inc.	2021/5/05	1.1	Elect Director Dwight C. Schar	Against
NVR, Inc.	2021/5/05	1.2	Elect Director C. E. Andrews	Against
NVR, Inc.	2021/5/05	1.3	Elect Director Sallie B. Bailey	For
NVR, Inc.	2021/5/05	1.4	Elect Director Thomas D. Eckert	Against
NVR, Inc.	2021/5/05	1.5	Elect Director Alfred E. Festa	Against
NVR, Inc.	2021/5/05	1.6	Elect Director Manuel H. Johnson	Against
NVR, Inc.	2021/5/05	1.7	Elect Director Alexandra A. Jung	For
NVR, Inc.	2021/5/05	1.8	Elect Director Mel Martinez	For
NVR, Inc.	2021/5/05	1.9	Elect Director William A. Moran	Against
NVR, Inc.	2021/5/05	1.10	Elect Director David A. Preiser	Against
NVR, Inc.	2021/5/05	1.11	Elect Director W. Grady Rosier	Against
NVR, Inc.	2021/5/05	1.12	Elect Director Susan Williamson Ross	Against
NVR, Inc.	2021/5/05	2	Ratify KPMG LLP as Auditors	For
NVR, Inc.	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NXP Semiconductors N.V.	2021/5/26	1	Adopt Financial Statements and Statutory Reports	For
NXP Semiconductors N.V.	2021/5/26	2	Approve Discharge of Board Members	For
NXP Semiconductors N.V.	2021/5/26	3a	Reelect Kurt Sievers as Executive Director	For
NXP Semiconductors N.V.	2021/5/26	3b	Reelect Peter Bonfield as Non-Executive Director	For
NXP Semiconductors N.V.	2021/5/26	3c	Elect Annette Clayton as Non-Executive Director	For
NXP Semiconductors N.V.	2021/5/26	3d	Elect Anthony Foxx as Non-Executive Director	Against
NXP Semiconductors N.V.	2021/5/26	3e	Reelect Kenneth A. Goldman as Non-Executive Director	Against
NXP Semiconductors N.V.	2021/5/26	3f	Reelect Josef Kaeser as Non-Executive Director	Against
NXP Semiconductors N.V.	2021/5/26	3g	Reelect Lena Olving as Non-Executive Director	For
NXP Semiconductors N.V.	2021/5/26	3h	Reelect Peter Smitham as Non-Executive Director	For
NXP Semiconductors N.V.	2021/5/26	3i	Reelect Julie Southern as Non-Executive Director	Against
NXP Semiconductors N.V.	2021/5/26	3j	Reelect Jasmin Staiblin as Non-Executive Director	For
NXP Semiconductors N.V.	2021/5/26	3k	Reelect Gregory L. Summe as Non-Executive Director	Against
NXP Semiconductors N.V.	2021/5/26	3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Against
NXP Semiconductors N.V.	2021/5/26	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
NXP Semiconductors N.V.	2021/5/26	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
NXP Semiconductors N.V.	2021/5/26	6	Authorize Share Repurchase Program	For
NXP Semiconductors N.V.	2021/5/26	7	Approve Cancellation of Ordinary Shares	For
NXP Semiconductors N.V.	2021/5/26	8	Approve Remuneration of the Non Executive Members of the Board	For
NXP Semiconductors N.V.	2021/5/26	9	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Occidental Petroleum Corporation	2021/5/07	1a	Elect Director Stephen I. Chazen	Against
Occidental Petroleum Corporation	2021/5/07	1b	Elect Director Andrew Gould	For
Occidental Petroleum Corporation	2021/5/07	1c	Elect Director Carlos M. Gutierrez	Against
Occidental Petroleum Corporation	2021/5/07	1d	Elect Director Vicki Hollub	For
Occidental Petroleum Corporation	2021/5/07	1e	Elect Director Gary Hu	For
Occidental Petroleum Corporation	2021/5/07	1f	Elect Director William R. Klesse	For
Occidental Petroleum Corporation	2021/5/07	1g	Elect Director Andrew N. Langham	Against
Occidental Petroleum Corporation	2021/5/07	1h	Elect Director Jack B. Moore	For
Occidental Petroleum Corporation	2021/5/07	1i	Elect Director Margarita Palau-Hernandez	For
Occidental Petroleum Corporation	2021/5/07	1j	Elect Director Avedick B. Poladian	Against
Occidental Petroleum Corporation	2021/5/07	1k	Elect Director Robert M. Shearer	For
Occidental Petroleum Corporation	2021/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Occidental Petroleum Corporation	2021/5/07	3	Ratify KPMG LLP as Auditors	For
OGE Energy Corp.	2021/5/20	1a	Elect Director Frank A. Bozich	For
OGE Energy Corp.	2021/5/20	1b	Elect Director Peter D. Clarke	For
OGE Energy Corp.	2021/5/20	1c	Elect Director Luke R. Corbett	For
OGE Energy Corp.	2021/5/20	1d	Elect Director David L. Hauser	For
OGE Energy Corp.	2021/5/20	1e	Elect Director Luther (Luke) C. Kissam, IV	For
OGE Energy Corp.	2021/5/20	1f	Elect Director Judy R. McReynolds	For

Company Name	Date	Item	Proposal	Vote
OGE Energy Corp.	2021/5/20	1g	Elect Director David E. Rainbolt	For
OGE Energy Corp.	2021/5/20	1h	Elect Director J. Michael Sanner	For
OGE Energy Corp.	2021/5/20	1i	Elect Director Sheila G. Talton	For
OGE Energy Corp.	2021/5/20	1j	Elect Director Sean Trauschke	For
OGE Energy Corp.	2021/5/20	2	Ratify Ernst & Young LLP as Auditors	For
OGE Energy Corp.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OGE Energy Corp.	2021/5/20	4	Provide Right to Act by Written Consent	For
OGE Energy Corp.	2021/5/20	5	Adopt Simple Majority Vote	For
Okta, Inc.	2021/6/17	1.1	Elect Director Todd McKinnon	Against
Okta, Inc.	2021/6/17	1.2	Elect Director Michael Stankey	Against
Okta, Inc.	2021/6/17	2	Ratify Ernst & Young LLP as Auditors	For
Okta, Inc.	2021/6/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Old Dominion Freight Line, Inc.	2021/5/19	1.1	Elect Director Sherry A. Aaholm	For
Old Dominion Freight Line, Inc.	2021/5/19	1.2	Elect Director David S. Congdon	Against
Old Dominion Freight Line, Inc.	2021/5/19	1.3	Elect Director John R. Congdon, Jr.	Against
Old Dominion Freight Line, Inc.	2021/5/19	1.4	Elect Director Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	2021/5/19	1.5	Elect Director Greg C. Gantt	For
Old Dominion Freight Line, Inc.	2021/5/19	1.6	Elect Director Patrick D. Hanley	For
Old Dominion Freight Line, Inc.	2021/5/19	1.7	Elect Director John D. Kasarda	Against
Old Dominion Freight Line, Inc.	2021/5/19	1.8	Elect Director Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	2021/5/19	1.9	Elect Director Thomas A. Stith, III	For
Old Dominion Freight Line, Inc.	2021/5/19	1.10	Elect Director Leo H. Suggs	Against
Old Dominion Freight Line, Inc.	2021/5/19	1.11	Elect Director D. Michael Wray	Against
Old Dominion Freight Line, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Old Dominion Freight Line, Inc.	2021/5/19	3	Ratify Ernst & Young LLP as Auditors	For
Omega Healthcare Investors, Inc.	2021/6/03	1.1	Elect Director Kapila K. Anand	Against
Omega Healthcare Investors, Inc.	2021/6/03	1.2	Elect Director Craig R. Callen	For
Omega Healthcare Investors, Inc.	2021/6/03	1.3	Elect Director Barbara B. Hill	For
Omega Healthcare Investors, Inc.	2021/6/03	1.4	Elect Director Kevin J. Jacobs	For
Omega Healthcare Investors, Inc.	2021/6/03	1.5	Elect Director Edward Lowenthal	Against
Omega Healthcare Investors, Inc.	2021/6/03	1.6	Elect Director C. Taylor Pickett	For
Omega Healthcare Investors, Inc.	2021/6/03	1.7	Elect Director Stephen D. Plavin	Against
Omega Healthcare Investors, Inc.	2021/6/03	1.8	Elect Director Burke W. Whitman	For
Omega Healthcare Investors, Inc.	2021/6/03	2	Ratify Ernst & Young LLP as Auditors	For
Omega Healthcare Investors, Inc.	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicom Group Inc.	2021/5/04	1.1	Elect Director John D. Wren	Against
Omnicom Group Inc.	2021/5/04	1.2	Elect Director Mary C. Choksi	For
Omnicom Group Inc.	2021/5/04	1.3	Elect Director Leonard S. Coleman, Jr.	Against
Omnicom Group Inc.	2021/5/04	1.4	Elect Director Susan S. Denison	Against
Omnicom Group Inc.	2021/5/04	1.5	Elect Director Ronnie S. Hawkins	For
Omnicom Group Inc.	2021/5/04	1.6	Elect Director Deborah J. Kissire	Against
Omnicom Group Inc.	2021/5/04	1.7	Elect Director Gracia C. Martore	Against
Omnicom Group Inc.	2021/5/04	1.8	Elect Director Linda Johnson Rice	Against
Omnicom Group Inc.	2021/5/04	1.9	Elect Director Valerie M. Williams	Against
Omnicom Group Inc.	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicom Group Inc.	2021/5/04	3	Ratify KPMG LLP as Auditors	For
Omnicom Group Inc.	2021/5/04	4	Approve Omnibus Stock Plan	For
Omnicom Group Inc.	2021/5/04	5	Report on Political Contributions and Expenditures	For
ON Semiconductor Corporation	2021/5/20	1a	Elect Director Atsushi Abe	For
ON Semiconductor Corporation	2021/5/20	1b	Elect Director Alan Campbell	For
ON Semiconductor Corporation	2021/5/20	1c	Elect Director Susan K. Carter	For
ON Semiconductor Corporation	2021/5/20	1d	Elect Director Thomas L. Deitrich	For
ON Semiconductor Corporation	2021/5/20	1e	Elect Director Gilles Delfassy	For
ON Semiconductor Corporation	2021/5/20	1f	Elect Director Hassane S. El-Khoury	For
ON Semiconductor Corporation	2021/5/20	1g	Elect Director Bruce E. Kiddoo	For
ON Semiconductor Corporation	2021/5/20	1h	Elect Director Paul A. Mascarenas	For
ON Semiconductor Corporation	2021/5/20	1i	Elect Director Gregory L. Waters	For
ON Semiconductor Corporation	2021/5/20	1j	Elect Director Christine Y. Yan	Against
ON Semiconductor Corporation	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ON Semiconductor Corporation	2021/5/20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
ON Semiconductor Corporation	2021/5/20	4	Amend Qualified Employee Stock Purchase Plan	For
ON Semiconductor Corporation	2021/5/20	5	Amend Omnibus Stock Plan	For
ONEOK, Inc.	2021/5/26	1.1	Elect Director Brian L. Derksen	For
ONEOK, Inc.	2021/5/26	1.2	Elect Director Julie H. Edwards	Against
ONEOK, Inc.	2021/5/26	1.3	Elect Director John W. Gibson	Against
ONEOK, Inc.	2021/5/26	1.4	Elect Director Mark W. Helderman	For
ONEOK, Inc.	2021/5/26	1.5	Elect Director Randall J. Larson	For
ONEOK, Inc.	2021/5/26	1.6	Elect Director Steven J. Malcolm	For
ONEOK, Inc.	2021/5/26	1.7	Elect Director Jim W. Mogg	Against
ONEOK, Inc.	2021/5/26	1.8	Elect Director Pattye L. Moore	Against
ONEOK, Inc.	2021/5/26	1.9	Elect Director Eduardo A. Rodriguez	Against
ONEOK, Inc.	2021/5/26	1.10	Elect Director Gerald B. Smith	For
ONEOK, Inc.	2021/5/26	1.11	Elect Director Terry K. Spencer	For
ONEOK, Inc.	2021/5/26	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONEOK, Inc.	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
O'Reilly Automotive, Inc.	2021/5/13	1a	Elect Director David O'Reilly	Against
O'Reilly Automotive, Inc.	2021/5/13	1b	Elect Director Larry O'Reilly	Against
O'Reilly Automotive, Inc.	2021/5/13	1c	Elect Director Greg Henslee	Against
O'Reilly Automotive, Inc.	2021/5/13	1d	Elect Director Jay D. Burchfield	Against
O'Reilly Automotive, Inc.	2021/5/13	1e	Elect Director Thomas T. Hendrickson	For
O'Reilly Automotive, Inc.	2021/5/13	1f	Elect Director John R. Murphy	Against
O'Reilly Automotive, Inc.	2021/5/13	1g	Elect Director Dana M. Perlman	Against
O'Reilly Automotive, Inc.	2021/5/13	1h	Elect Director Maria A. Sastre	For
O'Reilly Automotive, Inc.	2021/5/13	1i	Elect Director Andrea M. Weiss	For
O'Reilly Automotive, Inc.	2021/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
O'Reilly Automotive, Inc.	2021/5/13	3	Ratify Ernst & Young LLP as Auditors	For
O'Reilly Automotive, Inc.	2021/5/13	4	Amend Proxy Access Right	For
Otis Worldwide Corporation	2021/4/27	1a	Elect Director Jeffrey H. Black	For
Otis Worldwide Corporation	2021/4/27	1b	Elect Director Kathy Hopinkah Hannan	For
Otis Worldwide Corporation	2021/4/27	1c	Elect Director Shailesh G. Jejurikar	For
Otis Worldwide Corporation	2021/4/27	1d	Elect Director Christopher J. Kearney	For
Otis Worldwide Corporation	2021/4/27	1e	Elect Director Judith F. Marks	For
Otis Worldwide Corporation	2021/4/27	1f	Elect Director Harold W. McGraw, III	For
Otis Worldwide Corporation	2021/4/27	1g	Elect Director Margaret M. V. Preston	For
Otis Worldwide Corporation	2021/4/27	1h	Elect Director Shelley Stewart, Jr.	For
Otis Worldwide Corporation	2021/4/27	1i	Elect Director John H. Walker	For
Otis Worldwide Corporation	2021/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Otis Worldwide Corporation	2021/4/27	3	Advisory Vote on Say on Pay Frequency	For
Otis Worldwide Corporation	2021/4/27	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens Corning	2021/4/15	1a	Elect Director Brian D. Chambers	For
Owens Corning	2021/4/15	1b	Elect Director Eduardo E. Cordeiro	For
Owens Corning	2021/4/15	1c	Elect Director Adrienne D. Elsnher	For
Owens Corning	2021/4/15	1d	Elect Director Alfred E. Festa	For
Owens Corning	2021/4/15	1e	Elect Director Edward F. Lonergan	For
Owens Corning	2021/4/15	1f	Elect Director Maryann T. Mannen	For
Owens Corning	2021/4/15	1g	Elect Director Paul E. Martin	For
Owens Corning	2021/4/15	1h	Elect Director W. Howard Morris	For
Owens Corning	2021/4/15	1i	Elect Director Suzanne P. Nimocks	For
Owens Corning	2021/4/15	1j	Elect Director John D. Williams	For

Company Name	Date	Item	Proposal	Vote
Owens Corning	2021/4/15	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens Corning	2021/4/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PACCAR Inc	2021/4/27	1.1	Elect Director Mark C. Pigott	Against
PACCAR Inc	2021/4/27	1.2	Elect Director Dame Alison J. Carnwath	Against
PACCAR Inc	2021/4/27	1.3	Elect Director Franklin L. Feder	For
PACCAR Inc	2021/4/27	1.4	Elect Director R. Preston Feight	For
PACCAR Inc	2021/4/27	1.5	Elect Director Beth E. Ford	For
PACCAR Inc	2021/4/27	1.6	Elect Director Kirk S. Hachigian	Against
PACCAR Inc	2021/4/27	1.7	Elect Director Roderick C. McGeary	For
PACCAR Inc	2021/4/27	1.8	Elect Director John M. Pigott	Against
PACCAR Inc	2021/4/27	1.9	Elect Director Ganesh Ramaswamy	For
PACCAR Inc	2021/4/27	1.10	Elect Director Mark A. Schulz	Against
PACCAR Inc	2021/4/27	1.11	Elect Director Gregory M. E. Spierkel	Against
PACCAR Inc	2021/4/27	2	Adopt Simple Majority Vote	For
Packaging Corporation of America	2021/5/04	1.1	Elect Director Cheryl K. Beebe	Against
Packaging Corporation of America	2021/5/04	1.2	Elect Director Duane C. Farrington	For
Packaging Corporation of America	2021/5/04	1.3	Elect Director Donna A. Harman	For
Packaging Corporation of America	2021/5/04	1.4	Elect Director Mark W. Kowlzan	Against
Packaging Corporation of America	2021/5/04	1.5	Elect Director Robert C. Lyons	For
Packaging Corporation of America	2021/5/04	1.6	Elect Director Thomas P. Maurer	For
Packaging Corporation of America	2021/5/04	1.7	Elect Director Samuel M. Mencoff	Against
Packaging Corporation of America	2021/5/04	1.8	Elect Director Roger B. Porter	Against
Packaging Corporation of America	2021/5/04	1.9	Elect Director Thomas S. Souleles	For
Packaging Corporation of America	2021/5/04	1.10	Elect Director Paul T. Stecko	Against
Packaging Corporation of America	2021/5/04	1.11	Elect Director James D. Woodrum	Against
Packaging Corporation of America	2021/5/04	2	Ratify KPMG LLP as Auditors	For
Packaging Corporation of America	2021/5/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Paycom Software, Inc.	2021/5/03	1.1	Elect Director Robert J. Levenson	Against
Paycom Software, Inc.	2021/5/03	1.2	Elect Director Frederick C. Peters, II	Against
Paycom Software, Inc.	2021/5/03	2	Ratify Grant Thornton LLP as Auditors	For
Paycom Software, Inc.	2021/5/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Paycom Software, Inc.	2021/5/03	4	Report on Plans to Improve Diversity of Executive Leadership	For
PayPal Holdings, Inc.	2021/5/26	1a	Elect Director Rodney C. Adkins	Against
PayPal Holdings, Inc.	2021/5/26	1b	Elect Director Jonathan Christodoro	For
PayPal Holdings, Inc.	2021/5/26	1c	Elect Director John J. Donahoe	For
PayPal Holdings, Inc.	2021/5/26	1d	Elect Director David W. Dorman	Against
PayPal Holdings, Inc.	2021/5/26	1e	Elect Director Belinda J. Johnson	For
PayPal Holdings, Inc.	2021/5/26	1f	Elect Director Gail J. McGovern	For
PayPal Holdings, Inc.	2021/5/26	1g	Elect Director Deborah M. Messemer	For
PayPal Holdings, Inc.	2021/5/26	1h	Elect Director David M. Moffett	Against
PayPal Holdings, Inc.	2021/5/26	1i	Elect Director Ann M. Sarnoff	For
PayPal Holdings, Inc.	2021/5/26	1j	Elect Director Daniel H. Schulman	For
PayPal Holdings, Inc.	2021/5/26	1k	Elect Director Frank D. Yeary	For
PayPal Holdings, Inc.	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	2021/5/26	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
PayPal Holdings, Inc.	2021/5/26	4	Provide Right to Act by Written Consent	For
PayPal Holdings, Inc.	2021/5/26	5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	For
Pentair plc	2021/5/04	1a	Elect Director Mona Abutaleb Stephenson	For
Pentair plc	2021/5/04	1b	Elect Director Glynis A. Bryan	For
Pentair plc	2021/5/04	1c	Elect Director T. Michael Glenn	Against
Pentair plc	2021/5/04	1d	Elect Director Theodore L. Harris	For
Pentair plc	2021/5/04	1e	Elect Director Gregory E. Knight	For
Pentair plc	2021/5/04	1f	Elect Director David A. Jones	Against
Pentair plc	2021/5/04	1g	Elect Director Michael T. Speetzen	For
Pentair plc	2021/5/04	1h	Elect Director John L. Stauch	For
Pentair plc	2021/5/04	1i	Elect Director Billie I. Williamson	For
Pentair plc	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pentair plc	2021/5/04	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Pentair plc	2021/5/04	4	Amend Non-Qualified Employee Stock Purchase Plan	For
Pentair plc	2021/5/04	5	Renew the Board's Authority to Issue Shares Under Irish Law	For
Pentair plc	2021/5/04	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Pentair plc	2021/5/04	7	Determine Price Range for Reissuance of Treasury Shares	For
PepsiCo, Inc.	2021/5/05	1a	Elect Director Segun Agbaje	For
PepsiCo, Inc.	2021/5/05	1b	Elect Director Shona L. Brown	Against
PepsiCo, Inc.	2021/5/05	1c	Elect Director Cesar Conde	For
PepsiCo, Inc.	2021/5/05	1d	Elect Director Ian Cook	Against
PepsiCo, Inc.	2021/5/05	1e	Elect Director Dina Dublon	Against
PepsiCo, Inc.	2021/5/05	1f	Elect Director Michelle Gass	For
PepsiCo, Inc.	2021/5/05	1g	Elect Director Ramon L. Laguarda	Against
PepsiCo, Inc.	2021/5/05	1h	Elect Director Dave Lewis	For
PepsiCo, Inc.	2021/5/05	1i	Elect Director David C. Page	For
PepsiCo, Inc.	2021/5/05	1j	Elect Director Robert C. Pohlad	For
PepsiCo, Inc.	2021/5/05	1k	Elect Director Daniel Vasella	Against
PepsiCo, Inc.	2021/5/05	1l	Elect Director Darren Walker	For
PepsiCo, Inc.	2021/5/05	1m	Elect Director Alberto Weissner	For
PepsiCo, Inc.	2021/5/05	2	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PepsiCo, Inc.	2021/5/05	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
PepsiCo, Inc.	2021/5/05	5	Report on Sugar and Public Health	For
PepsiCo, Inc.	2021/5/05	6	Report on External Public Health Costs	For
PerkinElmer, Inc.	2021/4/27	1a	Elect Director Peter Barrett	For
PerkinElmer, Inc.	2021/4/27	1b	Elect Director Samuel R. Chapin	Against
PerkinElmer, Inc.	2021/4/27	1c	Elect Director Sylvie Gregoire	For
PerkinElmer, Inc.	2021/4/27	1d	Elect Director Alexis P. Michas	For
PerkinElmer, Inc.	2021/4/27	1e	Elect Director Prahlad R. Singh	For
PerkinElmer, Inc.	2021/4/27	1f	Elect Director Michel Vounatsos	For
PerkinElmer, Inc.	2021/4/27	1g	Elect Director Frank Witney	For
PerkinElmer, Inc.	2021/4/27	1h	Elect Director Pascale Witz	For
PerkinElmer, Inc.	2021/4/27	2	Ratify Deloitte & Touche LLP as Auditors	For
PerkinElmer, Inc.	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Persimmon Plc	2021/4/28	1	Accept Financial Statements and Statutory Reports	For
Persimmon Plc	2021/4/28	2	Approve Remuneration Report	For
Persimmon Plc	2021/4/28	3	Re-elect Roger Devlin as Director	For
Persimmon Plc	2021/4/28	4	Elect Dean Finch as Director	For
Persimmon Plc	2021/4/28	5	Re-elect Michael Killoran as Director	For
Persimmon Plc	2021/4/28	6	Re-elect Nigel Mills as Director	For
Persimmon Plc	2021/4/28	7	Re-elect Rachel Kentleton as Director	For
Persimmon Plc	2021/4/28	8	Re-elect Simon Litherland as Director	For
Persimmon Plc	2021/4/28	9	Re-elect Joanna Place as Director	For
Persimmon Plc	2021/4/28	10	Elect Annemarie Durbin as Director	For
Persimmon Plc	2021/4/28	11	Elect Andrew Wyllie as Director	For
Persimmon Plc	2021/4/28	12	Reappoint Ernst & Young LLP as Auditors	For
Persimmon Plc	2021/4/28	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Persimmon Plc	2021/4/28	14	Authorise Issue of Equity	For
Persimmon Plc	2021/4/28	15	Authorise Issue of Equity without Pre-emptive Rights	For
Persimmon Plc	2021/4/28	16	Authorise Market Purchase of Ordinary Shares	For
Persimmon Plc	2021/4/28	17	Adopt New Articles of Association	For
Persimmon Plc	2021/4/28	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Pfizer Inc.	2021/4/22	1.1	Elect Director Ronald E. Blaylock	For

Company Name	Date	Item	Proposal	Vote
Pfizer Inc.	2021/4/22	1.2	Elect Director Albert Bourla	For
Pfizer Inc.	2021/4/22	1.3	Elect Director Susan Desmond-Hellmann	For
Pfizer Inc.	2021/4/22	1.4	Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	2021/4/22	1.5	Elect Director Scott Gottlieb	For
Pfizer Inc.	2021/4/22	1.6	Elect Director Helen H. Hobbs	For
Pfizer Inc.	2021/4/22	1.7	Elect Director Susan Hockfield	For
Pfizer Inc.	2021/4/22	1.8	Elect Director Dan R. Littman	For
Pfizer Inc.	2021/4/22	1.9	Elect Director Shantanu Narayen	For
Pfizer Inc.	2021/4/22	1.10	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	2021/4/22	1.11	Elect Director James Quincey	For
Pfizer Inc.	2021/4/22	1.12	Elect Director James C. Smith	For
Pfizer Inc.	2021/4/22	2	Ratify KPMG LLP as Auditor	For
Pfizer Inc.	2021/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pfizer Inc.	2021/4/22	4	Require Independent Board Chair	Against
Pfizer Inc.	2021/4/22	5	Report on Political Contributions and Expenditures	For
Pfizer Inc.	2021/4/22	6	Report on Access to COVID-19 Products	Against
PG&E Corporation	2021/5/20	1a	Elect Director Cheryl F. Campbell	For
PG&E Corporation	2021/5/20	1b	Elect Director Kerry W. Cooper	For
PG&E Corporation	2021/5/20	1c	Elect Director Arno L. Harris	For
PG&E Corporation	2021/5/20	1d	Elect Director Michael R. Niggli	For
PG&E Corporation	2021/5/20	1e	Elect Director Oluwadara (Dara) J. Treseder	For
PG&E Corporation	2021/5/20	1f	Elect Director Benjamin F. Wilson	For
PG&E Corporation	2021/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
PG&E Corporation	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PG&E Corporation	2021/5/20	4	Approve Omnibus Stock Plan	For
Philip Morris International Inc.	2021/5/05	1a	Elect Director Brant Bonin Bough	Against
Philip Morris International Inc.	2021/5/05	1b	Elect Director Andre Calantzopoulos	Against
Philip Morris International Inc.	2021/5/05	1c	Elect Director Michel Combes	Against
Philip Morris International Inc.	2021/5/05	1d	Elect Director Juan Jose Daboub	Against
Philip Morris International Inc.	2021/5/05	1e	Elect Director Werner Geissler	Against
Philip Morris International Inc.	2021/5/05	1f	Elect Director Lisa A. Hook	Against
Philip Morris International Inc.	2021/5/05	1g	Elect Director Jun Makihara	Against
Philip Morris International Inc.	2021/5/05	1h	Elect Director Kalpana Morparia	Against
Philip Morris International Inc.	2021/5/05	1i	Elect Director Lucio A. Noto	Against
Philip Morris International Inc.	2021/5/05	1j	Elect Director Jacek Olczak	Against
Philip Morris International Inc.	2021/5/05	1k	Elect Director Frederik Paulsen	Against
Philip Morris International Inc.	2021/5/05	1l	Elect Director Robert B. Polet	Against
Philip Morris International Inc.	2021/5/05	1m	Elect Director Shlomo Yanai	Against
Philip Morris International Inc.	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Philip Morris International Inc.	2021/5/05	3	Ratify PricewaterhouseCoopers SA as Auditor	For
Phillips 66	2021/5/12	1a	Elect Director Julie L. Bushman	Against
Phillips 66	2021/5/12	1b	Elect Director Lisa A. Davis	Against
Phillips 66	2021/5/12	2	Declassify the Board of Directors	For
Phillips 66	2021/5/12	3	Ratify Ernst & Young LLP as Auditors	For
Phillips 66	2021/5/12	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Phillips 66	2021/5/12	5	Adopt GHG Emissions Reduction Targets	For
Phillips 66	2021/5/12	6	Report on Climate Lobbying	For
PhosAgro PJSC	2021/5/25	1	Approve Annual Report	For
PhosAgro PJSC	2021/5/25	2	Approve Financial Statements	For
PhosAgro PJSC	2021/5/25	3	Approve Allocation of Income and Dividends of RUB 63 per Share	Against
PhosAgro PJSC	2021/5/25	4.1	Elect Igor Antoshin as Director	Against
PhosAgro PJSC	2021/5/25	4.2	Elect Irina Bokova as Director	For
PhosAgro PJSC	2021/5/25	4.3	Elect Andrei A. Gurev as Director	Against
PhosAgro PJSC	2021/5/25	4.4	Elect Andrei G. Gurev as Director	Against
PhosAgro PJSC	2021/5/25	4.5	Elect Sven Ombudstvedt as Director	Against
PhosAgro PJSC	2021/5/25	4.6	Elect Roman Osipov as Director	Against
PhosAgro PJSC	2021/5/25	4.7	Elect Natalia Pashkevich as Director	For
PhosAgro PJSC	2021/5/25	4.8	Elect Sergei Pronin as Director	Against
PhosAgro PJSC	2021/5/25	4.9	Elect James Beeland Rogers Jr. as Director	Against
PhosAgro PJSC	2021/5/25	4.10	Elect Ivan Rodionov as Director	Against
PhosAgro PJSC	2021/5/25	4.11	Elect Xavier Robert Rolet as Director	For
PhosAgro PJSC	2021/5/25	4.12	Elect Marcus James Rhodes as Director	Against
PhosAgro PJSC	2021/5/25	4.13	Elect Mikhail Rybnikov as Director	Against
PhosAgro PJSC	2021/5/25	4.14	Elect Sergei Sereda as Director	Against
PhosAgro PJSC	2021/5/25	4.15	Elect Aleksei Sirotenko as Director	Against
PhosAgro PJSC	2021/5/25	4.16	Elect Aleksandr Sharabaiko as Director	Against
PhosAgro PJSC	2021/5/25	4.17	Elect Andrei Sharonov as Director	For
PhosAgro PJSC	2021/5/25	5	Approve Remuneration of Directors	For
PhosAgro PJSC	2021/5/25	6.1	Elect Lusine Agabekian as Member of Audit Commission	For
PhosAgro PJSC	2021/5/25	6.2	Elect Ekaterina Viktorova as Member of Audit Commission	For
PhosAgro PJSC	2021/5/25	6.3	Elect Olga Lizunova as Member of Audit Commission	For
PhosAgro PJSC	2021/5/25	7	Ratify FBK as Auditor	For
PhosAgro PJSC	2021/5/25	8	Approve Related-Party Transaction Re: Loan Agreement	For
Pilgrim's Pride Corporation	2021/4/28	1.1	Elect Director Gilberto Tomazoni	Against
Pilgrim's Pride Corporation	2021/4/28	1.2	Elect Director Wallim Cruz De Vasconcellos Junior	For
Pilgrim's Pride Corporation	2021/4/28	1.3	Elect Director Vincent Trius	Against
Pilgrim's Pride Corporation	2021/4/28	1.4	Elect Director Andre Nogueira de Souza	Against
Pilgrim's Pride Corporation	2021/4/28	1.5	Elect Director Farha Aslam	For
Pilgrim's Pride Corporation	2021/4/28	1.6	Elect Director Joanita Karoleski	For
Pilgrim's Pride Corporation	2021/4/28	2.1	Elect Director Michael L. Cooper	For
Pilgrim's Pride Corporation	2021/4/28	2.2	Elect Director Arquimedes A. Celis	For
Pilgrim's Pride Corporation	2021/4/28	2.3	Elect Director Ajay Menon	For
Pilgrim's Pride Corporation	2021/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pilgrim's Pride Corporation	2021/4/28	4	Ratify KPMG LLP as Auditors	For
Pilgrim's Pride Corporation	2021/4/28	5	Amend Article Five of the Certificate of Incorporation	For
Pilgrim's Pride Corporation	2021/4/28	6	Report on Reduction of Water Pollution	For
Pilgrim's Pride Corporation	2021/4/28	7	Report on Integrating ESG Metrics Into Executive Compensation Program	For
Pinnacle West Capital Corporation	2021/5/19	1.1	Elect Director Glynis A. Bryan	Against
Pinnacle West Capital Corporation	2021/5/19	1.2	Elect Director Denis A. Cortese	For
Pinnacle West Capital Corporation	2021/5/19	1.3	Elect Director Richard P. Fox	Against
Pinnacle West Capital Corporation	2021/5/19	1.4	Elect Director Jeffrey B. Guldner	Against
Pinnacle West Capital Corporation	2021/5/19	1.5	Elect Director Dale E. Klein	For
Pinnacle West Capital Corporation	2021/5/19	1.6	Elect Director Kathryn L. Munro	For
Pinnacle West Capital Corporation	2021/5/19	1.7	Elect Director Bruce J. Nordstrom	For
Pinnacle West Capital Corporation	2021/5/19	1.8	Elect Director Paula J. Sims	For
Pinnacle West Capital Corporation	2021/5/19	1.9	Elect Director William H. Spence	For
Pinnacle West Capital Corporation	2021/5/19	1.10	Elect Director James E. Trevathan, Jr.	For
Pinnacle West Capital Corporation	2021/5/19	1.11	Elect Director David P. Wagener	For
Pinnacle West Capital Corporation	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pinnacle West Capital Corporation	2021/5/19	3	Approve Omnibus Stock Plan	For
Pinnacle West Capital Corporation	2021/5/19	4	Ratify Deloitte & Touche LLP as Auditors	For
Pinterest, Inc.	2021/5/27	1a	Elect Director Fredric Reynolds	Against
Pinterest, Inc.	2021/5/27	1b	Elect Director Evan Sharp	Against
Pinterest, Inc.	2021/5/27	1c	Elect Director Andrea Wishom	For
Pinterest, Inc.	2021/5/27	2	Ratify Ernst & Young LLP as Auditors	For
Pinterest, Inc.	2021/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pioneer Natural Resources Company	2021/5/27	1a	Elect Director A.R. Alameddine	For
Pioneer Natural Resources Company	2021/5/27	1b	Elect Director Edison C. Buchanan	For
Pioneer Natural Resources Company	2021/5/27	1c	Elect Director Matt Gallagher	For

Company Name	Date	Item	Proposal	Vote
Pioneer Natural Resources Company	2021/5/27	1d	Elect Director Phillip A. Gobe	For
Pioneer Natural Resources Company	2021/5/27	1e	Elect Director Larry R. Grillot	For
Pioneer Natural Resources Company	2021/5/27	1f	Elect Director Stacy P. Methvin	For
Pioneer Natural Resources Company	2021/5/27	1g	Elect Director Royce W. Mitchell	For
Pioneer Natural Resources Company	2021/5/27	1h	Elect Director Frank A. Risch	For
Pioneer Natural Resources Company	2021/5/27	1i	Elect Director Scott D. Sheffield	For
Pioneer Natural Resources Company	2021/5/27	1j	Elect Director J. Kenneth Thompson	Against
Pioneer Natural Resources Company	2021/5/27	1k	Elect Director Phoebe A. Wood	Against
Pioneer Natural Resources Company	2021/5/27	1l	Elect Director Michael D. Wortley	For
Pioneer Natural Resources Company	2021/5/27	2	Ratify Ernst & Young LLP as Auditors	For
Pioneer Natural Resources Company	2021/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pioneer Natural Resources Company	2021/5/27	4	Amend Qualified Employee Stock Purchase Plan	For
Pool Corporation	2021/5/04	1a	Elect Director Peter D. Arvan	For
Pool Corporation	2021/5/04	1b	Elect Director Timothy M. Graven	For
Pool Corporation	2021/5/04	1c	Elect Director Debra S. Oler	For
Pool Corporation	2021/5/04	1d	Elect Director Manuel J. Perez de la Mesa	Against
Pool Corporation	2021/5/04	1e	Elect Director Harlan F. Seymour	Against
Pool Corporation	2021/5/04	1f	Elect Director Robert C. Sledd	Against
Pool Corporation	2021/5/04	1g	Elect Director John E. Stokely	Against
Pool Corporation	2021/5/04	1h	Elect Director David G. Whalen	For
Pool Corporation	2021/5/04	2	Ratify Ernst & Young LLP as Auditor	For
Pool Corporation	2021/5/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PPD, Inc.	2021/4/23	1.1	Elect Director Stephen Ensley	For
PPD, Inc.	2021/4/23	1.2	Elect Director Maria Teresa Hiliado	Against
PPD, Inc.	2021/4/23	1.3	Elect Director David Simmons	Against
PPD, Inc.	2021/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PPD, Inc.	2021/4/23	3	Advisory Vote on Say on Pay Frequency	For
PPD, Inc.	2021/4/23	4	Ratify Deloitte & Touche as Auditors	For
PPG Industries, Inc.	2021/4/15	1.1	Elect Director Steven A. Davis	For
PPG Industries, Inc.	2021/4/15	1.2	Elect Director Michael W. Lamach	For
PPG Industries, Inc.	2021/4/15	1.3	Elect Director Michael T. Nally	For
PPG Industries, Inc.	2021/4/15	1.4	Elect Director Guillermo Novo	For
PPG Industries, Inc.	2021/4/15	1.5	Elect Director Martin H. Richenhagen	For
PPG Industries, Inc.	2021/4/15	1.6	Elect Director Catherine R. Smith	For
PPG Industries, Inc.	2021/4/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PPG Industries, Inc.	2021/4/15	3	Declassify the Board of Directors	For
PPG Industries, Inc.	2021/4/15	4	Eliminate Supermajority Vote Requirement	For
PPG Industries, Inc.	2021/4/15	5	Ratify PricewaterhouseCoopers LLP as Auditor	For
PPG Industries, Inc.	2021/4/15	6	Require Independent Board Chair	Against
PPL Corporation	2021/5/18	1a	Elect Director Arthur P. Beattie	For
PPL Corporation	2021/5/18	1b	Elect Director Steven G. Elliott	For
PPL Corporation	2021/5/18	1c	Elect Director Raja Rajamannar	For
PPL Corporation	2021/5/18	1d	Elect Director Craig A. Rogerson	Against
PPL Corporation	2021/5/18	1e	Elect Director Vincent Sorgi	For
PPL Corporation	2021/5/18	1f	Elect Director Natica von Althann	For
PPL Corporation	2021/5/18	1g	Elect Director Keith H. Williamson	For
PPL Corporation	2021/5/18	1h	Elect Director Phoebe A. Wood	Against
PPL Corporation	2021/5/18	1i	Elect Director Armando Zagalo de Lima	For
PPL Corporation	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PPL Corporation	2021/5/18	3	Ratify Deloitte & Touche LLP as Auditors	For
Principal Financial Group, Inc.	2021/5/18	1.1	Elect Director Roger C. Hochschild	For
Principal Financial Group, Inc.	2021/5/18	1.2	Elect Director Daniel J. Houston	For
Principal Financial Group, Inc.	2021/5/18	1.3	Elect Director Diane C. Nordin	For
Principal Financial Group, Inc.	2021/5/18	1.4	Elect Director Alfredo Rivera	For
Principal Financial Group, Inc.	2021/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Principal Financial Group, Inc.	2021/5/18	3	Ratify Ernst & Young LLP as Auditors	For
Principal Financial Group, Inc.	2021/5/18	4	Approve Omnibus Stock Plan	For
Prologis, Inc.	2021/4/29	1a	Elect Director Hamid R. Moghadam	For
Prologis, Inc.	2021/4/29	1b	Elect Director Cristina G. Bitá	For
Prologis, Inc.	2021/4/29	1c	Elect Director George L. Fotiadés	Against
Prologis, Inc.	2021/4/29	1d	Elect Director Lydia H. Kennard	Against
Prologis, Inc.	2021/4/29	1e	Elect Director Irving F. Lyons, III	For
Prologis, Inc.	2021/4/29	1f	Elect Director Avid Modjtabai	For
Prologis, Inc.	2021/4/29	1g	Elect Director David P. O'Connor	For
Prologis, Inc.	2021/4/29	1h	Elect Director Olivier Piani	For
Prologis, Inc.	2021/4/29	1i	Elect Director Jeffrey L. Skelton	Against
Prologis, Inc.	2021/4/29	1j	Elect Director Carl B. Webb	For
Prologis, Inc.	2021/4/29	1k	Elect Director William D. Zollars	For
Prologis, Inc.	2021/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Prologis, Inc.	2021/4/29	3	Ratify KPMG LLP as Auditors	For
Prudential Financial, Inc.	2021/5/11	1.1	Elect Director Thomas J. Baltimore, Jr.	Against
Prudential Financial, Inc.	2021/5/11	1.2	Elect Director Gilbert F. Casellas	For
Prudential Financial, Inc.	2021/5/11	1.3	Elect Director Robert M. Falzon	For
Prudential Financial, Inc.	2021/5/11	1.4	Elect Director Martina Hund-Mejean	For
Prudential Financial, Inc.	2021/5/11	1.5	Elect Director Wendy E. Jones	For
Prudential Financial, Inc.	2021/5/11	1.6	Elect Director Karl J. Krapek	Against
Prudential Financial, Inc.	2021/5/11	1.7	Elect Director Peter R. Lighte	For
Prudential Financial, Inc.	2021/5/11	1.8	Elect Director Charles F. Lowrey	Against
Prudential Financial, Inc.	2021/5/11	1.9	Elect Director George Paz	For
Prudential Financial, Inc.	2021/5/11	1.10	Elect Director Sandra Pianalto	For
Prudential Financial, Inc.	2021/5/11	1.11	Elect Director Christine A. Poon	For
Prudential Financial, Inc.	2021/5/11	1.12	Elect Director Douglas A. Scovanner	For
Prudential Financial, Inc.	2021/5/11	1.13	Elect Director Michael A. Todman	Against
Prudential Financial, Inc.	2021/5/11	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Prudential Financial, Inc.	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Prudential Financial, Inc.	2021/5/11	4	Approve Omnibus Stock Plan	For
Prudential Financial, Inc.	2021/5/11	5	Require Independent Board Chair	For
Prudential Plc	2021/5/13	1	Accept Financial Statements and Statutory Reports	For
Prudential Plc	2021/5/13	2	Approve Remuneration Report	Against
Prudential Plc	2021/5/13	3	Elect Chua Sock Koong as Director	For
Prudential Plc	2021/5/13	4	Elect Ming Lu as Director	For
Prudential Plc	2021/5/13	5	Elect Jeanette Wong as Director	For
Prudential Plc	2021/5/13	6	Re-elect Shriti Vadera as Director	For
Prudential Plc	2021/5/13	7	Re-elect Jeremy Anderson as Director	For
Prudential Plc	2021/5/13	8	Re-elect Mark Fitzpatrick as Director	For
Prudential Plc	2021/5/13	9	Re-elect David Law as Director	For
Prudential Plc	2021/5/13	10	Re-elect Anthony Nightingale as Director	Against
Prudential Plc	2021/5/13	11	Re-elect Philip Remnant as Director	For
Prudential Plc	2021/5/13	12	Re-elect Alice Schroeder as Director	For
Prudential Plc	2021/5/13	13	Re-elect James Turner as Director	For
Prudential Plc	2021/5/13	14	Re-elect Thomas Watjen as Director	For
Prudential Plc	2021/5/13	15	Re-elect Michael Wells as Director	For
Prudential Plc	2021/5/13	16	Re-elect Fields Wicker-Miurun as Director	For
Prudential Plc	2021/5/13	17	Re-elect Amy Yip as Director	For
Prudential Plc	2021/5/13	18	Reappoint KPMG LLP as Auditors	For
Prudential Plc	2021/5/13	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Prudential Plc	2021/5/13	20	Authorise UK Political Donations and Expenditure	For
Prudential Plc	2021/5/13	21	Authorise Issue of Equity	For
Prudential Plc	2021/5/13	22	Authorise Issue of Equity to Include Repurchased Shares	For

Company Name	Date	Item	Proposal	Vote
Prudential Plc	2021/5/13	23	Authorise Issue of Equity without Pre-emptive Rights	For
Prudential Plc	2021/5/13	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Prudential Plc	2021/5/13	25	Authorise Market Purchase of Ordinary Shares	For
Prudential Plc	2021/5/13	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Public Service Enterprise Group Incorporated	2021/4/20	1.1	Elect Director Ralph Izzo	Against
Public Service Enterprise Group Incorporated	2021/4/20	1.2	Elect Director Shirley Ann Jackson	For
Public Service Enterprise Group Incorporated	2021/4/20	1.3	Elect Director Willie A. Deese	For
Public Service Enterprise Group Incorporated	2021/4/20	1.4	Elect Director David Lilley	For
Public Service Enterprise Group Incorporated	2021/4/20	1.5	Elect Director Barry H. Ostrowsky	For
Public Service Enterprise Group Incorporated	2021/4/20	1.6	Elect Director Scott G. Stephenson	For
Public Service Enterprise Group Incorporated	2021/4/20	1.7	Elect Director Laura A. Sugg	For
Public Service Enterprise Group Incorporated	2021/4/20	1.8	Elect Director John P. Surma	Against
Public Service Enterprise Group Incorporated	2021/4/20	1.9	Elect Director Susan Tomasky	Against
Public Service Enterprise Group Incorporated	2021/4/20	1.10	Elect Director Alfred W. Zollar	For
Public Service Enterprise Group Incorporated	2021/4/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Public Service Enterprise Group Incorporated	2021/4/20	3	Ratify Deloitte & Touche LLP as Auditors	For
Public Service Enterprise Group Incorporated	2021/4/20	4	Approve Non-Employee Director Restricted Stock Plan	For
Public Service Enterprise Group Incorporated	2021/4/20	5	Approve Omnibus Stock Plan	For
Public Storage	2021/4/26	1a	Elect Director Ronald L. Havner, Jr.	Against
Public Storage	2021/4/26	1b	Elect Director Tamara Hughes Gustavson	For
Public Storage	2021/4/26	1c	Elect Director Leslie S. Heisz	For
Public Storage	2021/4/26	1d	Elect Director Michelle (Meka) Millstone-Shroff	For
Public Storage	2021/4/26	1e	Elect Director Shankh S. Mitra	For
Public Storage	2021/4/26	1f	Elect Director David J. Neithercut	For
Public Storage	2021/4/26	1g	Elect Director Rebecca Owen	For
Public Storage	2021/4/26	1h	Elect Director Kristy M. Pipes	Against
Public Storage	2021/4/26	1i	Elect Director Avedick B. Poladian	For
Public Storage	2021/4/26	1j	Elect Director John Reyes	For
Public Storage	2021/4/26	1k	Elect Director Joseph D. Russell, Jr.	For
Public Storage	2021/4/26	1l	Elect Director Tariq M. Shaukat	For
Public Storage	2021/4/26	1m	Elect Director Ronald P. Spogli	For
Public Storage	2021/4/26	1n	Elect Director Paul S. Williams	For
Public Storage	2021/4/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Public Storage	2021/4/26	3	Ratify Ernst & Young LLP as Auditors	For
Public Storage	2021/4/26	4	Approve Omnibus Stock Plan	For
Public Storage	2021/4/26	5	Eliminate Cumulative Voting	For
PulteGroup, Inc.	2021/5/12	1a	Elect Director Brian P. Anderson	For
PulteGroup, Inc.	2021/5/12	1b	Elect Director Bryce Blair	Against
PulteGroup, Inc.	2021/5/12	1c	Elect Director Richard W. Dreiling	Against
PulteGroup, Inc.	2021/5/12	1d	Elect Director Thomas J. Folliard	For
PulteGroup, Inc.	2021/5/12	1e	Elect Director Cheryl W. Grise	For
PulteGroup, Inc.	2021/5/12	1f	Elect Director Andre J. Hawaux	For
PulteGroup, Inc.	2021/5/12	1g	Elect Director J. Phillip Holloman	For
PulteGroup, Inc.	2021/5/12	1h	Elect Director Ryan R. Marshall	For
PulteGroup, Inc.	2021/5/12	1i	Elect Director John R. Peshkin	For
PulteGroup, Inc.	2021/5/12	1j	Elect Director Scott F. Powers	For
PulteGroup, Inc.	2021/5/12	1k	Elect Director Lila Snyder	For
PulteGroup, Inc.	2021/5/12	2	Ratify Ernst & Young LLP as Auditors	For
PulteGroup, Inc.	2021/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Quest Diagnostics Incorporated	2021/5/21	1.1	Elect Director Vicky B. Gregg	For
Quest Diagnostics Incorporated	2021/5/21	1.2	Elect Director Wright L. Lassiter, III	For
Quest Diagnostics Incorporated	2021/5/21	1.3	Elect Director Timothy L. Main	For
Quest Diagnostics Incorporated	2021/5/21	1.4	Elect Director Denise M. Morrison	For
Quest Diagnostics Incorporated	2021/5/21	1.5	Elect Director Gary M. Pfeiffer	Against
Quest Diagnostics Incorporated	2021/5/21	1.6	Elect Director Timothy M. Ring	For
Quest Diagnostics Incorporated	2021/5/21	1.7	Elect Director Stephen H. Rusckowski	For
Quest Diagnostics Incorporated	2021/5/21	1.8	Elect Director Helen I. Torley	For
Quest Diagnostics Incorporated	2021/5/21	1.9	Elect Director Gail R. Wilensky	Against
Quest Diagnostics Incorporated	2021/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Quest Diagnostics Incorporated	2021/5/21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Quest Diagnostics Incorporated	2021/5/21	4	Provide Right to Act by Written Consent	For
Raytheon Technologies Corporation	2021/4/26	1a	Elect Director Tracy A. Atkinson	For
Raytheon Technologies Corporation	2021/4/26	1b	Elect Director Gregory J. Hayes	For
Raytheon Technologies Corporation	2021/4/26	1c	Elect Director Thomas A. Kennedy	For
Raytheon Technologies Corporation	2021/4/26	1d	Elect Director Marshall O. Larsen	For
Raytheon Technologies Corporation	2021/4/26	1e	Elect Director George R. Oliver	For
Raytheon Technologies Corporation	2021/4/26	1f	Elect Director Robert K. (Kelly) Ortberg	For
Raytheon Technologies Corporation	2021/4/26	1g	Elect Director Margaret L. O'Sullivan	For
Raytheon Technologies Corporation	2021/4/26	1h	Elect Director Dinesh C. Paliwal	For
Raytheon Technologies Corporation	2021/4/26	1i	Elect Director Ellen M. Pawlikowski	For
Raytheon Technologies Corporation	2021/4/26	1j	Elect Director Denise L. Ramos	For
Raytheon Technologies Corporation	2021/4/26	1k	Elect Director Fredric G. Reynolds	Against
Raytheon Technologies Corporation	2021/4/26	1l	Elect Director Brian C. Rogers	For
Raytheon Technologies Corporation	2021/4/26	1m	Elect Director James A. Winnefeld, Jr.	For
Raytheon Technologies Corporation	2021/4/26	1n	Elect Director Robert O. Work	Against
Raytheon Technologies Corporation	2021/4/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Raytheon Technologies Corporation	2021/4/26	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Raytheon Technologies Corporation	2021/4/26	4	Approve Executive Incentive Bonus Plan	For
Raytheon Technologies Corporation	2021/4/26	5	Amend Omnibus Stock Plan	For
Raytheon Technologies Corporation	2021/4/26	6	Amend Proxy Access Right	For
Realty Income Corporation	2021/5/18	1a	Elect Director Kathleen R. Allen	Against
Realty Income Corporation	2021/5/18	1b	Elect Director A. Larry Chapman	For
Realty Income Corporation	2021/5/18	1c	Elect Director Reginald H. Gilyard	Against
Realty Income Corporation	2021/5/18	1d	Elect Director Priya Cherian Huskins	Against
Realty Income Corporation	2021/5/18	1e	Elect Director Gerardo I. Lopez	Against
Realty Income Corporation	2021/5/18	1f	Elect Director Michael D. McKee	Against
Realty Income Corporation	2021/5/18	1g	Elect Director Gregory T. McLaughlin	Against
Realty Income Corporation	2021/5/18	1h	Elect Director Ronald L. Merriman	Against
Realty Income Corporation	2021/5/18	1i	Elect Director Sumit Roy	For
Realty Income Corporation	2021/5/18	2	Ratify KPMG LLP as Auditors	For
Realty Income Corporation	2021/5/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Realty Income Corporation	2021/5/18	4	Approve Omnibus Stock Plan	For
Regency Centers Corporation	2021/5/05	1a	Elect Director Martin E. Stein, Jr.	For
Regency Centers Corporation	2021/5/05	1b	Elect Director Joseph F. Azrack	For
Regency Centers Corporation	2021/5/05	1c	Elect Director Bryce Blair	Against
Regency Centers Corporation	2021/5/05	1d	Elect Director C. Ronald Blankenship	For
Regency Centers Corporation	2021/5/05	1e	Elect Director Deirdre J. Evens	For
Regency Centers Corporation	2021/5/05	1f	Elect Director Thomas W. Furphy	For
Regency Centers Corporation	2021/5/05	1g	Elect Director Karin M. Klein	For
Regency Centers Corporation	2021/5/05	1h	Elect Director Peter D. Linneman	Against
Regency Centers Corporation	2021/5/05	1i	Elect Director David P. O'Connor	For
Regency Centers Corporation	2021/5/05	1j	Elect Director Lisa Palmer	For
Regency Centers Corporation	2021/5/05	1k	Elect Director Thomas G. Wattles	For
Regency Centers Corporation	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Regency Centers Corporation	2021/5/05	3	Ratify KPMG LLP as Auditors	For
Regeneron Pharmaceuticals, Inc.	2021/6/11	1a	Elect Director N. Anthony Coles	Against
Regeneron Pharmaceuticals, Inc.	2021/6/11	1b	Elect Director Arthur F. Ryan	Against
Regeneron Pharmaceuticals, Inc.	2021/6/11	1c	Elect Director George L. Sing	Against
Regeneron Pharmaceuticals, Inc.	2021/6/11	1d	Elect Director Marc Tessier-Lavigne	Against

Company Name	Date	Item	Proposal	Vote
Regeneron Pharmaceuticals, Inc.	2021/6/11	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Regions Financial Corporation	2021/4/21	1a	Elect Director Carolyn H. Byrd	For
Regions Financial Corporation	2021/4/21	1b	Elect Director Don DeFosset	For
Regions Financial Corporation	2021/4/21	1c	Elect Director Samuel A. Di Piazza, Jr.	For
Regions Financial Corporation	2021/4/21	1d	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	2021/4/21	1e	Elect Director John D. Johns	For
Regions Financial Corporation	2021/4/21	1f	Elect Director Ruth Ann Marshall	For
Regions Financial Corporation	2021/4/21	1g	Elect Director Charles D. McCrary	Against
Regions Financial Corporation	2021/4/21	1h	Elect Director James T. Prokopanko	For
Regions Financial Corporation	2021/4/21	1i	Elect Director Lee J. Styslinger, III	Against
Regions Financial Corporation	2021/4/21	1j	Elect Director Jose S. Suquet	For
Regions Financial Corporation	2021/4/21	1k	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	2021/4/21	1l	Elect Director Timothy Vines	For
Regions Financial Corporation	2021/4/21	2	Ratify Ernst & Young LLP as Auditors	For
Regions Financial Corporation	2021/4/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reinsurance Group of America, Incorporated	2021/5/19	1a	Elect Director Pina Albo	For
Reinsurance Group of America, Incorporated	2021/5/19	1b	Elect Director Christine R. Detrick	For
Reinsurance Group of America, Incorporated	2021/5/19	1c	Elect Director J. Cliff Eason	For
Reinsurance Group of America, Incorporated	2021/5/19	1d	Elect Director John J. Gauthier	For
Reinsurance Group of America, Incorporated	2021/5/19	1e	Elect Director Patricia L. Guinn	For
Reinsurance Group of America, Incorporated	2021/5/19	1f	Elect Director Anna Manning	For
Reinsurance Group of America, Incorporated	2021/5/19	1g	Elect Director Hazel M. McNeillage	For
Reinsurance Group of America, Incorporated	2021/5/19	1h	Elect Director Stephen O'Hearn	For
Reinsurance Group of America, Incorporated	2021/5/19	1i	Elect Director Frederick J. Sievert	For
Reinsurance Group of America, Incorporated	2021/5/19	1j	Elect Director Shundrawn Thomas	For
Reinsurance Group of America, Incorporated	2021/5/19	1k	Elect Director Stanley B. Tulin	For
Reinsurance Group of America, Incorporated	2021/5/19	1l	Elect Director Steven C. Van Wyk	For
Reinsurance Group of America, Incorporated	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Reinsurance Group of America, Incorporated	2021/5/19	3	Amend Omnibus Stock Plan	For
Reinsurance Group of America, Incorporated	2021/5/19	4	Amend Non-Employee Director Omnibus Stock Plan	For
Reinsurance Group of America, Incorporated	2021/5/19	5	Amend Non-Employee Director Stock Awards in Lieu of Cash	For
Reinsurance Group of America, Incorporated	2021/5/19	6	Ratify Deloitte & Touche LLP as Auditors	For
RenaissanceRe Holdings Ltd.	2021/5/05	1a	Elect Director Brian G. J. Gray	For
RenaissanceRe Holdings Ltd.	2021/5/05	1b	Elect Director Duncan P. Hennes	For
RenaissanceRe Holdings Ltd.	2021/5/05	1c	Elect Director Kevin J. O'Donnell	For
RenaissanceRe Holdings Ltd.	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
RenaissanceRe Holdings Ltd.	2021/5/05	3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For
Republic Services, Inc.	2021/5/21	1a	Elect Director Manuel Kadre	For
Republic Services, Inc.	2021/5/21	1b	Elect Director Tomago Collins	For
Republic Services, Inc.	2021/5/21	1c	Elect Director Michael A. Duffy	For
Republic Services, Inc.	2021/5/21	1d	Elect Director Thomas W. Handley	For
Republic Services, Inc.	2021/5/21	1e	Elect Director Jennifer M. Kirk	For
Republic Services, Inc.	2021/5/21	1f	Elect Director Michael Larson	Against
Republic Services, Inc.	2021/5/21	1g	Elect Director Kim S. Pegula	For
Republic Services, Inc.	2021/5/21	1h	Elect Director James P. Snee	For
Republic Services, Inc.	2021/5/21	1i	Elect Director Brian S. Tyler	Against
Republic Services, Inc.	2021/5/21	1j	Elect Director Sandra M. Volpe	For
Republic Services, Inc.	2021/5/21	1k	Elect Director Katharine B. Weymouth	For
Republic Services, Inc.	2021/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Republic Services, Inc.	2021/5/21	3	Ratify Ernst & Young LLP as Auditors	For
Republic Services, Inc.	2021/5/21	4	Report on Integrating ESG Metrics Into Executive Compensation Program	For
RingCentral, Inc.	2021/6/04	1.1	Elect Director Vladimir Shmunis	For
RingCentral, Inc.	2021/6/04	1.2	Elect Director Kenneth Goldman	Against
RingCentral, Inc.	2021/6/04	1.3	Elect Director Michelle McKenna	For
RingCentral, Inc.	2021/6/04	1.4	Elect Director Robert Theis	For
RingCentral, Inc.	2021/6/04	1.5	Elect Director Allan Thygesen	For
RingCentral, Inc.	2021/6/04	1.6	Elect Director Neil Williams	For
RingCentral, Inc.	2021/6/04	1.7	Elect Director Mignon Clyburn	For
RingCentral, Inc.	2021/6/04	1.8	Elect Director Arne Duncan	For
RingCentral, Inc.	2021/6/04	2	Ratify KPMG LLP as Auditors	For
RingCentral, Inc.	2021/6/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Robert Half International Inc.	2021/5/19	1a	Elect Director Julia L. Coronado	For
Robert Half International Inc.	2021/5/19	1b	Elect Director Dirk A. Kempthorne	For
Robert Half International Inc.	2021/5/19	1c	Elect Director Harold M. Messmer, Jr.	Against
Robert Half International Inc.	2021/5/19	1d	Elect Director Marc H. Morial	For
Robert Half International Inc.	2021/5/19	1e	Elect Director Barbara J. Novogradac	Against
Robert Half International Inc.	2021/5/19	1f	Elect Director Robert J. Pace	Against
Robert Half International Inc.	2021/5/19	1g	Elect Director Frederick A. Richman	Against
Robert Half International Inc.	2021/5/19	1h	Elect Director M. Keith Waddell	For
Robert Half International Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Robert Half International Inc.	2021/5/19	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Roku, Inc.	2021/6/10	1a	Elect Director Ravi Ahuja	Against
Roku, Inc.	2021/6/10	1b	Elect Director Mai Fyfield	Against
Roku, Inc.	2021/6/10	1c	Elect Director Laurie Simon Hodrick	For
Roku, Inc.	2021/6/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Roku, Inc.	2021/6/10	3	Ratify Deloitte & Touche LLP as Auditors	For
Rollins, Inc.	2021/4/27	1.1	Elect Director Gary W. Rollins	Against
Rollins, Inc.	2021/4/27	1.2	Elect Director Harry J. Cynkus	Against
Rollins, Inc.	2021/4/27	1.3	Elect Director Pamela R. Rollins	For
Rollins, Inc.	2021/4/27	2	Ratify Grant Thornton LLP as Auditors	For
Rollins, Inc.	2021/4/27	3	Increase Authorized Common Stock	For
Roper Technologies, Inc.	2021/6/14	1.1	Elect Director Shellye L. Archambeau	Against
Roper Technologies, Inc.	2021/6/14	1.2	Elect Director Amy Woods Brinkley	For
Roper Technologies, Inc.	2021/6/14	1.3	Elect Director John F. Fort, III	Against
Roper Technologies, Inc.	2021/6/14	1.4	Elect Director L. Neil Hunn	For
Roper Technologies, Inc.	2021/6/14	1.5	Elect Director Robert D. Johnson	Against
Roper Technologies, Inc.	2021/6/14	1.6	Elect Director Laura G. Thatcher	For
Roper Technologies, Inc.	2021/6/14	1.7	Elect Director Richard F. Wallman	Against
Roper Technologies, Inc.	2021/6/14	1.8	Elect Director Christopher Wright	Against
Roper Technologies, Inc.	2021/6/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Roper Technologies, Inc.	2021/6/14	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Roper Technologies, Inc.	2021/6/14	4	Approve Omnibus Stock Plan	For
Ross Stores, Inc.	2021/5/19	1a	Elect Director K. Gunnar Bjorklund	Against
Ross Stores, Inc.	2021/5/19	1b	Elect Director Michael J. Bush	Against
Ross Stores, Inc.	2021/5/19	1c	Elect Director Sharon D. Garrett	Against
Ross Stores, Inc.	2021/5/19	1d	Elect Director Michael J. Hartshorn	Against
Ross Stores, Inc.	2021/5/19	1e	Elect Director Stephen D. Milligan	For
Ross Stores, Inc.	2021/5/19	1f	Elect Director Patricia H. Mueller	For
Ross Stores, Inc.	2021/5/19	1g	Elect Director George P. Orban	Against
Ross Stores, Inc.	2021/5/19	1h	Elect Director Gregory L. Quesnel	Against
Ross Stores, Inc.	2021/5/19	1i	Elect Director Larree M. Renda	For
Ross Stores, Inc.	2021/5/19	1j	Elect Director Barbara Rentler	For
Ross Stores, Inc.	2021/5/19	1k	Elect Director Doniel N. Sutton	For
Ross Stores, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ross Stores, Inc.	2021/5/19	3	Ratify Deloitte & Touche LLP as Auditors	For
Royal Caribbean Cruises Ltd.	2021/6/02	1a	Elect Director John F. Brock	For
Royal Caribbean Cruises Ltd.	2021/6/02	1b	Elect Director Richard D. Fain	Against
Royal Caribbean Cruises Ltd.	2021/6/02	1c	Elect Director Stephen R. Howe, Jr.	For
Royal Caribbean Cruises Ltd.	2021/6/02	1d	Elect Director William L. Kimsey	Against

Company Name	Date	Item	Proposal	Vote
Royal Caribbean Cruises Ltd.	2021/6/02	1e	Elect Director Amy McPherson	For
Royal Caribbean Cruises Ltd.	2021/6/02	1f	Elect Director Maritza G. Montiel	Against
Royal Caribbean Cruises Ltd.	2021/6/02	1g	Elect Director Ann S. Moore	For
Royal Caribbean Cruises Ltd.	2021/6/02	1h	Elect Director Eyal M. Ofer	Against
Royal Caribbean Cruises Ltd.	2021/6/02	1i	Elect Director William K. Reilly	For
Royal Caribbean Cruises Ltd.	2021/6/02	1j	Elect Director Vagn O. Sorensen	Against
Royal Caribbean Cruises Ltd.	2021/6/02	1k	Elect Director Donald Thompson	For
Royal Caribbean Cruises Ltd.	2021/6/02	1l	Elect Director Arne Alexander Wilhelmsen	Against
Royal Caribbean Cruises Ltd.	2021/6/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Royal Caribbean Cruises Ltd.	2021/6/02	3	Amend Qualified Employee Stock Purchase Plan	For
Royal Caribbean Cruises Ltd.	2021/6/02	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Caribbean Cruises Ltd.	2021/6/02	5	Report on Political Contributions Disclosure	For
Royal Dutch Shell Plc	2021/5/18	1	Accept Financial Statements and Statutory Reports	For
Royal Dutch Shell Plc	2021/5/18	2	Approve Remuneration Report	For
Royal Dutch Shell Plc	2021/5/18	3	Elect Jane Lute as Director	For
Royal Dutch Shell Plc	2021/5/18	4	Re-elect Ben van Beurden as Director	For
Royal Dutch Shell Plc	2021/5/18	5	Re-elect Dick Boer as Director	For
Royal Dutch Shell Plc	2021/5/18	6	Re-elect Neil Carson as Director	For
Royal Dutch Shell Plc	2021/5/18	7	Re-elect Ann Godbehere as Director	For
Royal Dutch Shell Plc	2021/5/18	8	Re-elect Euleen Goh as Director	For
Royal Dutch Shell Plc	2021/5/18	9	Re-elect Catherine Hughes as Director	For
Royal Dutch Shell Plc	2021/5/18	10	Re-elect Martina Hund-Mejean as Director	For
Royal Dutch Shell Plc	2021/5/18	11	Re-elect Sir Andrew Mackenzie as Director	For
Royal Dutch Shell Plc	2021/5/18	12	Elect Abraham Schot as Director	For
Royal Dutch Shell Plc	2021/5/18	13	Re-elect Jessica Uhl as Director	For
Royal Dutch Shell Plc	2021/5/18	14	Re-elect Gerrit Zalm as Director	For
Royal Dutch Shell Plc	2021/5/18	15	Reappoint Ernst & Young LLP as Auditors	For
Royal Dutch Shell Plc	2021/5/18	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Royal Dutch Shell Plc	2021/5/18	17	Authorise Issue of Equity	For
Royal Dutch Shell Plc	2021/5/18	18	Authorise Issue of Equity without Pre-emptive Rights	For
Royal Dutch Shell Plc	2021/5/18	19	Authorise Market Purchase of Ordinary Shares	For
Royal Dutch Shell Plc	2021/5/18	20	Approve the Shell Energy Transition Strategy	For
Royal Dutch Shell Plc	2021/5/18	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	For
Royalty Pharma Plc	2021/6/24	1a	Elect Director Pablo Legorreta	For
Royalty Pharma Plc	2021/6/24	1b	Elect Director Henry Fernandez	For
Royalty Pharma Plc	2021/6/24	1c	Elect Director Bonnie Bassler	For
Royalty Pharma Plc	2021/6/24	1d	Elect Director Errol De Souza	Against
Royalty Pharma Plc	2021/6/24	1e	Elect Director Catherine Engelbert	Against
Royalty Pharma Plc	2021/6/24	1f	Elect Director William Ford	For
Royalty Pharma Plc	2021/6/24	1g	Elect Director M. Germano Giuliani	For
Royalty Pharma Plc	2021/6/24	1h	Elect Director Ted Love	For
Royalty Pharma Plc	2021/6/24	1i	Elect Director Gregory Norden	Against
Royalty Pharma Plc	2021/6/24	1j	Elect Director Rory Riggs	For
Royalty Pharma Plc	2021/6/24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Royalty Pharma Plc	2021/6/24	3	Advisory Vote on Say on Pay Frequency	For
Royalty Pharma Plc	2021/6/24	4	Ratify Ernst & Young as Auditors	For
Royalty Pharma Plc	2021/6/24	5	Accept Financial Statements and Statutory Reports	For
Royalty Pharma Plc	2021/6/24	6	Approve Remuneration Policy	For
Royalty Pharma Plc	2021/6/24	7	Approve Remuneration Report	Against
Royalty Pharma Plc	2021/6/24	8	Ratify Ernst & Young as U.K. Statutory Auditors	For
Royalty Pharma Plc	2021/6/24	9	Authorise Board to Fix Remuneration of Auditors	For
S&P Global Inc.	2021/5/05	1.1	Elect Director Marco Alvera	For
S&P Global Inc.	2021/5/05	1.2	Elect Director William J. Amelio	For
S&P Global Inc.	2021/5/05	1.3	Elect Director William D. Green	Against
S&P Global Inc.	2021/5/05	1.4	Elect Director Stephanie C. Hill	For
S&P Global Inc.	2021/5/05	1.5	Elect Director Rebecca J. Jacoby	For
S&P Global Inc.	2021/5/05	1.6	Elect Director Monique F. Leroux	Against
S&P Global Inc.	2021/5/05	1.7	Elect Director Ian P. Livingston	For
S&P Global Inc.	2021/5/05	1.8	Elect Director Maria R. Morris	For
S&P Global Inc.	2021/5/05	1.9	Elect Director Douglas L. Peterson	For
S&P Global Inc.	2021/5/05	1.10	Elect Director Edward B. Rust, Jr.	For
S&P Global Inc.	2021/5/05	1.11	Elect Director Kurt L. Schmoke	For
S&P Global Inc.	2021/5/05	1.12	Elect Director Richard E. Thornburgh	For
S&P Global Inc.	2021/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
S&P Global Inc.	2021/5/05	3	Ratify Ernst & Young LLP as Auditors	For
S&P Global Inc.	2021/5/05	4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For
S&P Global Inc.	2021/5/05	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
salesforce.com, inc.	2021/6/10	1a	Elect Director Marc Benioff	Against
salesforce.com, inc.	2021/6/10	1b	Elect Director Craig Conway	Against
salesforce.com, inc.	2021/6/10	1c	Elect Director Parker Harris	For
salesforce.com, inc.	2021/6/10	1d	Elect Director Alan Hassenfeld	Against
salesforce.com, inc.	2021/6/10	1e	Elect Director Neelie Kroes	For
salesforce.com, inc.	2021/6/10	1f	Elect Director Colin Powell	For
salesforce.com, inc.	2021/6/10	1g	Elect Director Sanford Robertson	Against
salesforce.com, inc.	2021/6/10	1h	Elect Director John V. Roos	For
salesforce.com, inc.	2021/6/10	1i	Elect Director Robin Washington	Against
salesforce.com, inc.	2021/6/10	1j	Elect Director Maynard Webb	Against
salesforce.com, inc.	2021/6/10	1k	Elect Director Susan Wojcicki	For
salesforce.com, inc.	2021/6/10	2	Amend Omnibus Stock Plan	For
salesforce.com, inc.	2021/6/10	3	Ratify Ernst & Young LLP as Auditors	For
salesforce.com, inc.	2021/6/10	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
salesforce.com, inc.	2021/6/10	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Sarepta Therapeutics, Inc.	2021/6/03	1.1	Elect Director Richard J. Barry	For
Sarepta Therapeutics, Inc.	2021/6/03	1.2	Elect Director M. Kathleen Behrens	Against
Sarepta Therapeutics, Inc.	2021/6/03	1.3	Elect Director Claude Nicaise	For
Sarepta Therapeutics, Inc.	2021/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sarepta Therapeutics, Inc.	2021/6/03	3	Ratify KPMG LLP as Auditors	For
SBA Communications Corporation	2021/5/13	1.1	Elect Director Mary S. Chan	Against
SBA Communications Corporation	2021/5/13	1.2	Elect Director George R. Krouse, Jr.	For
SBA Communications Corporation	2021/5/13	2	Ratify Ernst & Young LLP as Auditors	For
SBA Communications Corporation	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Schlumberger N.V.	2021/4/07	1.1	Elect Director Patrick de La Chevardiere	For
Schlumberger N.V.	2021/4/07	1.2	Elect Director Miquel M. Galuccio	For
Schlumberger N.V.	2021/4/07	1.3	Elect Director Olivier Le Peuch	For
Schlumberger N.V.	2021/4/07	1.4	Elect Director Tatiana A. Mitrova	For
Schlumberger N.V.	2021/4/07	1.5	Elect Director Maria Moræus Hanssen	For
Schlumberger N.V.	2021/4/07	1.6	Elect Director Mark G. Papa	For
Schlumberger N.V.	2021/4/07	1.7	Elect Director Henri Seydoux	For
Schlumberger N.V.	2021/4/07	1.8	Elect Director Jeff W. Sheets	For
Schlumberger N.V.	2021/4/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schlumberger N.V.	2021/4/07	3	Adopt and Approve Financials and Dividends	For
Schlumberger N.V.	2021/4/07	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Schlumberger N.V.	2021/4/07	5	Amend Omnibus Stock Plan	For
Schlumberger N.V.	2021/4/07	6	Amend Qualified Employee Stock Purchase Plan	For
Schlumberger N.V.	2021/4/07	7	Amend Non-Employee Director Restricted Stock Plan	For
Seagate Technology Plc	2021/4/14	1	Approve Scheme of Arrangement	For
Seagate Technology Plc	2021/4/14	1	Approve Scheme of Arrangement	For
Seagate Technology Plc	2021/4/14	2	Amend Constitution	For
Seagate Technology Plc	2021/4/14	3	Approve Creation of Distributable Reserves	For

Company Name	Date	Item	Proposal	Vote
Seagate Technology Plc	2021/4/14	4	Adjourn Meeting	For
Seagen Inc.	2021/5/14	1a	Elect Director Felix J. Baker	Against
Seagen Inc.	2021/5/14	1b	Elect Director Clay B. Siegall	Against
Seagen Inc.	2021/5/14	1c	Elect Director Nancy A. Simonian	Against
Seagen Inc.	2021/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Seagen Inc.	2021/5/14	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sealed Air Corporation	2021/5/18	1a	Elect Director Zubaid Ahmad	For
Sealed Air Corporation	2021/5/18	1b	Elect Director Françoise Colpron	For
Sealed Air Corporation	2021/5/18	1c	Elect Director Edward L. Doheny, II	For
Sealed Air Corporation	2021/5/18	1d	Elect Director Michael P. Doss	For
Sealed Air Corporation	2021/5/18	1e	Elect Director Henry R. Keizer	Against
Sealed Air Corporation	2021/5/18	1f	Elect Director Harry A. Lawton, III	For
Sealed Air Corporation	2021/5/18	1g	Elect Director Neil Lustig	For
Sealed Air Corporation	2021/5/18	1h	Elect Director Suzanne B. Rowland	For
Sealed Air Corporation	2021/5/18	1i	Elect Director Jerry R. Whitaker	For
Sealed Air Corporation	2021/5/18	2	Amend Omnibus Stock Plan	For
Sealed Air Corporation	2021/5/18	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Sealed Air Corporation	2021/5/18	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SEI Investments Company	2021/6/02	1a	Elect Director Carl A. Guarino	Against
SEI Investments Company	2021/6/02	1b	Elect Director Carmen V. Romeo	Against
SEI Investments Company	2021/6/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SEI Investments Company	2021/6/02	3	Ratify KPMG LLP as Auditors	For
Sempra Energy	2021/5/14	1a	Elect Director Alan L. Boeckmann	For
Sempra Energy	2021/5/14	1b	Elect Director Andres Conesa	For
Sempra Energy	2021/5/14	1c	Elect Director Maria Contreras-Sweet	For
Sempra Energy	2021/5/14	1d	Elect Director Pablo A. Ferrero	For
Sempra Energy	2021/5/14	1e	Elect Director William D. Jones	For
Sempra Energy	2021/5/14	1f	Elect Director Jeffrey W. Martin	Against
Sempra Energy	2021/5/14	1g	Elect Director Bethany J. Mayer	For
Sempra Energy	2021/5/14	1h	Elect Director Michael N. Mears	For
Sempra Energy	2021/5/14	1i	Elect Director Jack T. Taylor	Against
Sempra Energy	2021/5/14	1j	Elect Director Cynthia L. Walker	For
Sempra Energy	2021/5/14	1k	Elect Director Cynthia J. Warner	For
Sempra Energy	2021/5/14	1l	Elect Director James C. Yardley	For
Sempra Energy	2021/5/14	2	Ratify Deloitte & Touche LLP as Auditors	For
Sempra Energy	2021/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sempra Energy	2021/5/14	4	Amend Proxy Access Right	For
Sempra Energy	2021/5/14	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	For
Sensata Technologies Holding Plc	2021/5/27	1a	Elect Director Andrew C. Teich	For
Sensata Technologies Holding Plc	2021/5/27	1b	Elect Director Jeffrey J. Cote	For
Sensata Technologies Holding Plc	2021/5/27	1c	Elect Director John P. Absmeier	For
Sensata Technologies Holding Plc	2021/5/27	1d	Elect Director Daniel L. Black	For
Sensata Technologies Holding Plc	2021/5/27	1e	Elect Director Lorraine A. Bolsinger	For
Sensata Technologies Holding Plc	2021/5/27	1f	Elect Director James E. Heppelmann	For
Sensata Technologies Holding Plc	2021/5/27	1g	Elect Director Charles W. Peffer	Against
Sensata Technologies Holding Plc	2021/5/27	1h	Elect Director Constance E. Skidmore	For
Sensata Technologies Holding Plc	2021/5/27	1i	Elect Director Steven A. Sonnenberg	For
Sensata Technologies Holding Plc	2021/5/27	1j	Elect Director Martha N. Sullivan	For
Sensata Technologies Holding Plc	2021/5/27	1k	Elect Director Stephen M. Zide	For
Sensata Technologies Holding Plc	2021/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sensata Technologies Holding Plc	2021/5/27	3	Approve Omnibus Stock Plan	For
Sensata Technologies Holding Plc	2021/5/27	4	Ratify Ernst & Young LLP as Auditors	For
Sensata Technologies Holding Plc	2021/5/27	5	Approve Director Compensation Report	For
Sensata Technologies Holding Plc	2021/5/27	6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For
Sensata Technologies Holding Plc	2021/5/27	7	Authorize Audit Committee to Fix Remuneration of Auditors	For
Sensata Technologies Holding Plc	2021/5/27	8	Accept Financial Statements and Statutory Reports	For
Sensata Technologies Holding Plc	2021/5/27	9	Authorize Issue of Equity	For
Sensata Technologies Holding Plc	2021/5/27	10	Authorize Issue of Equity without Pre-emptive Rights	For
Sensata Technologies Holding Plc	2021/5/27	11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For
Sensata Technologies Holding Plc	2021/5/27	12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For
ServiceNow, Inc.	2021/6/07	1a	Elect Director Susan L. Bostrom	For
ServiceNow, Inc.	2021/6/07	1b	Elect Director Jonathan C. Chadwick	For
ServiceNow, Inc.	2021/6/07	1c	Elect Director Lawrence J. Jackson, Jr.	For
ServiceNow, Inc.	2021/6/07	1d	Elect Director Frederic B. Luddy	For
ServiceNow, Inc.	2021/6/07	1e	Elect Director Jeffrey A. Miller	For
ServiceNow, Inc.	2021/6/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ServiceNow, Inc.	2021/6/07	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	2021/6/07	4	Provide Right to Call Special Meeting	For
ServiceNow, Inc.	2021/6/07	5	Approve Omnibus Stock Plan	For
ServiceNow, Inc.	2021/6/07	6	Amend Qualified Employee Stock Purchase Plan	For
Simon Property Group, Inc.	2021/5/12	1a	Elect Director Glyn F. Aepfel	For
Simon Property Group, Inc.	2021/5/12	1b	Elect Director Larry C. Glasscock	For
Simon Property Group, Inc.	2021/5/12	1c	Elect Director Karen N. Horn	Against
Simon Property Group, Inc.	2021/5/12	1d	Elect Director Allan Hubbard	Against
Simon Property Group, Inc.	2021/5/12	1e	Elect Director Reuben S. Leibowitz	Against
Simon Property Group, Inc.	2021/5/12	1f	Elect Director Gary M. Rodkin	For
Simon Property Group, Inc.	2021/5/12	1g	Elect Director Stefan M. Selig	Against
Simon Property Group, Inc.	2021/5/12	1h	Elect Director Daniel C. Smith	Against
Simon Property Group, Inc.	2021/5/12	1i	Elect Director J. Albert Smith, Jr.	Against
Simon Property Group, Inc.	2021/5/12	1j	Elect Director Marta R. Stewart	For
Simon Property Group, Inc.	2021/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Simon Property Group, Inc.	2021/5/12	3	Ratify Ernst & Young LLP as Auditors	For
Sirius XM Holdings Inc.	2021/6/03	1.1	Elect Director David A. Blau	For
Sirius XM Holdings Inc.	2021/6/03	1.2	Elect Director Eddy W. Hartenstein	Against
Sirius XM Holdings Inc.	2021/6/03	1.3	Elect Director Robin P. Hickenlooper	For
Sirius XM Holdings Inc.	2021/6/03	1.4	Elect Director James P. Holden	For
Sirius XM Holdings Inc.	2021/6/03	1.5	Elect Director Gregory B. Maffei	Against
Sirius XM Holdings Inc.	2021/6/03	1.6	Elect Director Evan D. Malone	For
Sirius XM Holdings Inc.	2021/6/03	1.7	Elect Director James E. Meyer	Against
Sirius XM Holdings Inc.	2021/6/03	1.8	Elect Director Jonelle Procopé	For
Sirius XM Holdings Inc.	2021/6/03	1.9	Elect Director Michael Rapino	For
Sirius XM Holdings Inc.	2021/6/03	1.10	Elect Director Kristina M. Salen	For
Sirius XM Holdings Inc.	2021/6/03	1.11	Elect Director Carl E. Vogel	Against
Sirius XM Holdings Inc.	2021/6/03	1.12	Elect Director Jennifer C. Witz	For
Sirius XM Holdings Inc.	2021/6/03	1.13	Elect Director David M. Zaslav	Against
Sirius XM Holdings Inc.	2021/6/03	2	Ratify KPMG LLP as Auditors	For
Skyworks Solutions, Inc.	2021/5/12	1a	Elect Director Alan S. Batey	For
Skyworks Solutions, Inc.	2021/5/12	1b	Elect Director Kevin L. Beebe	Against
Skyworks Solutions, Inc.	2021/5/12	1c	Elect Director Timothy R. Furey	Against
Skyworks Solutions, Inc.	2021/5/12	1d	Elect Director Liam K. Griffin	For
Skyworks Solutions, Inc.	2021/5/12	1e	Elect Director Christine King	For
Skyworks Solutions, Inc.	2021/5/12	1f	Elect Director David P. McGlade	Against
Skyworks Solutions, Inc.	2021/5/12	1g	Elect Director Robert A. Schriesheim	Against
Skyworks Solutions, Inc.	2021/5/12	1h	Elect Director Kimberly S. Stevenson	Against
Skyworks Solutions, Inc.	2021/5/12	2	Ratify KPMG LLP as Auditor	For
Skyworks Solutions, Inc.	2021/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Skyworks Solutions, Inc.	2021/5/12	4	Amend Omnibus Stock Plan	For
Skyworks Solutions, Inc.	2021/5/12	5	Adopt Simple Majority Vote	For
Snap-on Incorporated	2021/4/29	1.1	Elect Director David C. Adams	For

Company Name	Date	Item	Proposal	Vote
Snap-on Incorporated	2021/4/29	1.2	Elect Director Karen L. Daniel	Against
Snap-on Incorporated	2021/4/29	1.3	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	2021/4/29	1.4	Elect Director James P. Holden	Against
Snap-on Incorporated	2021/4/29	1.5	Elect Director Nathan J. Jones	For
Snap-on Incorporated	2021/4/29	1.6	Elect Director Henry W. Kneuppel	For
Snap-on Incorporated	2021/4/29	1.7	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	2021/4/29	1.8	Elect Director Nicholas T. Pinchuk	Against
Snap-on Incorporated	2021/4/29	1.9	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	2021/4/29	1.10	Elect Director Donald J. Stebbins	For
Snap-on Incorporated	2021/4/29	2	Ratify Deloitte & Touche LLP as Auditor	For
Snap-on Incorporated	2021/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Snap-on Incorporated	2021/4/29	4	Amend Omnibus Stock Plan	For
SolarEdge Technologies, Inc.	2021/6/01	1a	Elect Director Nadav Zafir	Against
SolarEdge Technologies, Inc.	2021/6/01	1b	Elect Director Avery More	Against
SolarEdge Technologies, Inc.	2021/6/01	1c	Elect Director Zivi Lando	Against
SolarEdge Technologies, Inc.	2021/6/01	2	Ratify Ernst & Young LLP as Auditors	For
SolarEdge Technologies, Inc.	2021/6/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Southwest Airlines Co.	2021/5/19	1a	Elect Director David W. Biegler	Against
Southwest Airlines Co.	2021/5/19	1b	Elect Director J. Veronica Biggins	For
Southwest Airlines Co.	2021/5/19	1c	Elect Director Douglas H. Brooks	For
Southwest Airlines Co.	2021/5/19	1d	Elect Director William H. Cunningham	Against
Southwest Airlines Co.	2021/5/19	1e	Elect Director John G. Denison	Against
Southwest Airlines Co.	2021/5/19	1f	Elect Director Thomas W. Gilligan	For
Southwest Airlines Co.	2021/5/19	1g	Elect Director Gary C. Kelly	Against
Southwest Airlines Co.	2021/5/19	1h	Elect Director Grace D. Lieblein	For
Southwest Airlines Co.	2021/5/19	1i	Elect Director Nancy B. Loeffler	Against
Southwest Airlines Co.	2021/5/19	1j	Elect Director John T. Montford	Against
Southwest Airlines Co.	2021/5/19	1k	Elect Director Ron Ricks	For
Southwest Airlines Co.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Southwest Airlines Co.	2021/5/19	3	Ratify Ernst & Young LLP as Auditor	For
Southwest Airlines Co.	2021/5/19	4	Provide Right to Act by Written Consent	Against
Southwest Airlines Co.	2021/5/19	5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	For
Splunk Inc.	2021/6/17	1a	Elect Director Sara Baack	For
Splunk Inc.	2021/6/17	1b	Elect Director Sean Boyle	For
Splunk Inc.	2021/6/17	1c	Elect Director Douglas Merritt	For
Splunk Inc.	2021/6/17	1d	Elect Director Graham Smith	Against
Splunk Inc.	2021/6/17	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Splunk Inc.	2021/6/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Square, Inc.	2021/6/15	1.1	Elect Director Randy Garutti	Against
Square, Inc.	2021/6/15	1.2	Elect Director Mary Meeker	Against
Square, Inc.	2021/6/15	1.3	Elect Director Lawrence Summers	Against
Square, Inc.	2021/6/15	1.4	Elect Director Darren Walker	Against
Square, Inc.	2021/6/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Square, Inc.	2021/6/15	3	Ratify Ernst & Young LLP as Auditors	For
Square, Inc.	2021/6/15	4	Require Independent Board Chair	For
Square, Inc.	2021/6/15	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
SS&C Technologies Holdings, Inc.	2021/5/19	1	Elect Director Jonathan E. Michael	For
SS&C Technologies Holdings, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SS&C Technologies Holdings, Inc.	2021/5/19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Stanley Black & Decker, Inc.	2021/5/10	1a	Elect Director Andrea J. Ayers	For
Stanley Black & Decker, Inc.	2021/5/10	1b	Elect Director George W. Buckley	Against
Stanley Black & Decker, Inc.	2021/5/10	1c	Elect Director Patrick D. Campbell	Against
Stanley Black & Decker, Inc.	2021/5/10	1d	Elect Director Carlos M. Cardoso	For
Stanley Black & Decker, Inc.	2021/5/10	1e	Elect Director Robert B. Coutts	For
Stanley Black & Decker, Inc.	2021/5/10	1f	Elect Director Debra A. Crew	For
Stanley Black & Decker, Inc.	2021/5/10	1g	Elect Director Michael D. Hankin	For
Stanley Black & Decker, Inc.	2021/5/10	1h	Elect Director James M. Loree	For
Stanley Black & Decker, Inc.	2021/5/10	1i	Elect Director Jane M. Palmieri	For
Stanley Black & Decker, Inc.	2021/5/10	1j	Elect Director Mojdeh Poul	For
Stanley Black & Decker, Inc.	2021/5/10	1k	Elect Director Dmitri L. Stockton	For
Stanley Black & Decker, Inc.	2021/5/10	1l	Elect Director Irving Tan	For
Stanley Black & Decker, Inc.	2021/5/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Stanley Black & Decker, Inc.	2021/5/10	3	Ratify Ernst & Young LLP as Auditors	For
Stanley Black & Decker, Inc.	2021/5/10	4	Provide Right to Act by Written Consent	For
Stanley Black & Decker, Inc.	2021/5/10	5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For
Stanley Black & Decker, Inc.	2021/5/10	6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For
Stanley Black & Decker, Inc.	2021/5/10	7	Adopt Majority Voting for Uncontested Election of Directors	For
State Street Corporation	2021/5/19	1a	Elect Director Patrick de Saint-Aignan	Against
State Street Corporation	2021/5/19	1b	Elect Director Marie A. Chandoha	For
State Street Corporation	2021/5/19	1c	Elect Director Amelia C. Fawcett	Against
State Street Corporation	2021/5/19	1d	Elect Director William C. Freda	For
State Street Corporation	2021/5/19	1e	Elect Director Sara Mathew	Against
State Street Corporation	2021/5/19	1f	Elect Director William L. Meaney	For
State Street Corporation	2021/5/19	1g	Elect Director Ronald P. O'Hanley	Against
State Street Corporation	2021/5/19	1h	Elect Director Sean O'Sullivan	For
State Street Corporation	2021/5/19	1i	Elect Director Julio A. Portalatin	For
State Street Corporation	2021/5/19	1j	Elect Director John B. Rhea	For
State Street Corporation	2021/5/19	1k	Elect Director Richard P. Sergel	Against
State Street Corporation	2021/5/19	1l	Elect Director Gregory L. Summe	Against
State Street Corporation	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
State Street Corporation	2021/5/19	3	Ratify Ernst & Young LLP as Auditors	For
State Street Corporation	2021/5/19	4	Report on Racial Equity Audit	For
Steel Dynamics, Inc.	2021/5/19	1.1	Elect Director Mark D. Millett	For
Steel Dynamics, Inc.	2021/5/19	1.2	Elect Director Sheree L. Bargabos	For
Steel Dynamics, Inc.	2021/5/19	1.3	Elect Director Keith E. Busse	For
Steel Dynamics, Inc.	2021/5/19	1.4	Elect Director Frank D. Byrne	Against
Steel Dynamics, Inc.	2021/5/19	1.5	Elect Director Kenneth W. Cornew	For
Steel Dynamics, Inc.	2021/5/19	1.6	Elect Director Traci M. Dolan	For
Steel Dynamics, Inc.	2021/5/19	1.7	Elect Director James C. Marcuccilli	Against
Steel Dynamics, Inc.	2021/5/19	1.8	Elect Director Bradley S. Seaman	Against
Steel Dynamics, Inc.	2021/5/19	1.9	Elect Director Gabriel L. Shaheen	Against
Steel Dynamics, Inc.	2021/5/19	1.10	Elect Director Steven A. Sonnenberg	For
Steel Dynamics, Inc.	2021/5/19	1.11	Elect Director Richard P. Teets, Jr.	For
Steel Dynamics, Inc.	2021/5/19	2	Ratify Ernst & Young LLP as Auditors	For
Steel Dynamics, Inc.	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Stryker Corporation	2021/5/05	1a	Elect Director Mary K. Brainerd	For
Stryker Corporation	2021/5/05	1b	Elect Director Giovanni Caforio	For
Stryker Corporation	2021/5/05	1c	Elect Director Srikant M. Datar	Against
Stryker Corporation	2021/5/05	1d	Elect Director Allan C. Golston	For
Stryker Corporation	2021/5/05	1e	Elect Director Kevin A. Lobo	For
Stryker Corporation	2021/5/05	1f	Elect Director Sherilyn S. McCoy	Against
Stryker Corporation	2021/5/05	1g	Elect Director Andrew K. Silvermail	For
Stryker Corporation	2021/5/05	1h	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	2021/5/05	1i	Elect Director Ronda E. Stryker	Against
Stryker Corporation	2021/5/05	1j	Elect Director Rajeev Suri	For
Stryker Corporation	2021/5/05	2	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Stryker Corporation	2021/5/05	4	Report on Workforce Involvement in Corporate Governance	For
Stryker Corporation	2021/5/05	5	Provide Right to Call A Special Meeting	For

Company Name	Date	Item	Proposal	Vote
Sun Communities, Inc.	2021/5/19	1a	Elect Director Gary A. Shiffman	Against
Sun Communities, Inc.	2021/5/19	1b	Elect Director Tonya Allen	For
Sun Communities, Inc.	2021/5/19	1c	Elect Director Meghan G. Baivier	For
Sun Communities, Inc.	2021/5/19	1d	Elect Director Stephanie W. Bergeron	Against
Sun Communities, Inc.	2021/5/19	1e	Elect Director Brian M. Hermelin	For
Sun Communities, Inc.	2021/5/19	1f	Elect Director Ronald A. Klein	For
Sun Communities, Inc.	2021/5/19	1g	Elect Director Clunet R. Lewis	Against
Sun Communities, Inc.	2021/5/19	1h	Elect Director Arthur A. Weiss	For
Sun Communities, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sun Communities, Inc.	2021/5/19	3	Ratify Grant Thornton LLP as Auditor	For
Sunrun Inc.	2021/6/03	1.1	Elect Director Katherine August-deWilde	Against
Sunrun Inc.	2021/6/03	1.2	Elect Director Gerald Risk	Against
Sunrun Inc.	2021/6/03	1.3	Elect Director Sonita Lontoh	For
Sunrun Inc.	2021/6/03	2	Ratify Ernst & Young LLP as Auditors	For
Sunrun Inc.	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sunrun Inc.	2021/6/03	4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	For
SVB Financial Group	2021/4/22	1.1	Elect Director Greg Becker	For
SVB Financial Group	2021/4/22	1.2	Elect Director Eric Benhamou	Against
SVB Financial Group	2021/4/22	1.3	Elect Director John Clendenening	For
SVB Financial Group	2021/4/22	1.4	Elect Director Richard Daniels	For
SVB Financial Group	2021/4/22	1.5	Elect Director Alison Davis	For
SVB Financial Group	2021/4/22	1.6	Elect Director Roger Dunbar	Against
SVB Financial Group	2021/4/22	1.7	Elect Director Joel Friedman	Against
SVB Financial Group	2021/4/22	1.8	Elect Director Jeffrey Maggioncalda	For
SVB Financial Group	2021/4/22	1.9	Elect Director Beverly Kay Matthews	For
SVB Financial Group	2021/4/22	1.10	Elect Director Mary Miller	For
SVB Financial Group	2021/4/22	1.11	Elect Director Kate Mitchell	For
SVB Financial Group	2021/4/22	1.12	Elect Director Garen Staglin	For
SVB Financial Group	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SVB Financial Group	2021/4/22	3	Ratify KPMG LLP as Auditors	For
Synchrony Financial	2021/5/20	1a	Elect Director Margaret M. Keane	For
Synchrony Financial	2021/5/20	1b	Elect Director Fernando Aguirre	For
Synchrony Financial	2021/5/20	1c	Elect Director Paget L. Alves	For
Synchrony Financial	2021/5/20	1d	Elect Director Arthur W. Coviello, Jr.	Against
Synchrony Financial	2021/5/20	1e	Elect Director Brian D. Doubles	For
Synchrony Financial	2021/5/20	1f	Elect Director William W. Graylin	For
Synchrony Financial	2021/5/20	1g	Elect Director Roy A. Guthrie	Against
Synchrony Financial	2021/5/20	1h	Elect Director Jeffrey G. Naylor	For
Synchrony Financial	2021/5/20	1i	Elect Director P.W. "Bill" Parker	For
Synchrony Financial	2021/5/20	1j	Elect Director Laurel J. Richie	For
Synchrony Financial	2021/5/20	1k	Elect Director Olympia J. Snowe	For
Synchrony Financial	2021/5/20	1l	Elect Director Ellen M. Zane	For
Synchrony Financial	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Synchrony Financial	2021/5/20	3	Advisory Vote on Say on Pay Frequency	For
Synchrony Financial	2021/5/20	4	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	2021/4/08	1a	Elect Director Aart J. de Geus	Against
Synopsys, Inc.	2021/4/08	1b	Elect Director Chi-Foon Chan	For
Synopsys, Inc.	2021/4/08	1c	Elect Director Janice D. Chaffin	Against
Synopsys, Inc.	2021/4/08	1d	Elect Director Bruce R. Chizen	Against
Synopsys, Inc.	2021/4/08	1e	Elect Director Mercedes Johnson	Against
Synopsys, Inc.	2021/4/08	1f	Elect Director Chrysostomos L. "Max" Nikias	For
Synopsys, Inc.	2021/4/08	1g	Elect Director Jeannine P. Sargent	For
Synopsys, Inc.	2021/4/08	1h	Elect Director John Schwarz	Against
Synopsys, Inc.	2021/4/08	1i	Elect Director Roy Vallee	Against
Synopsys, Inc.	2021/4/08	2	Amend Omnibus Stock Plan	For
Synopsys, Inc.	2021/4/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Synopsys, Inc.	2021/4/08	4	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	2021/4/08	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
T. Rowe Price Group, Inc.	2021/5/11	1a	Elect Director Mark S. Bartlett	Against
T. Rowe Price Group, Inc.	2021/5/11	1b	Elect Director Mary K. Bush	Against
T. Rowe Price Group, Inc.	2021/5/11	1c	Elect Director Dina Dublon	For
T. Rowe Price Group, Inc.	2021/5/11	1d	Elect Director Freeman A. Hrabowski, III	For
T. Rowe Price Group, Inc.	2021/5/11	1e	Elect Director Robert F. MacLellan	For
T. Rowe Price Group, Inc.	2021/5/11	1f	Elect Director Olympia J. Snowe	For
T. Rowe Price Group, Inc.	2021/5/11	1g	Elect Director Robert J. Stevens	For
T. Rowe Price Group, Inc.	2021/5/11	1h	Elect Director William J. Stromberg	For
T. Rowe Price Group, Inc.	2021/5/11	1i	Elect Director Richard R. Verma	For
T. Rowe Price Group, Inc.	2021/5/11	1j	Elect Director Sandra S. Wijnberg	For
T. Rowe Price Group, Inc.	2021/5/11	1k	Elect Director Alan D. Wilson	For
T. Rowe Price Group, Inc.	2021/5/11	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
T. Rowe Price Group, Inc.	2021/5/11	3	Ratify KPMG LLP as Auditors	For
T. Rowe Price Group, Inc.	2021/5/11	4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	For
Target Corporation	2021/6/09	1a	Elect Director Douglas M. Baker, Jr.	For
Target Corporation	2021/6/09	1b	Elect Director George S. Barrett	For
Target Corporation	2021/6/09	1c	Elect Director Brian C. Cornell	For
Target Corporation	2021/6/09	1d	Elect Director Robert L. Edwards	For
Target Corporation	2021/6/09	1e	Elect Director Melanie L. Healey	For
Target Corporation	2021/6/09	1f	Elect Director Donald R. Knauss	For
Target Corporation	2021/6/09	1g	Elect Director Christine A. Leahy	For
Target Corporation	2021/6/09	1h	Elect Director Monica C. Lozano	For
Target Corporation	2021/6/09	1i	Elect Director Mary E. Minnick	Against
Target Corporation	2021/6/09	1j	Elect Director Derica W. Rice	Against
Target Corporation	2021/6/09	1k	Elect Director Kenneth L. Salazar	For
Target Corporation	2021/6/09	1l	Elect Director Dmitri L. Stockton	For
Target Corporation	2021/6/09	2	Ratify Ernst & Young LLP as Auditors	For
Target Corporation	2021/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Target Corporation	2021/6/09	4	Amend Proxy Access Right	For
TechnipFMC plc	2021/5/20	1a	Elect Director Douglas J. Pferdehirt	For
TechnipFMC plc	2021/5/20	1b	Elect Director Eleazar de Carvalho Filho	Against
TechnipFMC plc	2021/5/20	1c	Elect Director Claire S. Farley	For
TechnipFMC plc	2021/5/20	1d	Elect Director Peter Mellbye	For
TechnipFMC plc	2021/5/20	1e	Elect Director John O'Leary	For
TechnipFMC plc	2021/5/20	1f	Elect Director Margareth Ovrum	For
TechnipFMC plc	2021/5/20	1g	Elect Director Kay G. Priestly	For
TechnipFMC plc	2021/5/20	1h	Elect Director John Yearwood	For
TechnipFMC plc	2021/5/20	1i	Elect Director Sophie Zurquiyah	For
TechnipFMC plc	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TechnipFMC plc	2021/5/20	3	Approve Directors' Remuneration Report	For
TechnipFMC plc	2021/5/20	4	Approve Remuneration Policy	For
TechnipFMC plc	2021/5/20	5	Accept Financial Statements and Statutory Reports	For
TechnipFMC plc	2021/5/20	6	Ratify PricewaterhouseCoopers LLP as Auditors	For
TechnipFMC plc	2021/5/20	7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For
TechnipFMC plc	2021/5/20	8	Authorise Board to Fix Remuneration of Auditors	For
TechnipFMC plc	2021/5/20	9	Authorise Market Purchase of Ordinary Shares	For
TechnipFMC plc	2021/5/20	10	Authorise Issue of Equity	For
TechnipFMC plc	2021/5/20	11	Authorise Issue of Equity without Pre-emptive Rights	For
Teladoc Health, Inc.	2021/5/17	1a	Elect Director Christopher Bischoff	For
Teladoc Health, Inc.	2021/5/17	1b	Elect Director Karen L. Daniel	For
Teladoc Health, Inc.	2021/5/17	1c	Elect Director Sandra L. Fenwick	For

Company Name	Date	Item	Proposal	Vote
Teladoc Health, Inc.	2021/5/17	1d	Elect Director William H. Frist	Against
Teladoc Health, Inc.	2021/5/17	1e	Elect Director Jason Gorevic	For
Teladoc Health, Inc.	2021/5/17	1f	Elect Director Catherine A. Jacobson	For
Teladoc Health, Inc.	2021/5/17	1g	Elect Director Thomas G. McKinley	For
Teladoc Health, Inc.	2021/5/17	1h	Elect Director Kenneth H. Paulus	For
Teladoc Health, Inc.	2021/5/17	1i	Elect Director David Shedlarz	For
Teladoc Health, Inc.	2021/5/17	1j	Elect Director Mark Douglas Smith	For
Teladoc Health, Inc.	2021/5/17	1k	Elect Director David B. Snow, Jr.	For
Teladoc Health, Inc.	2021/5/17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Teladoc Health, Inc.	2021/5/17	3	Ratify Ernst & Young LLP as Auditors	For
Teledyne Technologies Incorporated	2021/5/13	1	Issue Shares in Connection with Merger	For
Teledyne Technologies Incorporated	2021/5/13	2	Adjourn Meeting	For
Teledyne Technologies Incorporated	2021/4/28	1.1	Elect Director Denise R. Cade	For
Teledyne Technologies Incorporated	2021/4/28	1.2	Elect Director Simon M. Lorne	Against
Teledyne Technologies Incorporated	2021/4/28	1.3	Elect Director Wesley W. von Schack	Against
Teledyne Technologies Incorporated	2021/4/28	2	Ratify Deloitte & Touche LLP as Auditors	For
Teledyne Technologies Incorporated	2021/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Teleflex Incorporated	2021/4/30	1a	Elect Director Candace H. Duncan	For
Teleflex Incorporated	2021/4/30	1b	Elect Director Stephen K. Klasko	Against
Teleflex Incorporated	2021/4/30	1c	Elect Director Stuart A. Randle	Against
Teleflex Incorporated	2021/4/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Teleflex Incorporated	2021/4/30	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teleflex Incorporated	2021/4/30	4	Declassify the Board of Directors	For
Teradyne, Inc.	2021/5/07	1a	Elect Director Michael A. Bradley	For
Teradyne, Inc.	2021/5/07	1b	Elect Director Edwin J. Gillis	Against
Teradyne, Inc.	2021/5/07	1c	Elect Director Timothy E. Guertin	For
Teradyne, Inc.	2021/5/07	1d	Elect Director Peter Herweck	For
Teradyne, Inc.	2021/5/07	1e	Elect Director Mark E. Jagiela	For
Teradyne, Inc.	2021/5/07	1f	Elect Director Mercedes Johnson	Against
Teradyne, Inc.	2021/5/07	1g	Elect Director Marilyn Matz	For
Teradyne, Inc.	2021/5/07	1h	Elect Director Paul J. Tufano	Against
Teradyne, Inc.	2021/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Teradyne, Inc.	2021/5/07	3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	For
Teradyne, Inc.	2021/5/07	4	Provide Right to Act by Written Consent	For
Teradyne, Inc.	2021/5/07	5	Amend Qualified Employee Stock Purchase Plan	For
Teradyne, Inc.	2021/5/07	6	Amend Omnibus Stock Plan	For
Teradyne, Inc.	2021/5/07	7	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teva Pharmaceutical Industries Limited	2021/6/14	1a	Elect Director Rosemary A. Crane	For
Teva Pharmaceutical Industries Limited	2021/6/14	1b	Elect Director Abbas Hussain	For
Teva Pharmaceutical Industries Limited	2021/6/14	1c	Elect Director Gerald M. Lieberman	For
Teva Pharmaceutical Industries Limited	2021/6/14	1d	Elect Director Ronit Satchi-Fainaro	For
Teva Pharmaceutical Industries Limited	2021/6/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Teva Pharmaceutical Industries Limited	2021/6/14	3	Ratify Kesselman & Kesselman as Auditors	For
Texas Instruments Incorporated	2021/4/22	1a	Elect Director Mark A. Blinn	Against
Texas Instruments Incorporated	2021/4/22	1b	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	2021/4/22	1c	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	2021/4/22	1d	Elect Director Carrie S. Cox	Against
Texas Instruments Incorporated	2021/4/22	1e	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	2021/4/22	1f	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	2021/4/22	1g	Elect Director Michael D. Hsu	For
Texas Instruments Incorporated	2021/4/22	1h	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	2021/4/22	1i	Elect Director Pamela H. Patsley	Against
Texas Instruments Incorporated	2021/4/22	1j	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	2021/4/22	1k	Elect Director Richard K. Templeton	For
Texas Instruments Incorporated	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	2021/4/22	3	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	2021/4/22	4	Provide Right to Act by Written Consent	For
Textron Inc.	2021/4/28	1a	Elect Director Scott C. Donnelly	Against
Textron Inc.	2021/4/28	1b	Elect Director Kathleen M. Bader	Against
Textron Inc.	2021/4/28	1c	Elect Director R. Kerry Clark	Against
Textron Inc.	2021/4/28	1d	Elect Director James T. Conway	For
Textron Inc.	2021/4/28	1e	Elect Director Paul E. Gagne	Against
Textron Inc.	2021/4/28	1f	Elect Director Ralph D. Heath	For
Textron Inc.	2021/4/28	1g	Elect Director Deborah Lee James	For
Textron Inc.	2021/4/28	1h	Elect Director Lionel L. Nowell, III	For
Textron Inc.	2021/4/28	1i	Elect Director James L. Ziemer	Against
Textron Inc.	2021/4/28	1j	Elect Director Maria T. Zuber	For
Textron Inc.	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Textron Inc.	2021/4/28	3	Ratify Ernst & Young LLP as Auditors	For
Textron Inc.	2021/4/28	4	Provide Right to Act by Written Consent	For
The AES Corporation	2021/4/22	1.1	Elect Director Janet G. Davidson	For
The AES Corporation	2021/4/22	1.2	Elect Director Andres R. Gluski	For
The AES Corporation	2021/4/22	1.3	Elect Director Tarun Khanna	For
The AES Corporation	2021/4/22	1.4	Elect Director Holly K. Koepfel	Against
The AES Corporation	2021/4/22	1.5	Elect Director Julia M. Laulis	For
The AES Corporation	2021/4/22	1.6	Elect Director James H. Miller	For
The AES Corporation	2021/4/22	1.7	Elect Director Alain Monie	For
The AES Corporation	2021/4/22	1.8	Elect Director John B. Morse, Jr.	For
The AES Corporation	2021/4/22	1.9	Elect Director Moises Naim	For
The AES Corporation	2021/4/22	1.10	Elect Director Teresa M. Sebastian	For
The AES Corporation	2021/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AES Corporation	2021/4/22	3	Ratify Ernst & Young LLP as Auditors	For
The AES Corporation	2021/4/22	4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against
The Allstate Corporation	2021/5/25	1a	Elect Director Donald E. Brown	For
The Allstate Corporation	2021/5/25	1b	Elect Director Kermit R. Crawford	For
The Allstate Corporation	2021/5/25	1c	Elect Director Michael L. Eskew	Against
The Allstate Corporation	2021/5/25	1d	Elect Director Richard T. Hume	For
The Allstate Corporation	2021/5/25	1e	Elect Director Margaret M. Keane	For
The Allstate Corporation	2021/5/25	1f	Elect Director Siddharth N. (Bobby) Mehta	Against
The Allstate Corporation	2021/5/25	1g	Elect Director Jacques P. Perold	For
The Allstate Corporation	2021/5/25	1h	Elect Director Andrea Redmond	For
The Allstate Corporation	2021/5/25	1i	Elect Director Gregg M. Sherrill	For
The Allstate Corporation	2021/5/25	1j	Elect Director Judith A. Sprieser	Against
The Allstate Corporation	2021/5/25	1k	Elect Director Perry M. Traquina	For
The Allstate Corporation	2021/5/25	1l	Elect Director Thomas J. Wilson	For
The Allstate Corporation	2021/5/25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Allstate Corporation	2021/5/25	3	Ratify Deloitte & Touche LLP as Auditors	For
The Allstate Corporation	2021/5/25	4	Amend Proxy Access Right	For
The Bank of New York Mellon Corporation	2021/4/13	1a	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	2021/4/13	1b	Elect Director Joseph J. Echevarria	Against
The Bank of New York Mellon Corporation	2021/4/13	1c	Elect Director Thomas P. "Todd" Gibbons	For
The Bank of New York Mellon Corporation	2021/4/13	1d	Elect Director M. Amy Gilliland	For
The Bank of New York Mellon Corporation	2021/4/13	1e	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	2021/4/13	1f	Elect Director K. Guru Gowrappan	For
The Bank of New York Mellon Corporation	2021/4/13	1g	Elect Director Ralph Izzo	For
The Bank of New York Mellon Corporation	2021/4/13	1h	Elect Director Edmund F. "Ted" Kelly	For
The Bank of New York Mellon Corporation	2021/4/13	1i	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	2021/4/13	1j	Elect Director Samuel C. Scott, III	For

Company Name	Date	Item	Proposal	Vote
The Bank of New York Mellon Corporation	2021/4/13	1k	Elect Director Frederick O. Terrell	For
The Bank of New York Mellon Corporation	2021/4/13	1l	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	2021/4/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Bank of New York Mellon Corporation	2021/4/13	3	Ratify KPMG LLP as Auditors	For
The Bank of New York Mellon Corporation	2021/4/13	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
The Boeing Company	2021/4/20	1a	Elect Director Robert A. Bradway	For
The Boeing Company	2021/4/20	1b	Elect Director David L. Calhoun	For
The Boeing Company	2021/4/20	1c	Elect Director Lynne M. Doughtie	For
The Boeing Company	2021/4/20	1d	Elect Director Edmund P. Giambastiani, Jr.	For
The Boeing Company	2021/4/20	1e	Elect Director Lynn J. Good	For
The Boeing Company	2021/4/20	1f	Elect Director Akhil Johri	For
The Boeing Company	2021/4/20	1g	Elect Director Lawrence W. Kellner	For
The Boeing Company	2021/4/20	1h	Elect Director Steven M. Mollenkopf	For
The Boeing Company	2021/4/20	1i	Elect Director John M. Richardson	For
The Boeing Company	2021/4/20	1j	Elect Director Ronald A. Williams	For
The Boeing Company	2021/4/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Boeing Company	2021/4/20	3	Ratify Deloitte & Touche LLP as Auditors	For
The Boeing Company	2021/4/20	4	Report on Lobbying Payments and Policy	For
The Boeing Company	2021/4/20	5	Provide Right to Act by Written Consent	For
The Carlyle Group Inc.	2021/6/01	1.1	Elect Director Daniel A. D'Aniello	Against
The Carlyle Group Inc.	2021/6/01	1.2	Elect Director Peter J. Clare	For
The Carlyle Group Inc.	2021/6/01	1.3	Elect Director Thomas S. Robertson	For
The Carlyle Group Inc.	2021/6/01	1.4	Elect Director William J. Shaw	Against
The Carlyle Group Inc.	2021/6/01	2	Ratify Ernst & Young LLP as Auditors	Against
The Carlyle Group Inc.	2021/6/01	3	Amend Omnibus Stock Plan	For
The Carlyle Group Inc.	2021/6/01	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Carlyle Group Inc.	2021/6/01	5	Advisory Vote on Say on Pay Frequency	For
The Charles Schwab Corporation	2021/5/13	1a	Elect Director Walter W. Bettinger, II	For
The Charles Schwab Corporation	2021/5/13	1b	Elect Director Joan T. Dea	For
The Charles Schwab Corporation	2021/5/13	1c	Elect Director Christopher V. Dodds	For
The Charles Schwab Corporation	2021/5/13	1d	Elect Director Mark A. Goldfarb	For
The Charles Schwab Corporation	2021/5/13	1e	Elect Director Bharat B. Masrani	For
The Charles Schwab Corporation	2021/5/13	1f	Elect Director Charles A. Ruffel	For
The Charles Schwab Corporation	2021/5/13	2	Ratify Deloitte & Touche LLP as Auditors	For
The Charles Schwab Corporation	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Charles Schwab Corporation	2021/5/13	4	Report on Lobbying Payments and Policy	For
The Charles Schwab Corporation	2021/5/13	5	Declassify the Board of Directors	For
The Coca-Cola Company	2021/4/20	1.1	Elect Director Herbert A. Allen	For
The Coca-Cola Company	2021/4/20	1.2	Elect Director Marc Bolland	Against
The Coca-Cola Company	2021/4/20	1.3	Elect Director Ana Botin	For
The Coca-Cola Company	2021/4/20	1.4	Elect Director Christopher C. Davis	For
The Coca-Cola Company	2021/4/20	1.5	Elect Director Barry Diller	Against
The Coca-Cola Company	2021/4/20	1.6	Elect Director Helene D. Gayle	For
The Coca-Cola Company	2021/4/20	1.7	Elect Director Alexis M. Herman	Against
The Coca-Cola Company	2021/4/20	1.8	Elect Director Robert A. Kotick	For
The Coca-Cola Company	2021/4/20	1.9	Elect Director Maria Elena Lagomasino	Against
The Coca-Cola Company	2021/4/20	1.10	Elect Director James Quincey	For
The Coca-Cola Company	2021/4/20	1.11	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	2021/4/20	1.12	Elect Director David B. Weinberg	For
The Coca-Cola Company	2021/4/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Coca-Cola Company	2021/4/20	3	Ratify Ernst & Young LLP as Auditor	For
The Coca-Cola Company	2021/4/20	4	Report on Sugar and Public Health	For
The Goldman Sachs Group, Inc.	2021/4/29	1a	Elect Director M. Michele Burns	Against
The Goldman Sachs Group, Inc.	2021/4/29	1b	Elect Director Drew G. Faust	For
The Goldman Sachs Group, Inc.	2021/4/29	1c	Elect Director Mark A. Flaherty	For
The Goldman Sachs Group, Inc.	2021/4/29	1d	Elect Director Ellen J. Kullman	For
The Goldman Sachs Group, Inc.	2021/4/29	1e	Elect Director Lakshmi N. Mittal	Against
The Goldman Sachs Group, Inc.	2021/4/29	1f	Elect Director Adebayo O. Ogunesi	For
The Goldman Sachs Group, Inc.	2021/4/29	1g	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	2021/4/29	1h	Elect Director David M. Solomon	For
The Goldman Sachs Group, Inc.	2021/4/29	1i	Elect Director Jan E. Tighe	For
The Goldman Sachs Group, Inc.	2021/4/29	1j	Elect Director Jessica R. Uhl	For
The Goldman Sachs Group, Inc.	2021/4/29	1k	Elect Director David A. Viniar	For
The Goldman Sachs Group, Inc.	2021/4/29	1l	Elect Director Mark O. Winkelman	For
The Goldman Sachs Group, Inc.	2021/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	2021/4/29	3	Amend Omnibus Stock Plan	Against
The Goldman Sachs Group, Inc.	2021/4/29	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	2021/4/29	5	Provide Right to Act by Written Consent	For
The Goldman Sachs Group, Inc.	2021/4/29	6	Report on the Impacts of Using Mandatory Arbitration	For
The Goldman Sachs Group, Inc.	2021/4/29	7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
The Goldman Sachs Group, Inc.	2021/4/29	8	Report on Racial Equity Audit	For
The Hartford Financial Services Group, Inc.	2021/5/19	1a	Elect Director Robert B. Allardice, III	For
The Hartford Financial Services Group, Inc.	2021/5/19	1b	Elect Director Larry D. De Shon	For
The Hartford Financial Services Group, Inc.	2021/5/19	1c	Elect Director Carlos Dominguez	For
The Hartford Financial Services Group, Inc.	2021/5/19	1d	Elect Director Trevor Fetter	For
The Hartford Financial Services Group, Inc.	2021/5/19	1e	Elect Director Donna James	For
The Hartford Financial Services Group, Inc.	2021/5/19	1f	Elect Director Kathryn A. Mikells	For
The Hartford Financial Services Group, Inc.	2021/5/19	1g	Elect Director Michael G. Morris	For
The Hartford Financial Services Group, Inc.	2021/5/19	1h	Elect Director Teresa W. Roseborough	For
The Hartford Financial Services Group, Inc.	2021/5/19	1i	Elect Director Virginia P. Rueterholz	For
The Hartford Financial Services Group, Inc.	2021/5/19	1j	Elect Director Christopher J. Swift	Against
The Hartford Financial Services Group, Inc.	2021/5/19	1k	Elect Director Matthew E. Winter	For
The Hartford Financial Services Group, Inc.	2021/5/19	1l	Elect Director Greig Woodring	For
The Hartford Financial Services Group, Inc.	2021/5/19	2	Ratify Deloitte & Touche LLP as Auditors	For
The Hartford Financial Services Group, Inc.	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Hershey Company	2021/5/17	1.1	Elect Director Pamela M. Arway	For
The Hershey Company	2021/5/17	1.2	Elect Director James W. Brown	For
The Hershey Company	2021/5/17	1.3	Elect Director Michele G. Buck	For
The Hershey Company	2021/5/17	1.4	Elect Director Victor L. Crawford	For
The Hershey Company	2021/5/17	1.5	Elect Director Robert M. Dutkowsky	For
The Hershey Company	2021/5/17	1.6	Elect Director Mary Kay Haben	For
The Hershey Company	2021/5/17	1.7	Elect Director James C. Katzman	For
The Hershey Company	2021/5/17	1.8	Elect Director M. Diane Koken	For
The Hershey Company	2021/5/17	1.9	Elect Director Robert M. Malcolm	For
The Hershey Company	2021/5/17	1.10	Elect Director Anthony J. Palmer	For
The Hershey Company	2021/5/17	1.11	Elect Director Juan R. Perez	For
The Hershey Company	2021/5/17	1.12	Elect Director Wendy L. Schoppert	For
The Hershey Company	2021/5/17	2	Ratify Ernst & Young LLP as Auditor	For
The Hershey Company	2021/5/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Home Depot, Inc.	2021/5/20	1a	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	2021/5/20	1b	Elect Director Ari Bousbib	For
The Home Depot, Inc.	2021/5/20	1c	Elect Director Jeffery H. Boyd	For
The Home Depot, Inc.	2021/5/20	1d	Elect Director Gregory D. Brenneman	For
The Home Depot, Inc.	2021/5/20	1e	Elect Director J. Frank Brown	For
The Home Depot, Inc.	2021/5/20	1f	Elect Director Albert P. Carey	For
The Home Depot, Inc.	2021/5/20	1g	Elect Director Helena B. Foulkes	For
The Home Depot, Inc.	2021/5/20	1h	Elect Director Linda R. Gooden	For
The Home Depot, Inc.	2021/5/20	1i	Elect Director Wayne M. Hewett	For
The Home Depot, Inc.	2021/5/20	1j	Elect Director Manuel Kadre	For

Company Name	Date	Item	Proposal	Vote
The Home Depot, Inc.	2021/5/20	1k	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	2021/5/20	1l	Elect Director Craig A. Menear	Against
The Home Depot, Inc.	2021/5/20	2	Ratify KPMG LLP as Auditors	For
The Home Depot, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Home Depot, Inc.	2021/5/20	4	Amend Shareholder Written Consent Provisions	For
The Home Depot, Inc.	2021/5/20	5	Report on Political Contributions Congruency Analysis	For
The Home Depot, Inc.	2021/5/20	6	Report on Prison Labor in the Supply Chain	For
The Interpublic Group of Companies, Inc.	2021/5/27	1.1	Elect Director Joceyln Carter-Miller	Against
The Interpublic Group of Companies, Inc.	2021/5/27	1.2	Elect Director Mary J. Steele Guilfoile	Against
The Interpublic Group of Companies, Inc.	2021/5/27	1.3	Elect Director Dawn Hudson	For
The Interpublic Group of Companies, Inc.	2021/5/27	1.4	Elect Director Philippe Krakowsky	For
The Interpublic Group of Companies, Inc.	2021/5/27	1.5	Elect Director Jonathan F. Miller	For
The Interpublic Group of Companies, Inc.	2021/5/27	1.6	Elect Director Patrick Q. Moore	For
The Interpublic Group of Companies, Inc.	2021/5/27	1.7	Elect Director Michael I. Roth	For
The Interpublic Group of Companies, Inc.	2021/5/27	1.8	Elect Director Linda S. Sanford	For
The Interpublic Group of Companies, Inc.	2021/5/27	1.9	Elect Director David M. Thomas	Against
The Interpublic Group of Companies, Inc.	2021/5/27	1.10	Elect Director E. Lee Wyatt, Jr.	For
The Interpublic Group of Companies, Inc.	2021/5/27	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Interpublic Group of Companies, Inc.	2021/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Interpublic Group of Companies, Inc.	2021/5/27	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Kraft Heinz Company	2021/5/06	1a	Elect Director Gregory E. Abel	For
The Kraft Heinz Company	2021/5/06	1b	Elect Director Alexandre Behring	For
The Kraft Heinz Company	2021/5/06	1c	Elect Director John T. Cahill	For
The Kraft Heinz Company	2021/5/06	1d	Elect Director Joao M. Castro-Neves	For
The Kraft Heinz Company	2021/5/06	1e	Elect Director Lori Dickerson Fouché	For
The Kraft Heinz Company	2021/5/06	1f	Elect Director Timothy Kenesey	For
The Kraft Heinz Company	2021/5/06	1g	Elect Director Elio Leoni Sceti	For
The Kraft Heinz Company	2021/5/06	1h	Elect Director Susan Mulder	For
The Kraft Heinz Company	2021/5/06	1i	Elect Director Miguel Patricio	For
The Kraft Heinz Company	2021/5/06	1j	Elect Director John C. Pope	Against
The Kraft Heinz Company	2021/5/06	1k	Elect Director Alexandre Van Damme	For
The Kraft Heinz Company	2021/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Kraft Heinz Company	2021/5/06	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Kroger Co.	2021/6/24	1a	Elect Director Nora A. Aufreiter	For
The Kroger Co.	2021/6/24	1b	Elect Director Kevin M. Brown	For
The Kroger Co.	2021/6/24	1c	Elect Director Anne Gates	Against
The Kroger Co.	2021/6/24	1d	Elect Director Karen M. Hogue	For
The Kroger Co.	2021/6/24	1e	Elect Director W. Rodney McMullen	For
The Kroger Co.	2021/6/24	1f	Elect Director Clyde R. Moore	Against
The Kroger Co.	2021/6/24	1g	Elect Director Ronald L. Sargent	Against
The Kroger Co.	2021/6/24	1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For
The Kroger Co.	2021/6/24	1i	Elect Director Mark S. Sutton	For
The Kroger Co.	2021/6/24	1j	Elect Director Ashok Vemuri	For
The Kroger Co.	2021/6/24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Kroger Co.	2021/6/24	3	Ratify PricewaterhouseCoopers LLC as Auditor	For
The Kroger Co.	2021/6/24	4	Assess Environmental Impact of Non-Recyclable Packaging	For
The Mosaic Company	2021/5/20	1a	Elect Director Cheryl K. Beebe	Against
The Mosaic Company	2021/5/20	1b	Elect Director Oscar P. Bernardes	For
The Mosaic Company	2021/5/20	1c	Elect Director Gregory L. Ebel	Against
The Mosaic Company	2021/5/20	1d	Elect Director Timothy S. Gitzel	For
The Mosaic Company	2021/5/20	1e	Elect Director Denise C. Johnson	For
The Mosaic Company	2021/5/20	1f	Elect Director Emery N. Koenig	For
The Mosaic Company	2021/5/20	1g	Elect Director James 'Joc' C. O'Rourke	For
The Mosaic Company	2021/5/20	1h	Elect Director David T. Seaton	For
The Mosaic Company	2021/5/20	1i	Elect Director Steven M. Seibert	For
The Mosaic Company	2021/5/20	1j	Elect Director Luciano Siani Pires	For
The Mosaic Company	2021/5/20	1k	Elect Director Gretchen H. Watkins	For
The Mosaic Company	2021/5/20	1l	Elect Director Kelvin R. Westbrook	For
The Mosaic Company	2021/5/20	2	Ratify KPMG LLP as Auditors	For
The Mosaic Company	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Mosaic Company	2021/5/20	4	Provide Right to Act by Written Consent	For
The PNC Financial Services Group, Inc.	2021/4/27	1a	Elect Director Joseph Alvarado	For
The PNC Financial Services Group, Inc.	2021/4/27	1b	Elect Director Charles E. Bunch	For
The PNC Financial Services Group, Inc.	2021/4/27	1c	Elect Director Debra A. Cafaro	For
The PNC Financial Services Group, Inc.	2021/4/27	1d	Elect Director Marjorie Rodgers Cheshire	For
The PNC Financial Services Group, Inc.	2021/4/27	1e	Elect Director David L. Cohen	For
The PNC Financial Services Group, Inc.	2021/4/27	1f	Elect Director William S. Demchak	For
The PNC Financial Services Group, Inc.	2021/4/27	1g	Elect Director Andrew T. Feldstein	For
The PNC Financial Services Group, Inc.	2021/4/27	1h	Elect Director Richard J. Harshman	For
The PNC Financial Services Group, Inc.	2021/4/27	1i	Elect Director Daniel R. Hesse	For
The PNC Financial Services Group, Inc.	2021/4/27	1j	Elect Director Linda R. Medler	For
The PNC Financial Services Group, Inc.	2021/4/27	1k	Elect Director Martin Pfingraff	For
The PNC Financial Services Group, Inc.	2021/4/27	1l	Elect Director Toni Townes-Whitley	For
The PNC Financial Services Group, Inc.	2021/4/27	1m	Elect Director Michael J. Ward	For
The PNC Financial Services Group, Inc.	2021/4/27	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services Group, Inc.	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The PNC Financial Services Group, Inc.	2021/4/27	4	Report on Risk Management and Nuclear Weapon Industry	Against
The Progressive Corporation	2021/5/07	1a	Elect Director Phillip Bleser	For
The Progressive Corporation	2021/5/07	1b	Elect Director Stuart B. Burgdoerfer	Against
The Progressive Corporation	2021/5/07	1c	Elect Director Pamela J. Craig	For
The Progressive Corporation	2021/5/07	1d	Elect Director Charles A. Davis	For
The Progressive Corporation	2021/5/07	1e	Elect Director Roger N. Farah	Against
The Progressive Corporation	2021/5/07	1f	Elect Director Lawton W. Fitt	Against
The Progressive Corporation	2021/5/07	1g	Elect Director Susan Patricia Griffith	For
The Progressive Corporation	2021/5/07	1h	Elect Director Devin C. Johnson	For
The Progressive Corporation	2021/5/07	1i	Elect Director Jeffrey D. Kelly	For
The Progressive Corporation	2021/5/07	1j	Elect Director Barbara R. Snyder	For
The Progressive Corporation	2021/5/07	1k	Elect Director Jan E. Tighe	For
The Progressive Corporation	2021/5/07	1l	Elect Director Kahina Van Dyke	For
The Progressive Corporation	2021/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Progressive Corporation	2021/5/07	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
The Sherwin-Williams Company	2021/4/21	1a	Elect Director Kerri B. Anderson	Against
The Sherwin-Williams Company	2021/4/21	1b	Elect Director Arthur F. Anton	Against
The Sherwin-Williams Company	2021/4/21	1c	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	2021/4/21	1d	Elect Director Richard J. Kramer	For
The Sherwin-Williams Company	2021/4/21	1e	Elect Director John G. Morikis	For
The Sherwin-Williams Company	2021/4/21	1f	Elect Director Christine A. Poon	Against
The Sherwin-Williams Company	2021/4/21	1g	Elect Director Aaron M. Powell	For
The Sherwin-Williams Company	2021/4/21	1h	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	2021/4/21	1i	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	2021/4/21	1j	Elect Director Steven H. Wunning	For
The Sherwin-Williams Company	2021/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Sherwin-Williams Company	2021/4/21	3	Ratify Ernst & Young LLP as Auditors	For
The Southern Company	2021/5/26	1a	Elect Director Janaki Akella	For
The Southern Company	2021/5/26	1b	Elect Director Juanita Powell Baranco	Against
The Southern Company	2021/5/26	1c	Elect Director Henry A. Clark, III	Against
The Southern Company	2021/5/26	1d	Elect Director Anthony F. Earley, Jr.	For
The Southern Company	2021/5/26	1e	Elect Director Thomas A. Fanning	Against
The Southern Company	2021/5/26	1f	Elect Director David J. Grain	For

Company Name	Date	Item	Proposal	Vote
The Southern Company	2021/5/26	1g	Elect Director Colette D. Honorable	For
The Southern Company	2021/5/26	1h	Elect Director Donald M. James	For
The Southern Company	2021/5/26	1i	Elect Director John D. Johns	For
The Southern Company	2021/5/26	1j	Elect Director Dale E. Klein	For
The Southern Company	2021/5/26	1k	Elect Director Ernest J. Moniz	For
The Southern Company	2021/5/26	1l	Elect Director William G. Smith, Jr.	Against
The Southern Company	2021/5/26	1m	Elect Director E. Jenner Wood, III	For
The Southern Company	2021/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Southern Company	2021/5/26	3	Approve Omnibus Stock Plan	For
The Southern Company	2021/5/26	4	Ratify Deloitte & Touche LLP as Auditors	For
The Southern Company	2021/5/26	5	Reduce Supermajority Vote Requirement	For
The TJX Companies, Inc.	2021/6/08	1a	Elect Director Zein Abdalla	Against
The TJX Companies, Inc.	2021/6/08	1b	Elect Director Jose B. Alvarez	For
The TJX Companies, Inc.	2021/6/08	1c	Elect Director Alan M. Bennett	Against
The TJX Companies, Inc.	2021/6/08	1d	Elect Director Rosemary T. Berkery	Against
The TJX Companies, Inc.	2021/6/08	1e	Elect Director David T. Ching	Against
The TJX Companies, Inc.	2021/6/08	1f	Elect Director C. Kim Goodwin	For
The TJX Companies, Inc.	2021/6/08	1g	Elect Director Ernie Herrman	Against
The TJX Companies, Inc.	2021/6/08	1h	Elect Director Michael F. Hines	Against
The TJX Companies, Inc.	2021/6/08	1i	Elect Director Amy B. Lane	Against
The TJX Companies, Inc.	2021/6/08	1j	Elect Director Carol Meyrowitz	Against
The TJX Companies, Inc.	2021/6/08	1k	Elect Director Jackwyn L. Nemerov	Against
The TJX Companies, Inc.	2021/6/08	1l	Elect Director John F. O'Brien	Against
The TJX Companies, Inc.	2021/6/08	2	Ratify PricewaterhouseCoopers as Auditors	For
The TJX Companies, Inc.	2021/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The TJX Companies, Inc.	2021/6/08	4	Report on Animal Welfare	For
The TJX Companies, Inc.	2021/6/08	5	Report on Pay Disparity	For
The Trade Desk, Inc.	2021/5/27	1.1	Elect Director David R. Pickles	For
The Trade Desk, Inc.	2021/5/27	1.2	Elect Director Gokul Rajaram	Against
The Trade Desk, Inc.	2021/5/27	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Travelers Companies, Inc.	2021/5/20	1a	Elect Director Alan L. Beller	Against
The Travelers Companies, Inc.	2021/5/20	1b	Elect Director Janet M. Dolan	Against
The Travelers Companies, Inc.	2021/5/20	1c	Elect Director Patricia L. Higgins	Against
The Travelers Companies, Inc.	2021/5/20	1d	Elect Director William J. Kane	Against
The Travelers Companies, Inc.	2021/5/20	1e	Elect Director Thomas B. Leonardi	For
The Travelers Companies, Inc.	2021/5/20	1f	Elect Director Clarence Otis, Jr.	Against
The Travelers Companies, Inc.	2021/5/20	1g	Elect Director Elizabeth E. Robinson	Against
The Travelers Companies, Inc.	2021/5/20	1h	Elect Director Philip T. (Pete) Ruegger, III	Against
The Travelers Companies, Inc.	2021/5/20	1i	Elect Director Todd C. Schermerhorn	Against
The Travelers Companies, Inc.	2021/5/20	1j	Elect Director Alan D. Schnitzer	For
The Travelers Companies, Inc.	2021/5/20	1k	Elect Director Laurie J. Thomsen	Against
The Travelers Companies, Inc.	2021/5/20	2	Ratify KPMG LLP as Auditors	For
The Travelers Companies, Inc.	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Travelers Companies, Inc.	2021/5/20	4	Amend Omnibus Stock Plan	For
The Western Union Company	2021/5/14	1a	Elect Director Martin I. Cole	For
The Western Union Company	2021/5/14	1b	Elect Director Hikmet Ersek	For
The Western Union Company	2021/5/14	1c	Elect Director Richard A. Goodman	For
The Western Union Company	2021/5/14	1d	Elect Director Betsy D. Holden	For
The Western Union Company	2021/5/14	1e	Elect Director Jeffrey A. Joerres	For
The Western Union Company	2021/5/14	1f	Elect Director Michael A. Miles, Jr.	For
The Western Union Company	2021/5/14	1g	Elect Director Timothy P. Murphy	For
The Western Union Company	2021/5/14	1h	Elect Director Joyce A. Phillips	For
The Western Union Company	2021/5/14	1i	Elect Director Jan Siegmund	For
The Western Union Company	2021/5/14	1j	Elect Director Angela A. Sun	For
The Western Union Company	2021/5/14	1k	Elect Director Solomon D. Trujillo	For
The Western Union Company	2021/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Western Union Company	2021/5/14	3	Ratify Ernst & Young LLP as Auditors	For
The Western Union Company	2021/5/14	4	Provide Right to Act by Written Consent	For
The Williams Companies, Inc.	2021/4/27	1.1	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	2021/4/27	1.2	Elect Director Stephen W. Bergstrom	For
The Williams Companies, Inc.	2021/4/27	1.3	Elect Director Nancy K. Buese	For
The Williams Companies, Inc.	2021/4/27	1.4	Elect Director Stephen I. Chazen	Against
The Williams Companies, Inc.	2021/4/27	1.5	Elect Director Charles I. Cogut	For
The Williams Companies, Inc.	2021/4/27	1.6	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	2021/4/27	1.7	Elect Director Stacey H. Dore	For
The Williams Companies, Inc.	2021/4/27	1.8	Elect Director Vicki L. Fuller	For
The Williams Companies, Inc.	2021/4/27	1.9	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	2021/4/27	1.10	Elect Director Rose M. Robeson	Against
The Williams Companies, Inc.	2021/4/27	1.11	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	2021/4/27	1.12	Elect Director Murray D. Smith	For
The Williams Companies, Inc.	2021/4/27	1.13	Elect Director William H. Spence	For
The Williams Companies, Inc.	2021/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Williams Companies, Inc.	2021/4/27	3	Ratify Ernst & Young LLP as Auditors	For
Thermo Fisher Scientific Inc.	2021/5/19	1a	Elect Director Marc N. Casper	Against
Thermo Fisher Scientific Inc.	2021/5/19	1b	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	2021/5/19	1c	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	2021/5/19	1d	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	2021/5/19	1e	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	2021/5/19	1f	Elect Director Thomas J. Lynch	Against
Thermo Fisher Scientific Inc.	2021/5/19	1g	Elect Director Jim P. Manzi	Against
Thermo Fisher Scientific Inc.	2021/5/19	1h	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	2021/5/19	1i	Elect Director Lars R. Sorensen	For
Thermo Fisher Scientific Inc.	2021/5/19	1j	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	2021/5/19	1k	Elect Director Scott M. Sperling	Against
Thermo Fisher Scientific Inc.	2021/5/19	1l	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Thermo Fisher Scientific Inc.	2021/5/19	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Thermo Fisher Scientific Inc.	2021/5/19	4	Provide Right to Call A Special Meeting	For
T-Mobile US, Inc.	2021/6/03	1.1	Elect Director Marcelo Claude	Against
T-Mobile US, Inc.	2021/6/03	1.2	Elect Director Srikanth M. Datar	For
T-Mobile US, Inc.	2021/6/03	1.3	Elect Director Bavan M. Holloway	For
T-Mobile US, Inc.	2021/6/03	1.4	Elect Director Timotheus Hottges	Against
T-Mobile US, Inc.	2021/6/03	1.5	Elect Director Christian P. Illek	Against
T-Mobile US, Inc.	2021/6/03	1.6	Elect Director Raphael Kubler	Against
T-Mobile US, Inc.	2021/6/03	1.7	Elect Director Thorsten Langheim	For
T-Mobile US, Inc.	2021/6/03	1.8	Elect Director Dominique Leroy	Against
T-Mobile US, Inc.	2021/6/03	1.9	Elect Director G. Michael (Mike) Sievert	For
T-Mobile US, Inc.	2021/6/03	1.10	Elect Director Teresa A. Taylor	Against
T-Mobile US, Inc.	2021/6/03	1.11	Elect Director Omar Tazi	For
T-Mobile US, Inc.	2021/6/03	1.12	Elect Director Kelvin R. Westbrook	Against
T-Mobile US, Inc.	2021/6/03	1.13	Elect Director Michael Wilkens	Against
T-Mobile US, Inc.	2021/6/03	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tractor Supply Company	2021/5/06	1.1	Elect Director Cynthia T. Jamison	Against
Tractor Supply Company	2021/5/06	1.2	Elect Director Joy Brown	For
Tractor Supply Company	2021/5/06	1.3	Elect Director Ricardo Cardenas	For
Tractor Supply Company	2021/5/06	1.4	Elect Director Denise L. Jackson	For
Tractor Supply Company	2021/5/06	1.5	Elect Director Thomas A. Kingsbury	For
Tractor Supply Company	2021/5/06	1.6	Elect Director Ramkumar Krishnan	For
Tractor Supply Company	2021/5/06	1.7	Elect Director Edna K. Morris	For

Company Name	Date	Item	Proposal	Vote
Tractor Supply Company	2021/5/06	1.8	Elect Director Mark J. Weikel	For
Tractor Supply Company	2021/5/06	1.9	Elect Director Harry A. Lawton, III	For
Tractor Supply Company	2021/5/06	2	Ratify Ernst & Young LLP as Auditors	For
Tractor Supply Company	2021/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tractor Supply Company	2021/5/06	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Tradeweb Markets Inc.	2021/5/11	1.1	Elect Director Paula Madoff	Against
Tradeweb Markets Inc.	2021/5/11	1.2	Elect Director Thomas Pluta	Against
Tradeweb Markets Inc.	2021/5/11	1.3	Elect Director Brian West	Against
Tradeweb Markets Inc.	2021/5/11	2	Ratify Deloitte & Touche LLP as Auditors	For
Tradeweb Markets Inc.	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tradeweb Markets Inc.	2021/5/11	4	Advisory Vote on Say on Pay Frequency	against
Trane Technologies Plc	2021/6/03	1a	Elect Director Kirk E. Arnold	For
Trane Technologies Plc	2021/6/03	1b	Elect Director Ann C. Berzin	For
Trane Technologies Plc	2021/6/03	1c	Elect Director John Bruton	For
Trane Technologies Plc	2021/6/03	1d	Elect Director Jared L. Cohon	Against
Trane Technologies Plc	2021/6/03	1e	Elect Director Gary D. Forsee	Against
Trane Technologies Plc	2021/6/03	1f	Elect Director Linda P. Hudson	For
Trane Technologies Plc	2021/6/03	1g	Elect Director Michael W. Lamach	Against
Trane Technologies Plc	2021/6/03	1h	Elect Director Myles P. Lee	For
Trane Technologies Plc	2021/6/03	1i	Elect Director April Miller Boise	For
Trane Technologies Plc	2021/6/03	1j	Elect Director Karen B. Peetz	For
Trane Technologies Plc	2021/6/03	1k	Elect Director John P. Surma	Against
Trane Technologies Plc	2021/6/03	1l	Elect Director Tony L. White	Against
Trane Technologies Plc	2021/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Trane Technologies Plc	2021/6/03	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Trane Technologies Plc	2021/6/03	4	Authorize Issue of Equity	For
Trane Technologies Plc	2021/6/03	5	Renew Directors' Authority to Issue Shares for Cash	For
Trane Technologies Plc	2021/6/03	6	Authorize Reissuance of Repurchased Shares	For
TransUnion	2021/5/11	1a	Elect Director William P. (Billy) Bosworth	For
TransUnion	2021/5/11	1b	Elect Director Suzanne P. Clark	For
TransUnion	2021/5/11	1c	Elect Director Kermit R. Crawford	For
TransUnion	2021/5/11	1d	Elect Director Russell P. Fradin	For
TransUnion	2021/5/11	1e	Elect Director Pamela A. Joseph	For
TransUnion	2021/5/11	1f	Elect Director Thomas L. Monahan, III	For
TransUnion	2021/5/11	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Trimble Inc.	2021/5/12	1.1	Elect Director Steven W. Berglund	For
Trimble Inc.	2021/5/12	1.2	Elect Director James C. Dalton	For
Trimble Inc.	2021/5/12	1.3	Elect Director Borje Ekholm	For
Trimble Inc.	2021/5/12	1.4	Elect Director Kaigham (Ken) Gabriel	For
Trimble Inc.	2021/5/12	1.5	Elect Director Meaghan Lloyd	For
Trimble Inc.	2021/5/12	1.6	Elect Director Sandra MacQuillan	For
Trimble Inc.	2021/5/12	1.7	Elect Director Robert G. Painter	For
Trimble Inc.	2021/5/12	1.8	Elect Director Mark S. Peek	For
Trimble Inc.	2021/5/12	1.9	Elect Director Johan Wibergh	For
Trimble Inc.	2021/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Trimble Inc.	2021/5/12	3	Ratify Ernst & Young LLP as Auditors	For
Triton International Limited	2021/4/27	1a	Elect Director Brian M. Sondey	For
Triton International Limited	2021/4/27	1b	Elect Director Robert W. Alspaugh	For
Triton International Limited	2021/4/27	1c	Elect Director Malcolm P. Baker	For
Triton International Limited	2021/4/27	1d	Elect Director Annabelle Bexiga	For
Triton International Limited	2021/4/27	1e	Elect Director Claude Germain	For
Triton International Limited	2021/4/27	1f	Elect Director Kenneth Hanau	For
Triton International Limited	2021/4/27	1g	Elect Director John S. Hextall	For
Triton International Limited	2021/4/27	1h	Elect Director Robert L. Rosner	For
Triton International Limited	2021/4/27	1i	Elect Director Simon R. Vernon	For
Triton International Limited	2021/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Triton International Limited	2021/4/27	3	Ratify KPMG LLP as Auditors	For
Triton International Limited	2021/4/27	4	Amend Bye-Laws to Eliminate Provisions Relating to Former Sponsor Shareholders	For
Truist Financial Corporation	2021/4/27	1a	Elect Director Jennifer S. Banner	For
Truist Financial Corporation	2021/4/27	1b	Elect Director K. David Boyer, Jr.	For
Truist Financial Corporation	2021/4/27	1c	Elect Director Agnes Bundy Scanlan	For
Truist Financial Corporation	2021/4/27	1d	Elect Director Anna R. Cablik	For
Truist Financial Corporation	2021/4/27	1e	Elect Director Dallas S. Clement	For
Truist Financial Corporation	2021/4/27	1f	Elect Director Paul D. Donahue	For
Truist Financial Corporation	2021/4/27	1g	Elect Director Paul R. Garcia	For
Truist Financial Corporation	2021/4/27	1h	Elect Director Patrick C. Graney, III	For
Truist Financial Corporation	2021/4/27	1i	Elect Director Linnie M. Haynesworth	For
Truist Financial Corporation	2021/4/27	1j	Elect Director Kelly S. King	For
Truist Financial Corporation	2021/4/27	1k	Elect Director Easter A. Maynard	For
Truist Financial Corporation	2021/4/27	1l	Elect Director Donna S. Morea	Against
Truist Financial Corporation	2021/4/27	1m	Elect Director Charles A. Patton	For
Truist Financial Corporation	2021/4/27	1n	Elect Director Nido R. Qubein	For
Truist Financial Corporation	2021/4/27	1o	Elect Director David M. Ratcliffe	For
Truist Financial Corporation	2021/4/27	1p	Elect Director William H. Rogers, Jr.	For
Truist Financial Corporation	2021/4/27	1q	Elect Director Frank P. Scruggs, Jr.	For
Truist Financial Corporation	2021/4/27	1r	Elect Director Christine Sears	For
Truist Financial Corporation	2021/4/27	1s	Elect Director Thomas E. Skains	For
Truist Financial Corporation	2021/4/27	1t	Elect Director Bruce L. Tanner	For
Truist Financial Corporation	2021/4/27	1u	Elect Director Thomas N. Thompson	For
Truist Financial Corporation	2021/4/27	1v	Elect Director Steven C. Voorhees	For
Truist Financial Corporation	2021/4/27	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	2021/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Twilio Inc.	2021/6/16	1.1	Elect Director Jeff Lawson	Against
Twilio Inc.	2021/6/16	1.2	Elect Director Byron Deeter	Against
Twilio Inc.	2021/6/16	1.3	Elect Director Jeffrey Epstein	Against
Twilio Inc.	2021/6/16	2	Ratify KPMG LLP as Auditors	For
Twilio Inc.	2021/6/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Twitter, Inc.	2021/6/24	1a	Elect Director Jesse Cohn	For
Twitter, Inc.	2021/6/24	1b	Elect Director Martha Lane Fox	For
Twitter, Inc.	2021/6/24	1c	Elect Director Fei-Fei Li	For
Twitter, Inc.	2021/6/24	1d	Elect Director David Rosenblatt	For
Twitter, Inc.	2021/6/24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Twitter, Inc.	2021/6/24	3	Advisory Vote on Say on Pay Frequency	For
Twitter, Inc.	2021/6/24	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Twitter, Inc.	2021/6/24	5	Declassify the Board of Directors	For
Twitter, Inc.	2021/6/24	7	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
Tyler Technologies, Inc.	2021/5/11	1a	Elect Director Glenn A. Carter	For
Tyler Technologies, Inc.	2021/5/11	1b	Elect Director Brenda A. Cline	Against
Tyler Technologies, Inc.	2021/5/11	1c	Elect Director Ronnie D. Hawkins, Jr.	For
Tyler Technologies, Inc.	2021/5/11	1d	Elect Director Mary L. Landrieu	For
Tyler Technologies, Inc.	2021/5/11	1e	Elect Director John S. Marr, Jr.	For
Tyler Technologies, Inc.	2021/5/11	1f	Elect Director H. Lynn Moore, Jr.	For
Tyler Technologies, Inc.	2021/5/11	1g	Elect Director Daniel M. Pope	For
Tyler Technologies, Inc.	2021/5/11	1h	Elect Director Dustin R. Womble	For
Tyler Technologies, Inc.	2021/5/11	2	Ratify Ernst & Young LLP as Auditors	For
Tyler Technologies, Inc.	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
U.S. Bancorp	2021/4/20	1a	Elect Director Warner L. Baxter	For
U.S. Bancorp	2021/4/20	1b	Elect Director Dorothy J. Bridges	For
U.S. Bancorp	2021/4/20	1c	Elect Director Elizabeth L. Buse	For

Company Name	Date	Item	Proposal	Vote
U.S. Bancorp	2021/4/20	1d	Elect Director Andrew Cecere	Against
U.S. Bancorp	2021/4/20	1e	Elect Director Kimberly N. Ellison-Taylor	For
U.S. Bancorp	2021/4/20	1f	Elect Director Kimberly J. Harris	For
U.S. Bancorp	2021/4/20	1g	Elect Director Roland A. Hernandez	Against
U.S. Bancorp	2021/4/20	1h	Elect Director Olivia F. Kirtley	For
U.S. Bancorp	2021/4/20	1i	Elect Director Karen S. Lynch	For
U.S. Bancorp	2021/4/20	1j	Elect Director Richard P. McKenney	For
U.S. Bancorp	2021/4/20	1k	Elect Director Yusuf I. Mehdi	For
U.S. Bancorp	2021/4/20	1l	Elect Director John P. Wiehoff	Against
U.S. Bancorp	2021/4/20	1m	Elect Director Scott W. Wine	For
U.S. Bancorp	2021/4/20	2	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	2021/4/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Uber Technologies, Inc.	2021/5/10	1a	Elect Director Ronald Sugar	Against
Uber Technologies, Inc.	2021/5/10	1b	Elect Director Revathi Advaiti	For
Uber Technologies, Inc.	2021/5/10	1c	Elect Director Ursula Burns	For
Uber Technologies, Inc.	2021/5/10	1d	Elect Director Robert Eckert	Against
Uber Technologies, Inc.	2021/5/10	1e	Elect Director Amanda Ginsberg	For
Uber Technologies, Inc.	2021/5/10	1f	Elect Director Dara Khosrowshahi	For
Uber Technologies, Inc.	2021/5/10	1g	Elect Director Wan Ling Martello	For
Uber Technologies, Inc.	2021/5/10	1h	Elect Director Yasir Al-Rumayyan	For
Uber Technologies, Inc.	2021/5/10	1i	Elect Director John Thain	For
Uber Technologies, Inc.	2021/5/10	1j	Elect Director David I. Trujillo	For
Uber Technologies, Inc.	2021/5/10	1k	Elect Director Alexander Wynaendts	For
Uber Technologies, Inc.	2021/5/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Uber Technologies, Inc.	2021/5/10	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Uber Technologies, Inc.	2021/5/10	4	Eliminate Supermajority Vote Requirement	For
Uber Technologies, Inc.	2021/5/10	5	Report on Lobbying Payments and Policy	For
UDR, Inc.	2021/5/27	1a	Elect Director Katherine A. Cattanach	For
UDR, Inc.	2021/5/27	1b	Elect Director Jon A. Grove	For
UDR, Inc.	2021/5/27	1c	Elect Director Mary Ann King	For
UDR, Inc.	2021/5/27	1d	Elect Director James D. Klingbeil	For
UDR, Inc.	2021/5/27	1e	Elect Director Clint D. McDonnough	For
UDR, Inc.	2021/5/27	1f	Elect Director Diane M. Morefield	For
UDR, Inc.	2021/5/27	1g	Elect Director Robert A. McNamara	For
UDR, Inc.	2021/5/27	1h	Elect Director Mark R. Patterson	Against
UDR, Inc.	2021/5/27	1i	Elect Director Thomas W. Toomey	Against
UDR, Inc.	2021/5/27	2	Ratify Ernst & Young LLP as Auditors	For
UDR, Inc.	2021/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UDR, Inc.	2021/5/27	4	Amend Omnibus Stock Plan	For
Ulta Beauty, Inc.	2021/6/02	1.1	Elect Director Catherine A. Halligan	For
Ulta Beauty, Inc.	2021/6/02	1.2	Elect Director David C. Kimbell	For
Ulta Beauty, Inc.	2021/6/02	1.3	Elect Director George R. Mrkonic	For
Ulta Beauty, Inc.	2021/6/02	1.4	Elect Director Lorna E. Nagler	For
Ulta Beauty, Inc.	2021/6/02	2	Ratify Ernst & Young LLP as Auditors	For
Ulta Beauty, Inc.	2021/6/02	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Union Pacific Corporation	2021/5/13	1a	Elect Director Andrew H. Card, Jr.	Against
Union Pacific Corporation	2021/5/13	1b	Elect Director William J. DeLaney	For
Union Pacific Corporation	2021/5/13	1c	Elect Director David B. Dillon	For
Union Pacific Corporation	2021/5/13	1d	Elect Director Lance M. Fritz	For
Union Pacific Corporation	2021/5/13	1e	Elect Director Deborah C. Hopkins	For
Union Pacific Corporation	2021/5/13	1f	Elect Director Jane H. Lute	For
Union Pacific Corporation	2021/5/13	1g	Elect Director Michael R. McCarthy	Against
Union Pacific Corporation	2021/5/13	1h	Elect Director Thomas F. McLarty, III	Against
Union Pacific Corporation	2021/5/13	1i	Elect Director Jose H. Villarreal	Against
Union Pacific Corporation	2021/5/13	1j	Elect Director Christopher J. Williams	Against
Union Pacific Corporation	2021/5/13	2	Ratify Deloitte & Touche LLP as Auditors	For
Union Pacific Corporation	2021/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Union Pacific Corporation	2021/5/13	4	Approve Omnibus Stock Plan	For
Union Pacific Corporation	2021/5/13	5	Approve Nonqualified Employee Stock Purchase Plan	For
Union Pacific Corporation	2021/5/13	6	Report on EEO	For
Union Pacific Corporation	2021/5/13	7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For
Union Pacific Corporation	2021/5/13	8	Annual Vote and Report on Climate Change	For
United Parcel Service, Inc.	2021/5/13	1a	Elect Director Carol B. Tome	For
United Parcel Service, Inc.	2021/5/13	1b	Elect Director Rodney C. Adkins	Against
United Parcel Service, Inc.	2021/5/13	1c	Elect Director Eva C. Boratto	For
United Parcel Service, Inc.	2021/5/13	1d	Elect Director Michael J. Burns	For
United Parcel Service, Inc.	2021/5/13	1e	Elect Director Wayne M. Hewett	For
United Parcel Service, Inc.	2021/5/13	1f	Elect Director Angela Hwang	For
United Parcel Service, Inc.	2021/5/13	1g	Elect Director Kate E. Johnson	For
United Parcel Service, Inc.	2021/5/13	1h	Elect Director William R. Johnson	For
United Parcel Service, Inc.	2021/5/13	1i	Elect Director Ann M. Livermore	For
United Parcel Service, Inc.	2021/5/13	1j	Elect Director Franck J. Moison	For
United Parcel Service, Inc.	2021/5/13	1k	Elect Director Christiana Smith Shi	For
United Parcel Service, Inc.	2021/5/13	1l	Elect Director Russell Stokes	For
United Parcel Service, Inc.	2021/5/13	1m	Elect Director Kevin Warsh	For
United Parcel Service, Inc.	2021/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
United Parcel Service, Inc.	2021/5/13	3	Approve Omnibus Stock Plan	For
United Parcel Service, Inc.	2021/5/13	4	Ratify Deloitte & Touche LLP as Auditors	For
United Parcel Service, Inc.	2021/5/13	5	Report on Lobbying Payments and Policy	For
United Parcel Service, Inc.	2021/5/13	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
United Parcel Service, Inc.	2021/5/13	7	Report on Climate Change	For
United Parcel Service, Inc.	2021/5/13	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
United Parcel Service, Inc.	2021/5/13	9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For
United Rentals, Inc.	2021/5/06	1a	Elect Director Jose B. Alvarez	For
United Rentals, Inc.	2021/5/06	1b	Elect Director Marc A. Bruno	For
United Rentals, Inc.	2021/5/06	1c	Elect Director Matthew J. Flannery	For
United Rentals, Inc.	2021/5/06	1d	Elect Director Bobby J. Griffin	For
United Rentals, Inc.	2021/5/06	1e	Elect Director Kim Harris Jones	For
United Rentals, Inc.	2021/5/06	1f	Elect Director Terri L. Kelly	For
United Rentals, Inc.	2021/5/06	1g	Elect Director Michael J. Kneeland	For
United Rentals, Inc.	2021/5/06	1h	Elect Director Gracia C. Martore	Against
United Rentals, Inc.	2021/5/06	1i	Elect Director Filippo Passerini	For
United Rentals, Inc.	2021/5/06	1j	Elect Director Donald C. Roof	For
United Rentals, Inc.	2021/5/06	1k	Elect Director Shiv Singh	For
United Rentals, Inc.	2021/5/06	2	Ratify Ernst & Young LLP as Auditors	For
United Rentals, Inc.	2021/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
United Rentals, Inc.	2021/5/06	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
UnitedHealth Group Incorporated	2021/6/07	1a	Elect Director Richard T. Burke	Against
UnitedHealth Group Incorporated	2021/6/07	1b	Elect Director Timothy P. Flynn	Against
UnitedHealth Group Incorporated	2021/6/07	1c	Elect Director Stephen J. Hemsley	Against
UnitedHealth Group Incorporated	2021/6/07	1d	Elect Director Michele J. Hooper	Against
UnitedHealth Group Incorporated	2021/6/07	1e	Elect Director F. William McNabb, III	For
UnitedHealth Group Incorporated	2021/6/07	1f	Elect Director Valerie C. Montgomery Rice	For
UnitedHealth Group Incorporated	2021/6/07	1g	Elect Director John H. Noseworthy	For
UnitedHealth Group Incorporated	2021/6/07	1h	Elect Director Gail R. Wilensky	Against
UnitedHealth Group Incorporated	2021/6/07	1i	Elect Director Andrew Witty	For
UnitedHealth Group Incorporated	2021/6/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UnitedHealth Group Incorporated	2021/6/07	3	Ratify Deloitte & Touche LLP as Auditors	For
UnitedHealth Group Incorporated	2021/6/07	4	Amend Qualified Employee Stock Purchase Plan	For

Company Name	Date	Item	Proposal	Vote
UnitedHealth Group Incorporated	2021/6/07	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Universal Health Services, Inc.	2021/5/19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Valero Energy Corporation	2021/4/29	1a	Elect Director H. Paulett Eberhart	For
Valero Energy Corporation	2021/4/29	1b	Elect Director Joseph W. Gorder	For
Valero Energy Corporation	2021/4/29	1c	Elect Director Kimberly S. Greene	For
Valero Energy Corporation	2021/4/29	1d	Elect Director Deborah P. Majoras	For
Valero Energy Corporation	2021/4/29	1e	Elect Director Eric D. Mullins	For
Valero Energy Corporation	2021/4/29	1f	Elect Director Donald L. Nickles	For
Valero Energy Corporation	2021/4/29	1g	Elect Director Philip J. Pfeiffer	For
Valero Energy Corporation	2021/4/29	1h	Elect Director Robert A. Profusek	For
Valero Energy Corporation	2021/4/29	1i	Elect Director Stephen M. Waters	For
Valero Energy Corporation	2021/4/29	1j	Elect Director Randall J. Weisenburger	For
Valero Energy Corporation	2021/4/29	1k	Elect Director Rayford Wilkins, Jr.	For
Valero Energy Corporation	2021/4/29	2	Ratify KPMG LLP as Auditors	For
Valero Energy Corporation	2021/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Veeva Systems Inc.	2021/6/23	1a	Elect Director Mark Carges	For
Veeva Systems Inc.	2021/6/23	1b	Elect Director Paul E. Chamberlain	For
Veeva Systems Inc.	2021/6/23	1c	Elect Director Ronald E.F. Codd	For
Veeva Systems Inc.	2021/6/23	1d	Elect Director Peter P. Gassner	For
Veeva Systems Inc.	2021/6/23	1e	Elect Director Mary Lynne Hedley	For
Veeva Systems Inc.	2021/6/23	1f	Elect Director Gordon Ritter	For
Veeva Systems Inc.	2021/6/23	1g	Elect Director Paul Sekhri	Against
Veeva Systems Inc.	2021/6/23	1h	Elect Director Matthew J. Wallach	For
Veeva Systems Inc.	2021/6/23	2	Ratify KPMG LLP as Auditors	For
Veeva Systems Inc.	2021/6/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Veeva Systems Inc.	2021/6/23	4	Advisory Vote on Say on Pay Frequency	against
Veeva Systems Inc.	2021/6/23	5	Provide Right to Call Special Meeting	For
Veeva Systems Inc.	2021/6/23	6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For
Ventas, Inc.	2021/5/25	1a	Elect Director Melody C. Barnes	For
Ventas, Inc.	2021/5/25	1b	Elect Director Debra A. Cafaro	Against
Ventas, Inc.	2021/5/25	1c	Elect Director Jay M. Gellert	Against
Ventas, Inc.	2021/5/25	1d	Elect Director Matthew J. Lustig	For
Ventas, Inc.	2021/5/25	1e	Elect Director Roxanne M. Martino	For
Ventas, Inc.	2021/5/25	1f	Elect Director Marguerite M. Nader	For
Ventas, Inc.	2021/5/25	1g	Elect Director Sean P. Nolan	For
Ventas, Inc.	2021/5/25	1h	Elect Director Walter C. Rakowich	Against
Ventas, Inc.	2021/5/25	1i	Elect Director Robert D. Reed	Against
Ventas, Inc.	2021/5/25	1j	Elect Director James D. Shelton	Against
Ventas, Inc.	2021/5/25	1k	Elect Director Maurice S. Smith	For
Ventas, Inc.	2021/5/25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ventas, Inc.	2021/5/25	3	Ratify KPMG LLP as Auditors	For
VEREIT, Inc.	2021/6/03	1a	Elect Director Glenn J. Rufrano	For
VEREIT, Inc.	2021/6/03	1b	Elect Director Hugh R. Frater	For
VEREIT, Inc.	2021/6/03	1c	Elect Director Priscilla Almodovar	For
VEREIT, Inc.	2021/6/03	1d	Elect Director David B. Henry	Against
VEREIT, Inc.	2021/6/03	1e	Elect Director Mary Hogan Preusse	For
VEREIT, Inc.	2021/6/03	1f	Elect Director Richard J. Lieb	Against
VEREIT, Inc.	2021/6/03	1g	Elect Director Eugene A. Pinover	For
VEREIT, Inc.	2021/6/03	1h	Elect Director Julie G. Richardson	Against
VEREIT, Inc.	2021/6/03	1i	Elect Director Susan E. Skerritt	Against
VEREIT, Inc.	2021/6/03	2	Ratify Deloitte & Touche LLP as Auditors	For
VEREIT, Inc.	2021/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VEREIT, Inc.	2021/6/03	4	Approve Omnibus Stock Plan	For
VEREIT, Inc.	2021/6/03	5	Amend Charter to Allow Shareholders to Amend Bylaws	For
VeriSign, Inc.	2021/5/27	1.1	Elect Director D. James Bidzos	Against
VeriSign, Inc.	2021/5/27	1.2	Elect Director Yehuda Ari Buchalter	For
VeriSign, Inc.	2021/5/27	1.3	Elect Director Kathleen A. Cote	Against
VeriSign, Inc.	2021/5/27	1.4	Elect Director Thomas F. Frist, III	For
VeriSign, Inc.	2021/5/27	1.5	Elect Director Jamie S. Gorelick	For
VeriSign, Inc.	2021/5/27	1.6	Elect Director Roger H. Moore	Against
VeriSign, Inc.	2021/5/27	1.7	Elect Director Louis A. Simpson	Against
VeriSign, Inc.	2021/5/27	1.8	Elect Director Timothy Tomlinson	Against
VeriSign, Inc.	2021/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VeriSign, Inc.	2021/5/27	3	Ratify KPMG LLP as Auditors	For
VeriSign, Inc.	2021/5/27	4	Provide Right to Act by Written Consent	For
Verisk Analytics, Inc.	2021/5/19	1a	Elect Director Samuel G. Liss	Against
Verisk Analytics, Inc.	2021/5/19	1b	Elect Director Bruce E. Hansen	For
Verisk Analytics, Inc.	2021/5/19	1c	Elect Director Therese M. Vaughan	For
Verisk Analytics, Inc.	2021/5/19	1d	Elect Director Kathleen A. Hogenson	For
Verisk Analytics, Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Verisk Analytics, Inc.	2021/5/19	3	Approve Omnibus Stock Plan	For
Verisk Analytics, Inc.	2021/5/19	4	Ratify Deloitte & Touche LLP as Auditors	For
Verizon Communications Inc.	2021/5/13	1a	Elect Director Shellye L. Archambeau	For
Verizon Communications Inc.	2021/5/13	1b	Elect Director Roxanne S. Austin	Against
Verizon Communications Inc.	2021/5/13	1c	Elect Director Mark T. Bertolini	For
Verizon Communications Inc.	2021/5/13	1d	Elect Director Melanie L. Healey	For
Verizon Communications Inc.	2021/5/13	1e	Elect Director Clarence Otis, Jr.	Against
Verizon Communications Inc.	2021/5/13	1f	Elect Director Daniel H. Schulman	For
Verizon Communications Inc.	2021/5/13	1g	Elect Director Rodney E. Slater	For
Verizon Communications Inc.	2021/5/13	1h	Elect Director Hans E. Vestberg	For
Verizon Communications Inc.	2021/5/13	1i	Elect Director Gregory G. Weaver	For
Verizon Communications Inc.	2021/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verizon Communications Inc.	2021/5/13	3	Ratify Ernst & Young LLP as Auditors	For
Verizon Communications Inc.	2021/5/13	4	Lower Ownership Threshold for Action by Written Consent	For
Verizon Communications Inc.	2021/5/13	5	Amend Senior Executive Compensation Clawback Policy	For
Verizon Communications Inc.	2021/5/13	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.1	Elect Director Sangeeta Bhatia	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.2	Elect Director Lloyd Carney	Against
Vertex Pharmaceuticals Incorporated	2021/5/19	1.3	Elect Director Alan Garber	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.4	Elect Director Terrence Kearney	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.5	Elect Director Reshma Kewalramani	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.6	Elect Director Yuchun Lee	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.7	Elect Director Jeffrey Leiden	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.8	Elect Director Margaret McGlynn	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.9	Elect Director Diana McKenzie	For
Vertex Pharmaceuticals Incorporated	2021/5/19	1.10	Elect Director Bruce Sachs	For
Vertex Pharmaceuticals Incorporated	2021/5/19	2	Ratify Ernst & Young LLP as Auditors	For
Vertex Pharmaceuticals Incorporated	2021/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vertex Pharmaceuticals Incorporated	2021/5/19	4	Report on Lobbying Payments and Policy	For
Vertex Pharmaceuticals Incorporated	2021/5/19	5	Report on Political Contributions and Expenditures	For
VICI Properties Inc.	2021/4/28	1a	Elect Director James R. Abrahamson	For
VICI Properties Inc.	2021/4/28	1b	Elect Director Diana F. Cantor	Against
VICI Properties Inc.	2021/4/28	1c	Elect Director Monica H. Douglas	For
VICI Properties Inc.	2021/4/28	1d	Elect Director Elizabeth I. Holland	For
VICI Properties Inc.	2021/4/28	1e	Elect Director Craig Macnab	For
VICI Properties Inc.	2021/4/28	1f	Elect Director Edward B. Pitoniak	For
VICI Properties Inc.	2021/4/28	1g	Elect Director Michael D. Rumbolz	For
VICI Properties Inc.	2021/4/28	2	Ratify Deloitte & Touche LLP as Auditors	For
VICI Properties Inc.	2021/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Company Name	Date	Item	Proposal	Vote
Vistra Corp.	2021/4/28	1.1	Elect Director Scott B. Helm	For
Vistra Corp.	2021/4/28	1.2	Elect Director Hilary E. Ackermann	For
Vistra Corp.	2021/4/28	1.3	Elect Director Arcilia C. Acosta	For
Vistra Corp.	2021/4/28	1.4	Elect Director Gavin R. Baiera	For
Vistra Corp.	2021/4/28	1.5	Elect Director Paul M. Barbas	For
Vistra Corp.	2021/4/28	1.6	Elect Director Lisa Crutchfield	For
Vistra Corp.	2021/4/28	1.7	Elect Director Brian K. Ferraioli	Against
Vistra Corp.	2021/4/28	1.8	Elect Director Jeff D. Hunter	For
Vistra Corp.	2021/4/28	1.9	Elect Director Curtis A. Morgan	For
Vistra Corp.	2021/4/28	1.10	Elect Director John R. Sult	For
Vistra Corp.	2021/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vistra Corp.	2021/4/28	3	Ratify Deloitte & Touche LLP as Auditors	For
Vornado Realty Trust	2021/5/20	1.1	Elect Director Steven Roth	For
Vornado Realty Trust	2021/5/20	1.2	Elect Director Candace K. Beinecke	Against
Vornado Realty Trust	2021/5/20	1.3	Elect Director Michael D. Fascitelli	Against
Vornado Realty Trust	2021/5/20	1.4	Elect Director Beatrice Hamza Bassey	Against
Vornado Realty Trust	2021/5/20	1.5	Elect Director William W. Helman, IV	For
Vornado Realty Trust	2021/5/20	1.6	Elect Director David M. Mandelbaum	Against
Vornado Realty Trust	2021/5/20	1.7	Elect Director Mandakini Puri	For
Vornado Realty Trust	2021/5/20	1.8	Elect Director Daniel R. Tisch	For
Vornado Realty Trust	2021/5/20	1.9	Elect Director Richard R. West	Against
Vornado Realty Trust	2021/5/20	1.10	Elect Director Russell B. Wight, Jr.	Against
Vornado Realty Trust	2021/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
Vornado Realty Trust	2021/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Voya Financial, Inc.	2021/5/27	1a	Elect Director Yvette S. Butler	For
Voya Financial, Inc.	2021/5/27	1b	Elect Director Jane P. Chwick	For
Voya Financial, Inc.	2021/5/27	1c	Elect Director Kathleen DeRose	For
Voya Financial, Inc.	2021/5/27	1d	Elect Director Ruth Ann M. Gillis	For
Voya Financial, Inc.	2021/5/27	1e	Elect Director Aylwin B. Lewis	For
Voya Financial, Inc.	2021/5/27	1f	Elect Director Rodney O. Martin, Jr.	For
Voya Financial, Inc.	2021/5/27	1g	Elect Director Byron H. Pollitt, Jr.	For
Voya Financial, Inc.	2021/5/27	1h	Elect Director Joseph V. Tripodi	For
Voya Financial, Inc.	2021/5/27	1i	Elect Director David Zwiener	For
Voya Financial, Inc.	2021/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Voya Financial, Inc.	2021/5/27	3	Ratify Ernst & Young LLP as Auditors	For
Vulcan Materials Company	2021/5/14	1a	Elect Director Thomas A. Fanning	For
Vulcan Materials Company	2021/5/14	1b	Elect Director J. Thomas Hill	For
Vulcan Materials Company	2021/5/14	1c	Elect Director Cynthia L. Hostetler	For
Vulcan Materials Company	2021/5/14	1d	Elect Director Richard T. O'Brien	Against
Vulcan Materials Company	2021/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vulcan Materials Company	2021/5/14	3	Ratify Deloitte & Touche LLP as Auditors	For
W. P. Carey Inc.	2021/6/17	1a	Elect Director Mark A. Alexander	For
W. P. Carey Inc.	2021/6/17	1b	Elect Director Tonit M. Calaway	For
W. P. Carey Inc.	2021/6/17	1c	Elect Director Peter J. Farrell	For
W. P. Carey Inc.	2021/6/17	1d	Elect Director Robert J. Flanagan	For
W. P. Carey Inc.	2021/6/17	1e	Elect Director Jason E. Fox	For
W. P. Carey Inc.	2021/6/17	1f	Elect Director Axel K.A. Hansing	For
W. P. Carey Inc.	2021/6/17	1g	Elect Director Jean Hoysradt	For
W. P. Carey Inc.	2021/6/17	1h	Elect Director Margaret G. Lewis	For
W. P. Carey Inc.	2021/6/17	1i	Elect Director Christopher J. Niehaus	For
W. P. Carey Inc.	2021/6/17	1j	Elect Director Nick J.M. van Ommen	For
W. P. Carey Inc.	2021/6/17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
W. P. Carey Inc.	2021/6/17	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
W. R. Berkley Corporation	2021/6/15	1a	Elect Director William R. Berkley	For
W. R. Berkley Corporation	2021/6/15	1b	Elect Director Christopher L. Augustini	For
W. R. Berkley Corporation	2021/6/15	1c	Elect Director Mark E. Brockbank	Against
W. R. Berkley Corporation	2021/6/15	1d	Elect Director Mark L. Shapiro	Against
W. R. Berkley Corporation	2021/6/15	1e	Elect Director Jonathan Talisman	For
W. R. Berkley Corporation	2021/6/15	2	Amend Non-Employee Director Omnibus Stock Plan	For
W. R. Berkley Corporation	2021/6/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
W. R. Berkley Corporation	2021/6/15	4	Ratify KPMG LLP as Auditors	For
W.W. Grainger, Inc.	2021/4/28	1.1	Elect Director Rodney C. Adkins	Against
W.W. Grainger, Inc.	2021/4/28	1.2	Elect Director Brian P. Anderson	Against
W.W. Grainger, Inc.	2021/4/28	1.3	Elect Director V. Ann Hailey	Against
W.W. Grainger, Inc.	2021/4/28	1.4	Elect Director Katherine D. Jaspon	For
W.W. Grainger, Inc.	2021/4/28	1.5	Elect Director Stuart L. Levenick	Against
W.W. Grainger, Inc.	2021/4/28	1.6	Elect Director D.G. Macpherson	Against
W.W. Grainger, Inc.	2021/4/28	1.7	Elect Director Neil S. Novich	Against
W.W. Grainger, Inc.	2021/4/28	1.8	Elect Director Beatriz R. Perez	For
W.W. Grainger, Inc.	2021/4/28	1.9	Elect Director Michael J. Roberts	For
W.W. Grainger, Inc.	2021/4/28	1.10	Elect Director E. Scott Santi	For
W.W. Grainger, Inc.	2021/4/28	1.11	Elect Director Susan Slavik Williams	For
W.W. Grainger, Inc.	2021/4/28	1.12	Elect Director Lucas E. Watson	For
W.W. Grainger, Inc.	2021/4/28	1.13	Elect Director Steven A. White	Against
W.W. Grainger, Inc.	2021/4/28	2	Ratify Ernst & Young LLP as Auditor	For
W.W. Grainger, Inc.	2021/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walmart Inc.	2021/6/02	1a	Elect Director Cesar Conde	Against
Walmart Inc.	2021/6/02	1b	Elect Director Timothy P. Flynn	Against
Walmart Inc.	2021/6/02	1c	Elect Director Sarah J. Friar	Against
Walmart Inc.	2021/6/02	1d	Elect Director Carla A. Harris	Against
Walmart Inc.	2021/6/02	1e	Elect Director Thomas W. Horton	Against
Walmart Inc.	2021/6/02	1f	Elect Director Marissa A. Mayer	Against
Walmart Inc.	2021/6/02	1g	Elect Director C. Douglas McMillon	Against
Walmart Inc.	2021/6/02	1h	Elect Director Gregory B. Penner	Against
Walmart Inc.	2021/6/02	1i	Elect Director Steven S Reinemund	Against
Walmart Inc.	2021/6/02	1j	Elect Director Randall L. Stephenson	For
Walmart Inc.	2021/6/02	1k	Elect Director S. Robson Walton	Against
Walmart Inc.	2021/6/02	1l	Elect Director Steuart L. Walton	Against
Walmart Inc.	2021/6/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walmart Inc.	2021/6/02	3	Ratify Ernst & Young LLP as Auditors	For
Walmart Inc.	2021/6/02	4	Report on Refrigerants Released from Operations	For
Walmart Inc.	2021/6/02	5	Report on Lobbying Payments and Policy	For
Walmart Inc.	2021/6/02	6	Report on Alignment of Racial Justice Goals and Starting Wages	For
Walmart Inc.	2021/6/02	7	Approve Creation of a Pandemic Workforce Advisory Council	For
Walmart Inc.	2021/6/02	8	Review of Statement on the Purpose of a Corporation	For
Waste Connections, Inc.	2021/5/14	1a	Elect Director Edward E. "Ned" Guillet	Against
Waste Connections, Inc.	2021/5/14	1b	Elect Director Michael W. Harlan	Against
Waste Connections, Inc.	2021/5/14	1c	Elect Director Larry S. Hughes	For
Waste Connections, Inc.	2021/5/14	1d	Elect Director Worthing F. Jackman	For
Waste Connections, Inc.	2021/5/14	1e	Elect Director Elise L. Jordan	For
Waste Connections, Inc.	2021/5/14	1f	Elect Director Susan "Sue" Lee	For
Waste Connections, Inc.	2021/5/14	1g	Elect Director Ronald J. Mittelstaedt	For
Waste Connections, Inc.	2021/5/14	1h	Elect Director William J. Razzouk	Against
Waste Connections, Inc.	2021/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Waste Connections, Inc.	2021/5/14	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Waste Management, Inc.	2021/5/11	1a	Elect Director James C. Fish, Jr.	For
Waste Management, Inc.	2021/5/11	1b	Elect Director Andres R. Gluski	For
Waste Management, Inc.	2021/5/11	1c	Elect Director Victoria M. Holt	For
Waste Management, Inc.	2021/5/11	1d	Elect Director Kathleen M. Mazzarella	For

Company Name	Date	Item	Proposal	Vote
Waste Management, Inc.	2021/5/11	1e	Elect Director Sean E. Menke	For
Waste Management, Inc.	2021/5/11	1f	Elect Director William B. Plummer	Against
Waste Management, Inc.	2021/5/11	1g	Elect Director John C. Pope	Against
Waste Management, Inc.	2021/5/11	1h	Elect Director Maryrose T. Sylvester	For
Waste Management, Inc.	2021/5/11	1i	Elect Director Thomas H. Weidemeyer	Against
Waste Management, Inc.	2021/5/11	2	Ratify Ernst & Young LLP as Auditors	For
Waste Management, Inc.	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Waters Corporation	2021/5/11	1.1	Elect Director Udit Batra	For
Waters Corporation	2021/5/11	1.2	Elect Director Linda Baddour	For
Waters Corporation	2021/5/11	1.3	Elect Director Michael J. Berendt	Against
Waters Corporation	2021/5/11	1.4	Elect Director Edward Conard	Against
Waters Corporation	2021/5/11	1.5	Elect Director Gary E. Hendrickson	For
Waters Corporation	2021/5/11	1.6	Elect Director Pearl S. Huang	For
Waters Corporation	2021/5/11	1.7	Elect Director Christopher A. Kuebler	Against
Waters Corporation	2021/5/11	1.8	Elect Director Flemming Ornskov	Against
Waters Corporation	2021/5/11	1.9	Elect Director Thomas P. Salice	Against
Waters Corporation	2021/5/11	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Waters Corporation	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wayfair Inc.	2021/5/11	1a	Elect Director Niraj Shah	For
Wayfair Inc.	2021/5/11	1b	Elect Director Steven Conine	For
Wayfair Inc.	2021/5/11	1c	Elect Director Michael Choe	For
Wayfair Inc.	2021/5/11	1d	Elect Director Andrea Jung	For
Wayfair Inc.	2021/5/11	1e	Elect Director Michael Kumin	For
Wayfair Inc.	2021/5/11	1f	Elect Director Jeffrey Naylor	For
Wayfair Inc.	2021/5/11	1g	Elect Director Anke Schafferordt	For
Wayfair Inc.	2021/5/11	1h	Elect Director Michael E. Sneed	For
Wayfair Inc.	2021/5/11	2	Ratify Ernst & Young LLP as Auditors	For
WEC Energy Group, Inc.	2021/5/06	1.1	Elect Director Curt S. Culver	For
WEC Energy Group, Inc.	2021/5/06	1.2	Elect Director Danny L. Cunningham	For
WEC Energy Group, Inc.	2021/5/06	1.3	Elect Director William M. Farrow, III	For
WEC Energy Group, Inc.	2021/5/06	1.4	Elect Director J. Kevin Fletcher	For
WEC Energy Group, Inc.	2021/5/06	1.5	Elect Director Cristina A. Garcia-Thomas	For
WEC Energy Group, Inc.	2021/5/06	1.6	Elect Director Maria C. Green	For
WEC Energy Group, Inc.	2021/5/06	1.7	Elect Director Gale E. Klappa	For
WEC Energy Group, Inc.	2021/5/06	1.8	Elect Director Thomas K. Lane	For
WEC Energy Group, Inc.	2021/5/06	1.9	Elect Director Ulice Payne, Jr.	Against
WEC Energy Group, Inc.	2021/5/06	1.10	Elect Director Mary Ellen Stanek	For
WEC Energy Group, Inc.	2021/5/06	2	Ratify Deloitte & Touche LLP as Auditors	For
WEC Energy Group, Inc.	2021/5/06	3	Amend Omnibus Stock Plan	For
WEC Energy Group, Inc.	2021/5/06	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	2021/4/27	1a	Elect Director Steven D. Black	For
Wells Fargo & Company	2021/4/27	1b	Elect Director Mark A. Chancy	For
Wells Fargo & Company	2021/4/27	1c	Elect Director Celeste A. Clark	For
Wells Fargo & Company	2021/4/27	1d	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	2021/4/27	1e	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	2021/4/27	1f	Elect Director Maria R. Morris	For
Wells Fargo & Company	2021/4/27	1g	Elect Director Charles H. Noski	For
Wells Fargo & Company	2021/4/27	1h	Elect Director Richard B. Payne, Jr.	For
Wells Fargo & Company	2021/4/27	1i	Elect Director Juan A. Pujadas	For
Wells Fargo & Company	2021/4/27	1j	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	2021/4/27	1k	Elect Director Charles W. Scharf	For
Wells Fargo & Company	2021/4/27	1l	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	2021/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	2021/4/27	3	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	2021/4/27	4	Amend Proxy Access Right	For
Wells Fargo & Company	2021/4/27	5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	For
Wells Fargo & Company	2021/4/27	6	Report on Incentive-Based Compensation and Risks of Material Losses	For
Wells Fargo & Company	2021/4/27	7	Report on Racial Equity Audit	For
Welltower Inc.	2021/5/26	1a	Elect Director Kenneth J. Bacon	Against
Welltower Inc.	2021/5/26	1b	Elect Director Karen B. DeSalvo	For
Welltower Inc.	2021/5/26	1c	Elect Director Jeffrey H. Donahue	For
Welltower Inc.	2021/5/26	1d	Elect Director Philip L. Hawkins	For
Welltower Inc.	2021/5/26	1e	Elect Director Dennis G. Lopez	For
Welltower Inc.	2021/5/26	1f	Elect Director Shankh Mitra	For
Welltower Inc.	2021/5/26	1g	Elect Director Ade J. Patton	For
Welltower Inc.	2021/5/26	1h	Elect Director Diana W. Reid	For
Welltower Inc.	2021/5/26	1i	Elect Director Sergio D. Rivera	For
Welltower Inc.	2021/5/26	1j	Elect Director Johnese M. Spisso	For
Welltower Inc.	2021/5/26	1k	Elect Director Kathryn M. Sullivan	For
Welltower Inc.	2021/5/26	2	Ratify Ernst & Young LLP as Auditors	For
Welltower Inc.	2021/5/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
West Pharmaceutical Services, Inc.	2021/5/04	1a	Elect Director Mark A. Buthman	For
West Pharmaceutical Services, Inc.	2021/5/04	1b	Elect Director William F. Feehery	For
West Pharmaceutical Services, Inc.	2021/5/04	1c	Elect Director Robert F. Friel	For
West Pharmaceutical Services, Inc.	2021/5/04	1d	Elect Director Eric M. Green	For
West Pharmaceutical Services, Inc.	2021/5/04	1e	Elect Director Thomas W. Hofmann	For
West Pharmaceutical Services, Inc.	2021/5/04	1f	Elect Director Deborah L. V. Keller	For
West Pharmaceutical Services, Inc.	2021/5/04	1g	Elect Director Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc.	2021/5/04	1h	Elect Director Douglas A. Michels	For
West Pharmaceutical Services, Inc.	2021/5/04	1i	Elect Director Paolo Pucci	For
West Pharmaceutical Services, Inc.	2021/5/04	1j	Elect Director Patrick J. Zenner	For
West Pharmaceutical Services, Inc.	2021/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
West Pharmaceutical Services, Inc.	2021/5/04	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Westinghouse Air Brake Technologies Corporation	2021/5/19	1.1	Elect Director Linda Harty	Against
Westinghouse Air Brake Technologies Corporation	2021/5/19	1.2	Elect Director Brian Hehir	Against
Westinghouse Air Brake Technologies Corporation	2021/5/19	1.3	Elect Director Michael Howell	Against
Westinghouse Air Brake Technologies Corporation	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Westinghouse Air Brake Technologies Corporation	2021/5/19	3	Ratify Ernst & Young LLP as Auditors	For
Weyerhaeuser Company	2021/5/14	1a	Elect Director Mark A. Emmert	Against
Weyerhaeuser Company	2021/5/14	1b	Elect Director Rick R. Holley	For
Weyerhaeuser Company	2021/5/14	1c	Elect Director Sara Grootwassink Lewis	For
Weyerhaeuser Company	2021/5/14	1d	Elect Director Deidra C. Merriwether	For
Weyerhaeuser Company	2021/5/14	1e	Elect Director Al Monaco	For
Weyerhaeuser Company	2021/5/14	1f	Elect Director Nicole W. Piasecki	Against
Weyerhaeuser Company	2021/5/14	1g	Elect Director Lawrence A. Selzer	For
Weyerhaeuser Company	2021/5/14	1h	Elect Director Devin W. Stockfish	For
Weyerhaeuser Company	2021/5/14	1i	Elect Director Kim Williams	Against
Weyerhaeuser Company	2021/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Weyerhaeuser Company	2021/5/14	3	Ratify KPMG LLP as Auditors	For
Whirlpool Corporation	2021/4/20	1a	Elect Director Samuel R. Allen	For
Whirlpool Corporation	2021/4/20	1b	Elect Director Marc R. Bitzer	For
Whirlpool Corporation	2021/4/20	1c	Elect Director Greg Creed	For
Whirlpool Corporation	2021/4/20	1d	Elect Director Gary T. DiCamillo	For
Whirlpool Corporation	2021/4/20	1e	Elect Director Diane M. Dietz	For
Whirlpool Corporation	2021/4/20	1f	Elect Director Gerri T. Elliott	For
Whirlpool Corporation	2021/4/20	1g	Elect Director Jennifer A. LaClair	For
Whirlpool Corporation	2021/4/20	1h	Elect Director John D. Liu	For
Whirlpool Corporation	2021/4/20	1i	Elect Director James M. Loree	For
Whirlpool Corporation	2021/4/20	1j	Elect Director Harish Manwani	Against

Company Name	Date	Item	Proposal	Vote
Whirlpool Corporation	2021/4/20	1k	Elect Director Patricia K. Poppe	For
Whirlpool Corporation	2021/4/20	1l	Elect Director Larry O. Spencer	For
Whirlpool Corporation	2021/4/20	1m	Elect Director Michael D. White	For
Whirlpool Corporation	2021/4/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Whirlpool Corporation	2021/4/20	3	Ratify Ernst & Young LLP as Auditors	For
Willis Towers Watson Public Limited Company	2021/5/11	1a	Elect Director Anna C. Catalano	For
Willis Towers Watson Public Limited Company	2021/5/11	1b	Elect Director Victor F. Ganzi	For
Willis Towers Watson Public Limited Company	2021/5/11	1c	Elect Director John J. Haley	For
Willis Towers Watson Public Limited Company	2021/5/11	1d	Elect Director Wendy E. Lane	For
Willis Towers Watson Public Limited Company	2021/5/11	1e	Elect Director Brendan R. O'Neill	For
Willis Towers Watson Public Limited Company	2021/5/11	1f	Elect Director Jaymin B. Patel	For
Willis Towers Watson Public Limited Company	2021/5/11	1g	Elect Director Linda D. Rabbitt	For
Willis Towers Watson Public Limited Company	2021/5/11	1h	Elect Director Paul D. Thomas	For
Willis Towers Watson Public Limited Company	2021/5/11	1i	Elect Director Wilhelm Zeller	For
Willis Towers Watson Public Limited Company	2021/5/11	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For
Willis Towers Watson Public Limited Company	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Willis Towers Watson Public Limited Company	2021/5/11	4	Renew the Board's Authority to Issue Shares Under Irish Law	For
Willis Towers Watson Public Limited Company	2021/5/11	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For
Wilmar International Limited	2021/4/15	1	Adopt Financial Statements and Directors' and Auditors' Reports	For
Wilmar International Limited	2021/4/15	2	Approve Final and Special Dividends	Against
Wilmar International Limited	2021/4/15	3	Approve Directors' Fees	For
Wilmar International Limited	2021/4/15	4	Elect Lim Siong Guan as Director	For
Wilmar International Limited	2021/4/15	5	Elect Kuok Khoon Hong as Director	For
Wilmar International Limited	2021/4/15	6	Elect Pua Seck Guan as Director	Against
Wilmar International Limited	2021/4/15	7	Elect Kishore Mahbubani as Director	For
Wilmar International Limited	2021/4/15	8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wilmar International Limited	2021/4/15	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Wilmar International Limited	2021/4/15	10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Against
Wilmar International Limited	2021/4/15	11	Approve Renewal of Mandate for Interested Person Transactions	Against
Wilmar International Limited	2021/4/15	12	Authorize Share Repurchase Program	For
Workday, Inc.	2021/6/08	1.1	Elect Director Aneel Bhusri	For
Workday, Inc.	2021/6/08	1.2	Elect Director Ann-Marie Campbell	For
Workday, Inc.	2021/6/08	1.3	Elect Director David A. Duffield	For
Workday, Inc.	2021/6/08	1.4	Elect Director Lee J. Styslinger, III	For
Workday, Inc.	2021/6/08	2	Ratify Ernst & Young LLP as Auditors	For
Workday, Inc.	2021/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Workday, Inc.	2021/6/08	4	Advisory Vote on Say on Pay Frequency	For
WPP Plc	2021/6/09	1	Accept Financial Statements and Statutory Reports	For
WPP Plc	2021/6/09	2	Approve Final Dividend	For
WPP Plc	2021/6/09	3	Approve Compensation Committee Report	For
WPP Plc	2021/6/09	4	Elect Angela Ahrendts as Director	For
WPP Plc	2021/6/09	5	Elect Tom Ilube as Director	For
WPP Plc	2021/6/09	6	Elect Ya-Qin Zhang as Director	For
WPP Plc	2021/6/09	7	Re-elect Jacques Aigrain as Director	For
WPP Plc	2021/6/09	8	Re-elect Sandrine Dufour as Director	For
WPP Plc	2021/6/09	9	Re-elect Tarek Farahat as Director	For
WPP Plc	2021/6/09	10	Re-elect Roberto Quarta as Director	For
WPP Plc	2021/6/09	11	Re-elect Mark Read as Director	For
WPP Plc	2021/6/09	12	Re-elect John Rogers as Director	For
WPP Plc	2021/6/09	13	Re-elect Cindy Rose as Director	For
WPP Plc	2021/6/09	14	Re-elect Nicole Seligman as Director	For
WPP Plc	2021/6/09	15	Re-elect Sally Susman as Director	For
WPP Plc	2021/6/09	16	Re-elect Keith Weed as Director	For
WPP Plc	2021/6/09	17	Re-elect Jasmine Whitbread as Director	For
WPP Plc	2021/6/09	18	Reappoint Deloitte LLP as Auditors	For
WPP Plc	2021/6/09	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For
WPP Plc	2021/6/09	20	Authorise Issue of Equity	For
WPP Plc	2021/6/09	21	Authorise Market Purchase of Ordinary Shares	For
WPP Plc	2021/6/09	22	Authorise Issue of Equity without Pre-emptive Rights	For
WPP Plc	2021/6/09	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
WPP Plc	2021/6/09	24	Adopt New Articles of Association	For
Wynn Resorts, Limited	2021/5/05	1.1	Elect Director Betsy S. Atkins	For
Wynn Resorts, Limited	2021/5/05	1.2	Elect Director Matthew O. Maddox	For
Wynn Resorts, Limited	2021/5/05	1.3	Elect Director Philip G. Satre	For
Wynn Resorts, Limited	2021/5/05	1.4	Elect Director Darnell O. Strom	For
Wynn Resorts, Limited	2021/5/05	2	Ratify Ernst & Young LLP as Auditors	For
Wynn Resorts, Limited	2021/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xcel Energy Inc.	2021/5/19	1a	Elect Director Lynn Casey	For
Xcel Energy Inc.	2021/5/19	1b	Elect Director Ben Fowke	For
Xcel Energy Inc.	2021/5/19	1c	Elect Director Robert Frenzel	For
Xcel Energy Inc.	2021/5/19	1d	Elect Director Netha Johnson	For
Xcel Energy Inc.	2021/5/19	1e	Elect Director Patricia Kampling	For
Xcel Energy Inc.	2021/5/19	1f	Elect Director George Kehl	For
Xcel Energy Inc.	2021/5/19	1g	Elect Director Richard O'Brien	Against
Xcel Energy Inc.	2021/5/19	1h	Elect Director Charles Pardee	For
Xcel Energy Inc.	2021/5/19	1i	Elect Director Christopher Policinski	Against
Xcel Energy Inc.	2021/5/19	1j	Elect Director James Prokopanko	For
Xcel Energy Inc.	2021/5/19	1k	Elect Director David Westerlund	Against
Xcel Energy Inc.	2021/5/19	1l	Elect Director Kim Williams	Against
Xcel Energy Inc.	2021/5/19	1m	Elect Director Timothy Wolf	For
Xcel Energy Inc.	2021/5/19	1n	Elect Director Daniel Yohannes	For
Xcel Energy Inc.	2021/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xcel Energy Inc.	2021/5/19	3	Ratify Deloitte & Touche LLP as Auditors	For
Xcel Energy Inc.	2021/5/19	4	Report on Costs and Benefits of Climate-Related Activities	Against
Xilinx, Inc.	2021/4/07	1	Approve Merger Agreement	For
Xilinx, Inc.	2021/4/07	2	Advisory Vote on Golden Parachutes	For
Xilinx, Inc.	2021/4/07	3	Adjourn Meeting	For
XPO Logistics, Inc.	2021/5/11	1.1	Elect Director Brad Jacobs	For
XPO Logistics, Inc.	2021/5/11	1.2	Elect Director Gena Ashe	Against
XPO Logistics, Inc.	2021/5/11	1.3	Elect Director Marlene Colucci	Against
XPO Logistics, Inc.	2021/5/11	1.4	Elect Director AnnaMaria DeSalva	Against
XPO Logistics, Inc.	2021/5/11	1.5	Elect Director Michael Jesselson	Against
XPO Logistics, Inc.	2021/5/11	1.6	Elect Director Adrian Kingshott	Against
XPO Logistics, Inc.	2021/5/11	1.7	Elect Director Jason Papastavrou	Against
XPO Logistics, Inc.	2021/5/11	1.8	Elect Director Oren Shaffer	Against
XPO Logistics, Inc.	2021/5/11	2	Ratify KPMG LLP as Auditors	For
XPO Logistics, Inc.	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
XPO Logistics, Inc.	2021/5/11	4	Report on Lobbying Payments and Policy	For
XPO Logistics, Inc.	2021/5/11	5	Require Independent Board Chair	For
XPO Logistics, Inc.	2021/5/11	6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For
Xylem Inc.	2021/5/12	1a	Elect Director Jeanne Beliveau-Dunn	For
Xylem Inc.	2021/5/12	1b	Elect Director Patrick K. Decker	For
Xylem Inc.	2021/5/12	1c	Elect Director Robert F. Friel	For
Xylem Inc.	2021/5/12	1d	Elect Director Jorge M. Gomez	For
Xylem Inc.	2021/5/12	1e	Elect Director Victoria D. Harker	Against
Xylem Inc.	2021/5/12	1f	Elect Director Steven R. Loranger	For
Xylem Inc.	2021/5/12	1g	Elect Director Surya N. Mohapatra	For
Xylem Inc.	2021/5/12	1h	Elect Director Jerome A. Peribere	For

Company Name	Date	Item	Proposal	Vote
Xylem Inc.	2021/5/12	1i	Elect Director Markos I. Tambakeras	For
Xylem Inc.	2021/5/12	1j	Elect Director Lila Tretikov	For
Xylem Inc.	2021/5/12	1k	Elect Director Uday Yadav	For
Xylem Inc.	2021/5/12	2	Ratify Deloitte & Touche LLP as Auditors	For
Xylem Inc.	2021/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xylem Inc.	2021/5/12	4	Amend Proxy Access Right	For
Yara International ASA	2021/5/06	1	Open Meeting; Approve Notice of Meeting and Agenda	For
Yara International ASA	2021/5/06	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Yara International ASA	2021/5/06	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	For
Yara International ASA	2021/5/06	4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Yara International ASA	2021/5/06	5	Approve Company's Corporate Governance Statement	For
Yara International ASA	2021/5/06	6	Approve Remuneration of Auditors	For
Yara International ASA	2021/5/06	7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	For
Yara International ASA	2021/5/06	8	Approve Remuneration of Nominating Committee	For
Yara International ASA	2021/5/06	9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	For
Yara International ASA	2021/5/06	10	Authorize Share Repurchase Program	For
Yara International ASA	2021/5/06	11	Amend Articles Re: Electronic General Meetings	For
YUM! Brands, Inc.	2021/5/11	1a	Elect Director Paget L. Alves	For
YUM! Brands, Inc.	2021/5/11	1b	Elect Director Keith Barr	For
YUM! Brands, Inc.	2021/5/11	1c	Elect Director Christopher M. Connor	For
YUM! Brands, Inc.	2021/5/11	1d	Elect Director Brian C. Cornell	For
YUM! Brands, Inc.	2021/5/11	1e	Elect Director Tanya L. Domier	For
YUM! Brands, Inc.	2021/5/11	1f	Elect Director David W. Gibbs	For
YUM! Brands, Inc.	2021/5/11	1g	Elect Director Mirian M. Graddick-Weir	For
YUM! Brands, Inc.	2021/5/11	1h	Elect Director Lauren R. Hobart	For
YUM! Brands, Inc.	2021/5/11	1i	Elect Director Thomas C. Nelson	For
YUM! Brands, Inc.	2021/5/11	1j	Elect Director P. Justin Skala	For
YUM! Brands, Inc.	2021/5/11	1k	Elect Director Elane B. Stock	For
YUM! Brands, Inc.	2021/5/11	1l	Elect Director Annie Young-Scrivner	For
YUM! Brands, Inc.	2021/5/11	2	Ratify KPMG LLP as Auditors	For
YUM! Brands, Inc.	2021/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zebra Technologies Corporation	2021/5/14	1.1	Elect Director Chirantan "CJ" Desai	For
Zebra Technologies Corporation	2021/5/14	1.2	Elect Director Richard L. Keyser	Against
Zebra Technologies Corporation	2021/5/14	1.3	Elect Director Ross W. Manire	Against
Zebra Technologies Corporation	2021/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zebra Technologies Corporation	2021/5/14	3	Ratify Ernst & Young LLP as Auditor	For
Zendesk, Inc.	2021/5/18	1a	Elect Director Archana Agrawal	For
Zendesk, Inc.	2021/5/18	1b	Elect Director Hilarie Koplow-McAdams	Against
Zendesk, Inc.	2021/5/18	1c	Elect Director Michelle Wilson	Against
Zendesk, Inc.	2021/5/18	2	Ratify Ernst & Young LLP as Auditors	For
Zendesk, Inc.	2021/5/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zillow Group, Inc.	2021/6/08	1.1	Elect Director Erik Blachford	Against
Zillow Group, Inc.	2021/6/08	1.2	Elect Director Gordon Stephenson	Against
Zillow Group, Inc.	2021/6/08	1.3	Elect Director Claire Cormier Thielke	For
Zillow Group, Inc.	2021/6/08	2	Ratify Deloitte & Touche LLP as Auditors	For
Zillow Group, Inc.	2021/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zillow Group, Inc.	2021/6/08	4	Advisory Vote on Say on Pay Frequency	against
Zimmer Biomet Holdings, Inc.	2021/5/14	1a	Elect Director Christopher B. Begley	For
Zimmer Biomet Holdings, Inc.	2021/5/14	1b	Elect Director Betsy J. Bernard	Against
Zimmer Biomet Holdings, Inc.	2021/5/14	1c	Elect Director Michael J. Farrell	For
Zimmer Biomet Holdings, Inc.	2021/5/14	1d	Elect Director Robert A. Hagemann	Against
Zimmer Biomet Holdings, Inc.	2021/5/14	1e	Elect Director Bryan C. Hanson	For
Zimmer Biomet Holdings, Inc.	2021/5/14	1f	Elect Director Arthur J. Higgins	For
Zimmer Biomet Holdings, Inc.	2021/5/14	1g	Elect Director Maria Teresa Hilado	Against
Zimmer Biomet Holdings, Inc.	2021/5/14	1h	Elect Director Syed Jafry	For
Zimmer Biomet Holdings, Inc.	2021/5/14	1i	Elect Director Sreelakshmi Kolli	For
Zimmer Biomet Holdings, Inc.	2021/5/14	1j	Elect Director Michael W. Michelson	For
Zimmer Biomet Holdings, Inc.	2021/5/14	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Zimmer Biomet Holdings, Inc.	2021/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zimmer Biomet Holdings, Inc.	2021/5/14	4	Amend Omnibus Stock Plan	For
Zimmer Biomet Holdings, Inc.	2021/5/14	5	Amend Non-Employee Director Omnibus Stock Plan	For
Zimmer Biomet Holdings, Inc.	2021/5/14	6	Amend Deferred Compensation Plan	For
Zimmer Biomet Holdings, Inc.	2021/5/14	7	Provide Right to Call Special Meeting	For
Zoetis Inc.	2021/5/20	1a	Elect Director Sanjay Khosla	For
Zoetis Inc.	2021/5/20	1b	Elect Director Antoinette R. Leatherberry	For
Zoetis Inc.	2021/5/20	1c	Elect Director Willie M. Reed	For
Zoetis Inc.	2021/5/20	1d	Elect Director Linda Rhodes	For
Zoetis Inc.	2021/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zoetis Inc.	2021/5/20	3	Ratify KPMG LLP as Auditor	For
Zoetis Inc.	2021/5/20	4	Adopt Simple Majority Vote	For
Zoom Video Communications, Inc.	2021/6/17	1.1	Elect Director Jonathan Chadwick	Against
Zoom Video Communications, Inc.	2021/6/17	1.2	Elect Director Kimberly L. Hammonds	Against
Zoom Video Communications, Inc.	2021/6/17	1.3	Elect Director Dan Scheinman	Against
Zoom Video Communications, Inc.	2021/6/17	2	Ratify KPMG LLP as Auditors	For
Zoom Video Communications, Inc.	2021/6/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zoom Video Communications, Inc.	2021/6/17	4	Advisory Vote on Say on Pay Frequency	For