

## 2020年4月～6月 議決権行使結果

アムンディ・ジャパン（以下、弊社）は、2020年3月24日に確定されたスチュワードシップコード再改訂版の内容を踏まえ、2020年4月15日付で弊社の「[スチュワードシップ責任を果たすための方針](#)」を再改訂し、議決権行使の判断の理由を公表する議案を下記の通り定義しました。

- ①外観的に利益相反が懸念される議案
- ②議決権行使の方針に照らして説明を要する判断を行った議案
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案

上記定義に基づき、別表（p.5-159）の通り議決権行使の判断の理由を公表するとともに、特に説明を要すると弊社が判断した議案につき以下に示します。

- ①外観的に利益相反が懸念される議案

➤ 弊社は、スチュワードシップ活動を行う上で、とりわけ議決権行使において、弊社とグループ内の企業との間、弊社を含むグループ内企業と重要取引先との間で利益相反が生じる可能性があるため、議決権行使における利益相反の管理方針を設けています（[Amundi 2019年度スチュワードシップレポート](#) p.12参照）。2020年4～6月の議決権行使において外観的に利益相反が懸念されると弊社が判断している事例を以下に示します。

8308: りそなホールディングス

※アムンディ・グループは同社株式の1.9%を保有（2020年3月末時点）

議案：取締役の選任

- 弊社ガイドラインは、社外役員において兼務先数が上場企業について4社以上となる場合は、その職務を誠実に遂行するための十分な時間の確保が懸念されるため、原則としてその選任に反対。
- これに従い、同社を含め5社の上場企業の社外役員を兼務する松井氏（1-6）の選任に反対とした。

- ②議決権行使の方針に照らして説明を要する判断を行った議案

➤ 弊社は、責任ある機関投資家としてアムンディがグローバルに定めた「[議決権等行使方針](#)」に基づき、日本の「コーポレートガバナンス・コード」の趣旨を踏まえ、日本企業に対して適切に議決権行使を行うための判断基準と実務的な取り組みをまとめた「[国内株式議決権行使ガイドライン](#)」に基づき、国内株式に対する議決権行使を行っています。2020年の議決権行使に当たっては、新型コロナウイルス危機の状況下において、投資先企業の配当金、自社株買い、役員報酬に関する議案の内容が、株主以外のステークホルダーの利益を極端に損なうものでないか、可能な

限り把握した上で、議決権行使に反映することとしました。そのうち、対話を通じて直接投資先企業の考え方を確認した事例を以下に示します。

9716: 乃村工藝社

議案：剰余金の処分（第1号）

- 弊社ガイドラインに抵触する要素はないが、コロナ渦における配当実施に至った検討経緯について会社に確認し、以下の回答を得た。
  - ✓ 配当性向（45.7%）は過去5年間の水準から大きく乖離していないこと。
  - ✓ 社内委員会にて適切な配当水準について協議していること。
  - ✓ 協議に当たっては、従業員の雇用維持の観点も含めてコロナ渦における事業継続に必要なキャッシュ量につき検討していること。
- 同社の財務健全性に大きな問題がないことも含め、以上を総合的に勘案し、同議案に賛成。

● ③投資先企業との建設的な対話に資する観点から重要と判断される議案

- 弊社は、投資先企業における ESG の取組みを継続的に促し、企業との建設的な対話、エンゲージメントの成果を反映させ、適切に議決権を行使することを方針に掲げています。2019年度は、173社に対して延べ234件のエンゲージメントを実施しましたが、議決権行使に反映されたエンゲージメントのうち、弊社とのエンゲージメントを通じて投資先企業に顕著な改善が認められ、今後も引き続き建設的な対話が期待できると弊社が判断した事例を以下に示します。

4507: 塩野義製薬

議案：取締役の選任（第2号）

- 同社は監査役設置会社であるため、弊社ガイドラインは独立性が十分な社外取締役が2名以上であることを重視。
- 弊社はエンゲージメントを通じ、同社に対してガバナンスの透明性確保及び高度化について提案・議論を重ねてきた。
- その結果、弊社が認める独立取締役は5名中3名（60%）まで増加するとともに、前年度まで会長職を務めた塩野氏の退任に繋がっている。
- 上記を高く評価するとともに、本議案の全ての役員選任に賛成。

8439: 東京センチュリー

議案：取締役の選任（第3号）

- 同社は監査役設置会社であるため、弊社ガイドラインは独立性が十分な社外取締役が2名以上であることを重視。
- 弊社はエンゲージメントを通じ、同社に対して取締役会の多様性を初

めとするガバナンス上の問題を提起し、議論を重ねている。

- 同社は改善に前向きな姿勢を示すとともに、今後も継続的な対話の意思を表明していることを高く評価しつつ、弊社ガイドラインに基づき本議案の全ての役員選任に賛成。

6925: ウシオ電機

議案：監査等委員である取締役の選任（第3号）

- 同社は監査等委員会設置会社であるため、弊社ガイドラインは独立性が十分な監査等委員である社外取締役が過半であることを重視。
- 弊社はエンゲージメントを通じ、前任の2名が取引先金融機関出身であることを指摘していたが、今回改善され、弊社が認める独立取締役（監査等委員）が3名中2名（67%）となったため、本議案の全ての役員選任に賛成。
- 同社のガバナンスに関する弊社レーティングに改善の余地が大きいことを鑑み、今後も引き続きエンゲージメントを通じて改善を促していく予定である。

5208: 有沢製作所

議案：株主提案（第7号：資本コスト開示の定款記載、第8号：有価証券の保有及び運用を定款から削除、第9号：政策保有株式の売却を定款記載）

- 弊社ガイドラインは、株主提案が長期的な株主利益の増大につながることを重視。定款記載の妥当性の疑問は残るものの、株主提案はいずれも長期的な株主利益の増大を否定するものではない。
- しかし One on One ミーティングで同社が考える水準を確認できること、債券保有は多いものの当期に約10%の自社株買いを発表していることに加え、独立取締役比率の増加等、同社のガバナンスには進歩が見られる。
- 同社とのエンゲージメントにおいて、ガバナンスに進捗があれば弊社は応援させていただくと話した通りの展開となっていることから、弊社は会社対応を支持し、株主提案にはいずれも反対とする。

以上

1. 会社提案議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄数1,518 総会数1,519

		賛成	反対	棄権	白紙委任	合計	反対比率
会社機関に関する議案	取締役の選解任	10,392	1,663	0	0	12,055	13.8%
	監査役の選解任	1,096	635	0	0	1,731	36.7%
	会計監査人の選解任	35	0	0	0	35	0.0%
役員報酬に関する議案	役員報酬 (*1)	530	16	0	0	546	2.9%
	退任役員の退職慰労金の支給	12	81	0	0	93	87.1%
資本政策に関する議案 (定款に関する議案を除く)	剰余金の処分	933	82	0	0	1,015	8.1%
	組織再編関連 (*2)	15	0	0	0	15	0.0%
	買収防衛策の導入・更新・廃止	0	69	0	0	69	100.0%
	その他資本政策に関する議案 (*3)	17	3	0	0	20	15.0%
定款に関する議案		284	10	0	0	294	3.4%
その他の議案		2	3	0	0	5	0.0%
合計		13,316	2,562	0	0	15,878	16.1%

(\*1) 役員報酬額改定、ストックオプションの発行、業績連動型報酬制度の導入・改訂、役員賞与等

(\*2) 合併、営業譲渡・譲受、株式交換、株式移転、会社分割等

(\*3) 自己株式取得、法定準備金減少、第三者割当増資、資本減少、株式併合、種類株式の発行等

2. 株主提出議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄数38 総会数39

		賛成	反対	棄権	白紙委任	合計	反対比率
合計		40	153	0	0	193	79.3%

3. 議決権行使結果の概況（国内株式）

2020年4-6月期に開催された株主総会では、1,518社を対象に議決権行使を行いました。行使議案数では会社提案15,878議案、株主提案193議案でした。会社提案に対する反対率は16.1%（前年同期17.1%）、株主提案の反対率は79.3%（同89.7%）でした。

取締役の選解任では、不祥事に対する有責性が懸念される、資本コストに照らしてROEが長期にわたり低水準にある、取締役会の独立性が乏しい、取締役会の構成において規模が過大である、社内取締役を増員する理由が明確ではない、保有株式の額が純資産の相当部分を占める、買収防衛策を導入・継続しないしは株主総会の決議とせず取締役会で導入・更新している場合は、原則として代表取締役の選任に反対しました。また独立性が十分でない場合や取締役会等への出席率が低い社外取締役の選任に反対しました。

監査役選解任の議案では、独立性が十分でない低い社外監査役の選任に反対したほか、独立性の十分な監査役が過半数に満たない場合、これに加えて社内監査役の選任に反対しました。

役員報酬の議案では、役員報酬・役員賞与増加に懸念がある場合に反対しました。また、ストックオプション付与に関する議案においては、付与対象者に経営のモニタリングが期待される社外取締役や監査役などが含まれる場合、大幅な希薄化が生じる場合や、1円オプションの権利行使付与の条件が退職後となっていない場合などに反対しました。

退任役員の退職慰労金の支給では、金額開示が不十分で議案の賛否に関する判断が難しい場合や、支給対象者に社外取締役、監査役などが含まれる場合に反対しました。

剰余金の処分では、企業の継続性に鑑みて赤字における配当継続に懸念がある場合や、配当性向が過大である場合などに反対しました。

買収防衛策の導入・更新については、個別に検討し、株主利益に資する十分な理由が認められないことから反対しました。

定款に関する議案においては、剰余金の配当等を取締役会の決議により行うことを可能とする議案、取締役の任期延長、授権枠の大幅な拡大となる議案などに反対しました。

株主提案は、長期的な株主利益の増大につながるかどうかの観点から精査した上で、議案の妥当性を個別に判断しました。

4. 議決権行使結果（国内株式・外国株式）























































































































































コード	企業名	総会種類	総会日	提案区分	議案番号	議案分類	賛否	主な判断理由
6237	イワキポンプ	定時	20200626	会社	1	剰余金の処分	賛成	
6237	イワキポンプ	定時	20200626	会社	2-1	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6238	フリー	定時	20200623	会社	1-1	取締役の選解任	賛成	
6238	フリー	定時	20200623	会社	1-2	取締役の選解任	賛成	
6238	フリー	定時	20200623	会社	1-3	取締役の選解任	賛成	
6238	フリー	定時	20200623	会社	1-4	取締役の選解任	賛成	
6238	フリー	定時	20200623	会社	1-5	取締役の選解任	賛成	
6238	フリー	定時	20200623	会社	1-6	取締役の選解任	賛成	
6238	フリー	定時	20200623	会社	1-7	取締役の選解任	賛成	
6238	フリー	定時	20200623	会社	2-1	監査役の選解任	賛成	
6238	フリー	定時	20200623	会社	2-2	監査役の選解任	賛成	
6240	ヤマシフィルタ	定時	20200624	会社	1-1	取締役の選解任	賛成	
6240	ヤマシフィルタ	定時	20200624	会社	1-2	取締役の選解任	賛成	
6240	ヤマシフィルタ	定時	20200624	会社	1-3	取締役の選解任	賛成	
6240	ヤマシフィルタ	定時	20200624	会社	1-4	取締役の選解任	賛成	
6240	ヤマシフィルタ	定時	20200624	会社	2-1	取締役の選解任	賛成	
6240	ヤマシフィルタ	定時	20200624	会社	2-2	取締役の選解任	賛成	
6240	ヤマシフィルタ	定時	20200624	会社	2-3	取締役の選解任	賛成	
6240	ヤマシフィルタ	定時	20200624	会社	3	役員報酬	賛成	
6247	日販製作所	定時	20200626	会社	1-1	取締役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	1-2	取締役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	1-3	取締役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	1-4	取締役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	1-5	取締役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	1-6	取締役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	1-7	取締役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	2-1	監査役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	2-2	監査役の選解任	賛成	
6247	日販製作所	定時	20200626	会社	3-1	監査役の選解任	賛成	
6258	平田機工	定時	20200625	会社	1-1	取締役の選解任	賛成	
6258	平田機工	定時	20200625	会社	1-2	取締役の選解任	賛成	
6258	平田機工	定時	20200625	会社	1-3	取締役の選解任	賛成	
6258	平田機工	定時	20200625	会社	1-4	取締役の選解任	賛成	
6258	平田機工	定時	20200625	会社	1-5	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	1	剰余金の処分	反対	ガイドライン「3-1.株主の権利」との整合性
6262	ベガサスミシン製造	定時	20200623	会社	2-1	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	2-2	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	2-3	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	2-4	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	2-5	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	2-6	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	2-7	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	2-8	取締役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	3-1	監査役の選解任	賛成	
6262	ベガサスミシン製造	定時	20200623	会社	3-2	監査役の選解任	賛成	
6272	レオン自動車	定時	20200625	会社	1	剰余金の処分	賛成	
6272	レオン自動車	定時	20200625	会社	2-1	監査役の選解任	賛成	
6272	レオン自動車	定時	20200625	会社	2-2	監査役の選解任	賛成	
6272	レオン自動車	定時	20200625	会社	3	役員報酬	賛成	
6273	SMC	定時	20200626	会社	1	剰余金の処分	賛成	
6273	SMC	定時	20200626	会社	2-1	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-2	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-3	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-4	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-5	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-6	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-7	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-8	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-9	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	2-10	取締役の選解任	賛成	
6273	SMC	定時	20200626	会社	3	退任役員員の退職慰労金の支給	賛成	
6273	SMC	定時	20200626	会社	4	退任役員員の退職慰労金の支給	賛成	
6273	SMC	定時	20200626	会社	5	役員報酬	賛成	
6282	オイレス工業	定時	20200629	会社	1	剰余金の処分	賛成	
6282	オイレス工業	定時	20200629	会社	2-1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6282	オイレス工業	定時	20200629	会社	2-2	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6282	オイレス工業	定時	20200629	会社	2-3	取締役の選解任	賛成	
6282	オイレス工業	定時	20200629	会社	2-4	取締役の選解任	賛成	
6282	オイレス工業	定時	20200629	会社	2-5	取締役の選解任	賛成	
6282	オイレス工業	定時	20200629	会社	2-6	取締役の選解任	賛成	
6282	オイレス工業	定時	20200629	会社	2-7	取締役の選解任	賛成	
6282	オイレス工業	定時	20200629	会社	3-1	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6282	オイレス工業	定時	20200629	会社	4-1	監査役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	1	剰余金の処分	反対	ガイドライン「3-1.株主の権利」との整合性
6287	サトーホールディングス	定時	20200619	会社	2	定款に関する議案	賛成	
6287	サトーホールディングス	定時	20200619	会社	3-1	取締役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	3-2	取締役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	3-3	取締役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	3-4	取締役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	3-5	取締役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	3-6	取締役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	3-7	取締役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	3-8	取締役の選解任	賛成	
6287	サトーホールディングス	定時	20200619	会社	4-1	監査役の選解任	賛成	
6292	カワタ	定時	20200625	会社	1	剰余金の処分	賛成	
6292	カワタ	定時	20200625	会社	2-1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6292	カワタ	定時	20200625	会社	2-2	取締役の選解任	賛成	
6292	カワタ	定時	20200625	会社	2-3	取締役の選解任	賛成	
6292	カワタ	定時	20200625	会社	2-4	取締役の選解任	賛成	
6292	カワタ	定時	20200625	会社	3-1	取締役の選解任	賛成	
6292	カワタ	定時	20200625	会社	3-2	取締役の選解任	賛成	
6292	カワタ	定時	20200625	会社	3-3	取締役の選解任	賛成	
6292	カワタ	定時	20200625	会社	4-1	取締役の選解任	賛成	
6292	カワタ	定時	20200625	会社	5	役員報酬	賛成	
6292	カワタ	定時	20200625	会社	6	役員報酬	賛成	
6293	日精樹脂工業	定時	20200626	会社	1	剰余金の処分	賛成	
6293	日精樹脂工業	定時	20200626	会社	2-1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6293	日精樹脂工業	定時	20200626	会社	2-2	取締役の選解任	賛成	
6293	日精樹脂工業	定時	20200626	会社	2-3	取締役の選解任	賛成	
6293	日精樹脂工業	定時	20200626	会社	2-4	取締役の選解任	賛成	
6293	日精樹脂工業	定時	20200626	会社	2-5	取締役の選解任	賛成	
6293	日精樹脂工業	定時	20200626	会社	2-6	取締役の選解任	賛成	
6293	日精樹脂工業	定時	20200626	会社	2-7	取締役の選解任	賛成	































コード	企業名	総会種類	総会日	提案区分	議案番号	議案分類	賛否	主な判断理由
6788	日本トリム	定時	20200623	会社	3-2	監査役の選解任	賛成	
6788	日本トリム	定時	20200623	会社	3-3	監査役の選解任	賛成	
6788	日本トリム	定時	20200623	会社	4-1	監査役の選解任	賛成	
6794	フォスター電機	定時	20200624	会社	1	剰余金の処分	賛成	
6794	フォスター電機	定時	20200624	会社	2-1	取締役の選解任	賛成	
6794	フォスター電機	定時	20200624	会社	3-1	監査役の選解任	賛成	
6794	フォスター電機	定時	20200624	会社	3-2	監査役の選解任	賛成	
6794	フォスター電機	定時	20200624	会社	3-3	監査役の選解任	賛成	
6798	SMK	定時	20200623	会社	1	剰余金の処分	反対	ガイドライン「3-1.株主の権利」との整合性
6798	SMK	定時	20200623	会社	2	定款に関する議案	賛成	
6798	SMK	定時	20200623	会社	3-1	取締役の選解任	賛成	
6798	SMK	定時	20200623	会社	3-2	取締役の選解任	賛成	
6798	SMK	定時	20200623	会社	3-3	取締役の選解任	賛成	
6798	SMK	定時	20200623	会社	3-4	取締役の選解任	賛成	
6798	SMK	定時	20200623	会社	4-1	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6798	SMK	定時	20200623	会社	4-2	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6800	ヨコオ	定時	20200625	会社	1	剰余金の処分	賛成	
6800	ヨコオ	定時	20200625	会社	2-1	取締役の選解任	賛成	
6800	ヨコオ	定時	20200625	会社	2-2	取締役の選解任	賛成	
6800	ヨコオ	定時	20200625	会社	2-3	取締役の選解任	賛成	
6800	ヨコオ	定時	20200625	会社	2-4	取締役の選解任	賛成	
6800	ヨコオ	定時	20200625	会社	2-5	取締役の選解任	賛成	
6803	ティアック	定時	20200619	会社	1-1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6803	ティアック	定時	20200619	会社	1-2	取締役の選解任	賛成	
6803	ティアック	定時	20200619	会社	2-1	取締役の選解任	賛成	
6803	ティアック	定時	20200619	会社	2-2	取締役の選解任	賛成	
6803	ティアック	定時	20200619	会社	2-3	取締役の選解任	賛成	
6804	ホシデン	定時	20200626	会社	1	剰余金の処分	賛成	
6804	ホシデン	定時	20200626	会社	2-1	取締役の選解任	賛成	
6804	ホシデン	定時	20200626	会社	3-1	監査役の選解任	賛成	
6804	ホシデン	定時	20200626	会社	3-2	監査役の選解任	賛成	
6804	ホシデン	定時	20200626	会社	3-3	監査役の選解任	賛成	
6804	ホシデン	定時	20200626	会社	4-1	監査役の選解任	賛成	
6804	ホシデン	定時	20200626	会社	4-2	監査役の選解任	賛成	
6804	ホシデン	定時	20200626	会社	5	役員報酬	賛成	
6806	ヒロセ電機	定時	20200626	会社	1	剰余金の処分	賛成	
6806	ヒロセ電機	定時	20200626	会社	2	定款に関する議案	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-1	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-2	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-3	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-4	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-5	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-6	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-7	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-8	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	3-9	取締役の選解任	賛成	
6806	ヒロセ電機	定時	20200626	会社	4-1	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6807	日本航空電子工業	定時	20200619	会社	1-1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6807	日本航空電子工業	定時	20200619	会社	1-2	取締役の選解任	賛成	
6807	日本航空電子工業	定時	20200619	会社	1-3	取締役の選解任	賛成	
6807	日本航空電子工業	定時	20200619	会社	1-4	取締役の選解任	賛成	
6807	日本航空電子工業	定時	20200619	会社	1-5	取締役の選解任	賛成	
6807	日本航空電子工業	定時	20200619	会社	1-6	取締役の選解任	賛成	
6807	日本航空電子工業	定時	20200619	会社	1-7	取締役の選解任	賛成	
6807	日本航空電子工業	定時	20200619	会社	1-8	取締役の選解任	賛成	
6807	日本航空電子工業	定時	20200619	会社	2-1	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6807	日本航空電子工業	定時	20200619	会社	2-2	監査役の選解任	賛成	
6807	日本航空電子工業	定時	20200619	会社	3	役員報酬	賛成	
6809	TOA	定時	20200623	会社	1	剰余金の処分	賛成	
6809	TOA	定時	20200623	会社	2-1	取締役の選解任	賛成	
6809	TOA	定時	20200623	会社	2-2	取締役の選解任	賛成	
6809	TOA	定時	20200623	会社	2-3	取締役の選解任	賛成	
6809	TOA	定時	20200623	会社	3-1	監査役の選解任	賛成	
6809	TOA	定時	20200623	会社	4-1	監査役の選解任	賛成	
6809	TOA	定時	20200623	会社	5	買収防衛策の導入・更新・廃止	反対	ガイドライン「3-1.株主の権利」との整合性
6810	マクセルホールディングス	定時	20200629	会社	1-1	取締役の選解任	賛成	
6810	マクセルホールディングス	定時	20200629	会社	1-2	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6810	マクセルホールディングス	定時	20200629	会社	1-3	取締役の選解任	賛成	
6810	マクセルホールディングス	定時	20200629	会社	1-4	取締役の選解任	賛成	
6810	マクセルホールディングス	定時	20200629	会社	1-5	取締役の選解任	賛成	
6810	マクセルホールディングス	定時	20200629	会社	1-6	取締役の選解任	賛成	
6810	マクセルホールディングス	定時	20200629	会社	2-1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6810	マクセルホールディングス	定時	20200629	会社	2-2	取締役の選解任	賛成	
6810	マクセルホールディングス	定時	20200629	会社	2-3	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6810	マクセルホールディングス	定時	20200629	会社	3	退任役員の退職慰労金の支給	賛成	
6814	古野電気	定時	20200528	会社	1	剰余金の処分	賛成	
6814	古野電気	定時	20200528	会社	2-1	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-2	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-3	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-4	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-5	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-6	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-7	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-8	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-9	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	2-10	取締役の選解任	賛成	
6814	古野電気	定時	20200528	会社	3-1	監査役の選解任	賛成	
6814	古野電気	定時	20200528	会社	4	役員報酬	賛成	
6820	アイコム	定時	20200624	会社	1	剰余金の処分	賛成	
6820	アイコム	定時	20200624	会社	2-1	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
6820	アイコム	定時	20200624	会社	2-2	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
6820	アイコム	定時	20200624	会社	2-3	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
6820	アイコム	定時	20200624	会社	2-4	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
6820	アイコム	定時	20200624	会社	2-5	取締役の選解任	反対	ガイドライン「3-1.株主の権利」との整合性
6820	アイコム	定時	20200624	会社	2-6	取締役の選解任	賛成	
6820	アイコム	定時	20200624	会社	3	買収防衛策の導入・更新・廃止	反対	ガイドライン「3-1.株主の権利」との整合性
6823	リオン	定時	20200624	会社	1	剰余金の処分	賛成	
6823	リオン	定時	20200624	会社	2-1	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
6823	リオン	定時	20200624	会社	3	役員報酬	賛成	
6826	本多通信工業	定時	20200626	会社	1-1	取締役の選解任	賛成	
6826	本多通信工業	定時	20200626	会社	1-2	取締役の選解任	賛成	
6826	本多通信工業	定時	20200626	会社	1-3	取締役の選解任	賛成	
6826	本多通信工業	定時	20200626	会社	1-4	取締役の選解任	賛成	



































































































































































コード	企業名	総会種類	総会日	提案区分	議案番号	議案分類	賛否	主な判断理由	
9984	ソフトバンクグループ	定時	20200625	会社	2-9	取締役の選解任	賛成		
9984	ソフトバンクグループ	定時	20200625	会社	2-10	取締役の選解任	賛成		
9984	ソフトバンクグループ	定時	20200625	会社	2-11	取締役の選解任	賛成		
9984	ソフトバンクグループ	定時	20200625	会社	2-12	取締役の選解任	賛成		
9984	ソフトバンクグループ	定時	20200625	会社	2-13	取締役の選解任	賛成		
9986	蔵王産業	定時	20200626	会社	1	剰余金の処分	賛成		
9987	スズケン	定時	20200625	会社	1-1	取締役の選解任	賛成		
9987	スズケン	定時	20200625	会社	1-2	取締役の選解任	賛成		
9987	スズケン	定時	20200625	会社	1-3	取締役の選解任	賛成		
9987	スズケン	定時	20200625	会社	1-4	取締役の選解任	賛成		
9987	スズケン	定時	20200625	会社	1-5	取締役の選解任	賛成		
9987	スズケン	定時	20200625	会社	1-6	取締役の選解任	賛成		
9987	スズケン	定時	20200625	会社	1-7	取締役の選解任	賛成		
9987	スズケン	定時	20200625	会社	1-8	取締役の選解任	賛成		
9987	スズケン	定時	20200625	会社	1-9	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性	
9987	スズケン	定時	20200625	会社	1-10	取締役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	1	剰余金の処分	賛成		
9989	サンドラッグ	定時	20200620	会社	2-1	取締役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	2-2	取締役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	2-3	取締役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	2-4	取締役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	2-5	取締役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	2-6	取締役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	2-7	取締役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	3-1	監査役の選解任	賛成		
9989	サンドラッグ	定時	20200620	会社	3-2	監査役の選解任	賛成		
9990	サックスパー	ホールディングス	定時	20200625	会社	1	剰余金の処分	賛成	
9990	サックスパー	ホールディングス	定時	20200625	会社	2-1	取締役の選解任	賛成	
9990	サックスパー	ホールディングス	定時	20200625	会社	2-2	取締役の選解任	賛成	
9990	サックスパー	ホールディングス	定時	20200625	会社	2-3	取締役の選解任	賛成	
9990	サックスパー	ホールディングス	定時	20200625	会社	2-4	取締役の選解任	賛成	
9990	サックスパー	ホールディングス	定時	20200625	会社	2-5	取締役の選解任	賛成	
9990	サックスパー	ホールディングス	定時	20200625	会社	2-6	取締役の選解任	賛成	
9990	サックスパー	ホールディングス	定時	20200625	会社	2-7	取締役の選解任	賛成	
9990	サックスパー	ホールディングス	定時	20200625	会社	2-8	取締役の選解任	賛成	
9991	ジェコス	定時	20200618	会社	1	剰余金の処分	賛成		
9991	ジェコス	定時	20200618	会社	2-1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性	
9991	ジェコス	定時	20200618	会社	2-2	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性	
9991	ジェコス	定時	20200618	会社	2-3	取締役の選解任	賛成		
9991	ジェコス	定時	20200618	会社	2-4	取締役の選解任	賛成		
9991	ジェコス	定時	20200618	会社	2-5	取締役の選解任	賛成		
9991	ジェコス	定時	20200618	会社	2-6	取締役の選解任	賛成		
9991	ジェコス	定時	20200618	会社	2-7	取締役の選解任	賛成		
9991	ジェコス	定時	20200618	会社	2-8	取締役の選解任	賛成		
9991	ジェコス	定時	20200618	会社	3-1	監査役の選解任	賛成		
9991	ジェコス	定時	20200618	会社	3-2	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性	
9991	ジェコス	定時	20200618	会社	4	役員報酬	賛成		
9993	ヤマザワ	定時	20200528	会社	1	剰余金の処分	反対	ガイドライン「3-1.株主の権利」との整合性	
9993	ヤマザワ	定時	20200528	会社	2-1	監査役の選解任	賛成		
9995	グローセル	定時	20200625	会社	1	定款に関する議案	賛成		
9995	グローセル	定時	20200625	会社	2-1	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-2	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-3	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-4	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-5	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-6	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-7	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-8	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-9	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	2-10	取締役の選解任	賛成		
9995	グローセル	定時	20200625	会社	3-1	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性	
9995	グローセル	定時	20200625	会社	3-2	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性	
9997	ペルーナ	定時	20200625	会社	1	剰余金の処分	賛成		
9997	ペルーナ	定時	20200625	会社	2-1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性	
9997	ペルーナ	定時	20200625	会社	2-2	取締役の選解任	賛成		
9997	ペルーナ	定時	20200625	会社	2-3	取締役の選解任	賛成		
9997	ペルーナ	定時	20200625	会社	2-4	取締役の選解任	賛成		
9997	ペルーナ	定時	20200625	会社	2-5	取締役の選解任	賛成		
9997	ペルーナ	定時	20200625	会社	2-6	取締役の選解任	賛成		
9997	ペルーナ	定時	20200625	会社	2-7	取締役の選解任	賛成		

Company Name	Date	Item	Proposal	Vote
3M Company	2020/5/12	1a	Elect Director Thomas "Tony" K. Brown	For
3M Company	2020/5/12	1b	Elect Director Pamela J. Craig	For
3M Company	2020/5/12	1c	Elect Director David B. Dillon	For
3M Company	2020/5/12	1d	Elect Director Michael L. Eskew	Against
3M Company	2020/5/12	1e	Elect Director Herbert L. Henkel	For
3M Company	2020/5/12	1f	Elect Director Amy E. Hood	For
3M Company	2020/5/12	1g	Elect Director Muhtar Kent	For
3M Company	2020/5/12	1h	Elect Director Dambisa F. Moyo	For
3M Company	2020/5/12	1i	Elect Director Gregory R. Page	Against
3M Company	2020/5/12	1j	Elect Director Michael F. Roman	For
3M Company	2020/5/12	1k	Elect Director Patricia A. Woertz	For
3M Company	2020/5/12	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3M Company	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3M Company	2020/5/12	4	Consider Pay Disparity Between Executives and Other Employees	For
A. O. Smith Corporation	2020/4/15	1.1	Elect Director William P. Greubel	Against
A. O. Smith Corporation	2020/4/15	1.2	Elect Director Ilham Kadri	For
A. O. Smith Corporation	2020/4/15	1.3	Elect Director Idelle K. Wolf	Against
A. O. Smith Corporation	2020/4/15	1.4	Elect Director Gene C. Wulf	Against
A. O. Smith Corporation	2020/4/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
A. O. Smith Corporation	2020/4/15	3	Ratify Ernst & Young LLP as Auditors	For
A. O. Smith Corporation	2020/4/15	4	Amend Omnibus Stock Plan	For
Abbott Laboratories	2020/4/24	1.1	Elect Director Robert J. Alpern	For
Abbott Laboratories	2020/4/24	1.2	Elect Director Roxanne S. Austin	Against
Abbott Laboratories	2020/4/24	1.3	Elect Director Sally E. Blount	For
Abbott Laboratories	2020/4/24	1.4	Elect Director Robert B. Ford	For
Abbott Laboratories	2020/4/24	1.5	Elect Director Michelle A. Kumbier	For
Abbott Laboratories	2020/4/24	1.6	Elect Director Edward M. Liddy	For
Abbott Laboratories	2020/4/24	1.7	Elect Director Darren W. McDew	For
Abbott Laboratories	2020/4/24	1.8	Elect Director Nancy McKinstry	For
Abbott Laboratories	2020/4/24	1.9	Elect Director Phebe N. Novakovic	For
Abbott Laboratories	2020/4/24	1.10	Elect Director William A. Osborn	For
Abbott Laboratories	2020/4/24	1.11	Elect Director Daniel J. Starks	For
Abbott Laboratories	2020/4/24	1.12	Elect Director John G. Stratton	For
Abbott Laboratories	2020/4/24	1.13	Elect Director Glenn F. Tilton	For
Abbott Laboratories	2020/4/24	1.14	Elect Director Miles D. White	For
Abbott Laboratories	2020/4/24	2	Ratify Ernst & Young LLP as Auditors	For
Abbott Laboratories	2020/4/24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Abbott Laboratories	2020/4/24	4	Report on Lobbying Payments and Policy	For
Abbott Laboratories	2020/4/24	5	Increase Disclosure of Compensation Adjustments	For
Abbott Laboratories	2020/4/24	6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Abbott Laboratories	2020/4/24	7	Adopt Simple Majority Vote	For
AbbVie Inc.	2020/5/08	1.1	Elect Director Robert J. Alpern	For
AbbVie Inc.	2020/5/08	1.2	Elect Director Edward M. Liddy	For
AbbVie Inc.	2020/5/08	1.3	Elect Director Melody B. Meyer	For
AbbVie Inc.	2020/5/08	1.4	Elect Director Frederick H. Waddell	For
AbbVie Inc.	2020/5/08	2	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AbbVie Inc.	2020/5/08	4	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	2020/5/08	5	Report on Lobbying Payments and Policy	For
AbbVie Inc.	2020/5/08	6	Require Independent Board Chairman	Against
AbbVie Inc.	2020/5/08	7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For
Activision Blizzard, Inc.	2020/6/11	1a	Elect Director Reveta Bowers	For
Activision Blizzard, Inc.	2020/6/11	1b	Elect Director Robert Corti	For
Activision Blizzard, Inc.	2020/6/11	1c	Elect Director Hendrik Hartong, III	For
Activision Blizzard, Inc.	2020/6/11	1d	Elect Director Brian Kelly	For
Activision Blizzard, Inc.	2020/6/11	1e	Elect Director Robert Kotick	For
Activision Blizzard, Inc.	2020/6/11	1f	Elect Director Barry Meyer	For
Activision Blizzard, Inc.	2020/6/11	1g	Elect Director Robert Morgado	Against
Activision Blizzard, Inc.	2020/6/11	1h	Elect Director Peter Nolan	For
Activision Blizzard, Inc.	2020/6/11	1i	Elect Director Dawn Ostroff	For
Activision Blizzard, Inc.	2020/6/11	1j	Elect Director Casey Wasserman	For
Activision Blizzard, Inc.	2020/6/11	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Activision Blizzard, Inc.	2020/6/11	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Activision Blizzard, Inc.	2020/6/11	4	Report on Political Contributions Disclosure	For
Adobe Inc.	2020/4/09	1a	Elect Director Amy L. Banse	For
Adobe Inc.	2020/4/09	1b	Elect Director Frank A. Calderoni	For
Adobe Inc.	2020/4/09	1c	Elect Director James E. Daley	For
Adobe Inc.	2020/4/09	1d	Elect Director Laura B. Desmond	For
Adobe Inc.	2020/4/09	1e	Elect Director Charles M. Geschke	For
Adobe Inc.	2020/4/09	1f	Elect Director Shantanu Narayen	For
Adobe Inc.	2020/4/09	1g	Elect Director Kathleen Oberg	For
Adobe Inc.	2020/4/09	1h	Elect Director Dheeraj Pandey	For
Adobe Inc.	2020/4/09	1i	Elect Director David A. Ricks	For
Adobe Inc.	2020/4/09	1j	Elect Director Daniel L. Rosensweig	For
Adobe Inc.	2020/4/09	1k	Elect Director John E. Warnock	For
Adobe Inc.	2020/4/09	2	Amend Qualified Employee Stock Purchase Plan	For
Adobe Inc.	2020/4/09	3	Ratify KPMG LLP as Auditors	For
Adobe Inc.	2020/4/09	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Adobe Inc.	2020/4/09	5	Report on Gender Pay Gap	For
Advance Auto Parts, Inc.	2020/5/15	1a	Elect Director John F. Bergstrom	For
Advance Auto Parts, Inc.	2020/5/15	1b	Elect Director Brad W. Buss	For
Advance Auto Parts, Inc.	2020/5/15	1c	Elect Director John F. Ferraro	For
Advance Auto Parts, Inc.	2020/5/15	1d	Elect Director Thomas R. Greco	For
Advance Auto Parts, Inc.	2020/5/15	1e	Elect Director Jeffrey J. Jones, II	For
Advance Auto Parts, Inc.	2020/5/15	1f	Elect Director Eugene I. Lee, Jr.	For
Advance Auto Parts, Inc.	2020/5/15	1g	Elect Director Sharon L. McCollam	Against
Advance Auto Parts, Inc.	2020/5/15	1h	Elect Director Douglas A. Pertz	For
Advance Auto Parts, Inc.	2020/5/15	1i	Elect Director Nigel Travis	For
Advance Auto Parts, Inc.	2020/5/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Advance Auto Parts, Inc.	2020/5/15	3	Ratify Deloitte & Touche LLP as Auditors	For
Advance Auto Parts, Inc.	2020/5/15	4	Provide Right to Act by Written Consent	Against
Advanced Micro Devices, Inc.	2020/5/07	1a	Elect Director John E. Caldwell	Against
Advanced Micro Devices, Inc.	2020/5/07	1b	Elect Director Nora M. Denzel	For
Advanced Micro Devices, Inc.	2020/5/07	1c	Elect Director Mark Durcan	Against
Advanced Micro Devices, Inc.	2020/5/07	1d	Elect Director Michael P. Gregoire	For
Advanced Micro Devices, Inc.	2020/5/07	1e	Elect Director Joseph A. Householder	For
Advanced Micro Devices, Inc.	2020/5/07	1f	Elect Director John W. Marren	For
Advanced Micro Devices, Inc.	2020/5/07	1g	Elect Director Lisa T. Su	For
Advanced Micro Devices, Inc.	2020/5/07	1h	Elect Director Abhi Y. Talwalkar	Against
Advanced Micro Devices, Inc.	2020/5/07	2	Ratify Ernst & Young LLP as Auditors	For
Advanced Micro Devices, Inc.	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AerCap Holdings NV	2020/4/22	3	Adopt Financial Statements	For
AerCap Holdings NV	2020/4/22	5	Approve Discharge of Management Board	For
AerCap Holdings NV	2020/4/22	6.a	Reelect Paul T. Dacier as Non-Executive Director	For
AerCap Holdings NV	2020/4/22	6.b	Reelect Richard M. Gradon as Non-Executive Director	For
AerCap Holdings NV	2020/4/22	6.c	Reelect Robert G. Warden as Non-Executive Director	For
AerCap Holdings NV	2020/4/22	7	Appoint Peter L. Juhas to Represent the Management in Case All Directors are Absent or Prevented from Acting	For
AerCap Holdings NV	2020/4/22	8	Ratify PricewaterhouseCoopers as Auditors	For
AerCap Holdings NV	2020/4/22	9.a	Grant Board Authority to Issue Shares	For



Company Name	Date	Item	Proposal	Vote
AerCap Holdings NV	2020/4/22	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.a	For
AerCap Holdings NV	2020/4/22	9.c	Grant Board Authority to Issue Additional Shares	Against
AerCap Holdings NV	2020/4/22	9.d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 9.c	Against
AerCap Holdings NV	2020/4/22	10.a	Authorize Repurchase of Shares	Against
AerCap Holdings NV	2020/4/22	10.b	Conditional Authorization to Repurchase Additional Shares	Against
AerCap Holdings NV	2020/4/22	11	Approve Reduction in Share Capital through Cancellation of Shares	For
Aflac Incorporated	2020/5/04	1a	Elect Director Daniel P. Amos	For
Aflac Incorporated	2020/5/04	1b	Elect Director W. Paul Bowers	For
Aflac Incorporated	2020/5/04	1c	Elect Director Toshihiko Fukuzawa	For
Aflac Incorporated	2020/5/04	1d	Elect Director Thomas J. Kenny	For
Aflac Incorporated	2020/5/04	1e	Elect Director Georgette D. Kiser	For
Aflac Incorporated	2020/5/04	1f	Elect Director Karole F. Lloyd	For
Aflac Incorporated	2020/5/04	1g	Elect Director Nobuchika Mori	For
Aflac Incorporated	2020/5/04	1h	Elect Director Joseph L. Moskowitz	For
Aflac Incorporated	2020/5/04	1i	Elect Director Barbara K. Rimer	For
Aflac Incorporated	2020/5/04	1j	Elect Director Katherine T. Rohrer	For
Aflac Incorporated	2020/5/04	1k	Elect Director Melvin T. Stith	For
Aflac Incorporated	2020/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aflac Incorporated	2020/5/04	3	Ratify KPMG LLP as Auditors	For
AGCO Corporation	2020/4/30	1.1	Elect Director Roy V. Armes	For
AGCO Corporation	2020/4/30	1.2	Elect Director Michael C. Arnold	For
AGCO Corporation	2020/4/30	1.3	Elect Director Sondra L. Barbour	For
AGCO Corporation	2020/4/30	1.4	Elect Director P. George Benson	Against
AGCO Corporation	2020/4/30	1.5	Elect Director Suzanne P. Clark	For
AGCO Corporation	2020/4/30	1.6	Elect Director Wolfgang Deml	Against
AGCO Corporation	2020/4/30	1.7	Elect Director George E. Minnich	Against
AGCO Corporation	2020/4/30	1.8	Elect Director Martin H. Richenhagen	Against
AGCO Corporation	2020/4/30	1.9	Elect Director Gerald L. Shaheen	Against
AGCO Corporation	2020/4/30	1.10	Elect Director Mallika Srinivasan	Against
AGCO Corporation	2020/4/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AGCO Corporation	2020/4/30	3	Ratify KPMG LLP as Auditor	For
Agilent Technologies, Inc.	2020/4/17	1.1	Elect Director Heidi Kunz	For
Agilent Technologies, Inc.	2020/4/17	1.2	Elect Director Susan H. Rataj	For
Agilent Technologies, Inc.	2020/4/17	1.3	Elect Director George A. Scangos	For
Agilent Technologies, Inc.	2020/4/17	1.4	Elect Director Dow R. Wilson	For
Agilent Technologies, Inc.	2020/4/17	2	Approve Qualified Employee Stock Purchase Plan	For
Agilent Technologies, Inc.	2020/4/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Agilent Technologies, Inc.	2020/4/17	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
AGNC Investment Corp.	2020/4/23	1.1	Elect Director Donna J. Blank	For
AGNC Investment Corp.	2020/4/23	1.2	Elect Director Morris A. Davis	For
AGNC Investment Corp.	2020/4/23	1.3	Elect Director John D. Fisk	For
AGNC Investment Corp.	2020/4/23	1.4	Elect Director Prue B. Larocca	For
AGNC Investment Corp.	2020/4/23	1.5	Elect Director Paul E. Mullings	For
AGNC Investment Corp.	2020/4/23	1.6	Elect Director Frances R. Spark	For
AGNC Investment Corp.	2020/4/23	1.7	Elect Director Gary D. Kain	For
AGNC Investment Corp.	2020/4/23	2	Increase Authorized Common Stock	For
AGNC Investment Corp.	2020/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AGNC Investment Corp.	2020/4/23	4	Ratify Ernst & Young LLP as Auditors	For
Akamai Technologies, Inc.	2020/5/20	1.1	Elect Director Tom Killalea	For
Akamai Technologies, Inc.	2020/5/20	1.2	Elect Director Tom Leighton	For
Akamai Technologies, Inc.	2020/5/20	1.3	Elect Director Jonathan Miller	For
Akamai Technologies, Inc.	2020/5/20	1.4	Elect Director Monte Ford	For
Akamai Technologies, Inc.	2020/5/20	1.5	Elect Director Madhu Ranganathan	For
Akamai Technologies, Inc.	2020/5/20	1.6	Elect Director Fred Salerno	Against
Akamai Technologies, Inc.	2020/5/20	1.7	Elect Director Ben Verwaayen	For
Akamai Technologies, Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Akamai Technologies, Inc.	2020/5/20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Albemarle Corporation	2020/5/05	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Albemarle Corporation	2020/5/05	2a	Elect Director Mary Lauren Brias	For
Albemarle Corporation	2020/5/05	2b	Elect Director Luther C. Kissam, IV	For
Albemarle Corporation	2020/5/05	2c	Elect Director J. Kent Masters	For
Albemarle Corporation	2020/5/05	2d	Elect Director Glenda J. Minor	For
Albemarle Corporation	2020/5/05	2e	Elect Director James J. O'Brien	For
Albemarle Corporation	2020/5/05	2f	Elect Director Diarmuid B. O'Connell	For
Albemarle Corporation	2020/5/05	2g	Elect Director Dean L. Seavers	For
Albemarle Corporation	2020/5/05	2h	Elect Director Gerald A. Steiner	For
Albemarle Corporation	2020/5/05	2i	Elect Director Holly A. Van Deursen	Against
Albemarle Corporation	2020/5/05	2j	Elect Director Alejandro D. Wolff	For
Albemarle Corporation	2020/5/05	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alexandria Real Estate Equities, Inc.	2020/6/08	1.1	Elect Director Joel S. Marcus	Against
Alexandria Real Estate Equities, Inc.	2020/6/08	1.2	Elect Director Steven R. Hash	For
Alexandria Real Estate Equities, Inc.	2020/6/08	1.3	Elect Director John L. Atkins, III	Against
Alexandria Real Estate Equities, Inc.	2020/6/08	1.4	Elect Director James P. Cain	Against
Alexandria Real Estate Equities, Inc.	2020/6/08	1.5	Elect Director Maria C. Freire	Against
Alexandria Real Estate Equities, Inc.	2020/6/08	1.6	Elect Director Jennifer Friel Goldstein	For
Alexandria Real Estate Equities, Inc.	2020/6/08	1.7	Elect Director Richard H. Klein	Against
Alexandria Real Estate Equities, Inc.	2020/6/08	1.8	Elect Director James H. Richardson	For
Alexandria Real Estate Equities, Inc.	2020/6/08	1.9	Elect Director Michael A. Woronoff	For
Alexandria Real Estate Equities, Inc.	2020/6/08	2	Amend Omnibus Stock Plan	For
Alexandria Real Estate Equities, Inc.	2020/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexandria Real Estate Equities, Inc.	2020/6/08	4	Ratify Ernst & Young LLP as Auditors	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.1	Elect Director Felix J. Baker	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.2	Elect Director David R. Brennan	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.3	Elect Director Christopher J. Coughlin	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.4	Elect Director Deborah Dunsire	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.5	Elect Director Paul A. Friedman	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.6	Elect Director Ludwig N. Hantson	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.7	Elect Director John T. Mollen	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.8	Elect Director Francois Nader	Against
Alexion Pharmaceuticals, Inc.	2020/5/13	1.9	Elect Director Judith A. Reinsdorf	For
Alexion Pharmaceuticals, Inc.	2020/5/13	1.10	Elect Director Andreas Rummelt	For
Alexion Pharmaceuticals, Inc.	2020/5/13	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alexion Pharmaceuticals, Inc.	2020/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alexion Pharmaceuticals, Inc.	2020/5/13	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Align Technology, Inc.	2020/5/20	1.1	Elect Director Kevin J. Dallas	For
Align Technology, Inc.	2020/5/20	1.2	Elect Director Joseph M. Hogan	For
Align Technology, Inc.	2020/5/20	1.3	Elect Director Joseph Lacob	Against
Align Technology, Inc.	2020/5/20	1.4	Elect Director C. Raymond Larkin, Jr.	Against
Align Technology, Inc.	2020/5/20	1.5	Elect Director George J. Morrow	Against
Align Technology, Inc.	2020/5/20	1.6	Elect Director Anne M. Myong	For
Align Technology, Inc.	2020/5/20	1.7	Elect Director Thomas M. Prescott	Against
Align Technology, Inc.	2020/5/20	1.8	Elect Director Andrea L. Saia	For
Align Technology, Inc.	2020/5/20	1.9	Elect Director Greg J. Santora	Against
Align Technology, Inc.	2020/5/20	1.10	Elect Director Susan E. Siegel	For
Align Technology, Inc.	2020/5/20	1.11	Elect Director Warren S. Thaler	Against
Align Technology, Inc.	2020/5/20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Align Technology, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Allegion Plc	2020/6/04	1a	Elect Director Kirk S. Hachigian	For
Allegion Plc	2020/6/04	1b	Elect Director Steven C. Mizell	For

Company Name	Date	Item	Proposal	Vote
Allegion Plc	2020/6/04	1c	Elect Director Nicole Parent Haughey	For
Allegion Plc	2020/6/04	1d	Elect Director David D. Petratis	For
Allegion Plc	2020/6/04	1e	Elect Director Dean I. Schaffer	For
Allegion Plc	2020/6/04	1f	Elect Director Charles L. Szews	For
Allegion Plc	2020/6/04	1g	Elect Director Martin E. Welch, III	For
Allegion Plc	2020/6/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Allegion Plc	2020/6/04	3	Advisory Vote on Say on Pay Frequency	For
Allegion Plc	2020/6/04	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
Allegion Plc	2020/6/04	5	Renew the Board's Authority to Issue Shares Under Irish Law	For
Allegion Plc	2020/6/04	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For
Alliance Data Systems Corporation	2020/6/09	1.1	Elect Director Ralph J. Andretta	For
Alliance Data Systems Corporation	2020/6/09	1.2	Elect Director Roger H. Ballou	Against
Alliance Data Systems Corporation	2020/6/09	1.3	Elect Director John C. Gerspach, Jr.	For
Alliance Data Systems Corporation	2020/6/09	1.4	Elect Director Rajesh Natarajan	For
Alliance Data Systems Corporation	2020/6/09	1.5	Elect Director Timothy J. Theriault	For
Alliance Data Systems Corporation	2020/6/09	1.6	Elect Director Laurie A. Tucker	For
Alliance Data Systems Corporation	2020/6/09	1.7	Elect Director Sharen J. Turney	For
Alliance Data Systems Corporation	2020/6/09	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alliance Data Systems Corporation	2020/6/09	3	Approve Omnibus Stock Plan	For
Alliance Data Systems Corporation	2020/6/09	4	Ratify Deloitte & Touche LLP as Auditors	For
Alliant Energy Corporation	2020/5/21	1.1	Elect Director Patrick E. Allen	For
Alliant Energy Corporation	2020/5/21	1.2	Elect Director Michael D. Garcia	For
Alliant Energy Corporation	2020/5/21	1.3	Elect Director Singleton B. McAllister	Against
Alliant Energy Corporation	2020/5/21	1.4	Elect Director Susan D. Whiting	For
Alliant Energy Corporation	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alliant Energy Corporation	2020/5/21	3	Approve Omnibus Stock Plan	For
Alliant Energy Corporation	2020/5/21	4	Ratify Deloitte & Touche LLP as Auditors	For
Ally Financial Inc.	2020/4/28	1.1	Elect Director Franklin W. Hobbs	For
Ally Financial Inc.	2020/4/28	1.2	Elect Director Kenneth J. Bacon	For
Ally Financial Inc.	2020/4/28	1.3	Elect Director Katryn (Trynka) Shineman Blake	For
Ally Financial Inc.	2020/4/28	1.4	Elect Director Maureen A. Breakiron-Evans	For
Ally Financial Inc.	2020/4/28	1.5	Elect Director William H. Cary	For
Ally Financial Inc.	2020/4/28	1.6	Elect Director Mayree C. Clark	For
Ally Financial Inc.	2020/4/28	1.7	Elect Director Kim S. Fennebresque	For
Ally Financial Inc.	2020/4/28	1.8	Elect Director Marjorie Magner	For
Ally Financial Inc.	2020/4/28	1.9	Elect Director Brian H. Sharples	For
Ally Financial Inc.	2020/4/28	1.10	Elect Director John J. Stack	For
Ally Financial Inc.	2020/4/28	1.11	Elect Director Michael F. Steib	For
Ally Financial Inc.	2020/4/28	1.12	Elect Director Jeffrey J. Brown	For
Ally Financial Inc.	2020/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ally Financial Inc.	2020/4/28	3	Ratify Deloitte & Touche LLP as Auditors	For
Alnylam Pharmaceuticals, Inc.	2020/5/06	1a	Elect Director Michael W. Bonney	Against
Alnylam Pharmaceuticals, Inc.	2020/5/06	1b	Elect Director John M. Maraganore	For
Alnylam Pharmaceuticals, Inc.	2020/5/06	1c	Elect Director Phillip A. Sharp	For
Alnylam Pharmaceuticals, Inc.	2020/5/06	2	Amend Omnibus Stock Plan	For
Alnylam Pharmaceuticals, Inc.	2020/5/06	3	Amend Qualified Employee Stock Purchase Plan	For
Alnylam Pharmaceuticals, Inc.	2020/5/06	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alnylam Pharmaceuticals, Inc.	2020/5/06	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
Alphabet Inc.	2020/6/03	1.1	Elect Director Larry Page	For
Alphabet Inc.	2020/6/03	1.2	Elect Director Sergey Brin	For
Alphabet Inc.	2020/6/03	1.3	Elect Director Sundar Pichai	For
Alphabet Inc.	2020/6/03	1.4	Elect Director John L. Hennessy	Against
Alphabet Inc.	2020/6/03	1.5	Elect Director Frances H. Arnold	For
Alphabet Inc.	2020/6/03	1.6	Elect Director L. John Doerr	Against
Alphabet Inc.	2020/6/03	1.7	Elect Director Roger W. Ferguson Jr.	For
Alphabet Inc.	2020/6/03	1.8	Elect Director Ann Mather	Against
Alphabet Inc.	2020/6/03	1.9	Elect Director Alan R. Mulally	Against
Alphabet Inc.	2020/6/03	1.10	Elect Director K. Ram Shriram	Against
Alphabet Inc.	2020/6/03	1.11	Elect Director Robin L. Washington	Against
Alphabet Inc.	2020/6/03	2	Ratify Ernst & Young LLP as Auditors	For
Alphabet Inc.	2020/6/03	3	Amend Omnibus Stock Plan	Against
Alphabet Inc.	2020/6/03	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alphabet Inc.	2020/6/03	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Alphabet Inc.	2020/6/03	6	Report on Arbitration of Employment-Related Claims	For
Alphabet Inc.	2020/6/03	7	Establish Human Rights Risk Oversight Committee	For
Alphabet Inc.	2020/6/03	8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Alphabet Inc.	2020/6/03	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
Alphabet Inc.	2020/6/03	10	Report on Takedown Requests	For
Alphabet Inc.	2020/6/03	11	Require a Majority Vote for the Election of Directors	For
Alphabet Inc.	2020/6/03	12	Report on Gender/Racial Pay Gap	For
Alphabet Inc.	2020/6/03	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
Alphabet Inc.	2020/6/03	14	Report on Whistleblower Policies and Practices	For
Alphabet Inc.	2020/6/03	6	Report on Arbitration of Employment-Related Claims	For
Alphabet Inc.	2020/6/03	7	Establish Human Rights Risk Oversight Committee	For
Alphabet Inc.	2020/6/03	9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
Alphabet Inc.	2020/6/03	10	Report on Takedown Requests	For
Alphabet Inc.	2020/6/03	12	Report on Gender/Racial Pay Gap	For
Alphabet Inc.	2020/6/03	13	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
Alphabet Inc.	2020/6/03	14	Report on Whistleblower Policies and Practices	For
Altice USA, Inc.	2020/6/10	1a	Elect Director Patrick Drahi	Against
Altice USA, Inc.	2020/6/10	1b	Elect Director Gerrit Jan Bakker	Against
Altice USA, Inc.	2020/6/10	1c	Elect Director Manon Brouillette	Against
Altice USA, Inc.	2020/6/10	1d	Elect Director David Drahi	Against
Altice USA, Inc.	2020/6/10	1e	Elect Director Dexter Goei	Against
Altice USA, Inc.	2020/6/10	1f	Elect Director Mark Mullen	Against
Altice USA, Inc.	2020/6/10	1g	Elect Director Dennis Okhuijsen	Against
Altice USA, Inc.	2020/6/10	1h	Elect Director Charles Stewart	Against
Altice USA, Inc.	2020/6/10	1i	Elect Director Raymond Svider	Against
Altice USA, Inc.	2020/6/10	2	Ratify KPMG LLP as Auditors	For
Altice USA, Inc.	2020/6/10	3	Amend Omnibus Stock Plan	For
Altria Group, Inc.	2020/5/14	1a	Elect Director John T. Casteen, III	For
Altria Group, Inc.	2020/5/14	1b	Elect Director Dinyar S. Devitre	Against
Altria Group, Inc.	2020/5/14	1c	Elect Director Thomas F. Farrell, II	For
Altria Group, Inc.	2020/5/14	1d	Elect Director Debra J. Kelly-Ennis	For
Altria Group, Inc.	2020/5/14	1e	Elect Director W. Leo Kiely, III	For
Altria Group, Inc.	2020/5/14	1f	Elect Director Kathryn B. McQuade	For
Altria Group, Inc.	2020/5/14	1g	Elect Director George Munoz	Against
Altria Group, Inc.	2020/5/14	1h	Elect Director Mark E. Newman	For
Altria Group, Inc.	2020/5/14	1i	Elect Director Nabil Y. Sakkab	For
Altria Group, Inc.	2020/5/14	1j	Elect Director Virginia E. Shanks	For
Altria Group, Inc.	2020/5/14	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Altria Group, Inc.	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Altria Group, Inc.	2020/5/14	4	Approve Omnibus Stock Plan	For
Altria Group, Inc.	2020/5/14	5	Report on Lobbying Payments and Policy	For
Altria Group, Inc.	2020/5/14	6	Report on Underage Tobacco Prevention Policies	For
Amazon.com, Inc.	2020/5/27	1a	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	2020/5/27	1b	Elect Director Rosalind G. Brewer	For
Amazon.com, Inc.	2020/5/27	1c	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	2020/5/27	1d	Elect Director Daniel P. Huttenlocher	For

Company Name	Date	Item	Proposal	Vote
Amazon.com, Inc.	2020/5/27	1e	Elect Director Judith A. McGrath	For
Amazon.com, Inc.	2020/5/27	1f	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	2020/5/27	1g	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	2020/5/27	1h	Elect Director Thomas O. Ryder	For
Amazon.com, Inc.	2020/5/27	1i	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	2020/5/27	1j	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	2020/5/27	2	Ratify Ernst & Young LLP as Auditor	For
Amazon.com, Inc.	2020/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amazon.com, Inc.	2020/5/27	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Amazon.com, Inc.	2020/5/27	5	Report on Management of Food Waste	For
Amazon.com, Inc.	2020/5/27	6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	For
Amazon.com, Inc.	2020/5/27	7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For
Amazon.com, Inc.	2020/5/27	8	Report on Products Promoting Hate Speech and Sales of Offensive Products	For
Amazon.com, Inc.	2020/5/27	9	Require Independent Board Chairman	Against
Amazon.com, Inc.	2020/5/27	10	Report on Global Median Gender/Racial Pay Gap	For
Amazon.com, Inc.	2020/5/27	11	Report on Reducing Environmental and Health Harms to Communities of Color	For
Amazon.com, Inc.	2020/5/27	12	Report on Viewpoint Discrimination	Against
Amazon.com, Inc.	2020/5/27	13	Report on Promotion Velocity	For
Amazon.com, Inc.	2020/5/27	14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Amazon.com, Inc.	2020/5/27	15	Human Rights Risk Assessment	For
Amazon.com, Inc.	2020/5/27	16	Report on Lobbying Payments and Policy	For
Ameren Corporation	2020/5/07	1a	Elect Director Warner L. Baxter	For
Ameren Corporation	2020/5/07	1b	Elect Director Cynthia J. Brinkley	For
Ameren Corporation	2020/5/07	1c	Elect Director Catherine S. Brune	For
Ameren Corporation	2020/5/07	1d	Elect Director J. Edward Coleman	For
Ameren Corporation	2020/5/07	1e	Elect Director Ward H. Dickson	For
Ameren Corporation	2020/5/07	1f	Elect Director Noelle K. Eder	For
Ameren Corporation	2020/5/07	1g	Elect Director Ellen M. Fitzsimmons	For
Ameren Corporation	2020/5/07	1h	Elect Director Rafael Flores	For
Ameren Corporation	2020/5/07	1i	Elect Director Richard J. Harshman	For
Ameren Corporation	2020/5/07	1j	Elect Director Craig S. Ivey	For
Ameren Corporation	2020/5/07	1k	Elect Director James C. Johnson	For
Ameren Corporation	2020/5/07	1l	Elect Director Steven H. Lipstein	For
Ameren Corporation	2020/5/07	1m	Elect Director Stephen R. Wilson	For
Ameren Corporation	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ameren Corporation	2020/5/07	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ameren Corporation	2020/5/07	4	Require Independent Board Chairman	Against
American Airlines Group Inc.	2020/6/10	1a	Elect Director James F. Albaugh	For
American Airlines Group Inc.	2020/6/10	1b	Elect Director Jeffrey D. Benjamin	For
American Airlines Group Inc.	2020/6/10	1c	Elect Director John T. Cahill	For
American Airlines Group Inc.	2020/6/10	1d	Elect Director Michael J. Embler	For
American Airlines Group Inc.	2020/6/10	1e	Elect Director Matthew J. Hart	Against
American Airlines Group Inc.	2020/6/10	1f	Elect Director Susan D. Kronick	For
American Airlines Group Inc.	2020/6/10	1g	Elect Director Martin H. Nesbitt	For
American Airlines Group Inc.	2020/6/10	1h	Elect Director Denise M. O'Leary	For
American Airlines Group Inc.	2020/6/10	1i	Elect Director W. Douglas Parker	For
American Airlines Group Inc.	2020/6/10	1j	Elect Director Ray M. Robinson	Against
American Airlines Group Inc.	2020/6/10	2	Ratify KPMG LLP as Auditors	For
American Airlines Group Inc.	2020/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Airlines Group Inc.	2020/6/10	4	Report on Political Contributions and Expenditures	For
American Electric Power Company, Inc.	2020/4/21	1.1	Elect Director Nicholas K. Akins	Against
American Electric Power Company, Inc.	2020/4/21	1.2	Elect Director David J. Anderson	For
American Electric Power Company, Inc.	2020/4/21	1.3	Elect Director J. Barnie Beasley, Jr.	For
American Electric Power Company, Inc.	2020/4/21	1.4	Elect Director Ralph D. Crosby, Jr.	For
American Electric Power Company, Inc.	2020/4/21	1.5	Elect Director Art A. Garcia	For
American Electric Power Company, Inc.	2020/4/21	1.6	Elect Director Linda A. Goodspeed	For
American Electric Power Company, Inc.	2020/4/21	1.7	Elect Director Thomas E. Hoaglin	For
American Electric Power Company, Inc.	2020/4/21	1.8	Elect Director Sandra Beach Lin	For
American Electric Power Company, Inc.	2020/4/21	1.9	Elect Director Margaret M. McCarthy	For
American Electric Power Company, Inc.	2020/4/21	1.10	Elect Director Richard C. Notebaert	For
American Electric Power Company, Inc.	2020/4/21	1.11	Elect Director Stephen S. Rasmussen	For
American Electric Power Company, Inc.	2020/4/21	1.12	Elect Director Oliver G. Richard, III	For
American Electric Power Company, Inc.	2020/4/21	1.13	Elect Director Sara Martinez Tucker	For
American Electric Power Company, Inc.	2020/4/21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Electric Power Company, Inc.	2020/4/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	2020/5/05	1a	Elect Director Charlene Barshefsky	For
American Express Company	2020/5/05	1b	Elect Director John J. Brennan	For
American Express Company	2020/5/05	1c	Elect Director Peter Chernin	For
American Express Company	2020/5/05	1d	Elect Director Ralph de la Vega	For
American Express Company	2020/5/05	1e	Elect Director Anne Lauvergeon	For
American Express Company	2020/5/05	1f	Elect Director Michael O. Leavitt	For
American Express Company	2020/5/05	1g	Elect Director Theodore J. Leonsis	For
American Express Company	2020/5/05	1h	Elect Director Karen L. Parkhill	For
American Express Company	2020/5/05	1i	Elect Director Lynn A. Pike	For
American Express Company	2020/5/05	1j	Elect Director Stephen J. Squeri	Against
American Express Company	2020/5/05	1k	Elect Director Daniel L. Vasella	For
American Express Company	2020/5/05	1l	Elect Director Ronald A. Williams	For
American Express Company	2020/5/05	1m	Elect Director Christopher D. Young	For
American Express Company	2020/5/05	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
American Express Company	2020/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Express Company	2020/5/05	4	Amend Omnibus Stock Plan	For
American Express Company	2020/5/05	5	Provide Right to Act by Written Consent	For
American Express Company	2020/5/05	6	Report on Gender/Racial Pay Gap	For
American Financial Group, Inc.	2020/5/20	1.1	Elect Director Carl H. Lindner, III	For
American Financial Group, Inc.	2020/5/20	1.2	Elect Director S. Craig Lindner	For
American Financial Group, Inc.	2020/5/20	1.3	Elect Director Kenneth C. Ambrecht	Against
American Financial Group, Inc.	2020/5/20	1.4	Elect Director John B. Berding	Against
American Financial Group, Inc.	2020/5/20	1.5	Elect Director Joseph E. (Jeff) Consolino	Against
American Financial Group, Inc.	2020/5/20	1.6	Elect Director Virginia C. "Gina" Drosos	For
American Financial Group, Inc.	2020/5/20	1.7	Elect Director James E. Evans	Against
American Financial Group, Inc.	2020/5/20	1.8	Elect Director Terry S. Jacobs	Against
American Financial Group, Inc.	2020/5/20	1.9	Elect Director Gregory G. Joseph	Against
American Financial Group, Inc.	2020/5/20	1.10	Elect Director Mary Beth Martin	For
American Financial Group, Inc.	2020/5/20	1.11	Elect Director William W. Verity	Against
American Financial Group, Inc.	2020/5/20	1.12	Elect Director John I. Von Lehman	Against
American Financial Group, Inc.	2020/5/20	2	Ratify Ernst & Young LLP as Auditors	For
American Financial Group, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American International Group, Inc.	2020/5/13	1a	Elect Director W. Don Cornwell	For
American International Group, Inc.	2020/5/13	1b	Elect Director Brian Duperreault	For
American International Group, Inc.	2020/5/13	1c	Elect Director John H. Fitzpatrick	For
American International Group, Inc.	2020/5/13	1d	Elect Director William G. Jurgensen	For
American International Group, Inc.	2020/5/13	1e	Elect Director Christopher S. Lynch	For
American International Group, Inc.	2020/5/13	1f	Elect Director Henry S. Miller	For
American International Group, Inc.	2020/5/13	1g	Elect Director Linda A. Mills	For
American International Group, Inc.	2020/5/13	1h	Elect Director Thomas F. Motamed	For
American International Group, Inc.	2020/5/13	1i	Elect Director Peter R. Porrino	For
American International Group, Inc.	2020/5/13	1j	Elect Director Amy L. Schioldager	For
American International Group, Inc.	2020/5/13	1k	Elect Director Douglas M. Steenland	For
American International Group, Inc.	2020/5/13	1l	Elect Director Therese M. Vaughan	For

Company Name	Date	Item	Proposal	Vote
American International Group, Inc.	2020/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American International Group, Inc.	2020/5/13	3	Amend Securities Transfer Restrictions	For
American International Group, Inc.	2020/5/13	4	Ratify NOL Rights Plan (NOL Pill)	For
American International Group, Inc.	2020/5/13	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
American International Group, Inc.	2020/5/13	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
American Tower Corporation	2020/5/18	1a	Elect Director Thomas A. Bartlett	For
American Tower Corporation	2020/5/18	1b	Elect Director Raymond P. Dolan	Against
American Tower Corporation	2020/5/18	1c	Elect Director Robert D. Hormats	For
American Tower Corporation	2020/5/18	1d	Elect Director Gustavo Lara Cantu	Against
American Tower Corporation	2020/5/18	1e	Elect Director Grace D. Lieblein	For
American Tower Corporation	2020/5/18	1f	Elect Director Craig Macnab	For
American Tower Corporation	2020/5/18	1g	Elect Director JoAnn A. Reed	Against
American Tower Corporation	2020/5/18	1h	Elect Director Pamela D.A. Reeve	Against
American Tower Corporation	2020/5/18	1i	Elect Director David E. Sharbutt	Against
American Tower Corporation	2020/5/18	1j	Elect Director Bruce L. Tanner	For
American Tower Corporation	2020/5/18	1k	Elect Director Samme L. Thompson	Against
American Tower Corporation	2020/5/18	2	Ratify Deloitte & Touche LLP as Auditor	For
American Tower Corporation	2020/5/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Tower Corporation	2020/5/18	4	Report on Political Contributions and Expenditures	For
American Tower Corporation	2020/5/18	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
American Water Works Company, Inc.	2020/5/13	1a	Elect Director Jeffrey N. Edwards	For
American Water Works Company, Inc.	2020/5/13	1b	Elect Director Martha Clark Goss	For
American Water Works Company, Inc.	2020/5/13	1c	Elect Director Veronica M. Hagen	For
American Water Works Company, Inc.	2020/5/13	1d	Elect Director Kimberly J. Harris	For
American Water Works Company, Inc.	2020/5/13	1e	Elect Director Julia L. Johnson	For
American Water Works Company, Inc.	2020/5/13	1f	Elect Director Patricia L. Kampling	For
American Water Works Company, Inc.	2020/5/13	1g	Elect Director Karl F. Kurz	For
American Water Works Company, Inc.	2020/5/13	1h	Elect Director Walter J. Lynch	For
American Water Works Company, Inc.	2020/5/13	1i	Elect Director George MacKenzie	For
American Water Works Company, Inc.	2020/5/13	1j	Elect Director James G. Stavridis	For
American Water Works Company, Inc.	2020/5/13	1k	Elect Director Lloyd M. Yates	For
American Water Works Company, Inc.	2020/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
American Water Works Company, Inc.	2020/5/13	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ameriprise Financial, Inc.	2020/4/29	1a	Elect Director James M. Cracchiolo	Against
Ameriprise Financial, Inc.	2020/4/29	1b	Elect Director Dianne Neal Blixt	For
Ameriprise Financial, Inc.	2020/4/29	1c	Elect Director Amy DiGeso	For
Ameriprise Financial, Inc.	2020/4/29	1d	Elect Director Lon R. Greenberg	For
Ameriprise Financial, Inc.	2020/4/29	1e	Elect Director Jeffrey Noddle	Against
Ameriprise Financial, Inc.	2020/4/29	1f	Elect Director Robert F. Sharpe, Jr.	Against
Ameriprise Financial, Inc.	2020/4/29	1g	Elect Director Brian T. Shea	For
Ameriprise Financial, Inc.	2020/4/29	1h	Elect Director W. Edward Walter, III	For
Ameriprise Financial, Inc.	2020/4/29	1i	Elect Director Christopher J. Williams	Against
Ameriprise Financial, Inc.	2020/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ameriprise Financial, Inc.	2020/4/29	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
AMETEK, Inc.	2020/5/06	1a	Elect Director Thomas A. Amato	For
AMETEK, Inc.	2020/5/06	1b	Elect Director Anthony J. Conti	For
AMETEK, Inc.	2020/5/06	1c	Elect Director Gretchen W. McClain	Against
AMETEK, Inc.	2020/5/06	2	Approve Omnibus Stock Plan	For
AMETEK, Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMETEK, Inc.	2020/5/06	4	Ratify Ernst & Young LLP as Auditors	For
Amgen Inc.	2020/5/19	1a	Elect Director Wanda M. Austin	For
Amgen Inc.	2020/5/19	1b	Elect Director Robert A. Bradway	For
Amgen Inc.	2020/5/19	1c	Elect Director Brian J. Druker	For
Amgen Inc.	2020/5/19	1d	Elect Director Robert A. Eckert	For
Amgen Inc.	2020/5/19	1e	Elect Director Greg C. Garland	For
Amgen Inc.	2020/5/19	1f	Elect Director Fred Hassan	For
Amgen Inc.	2020/5/19	1g	Elect Director Charles M. Holley, Jr.	For
Amgen Inc.	2020/5/19	1h	Elect Director Tyler Jacks	For
Amgen Inc.	2020/5/19	1i	Elect Director Ellen J. Kullman	For
Amgen Inc.	2020/5/19	1j	Elect Director Ronald D. Sugar	Against
Amgen Inc.	2020/5/19	1k	Elect Director R. Sanders Williams	For
Amgen Inc.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amgen Inc.	2020/5/19	3	Ratify Ernst & Young LLP as Auditors	For
Amgen Inc.	2020/5/19	4	Require Independent Board Chairman	Against
Amphenol Corporation	2020/5/20	1.1	Elect Director Stanley L. Clark	For
Amphenol Corporation	2020/5/20	1.2	Elect Director John D. Craig	For
Amphenol Corporation	2020/5/20	1.3	Elect Director David P. Falck	For
Amphenol Corporation	2020/5/20	1.4	Elect Director Edward G. Jepsen	For
Amphenol Corporation	2020/5/20	1.5	Elect Director Robert A. Livingston	For
Amphenol Corporation	2020/5/20	1.6	Elect Director Martin H. Loeffler	For
Amphenol Corporation	2020/5/20	1.7	Elect Director R. Adam Norwitt	For
Amphenol Corporation	2020/5/20	1.8	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	2020/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amphenol Corporation	2020/5/20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Annaly Capital Management, Inc.	2020/5/20	1a	Elect Director Francine J. Bovich	For
Annaly Capital Management, Inc.	2020/5/20	1b	Elect Director Katie Beirne Fallon	For
Annaly Capital Management, Inc.	2020/5/20	1c	Elect Director David L. Finkelstein	For
Annaly Capital Management, Inc.	2020/5/20	1d	Elect Director Thomas Hamilton	For
Annaly Capital Management, Inc.	2020/5/20	1e	Elect Director Kathy Hopinkah Hannan	For
Annaly Capital Management, Inc.	2020/5/20	1f	Elect Director John H. Schaefer	For
Annaly Capital Management, Inc.	2020/5/20	1g	Elect Director Glenn A. Votek	For
Annaly Capital Management, Inc.	2020/5/20	1h	Elect Director Vicki Williams	For
Annaly Capital Management, Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Annaly Capital Management, Inc.	2020/5/20	3	Approve Omnibus Stock Plan	For
Annaly Capital Management, Inc.	2020/5/20	4	Ratify Ernst & Young LLP as Auditors	For
Annaly Capital Management, Inc.	2020/5/20	5	Provide Right to Act by Written Consent	For
ANSYS, Inc.	2020/5/15	1a	Elect Director Ajei S. Gopal	For
ANSYS, Inc.	2020/5/15	1b	Elect Director Glenda M. Dorchak	For
ANSYS, Inc.	2020/5/15	1c	Elect Director Robert M. Calderoni	Against
ANSYS, Inc.	2020/5/15	2	Ratify Deloitte & Touche LLP as Auditor	For
ANSYS, Inc.	2020/5/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Anthem, Inc.	2020/5/21	1.1	Elect Director Gail K. Boudreaux	For
Anthem, Inc.	2020/5/21	1.2	Elect Director R. Kerry Clark	For
Anthem, Inc.	2020/5/21	1.3	Elect Director Robert L. Dixon, Jr.	For
Anthem, Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Anthem, Inc.	2020/5/21	3	Ratify Ernst & Young LLP as Auditors	For
Anthem, Inc.	2020/5/21	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Aon plc	2020/6/19	1.1	Elect Director Lester B. Knight	Against
Aon plc	2020/6/19	1.2	Elect Director Gregory C. Case	For
Aon plc	2020/6/19	1.3	Elect Director Jin-Yong Cai	For
Aon plc	2020/6/19	1.4	Elect Director Jeffrey C. Campbell	Against
Aon plc	2020/6/19	1.5	Elect Director Fulvio Conti	Against
Aon plc	2020/6/19	1.6	Elect Director Cheryl A. Francis	For
Aon plc	2020/6/19	1.7	Elect Director J. Michael Losh	Against
Aon plc	2020/6/19	1.8	Elect Director Richard B. Myers	Against
Aon plc	2020/6/19	1.9	Elect Director Richard C. Notebaert	Against
Aon plc	2020/6/19	1.10	Elect Director Gloria Santana	Against
Aon plc	2020/6/19	1.11	Elect Director Carolyn Y. Woo	Against

Company Name	Date	Item	Proposal	Vote
Aon plc	2020/6/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aon plc	2020/6/19	3	Ratify Ernst & Young LLP as Auditors	For
Aon plc	2020/6/19	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For
Aon plc	2020/6/19	5	Authorize Board to Fix Remuneration of Auditors	For
Apache Corporation	2020/5/14	1	Elect Director Annell R. Bay	For
Apache Corporation	2020/5/14	2	Elect Director John J. Christmann, IV	For
Apache Corporation	2020/5/14	3	Elect Director Juliet S. Ellis	For
Apache Corporation	2020/5/14	4	Elect Director Chansoo Joung	For
Apache Corporation	2020/5/14	5	Elect Director Rene R. Joyce	For
Apache Corporation	2020/5/14	6	Elect Director John E. Lowe	Against
Apache Corporation	2020/5/14	7	Elect Director William C. Montgomery	For
Apache Corporation	2020/5/14	8	Elect Director Amy H. Nelson	For
Apache Corporation	2020/5/14	9	Elect Director Daniel W. Rabun	For
Apache Corporation	2020/5/14	10	Elect Director Peter A. Ragauss	For
Apache Corporation	2020/5/14	11	Ratify Ernst & Young LLP as Auditor	For
Apache Corporation	2020/5/14	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Aptiv PLC	2020/4/23	1	Elect Director Kevin P. Clark	For
Aptiv PLC	2020/4/23	2	Elect Director Nancy E. Cooper	Against
Aptiv PLC	2020/4/23	3	Elect Director Nicholas M. Donofrio	For
Aptiv PLC	2020/4/23	4	Elect Director Rajiv L. Gupta	Against
Aptiv PLC	2020/4/23	5	Elect Director Joseph L. Hooley	For
Aptiv PLC	2020/4/23	6	Elect Director Sean O. Mahoney	For
Aptiv PLC	2020/4/23	7	Elect Director Paul M. Meister	Against
Aptiv PLC	2020/4/23	8	Elect Director Robert K. Ortberg	For
Aptiv PLC	2020/4/23	9	Elect Director Colin J. Parris	For
Aptiv PLC	2020/4/23	10	Elect Director Ana G. Pinczuk	For
Aptiv PLC	2020/4/23	11	Elect Director Lawrence A. Zimmerman	For
Aptiv PLC	2020/4/23	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Aptiv PLC	2020/4/23	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arch Capital Group Ltd.	2020/5/08	1a	Elect Director Louis J. Paglia	For
Arch Capital Group Ltd.	2020/5/08	1b	Elect Director Brian S. Posner	Against
Arch Capital Group Ltd.	2020/5/08	1c	Elect Director John D. Vollaro	For
Arch Capital Group Ltd.	2020/5/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arch Capital Group Ltd.	2020/5/08	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Arch Capital Group Ltd.	2020/5/08	4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4b	Elect Director Dennis R. Brand as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4c	Elect Director Graham B.R. Collis as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4d	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4e	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4f	Elect Director Beau H. Franklin as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4g	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4h	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4i	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4j	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4k	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4l	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For
Arch Capital Group Ltd.	2020/5/08	4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	For
Archer-Daniels-Midland Company	2020/5/07	1a	Elect Director Michael S. Burke	For
Archer-Daniels-Midland Company	2020/5/07	1b	Elect Director Terrell K. Crews	For
Archer-Daniels-Midland Company	2020/5/07	1c	Elect Director Pierre Dufour	For
Archer-Daniels-Midland Company	2020/5/07	1d	Elect Director Donald E. Felsing	For
Archer-Daniels-Midland Company	2020/5/07	1e	Elect Director Suzan F. Harrison	For
Archer-Daniels-Midland Company	2020/5/07	1f	Elect Director Juan R. Luciano	For
Archer-Daniels-Midland Company	2020/5/07	1g	Elect Director Patrick J. Moore	For
Archer-Daniels-Midland Company	2020/5/07	1h	Elect Director Francisco J. Sanchez	For
Archer-Daniels-Midland Company	2020/5/07	1i	Elect Director Debra A. Sandler	For
Archer-Daniels-Midland Company	2020/5/07	1j	Elect Director Lei Z. Schlitz	For
Archer-Daniels-Midland Company	2020/5/07	1k	Elect Director Kelvin R. Westbrook	For
Archer-Daniels-Midland Company	2020/5/07	2	Ratify Ernst & Young LLP as Auditors	For
Archer-Daniels-Midland Company	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Archer-Daniels-Midland Company	2020/5/07	4	Approve Omnibus Stock Plan	For
Arista Networks, Inc.	2020/5/27	1.1	Elect Director Mark B. Templeton	Against
Arista Networks, Inc.	2020/5/27	1.2	Elect Director Nikos Theodosopoulos	Against
Arista Networks, Inc.	2020/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arista Networks, Inc.	2020/5/27	3	Ratify Ernst & Young LLP as Auditors	For
Arista Networks, Inc.	2020/5/27	1.1	Elect Director Mark B. Templeton	Against
Arrow Electronics, Inc.	2020/5/13	1.1	Elect Director Barry W. Perry	Against
Arrow Electronics, Inc.	2020/5/13	1.2	Elect Director William F. Austen	For
Arrow Electronics, Inc.	2020/5/13	1.3	Elect Director Steven H. Gunby	For
Arrow Electronics, Inc.	2020/5/13	1.4	Elect Director Gail E. Hamilton	Against
Arrow Electronics, Inc.	2020/5/13	1.5	Elect Director Richard S. Hill	Against
Arrow Electronics, Inc.	2020/5/13	1.6	Elect Director M.F. (Fran) Keeth	Against
Arrow Electronics, Inc.	2020/5/13	1.7	Elect Director Andrew C. Kerin	Against
Arrow Electronics, Inc.	2020/5/13	1.8	Elect Director Laurel J. Krzeminski	For
Arrow Electronics, Inc.	2020/5/13	1.9	Elect Director Michael J. Long	Against
Arrow Electronics, Inc.	2020/5/13	1.10	Elect Director Stephen C. Patrick	Against
Arrow Electronics, Inc.	2020/5/13	2	Ratify Ernst & Young LLP as Auditor	For
Arrow Electronics, Inc.	2020/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arthur J. Gallagher & Co.	2020/5/12	1a	Elect Director Sherry S. Barrat	For
Arthur J. Gallagher & Co.	2020/5/12	1b	Elect Director William L. Bax	For
Arthur J. Gallagher & Co.	2020/5/12	1c	Elect Director D. John Coldman	For
Arthur J. Gallagher & Co.	2020/5/12	1d	Elect Director Frank E. English, Jr.	For
Arthur J. Gallagher & Co.	2020/5/12	1e	Elect Director J. Patrick Gallagher, Jr.	For
Arthur J. Gallagher & Co.	2020/5/12	1f	Elect Director David S. Johnson	Against
Arthur J. Gallagher & Co.	2020/5/12	1g	Elect Director Kay W. McCurdy	Against
Arthur J. Gallagher & Co.	2020/5/12	1h	Elect Director Christopher C. Miskel	For
Arthur J. Gallagher & Co.	2020/5/12	1i	Elect Director Ralph J. Nicoletti	For
Arthur J. Gallagher & Co.	2020/5/12	1j	Elect Director Norman L. Rosenthal	For
Arthur J. Gallagher & Co.	2020/5/12	2	Ratify Ernst & Young LLP as Auditors	For
Arthur J. Gallagher & Co.	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Arthur J. Gallagher & Co.	2020/5/12	4	Adopt a Policy on Board Diversity	For
Arthur J. Gallagher & Co.	2020/5/12	4	Adopt a Policy on Board Diversity	For
Assurant, Inc.	2020/5/07	1a	Elect Director Elaine D. Rosen	For
Assurant, Inc.	2020/5/07	1b	Elect Director Paget L. Alves	For
Assurant, Inc.	2020/5/07	1c	Elect Director Juan N. Cento	For
Assurant, Inc.	2020/5/07	1d	Elect Director Alan B. Colberg	For
Assurant, Inc.	2020/5/07	1e	Elect Director Harriet Edelman	For
Assurant, Inc.	2020/5/07	1f	Elect Director Lawrence V. Jackson	For
Assurant, Inc.	2020/5/07	1g	Elect Director Jean-Paul L. Montupet	For
Assurant, Inc.	2020/5/07	1h	Elect Director Debra J. Perry	Against
Assurant, Inc.	2020/5/07	1i	Elect Director Ognjen (Ogi) Redzic	For
Assurant, Inc.	2020/5/07	1j	Elect Director Paul J. Reilly	For
Assurant, Inc.	2020/5/07	1k	Elect Director Robert W. Stein	For
Assurant, Inc.	2020/5/07	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Assurant, Inc.	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AT&T Inc.	2020/4/24	1.1	Elect Director Randall L. Stephenson	For
AT&T Inc.	2020/4/24	1.2	Elect Director Samuel A. Di Piazza, Jr.	Against

Company Name	Date	Item	Proposal	Vote
AT&T Inc.	2020/4/24	1.3	Elect Director Richard W. Fisher	For
AT&T Inc.	2020/4/24	1.4	Elect Director Scott T. Ford	For
AT&T Inc.	2020/4/24	1.5	Elect Director Glenn H. Hutchins	For
AT&T Inc.	2020/4/24	1.6	Elect Director William E. Kennard	For
AT&T Inc.	2020/4/24	1.7	Elect Director Debra L. Lee	For
AT&T Inc.	2020/4/24	1.8	Elect Director Stephen J. Luczo	For
AT&T Inc.	2020/4/24	1.9	Elect Director Michael B. McCallister	For
AT&T Inc.	2020/4/24	1.10	Elect Director Beth E. Mooney	For
AT&T Inc.	2020/4/24	1.11	Elect Director Matthew K. Rose	For
AT&T Inc.	2020/4/24	1.12	Elect Director Cynthia B. Taylor	For
AT&T Inc.	2020/4/24	1.13	Elect Director Geoffrey Y. Yang	For
AT&T Inc.	2020/4/24	2	Ratify Ernst & Young LLP as Auditors	For
AT&T Inc.	2020/4/24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AT&T Inc.	2020/4/24	4	Require Independent Board Chairman	For
AT&T Inc.	2020/4/24	5	Approve Nomination of Employee Representative Director	For
AT&T Inc.	2020/4/24	6	Improve Guiding Principles of Executive Compensation	For
Athene Holding Ltd.	2020/6/02	1.1	Elect Director Scott Kleinman	For
Athene Holding Ltd.	2020/6/02	1.2	Elect Director Lawrence J. Ruisi	For
Athene Holding Ltd.	2020/6/02	1.3	Elect Director Hope Scheffler Taitz	For
Athene Holding Ltd.	2020/6/02	1.4	Elect Director Arthur Wrubel	Against
Athene Holding Ltd.	2020/6/02	1.5	Elect Director Fehmi Zeko	Against
Athene Holding Ltd.	2020/6/02	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Athene Holding Ltd.	2020/6/02	3	Authorize Board to Fix Remuneration of the Auditors	For
Athene Holding Ltd.	2020/6/02	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Autodesk, Inc.	2020/6/18	1a	Elect Director Andrew Anagnost	For
Autodesk, Inc.	2020/6/18	1b	Elect Director Karen Blasing	For
Autodesk, Inc.	2020/6/18	1c	Elect Director Reid French	For
Autodesk, Inc.	2020/6/18	1d	Elect Director Ayanna Howard	For
Autodesk, Inc.	2020/6/18	1e	Elect Director Blake Irving	For
Autodesk, Inc.	2020/6/18	1f	Elect Director Mary T. McDowell	For
Autodesk, Inc.	2020/6/18	1g	Elect Director Stephen Milligan	For
Autodesk, Inc.	2020/6/18	1h	Elect Director Lorrie M. Norrington	For
Autodesk, Inc.	2020/6/18	1i	Elect Director Betsy Rafael	For
Autodesk, Inc.	2020/6/18	1j	Elect Director Stacy J. Smith	For
Autodesk, Inc.	2020/6/18	2	Ratify Ernst & Young LLP as Auditors	For
Autodesk, Inc.	2020/6/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Autoliv, Inc.	2020/5/07	1.1	Elect Director Mikael Bratt	For
Autoliv, Inc.	2020/5/07	1.2	Elect Director Jan Carlsson	Against
Autoliv, Inc.	2020/5/07	1.3	Elect Director Hasse Johansson	For
Autoliv, Inc.	2020/5/07	1.4	Elect Director Leif Johansson	For
Autoliv, Inc.	2020/5/07	1.5	Elect Director David E. Kepler	For
Autoliv, Inc.	2020/5/07	1.6	Elect Director Franz-Josef Kortum	For
Autoliv, Inc.	2020/5/07	1.7	Elect Director Min Liu	For
Autoliv, Inc.	2020/5/07	1.8	Elect Director Xiaozhi Liu	For
Autoliv, Inc.	2020/5/07	1.9	Elect Director James M. Ringler	Against
Autoliv, Inc.	2020/5/07	1.10	Elect Director Thaddeus J. "Ted" Senko	For
Autoliv, Inc.	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Autoliv, Inc.	2020/5/07	3	Ratify Ernst & Young AB as Auditor	For
AvalonBay Communities, Inc.	2020/5/12	1a	Elect Director Glyn F. Aepfel	For
AvalonBay Communities, Inc.	2020/5/12	1b	Elect Director Terry S. Brown	For
AvalonBay Communities, Inc.	2020/5/12	1c	Elect Director Alan B. Buckelew	For
AvalonBay Communities, Inc.	2020/5/12	1d	Elect Director Ronald L. Havner, Jr.	Against
AvalonBay Communities, Inc.	2020/5/12	1e	Elect Director Stephen P. Hills	For
AvalonBay Communities, Inc.	2020/5/12	1f	Elect Director Richard J. Lieb	Against
AvalonBay Communities, Inc.	2020/5/12	1g	Elect Director Timothy J. Naughton	For
AvalonBay Communities, Inc.	2020/5/12	1h	Elect Director H. Jay Sarles	For
AvalonBay Communities, Inc.	2020/5/12	1i	Elect Director Susan Swanezy	For
AvalonBay Communities, Inc.	2020/5/12	1j	Elect Director W. Edward Walter	For
AvalonBay Communities, Inc.	2020/5/12	2	Ratify Ernst & Young LLP as Auditors	For
AvalonBay Communities, Inc.	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AvalonBay Communities, Inc.	2020/5/12	4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	For
Avery Dennison Corporation	2020/4/23	1a	Elect Director Bradley A. Alford	For
Avery Dennison Corporation	2020/4/23	1b	Elect Director Anthony K. Anderson	Against
Avery Dennison Corporation	2020/4/23	1c	Elect Director Peter K. Barker	Against
Avery Dennison Corporation	2020/4/23	1d	Elect Director Mark J. Barrenechea	For
Avery Dennison Corporation	2020/4/23	1e	Elect Director Mitchell R. Butier	Against
Avery Dennison Corporation	2020/4/23	1f	Elect Director Ken C. Hicks	Against
Avery Dennison Corporation	2020/4/23	1g	Elect Director Andres A. Lopez	For
Avery Dennison Corporation	2020/4/23	1h	Elect Director Patrick T. Siewert	Against
Avery Dennison Corporation	2020/4/23	1i	Elect Director Julia A. Stewart	Against
Avery Dennison Corporation	2020/4/23	1j	Elect Director Martha N. Sullivan	For
Avery Dennison Corporation	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Avery Dennison Corporation	2020/4/23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Avery Dennison Corporation	2020/4/23	1f	Elect Director Ken C. Hicks	Against
Axalta Coating Systems Ltd.	2020/4/29	1	Elect Director Mark Garrett	For
Axalta Coating Systems Ltd.	2020/4/29	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Axalta Coating Systems Ltd.	2020/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baker Hughes Company	2020/5/14	1.1	Elect Director W. Geoffrey Beattie	For
Baker Hughes Company	2020/5/14	1.2	Elect Director Gregory D. Brennehan	For
Baker Hughes Company	2020/5/14	1.3	Elect Director Cynthia B. Carroll	For
Baker Hughes Company	2020/5/14	1.4	Elect Director Clarence P. Cazalot, Jr.	For
Baker Hughes Company	2020/5/14	1.5	Elect Director Nelda J. Connors	Against
Baker Hughes Company	2020/5/14	1.6	Elect Director Gregory L. Ebel	Against
Baker Hughes Company	2020/5/14	1.7	Elect Director Lynn L. Elsenhans	For
Baker Hughes Company	2020/5/14	1.8	Elect Director John G. Rice	For
Baker Hughes Company	2020/5/14	1.9	Elect Director Lorenzo Simonelli	For
Baker Hughes Company	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baker Hughes Company	2020/5/14	3	Ratify KPMG LLP as Auditors	For
Ball Corporation	2020/4/29	1.1	Elect Director John A. Hayes	Against
Ball Corporation	2020/4/29	1.2	Elect Director Cathy D. Ross	Against
Ball Corporation	2020/4/29	1.3	Elect Director Betty Sapp	For
Ball Corporation	2020/4/29	1.4	Elect Director Stuart A. Taylor, II	Against
Ball Corporation	2020/4/29	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ball Corporation	2020/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bank of America Corporation	2020/4/22	1a	Elect Director Sharon L. Allen	For
Bank of America Corporation	2020/4/22	1b	Elect Director Susan S. Bies	For
Bank of America Corporation	2020/4/22	1c	Elect Director Jack O. Bovender, Jr.	For
Bank of America Corporation	2020/4/22	1d	Elect Director Frank P. Bramble, Sr.	For
Bank of America Corporation	2020/4/22	1e	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	2020/4/22	1f	Elect Director Arnold W. Donald	For
Bank of America Corporation	2020/4/22	1g	Elect Director Linda P. Hudson	For
Bank of America Corporation	2020/4/22	1h	Elect Director Monica C. Lozano	For
Bank of America Corporation	2020/4/22	1i	Elect Director Thomas J. May	For
Bank of America Corporation	2020/4/22	1j	Elect Director Brian T. Moynihan	For
Bank of America Corporation	2020/4/22	1k	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	2020/4/22	1l	Elect Director Denise L. Ramos	For
Bank of America Corporation	2020/4/22	1m	Elect Director Clayton S. Rose	For
Bank of America Corporation	2020/4/22	1n	Elect Director Michael D. White	Against
Bank of America Corporation	2020/4/22	1o	Elect Director Thomas D. Woods	For

Company Name	Date	Item	Proposal	Vote
Bank of America Corporation	2020/4/22	1p	Elect Director R. David Yost	For
Bank of America Corporation	2020/4/22	1q	Elect Director Maria T. Zuber	For
Bank of America Corporation	2020/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bank of America Corporation	2020/4/22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	2020/4/22	4	Amend Proxy Access Right	For
Bank of America Corporation	2020/4/22	5	Provide Right to Act by Written Consent	For
Bank of America Corporation	2020/4/22	6	Report on Gender Pay Gap	For
Bank of America Corporation	2020/4/22	7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	For
Baxter International Inc.	2020/5/05	1a	Elect Director Jose "Joe" E. Almeida	Against
Baxter International Inc.	2020/5/05	1b	Elect Director Thomas F. Chen	For
Baxter International Inc.	2020/5/05	1c	Elect Director John D. Forsyth	Against
Baxter International Inc.	2020/5/05	1d	Elect Director James R. Gavin, III	Against
Baxter International Inc.	2020/5/05	1e	Elect Director Peter S. Hellman	Against
Baxter International Inc.	2020/5/05	1f	Elect Director Michael F. Mahoney	For
Baxter International Inc.	2020/5/05	1g	Elect Director Patricia B. Morrison	For
Baxter International Inc.	2020/5/05	1h	Elect Director Stephen N. Oesterle	For
Baxter International Inc.	2020/5/05	1i	Elect Director Cathy R. Smith	For
Baxter International Inc.	2020/5/05	1j	Elect Director Thomas T. Stalkamp	Against
Baxter International Inc.	2020/5/05	1k	Elect Director Albert P.L. Stroucken	Against
Baxter International Inc.	2020/5/05	1l	Elect Director Amy A. Wendell	For
Baxter International Inc.	2020/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Baxter International Inc.	2020/5/05	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Baxter International Inc.	2020/5/05	4	Require Independent Board Chair	For
Baxter International Inc.	2020/5/05	5	Provide Right to Act by Written Consent	For
Berkshire Hathaway Inc.	2020/5/02	1.1	Elect Director Warren E. Buffett	For
Berkshire Hathaway Inc.	2020/5/02	1.2	Elect Director Charles T. Munger	For
Berkshire Hathaway Inc.	2020/5/02	1.3	Elect Director Gregory E. Abel	For
Berkshire Hathaway Inc.	2020/5/02	1.4	Elect Director Howard G. Buffett	For
Berkshire Hathaway Inc.	2020/5/02	1.5	Elect Director Stephen B. Burke	For
Berkshire Hathaway Inc.	2020/5/02	1.6	Elect Director Kenneth I. Chenault	For
Berkshire Hathaway Inc.	2020/5/02	1.7	Elect Director Susan L. Decker	For
Berkshire Hathaway Inc.	2020/5/02	1.8	Elect Director David S. Gottesman	For
Berkshire Hathaway Inc.	2020/5/02	1.9	Elect Director Charlotte Guyman	Against
Berkshire Hathaway Inc.	2020/5/02	1.10	Elect Director Ajit Jain	For
Berkshire Hathaway Inc.	2020/5/02	1.11	Elect Director Thomas S. Murphy	Against
Berkshire Hathaway Inc.	2020/5/02	1.12	Elect Director Ronald L. Olson	Against
Berkshire Hathaway Inc.	2020/5/02	1.13	Elect Director Walter Scott, Jr.	Against
Berkshire Hathaway Inc.	2020/5/02	1.14	Elect Director Meryl B. Witmer	For
Berkshire Hathaway Inc.	2020/5/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Berkshire Hathaway Inc.	2020/5/02	3	Advisory Vote on Say on Pay Frequency	Against
Berkshire Hathaway Inc.	2020/5/02	4	Adopt a Policy on Board Diversity	For
Best Buy Co., Inc.	2020/6/11	1a	Elect Director Corie S. Barry	For
Best Buy Co., Inc.	2020/6/11	1b	Elect Director Lisa M. Caputo	For
Best Buy Co., Inc.	2020/6/11	1c	Elect Director J. Patrick Doyle	For
Best Buy Co., Inc.	2020/6/11	1d	Elect Director Kathy J. Higgins Victor	For
Best Buy Co., Inc.	2020/6/11	1e	Elect Director David W. Kenny	For
Best Buy Co., Inc.	2020/6/11	1f	Elect Director Karen A. McLoughlin	For
Best Buy Co., Inc.	2020/6/11	1g	Elect Director Thomas L. "Tommy" Millner	For
Best Buy Co., Inc.	2020/6/11	1h	Elect Director Claudia F. Munce	For
Best Buy Co., Inc.	2020/6/11	1i	Elect Director Richelle P. Parham	For
Best Buy Co., Inc.	2020/6/11	1j	Elect Director Eugene A. Woods	For
Best Buy Co., Inc.	2020/6/11	2	Ratify Deloitte & Touche LLP as Auditors	For
Best Buy Co., Inc.	2020/6/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Best Buy Co., Inc.	2020/6/11	4	Approve Omnibus Stock Plan	For
Best Buy Co., Inc.	2020/6/11	5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	For
Best Buy Co., Inc.	2020/6/11	6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-Laws	For
Best Buy Co., Inc.	2020/6/11	7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	For
Best Buy Co., Inc.	2020/6/11	8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	For
Biogen Inc.	2020/6/03	1a	Elect Director Alexander J. Denner	For
Biogen Inc.	2020/6/03	1b	Elect Director Caroline D. Dorsa	Against
Biogen Inc.	2020/6/03	1c	Elect Director William A. Hawkins	For
Biogen Inc.	2020/6/03	1d	Elect Director Nancy L. Leaming	For
Biogen Inc.	2020/6/03	1e	Elect Director Jesus B. Mantas	For
Biogen Inc.	2020/6/03	1f	Elect Director Richard C. Mulligan	For
Biogen Inc.	2020/6/03	1g	Elect Director Robert W. Pangja	For
Biogen Inc.	2020/6/03	1h	Elect Director Stelios Papadopoulos	Against
Biogen Inc.	2020/6/03	1i	Elect Director Brian S. Posner	Against
Biogen Inc.	2020/6/03	1j	Elect Director Eric K. Rowinsky	Against
Biogen Inc.	2020/6/03	1k	Elect Director Stephen A. Sherwin	For
Biogen Inc.	2020/6/03	1l	Elect Director Michel Vounatsos	For
Biogen Inc.	2020/6/03	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Biogen Inc.	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BioMarin Pharmaceutical Inc.	2020/5/27	1.1	Elect Director Jean-Jacques Bienaime	For
BioMarin Pharmaceutical Inc.	2020/5/27	1.2	Elect Director Elizabeth McKee Anderson	For
BioMarin Pharmaceutical Inc.	2020/5/27	1.3	Elect Director Willard Dere	For
BioMarin Pharmaceutical Inc.	2020/5/27	1.4	Elect Director Michael Grey	Against
BioMarin Pharmaceutical Inc.	2020/5/27	1.5	Elect Director Elaine J. Heron	Against
BioMarin Pharmaceutical Inc.	2020/5/27	1.6	Elect Director Robert J. Hombach	Against
BioMarin Pharmaceutical Inc.	2020/5/27	1.7	Elect Director V. Bryan Lawlis	Against
BioMarin Pharmaceutical Inc.	2020/5/27	1.8	Elect Director Richard A. Meier	For
BioMarin Pharmaceutical Inc.	2020/5/27	1.9	Elect Director David E.I. Pyott	For
BioMarin Pharmaceutical Inc.	2020/5/27	1.10	Elect Director Dennis J. Slamon	For
BioMarin Pharmaceutical Inc.	2020/5/27	2	Ratify KPMG LLP as Auditors	For
BioMarin Pharmaceutical Inc.	2020/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bio-Rad Laboratories, Inc.	2020/4/28	1.1	Elect Director Arnold A. Pinkston	For
Bio-Rad Laboratories, Inc.	2020/4/28	1.2	Elect Director Melinda Litherland	For
Bio-Rad Laboratories, Inc.	2020/4/28	2	Ratify KPMG LLP as Auditors	For
Bio-Rad Laboratories, Inc.	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Black Knight, Inc.	2020/6/10	1.1	Elect Director Anthony M. Jabbour	For
Black Knight, Inc.	2020/6/10	1.2	Elect Director Richard N. Massey	Against
Black Knight, Inc.	2020/6/10	1.3	Elect Director John D. Rood	For
Black Knight, Inc.	2020/6/10	1.4	Elect Director Nancy L. Shanik	For
Black Knight, Inc.	2020/6/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Black Knight, Inc.	2020/6/10	3	Ratify KPMG LLP as Auditors	For
BlackRock, Inc.	2020/5/21	1a	Elect Director Bader M. Alsaad	For
BlackRock, Inc.	2020/5/21	1b	Elect Director Mathis Cabiallavetta	For
BlackRock, Inc.	2020/5/21	1c	Elect Director Pamela Daley	For
BlackRock, Inc.	2020/5/21	1d	Elect Director William S. Demchak	For
BlackRock, Inc.	2020/5/21	1e	Elect Director Jessica P. Einhorn	For
BlackRock, Inc.	2020/5/21	1f	Elect Director Laurence D. Fink	For
BlackRock, Inc.	2020/5/21	1g	Elect Director William E. Ford	For
BlackRock, Inc.	2020/5/21	1h	Elect Director Fabrizio Freda	For
BlackRock, Inc.	2020/5/21	1i	Elect Director Murry S. Gerber	For
BlackRock, Inc.	2020/5/21	1j	Elect Director Margaret L. Johnson	For
BlackRock, Inc.	2020/5/21	1k	Elect Director Robert S. Kapito	For
BlackRock, Inc.	2020/5/21	1l	Elect Director Cheryl D. Mills	For
BlackRock, Inc.	2020/5/21	1m	Elect Director Gordon M. Nixon	For

Company Name	Date	Item	Proposal	Vote
BlackRock, Inc.	2020/5/21	1n	Elect Director Charles H. Robbins	For
BlackRock, Inc.	2020/5/21	1o	Elect Director Marco Antonio Slim Domit	Against
BlackRock, Inc.	2020/5/21	1p	Elect Director Susan L. Wagner	For
BlackRock, Inc.	2020/5/21	1q	Elect Director Mark Wilson	For
BlackRock, Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BlackRock, Inc.	2020/5/21	3	Ratify Deloitte LLP as Auditors	For
BlackRock, Inc.	2020/5/21	4	Report on the Statement on the Purpose of a Corporation	For
Booking Holdings Inc.	2020/6/04	1.1	Elect Director Timothy M. Armstrong	For
Booking Holdings Inc.	2020/6/04	1.2	Elect Director Jeffery H. Boyd	For
Booking Holdings Inc.	2020/6/04	1.3	Elect Director Glenn D. Fogel	For
Booking Holdings Inc.	2020/6/04	1.4	Elect Director Miriam M. Graddick-Weir	For
Booking Holdings Inc.	2020/6/04	1.5	Elect Director Wei Hopeman	For
Booking Holdings Inc.	2020/6/04	1.6	Elect Director Robert J. Mylod, Jr.	Against
Booking Holdings Inc.	2020/6/04	1.7	Elect Director Charles H. Noski	For
Booking Holdings Inc.	2020/6/04	1.8	Elect Director Nicholas J. Read	For
Booking Holdings Inc.	2020/6/04	1.9	Elect Director Thomas E. Rothman	For
Booking Holdings Inc.	2020/6/04	1.10	Elect Director Bob van Dijk	Against
Booking Holdings Inc.	2020/6/04	1.11	Elect Director Lynn M. Vojvodich	For
Booking Holdings Inc.	2020/6/04	1.12	Elect Director Vanessa A. Wittman	For
Booking Holdings Inc.	2020/6/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Booking Holdings Inc.	2020/6/04	3	Ratify Deloitte & Touche LLP as Auditors	For
Booking Holdings Inc.	2020/6/04	4	Provide Right to Act by Written Consent	For
BorgWarner Inc.	2020/4/29	1a	Elect Director Dennis C. Cuneo	For
BorgWarner Inc.	2020/4/29	1b	Elect Director Michael S. Hanley	For
BorgWarner Inc.	2020/4/29	1c	Elect Director Frederic B. Lissalde	For
BorgWarner Inc.	2020/4/29	1d	Elect Director Paul A. Mascarenas	For
BorgWarner Inc.	2020/4/29	1e	Elect Director John R. McKernan, Jr.	For
BorgWarner Inc.	2020/4/29	1f	Elect Director Deborah D. McWhinney	Against
BorgWarner Inc.	2020/4/29	1g	Elect Director Alexis P. Michas	For
BorgWarner Inc.	2020/4/29	1h	Elect Director Vicki L. Sato	Against
BorgWarner Inc.	2020/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
BorgWarner Inc.	2020/4/29	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
BorgWarner Inc.	2020/4/29	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
BorgWarner Inc.	2020/4/29	1f	Elect Director Deborah D. McWhinney	Against
Boston Properties, Inc.	2020/5/20	1a	Elect Director Joel I. Klein	For
Boston Properties, Inc.	2020/5/20	1b	Elect Director Kelly A. Ayotte	For
Boston Properties, Inc.	2020/5/20	1c	Elect Director Bruce W. Duncan	Against
Boston Properties, Inc.	2020/5/20	1d	Elect Director Karen E. Dykstra	For
Boston Properties, Inc.	2020/5/20	1e	Elect Director Carol B. Einiger	For
Boston Properties, Inc.	2020/5/20	1f	Elect Director Diane J. Hoskins	For
Boston Properties, Inc.	2020/5/20	1g	Elect Director Douglas T. Linde	For
Boston Properties, Inc.	2020/5/20	1h	Elect Director Matthew J. Lustig	For
Boston Properties, Inc.	2020/5/20	1i	Elect Director Owen D. Thomas	For
Boston Properties, Inc.	2020/5/20	1j	Elect Director David A. Twardock	For
Boston Properties, Inc.	2020/5/20	1k	Elect Director William H. Walton, III	For
Boston Properties, Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boston Properties, Inc.	2020/5/20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Boston Scientific Corporation	2020/5/07	1a	Elect Director Nelda J. Connors	For
Boston Scientific Corporation	2020/5/07	1b	Elect Director Charles J. Dockendorff	Against
Boston Scientific Corporation	2020/5/07	1c	Elect Director Yoshiaki Fujimori	For
Boston Scientific Corporation	2020/5/07	1d	Elect Director Donna A. James	For
Boston Scientific Corporation	2020/5/07	1e	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	2020/5/07	1f	Elect Director Stephen P. MacMillan	For
Boston Scientific Corporation	2020/5/07	1g	Elect Director Michael F. Mahoney	For
Boston Scientific Corporation	2020/5/07	1h	Elect Director David J. Roux	For
Boston Scientific Corporation	2020/5/07	1i	Elect Director John E. Sununu	For
Boston Scientific Corporation	2020/5/07	1j	Elect Director Ellen M. Zane	For
Boston Scientific Corporation	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Boston Scientific Corporation	2020/5/07	3	Amend Omnibus Stock Plan	For
Boston Scientific Corporation	2020/5/07	4	Ratify Ernst & Young LLP as Auditors	For
Boston Scientific Corporation	2020/5/07	5	Report on Non-Management Employee Representation on the Board of Directors	For
BRF SA	2020/4/27	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019 and Approve Treatment of Net Loss	For
BRF SA	2020/4/27	2	Fix Number of Directors at Ten	For
BRF SA	2020/4/27	3a	Elect Directors	Against
BRF SA	2020/4/27	3b	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
BRF SA	2020/4/27	3c	In Case Cumulative Voting is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate?	Against
BRF SA	2020/4/27	4	Elect Pedro Pullen Parente as Board Chairman and Augusto Marques da Cruz Filho as Board Vice-Chairman	For
BRF SA	2020/4/27	5	Approve Remuneration of Company's Management	For
BRF SA	2020/4/27	6.1	Elect Attilio Guaspari as Fiscal Council Member and Susana Hanna Stiphan Jabra as Alternate	For
BRF SA	2020/4/27	6.2	Elect Maria Paula Soares Aranha as Fiscal Council Member and Monica Hojaij Carvalho Molina as Alternate	For
BRF SA	2020/4/27	6.3	Elect Andre Vicentini as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	For
BRF SA	2020/4/27	7	Approve Remuneration of Fiscal Council Members	For
BRF SA	2020/4/27	1	Amend Article 21	For
BRF SA	2020/4/27	2	Approve Indemnification Agreement between the Company and New Elected Directors	For
BRF SA	2020/4/27	3	Amend Stock Option Plan and Share Matching Plan	Against
Bristol-Myers Squibb Company	2020/5/05	1A	Elect Director Peter J. Arduini	For
Bristol-Myers Squibb Company	2020/5/05	1B	Elect Director Robert Bertolini	Against
Bristol-Myers Squibb Company	2020/5/05	1C	Elect Director Michael W. Bonney	Against
Bristol-Myers Squibb Company	2020/5/05	1D	Elect Director Giovanni Caforio	For
Bristol-Myers Squibb Company	2020/5/05	1E	Elect Director Matthew W. Emmens	For
Bristol-Myers Squibb Company	2020/5/05	1F	Elect Director Julia A. Haller	For
Bristol-Myers Squibb Company	2020/5/05	1G	Elect Director Dinesh C. Paliwal	For
Bristol-Myers Squibb Company	2020/5/05	1H	Elect Director Theodore R. Samuels	For
Bristol-Myers Squibb Company	2020/5/05	1I	Elect Director Vicki L. Sato	Against
Bristol-Myers Squibb Company	2020/5/05	1J	Elect Director Gerald L. Storch	For
Bristol-Myers Squibb Company	2020/5/05	1K	Elect Director Karen H. Vousden	For
Bristol-Myers Squibb Company	2020/5/05	1L	Elect Director Phyllis R. Yale	For
Bristol-Myers Squibb Company	2020/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bristol-Myers Squibb Company	2020/5/05	3	Ratify Deloitte & Touche LLP as Auditors	For
Bristol-Myers Squibb Company	2020/5/05	4	Require Independent Board Chairman	For
Bristol-Myers Squibb Company	2020/5/05	5	Provide Right to Act by Written Consent	For
Brown & Brown, Inc.	2020/5/06	1.1	Elect Director J. Hyatt Brown	Against
Brown & Brown, Inc.	2020/5/06	1.2	Elect Director Samuel P. Bell, III	Against
Brown & Brown, Inc.	2020/5/06	1.3	Elect Director Hugh M. Brown	Against
Brown & Brown, Inc.	2020/5/06	1.4	Elect Director J. Powell Brown	For
Brown & Brown, Inc.	2020/5/06	1.5	Elect Director Lawrence L. Gellerstedt, III	For
Brown & Brown, Inc.	2020/5/06	1.6	Elect Director James C. Hays	Against
Brown & Brown, Inc.	2020/5/06	1.7	Elect Director Theodore J. Hoepner	Against
Brown & Brown, Inc.	2020/5/06	1.8	Elect Director James S. Hunt	Against
Brown & Brown, Inc.	2020/5/06	1.9	Elect Director Toni Jennings	Against
Brown & Brown, Inc.	2020/5/06	1.10	Elect Director Timothy R.M. Main	For
Brown & Brown, Inc.	2020/5/06	1.11	Elect Director H. Palmer Proctor, Jr.	Against
Brown & Brown, Inc.	2020/5/06	1.12	Elect Director Wendell S. Reilly	Against
Brown & Brown, Inc.	2020/5/06	1.13	Elect Director Chilton D. Varner	Against
Brown & Brown, Inc.	2020/5/06	2	Ratify Deloitte & Touche LLP as Auditors	For
Brown & Brown, Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Bunge Limited	2020/5/21	1a	Elect Director Sheila Bair	For
Bunge Limited	2020/5/21	1b	Elect Director Vinita Bali	Against
Bunge Limited	2020/5/21	1c	Elect Director Carol M. Browner	For



Company Name	Date	Item	Proposal	Vote
Bunge Limited	2020/5/21	1d	Elect Director Andrew Ferrier	For
Bunge Limited	2020/5/21	1e	Elect Director Paul Fribourg	Against
Bunge Limited	2020/5/21	1f	Elect Director J. Erik Fyrwald	For
Bunge Limited	2020/5/21	1g	Elect Director Gregory A. Heckman	For
Bunge Limited	2020/5/21	1h	Elect Director Bernardo Hees	For
Bunge Limited	2020/5/21	1i	Elect Director Kathleen Hyle	For
Bunge Limited	2020/5/21	1j	Elect Director Henry W. (Jay) Winship	For
Bunge Limited	2020/5/21	1k	Elect Director Mark N. Zenuk	For
Bunge Limited	2020/5/21	2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Bunge Limited	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bunge Limited	2020/5/21	4	Amend Omnibus Stock Plan	For
Burlington Stores, Inc.	2020/5/20	1.1	Elect Director Ted English	For
Burlington Stores, Inc.	2020/5/20	1.2	Elect Director Jordan Hitch	For
Burlington Stores, Inc.	2020/5/20	1.3	Elect Director Mary Ann Tocio	For
Burlington Stores, Inc.	2020/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
Burlington Stores, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Burlington Stores, Inc.	2020/5/20	4	Advisory Vote on Say on Pay Frequency	For
C.H. Robinson Worldwide, Inc.	2020/5/07	1.1	Elect Director Scott P. Anderson	For
C.H. Robinson Worldwide, Inc.	2020/5/07	1.2	Elect Director Robert C. Biesterfeld, Jr.	For
C.H. Robinson Worldwide, Inc.	2020/5/07	1.3	Elect Director Wayne M. Fortun	For
C.H. Robinson Worldwide, Inc.	2020/5/07	1.4	Elect Director Timothy C. Gokey	For
C.H. Robinson Worldwide, Inc.	2020/5/07	1.5	Elect Director Mary J. Steele Guilfoile	Against
C.H. Robinson Worldwide, Inc.	2020/5/07	1.6	Elect Director Jodee A. Kozlak	For
C.H. Robinson Worldwide, Inc.	2020/5/07	1.7	Elect Director Brian P. Short	For
C.H. Robinson Worldwide, Inc.	2020/5/07	1.8	Elect Director James B. Stake	For
C.H. Robinson Worldwide, Inc.	2020/5/07	1.9	Elect Director Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
C.H. Robinson Worldwide, Inc.	2020/5/07	3	Ratify Deloitte & Touche LLP as Auditors	For
Cabot Oil & Gas Corporation	2020/4/30	1.1	Elect Director Dorothy M. Ables	For
Cabot Oil & Gas Corporation	2020/4/30	1.2	Elect Director Rhys J. Best	Against
Cabot Oil & Gas Corporation	2020/4/30	1.3	Elect Director Robert S. Boswell	For
Cabot Oil & Gas Corporation	2020/4/30	1.4	Elect Director Amanda M. Brock	For
Cabot Oil & Gas Corporation	2020/4/30	1.5	Elect Director Peter B. Delaney	For
Cabot Oil & Gas Corporation	2020/4/30	1.6	Elect Director Dan O. Dinges	For
Cabot Oil & Gas Corporation	2020/4/30	1.7	Elect Director Robert Kelley	Against
Cabot Oil & Gas Corporation	2020/4/30	1.8	Elect Director W. Matt Ralls	Against
Cabot Oil & Gas Corporation	2020/4/30	1.9	Elect Director Marcus A. Watts	For
Cabot Oil & Gas Corporation	2020/4/30	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cabot Oil & Gas Corporation	2020/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cabot Oil & Gas Corporation	2020/4/30	1.8	Elect Director W. Matt Ralls	Against
Cadence Design Systems, Inc.	2020/4/30	1.1	Elect Director Mark W. Adams	For
Cadence Design Systems, Inc.	2020/4/30	1.2	Elect Director Susan L. Bostrom	For
Cadence Design Systems, Inc.	2020/4/30	1.3	Elect Director Ita Brennan	For
Cadence Design Systems, Inc.	2020/4/30	1.4	Elect Director Lewis Chew	For
Cadence Design Systems, Inc.	2020/4/30	1.5	Elect Director James D. Plummer	For
Cadence Design Systems, Inc.	2020/4/30	1.6	Elect Director Alberto Sangiovanni-Vincentelli	Against
Cadence Design Systems, Inc.	2020/4/30	1.7	Elect Director John B. Shoven	Against
Cadence Design Systems, Inc.	2020/4/30	1.8	Elect Director Young K. Sohn	For
Cadence Design Systems, Inc.	2020/4/30	1.9	Elect Director Lip-Bu Tan	For
Cadence Design Systems, Inc.	2020/4/30	2	Amend Omnibus Stock Plan	For
Cadence Design Systems, Inc.	2020/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cadence Design Systems, Inc.	2020/4/30	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cadence Design Systems, Inc.	2020/4/30	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Camden Property Trust	2020/5/13	1.1	Elect Director Richard J. Campo	For
Camden Property Trust	2020/5/13	1.2	Elect Director Heather J. Brunner	For
Camden Property Trust	2020/5/13	1.3	Elect Director Mark D. Gibson	For
Camden Property Trust	2020/5/13	1.4	Elect Director Scott S. Ingraham	Against
Camden Property Trust	2020/5/13	1.5	Elect Director Renu Khator	For
Camden Property Trust	2020/5/13	1.6	Elect Director D. Keith Oden	For
Camden Property Trust	2020/5/13	1.7	Elect Director William F. Paulsen	For
Camden Property Trust	2020/5/13	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For
Camden Property Trust	2020/5/13	1.9	Elect Director Steven A. Webster	Against
Camden Property Trust	2020/5/13	1.10	Elect Director Kelvin R. Westbrook	For
Camden Property Trust	2020/5/13	2	Ratify Deloitte & Touche LLP as Auditors	For
Camden Property Trust	2020/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Canadian National Railway Company	2020/4/28	1.1	Elect Director Shauneen Bruder	For
Canadian National Railway Company	2020/4/28	1.2	Elect Director Donald J. Carty	For
Canadian National Railway Company	2020/4/28	1.3	Elect Director Gordon D. Giffin	Against
Canadian National Railway Company	2020/4/28	1.4	Elect Director Julie Godin	For
Canadian National Railway Company	2020/4/28	1.5	Elect Director Edith E. Holiday	Against
Canadian National Railway Company	2020/4/28	1.6	Elect Director V. Maureen Kempston Darkes	Against
Canadian National Railway Company	2020/4/28	1.7	Elect Director Denis Losier	Against
Canadian National Railway Company	2020/4/28	1.8	Elect Director Kevin G. Lynch	Against
Canadian National Railway Company	2020/4/28	1.9	Elect Director James E. O'Connor	For
Canadian National Railway Company	2020/4/28	1.10	Elect Director Robert Pace	Against
Canadian National Railway Company	2020/4/28	1.11	Elect Director Robert L. Phillips	Against
Canadian National Railway Company	2020/4/28	1.12	Elect Director Jean-Jacques Ruest	For
Canadian National Railway Company	2020/4/28	1.13	Elect Director Laura Stein	For
Canadian National Railway Company	2020/4/28	2	Ratify KPMG LLP as Auditors	For
Canadian National Railway Company	2020/4/28	3	Advisory Vote on Executive Compensation Approach	For
Canadian Pacific Railway Limited	2020/4/21	1	Ratify Deloitte LLP as Auditors	For
Canadian Pacific Railway Limited	2020/4/21	2	Advisory Vote on Executive Compensation Approach	For
Canadian Pacific Railway Limited	2020/4/21	3.1	Elect Director John Baird	For
Canadian Pacific Railway Limited	2020/4/21	3.2	Elect Director Isabelle Courville	For
Canadian Pacific Railway Limited	2020/4/21	3.3	Elect Director Keith E. Creel	For
Canadian Pacific Railway Limited	2020/4/21	3.4	Elect Director Gillian (Jill) H. Denham	For
Canadian Pacific Railway Limited	2020/4/21	3.5	Elect Director Edward R. Hamberger	For
Canadian Pacific Railway Limited	2020/4/21	3.6	Elect Director Rebecca MacDonald	For
Canadian Pacific Railway Limited	2020/4/21	3.7	Elect Director Edward L. Monser	For
Canadian Pacific Railway Limited	2020/4/21	3.8	Elect Director Matthew H. Paul	For
Canadian Pacific Railway Limited	2020/4/21	3.9	Elect Director Jane L. Peverett	Against
Canadian Pacific Railway Limited	2020/4/21	3.10	Elect Director Andrea Robertson	For
Canadian Pacific Railway Limited	2020/4/21	3.11	Elect Director Gordon T. Trafton	For
Capital One Financial Corporation	2020/4/30	1a	Elect Director Richard D. Fairbank	Against
Capital One Financial Corporation	2020/4/30	1b	Elect Director Aparna Chennappagada	For
Capital One Financial Corporation	2020/4/30	1c	Elect Director Ann Fritz Hackett	Against
Capital One Financial Corporation	2020/4/30	1d	Elect Director Peter Thomas Killalea	For
Capital One Financial Corporation	2020/4/30	1e	Elect Director Cornelis "Eli" Leenaars	For
Capital One Financial Corporation	2020/4/30	1f	Elect Director Pierre E. Leroy	Against
Capital One Financial Corporation	2020/4/30	1g	Elect Director Francois Locooh-Donou	For
Capital One Financial Corporation	2020/4/30	1h	Elect Director Peter E. Raskind	For
Capital One Financial Corporation	2020/4/30	1i	Elect Director Eileen Serra	For
Capital One Financial Corporation	2020/4/30	1j	Elect Director Mayo A. Shattuck, III	Against
Capital One Financial Corporation	2020/4/30	1k	Elect Director Bradford H. Warner	Against
Capital One Financial Corporation	2020/4/30	1l	Elect Director Catherine G. West	For
Capital One Financial Corporation	2020/4/30	2	Ratify Ernst & Young LLP as Auditors	For
Capital One Financial Corporation	2020/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Capital One Financial Corporation	2020/4/30	4	Provide Right to Act by Written Consent	For
Capital One Financial Corporation	2020/4/30	5	Require Independent Board Chairman	For

Company Name	Date	Item	Proposal	Vote
CarMax, Inc.	2020/6/23	1a	Elect Director Peter J. Bensen	For
CarMax, Inc.	2020/6/23	1b	Elect Director Ronald E. Blaylock	For
CarMax, Inc.	2020/6/23	1c	Elect Director Sona Chawla	For
CarMax, Inc.	2020/6/23	1d	Elect Director Thomas J. Folliard	For
CarMax, Inc.	2020/6/23	1e	Elect Director Shira Goodman	For
CarMax, Inc.	2020/6/23	1f	Elect Director Robert J. Hombach	Against
CarMax, Inc.	2020/6/23	1g	Elect Director David W. McCreight	For
CarMax, Inc.	2020/6/23	1h	Elect Director William D. Nash	For
CarMax, Inc.	2020/6/23	1i	Elect Director Mark F. O'Neil	For
CarMax, Inc.	2020/6/23	1j	Elect Director Pietro Satriano	For
CarMax, Inc.	2020/6/23	1k	Elect Director Marcella Shinder	For
CarMax, Inc.	2020/6/23	1l	Elect Director Mitchell D. Steenrod	For
CarMax, Inc.	2020/6/23	2	Ratify KPMG LLP as Auditors	For
CarMax, Inc.	2020/6/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CarMax, Inc.	2020/6/23	4	Amend Omnibus Stock Plan	For
Carnival Corporation	2020/4/06	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2020/4/06	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2020/4/06	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2020/4/06	4	Re-elect Helen Deebie as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2020/4/06	5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2020/4/06	6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2020/4/06	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2020/4/06	8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2020/4/06	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2020/4/06	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Against
Carnival Corporation	2020/4/06	11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For
Carnival Corporation	2020/4/06	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Carnival Corporation	2020/4/06	13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	For
Carnival Corporation	2020/4/06	14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	For
Carnival Corporation	2020/4/06	15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For
Carnival Corporation	2020/4/06	16	Authorize Board to Fix Remuneration of Auditors	For
Carnival Corporation	2020/4/06	17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	For
Carnival Corporation	2020/4/06	18	Approve Issuance of Equity	For
Carnival Corporation	2020/4/06	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Carnival Corporation	2020/4/06	20	Authorize Share Repurchase Program	For
Carnival Corporation	2020/4/06	21	Approve Omnibus Stock Plan	For
Carnival Corporation	2020/4/06	22	Approve UK Employee Share Purchase Plan	For
Caterpillar Inc.	2020/6/10	1.1	Elect Director Kelly A. Ayotte	For
Caterpillar Inc.	2020/6/10	1.2	Elect Director David L. Calhoun	For
Caterpillar Inc.	2020/6/10	1.3	Elect Director Daniel M. Dickinson	Against
Caterpillar Inc.	2020/6/10	1.4	Elect Director Juan Gallardo	For
Caterpillar Inc.	2020/6/10	1.5	Elect Director William A. Osborn	Against
Caterpillar Inc.	2020/6/10	1.6	Elect Director Debra L. Reed-Klages	For
Caterpillar Inc.	2020/6/10	1.7	Elect Director Edward B. Rust, Jr.	Against
Caterpillar Inc.	2020/6/10	1.8	Elect Director Susan C. Schwab	For
Caterpillar Inc.	2020/6/10	1.9	Elect Director D. James Umpleby, III	For
Caterpillar Inc.	2020/6/10	1.10	Elect Director Miles D. White	For
Caterpillar Inc.	2020/6/10	1.11	Elect Director Rayford Wilkins, Jr.	For
Caterpillar Inc.	2020/6/10	2	Ratify PricewaterhouseCoopers as Auditors	For
Caterpillar Inc.	2020/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Caterpillar Inc.	2020/6/10	4	Report on Lobbying Payments and Policy	For
Caterpillar Inc.	2020/6/10	5	Require Independent Board Chair	Against
Caterpillar Inc.	2020/6/10	6	Provide Right to Act by Written Consent	For
Cboe Global Markets, Inc.	2020/5/12	1a	Elect Director Edward T. Tilly	Against
Cboe Global Markets, Inc.	2020/5/12	1b	Elect Director Eugene S. Sunshine	For
Cboe Global Markets, Inc.	2020/5/12	1c	Elect Director William M. Farrow, III	For
Cboe Global Markets, Inc.	2020/5/12	1d	Elect Director Edward J. Fitzpatrick	For
Cboe Global Markets, Inc.	2020/5/12	1e	Elect Director Janet P. Froetscher	Against
Cboe Global Markets, Inc.	2020/5/12	1f	Elect Director Jill R. Goodman	For
Cboe Global Markets, Inc.	2020/5/12	1g	Elect Director Roderick A. Palmore	Against
Cboe Global Markets, Inc.	2020/5/12	1h	Elect Director James E. Parisi	For
Cboe Global Markets, Inc.	2020/5/12	1i	Elect Director Joseph P. Ratterman	For
Cboe Global Markets, Inc.	2020/5/12	1j	Elect Director Michael L. Richter	For
Cboe Global Markets, Inc.	2020/5/12	1k	Elect Director Jill E. Sommers	For
Cboe Global Markets, Inc.	2020/5/12	1l	Elect Director Fredric J. Tomczyk	For
Cboe Global Markets, Inc.	2020/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cboe Global Markets, Inc.	2020/5/12	3	Ratify KPMG LLP as Auditors	For
CBRE Group, Inc.	2020/5/14	1a	Elect Director Brandon B. Boze	For
CBRE Group, Inc.	2020/5/14	1b	Elect Director Beth F. Cobert	For
CBRE Group, Inc.	2020/5/14	1c	Elect Director Curtis F. Feeny	For
CBRE Group, Inc.	2020/5/14	1d	Elect Director Reginald H. Gilyard	For
CBRE Group, Inc.	2020/5/14	1e	Elect Director Shira D. Goodman	For
CBRE Group, Inc.	2020/5/14	1f	Elect Director Christopher T. Jenny	For
CBRE Group, Inc.	2020/5/14	1g	Elect Director Gerardo I. Lopez	For
CBRE Group, Inc.	2020/5/14	1h	Elect Director Robert E. Sulentic	For
CBRE Group, Inc.	2020/5/14	1i	Elect Director Laura D. Tyson	For
CBRE Group, Inc.	2020/5/14	1j	Elect Director Ray Wirta	For
CBRE Group, Inc.	2020/5/14	1k	Elect Director Sanjiv Yajnik	For
CBRE Group, Inc.	2020/5/14	2	Ratify KPMG LLP as Auditors	For
CBRE Group, Inc.	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CBRE Group, Inc.	2020/5/14	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
CDW Corporation	2020/5/21	1a	Elect Director Steven W. Alesio	For
CDW Corporation	2020/5/21	1b	Elect Director Barry K. Allen	For
CDW Corporation	2020/5/21	1c	Elect Director Lynda M. Clarizio	For
CDW Corporation	2020/5/21	1d	Elect Director Christine A. Leahy	For
CDW Corporation	2020/5/21	1e	Elect Director David W. Nelms	For
CDW Corporation	2020/5/21	1f	Elect Director Joseph R. Swedish	For
CDW Corporation	2020/5/21	1g	Elect Director Donna F. Zarcone	For
CDW Corporation	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CDW Corporation	2020/5/21	3	Ratify Ernst & Young LLP as Auditor	For
Celanese Corporation	2020/4/16	1a	Elect Director Jean S. Blackwell	For
Celanese Corporation	2020/4/16	1b	Elect Director William M. Brown	For
Celanese Corporation	2020/4/16	1c	Elect Director Edward G. Galante	For
Celanese Corporation	2020/4/16	1d	Elect Director Kathryn M. Hill	For
Celanese Corporation	2020/4/16	1e	Elect Director David F. Hoffmeister	Against
Celanese Corporation	2020/4/16	1f	Elect Director Jay V. Ihlenfeld	For
Celanese Corporation	2020/4/16	1g	Elect Director Mark C. Rohr	For
Celanese Corporation	2020/4/16	1h	Elect Director Kim K. W. Rucker	For
Celanese Corporation	2020/4/16	1i	Elect Director Lori J. Ryerkerk	For
Celanese Corporation	2020/4/16	1j	Elect Director John K. Wulff	Against
Celanese Corporation	2020/4/16	2	Ratify KPMG LLP as Auditors	For
Celanese Corporation	2020/4/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Centene Corporation	2020/4/28	1a	Elect Director Michael F. Neidorff	Against
Centene Corporation	2020/4/28	1b	Elect Director H. James Dallas	For
Centene Corporation	2020/4/28	1c	Elect Director Robert K. Ditmore	Against
Centene Corporation	2020/4/28	1d	Elect Director Richard A. Gephardt	Against

Company Name	Date	Item	Proposal	Vote
Centene Corporation	2020/4/28	1e	Elect Director Lori J. Robinson	For
Centene Corporation	2020/4/28	1f	Elect Director William L. Trubeck	For
Centene Corporation	2020/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Centene Corporation	2020/4/28	3	Ratify KPMG LLP as Auditors	For
Centene Corporation	2020/4/28	4	Amend Qualified Employee Stock Purchase Plan	For
Centene Corporation	2020/4/28	5	Report on Political Contributions Disclosure	For
Centene Corporation	2020/4/28	6	Eliminate Supermajority Vote Requirement	For
CenterPoint Energy, Inc.	2020/4/24	1a	Elect Director Leslie D. Biddle	For
CenterPoint Energy, Inc.	2020/4/24	1b	Elect Director Milton Carroll	For
CenterPoint Energy, Inc.	2020/4/24	1c	Elect Director Scott J. McLean	For
CenterPoint Energy, Inc.	2020/4/24	1d	Elect Director Martin H. Nesbitt	For
CenterPoint Energy, Inc.	2020/4/24	1e	Elect Director Theodore F. Pound	For
CenterPoint Energy, Inc.	2020/4/24	1f	Elect Director Susan O. Rheney	For
CenterPoint Energy, Inc.	2020/4/24	1g	Elect Director Phillip R. Smith	For
CenterPoint Energy, Inc.	2020/4/24	1h	Elect Director John W. Somerhalder, II	For
CenterPoint Energy, Inc.	2020/4/24	2	Ratify Deloitte & Touche LLP as Auditors	For
CenterPoint Energy, Inc.	2020/4/24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CenterPoint Energy, Inc.	2020/4/24	4	Amend Non-Employee Director Restricted Stock Plan	For
CenturyLink, Inc.	2020/5/20	1a	Elect Director Martha H. Bejar	For
CenturyLink, Inc.	2020/5/20	1b	Elect Director Virginia Boulet	For
CenturyLink, Inc.	2020/5/20	1c	Elect Director Peter C. Brown	For
CenturyLink, Inc.	2020/5/20	1d	Elect Director Kevin P. Chilton	For
CenturyLink, Inc.	2020/5/20	1e	Elect Director Steven "Terry" Clontz	For
CenturyLink, Inc.	2020/5/20	1f	Elect Director T. Michael Glenn	For
CenturyLink, Inc.	2020/5/20	1g	Elect Director W. Bruce Hanks	For
CenturyLink, Inc.	2020/5/20	1h	Elect Director Hal S. Jones	For
CenturyLink, Inc.	2020/5/20	1i	Elect Director Michael J. Roberts	For
CenturyLink, Inc.	2020/5/20	1j	Elect Director Laurie A. Siegel	For
CenturyLink, Inc.	2020/5/20	1k	Elect Director Jeffrey K. Storey	For
CenturyLink, Inc.	2020/5/20	2	Ratify KPMG LLP as Auditors	Against
CenturyLink, Inc.	2020/5/20	3	Amend Omnibus Stock Plan	For
CenturyLink, Inc.	2020/5/20	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cerner Corporation	2020/5/22	1a	Elect Director Julie L. Gerberding	For
Cerner Corporation	2020/5/22	1b	Elect Director Brent Shafer	For
Cerner Corporation	2020/5/22	1c	Elect Director William D. Zollars	For
Cerner Corporation	2020/5/22	2	Ratify KPMG LLP as Auditors	For
Cerner Corporation	2020/5/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cerner Corporation	2020/5/22	4	Declassify the Board of Directors	For
Cerner Corporation	2020/5/22	5	Amend Advance Notice Provisions	For
CF Industries Holdings, Inc.	2020/5/20	1a	Elect Director Javed Ahmed	For
CF Industries Holdings, Inc.	2020/5/20	1b	Elect Director Robert C. Arzbaecher	For
CF Industries Holdings, Inc.	2020/5/20	1c	Elect Director William Davisson	For
CF Industries Holdings, Inc.	2020/5/20	1d	Elect Director John W. Eaves	For
CF Industries Holdings, Inc.	2020/5/20	1e	Elect Director Stephen A. Furbacher	For
CF Industries Holdings, Inc.	2020/5/20	1f	Elect Director Stephen J. Hagge	For
CF Industries Holdings, Inc.	2020/5/20	1g	Elect Director Anne P. Noonan	For
CF Industries Holdings, Inc.	2020/5/20	1h	Elect Director Michael J. Toelle	For
CF Industries Holdings, Inc.	2020/5/20	1i	Elect Director Theresa E. Wagler	For
CF Industries Holdings, Inc.	2020/5/20	1j	Elect Director Celso L. White	For
CF Industries Holdings, Inc.	2020/5/20	1k	Elect Director W. Anthony Will	For
CF Industries Holdings, Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CF Industries Holdings, Inc.	2020/5/20	3	Ratify KPMG LLP as Auditors	For
CF Industries Holdings, Inc.	2020/5/20	4	Provide Right to Act by Written Consent	For
Charter Communications, Inc.	2020/4/28	1a	Elect Director W. Lance Conn	For
Charter Communications, Inc.	2020/4/28	1b	Elect Director Kim C. Goodman	For
Charter Communications, Inc.	2020/4/28	1c	Elect Director Craig A. Jacobson	For
Charter Communications, Inc.	2020/4/28	1d	Elect Director Gregory B. Maffei	Against
Charter Communications, Inc.	2020/4/28	1e	Elect Director John D. Markley, Jr.	For
Charter Communications, Inc.	2020/4/28	1f	Elect Director David C. Merritt	For
Charter Communications, Inc.	2020/4/28	1g	Elect Director James E. Meyer	Against
Charter Communications, Inc.	2020/4/28	1h	Elect Director Steven A. Miron	For
Charter Communications, Inc.	2020/4/28	1i	Elect Director Balan Nair	For
Charter Communications, Inc.	2020/4/28	1j	Elect Director Michael A. Newhouse	For
Charter Communications, Inc.	2020/4/28	1k	Elect Director Mauricio Ramos	For
Charter Communications, Inc.	2020/4/28	1l	Elect Director Thomas M. Rutledge	For
Charter Communications, Inc.	2020/4/28	1m	Elect Director Eric L. Zinterhofer	Against
Charter Communications, Inc.	2020/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Charter Communications, Inc.	2020/4/28	3	Ratify KPMG LLP as Auditors	For
Charter Communications, Inc.	2020/4/28	4	Require Independent Board Chairman	For
Cheniere Energy, Inc.	2020/5/14	1A	Elect Director G. Andrea Botta	For
Cheniere Energy, Inc.	2020/5/14	1B	Elect Director Jack A. Fusco	For
Cheniere Energy, Inc.	2020/5/14	1C	Elect Director Vicky A. Bailey	For
Cheniere Energy, Inc.	2020/5/14	1D	Elect Director Nuno Brandolini	Against
Cheniere Energy, Inc.	2020/5/14	1E	Elect Director Michele A. Evans	For
Cheniere Energy, Inc.	2020/5/14	1F	Elect Director David I. Foley	For
Cheniere Energy, Inc.	2020/5/14	1G	Elect Director David B. Kilpatrick	For
Cheniere Energy, Inc.	2020/5/14	1H	Elect Director Andrew Langham	Against
Cheniere Energy, Inc.	2020/5/14	1I	Elect Director Courtney R. Mather	For
Cheniere Energy, Inc.	2020/5/14	1J	Elect Director Donald F. Robillard, Jr.	For
Cheniere Energy, Inc.	2020/5/14	1K	Elect Director Neal A. Shear	For
Cheniere Energy, Inc.	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cheniere Energy, Inc.	2020/5/14	3	Ratify KPMG LLP as Auditors	For
Cheniere Energy, Inc.	2020/5/14	4	Approve Omnibus Stock Plan	For
Cheniere Energy, Inc.	2020/5/14	5	Report on Plans to Address Stranded Carbon Asset Risks	For
Chevron Corporation	2020/5/27	1a	Elect Director Wanda M. Austin	For
Chevron Corporation	2020/5/27	1b	Elect Director John B. Frank	Against
Chevron Corporation	2020/5/27	1c	Elect Director Alice P. Gast	For
Chevron Corporation	2020/5/27	1d	Elect Director Enrique Hernandez, Jr.	For
Chevron Corporation	2020/5/27	1e	Elect Director Charles W. Moorman, IV	For
Chevron Corporation	2020/5/27	1f	Elect Director Dambisa F. Moyo	For
Chevron Corporation	2020/5/27	1g	Elect Director Debra Reed-Klages	For
Chevron Corporation	2020/5/27	1h	Elect Director Ronald D. Sugar	Against
Chevron Corporation	2020/5/27	1i	Elect Director D. James Umpleby, III	For
Chevron Corporation	2020/5/27	1j	Elect Director Michael K. Wirth	For
Chevron Corporation	2020/5/27	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Chevron Corporation	2020/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chevron Corporation	2020/5/27	4	Report on Lobbying Payments and Policy	For
Chevron Corporation	2020/5/27	5	Establish Board Committee on Climate Risk	For
Chevron Corporation	2020/5/27	6	Report on Climate Lobbying Aligned with Paris Agreement Goals	For
Chevron Corporation	2020/5/27	7	Report on Petrochemical Risk	For
Chevron Corporation	2020/5/27	8	Report on Human Rights Practices	For
Chevron Corporation	2020/5/27	9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Chevron Corporation	2020/5/27	10	Require Independent Board Chair	For
Chipotle Mexican Grill, Inc.	2020/5/19	1.1	Elect Director Albert S. Baldocchi	For
Chipotle Mexican Grill, Inc.	2020/5/19	1.2	Elect Director Patricia Fihl-Kruschel	For
Chipotle Mexican Grill, Inc.	2020/5/19	1.3	Elect Director Neil W. Flanzraich	For
Chipotle Mexican Grill, Inc.	2020/5/19	1.4	Elect Director Robin Hickenlooper	For
Chipotle Mexican Grill, Inc.	2020/5/19	1.5	Elect Director Scott Maw	For
Chipotle Mexican Grill, Inc.	2020/5/19	1.6	Elect Director Ali Namvar	For

Company Name	Date	Item	Proposal	Vote
Chipotle Mexican Grill, Inc.	2020/5/19	1.7	Elect Director Brian Niccol	For
Chipotle Mexican Grill, Inc.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chipotle Mexican Grill, Inc.	2020/5/19	3	Ratify Ernst & Young LLP as Auditors	For
Chipotle Mexican Grill, Inc.	2020/5/19	4	Adopt Share Retention Policy For Senior Executives	For
Chipotle Mexican Grill, Inc.	2020/5/19	5	Require Independent Board Chair	For
Chipotle Mexican Grill, Inc.	2020/5/19	6	Report on Employment-Related Arbitration	For
Chipotle Mexican Grill, Inc.	2020/5/19	7	Provide Right to Act by Written Consent	For
Chubb Limited	2020/5/20	1	Accept Financial Statements and Statutory Reports	For
Chubb Limited	2020/5/20	2.1	Allocate Disposable Profit	For
Chubb Limited	2020/5/20	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
Chubb Limited	2020/5/20	3	Approve Discharge of Board of Directors	For
Chubb Limited	2020/5/20	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For
Chubb Limited	2020/5/20	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For
Chubb Limited	2020/5/20	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For
Chubb Limited	2020/5/20	5.1	Elect Director Evan G. Greenberg	For
Chubb Limited	2020/5/20	5.2	Elect Director Michael G. Atieh	For
Chubb Limited	2020/5/20	5.3	Elect Director Sheila P. Burke	For
Chubb Limited	2020/5/20	5.4	Elect Director James I. Cash	For
Chubb Limited	2020/5/20	5.5	Elect Director Mary Cirillo	For
Chubb Limited	2020/5/20	5.6	Elect Director Michael P. Connors	For
Chubb Limited	2020/5/20	5.7	Elect Director John A. Edwardson	For
Chubb Limited	2020/5/20	5.8	Elect Director Robert J. Hugin	For
Chubb Limited	2020/5/20	5.9	Elect Director Robert W. Scully	For
Chubb Limited	2020/5/20	5.10	Elect Director Eugene B. Shanks, Jr.	For
Chubb Limited	2020/5/20	5.11	Elect Director Theodore E. Shasta	For
Chubb Limited	2020/5/20	5.12	Elect Director David H. Sidwell	For
Chubb Limited	2020/5/20	5.13	Elect Director Olivier Steimer	For
Chubb Limited	2020/5/20	5.14	Elect Director Frances F. Townsend	For
Chubb Limited	2020/5/20	6	Elect Evan G. Greenberg as Board Chairman	For
Chubb Limited	2020/5/20	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For
Chubb Limited	2020/5/20	7.2	Elect Mary Cirillo as Member of the Compensation Committee	For
Chubb Limited	2020/5/20	7.3	Elect John A. Edwardson as Member of the Compensation Committee	For
Chubb Limited	2020/5/20	7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For
Chubb Limited	2020/5/20	8	Designate Homburger AG as Independent Proxy	For
Chubb Limited	2020/5/20	9	Issue Shares Without Preemptive Rights	For
Chubb Limited	2020/5/20	10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For
Chubb Limited	2020/5/20	11.1	Approve the Maximum Aggregate Remuneration of Directors	For
Chubb Limited	2020/5/20	11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Against
Chubb Limited	2020/5/20	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Chubb Limited	2020/5/20	13	Transact Other Business (Voting)	Against
Church & Dwight Co., Inc.	2020/4/30	1a	Elect Director James R. Craigie	Against
Church & Dwight Co., Inc.	2020/4/30	1b	Elect Director Bradley C. Irwin	Against
Church & Dwight Co., Inc.	2020/4/30	1c	Elect Director Penry W. Price	For
Church & Dwight Co., Inc.	2020/4/30	1d	Elect Director Janet S. Vergis	For
Church & Dwight Co., Inc.	2020/4/30	1e	Elect Director Arthur B. Winkleblack	Against
Church & Dwight Co., Inc.	2020/4/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Church & Dwight Co., Inc.	2020/4/30	3	Provide Right to Call Special Meeting	For
Church & Dwight Co., Inc.	2020/4/30	4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	For
Church & Dwight Co., Inc.	2020/4/30	5	Approve Advance Notice Requirement	For
Church & Dwight Co., Inc.	2020/4/30	6	Ratify Deloitte & Touche LLP as Auditors	For
Cigna Corporation	2020/4/22	1.1	Elect Director David M. Cordani	For
Cigna Corporation	2020/4/22	1.2	Elect Director William J. DeLaney	For
Cigna Corporation	2020/4/22	1.3	Elect Director Eric J. Foss	For
Cigna Corporation	2020/4/22	1.4	Elect Director Elder Granger	For
Cigna Corporation	2020/4/22	1.5	Elect Director Isaiah Harris, Jr.	For
Cigna Corporation	2020/4/22	1.6	Elect Director Roman Martinez, IV	For
Cigna Corporation	2020/4/22	1.7	Elect Director Kathleen M. Mazzarella	For
Cigna Corporation	2020/4/22	1.8	Elect Director Mark B. McClellan	For
Cigna Corporation	2020/4/22	1.9	Elect Director John M. Partridge	For
Cigna Corporation	2020/4/22	1.10	Elect Director William L. Roper	For
Cigna Corporation	2020/4/22	1.11	Elect Director Eric C. Wiseman	For
Cigna Corporation	2020/4/22	1.12	Elect Director Donna F. Zarcone	For
Cigna Corporation	2020/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cigna Corporation	2020/4/22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cigna Corporation	2020/4/22	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Cigna Corporation	2020/4/22	5	Report on Gender Pay Gap	For
Cincinnati Financial Corporation	2020/5/02	1.1	Elect Director Thomas J. Aaron	For
Cincinnati Financial Corporation	2020/5/02	1.2	Elect Director William F. Bahl	Against
Cincinnati Financial Corporation	2020/5/02	1.3	Elect Director Linda W. Clement-Holmes	For
Cincinnati Financial Corporation	2020/5/02	1.4	Elect Director Dirk J. Debbink	For
Cincinnati Financial Corporation	2020/5/02	1.5	Elect Director Steven J. Johnston	For
Cincinnati Financial Corporation	2020/5/02	1.6	Elect Director Kenneth C. Lichtendahl	Against
Cincinnati Financial Corporation	2020/5/02	1.7	Elect Director Jill P. Meyer	For
Cincinnati Financial Corporation	2020/5/02	1.8	Elect Director David P. Osborn	For
Cincinnati Financial Corporation	2020/5/02	1.9	Elect Director Gretchen W. Price	Against
Cincinnati Financial Corporation	2020/5/02	1.10	Elect Director Thomas R. Schiff	Against
Cincinnati Financial Corporation	2020/5/02	1.11	Elect Director Douglas S. Skidmore	Against
Cincinnati Financial Corporation	2020/5/02	1.12	Elect Director John F. Steele, Jr.	Against
Cincinnati Financial Corporation	2020/5/02	1.13	Elect Director Larry R. Webb	Against
Cincinnati Financial Corporation	2020/5/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cincinnati Financial Corporation	2020/5/02	3	Ratify Deloitte & Touche LLP as Auditors	For
Citigroup Inc.	2020/4/21	1a	Elect Director Michael L. Corbat	For
Citigroup Inc.	2020/4/21	1b	Elect Director Ellen M. Costello	For
Citigroup Inc.	2020/4/21	1c	Elect Director Grace E. Dailey	For
Citigroup Inc.	2020/4/21	1d	Elect Director Barbara J. Desoer	For
Citigroup Inc.	2020/4/21	1e	Elect Director John C. Dugan	For
Citigroup Inc.	2020/4/21	1f	Elect Director Duncan P. Hennes	For
Citigroup Inc.	2020/4/21	1g	Elect Director Peter B. Henry	For
Citigroup Inc.	2020/4/21	1h	Elect Director S. Leslie Ireland	For
Citigroup Inc.	2020/4/21	1i	Elect Director Lew W. (Jay) Jacobs, IV	For
Citigroup Inc.	2020/4/21	1j	Elect Director Renee J. James	For
Citigroup Inc.	2020/4/21	1k	Elect Director Gary M. Reiner	For
Citigroup Inc.	2020/4/21	1l	Elect Director Diana L. Taylor	For
Citigroup Inc.	2020/4/21	1m	Elect Director James S. Turley	Against
Citigroup Inc.	2020/4/21	1n	Elect Director Deborah C. Wright	For
Citigroup Inc.	2020/4/21	1o	Elect Director Alexander R. Wynaendts	For
Citigroup Inc.	2020/4/21	1p	Elect Director Ernesto Zedillo Ponce de Leon	For
Citigroup Inc.	2020/4/21	2	Ratify KPMG LLP as Auditors	For
Citigroup Inc.	2020/4/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citigroup Inc.	2020/4/21	4	Amend Omnibus Stock Plan	For
Citigroup Inc.	2020/4/21	5	Amend Proxy Access Right	For
Citigroup Inc.	2020/4/21	6	Review on Governance Documents	Against
Citigroup Inc.	2020/4/21	7	Report on Lobbying Payments and Policy	For
Citizens Financial Group, Inc.	2020/4/23	1.1	Elect Director Bruce Van Saun	Against
Citizens Financial Group, Inc.	2020/4/23	1.2	Elect Director Christine M. Cumming	For
Citizens Financial Group, Inc.	2020/4/23	1.3	Elect Director William P. Hankowsky	For
Citizens Financial Group, Inc.	2020/4/23	1.4	Elect Director Howard W. Hanna, III	For
Citizens Financial Group, Inc.	2020/4/23	1.5	Elect Director Leo I. ("Lee") Higdon	For
Citizens Financial Group, Inc.	2020/4/23	1.6	Elect Director Edward J. ("Ned") Kelly, III	For

Company Name	Date	Item	Proposal	Vote
Citizens Financial Group, Inc.	2020/4/23	1.7	Elect Director Charles J. ("Bud") Koch	For
Citizens Financial Group, Inc.	2020/4/23	1.8	Elect Director Robert G. Leary	For
Citizens Financial Group, Inc.	2020/4/23	1.9	Elect Director Terrance J. Lillis	For
Citizens Financial Group, Inc.	2020/4/23	1.10	Elect Director Shivan Subramaniam	For
Citizens Financial Group, Inc.	2020/4/23	1.11	Elect Director Wendy A. Watson	For
Citizens Financial Group, Inc.	2020/4/23	1.12	Elect Director Marita Zuraitis	For
Citizens Financial Group, Inc.	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Citizens Financial Group, Inc.	2020/4/23	3	Ratify Deloitte & Touche LLP as Auditors	For
Citizens Financial Group, Inc.	2020/4/23	4	Provide Right to Call Special Meeting	For
Citizens Financial Group, Inc.	2020/4/23	5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	For
Citrix Systems, Inc.	2020/6/03	1a	Elect Director Robert M. Calderoni	For
Citrix Systems, Inc.	2020/6/03	1b	Elect Director Nanci E. Caldwell	For
Citrix Systems, Inc.	2020/6/03	1c	Elect Director Robert D. Daleo	For
Citrix Systems, Inc.	2020/6/03	1d	Elect Director Murray J. Demo	For
Citrix Systems, Inc.	2020/6/03	1e	Elect Director Ajei S. Gopal	For
Citrix Systems, Inc.	2020/6/03	1f	Elect Director David J. Henshall	For
Citrix Systems, Inc.	2020/6/03	1g	Elect Director Thomas E. Hogan	For
Citrix Systems, Inc.	2020/6/03	1h	Elect Director Moira A. Kilcoyne	For
Citrix Systems, Inc.	2020/6/03	1i	Elect Director Peter J. Sacripanti	For
Citrix Systems, Inc.	2020/6/03	1j	Elect Director J. Donald Sherman	For
Citrix Systems, Inc.	2020/6/03	2	Amend Omnibus Stock Plan	For
Citrix Systems, Inc.	2020/6/03	3	Ratify Ernst & Young LLP as Auditors	For
Citrix Systems, Inc.	2020/6/03	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CME Group Inc.	2020/5/06	1a	Elect Director Terrence A. Duffy	For
CME Group Inc.	2020/5/06	1b	Elect Director Timothy S. Bitsberger	Against
CME Group Inc.	2020/5/06	1c	Elect Director Charles P. Carey	Against
CME Group Inc.	2020/5/06	1d	Elect Director Dennis H. Chokaszian	Against
CME Group Inc.	2020/5/06	1e	Elect Director Bryan T. Durkin	For
CME Group Inc.	2020/5/06	1f	Elect Director Ana Dutra	For
CME Group Inc.	2020/5/06	1g	Elect Director Martin J. Gepsman	Against
CME Group Inc.	2020/5/06	1h	Elect Director Larry G. Gerdes	Against
CME Group Inc.	2020/5/06	1i	Elect Director Daniel R. Glickman	Against
CME Group Inc.	2020/5/06	1j	Elect Director Daniel G. Kaye	For
CME Group Inc.	2020/5/06	1k	Elect Director Phyllis M. Lockett	For
CME Group Inc.	2020/5/06	1l	Elect Director Deborah J. Lucas	For
CME Group Inc.	2020/5/06	1m	Elect Director Terry L. Savage	Against
CME Group Inc.	2020/5/06	1n	Elect Director Rahael Seifu	For
CME Group Inc.	2020/5/06	1o	Elect Director William R. Shepard	For
CME Group Inc.	2020/5/06	1p	Elect Director Howard J. Siegel	For
CME Group Inc.	2020/5/06	1q	Elect Director Dennis A. Suskind	Against
CME Group Inc.	2020/5/06	2	Ratify Ernst & Young as Auditors	For
CME Group Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CMS Energy Corporation	2020/5/01	1a	Elect Director Jon E. Barfield	For
CMS Energy Corporation	2020/5/01	1b	Elect Director Deborah H. Butler	For
CMS Energy Corporation	2020/5/01	1c	Elect Director Kurt L. Darrow	For
CMS Energy Corporation	2020/5/01	1d	Elect Director William D. Harvey	For
CMS Energy Corporation	2020/5/01	1e	Elect Director Patricia K. Poppe	For
CMS Energy Corporation	2020/5/01	1f	Elect Director John G. Russell	For
CMS Energy Corporation	2020/5/01	1g	Elect Director Suzanne F. Shank	For
CMS Energy Corporation	2020/5/01	1h	Elect Director Myrna M. Soto	For
CMS Energy Corporation	2020/5/01	1i	Elect Director John G. Szniewajs	For
CMS Energy Corporation	2020/5/01	1j	Elect Director Ronald J. Tanski	For
CMS Energy Corporation	2020/5/01	1k	Elect Director Laura H. Wright	Against
CMS Energy Corporation	2020/5/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CMS Energy Corporation	2020/5/01	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
CMS Energy Corporation	2020/5/01	4	Approve Omnibus Stock Plan	For
CMS Energy Corporation	2020/5/01	5	Report on Political Contributions	For
CNH Industrial NV	2020/4/16	2.b	Adopt Financial Statements and Statutory Reports	For
CNH Industrial NV	2020/4/16	2.c	Approve Dividends of EUR 0.18 Per Share	Against
CNH Industrial NV	2020/4/16	2.d	Approve Discharge of Directors	For
CNH Industrial NV	2020/4/16	3.a	Approve Remuneration Report	For
CNH Industrial NV	2020/4/16	3.b	Amend Remuneration Policy	For
CNH Industrial NV	2020/4/16	3.c	Approve Long Term Incentive Plan	Against
CNH Industrial NV	2020/4/16	4.a	Reelect Suzanne Heywood as Executive Director	For
CNH Industrial NV	2020/4/16	4.c	Reelect Leo W. Houle as Non-Executive Director	For
CNH Industrial NV	2020/4/16	4.d	Reelect John B. Lanaway as Non-Executive Director	For
CNH Industrial NV	2020/4/16	4.e	Reelect Alessandro Nasi as Non-Executive Director	For
CNH Industrial NV	2020/4/16	4.f	Reelect Lorenzo Simonelli as Non-Executive Director	For
CNH Industrial NV	2020/4/16	4.g	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director	Against
CNH Industrial NV	2020/4/16	4.h	Reelect Jacques Theurillat as Non-Executive Director	For
CNH Industrial NV	2020/4/16	4.i	Elect Howard Buffett as Non-Executive Director	For
CNH Industrial NV	2020/4/16	4.j	Elect Nelda (Janine) Connors as Non-Executive Director	Against
CNH Industrial NV	2020/4/16	4.k	Elect Tufan Erginbilic as Non-Executive Director	For
CNH Industrial NV	2020/4/16	4.l	Elect Vaqn Sorensen as Non-Executive Director	Against
CNH Industrial NV	2020/4/16	5	Ratify Ernst & Young as Auditors	For
CNH Industrial NV	2020/4/16	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Coca-Cola European Partners Plc	2020/5/27	1	Accept Financial Statements and Statutory Reports	For
Coca-Cola European Partners Plc	2020/5/27	2	Approve Remuneration Policy	For
Coca-Cola European Partners Plc	2020/5/27	3	Approve Remuneration Report	For
Coca-Cola European Partners Plc	2020/5/27	4	Re-elect Jan Bennink as Director	For
Coca-Cola European Partners Plc	2020/5/27	5	Re-elect Thomas Johnson as Director	Against
Coca-Cola European Partners Plc	2020/5/27	6	Elect Dessi Temperley as Director	For
Coca-Cola European Partners Plc	2020/5/27	7	Re-elect Jose Ignacio Comenge as Director	For
Coca-Cola European Partners Plc	2020/5/27	8	Re-elect Francisco Crespo Benitez as Director	For
Coca-Cola European Partners Plc	2020/5/27	9	Re-elect Irial Finan as Director	Against
Coca-Cola European Partners Plc	2020/5/27	10	Re-elect Damian Gammell as Director	For
Coca-Cola European Partners Plc	2020/5/27	11	Re-elect Nathalie Gaveau as Director	For
Coca-Cola European Partners Plc	2020/5/27	12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For
Coca-Cola European Partners Plc	2020/5/27	13	Re-elect Dagmar Kollmann as Director	Against
Coca-Cola European Partners Plc	2020/5/27	14	Re-elect Alfonso Libano Daurella as Director	For
Coca-Cola European Partners Plc	2020/5/27	15	Re-elect Lord Mark Price as Director	For
Coca-Cola European Partners Plc	2020/5/27	16	Re-elect Mario Rollant Sola as Director	For
Coca-Cola European Partners Plc	2020/5/27	17	Reappoint Ernst & Young LLP as Auditors	For
Coca-Cola European Partners Plc	2020/5/27	18	Authorise Board to Fix Remuneration of Auditors	For
Coca-Cola European Partners Plc	2020/5/27	19	Authorise EU Political Donations and Expenditure	For
Coca-Cola European Partners Plc	2020/5/27	20	Authorise Issue of Equity	For
Coca-Cola European Partners Plc	2020/5/27	21	Approve Waiver on Tender-Bid Requirement	Against
Coca-Cola European Partners Plc	2020/5/27	22	Authorise Issue of Equity without Pre-emptive Rights	For
Coca-Cola European Partners Plc	2020/5/27	23	Authorise Market Purchase of Ordinary Shares	Against
Coca-Cola European Partners Plc	2020/5/27	24	Authorise Off-Market Purchase of Ordinary Shares	Against
Coca-Cola European Partners Plc	2020/5/27	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Coca-Cola European Partners Plc	2020/5/27	2	Approve Remuneration Policy	For
Coca-Cola European Partners Plc	2020/5/27	3	Approve Remuneration Report	For
COGNEX CORPORATION	2020/4/23	1.1	Elect Director Patrick A. Alias	Against
COGNEX CORPORATION	2020/4/23	1.2	Elect Director Theodor Krantz	Against
COGNEX CORPORATION	2020/4/23	1.3	Elect Director Dianne M. Parrotte	For
COGNEX CORPORATION	2020/4/23	2	Ratify Grant Thornton LLP as Auditors	For
COGNEX CORPORATION	2020/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cognizant Technology Solutions Corporation	2020/6/02	1a	Elect Director Zein Abdalla	For

Company Name	Date	Item	Proposal	Vote
Cognizant Technology Solutions Corporation	2020/6/02	1b	Elect Director Vinita Bali	For
Cognizant Technology Solutions Corporation	2020/6/02	1c	Elect Director Maureen Breakiron-Evans	For
Cognizant Technology Solutions Corporation	2020/6/02	1d	Elect Director Archana Deskus	For
Cognizant Technology Solutions Corporation	2020/6/02	1e	Elect Director John M. Dineen	For
Cognizant Technology Solutions Corporation	2020/6/02	1f	Elect Director John N. Fox, Jr.	For
Cognizant Technology Solutions Corporation	2020/6/02	1g	Elect Director Brian Humphries	For
Cognizant Technology Solutions Corporation	2020/6/02	1h	Elect Director Leo S. Mackay, Jr.	For
Cognizant Technology Solutions Corporation	2020/6/02	1i	Elect Director Michael Patsalos-Fox	For
Cognizant Technology Solutions Corporation	2020/6/02	1j	Elect Director Joseph M. Velli	For
Cognizant Technology Solutions Corporation	2020/6/02	1k	Elect Director Sandra S. Wijnberg	For
Cognizant Technology Solutions Corporation	2020/6/02	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cognizant Technology Solutions Corporation	2020/6/02	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cognizant Technology Solutions Corporation	2020/6/02	4	Provide Right to Act by Written Consent	Against
Cognizant Technology Solutions Corporation	2020/6/02	1b	Elect Director Vinita Bali	For
Colgate-Palmolive Company	2020/5/08	1a	Elect Director John P. Bilbrey	For
Colgate-Palmolive Company	2020/5/08	1b	Elect Director John T. Cahill	For
Colgate-Palmolive Company	2020/5/08	1c	Elect Director Lisa M. Edwards	For
Colgate-Palmolive Company	2020/5/08	1d	Elect Director Helene D. Gayle	For
Colgate-Palmolive Company	2020/5/08	1e	Elect Director C. Martin Harris	For
Colgate-Palmolive Company	2020/5/08	1f	Elect Director Martina Hund-Mejean	For
Colgate-Palmolive Company	2020/5/08	1g	Elect Director Lorrie M. Norrington	For
Colgate-Palmolive Company	2020/5/08	1h	Elect Director Michael B. Polk	For
Colgate-Palmolive Company	2020/5/08	1i	Elect Director Stephen I. Sadove	Against
Colgate-Palmolive Company	2020/5/08	1j	Elect Director Noel R. Wallace	For
Colgate-Palmolive Company	2020/5/08	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Colgate-Palmolive Company	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Colgate-Palmolive Company	2020/5/08	4	Require Independent Board Chairman	For
Colgate-Palmolive Company	2020/5/08	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Comcast Corporation	2020/6/03	1.1	Elect Director Kenneth J. Bacon	Against
Comcast Corporation	2020/6/03	1.2	Elect Director Madeline S. Bell	For
Comcast Corporation	2020/6/03	1.3	Elect Director Naomi M. Bergman	For
Comcast Corporation	2020/6/03	1.4	Elect Director Edward D. Breen	Against
Comcast Corporation	2020/6/03	1.5	Elect Director Gerald L. Hassell	Against
Comcast Corporation	2020/6/03	1.6	Elect Director Jeffrey A. Honickman	Against
Comcast Corporation	2020/6/03	1.7	Elect Director Maritza G. Montiel	Against
Comcast Corporation	2020/6/03	1.8	Elect Director Asuka Nakahara	For
Comcast Corporation	2020/6/03	1.9	Elect Director David C. Novak	Against
Comcast Corporation	2020/6/03	1.10	Elect Director Brian L. Roberts	For
Comcast Corporation	2020/6/03	2	Ratify Deloitte & Touche LLP as Auditor	For
Comcast Corporation	2020/6/03	3	Amend Stock Option Plan	For
Comcast Corporation	2020/6/03	4	Amend Restricted Stock Plan	For
Comcast Corporation	2020/6/03	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Comcast Corporation	2020/6/03	6	Report on Lobbying Payments and Policy	For
Comcast Corporation	2020/6/03	7	Require Independent Board Chair	For
Comcast Corporation	2020/6/03	8	Report on Risks Posed by Failing to Prevent Sexual Harassment	For
Comerica Incorporated	2020/4/28	1.1	Elect Director Michael E. Collins	For
Comerica Incorporated	2020/4/28	1.2	Elect Director Roger A. Cregg	Against
Comerica Incorporated	2020/4/28	1.3	Elect Director T. Kevin DeNicola	Against
Comerica Incorporated	2020/4/28	1.4	Elect Director Curtis C. Farmer	For
Comerica Incorporated	2020/4/28	1.5	Elect Director Jacqueline P. Kane	Against
Comerica Incorporated	2020/4/28	1.6	Elect Director Richard G. Lindner	Against
Comerica Incorporated	2020/4/28	1.7	Elect Director Barbara R. Smith	For
Comerica Incorporated	2020/4/28	1.8	Elect Director Robert S. Taubman	Against
Comerica Incorporated	2020/4/28	1.9	Elect Director Reginald M. Turner, Jr.	Against
Comerica Incorporated	2020/4/28	1.10	Elect Director Nina G. Vaca	Against
Comerica Incorporated	2020/4/28	1.11	Elect Director Michael G. Van de Ven	For
Comerica Incorporated	2020/4/28	2	Ratify Ernst & Young LLP as Auditors	For
Comerica Incorporated	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Concho Resources Inc.	2020/4/27	1.1	Elect Director Timothy A. Leach	For
Concho Resources Inc.	2020/4/27	1.2	Elect Director William H. Easter, III	Against
Concho Resources Inc.	2020/4/27	2	Ratify Grant Thornton LLP as Auditors	For
Concho Resources Inc.	2020/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ConocoPhillips	2020/5/12	1a	Elect Director Charles E. Bunch	For
ConocoPhillips	2020/5/12	1b	Elect Director Caroline Maury Devine	For
ConocoPhillips	2020/5/12	1c	Elect Director John V. Faraci	For
ConocoPhillips	2020/5/12	1d	Elect Director Jody Freeman	For
ConocoPhillips	2020/5/12	1e	Elect Director Gay Huey Evans	For
ConocoPhillips	2020/5/12	1f	Elect Director Jeffrey A. Jorres	For
ConocoPhillips	2020/5/12	1g	Elect Director Ryan M. Lance	For
ConocoPhillips	2020/5/12	1h	Elect Director William H. McRaven	For
ConocoPhillips	2020/5/12	1i	Elect Director Sharmila Mulligan	For
ConocoPhillips	2020/5/12	1j	Elect Director Arjun N. Murti	For
ConocoPhillips	2020/5/12	1k	Elect Director Robert A. Niblock	For
ConocoPhillips	2020/5/12	1l	Elect Director David T. Seaton	For
ConocoPhillips	2020/5/12	1m	Elect Director R. A. Walker	For
ConocoPhillips	2020/5/12	2	Ratify Ernst & Young LLP as Auditor	For
ConocoPhillips	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Consolidated Edison, Inc.	2020/5/18	1.1	Elect Director George Campbell, Jr.	Against
Consolidated Edison, Inc.	2020/5/18	1.2	Elect Director Ellen V. Futter	Against
Consolidated Edison, Inc.	2020/5/18	1.3	Elect Director John F. Killian	Against
Consolidated Edison, Inc.	2020/5/18	1.4	Elect Director John McAvoy	Against
Consolidated Edison, Inc.	2020/5/18	1.5	Elect Director William J. Mulrow	Against
Consolidated Edison, Inc.	2020/5/18	1.6	Elect Director Armando J. Olivera	For
Consolidated Edison, Inc.	2020/5/18	1.7	Elect Director Michael W. Ranger	Against
Consolidated Edison, Inc.	2020/5/18	1.8	Elect Director Linda S. Sanford	For
Consolidated Edison, Inc.	2020/5/18	1.9	Elect Director Deirdre Stanley	For
Consolidated Edison, Inc.	2020/5/18	1.10	Elect Director L. Frederick Sutherland	Against
Consolidated Edison, Inc.	2020/5/18	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Consolidated Edison, Inc.	2020/5/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Continental Resources, Inc.	2020/5/14	1.1	Elect Director William B. Berry	For
Continental Resources, Inc.	2020/5/14	1.2	Elect Director Shelly Lambertz	Against
Continental Resources, Inc.	2020/5/14	1.3	Elect Director Timothy G. Taylor	For
Continental Resources, Inc.	2020/5/14	2	Declassify the Board of Directors	For
Continental Resources, Inc.	2020/5/14	3	Ratify Grant Thornton LLP as Auditors	For
Continental Resources, Inc.	2020/5/14	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corning Incorporated	2020/4/30	1a	Elect Director Donald W. Blair	For
Corning Incorporated	2020/4/30	1b	Elect Director Leslie A. Brun	Against
Corning Incorporated	2020/4/30	1c	Elect Director Stephanie A. Burns	For
Corning Incorporated	2020/4/30	1d	Elect Director Richard T. Clark	For
Corning Incorporated	2020/4/30	1e	Elect Director Robert F. Cummings, Jr.	Against
Corning Incorporated	2020/4/30	1f	Elect Director Deborah A. Henretta	For
Corning Incorporated	2020/4/30	1g	Elect Director Daniel P. Huttenlocher	For
Corning Incorporated	2020/4/30	1h	Elect Director Kurt M. Landgraf	Against
Corning Incorporated	2020/4/30	1i	Elect Director Kevin J. Martin	For
Corning Incorporated	2020/4/30	1j	Elect Director Deborah D. Rieman	Against
Corning Incorporated	2020/4/30	1k	Elect Director Hansel E. Tookes, II	Against
Corning Incorporated	2020/4/30	1l	Elect Director Wendell P. Weeks	For
Corning Incorporated	2020/4/30	1m	Elect Director Mark S. WRIGHT	For
Corning Incorporated	2020/4/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Date	Item	Proposal	Vote
Corning Incorporated	2020/4/30	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corteva, Inc.	2020/4/28	1a	Elect Director Lamberto Andreotti	For
Corteva, Inc.	2020/4/28	1b	Elect Director Robert A. Brown	For
Corteva, Inc.	2020/4/28	1c	Elect Director James C. Collins, Jr.	For
Corteva, Inc.	2020/4/28	1d	Elect Director Klaus A. Engel	For
Corteva, Inc.	2020/4/28	1e	Elect Director Michael O. Johanns	For
Corteva, Inc.	2020/4/28	1f	Elect Director Lois D. Juliber	For
Corteva, Inc.	2020/4/28	1g	Elect Director Rebecca B. Liebert	For
Corteva, Inc.	2020/4/28	1h	Elect Director Marcos M. Lutz	Against
Corteva, Inc.	2020/4/28	1i	Elect Director Nayaki Nayyar	For
Corteva, Inc.	2020/4/28	1j	Elect Director Gregory R. Page	Against
Corteva, Inc.	2020/4/28	1k	Elect Director Lee M. Thomas	For
Corteva, Inc.	2020/4/28	1l	Elect Director Patrick J. Ward	For
Corteva, Inc.	2020/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Corteva, Inc.	2020/4/28	3	Advisory Vote on Say on Pay Frequency	For
Corteva, Inc.	2020/4/28	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Corteva, Inc.	2020/4/28	5	Approve Qualified Employee Stock Purchase Plan	For
CoStar Group, Inc.	2020/6/03	1a	Elect Director Michael R. Klein	Against
CoStar Group, Inc.	2020/6/03	1b	Elect Director Andrew C. Florance	For
CoStar Group, Inc.	2020/6/03	1c	Elect Director Laura Cox Kaplan	For
CoStar Group, Inc.	2020/6/03	1d	Elect Director Michael J. Glosserman	Against
CoStar Group, Inc.	2020/6/03	1e	Elect Director John W. Hill	For
CoStar Group, Inc.	2020/6/03	1f	Elect Director Robert W. Musslewhite	For
CoStar Group, Inc.	2020/6/03	1g	Elect Director Christopher J. Nassetta	Against
CoStar Group, Inc.	2020/6/03	1h	Elect Director Louise S. Sams	For
CoStar Group, Inc.	2020/6/03	2	Ratify Ernst & Young LLP as Auditors	For
CoStar Group, Inc.	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Croda International Plc	2020/4/23	1	Accept Financial Statements and Statutory Reports	For
Croda International Plc	2020/4/23	2	Approve Remuneration Policy	For
Croda International Plc	2020/4/23	3	Approve Remuneration Report	For
Croda International Plc	2020/4/23	4	Approve Final Dividend	For
Croda International Plc	2020/4/23	5	Re-elect Roberto Cirillo as Director	For
Croda International Plc	2020/4/23	6	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	2020/4/23	7	Re-elect Steve Foots as Director	For
Croda International Plc	2020/4/23	8	Re-elect Anita Frew as Director	For
Croda International Plc	2020/4/23	9	Re-elect Helena Ganczakowski as Director	For
Croda International Plc	2020/4/23	10	Re-elect Keith Layden as Director	For
Croda International Plc	2020/4/23	11	Re-elect Jez Maiden as Director	For
Croda International Plc	2020/4/23	12	Elect John Ramsay as Director	Against
Croda International Plc	2020/4/23	13	Reappoint KPMG LLP as Auditors	For
Croda International Plc	2020/4/23	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	2020/4/23	15	Authorise EU Political Donations and Expenditure	For
Croda International Plc	2020/4/23	16	Authorise Issue of Equity	For
Croda International Plc	2020/4/23	17	Authorise Issue of Equity without Pre-emptive Rights	For
Croda International Plc	2020/4/23	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Croda International Plc	2020/4/23	19	Authorise Market Purchase of Ordinary Shares	Against
Croda International Plc	2020/4/23	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	2020/4/23	21	Amend Performance Share Plan 2014	For
Crown Castle International Corp.	2020/5/14	1a	Elect Director P. Robert Bartolo	For
Crown Castle International Corp.	2020/5/14	1b	Elect Director Jay A. Brown	For
Crown Castle International Corp.	2020/5/14	1c	Elect Director Cindy Christy	Against
Crown Castle International Corp.	2020/5/14	1d	Elect Director Ari Q. Fitzgerald	Against
Crown Castle International Corp.	2020/5/14	1e	Elect Director Robert E. Garrison, II	Against
Crown Castle International Corp.	2020/5/14	1f	Elect Director Andrea J. Goldsmith	For
Crown Castle International Corp.	2020/5/14	1g	Elect Director Lee W. Hogan	Against
Crown Castle International Corp.	2020/5/14	1h	Elect Director Edward C. Hutcheson, Jr.	For
Crown Castle International Corp.	2020/5/14	1i	Elect Director J. Landis Martin	Against
Crown Castle International Corp.	2020/5/14	1j	Elect Director Robert F. McKenzie	Against
Crown Castle International Corp.	2020/5/14	1k	Elect Director Anthony J. Melone	For
Crown Castle International Corp.	2020/5/14	1l	Elect Director W. Benjamin Moreland	Against
Crown Castle International Corp.	2020/5/14	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Crown Castle International Corp.	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Crown Holdings, Inc.	2020/4/23	1.1	Elect Director John W. Conway	For
Crown Holdings, Inc.	2020/4/23	1.2	Elect Director Timothy J. Donahue	For
Crown Holdings, Inc.	2020/4/23	1.3	Elect Director Richard H. Fearon	For
Crown Holdings, Inc.	2020/4/23	1.4	Elect Director Andrea J. Funk	For
Crown Holdings, Inc.	2020/4/23	1.5	Elect Director Stephen J. Hagge	For
Crown Holdings, Inc.	2020/4/23	1.6	Elect Director Rose Lee	For
Crown Holdings, Inc.	2020/4/23	1.7	Elect Director James H. Miller	For
Crown Holdings, Inc.	2020/4/23	1.8	Elect Director Josef M. Muller	For
Crown Holdings, Inc.	2020/4/23	1.9	Elect Director B. Craig Owens	Against
Crown Holdings, Inc.	2020/4/23	1.10	Elect Director Caesar F. Sweitzer	For
Crown Holdings, Inc.	2020/4/23	1.11	Elect Director Jim L. Turner	For
Crown Holdings, Inc.	2020/4/23	1.12	Elect Director William S. Urkiel	For
Crown Holdings, Inc.	2020/4/23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Crown Holdings, Inc.	2020/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Crown Holdings, Inc.	2020/4/23	4	Require Independent Board Chair	For
CSX Corporation	2020/5/06	1a	Elect Director Donna M. Alvarado	For
CSX Corporation	2020/5/06	1b	Elect Director Pamela L. Carter	Against
CSX Corporation	2020/5/06	1c	Elect Director James M. Foote	For
CSX Corporation	2020/5/06	1d	Elect Director Steven T. Halverson	For
CSX Corporation	2020/5/06	1e	Elect Director Paul C. Hilal	For
CSX Corporation	2020/5/06	1f	Elect Director John D. McPherson	For
CSX Corporation	2020/5/06	1g	Elect Director David M. Moffett	For
CSX Corporation	2020/5/06	1h	Elect Director Linda H. Rieffler	For
CSX Corporation	2020/5/06	1i	Elect Director Suzanne M. Vautrinot	For
CSX Corporation	2020/5/06	1j	Elect Director J. Steven Whisler	For
CSX Corporation	2020/5/06	1k	Elect Director John J. Zillmer	Against
CSX Corporation	2020/5/06	2	Ratify Ernst & Young LLP as Auditors	For
CSX Corporation	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cummins Inc.	2020/5/12	1	Elect Director N. Thomas Linebarger	Against
Cummins Inc.	2020/5/12	2	Elect Director Robert J. Bernhard	Against
Cummins Inc.	2020/5/12	3	Elect Director Franklin R. Chang Diaz	For
Cummins Inc.	2020/5/12	4	Elect Director Bruno V. Di Leo Allen	For
Cummins Inc.	2020/5/12	5	Elect Director Stephen B. Dobbs	For
Cummins Inc.	2020/5/12	6	Elect Director Robert K. Herdman	Against
Cummins Inc.	2020/5/12	7	Elect Director Alexis M. Herman	Against
Cummins Inc.	2020/5/12	8	Elect Director Thomas J. Lynch	Against
Cummins Inc.	2020/5/12	9	Elect Director William I. Miller	Against
Cummins Inc.	2020/5/12	10	Elect Director Georgia R. Nelson	Against
Cummins Inc.	2020/5/12	11	Elect Director Karen H. Quintos	For
Cummins Inc.	2020/5/12	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cummins Inc.	2020/5/12	13	Ratify PricewaterhouseCoopers LLP as Auditor	For
Cummins Inc.	2020/5/12	14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
CVS Health Corporation	2020/5/14	1a	Elect Director Fernando Aguirre	For
CVS Health Corporation	2020/5/14	1b	Elect Director C. David Brown, II	For
CVS Health Corporation	2020/5/14	1c	Elect Director Alecia A. DeCoudreaux	For
CVS Health Corporation	2020/5/14	1d	Elect Director Nancy-Ann M. DeParle	For
CVS Health Corporation	2020/5/14	1e	Elect Director David W. Dorman	Against

Company Name	Date	Item	Proposal	Vote
CVS Health Corporation	2020/5/14	1f	Elect Director Roger N. Farah	For
CVS Health Corporation	2020/5/14	1g	Elect Director Anne M. Finucane	For
CVS Health Corporation	2020/5/14	1h	Elect Director Edward J. Ludwig	For
CVS Health Corporation	2020/5/14	1i	Elect Director Larry J. Merlo	For
CVS Health Corporation	2020/5/14	1j	Elect Director Jean-Pierre Millon	For
CVS Health Corporation	2020/5/14	1k	Elect Director Mary L. Schapiro	For
CVS Health Corporation	2020/5/14	1l	Elect Director William C. Weldon	For
CVS Health Corporation	2020/5/14	1m	Elect Director Tony L. White	For
CVS Health Corporation	2020/5/14	2	Ratify Ernst & Young LLP as Auditors	For
CVS Health Corporation	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CVS Health Corporation	2020/5/14	4	Amend Omnibus Stock Plan	For
CVS Health Corporation	2020/5/14	5	Amend Qualified Employee Stock Purchase Plan	For
CVS Health Corporation	2020/5/14	6	Amend Shareholder Written Consent Provisions	For
CVS Health Corporation	2020/5/14	7	Require Independent Board Chairman	For
CyberArk Software Ltd.	2020/6/30	1.1	Reelect Ron Gutler as Director	Against
CyberArk Software Ltd.	2020/6/30	1.2	Reelect Kim Perdikou as Director	For
CyberArk Software Ltd.	2020/6/30	1.3	Reelect François Auque as Director	For
CyberArk Software Ltd.	2020/6/30	2	Approve Employee Stock Purchase Plan	For
CyberArk Software Ltd.	2020/6/30	3	Approve Equity Grant to Ehud (Udi) Mokady, CEO	For
CyberArk Software Ltd.	2020/6/30	4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
Danaher Corporation	2020/5/05	1.1	Elect Director Linda Hefner Filler	Against
Danaher Corporation	2020/5/05	1.2	Elect Director Thomas P. Joyce, Jr.	For
Danaher Corporation	2020/5/05	1.3	Elect Director Teri List-Stoll	Against
Danaher Corporation	2020/5/05	1.4	Elect Director Walter G. Lohr, Jr.	Against
Danaher Corporation	2020/5/05	1.5	Elect Director Jessica L. Mega	For
Danaher Corporation	2020/5/05	1.6	Elect Director Pardis C. Sabeti	For
Danaher Corporation	2020/5/05	1.7	Elect Director Mitchell P. Rales	Against
Danaher Corporation	2020/5/05	1.8	Elect Director Steven M. Rales	For
Danaher Corporation	2020/5/05	1.9	Elect Director John T. Schwieters	Against
Danaher Corporation	2020/5/05	1.10	Elect Director Alan G. Spoon	Against
Danaher Corporation	2020/5/05	1.11	Elect Director Raymond C. Stevens	Against
Danaher Corporation	2020/5/05	1.12	Elect Director Elias A. Zerhouni	For
Danaher Corporation	2020/5/05	2	Ratify Ernst & Young LLP as Auditors	For
Danaher Corporation	2020/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Danaher Corporation	2020/5/05	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
DaVita Inc.	2020/6/11	1a	Elect Director Pamela M. Arway	For
DaVita Inc.	2020/6/11	1b	Elect Director Charles G. Berg	For
DaVita Inc.	2020/6/11	1c	Elect Director Barbara J. Desoer	For
DaVita Inc.	2020/6/11	1d	Elect Director Pascal Desroches	For
DaVita Inc.	2020/6/11	1e	Elect Director Paul J. Diaz	For
DaVita Inc.	2020/6/11	1f	Elect Director John M. Nehra	For
DaVita Inc.	2020/6/11	1g	Elect Director Javier J. Rodriguez	For
DaVita Inc.	2020/6/11	1h	Elect Director Phyllis R. Yale	For
DaVita Inc.	2020/6/11	2	Ratify KPMG LLP as Auditors	For
DaVita Inc.	2020/6/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DaVita Inc.	2020/6/11	4	Approve Omnibus Stock Plan	Against
DaVita Inc.	2020/6/11	5	Report on Political Contributions	For
DaVita Inc.	2020/6/11	4	Approve Omnibus Stock Plan	Against
Dell Technologies Inc.	2020/6/29	1.1	Elect Director Michael S. Dell	Against
Dell Technologies Inc.	2020/6/29	1.2	Elect Director David W. Dorman	Against
Dell Technologies Inc.	2020/6/29	1.3	Elect Director Egon Durban	Against
Dell Technologies Inc.	2020/6/29	1.4	Elect Director William D. Green	Against
Dell Technologies Inc.	2020/6/29	1.5	Elect Director Simon Patterson	Against
Dell Technologies Inc.	2020/6/29	1.6	Elect Director Lynn M. Vojvodich	Against
Dell Technologies Inc.	2020/6/29	1.7	Elect Director Ellen J. Kullman	Against
Dell Technologies Inc.	2020/6/29	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dell Technologies Inc.	2020/6/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Delta Air Lines, Inc.	2020/6/18	1a	Elect Director Edward H. Bastian	For
Delta Air Lines, Inc.	2020/6/18	1b	Elect Director Francis S. Blake	For
Delta Air Lines, Inc.	2020/6/18	1c	Elect Director Ashton B. Carter	For
Delta Air Lines, Inc.	2020/6/18	1d	Elect Director David G. DeWalt	For
Delta Air Lines, Inc.	2020/6/18	1e	Elect Director William H. Easter, III	For
Delta Air Lines, Inc.	2020/6/18	1f	Elect Director Christopher A. Hazleton	For
Delta Air Lines, Inc.	2020/6/18	1g	Elect Director Michael P. Huerta	For
Delta Air Lines, Inc.	2020/6/18	1h	Elect Director Jeanne P. Jackson	For
Delta Air Lines, Inc.	2020/6/18	1i	Elect Director George N. Mattson	For
Delta Air Lines, Inc.	2020/6/18	1j	Elect Director Sergio A. L. Rial	For
Delta Air Lines, Inc.	2020/6/18	1k	Elect Director David S. Taylor	For
Delta Air Lines, Inc.	2020/6/18	1l	Elect Director Kathy N. Waller	Against
Delta Air Lines, Inc.	2020/6/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Delta Air Lines, Inc.	2020/6/18	3	Ratify Ernst & Young LLP as Auditors	For
Delta Air Lines, Inc.	2020/6/18	4	Provide Right to Act by Written Consent	For
Delta Air Lines, Inc.	2020/6/18	5	Report on Climate Lobbying	For
Delta Air Lines, Inc.	2020/6/18	6	Report on Political Contributions	For
Delta Air Lines, Inc.	2020/6/18	7	Report on Sexual Harassment Policy	For
DENTSPLY SIRONA Inc.	2020/5/20	1a	Elect Director Michael C. Alfano	For
DENTSPLY SIRONA Inc.	2020/5/20	1b	Elect Director Eric K. Brandt	Against
DENTSPLY SIRONA Inc.	2020/5/20	1c	Elect Director Donald M. Casey, Jr.	For
DENTSPLY SIRONA Inc.	2020/5/20	1d	Elect Director Willie A. Deese	For
DENTSPLY SIRONA Inc.	2020/5/20	1e	Elect Director Betsy D. Holden	For
DENTSPLY SIRONA Inc.	2020/5/20	1f	Elect Director Arthur D. Kowaloff	For
DENTSPLY SIRONA Inc.	2020/5/20	1g	Elect Director Harry M. Jansen Kraemer, Jr.	For
DENTSPLY SIRONA Inc.	2020/5/20	1h	Elect Director Gregory T. Lucier	For
DENTSPLY SIRONA Inc.	2020/5/20	1i	Elect Director Francis J. Lunger	For
DENTSPLY SIRONA Inc.	2020/5/20	1j	Elect Director Leslie F. Varon	Against
DENTSPLY SIRONA Inc.	2020/5/20	1k	Elect Director Janet S. Vergis	For
DENTSPLY SIRONA Inc.	2020/5/20	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
DENTSPLY SIRONA Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Devon Energy Corporation	2020/6/03	1.1	Elect Director Barbara M. Baumann	For
Devon Energy Corporation	2020/6/03	1.2	Elect Director John E. Bethancourt	For
Devon Energy Corporation	2020/6/03	1.3	Elect Director Ann G. Fox	For
Devon Energy Corporation	2020/6/03	1.4	Elect Director David A. Hager	For
Devon Energy Corporation	2020/6/03	1.5	Elect Director Robert H. Henry	For
Devon Energy Corporation	2020/6/03	1.6	Elect Director Michael M. Kanovsky	For
Devon Energy Corporation	2020/6/03	1.7	Elect Director John Krenicki, Jr.	For
Devon Energy Corporation	2020/6/03	1.8	Elect Director Robert A. Mosbacher, Jr.	For
Devon Energy Corporation	2020/6/03	1.9	Elect Director Duane C. Radtke	For
Devon Energy Corporation	2020/6/03	1.10	Elect Director Keith O. Rattie	For
Devon Energy Corporation	2020/6/03	1.11	Elect Director Mary P. Ricciardello	For
Devon Energy Corporation	2020/6/03	2	Ratify KPMG LLP as Auditor	For
Devon Energy Corporation	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
DexCom, Inc.	2020/5/21	1a	Elect Director Richard A. Collins	For
DexCom, Inc.	2020/5/21	1b	Elect Director Mark G. Foletta	Against
DexCom, Inc.	2020/5/21	1c	Elect Director Eric J. Topol	For
DexCom, Inc.	2020/5/21	2	Ratify Ernst & Young LLP as Auditors	For
DexCom, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Diamondback Energy, Inc.	2020/6/03	1.1	Elect Director Steven E. West	Against
Diamondback Energy, Inc.	2020/6/03	1.2	Elect Director Travis D. Stice	For
Diamondback Energy, Inc.	2020/6/03	1.3	Elect Director Vincent K. Brooks	For



Company Name	Date	Item	Proposal	Vote
Diamondback Energy, Inc.	2020/6/03	1.4	Elect Director Michael P. Cross	For
Diamondback Energy, Inc.	2020/6/03	1.5	Elect Director David L. Houston	For
Diamondback Energy, Inc.	2020/6/03	1.6	Elect Director Stephanie K. Mains	For
Diamondback Energy, Inc.	2020/6/03	1.7	Elect Director Mark L. Plaumann	For
Diamondback Energy, Inc.	2020/6/03	1.8	Elect Director Melanie M. Trent	For
Diamondback Energy, Inc.	2020/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Diamondback Energy, Inc.	2020/6/03	3	Advisory Vote on Say on Pay Frequency	For
Diamondback Energy, Inc.	2020/6/03	4	Ratify Grant Thornton LLP as Auditors	For
Digital Realty Trust, Inc.	2020/6/08	1a	Elect Director Laurence A. Chapman	For
Digital Realty Trust, Inc.	2020/6/08	1b	Elect Director Alexis Black Bjorlin	For
Digital Realty Trust, Inc.	2020/6/08	1c	Elect Director Michael A. Coke	Against
Digital Realty Trust, Inc.	2020/6/08	1d	Elect Director VeraLinn "Dash" Jamieson	For
Digital Realty Trust, Inc.	2020/6/08	1e	Elect Director Kevin J. Kennedy	For
Digital Realty Trust, Inc.	2020/6/08	1f	Elect Director William G. LaPerch	Against
Digital Realty Trust, Inc.	2020/6/08	1g	Elect Director Jean F.H.P. Mandeville	For
Digital Realty Trust, Inc.	2020/6/08	1h	Elect Director Afshin Mohebbi	For
Digital Realty Trust, Inc.	2020/6/08	1i	Elect Director Mark R. Patterson	Against
Digital Realty Trust, Inc.	2020/6/08	1j	Elect Director Mary Hogan Preusse	Against
Digital Realty Trust, Inc.	2020/6/08	1k	Elect Director A. William Stein	For
Digital Realty Trust, Inc.	2020/6/08	2	Ratify KPMG LLP as Auditors	For
Digital Realty Trust, Inc.	2020/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Discover Financial Services	2020/5/14	1.1	Elect Director Jeffrey S. Aronin	Against
Discover Financial Services	2020/5/14	1.2	Elect Director Mary K. Bush	Against
Discover Financial Services	2020/5/14	1.3	Elect Director Gregory C. Case	Against
Discover Financial Services	2020/5/14	1.4	Elect Director Candace H. Duncan	For
Discover Financial Services	2020/5/14	1.5	Elect Director Joseph F. Eazor	For
Discover Financial Services	2020/5/14	1.6	Elect Director Cynthia A. Glassman	For
Discover Financial Services	2020/5/14	1.7	Elect Director Roger C. Hochschild	For
Discover Financial Services	2020/5/14	1.8	Elect Director Thomas G. Maheras	For
Discover Financial Services	2020/5/14	1.9	Elect Director Michael H. Moskow	For
Discover Financial Services	2020/5/14	1.10	Elect Director Mark A. Thierer	For
Discover Financial Services	2020/5/14	1.12	Elect Director Jennifer L. Wong	For
Discover Financial Services	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Discover Financial Services	2020/5/14	3	Ratify Deloitte & Touche LLP as Auditors	For
Discovery, Inc.	2020/6/18	1.1	Elect Director Robert R. Bennett	Against
Discovery, Inc.	2020/6/18	1.2	Elect Director John C. Malone	Against
Discovery, Inc.	2020/6/18	1.3	Elect Director David M. Zaslav	Against
Discovery, Inc.	2020/6/18	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Discovery, Inc.	2020/6/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Discovery, Inc.	2020/6/18	4	Adopt Simple Majority Vote	For
DISH Network Corporation	2020/5/01	1.1	Elect Director Kathleen Q. Abernathy	For
DISH Network Corporation	2020/5/01	1.2	Elect Director George R. Brokaw	For
DISH Network Corporation	2020/5/01	1.3	Elect Director James DeFranco	For
DISH Network Corporation	2020/5/01	1.4	Elect Director Cantey M. Ergen	For
DISH Network Corporation	2020/5/01	1.5	Elect Director Charles W. Ergen	For
DISH Network Corporation	2020/5/01	1.6	Elect Director Afshin Mohebbi	For
DISH Network Corporation	2020/5/01	1.7	Elect Director Tom A. Ortolf	For
DISH Network Corporation	2020/5/01	1.8	Elect Director Joseph T. Proietti	For
DISH Network Corporation	2020/5/01	1.9	Elect Director Carl E. Vogel	Against
DISH Network Corporation	2020/5/01	2	Ratify KPMG LLP as Auditors	For
DISH Network Corporation	2020/5/01	3	Amend Qualified Employee Stock Purchase Plan	For
DISH Network Corporation	2020/5/01	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DocuSign, Inc.	2020/5/29	1.1	Elect Director Cynthia Gaylor	Against
DocuSign, Inc.	2020/5/29	1.2	Elect Director S. Steven Singh	Against
DocuSign, Inc.	2020/5/29	2	Advisory Vote on Say on Pay Frequency	For
DocuSign, Inc.	2020/5/29	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dollar General Corporation	2020/5/27	1a	Elect Director Warren F. Bryant	For
Dollar General Corporation	2020/5/27	1b	Elect Director Michael M. Calbert	For
Dollar General Corporation	2020/5/27	1d	Elect Director Patricia D. Fili-Krushel	For
Dollar General Corporation	2020/5/27	1e	Elect Director Timothy I. McGuire	For
Dollar General Corporation	2020/5/27	1f	Elect Director William C. Rhodes, III	For
Dollar General Corporation	2020/5/27	1g	Elect Director Debra A. Sandler	For
Dollar General Corporation	2020/5/27	1h	Elect Director Ralph E. Santana	For
Dollar General Corporation	2020/5/27	1i	Elect Director Todd J. Vasos	For
Dollar General Corporation	2020/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dollar General Corporation	2020/5/27	3	Ratify Ernst & Young LLP as Auditors	For
Dollar General Corporation	2020/5/27	4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For
Dollar General Corporation	2020/5/27	5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For
Dollar Tree, Inc.	2020/6/11	1a	Elect Director Arnold S. Barron	Against
Dollar Tree, Inc.	2020/6/11	1b	Elect Director Gregory M. Bridgeford	For
Dollar Tree, Inc.	2020/6/11	1c	Elect Director Thomas W. Dickson	For
Dollar Tree, Inc.	2020/6/11	1d	Elect Director Lemuel E. Lewis	Against
Dollar Tree, Inc.	2020/6/11	1e	Elect Director Jeffrey G. Naylor	Against
Dollar Tree, Inc.	2020/6/11	1f	Elect Director Gary M. Philbin	For
Dollar Tree, Inc.	2020/6/11	1g	Elect Director Bob Sasser	Against
Dollar Tree, Inc.	2020/6/11	1h	Elect Director Thomas A. Saunders, III	Against
Dollar Tree, Inc.	2020/6/11	1i	Elect Director Stephanie P. Stahl	Against
Dollar Tree, Inc.	2020/6/11	1j	Elect Director Carrie A. Wheeler	For
Dollar Tree, Inc.	2020/6/11	1k	Elect Director Thomas E. Whiddon	Against
Dollar Tree, Inc.	2020/6/11	1l	Elect Director Carl P. Zeithaml	Against
Dollar Tree, Inc.	2020/6/11	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dollar Tree, Inc.	2020/6/11	3	Ratify KPMG LLP as Auditors	For
Dollar Tree, Inc.	2020/6/11	4	Report on Greenhouse Gas Emissions Goals	For
Dominion Energy, Inc.	2020/5/06	1a	Elect Director James A. Bennett	For
Dominion Energy, Inc.	2020/5/06	1b	Elect Director Helen E. Dragas	For
Dominion Energy, Inc.	2020/5/06	1c	Elect Director James O. Ellis, Jr.	For
Dominion Energy, Inc.	2020/5/06	1d	Elect Director Thomas F. Farrell, II	For
Dominion Energy, Inc.	2020/5/06	1e	Elect Director D. Maybank Hagood	For
Dominion Energy, Inc.	2020/5/06	1f	Elect Director John W. Harris	For
Dominion Energy, Inc.	2020/5/06	1g	Elect Director Ronald W. Jibson	For
Dominion Energy, Inc.	2020/5/06	1h	Elect Director Mark J. Kington	For
Dominion Energy, Inc.	2020/5/06	1i	Elect Director Joseph M. Rigby	For
Dominion Energy, Inc.	2020/5/06	1j	Elect Director Pamela J. Royal	For
Dominion Energy, Inc.	2020/5/06	1k	Elect Director Robert H. Spilman, Jr.	For
Dominion Energy, Inc.	2020/5/06	1l	Elect Director Susan N. Story	For
Dominion Energy, Inc.	2020/5/06	1m	Elect Director Michael E. Szymanczyk	For
Dominion Energy, Inc.	2020/5/06	2	Ratify Deloitte & Touche LLP as Auditors	For
Dominion Energy, Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dominion Energy, Inc.	2020/5/06	4	Require Independent Board Chairman	For
Dominion Energy, Inc.	2020/5/06	5	Provide Right to Act by Written Consent	For
Domino's Pizza, Inc.	2020/4/21	1.1	Elect Director David A. Brandon	For
Domino's Pizza, Inc.	2020/4/21	1.2	Elect Director Richard E. Allison, Jr.	For
Domino's Pizza, Inc.	2020/4/21	1.3	Elect Director C. Andrew Ballard	For
Domino's Pizza, Inc.	2020/4/21	1.4	Elect Director Andrew B. Balson	For
Domino's Pizza, Inc.	2020/4/21	1.5	Elect Director Corie S. Barry	For
Domino's Pizza, Inc.	2020/4/21	1.6	Elect Director Diana F. Cantor	Against
Domino's Pizza, Inc.	2020/4/21	1.7	Elect Director Richard L. Federico	For
Domino's Pizza, Inc.	2020/4/21	1.8	Elect Director James A. Goldman	For
Domino's Pizza, Inc.	2020/4/21	1.9	Elect Director Patricia E. Lopez	For

Company Name	Date	Item	Proposal	Vote
Domino's Pizza, Inc.	2020/4/21	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Domino's Pizza, Inc.	2020/4/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dover Corporation	2020/5/08	1a	Elect Director H. John Gilbertson, Jr.	For
Dover Corporation	2020/5/08	1b	Elect Director Kristiane C. Graham	Against
Dover Corporation	2020/5/08	1c	Elect Director Michael F. Johnston	For
Dover Corporation	2020/5/08	1d	Elect Director Eric A. Spiegel	For
Dover Corporation	2020/5/08	1e	Elect Director Richard J. Tobin	For
Dover Corporation	2020/5/08	1f	Elect Director Stephen M. Todd	Against
Dover Corporation	2020/5/08	1g	Elect Director Stephen K. Wagner	For
Dover Corporation	2020/5/08	1h	Elect Director Keith E. Wandell	For
Dover Corporation	2020/5/08	1i	Elect Director Mary A. Winston	For
Dover Corporation	2020/5/08	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Dover Corporation	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dover Corporation	2020/5/08	4	Provide Right to Act by Written Consent	For
Dow Inc.	2020/4/09	1a	Elect Director Samuel R. Allen	For
Dow Inc.	2020/4/09	1b	Elect Director Ajay Banga	For
Dow Inc.	2020/4/09	1c	Elect Director Jacqueline K. Barton	For
Dow Inc.	2020/4/09	1d	Elect Director James A. Bell	Against
Dow Inc.	2020/4/09	1e	Elect Director Wesley G. Bush	For
Dow Inc.	2020/4/09	1f	Elect Director Richard K. Davis	For
Dow Inc.	2020/4/09	1g	Elect Director Jeff M. Fetting	For
Dow Inc.	2020/4/09	1h	Elect Director Jim Fitterling	Against
Dow Inc.	2020/4/09	1i	Elect Director Jacqueline C. Hinman	For
Dow Inc.	2020/4/09	1j	Elect Director Jill S. Wyant	For
Dow Inc.	2020/4/09	1k	Elect Director Daniel W. Yohannes	For
Dow Inc.	2020/4/09	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dow Inc.	2020/4/09	3	Advisory Vote on Say on Pay Frequency	For
Dow Inc.	2020/4/09	4	Ratify Deloitte & Touche LLP as Auditors	For
Dropbox, Inc.	2020/5/21	1.1	Elect Director Andrew W. Houston	Against
Dropbox, Inc.	2020/5/21	1.2	Elect Director Donald W. Blair	Against
Dropbox, Inc.	2020/5/21	1.3	Elect Director Lisa Campbell	For
Dropbox, Inc.	2020/5/21	1.4	Elect Director Paul E. Jacobs	Against
Dropbox, Inc.	2020/5/21	1.5	Elect Director Robert J. Mylod, Jr.	Against
Dropbox, Inc.	2020/5/21	1.6	Elect Director Karen Peacock	For
Dropbox, Inc.	2020/5/21	1.7	Elect Director Condoleezza Rice	Against
Dropbox, Inc.	2020/5/21	1.8	Elect Director R. Bryan Schreier	Against
Dropbox, Inc.	2020/5/21	2	Ratify Ernst & Young LLP as Auditors	For
Dropbox, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DTE Energy Company	2020/5/07	1.1	Elect Director Gerard M. Anderson	For
DTE Energy Company	2020/5/07	1.2	Elect Director David A. Brandon	For
DTE Energy Company	2020/5/07	1.3	Elect Director Charles G. McClure, Jr.	For
DTE Energy Company	2020/5/07	1.4	Elect Director Gail J. McGovern	For
DTE Energy Company	2020/5/07	1.5	Elect Director Mark A. Murray	For
DTE Energy Company	2020/5/07	1.6	Elect Director Gerardo Norcia	For
DTE Energy Company	2020/5/07	1.7	Elect Director Ruth G. Shaw	Against
DTE Energy Company	2020/5/07	1.8	Elect Director Robert C. Skaggs, Jr.	For
DTE Energy Company	2020/5/07	1.9	Elect Director David A. Thomas	For
DTE Energy Company	2020/5/07	1.10	Elect Director Gary H. Torgow	For
DTE Energy Company	2020/5/07	1.11	Elect Director James H. Vandenberghe	Against
DTE Energy Company	2020/5/07	1.12	Elect Director Valerie M. Williams	For
DTE Energy Company	2020/5/07	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
DTE Energy Company	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DTE Energy Company	2020/5/07	4	Report on Political Contributions	For
Duke Energy Corporation	2020/5/07	1.1	Elect Director Michael G. Browning	Against
Duke Energy Corporation	2020/5/07	1.2	Elect Director Annette K. Clayton	For
Duke Energy Corporation	2020/5/07	1.3	Elect Director Theodore F. Craver, Jr.	For
Duke Energy Corporation	2020/5/07	1.4	Elect Director Robert M. Davis	For
Duke Energy Corporation	2020/5/07	1.5	Elect Director Daniel R. DiMicco	For
Duke Energy Corporation	2020/5/07	1.6	Elect Director Nicholas C. Fanandakis	For
Duke Energy Corporation	2020/5/07	1.7	Elect Director Lynn J. Good	For
Duke Energy Corporation	2020/5/07	1.8	Elect Director John T. Herron	For
Duke Energy Corporation	2020/5/07	1.9	Elect Director William E. Kennard	For
Duke Energy Corporation	2020/5/07	1.10	Elect Director E. Marie McKee	For
Duke Energy Corporation	2020/5/07	1.11	Elect Director Marya M. Rose	For
Duke Energy Corporation	2020/5/07	1.12	Elect Director Thomas E. Skains	For
Duke Energy Corporation	2020/5/07	1.13	Elect Director William E. Webster, Jr.	For
Duke Energy Corporation	2020/5/07	2	Ratify Deloitte & Touche LLP as Auditors	For
Duke Energy Corporation	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Duke Energy Corporation	2020/5/07	4	Require Independent Board Chairman	For
Duke Energy Corporation	2020/5/07	5	Eliminate Supermajority Vote Requirement	For
Duke Energy Corporation	2020/5/07	6	Report on Political Contributions	For
Duke Energy Corporation	2020/5/07	7	Report on Lobbying Payments and Policy	For
Duke Realty Corporation	2020/4/29	1a	Elect Director John P. Case	For
Duke Realty Corporation	2020/4/29	1b	Elect Director James B. Connor	For
Duke Realty Corporation	2020/4/29	1c	Elect Director Nqaire E. Cuneo	For
Duke Realty Corporation	2020/4/29	1d	Elect Director Charles R. Eitel	Against
Duke Realty Corporation	2020/4/29	1e	Elect Director Tamara D. Fischer	For
Duke Realty Corporation	2020/4/29	1f	Elect Director Norman K. Jenkins	For
Duke Realty Corporation	2020/4/29	1g	Elect Director Melanie R. Sabelhaus	For
Duke Realty Corporation	2020/4/29	1h	Elect Director Peter M. Scott, III	For
Duke Realty Corporation	2020/4/29	1i	Elect Director David P. Stockert	For
Duke Realty Corporation	2020/4/29	1j	Elect Director Chris T. Sultemeier	For
Duke Realty Corporation	2020/4/29	1k	Elect Director Michael E. Szymanczyk	For
Duke Realty Corporation	2020/4/29	1l	Elect Director Warren M. Thompson	For
Duke Realty Corporation	2020/4/29	1m	Elect Director Lynn C. Thurber	Against
Duke Realty Corporation	2020/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Duke Realty Corporation	2020/4/29	3	Ratify KPMG LLP as Auditors	For
DuPont de Nemours, Inc.	2020/5/27	1a	Elect Director Amy G. Brady	For
DuPont de Nemours, Inc.	2020/5/27	1b	Elect Director Edward D. Breen	For
DuPont de Nemours, Inc.	2020/5/27	1c	Elect Director Ruby R. Chandy	For
DuPont de Nemours, Inc.	2020/5/27	1d	Elect Director Franklin K. Clyburn, Jr.	For
DuPont de Nemours, Inc.	2020/5/27	1e	Elect Director Terrence R. Curtin	For
DuPont de Nemours, Inc.	2020/5/27	1f	Elect Director Alexander M. Cutler	For
DuPont de Nemours, Inc.	2020/5/27	1g	Elect Director Eleuthere I. du Pont	For
DuPont de Nemours, Inc.	2020/5/27	1h	Elect Director Rajiv L. Gupta	Against
DuPont de Nemours, Inc.	2020/5/27	1i	Elect Director Luther C. Kissam	For
DuPont de Nemours, Inc.	2020/5/27	1j	Elect Director Frederick M. Lowery	For
DuPont de Nemours, Inc.	2020/5/27	1k	Elect Director Raymond J. Milchovich	For
DuPont de Nemours, Inc.	2020/5/27	1l	Elect Director Steven M. Sterin	For
DuPont de Nemours, Inc.	2020/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
DuPont de Nemours, Inc.	2020/5/27	3	Approve Omnibus Stock Plan	For
DuPont de Nemours, Inc.	2020/5/27	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
DuPont de Nemours, Inc.	2020/5/27	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
DuPont de Nemours, Inc.	2020/5/27	6	Approve Creation of an Employee Board Advisory Position	For
E*TRADE Financial Corporation	2020/5/07	1a	Elect Director Richard J. Carbone	For
E*TRADE Financial Corporation	2020/5/07	1b	Elect Director Robert J. Chersi	For
E*TRADE Financial Corporation	2020/5/07	1c	Elect Director Jaime W. Ellertson	For
E*TRADE Financial Corporation	2020/5/07	1d	Elect Director James P. Healy	For
E*TRADE Financial Corporation	2020/5/07	1e	Elect Director Kevin T. Kabat	Against

Company Name	Date	Item	Proposal	Vote
E*TRADE Financial Corporation	2020/5/07	1f	Elect Director James Lam	For
E*TRADE Financial Corporation	2020/5/07	1g	Elect Director Rodger A. Lawson	For
E*TRADE Financial Corporation	2020/5/07	1h	Elect Director Shelley B. Leibowitz	For
E*TRADE Financial Corporation	2020/5/07	1i	Elect Director Michael A. Pizzi	For
E*TRADE Financial Corporation	2020/5/07	1j	Elect Director Rebecca Saeger	For
E*TRADE Financial Corporation	2020/5/07	1k	Elect Director Donna L. Weaver	For
E*TRADE Financial Corporation	2020/5/07	1l	Elect Director Joshua A. Weinreich	For
E*TRADE Financial Corporation	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
E*TRADE Financial Corporation	2020/5/07	3	Ratify Deloitte & Touche LLP as Auditors	For
E*TRADE Financial Corporation	2020/5/07	4	Adopt Simple Majority Vote	For
East West Bancorp, Inc.	2020/5/19	1.1	Elect Director Molly Campbell	For
East West Bancorp, Inc.	2020/5/19	1.2	Elect Director Iris S. Chan	For
East West Bancorp, Inc.	2020/5/19	1.3	Elect Director Archana Deskus	For
East West Bancorp, Inc.	2020/5/19	1.4	Elect Director Rudolph I. Estrada	For
East West Bancorp, Inc.	2020/5/19	1.5	Elect Director Paul H. Irving	For
East West Bancorp, Inc.	2020/5/19	1.6	Elect Director Jack C. Liu	Against
East West Bancorp, Inc.	2020/5/19	1.7	Elect Director Dominic Ng	For
East West Bancorp, Inc.	2020/5/19	1.8	Elect Director Lester M. Sussman	For
East West Bancorp, Inc.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
East West Bancorp, Inc.	2020/5/19	3	Ratify KPMG LLP as Auditors	For
Eastman Chemical Company	2020/5/07	1.1	Elect Director Humberto P. Alfonso	For
Eastman Chemical Company	2020/5/07	1.2	Elect Director Brett D. Begemann	For
Eastman Chemical Company	2020/5/07	1.3	Elect Director Mark J. Costa	Against
Eastman Chemical Company	2020/5/07	1.4	Elect Director Edward L. Doheny, II	For
Eastman Chemical Company	2020/5/07	1.5	Elect Director Julie F. Holder	For
Eastman Chemical Company	2020/5/07	1.6	Elect Director Renee J. Hornbaker	For
Eastman Chemical Company	2020/5/07	1.7	Elect Director Kim Ann Mink	For
Eastman Chemical Company	2020/5/07	1.8	Elect Director James J. O'Brien	For
Eastman Chemical Company	2020/5/07	1.9	Elect Director David W. Raisbeck	For
Eastman Chemical Company	2020/5/07	1.10	Elect Director Charles K. Stevens, III	For
Eastman Chemical Company	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eastman Chemical Company	2020/5/07	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against
Eastman Chemical Company	2020/5/07	4	Provide Right to Act by Written Consent	For
Eaton Corporation plc	2020/4/22	1a	Elect Director Craig Arnold	Against
Eaton Corporation plc	2020/4/22	1b	Elect Director Christopher M. Connor	Against
Eaton Corporation plc	2020/4/22	1c	Elect Director Michael J. Critelli	Against
Eaton Corporation plc	2020/4/22	1d	Elect Director Richard H. Fearon	For
Eaton Corporation plc	2020/4/22	1e	Elect Director Olivier Leonetti	For
Eaton Corporation plc	2020/4/22	1f	Elect Director Deborah L. McCoy	Against
Eaton Corporation plc	2020/4/22	1g	Elect Director Silvio Napoli	For
Eaton Corporation plc	2020/4/22	1h	Elect Director Gregory R. Page	Against
Eaton Corporation plc	2020/4/22	1i	Elect Director Sandra Pianalto	For
Eaton Corporation plc	2020/4/22	1j	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	2020/4/22	1k	Elect Director Gerald B. Smith	For
Eaton Corporation plc	2020/4/22	1l	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	2020/4/22	2	Approve Omnibus Stock Plan	For
Eaton Corporation plc	2020/4/22	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Eaton Corporation plc	2020/4/22	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eaton Corporation plc	2020/4/22	5	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	2020/4/22	6	Authorize Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	2020/4/22	7	Authorize Share Repurchase of Issued Share Capital	Against
eBay Inc.	2020/6/29	1a	Elect Director Anthony J. Bates	For
eBay Inc.	2020/6/29	1b	Elect Director Adriane M. Brown	For
eBay Inc.	2020/6/29	1c	Elect Director Jesse A. Cohn	For
eBay Inc.	2020/6/29	1d	Elect Director Diana Farrell	For
eBay Inc.	2020/6/29	1e	Elect Director Logan D. Green	For
eBay Inc.	2020/6/29	1f	Elect Director Bonnie S. Hammer	For
eBay Inc.	2020/6/29	1g	Elect Director Jamie Iannone	For
eBay Inc.	2020/6/29	1h	Elect Director Kathleen C. Mitic	For
eBay Inc.	2020/6/29	1i	Elect Director Matthew J. Murphy	For
eBay Inc.	2020/6/29	1j	Elect Director Pierre M. Omidyar	For
eBay Inc.	2020/6/29	1k	Elect Director Paul S. Pressler	For
eBay Inc.	2020/6/29	1l	Elect Director Robert H. Swan	For
eBay Inc.	2020/6/29	1m	Elect Director Perry M. Traquina	For
eBay Inc.	2020/6/29	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
eBay Inc.	2020/6/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
eBay Inc.	2020/6/29	4	Provide Right to Act by Written Consent	For
Ecolab Inc.	2020/5/07	1a	Elect Director Douglas M. Baker, Jr.	For
Ecolab Inc.	2020/5/07	1b	Elect Director Shari L. Ballard	For
Ecolab Inc.	2020/5/07	1c	Elect Director Barbara J. Beck	For
Ecolab Inc.	2020/5/07	1d	Elect Director Jeffrey M. Ettinger	For
Ecolab Inc.	2020/5/07	1e	Elect Director Arthur J. Higgins	For
Ecolab Inc.	2020/5/07	1f	Elect Director Michael Larson	Against
Ecolab Inc.	2020/5/07	1g	Elect Director David W. MacLennan	For
Ecolab Inc.	2020/5/07	1h	Elect Director Tracy B. McKibben	For
Ecolab Inc.	2020/5/07	1i	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	2020/5/07	1j	Elect Director Victoria J. Reich	Against
Ecolab Inc.	2020/5/07	1k	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	2020/5/07	1l	Elect Director John J. Zillmer	Against
Ecolab Inc.	2020/5/07	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ecolab Inc.	2020/5/07	4	Amend Proxy Access Right	For
Edison International	2020/4/23	1a	Elect Director Jeanne Beliveau-Dunn	For
Edison International	2020/4/23	1b	Elect Director Michael C. Camunez	For
Edison International	2020/4/23	1c	Elect Director Vanessa C.L. Chang	For
Edison International	2020/4/23	1d	Elect Director James T. Morris	For
Edison International	2020/4/23	1e	Elect Director Timothy T. O'Toole	For
Edison International	2020/4/23	1f	Elect Director Pedro J. Pizarro	For
Edison International	2020/4/23	1g	Elect Director Carey A. Smith	For
Edison International	2020/4/23	1h	Elect Director Linda G. Stuntz	For
Edison International	2020/4/23	1i	Elect Director William P. Sullivan	For
Edison International	2020/4/23	1j	Elect Director Peter J. Taylor	For
Edison International	2020/4/23	1k	Elect Director Keith Trent	For
Edison International	2020/4/23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edison International	2020/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edison International	2020/4/23	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Edwards Lifesciences Corporation	2020/5/07	1a	Elect Director Michael A. Mussallem	For
Edwards Lifesciences Corporation	2020/5/07	1b	Elect Director Kieran T. Gallahue	Against
Edwards Lifesciences Corporation	2020/5/07	1c	Elect Director Leslie S. Heisz	For
Edwards Lifesciences Corporation	2020/5/07	1d	Elect Director William J. Link	For
Edwards Lifesciences Corporation	2020/5/07	1e	Elect Director Steven R. Loranger	For
Edwards Lifesciences Corporation	2020/5/07	1f	Elect Director Martha H. Marsh	For
Edwards Lifesciences Corporation	2020/5/07	1g	Elect Director Ramona Sequeira	For
Edwards Lifesciences Corporation	2020/5/07	1h	Elect Director Nicholas J. Valeriani	For
Edwards Lifesciences Corporation	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Edwards Lifesciences Corporation	2020/5/07	3	Approve Non-Employee Director Omnibus Stock Plan	For
Edwards Lifesciences Corporation	2020/5/07	4	Approve Stock Split	For
Edwards Lifesciences Corporation	2020/5/07	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
Edwards Lifesciences Corporation	2020/5/07	6	Provide Right to Act by Written Consent	Against

Company Name	Date	Item	Proposal	Vote
Elanco Animal Health Incorporated	2020/5/21	1a	Elect Director Michael J. Harrington	Against
Elanco Animal Health Incorporated	2020/5/21	1b	Elect Director Deborah T. Kochevar	Against
Elanco Animal Health Incorporated	2020/5/21	1c	Elect Director Kirk P. McDonald	Against
Elanco Animal Health Incorporated	2020/5/21	2	Ratify Ernst & Young LLP as Auditors	For
Elanco Animal Health Incorporated	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eli Lilly and Company	2020/5/04	1a	Elect Director Michael L. Eskew	Against
Eli Lilly and Company	2020/5/04	1b	Elect Director William G. Kaelin, Jr.	For
Eli Lilly and Company	2020/5/04	1c	Elect Director David A. Ricks	For
Eli Lilly and Company	2020/5/04	1d	Elect Director Marschall S. Runge	For
Eli Lilly and Company	2020/5/04	1e	Elect Director Karen Walker	For
Eli Lilly and Company	2020/5/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eli Lilly and Company	2020/5/04	3	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	2020/5/04	4	Declassify the Board of Directors	For
Eli Lilly and Company	2020/5/04	5	Eliminate Supermajority Voting Provisions	For
Eli Lilly and Company	2020/5/04	6	Report on Lobbying Payments and Policy	For
Eli Lilly and Company	2020/5/04	7	Report on Forced Swim Test	For
Eli Lilly and Company	2020/5/04	8	Require Independent Board Chairman	For
Eli Lilly and Company	2020/5/04	9	Disclose Board Matrix Including Ideological Perspectives	Against
Eli Lilly and Company	2020/5/04	10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	For
Eli Lilly and Company	2020/5/04	11	Adopt Policy on Bonus Banking	For
Eli Lilly and Company	2020/5/04	12	Clawback Disclosure of Recoupment Activity from Senior Officers	For
Eli Lilly and Company	2020/5/04	1a	Elect Director Michael L. Eskew	Against
Enbridge Inc.	2020/5/05	1.1	Elect Director Pamela L. Carter	Against
Enbridge Inc.	2020/5/05	1.2	Elect Director Marcel R. Coutu	Against
Enbridge Inc.	2020/5/05	1.3	Elect Director Susan M. Cunningham	For
Enbridge Inc.	2020/5/05	1.4	Elect Director Gregory L. Ebel	Against
Enbridge Inc.	2020/5/05	1.5	Elect Director J. Herb England	For
Enbridge Inc.	2020/5/05	1.6	Elect Director Charles W. Fischer	For
Enbridge Inc.	2020/5/05	1.7	Elect Director Gregory J. Goff	For
Enbridge Inc.	2020/5/05	1.8	Elect Director V. Maureen Kempston Darkes	For
Enbridge Inc.	2020/5/05	1.9	Elect Director Teresa S. Madden	For
Enbridge Inc.	2020/5/05	1.10	Elect Director Al Monaco	For
Enbridge Inc.	2020/5/05	1.11	Elect Director Dan C. Tutcher	For
Enbridge Inc.	2020/5/05	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Enbridge Inc.	2020/5/05	3	Approve Shareholder Rights Plan	For
Enbridge Inc.	2020/5/05	4	Amend By-Law No. 1 of Enbridge	For
Enbridge Inc.	2020/5/05	5	Advisory Vote on Executive Compensation Approach	Against
Entergy Corporation	2020/5/08	1a	Elect Director John R. Burbank	For
Entergy Corporation	2020/5/08	1b	Elect Director Patrick J. Condon	For
Entergy Corporation	2020/5/08	1c	Elect Director Leo P. Denault	For
Entergy Corporation	2020/5/08	1d	Elect Director Kirkland H. Donald	For
Entergy Corporation	2020/5/08	1e	Elect Director Philip L. Frederickson	For
Entergy Corporation	2020/5/08	1f	Elect Director Alexis M. Herman	Against
Entergy Corporation	2020/5/08	1g	Elect Director M. Elise Hyland	For
Entergy Corporation	2020/5/08	1h	Elect Director Stuart L. Levenick	For
Entergy Corporation	2020/5/08	1i	Elect Director Blanche Lambert Lincoln	For
Entergy Corporation	2020/5/08	1j	Elect Director Karen A. Puckett	For
Entergy Corporation	2020/5/08	2	Ratify Deloitte & Touche LLP as Auditors	For
Entergy Corporation	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EOG Resources, Inc.	2020/4/30	1a	Elect Director Janet F. Clark	For
EOG Resources, Inc.	2020/4/30	1b	Elect Director Charles R. Crisp	For
EOG Resources, Inc.	2020/4/30	1c	Elect Director Robert P. Daniels	For
EOG Resources, Inc.	2020/4/30	1d	Elect Director James C. Day	For
EOG Resources, Inc.	2020/4/30	1e	Elect Director C. Christopher Gaut	For
EOG Resources, Inc.	2020/4/30	1f	Elect Director Julie J. Robertson	For
EOG Resources, Inc.	2020/4/30	1g	Elect Director Donald F. Textor	For
EOG Resources, Inc.	2020/4/30	1h	Elect Director William R. Thomas	Against
EOG Resources, Inc.	2020/4/30	2	Ratify Deloitte & Touche LLP as Auditors	For
EOG Resources, Inc.	2020/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
EPAM Systems, Inc.	2020/6/09	1.1	Elect Director Eugene Roman	For
EPAM Systems, Inc.	2020/6/09	1.2	Elect Director Jill B. Smart	For
EPAM Systems, Inc.	2020/6/09	1.3	Elect Director Ronald P. Vargo	Against
EPAM Systems, Inc.	2020/6/09	2	Ratify Deloitte & Touche LLP as Auditors	For
EPAM Systems, Inc.	2020/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equifax Inc.	2020/5/07	1a	Elect Director Mark W. Begor	For
Equifax Inc.	2020/5/07	1b	Elect Director Mark L. Feidler	Against
Equifax Inc.	2020/5/07	1c	Elect Director G. Thomas Hough	For
Equifax Inc.	2020/5/07	1d	Elect Director Robert D. Marcus	For
Equifax Inc.	2020/5/07	1e	Elect Director Siri S. Marshall	For
Equifax Inc.	2020/5/07	1f	Elect Director Scott A. McGregor	For
Equifax Inc.	2020/5/07	1g	Elect Director John A. McKinley	For
Equifax Inc.	2020/5/07	1h	Elect Director Robert W. Selander	For
Equifax Inc.	2020/5/07	1i	Elect Director Elane B. Stock	For
Equifax Inc.	2020/5/07	1j	Elect Director Heather H. Wilson	For
Equifax Inc.	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equifax Inc.	2020/5/07	3	Ratify Ernst & Young LLP as Auditors	For
Equifax Inc.	2020/5/07	4	Approve Qualified Employee Stock Purchase Plan	For
Equinix, Inc.	2020/6/18	1.1	Elect Director Thomas Bartlett	For
Equinix, Inc.	2020/6/18	1.2	Elect Director Nanci Caldwell	For
Equinix, Inc.	2020/6/18	1.3	Elect Director Aaire Fox-Martin	For
Equinix, Inc.	2020/6/18	1.4	Elect Director Gary Hromadko	Against
Equinix, Inc.	2020/6/18	1.5	Elect Director William Luby	For
Equinix, Inc.	2020/6/18	1.6	Elect Director Irving Lyons, III	For
Equinix, Inc.	2020/6/18	1.7	Elect Director Charles Meyers	For
Equinix, Inc.	2020/6/18	1.8	Elect Director Christopher Paisley	Against
Equinix, Inc.	2020/6/18	1.9	Elect Director Sandra Rivera	For
Equinix, Inc.	2020/6/18	1.10	Elect Director Peter Van Camp	For
Equinix, Inc.	2020/6/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equinix, Inc.	2020/6/18	3	Approve Omnibus Stock Plan	Against
Equinix, Inc.	2020/6/18	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Equinix, Inc.	2020/6/18	5	Report on Political Contributions	For
Equitable Holdings, Inc.	2020/5/20	1.1	Elect Director Daniel G. Kaye	For
Equitable Holdings, Inc.	2020/5/20	1.2	Elect Director Joan Lamm-Tennant	For
Equitable Holdings, Inc.	2020/5/20	1.3	Elect Director Kristi A. Matus	Against
Equitable Holdings, Inc.	2020/5/20	1.4	Elect Director Ramon de Oliveira	Against
Equitable Holdings, Inc.	2020/5/20	1.5	Elect Director Mark Pearson	For
Equitable Holdings, Inc.	2020/5/20	1.6	Elect Director Bertram L. Scott	Against
Equitable Holdings, Inc.	2020/5/20	1.7	Elect Director George Stansfield	For
Equitable Holdings, Inc.	2020/5/20	1.8	Elect Director Charles G.T. Stonehill	Against
Equitable Holdings, Inc.	2020/5/20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Equitable Holdings, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equitable Holdings, Inc.	2020/5/20	4	Amend Omnibus Stock Plan	For
Equity LifeStyle Properties, Inc.	2020/4/28	1.1	Elect Director Andrew Berkenfield	For
Equity LifeStyle Properties, Inc.	2020/4/28	1.2	Elect Director Philip Calian	Against
Equity LifeStyle Properties, Inc.	2020/4/28	1.3	Elect Director David Contis	For
Equity LifeStyle Properties, Inc.	2020/4/28	1.4	Elect Director Constance Freedman	For
Equity LifeStyle Properties, Inc.	2020/4/28	1.5	Elect Director Thomas Heneghan	For
Equity LifeStyle Properties, Inc.	2020/4/28	1.6	Elect Director Tao Huang	For
Equity LifeStyle Properties, Inc.	2020/4/28	1.7	Elect Director Marguerite Nader	For

Company Name	Date	Item	Proposal	Vote
Equity LifeStyle Properties, Inc.	2020/4/28	1.8	Elect Director Scott Peppet	For
Equity LifeStyle Properties, Inc.	2020/4/28	1.9	Elect Director Sheli Rosenberg	Against
Equity LifeStyle Properties, Inc.	2020/4/28	1.10	Elect Director Samuel Zell	Against
Equity LifeStyle Properties, Inc.	2020/4/28	2	Ratify Ernst & Young LLP as Auditors	For
Equity LifeStyle Properties, Inc.	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Equity LifeStyle Properties, Inc.	2020/4/28	4	Increase Authorized Common Stock	For
Equity Residential	2020/6/25	1.1	Elect Director Raymond Bennett	For
Equity Residential	2020/6/25	1.2	Elect Director Linda Walker Bynoe	For
Equity Residential	2020/6/25	1.3	Elect Director Connie K. Duckworth	For
Equity Residential	2020/6/25	1.4	Elect Director Mary Kay Haben	For
Equity Residential	2020/6/25	1.5	Elect Director Tahsinul Zia Huque	For
Equity Residential	2020/6/25	1.6	Elect Director Bradley A. Keywell	For
Equity Residential	2020/6/25	1.7	Elect Director John E. Neal	For
Equity Residential	2020/6/25	1.8	Elect Director David J. Neithercut	For
Equity Residential	2020/6/25	1.9	Elect Director Mark J. Parrell	For
Equity Residential	2020/6/25	1.10	Elect Director Mark S. Shapiro	For
Equity Residential	2020/6/25	1.11	Elect Director Stephen E. Sterrett	For
Equity Residential	2020/6/25	1.12	Elect Director Samuel Zell	Against
Equity Residential	2020/6/25	2	Ratify Ernst & Young LLP as Auditors	For
Equity Residential	2020/6/25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essential Utilities, Inc.	2020/5/06	1.1	Elect Director Elizabeth B. Amato	For
Essential Utilities, Inc.	2020/5/06	1.2	Elect Director Nicholas DeBenedictis	For
Essential Utilities, Inc.	2020/5/06	1.3	Elect Director Christopher H. Franklin	For
Essential Utilities, Inc.	2020/5/06	1.4	Elect Director Wendy A. Franks	For
Essential Utilities, Inc.	2020/5/06	1.5	Elect Director Daniel J. Hilferty	For
Essential Utilities, Inc.	2020/5/06	1.6	Elect Director Francis O. Idehen	For
Essential Utilities, Inc.	2020/5/06	1.7	Elect Director Ellen T. Ruff	For
Essential Utilities, Inc.	2020/5/06	1.8	Elect Director Lee C. Stewart	For
Essential Utilities, Inc.	2020/5/06	1.9	Elect Director Christopher C. Womack	For
Essential Utilities, Inc.	2020/5/06	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Essential Utilities, Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Essential Utilities, Inc.	2020/5/06	4	Adopt Majority Voting for Uncontested Election of Directors	For
Essential Utilities, Inc.	2020/5/06	5	Increase Authorized Common Stock	For
Essex Property Trust, Inc.	2020/5/12	1.1	Elect Director Keith R. Guericke	For
Essex Property Trust, Inc.	2020/5/12	1.2	Elect Director Maria R. Hawthorne	For
Essex Property Trust, Inc.	2020/5/12	1.3	Elect Director Amal M. Johnson	For
Essex Property Trust, Inc.	2020/5/12	1.4	Elect Director Mary Kasaris	For
Essex Property Trust, Inc.	2020/5/12	1.5	Elect Director Irving F. Lyons, III	For
Essex Property Trust, Inc.	2020/5/12	1.6	Elect Director George M. Marcus	For
Essex Property Trust, Inc.	2020/5/12	1.7	Elect Director Thomas E. Robinson	For
Essex Property Trust, Inc.	2020/5/12	1.8	Elect Director Michael J. Schall	For
Essex Property Trust, Inc.	2020/5/12	1.9	Elect Director Byron A. Scordelis	For
Essex Property Trust, Inc.	2020/5/12	2	Ratify KPMG LLP as Auditor	For
Essex Property Trust, Inc.	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Everest Re Group, Ltd.	2020/5/11	1.1	Elect Director John J. Amore	For
Everest Re Group, Ltd.	2020/5/11	1.2	Elect Director Juan C. Andrade	For
Everest Re Group, Ltd.	2020/5/11	1.3	Elect Director William F. Galtney, Jr.	For
Everest Re Group, Ltd.	2020/5/11	1.4	Elect Director John A. Graf	For
Everest Re Group, Ltd.	2020/5/11	1.5	Elect Director Meryl Hartzband	For
Everest Re Group, Ltd.	2020/5/11	1.6	Elect Director Gerri Losquadro	For
Everest Re Group, Ltd.	2020/5/11	1.7	Elect Director Roger M. Singer	For
Everest Re Group, Ltd.	2020/5/11	1.8	Elect Director Joseph V. Taranto	For
Everest Re Group, Ltd.	2020/5/11	1.9	Elect Director John A. Weber	For
Everest Re Group, Ltd.	2020/5/11	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Everest Re Group, Ltd.	2020/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Everest Re Group, Ltd.	2020/5/11	4	Approve Omnibus Stock Plan	For
Evergy, Inc.	2020/5/05	1a	Elect Director Kirkland B. Andrews	For
Evergy, Inc.	2020/5/05	1b	Elect Director Terry Bassham	For
Evergy, Inc.	2020/5/05	1c	Elect Director Mollie Hale Carter	Against
Evergy, Inc.	2020/5/05	1d	Elect Director Richard L. Hawley	For
Evergy, Inc.	2020/5/05	1e	Elect Director Thomas D. Hyde	For
Evergy, Inc.	2020/5/05	1f	Elect Director B. Anthony Isaac	Against
Evergy, Inc.	2020/5/05	1g	Elect Director Paul M. Keglevic	Against
Evergy, Inc.	2020/5/05	1h	Elect Director Sandra A.J. Lawrence	Against
Evergy, Inc.	2020/5/05	1i	Elect Director Ann D. Murtlow	For
Evergy, Inc.	2020/5/05	1j	Elect Director Sandra J. Price	For
Evergy, Inc.	2020/5/05	1k	Elect Director Mark A. Ruelle	For
Evergy, Inc.	2020/5/05	1l	Elect Director S. Carl Soderstrom, Jr.	For
Evergy, Inc.	2020/5/05	1m	Elect Director John Arthur Stall	For
Evergy, Inc.	2020/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Evergy, Inc.	2020/5/05	3	Ratify Deloitte & Touche LLP as Auditors	For
Eversource Energy	2020/5/06	1.1	Elect Director Cotton M. Cleveland	For
Eversource Energy	2020/5/06	1.2	Elect Director James S. DiStasio	For
Eversource Energy	2020/5/06	1.3	Elect Director Francis A. Doyle	For
Eversource Energy	2020/5/06	1.4	Elect Director Linda Dorcena Forry	For
Eversource Energy	2020/5/06	1.5	Elect Director James J. Judge	For
Eversource Energy	2020/5/06	1.6	Elect Director John Y. Kim	For
Eversource Energy	2020/5/06	1.7	Elect Director Kenneth R. Leibler	For
Eversource Energy	2020/5/06	1.8	Elect Director David H. Long	For
Eversource Energy	2020/5/06	1.9	Elect Director William C. Van Faasen	For
Eversource Energy	2020/5/06	1.10	Elect Director Frederica M. Williams	For
Eversource Energy	2020/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Eversource Energy	2020/5/06	3	Ratify Deloitte & Touche LLP as Auditors	For
Exelon Corporation	2020/4/28	1a	Elect Director Anthony Anderson	Against
Exelon Corporation	2020/4/28	1b	Elect Director Ann Berzin	For
Exelon Corporation	2020/4/28	1c	Elect Director Laurie Brlas	For
Exelon Corporation	2020/4/28	1d	Elect Director Christopher M. Crane	For
Exelon Corporation	2020/4/28	1e	Elect Director Yves C. de Balmann	For
Exelon Corporation	2020/4/28	1f	Elect Director Nicholas DeBenedictis	For
Exelon Corporation	2020/4/28	1g	Elect Director Linda P. Jojo	For
Exelon Corporation	2020/4/28	1h	Elect Director Paul Joskow	For
Exelon Corporation	2020/4/28	1i	Elect Director Robert J. Lawless	For
Exelon Corporation	2020/4/28	1j	Elect Director John Richardson	For
Exelon Corporation	2020/4/28	1k	Elect Director Mayo Shattuck, III	Against
Exelon Corporation	2020/4/28	1l	Elect Director John F. Young	For
Exelon Corporation	2020/4/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Exelon Corporation	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exelon Corporation	2020/4/28	4	Approve Omnibus Stock Plan	For
Expedia Group, Inc.	2020/6/10	1a	Elect Director Samuel Altman	For
Expedia Group, Inc.	2020/6/10	1b	Elect Director Susan C. Athey	For
Expedia Group, Inc.	2020/6/10	1c	Elect Director A. George 'Skip' Battle	Against
Expedia Group, Inc.	2020/6/10	1d	Elect Director Chelsea Clinton	For
Expedia Group, Inc.	2020/6/10	1e	Elect Director Barry Diller	Against
Expedia Group, Inc.	2020/6/10	1f	Elect Director Jon T. Gieselman	For
Expedia Group, Inc.	2020/6/10	1g	Elect Director Craig A. Jacobson	Against
Expedia Group, Inc.	2020/6/10	1h	Elect Director Peter M. Kern	For
Expedia Group, Inc.	2020/6/10	1i	Elect Director Dara Khosrowshahi	For
Expedia Group, Inc.	2020/6/10	1j	Elect Director Greg Mondre	For
Expedia Group, Inc.	2020/6/10	1k	Elect Director David Sambur	Against

Company Name	Date	Item	Proposal	Vote
Expedia Group, Inc.	2020/6/10	1l	Elect Director Alexander von Furstenberg	For
Expedia Group, Inc.	2020/6/10	1m	Elect Director Julie Whalen	For
Expedia Group, Inc.	2020/6/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Expedia Group, Inc.	2020/6/10	3	Amend Omnibus Stock Plan	Against
Expedia Group, Inc.	2020/6/10	4	Ratify Ernst & Young as Auditors	For
Expedia Group, Inc.	2020/6/10	5	Report on Political Contributions and Expenditures	For
Expeditors International of Washington, Inc.	2020/5/05	1.1	Elect Director Robert R. Wright	For
Expeditors International of Washington, Inc.	2020/5/05	1.2	Elect Director Glenn M. Alger	For
Expeditors International of Washington, Inc.	2020/5/05	1.3	Elect Director Robert P. Carlile	For
Expeditors International of Washington, Inc.	2020/5/05	1.4	Elect Director James "Jim" M. DuBois	For
Expeditors International of Washington, Inc.	2020/5/05	1.5	Elect Director Mark A. Emmert	For
Expeditors International of Washington, Inc.	2020/5/05	1.6	Elect Director Diane H. Gulyas	For
Expeditors International of Washington, Inc.	2020/5/05	1.7	Elect Director Jeffrey S. Musser	For
Expeditors International of Washington, Inc.	2020/5/05	1.8	Elect Director Liane J. Pelletier	For
Expeditors International of Washington, Inc.	2020/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Expeditors International of Washington, Inc.	2020/5/05	3	Amend Omnibus Stock Plan	For
Expeditors International of Washington, Inc.	2020/5/05	4	Ratify KPMG LLP as Auditors	For
Expeditors International of Washington, Inc.	2020/5/05	5	Adopt a Policy on Board Diversity	For
Extra Space Storage Inc.	2020/5/14	1.1	Elect Director Kenneth M. Woolley	For
Extra Space Storage Inc.	2020/5/14	1.2	Elect Director Joseph D. Margolis	For
Extra Space Storage Inc.	2020/5/14	1.3	Elect Director Roger B. Porter	For
Extra Space Storage Inc.	2020/5/14	1.4	Elect Director Joseph J. Bonner	For
Extra Space Storage Inc.	2020/5/14	1.5	Elect Director Gary L. Crittenden	Against
Extra Space Storage Inc.	2020/5/14	1.6	Elect Director Ashley Dreier	For
Extra Space Storage Inc.	2020/5/14	1.7	Elect Director Spencer F. Kirk	For
Extra Space Storage Inc.	2020/5/14	1.8	Elect Director Dennis J. Letham	For
Extra Space Storage Inc.	2020/5/14	1.9	Elect Director Diane Olmstead	For
Extra Space Storage Inc.	2020/5/14	2	Ratify Ernst & Young LLP as Auditors	For
Extra Space Storage Inc.	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exxon Mobil Corporation	2020/5/27	1.1	Elect Director Susan K. Avery	For
Exxon Mobil Corporation	2020/5/27	1.2	Elect Director Angela F. Braly	For
Exxon Mobil Corporation	2020/5/27	1.3	Elect Director Ursula M. Burns	Against
Exxon Mobil Corporation	2020/5/27	1.4	Elect Director Kenneth C. Frazier	For
Exxon Mobil Corporation	2020/5/27	1.5	Elect Director Joseph L. Hooley	For
Exxon Mobil Corporation	2020/5/27	1.6	Elect Director Steven A. Kandarian	For
Exxon Mobil Corporation	2020/5/27	1.7	Elect Director Douglas R. Oberhelman	For
Exxon Mobil Corporation	2020/5/27	1.8	Elect Director Samuel J. Palmisano	For
Exxon Mobil Corporation	2020/5/27	1.9	Elect Director William C. Weldon	For
Exxon Mobil Corporation	2020/5/27	1.10	Elect Director Darren W. Woods	For
Exxon Mobil Corporation	2020/5/27	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Exxon Mobil Corporation	2020/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Exxon Mobil Corporation	2020/5/27	4	Require Independent Board Chair	For
Exxon Mobil Corporation	2020/5/27	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Exxon Mobil Corporation	2020/5/27	6	Report on Costs & Benefits of Climate-Related Expenditures	Against
Exxon Mobil Corporation	2020/5/27	7	Report on Risks of Petrochemical Operations in Flood Prone Areas	For
Exxon Mobil Corporation	2020/5/27	8	Report on Political Contributions	For
Exxon Mobil Corporation	2020/5/27	9	Report on Lobbying Payments and Policy	For
Facebook, Inc.	2020/5/27	1.1	Elect Director Peggy Alford	Against
Facebook, Inc.	2020/5/27	1.2	Elect Director Marc L. Andreessen	Against
Facebook, Inc.	2020/5/27	1.3	Elect Director Andrew W. Houston	For
Facebook, Inc.	2020/5/27	1.4	Elect Director Nancy Killefer	For
Facebook, Inc.	2020/5/27	1.5	Elect Director Robert M. Kimmitt	For
Facebook, Inc.	2020/5/27	1.6	Elect Director Sheryl K. Sandberg	For
Facebook, Inc.	2020/5/27	1.7	Elect Director Peter A. Thiel	Against
Facebook, Inc.	2020/5/27	1.8	Elect Director Tracey T. Travis	Against
Facebook, Inc.	2020/5/27	1.9	Elect Director Mark Zuckerberg	For
Facebook, Inc.	2020/5/27	2	Ratify Ernst & Young LLP as Auditors	For
Facebook, Inc.	2020/5/27	3	Approve Non-Employee Director Compensation Policy	Against
Facebook, Inc.	2020/5/27	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Facebook, Inc.	2020/5/27	5	Require Independent Board Chair	For
Facebook, Inc.	2020/5/27	6	Require a Majority Vote for the Election of Directors	For
Facebook, Inc.	2020/5/27	7	Report on Political Advertising	For
Facebook, Inc.	2020/5/27	8	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
Facebook, Inc.	2020/5/27	9	Report on Civil and Human Rights Risk Assessment	For
Facebook, Inc.	2020/5/27	10	Report on Online Child Sexual Exploitation	For
Facebook, Inc.	2020/5/27	11	Report on Median Gender/Racial Pay Gap	For
Facebook, Inc.	2020/5/27	8	Require Independent Director Nominee with Human and/or Civil Rights Experience	For
Facebook, Inc.	2020/5/27	10	Report on Online Child Sexual Exploitation	For
Fastenal Company	2020/4/25	1a	Elect Director Willard D. Oberton	For
Fastenal Company	2020/4/25	1b	Elect Director Michael J. Ancius	For
Fastenal Company	2020/4/25	1c	Elect Director Michael J. Dolan	For
Fastenal Company	2020/4/25	1d	Elect Director Stephen L. Eastman	For
Fastenal Company	2020/4/25	1e	Elect Director Daniel L. Florness	For
Fastenal Company	2020/4/25	1f	Elect Director Rita J. Heise	For
Fastenal Company	2020/4/25	1g	Elect Director Daniel L. Johnson	For
Fastenal Company	2020/4/25	1h	Elect Director Nicholas J. Lundquist	For
Fastenal Company	2020/4/25	1i	Elect Director Scott A. Satterlee	For
Fastenal Company	2020/4/25	1j	Elect Director Reyne K. Wisecup	For
Fastenal Company	2020/4/25	2	Ratify KPMG LLP as Auditors	For
Fastenal Company	2020/4/25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fastenal Company	2020/4/25	4	Prepare Employment Diversity Report	For
Federal Realty Investment Trust	2020/5/06	1.1	Elect Director Jon E. Bortz	Against
Federal Realty Investment Trust	2020/5/06	1.2	Elect Director David W. Faeder	Against
Federal Realty Investment Trust	2020/5/06	1.3	Elect Director Elizabeth I. Holland	Against
Federal Realty Investment Trust	2020/5/06	1.4	Elect Director Mark S. Ordan	Against
Federal Realty Investment Trust	2020/5/06	1.5	Elect Director Gail P. Steinel	Against
Federal Realty Investment Trust	2020/5/06	1.6	Elect Director Joseph S. Vassalluzzo	Against
Federal Realty Investment Trust	2020/5/06	1.7	Elect Director Donald C. Wood	For
Federal Realty Investment Trust	2020/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Federal Realty Investment Trust	2020/5/06	3	Approve Omnibus Stock Plan	For
Federal Realty Investment Trust	2020/5/06	4	Ratify Grant Thornton LLP as Auditors	For
Fidelity National Financial, Inc.	2020/6/10	1.1	Elect Director William P. Foley, II	Against
Fidelity National Financial, Inc.	2020/6/10	1.2	Elect Director Douglas K. Ammerman	Against
Fidelity National Financial, Inc.	2020/6/10	1.3	Elect Director Thomas M. Hagerty	Against
Fidelity National Financial, Inc.	2020/6/10	1.4	Elect Director Peter O. Shea, Jr.	Against
Fidelity National Financial, Inc.	2020/6/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fidelity National Financial, Inc.	2020/6/10	3	Ratify Ernst & Young LLP as Auditors	For
Fidelity National Financial, Inc.	2020/6/10	1.1	Elect Director William P. Foley, II	Against
Fidelity National Financial, Inc.	2020/6/10	1.2	Elect Director Douglas K. Ammerman	Against
Fidelity National Information Services, Inc.	2020/5/28	1a	Elect Director Lee Adrean	For
Fidelity National Information Services, Inc.	2020/5/28	1b	Elect Director Ellen R. Alemany	For
Fidelity National Information Services, Inc.	2020/5/28	1c	Elect Director Lisa A. Hook	For
Fidelity National Information Services, Inc.	2020/5/28	1d	Elect Director Keith W. Hughes	For
Fidelity National Information Services, Inc.	2020/5/28	1e	Elect Director Gary L. Lauer	For
Fidelity National Information Services, Inc.	2020/5/28	1f	Elect Director Gary A. Norcross	For
Fidelity National Information Services, Inc.	2020/5/28	1g	Elect Director Louise M. Parent	For
Fidelity National Information Services, Inc.	2020/5/28	1h	Elect Director Brian T. Shea	For
Fidelity National Information Services, Inc.	2020/5/28	1i	Elect Director James B. Stallings, Jr.	For
Fidelity National Information Services, Inc.	2020/5/28	1j	Elect Director Jeffrey E. Stiefeler	For

Company Name	Date	Item	Proposal	Vote
Fidelity National Information Services, Inc.	2020/5/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Information Services, Inc.	2020/5/28	3	Ratify KPMG LLP as Auditors	For
Fifth Third Bancorp	2020/4/14	1.1	Elect Director Nicholas K. Akins	For
Fifth Third Bancorp	2020/4/14	1.2	Elect Director B. Evan Bayh, III	Against
Fifth Third Bancorp	2020/4/14	1.3	Elect Director Jorge L. Benitez	For
Fifth Third Bancorp	2020/4/14	1.4	Elect Director Katherine B. Blackburn	For
Fifth Third Bancorp	2020/4/14	1.5	Elect Director Emerson L. Brumback	For
Fifth Third Bancorp	2020/4/14	1.6	Elect Director Jerry W. Burris	For
Fifth Third Bancorp	2020/4/14	1.7	Elect Director Greg D. Carmichael	Against
Fifth Third Bancorp	2020/4/14	1.8	Elect Director C. Bryan Daniels	For
Fifth Third Bancorp	2020/4/14	1.9	Elect Director Thomas H. Harvey	For
Fifth Third Bancorp	2020/4/14	1.10	Elect Director Gary R. Heminger	For
Fifth Third Bancorp	2020/4/14	1.11	Elect Director Jewell D. Hoover	For
Fifth Third Bancorp	2020/4/14	1.12	Elect Director Eileen A. Mallesch	Against
Fifth Third Bancorp	2020/4/14	1.13	Elect Director Michael B. McCallister	For
Fifth Third Bancorp	2020/4/14	1.14	Elect Director Marsha C. Williams	Against
Fifth Third Bancorp	2020/4/14	2	Ratify Deloitte & Touche LLP as Auditors	For
Fifth Third Bancorp	2020/4/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fifth Third Bancorp	2020/4/14	4	Advisory Vote on Say on Pay Frequency	For
First Republic Bank	2020/5/12	1a	Elect Director James H. Herbert, II	For
First Republic Bank	2020/5/12	1b	Elect Director Katherine August-deWilde	For
First Republic Bank	2020/5/12	1c	Elect Director Hafize Gaye Erkan	For
First Republic Bank	2020/5/12	1d	Elect Director Frank J. Fahrenkopf, Jr.	For
First Republic Bank	2020/5/12	1e	Elect Director Boris Groysberg	For
First Republic Bank	2020/5/12	1f	Elect Director Sandra R. Hernandez	For
First Republic Bank	2020/5/12	1g	Elect Director Pamela J. Joyner	For
First Republic Bank	2020/5/12	1h	Elect Director Reynold Levy	For
First Republic Bank	2020/5/12	1i	Elect Director Duncan L. Niederauer	For
First Republic Bank	2020/5/12	1j	Elect Director George G.C. Parker	For
First Republic Bank	2020/5/12	2	Ratify KPMG LLP as Auditors	For
First Republic Bank	2020/5/12	3	Amend Omnibus Stock Plan	For
First Republic Bank	2020/5/12	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
First Resources Limited (Singapore)	2020/6/01	1	Adopt Financial Statements and Directors' and Auditors' Reports	For
First Resources Limited (Singapore)	2020/6/01	2	Approve Final Dividend	For
First Resources Limited (Singapore)	2020/6/01	3	Elect Lim Ming Seong as Director	Against
First Resources Limited (Singapore)	2020/6/01	4	Elect Fang Zhixiang as Director	For
First Resources Limited (Singapore)	2020/6/01	5	Elect Tan Seow Kheng as Director	For
First Resources Limited (Singapore)	2020/6/01	6	Elect Wong Su Yen as Director	For
First Resources Limited (Singapore)	2020/6/01	7	Elect Peter Ho Kok Wai as Director	Against
First Resources Limited (Singapore)	2020/6/01	8	Approve Directors' Fees	For
First Resources Limited (Singapore)	2020/6/01	9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
First Resources Limited (Singapore)	2020/6/01	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
First Resources Limited (Singapore)	2020/6/01	11	Approve Mandate for Interested Person Transactions	For
First Resources Limited (Singapore)	2020/6/01	12	Authorize Share Repurchase Program	Against
First Resources Limited (Singapore)	2020/6/01	1	Adopt First Resources Employee Share Option Scheme 2020	Against
First Resources Limited (Singapore)	2020/6/01	2	Approve Grant of Options at a Discount Under the First Resources Employee Share Option Scheme 2020	Against
First Resources Limited (Singapore)	2020/6/01	3	Adopt First Resources Employee Share Award Scheme 2020	Against
FirstEnergy Corp.	2020/5/19	1.1	Elect Director Michael J. Anderson	For
FirstEnergy Corp.	2020/5/19	1.2	Elect Director Steven J. Demetriou	For
FirstEnergy Corp.	2020/5/19	1.3	Elect Director Julia L. Johnson	For
FirstEnergy Corp.	2020/5/19	1.4	Elect Director Charles E. Jones	For
FirstEnergy Corp.	2020/5/19	1.5	Elect Director Donald T. Misheff	Against
FirstEnergy Corp.	2020/5/19	1.6	Elect Director Thomas N. Mitchell	For
FirstEnergy Corp.	2020/5/19	1.7	Elect Director James F. O'Neil, III	For
FirstEnergy Corp.	2020/5/19	1.8	Elect Director Christopher D. Pappas	For
FirstEnergy Corp.	2020/5/19	1.9	Elect Director Sandra Pianalto	For
FirstEnergy Corp.	2020/5/19	1.10	Elect Director Luis A. Reyes	For
FirstEnergy Corp.	2020/5/19	1.11	Elect Director Leslie M. Turner	For
FirstEnergy Corp.	2020/5/19	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
FirstEnergy Corp.	2020/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FirstEnergy Corp.	2020/5/19	4	Approve Omnibus Stock Plan	For
FirstEnergy Corp.	2020/5/19	5	Amend Code of Regulations to Authorize Board to Make Certain Future Amendments	For
FirstEnergy Corp.	2020/5/19	6	Amend Proxy Access Right	For
Fiserv, Inc.	2020/5/14	1.1	Elect Director Frank J. Bisignano	For
Fiserv, Inc.	2020/5/14	1.2	Elect Director Alison Davis	For
Fiserv, Inc.	2020/5/14	1.3	Elect Director Henrique de Castro	For
Fiserv, Inc.	2020/5/14	1.4	Elect Director Harry F. DiSimone	For
Fiserv, Inc.	2020/5/14	1.5	Elect Director Dennis F. Lynch	For
Fiserv, Inc.	2020/5/14	1.6	Elect Director Heidi G. Miller	For
Fiserv, Inc.	2020/5/14	1.7	Elect Director Scott C. Nuttall	For
Fiserv, Inc.	2020/5/14	1.8	Elect Director Denis J. O'Leary	For
Fiserv, Inc.	2020/5/14	1.9	Elect Director Doyle R. Simons	For
Fiserv, Inc.	2020/5/14	1.10	Elect Director Jeffery W. Yabuki	Against
Fiserv, Inc.	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fiserv, Inc.	2020/5/14	3	Ratify Deloitte & Touche LLP as Auditors	For
Fiserv, Inc.	2020/5/14	4	Report on Political Contributions	For
Fiserv, Inc.	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
FleetCor Technologies Inc.	2020/6/11	1.1	Elect Director Steven T. Stull	For
FleetCor Technologies Inc.	2020/6/11	1.2	Elect Director Michael Buckman	For
FleetCor Technologies Inc.	2020/6/11	1.3	Elect Director Thomas M. Hagerty	For
FleetCor Technologies Inc.	2020/6/11	2	Ratify Ernst & Young LLP as Auditors	For
FleetCor Technologies Inc.	2020/6/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FleetCor Technologies Inc.	2020/6/11	4	Provide Right to Call Special Meeting	For
FleetCor Technologies Inc.	2020/6/11	5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	For
FLIR Systems, Inc.	2020/4/16	1a	Elect Director James J. Cannon	For
FLIR Systems, Inc.	2020/4/16	1b	Elect Director John D. Carter	Against
FLIR Systems, Inc.	2020/4/16	1c	Elect Director William W. Crouch	Against
FLIR Systems, Inc.	2020/4/16	1d	Elect Director Catherine A. Halligan	For
FLIR Systems, Inc.	2020/4/16	1e	Elect Director Earl R. Lewis	Against
FLIR Systems, Inc.	2020/4/16	1f	Elect Director Angus L. Macdonald	Against
FLIR Systems, Inc.	2020/4/16	1g	Elect Director Michael T. Smith	Against
FLIR Systems, Inc.	2020/4/16	1h	Elect Director Cathy A. Stauffer	For
FLIR Systems, Inc.	2020/4/16	1i	Elect Director Robert S. Tyrer	For
FLIR Systems, Inc.	2020/4/16	1j	Elect Director John W. Wood, Jr.	For
FLIR Systems, Inc.	2020/4/16	1k	Elect Director Steven E. Wynne	Against
FLIR Systems, Inc.	2020/4/16	2	Ratify KPMG LLP as Auditors	For
FLIR Systems, Inc.	2020/4/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
FLIR Systems, Inc.	2020/4/16	4	Change State of Incorporation Oregon to Delaware	For
Flowserve Corporation	2020/5/22	1a	Elect Director R. Scott Rowe	For
Flowserve Corporation	2020/5/22	1b	Elect Director Sujeet Chand	For
Flowserve Corporation	2020/5/22	1c	Elect Director Ruby R. Chandy	For
Flowserve Corporation	2020/5/22	1d	Elect Director Gayla J. Delly	Against
Flowserve Corporation	2020/5/22	1e	Elect Director Roger L. Fix	Against
Flowserve Corporation	2020/5/22	1f	Elect Director John R. Friedery	Against
Flowserve Corporation	2020/5/22	1g	Elect Director John L. Garrison	For
Flowserve Corporation	2020/5/22	1h	Elect Director Michael C. McMurray	For
Flowserve Corporation	2020/5/22	1i	Elect Director David E. Roberts	For
Flowserve Corporation	2020/5/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Flowserve Corporation	2020/5/22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Date	Item	Proposal	Vote
Flowserve Corporation	2020/5/22	4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	For
Flowserve Corporation	2020/5/22	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
FMC Corporation	2020/4/28	1a	Elect Director Pierre Brondeau	Against
FMC Corporation	2020/4/28	1b	Elect Director Eduardo E. Cordeiro	For
FMC Corporation	2020/4/28	1c	Elect Director Mark Douglas	For
FMC Corporation	2020/4/28	1d	Elect Director C. Scott Greer	Against
FMC Corporation	2020/4/28	1e	Elect Director K'Lynne Johnson	For
FMC Corporation	2020/4/28	1f	Elect Director Dirk A. Kempthorne	For
FMC Corporation	2020/4/28	1g	Elect Director Paul J. Norris	Against
FMC Corporation	2020/4/28	1h	Elect Director Margareth Ovrum	For
FMC Corporation	2020/4/28	1i	Elect Director Robert C. Pallas	Against
FMC Corporation	2020/4/28	1j	Elect Director William H. Powell	For
FMC Corporation	2020/4/28	1k	Elect Director Vincent R. Volpe, Jr.	Against
FMC Corporation	2020/4/28	2	Ratify KPMG LLP as Auditors	For
FMC Corporation	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ford Motor Company	2020/5/14	1a	Elect Director Kimberly A. Casiano	For
Ford Motor Company	2020/5/14	1b	Elect Director Anthony F. Earley, Jr.	For
Ford Motor Company	2020/5/14	1c	Elect Director Edsel B. Ford, II	For
Ford Motor Company	2020/5/14	1d	Elect Director William Clay Ford, Jr.	For
Ford Motor Company	2020/5/14	1e	Elect Director James P. Hackett	For
Ford Motor Company	2020/5/14	1f	Elect Director William W. Helman, IV	For
Ford Motor Company	2020/5/14	1g	Elect Director William E. Kennard	For
Ford Motor Company	2020/5/14	1h	Elect Director John C. Lechleiter	For
Ford Motor Company	2020/5/14	1i	Elect Director Beth E. Mooney	For
Ford Motor Company	2020/5/14	1j	Elect Director John L. Thornton	For
Ford Motor Company	2020/5/14	1k	Elect Director John B. Veihmeyer	For
Ford Motor Company	2020/5/14	1l	Elect Director Lynn M. Vojvodich	For
Ford Motor Company	2020/5/14	1m	Elect Director John S. Weinberg	For
Ford Motor Company	2020/5/14	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Ford Motor Company	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ford Motor Company	2020/5/14	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Ford Motor Company	2020/5/14	5	Report on Lobbying Payments and Policy	For
Fortinet, Inc.	2020/6/19	1.1	Elect Director Ken Xie	For
Fortinet, Inc.	2020/6/19	1.2	Elect Director Michael Xie	For
Fortinet, Inc.	2020/6/19	1.3	Elect Director Kelly Ducourty	For
Fortinet, Inc.	2020/6/19	1.4	Elect Director Jean Hu	For
Fortinet, Inc.	2020/6/19	1.5	Elect Director Ming Hsieh	For
Fortinet, Inc.	2020/6/19	1.6	Elect Director William H. Neukom	For
Fortinet, Inc.	2020/6/19	1.7	Elect Director Christopher B. Paisley	Against
Fortinet, Inc.	2020/6/19	1.8	Elect Director Judith Sim	For
Fortinet, Inc.	2020/6/19	2	Ratify Deloitte & Touche LLP as Auditors	For
Fortinet, Inc.	2020/6/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fortinet, Inc.	2020/6/19	4	Provide Right to Act by Written Consent	For
Fortinet, Inc.	2020/6/19	5	Prepare Employment Diversity Report	For
Fortive Corporation	2020/6/02	1A	Elect Director Kate D. Mitchell	For
Fortive Corporation	2020/6/02	1B	Elect Director Mitchell P. Rales	Against
Fortive Corporation	2020/6/02	1C	Elect Director Steven M. Rales	For
Fortive Corporation	2020/6/02	1D	Elect Director Jeannine Sargent	For
Fortive Corporation	2020/6/02	1E	Elect Director Alan G. Spoon	Against
Fortive Corporation	2020/6/02	2	Ratify Ernst & Young LLP as Auditors	For
Fortive Corporation	2020/6/02	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fortive Corporation	2020/6/02	4	Eliminate Supermajority Vote Requirement	For
Fortune Brands Home & Security, Inc.	2020/4/28	1a	Elect Director Nicholas I. Fink	For
Fortune Brands Home & Security, Inc.	2020/4/28	1b	Elect Director A. D. David Mackay	For
Fortune Brands Home & Security, Inc.	2020/4/28	1c	Elect Director David M. Thomas	For
Fortune Brands Home & Security, Inc.	2020/4/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Fortune Brands Home & Security, Inc.	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Freeport-McMoRan Inc.	2020/6/03	1.1	Elect Director Richard C. Adkerson	For
Freeport-McMoRan Inc.	2020/6/03	1.2	Elect Director Gerald J. Ford	Against
Freeport-McMoRan Inc.	2020/6/03	1.3	Elect Director Lydia H. Kennard	For
Freeport-McMoRan Inc.	2020/6/03	1.4	Elect Director Dustan E. McCoy	Against
Freeport-McMoRan Inc.	2020/6/03	1.5	Elect Director John J. Stephens	For
Freeport-McMoRan Inc.	2020/6/03	1.6	Elect Director Frances Fragos Townsend	For
Freeport-McMoRan Inc.	2020/6/03	2	Ratify Ernst & Young LLP as Auditor	For
Freeport-McMoRan Inc.	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Garmin Ltd.	2020/6/05	1	Accept Consolidated Financial Statements and Statutory Reports	For
Garmin Ltd.	2020/6/05	2	Approve Allocation of Income and Dividends	For
Garmin Ltd.	2020/6/05	3	Approve Dividends	For
Garmin Ltd.	2020/6/05	4	Approve Discharge of Board and Senior Management	For
Garmin Ltd.	2020/6/05	5.1	Elect Director Jonathan C. Burrell	For
Garmin Ltd.	2020/6/05	5.2	Elect Director Joseph J. Hartnett	For
Garmin Ltd.	2020/6/05	5.3	Elect Director Min H. Kao	For
Garmin Ltd.	2020/6/05	5.4	Elect Director Catherine A. Lewis	For
Garmin Ltd.	2020/6/05	5.5	Elect Director Charles W. Peffer	Against
Garmin Ltd.	2020/6/05	5.6	Elect Director Clifton A. Pemble	For
Garmin Ltd.	2020/6/05	6	Elect Min H. Kao as Board Chairman	For
Garmin Ltd.	2020/6/05	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For
Garmin Ltd.	2020/6/05	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For
Garmin Ltd.	2020/6/05	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For
Garmin Ltd.	2020/6/05	7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Against
Garmin Ltd.	2020/6/05	8	Designate Wuersch & Gering LLP as Independent Proxy	For
Garmin Ltd.	2020/6/05	9	Ratify Ernst & Young LLP as Auditor	For
Garmin Ltd.	2020/6/05	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Garmin Ltd.	2020/6/05	11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	For
Garmin Ltd.	2020/6/05	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	For
Garmin Ltd.	2020/6/05	13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	For
Gartner, Inc.	2020/6/08	1a	Elect Director Peter E. Bisson	For
Gartner, Inc.	2020/6/08	1b	Elect Director Richard J. Bressler	Against
Gartner, Inc.	2020/6/08	1c	Elect Director Raul E. Cesan	For
Gartner, Inc.	2020/6/08	1d	Elect Director Karen E. Dykstra	Against
Gartner, Inc.	2020/6/08	1e	Elect Director Anne Sutherland Fuchs	Against
Gartner, Inc.	2020/6/08	1f	Elect Director William O. Grabe	Against
Gartner, Inc.	2020/6/08	1g	Elect Director Eugene A. Hall	For
Gartner, Inc.	2020/6/08	1h	Elect Director Stephen G. Pagliuca	Against
Gartner, Inc.	2020/6/08	1i	Elect Director Eileen M. Serra	For
Gartner, Inc.	2020/6/08	1j	Elect Director James C. Smith	Against
Gartner, Inc.	2020/6/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Gartner, Inc.	2020/6/08	3	Ratify KPMG LLP as Auditors	For
General Dynamics Corporation	2020/5/06	1a	Elect Director James S. Crown	For
General Dynamics Corporation	2020/5/06	1b	Elect Director Rudy F. deLeon	For
General Dynamics Corporation	2020/5/06	1c	Elect Director Cecil D. Haney	For
General Dynamics Corporation	2020/5/06	1d	Elect Director Mark M. Malcolm	For
General Dynamics Corporation	2020/5/06	1e	Elect Director James N. Mattis	For
General Dynamics Corporation	2020/5/06	1f	Elect Director Phebe N. Novakovic	For
General Dynamics Corporation	2020/5/06	1g	Elect Director C. Howard Nye	For
General Dynamics Corporation	2020/5/06	1h	Elect Director William A. Osborn	For
General Dynamics Corporation	2020/5/06	1i	Elect Director Catherine B. Reynolds	For
General Dynamics Corporation	2020/5/06	1j	Elect Director Laura J. Schumacher	For



Company Name	Date	Item	Proposal	Vote
General Dynamics Corporation	2020/5/06	1k	Elect Director John G. Stratton	For
General Dynamics Corporation	2020/5/06	1l	Elect Director Peter A. Wall	For
General Dynamics Corporation	2020/5/06	2	Ratify KPMG LLP as Auditor	For
General Dynamics Corporation	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
General Dynamics Corporation	2020/5/06	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
General Electric Company	2020/5/05	1	Elect Director Sebastien Bazin	For
General Electric Company	2020/5/05	2	Elect Director Ashton Carter	For
General Electric Company	2020/5/05	3	Elect Director H. Lawrence Culp, Jr.	For
General Electric Company	2020/5/05	4	Elect Director Francisco D'Souza	For
General Electric Company	2020/5/05	5	Elect Director Edward Garden	For
General Electric Company	2020/5/05	6	Elect Director Thomas W. Horton	For
General Electric Company	2020/5/05	7	Elect Director Risa Lavizzo-Mourey	For
General Electric Company	2020/5/05	8	Elect Director Catherine Lesjak	For
General Electric Company	2020/5/05	9	Elect Director Paula Rosput Reynolds	For
General Electric Company	2020/5/05	10	Elect Director Leslie Seidman	For
General Electric Company	2020/5/05	11	Elect Director James Tisch	Against
General Electric Company	2020/5/05	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Electric Company	2020/5/05	13	Ratify KPMG LLP as Auditors	Against
General Electric Company	2020/5/05	14	Require Independent Board Chairman	For
General Motors Company	2020/6/16	1a	Elect Director Mary T. Barra	For
General Motors Company	2020/6/16	1b	Elect Director Wesley G. Bush	For
General Motors Company	2020/6/16	1c	Elect Director Linda R. Gooden	For
General Motors Company	2020/6/16	1d	Elect Director Joseph Jimenez	For
General Motors Company	2020/6/16	1e	Elect Director Jane L. Mendillo	For
General Motors Company	2020/6/16	1f	Elect Director Judith A. Miscik	For
General Motors Company	2020/6/16	1g	Elect Director Patricia F. Russo	Against
General Motors Company	2020/6/16	1h	Elect Director Thomas M. Schoewe	For
General Motors Company	2020/6/16	1i	Elect Director Theodore M. Solso	For
General Motors Company	2020/6/16	1j	Elect Director Carol M. Stephenson	For
General Motors Company	2020/6/16	1k	Elect Director Devin N. Wenig	For
General Motors Company	2020/6/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
General Motors Company	2020/6/16	3	Advisory Vote on Say on Pay Frequency	For
General Motors Company	2020/6/16	4	Ratify Ernst & Young LLP as Auditors	For
General Motors Company	2020/6/16	5	Approve Omnibus Stock Plan	For
General Motors Company	2020/6/16	6	Provide Right to Act by Written Consent	For
General Motors Company	2020/6/16	7	Amend Proxy Access Right	For
General Motors Company	2020/6/16	8	Report on Human Rights Policy Implementation	For
General Motors Company	2020/6/16	9	Report on Lobbying Payments and Policy	For
Genuine Parts Company	2020/4/27	1.1	Elect Director Elizabeth W. Camp	For
Genuine Parts Company	2020/4/27	1.2	Elect Director Richard Cox, Jr.	For
Genuine Parts Company	2020/4/27	1.3	Elect Director Paul D. Donahue	For
Genuine Parts Company	2020/4/27	1.4	Elect Director Gary P. Fayard	For
Genuine Parts Company	2020/4/27	1.5	Elect Director P. Russell Hardin	For
Genuine Parts Company	2020/4/27	1.6	Elect Director John R. Holder	For
Genuine Parts Company	2020/4/27	1.7	Elect Director Donna W. Hyland	For
Genuine Parts Company	2020/4/27	1.8	Elect Director John D. Johns	Against
Genuine Parts Company	2020/4/27	1.9	Elect Director Jean-Jacques Lafont	For
Genuine Parts Company	2020/4/27	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For
Genuine Parts Company	2020/4/27	1.11	Elect Director Wendy B. Needham	For
Genuine Parts Company	2020/4/27	1.12	Elect Director E. Jenner Wood, III	For
Genuine Parts Company	2020/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Genuine Parts Company	2020/4/27	3	Ratify Ernst & Young LLP as Auditors	For
Genuine Parts Company	2020/4/27	4	Report on EEO	For
Gilead Sciences, Inc.	2020/5/06	1a	Elect Director Jacqueline K. Barton	For
Gilead Sciences, Inc.	2020/5/06	1b	Elect Director Sandra J. Horning	For
Gilead Sciences, Inc.	2020/5/06	1c	Elect Director Kelly A. Kramer	For
Gilead Sciences, Inc.	2020/5/06	1d	Elect Director Kevin E. Lofton	For
Gilead Sciences, Inc.	2020/5/06	1e	Elect Director Harish Manwani	Against
Gilead Sciences, Inc.	2020/5/06	1f	Elect Director Daniel P. O'Day	For
Gilead Sciences, Inc.	2020/5/06	1g	Elect Director Richard J. Whitley	For
Gilead Sciences, Inc.	2020/5/06	1h	Elect Director Per Wold-Olsen	Against
Gilead Sciences, Inc.	2020/5/06	2	Ratify Ernst & Young LLP as Auditors	For
Gilead Sciences, Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gilead Sciences, Inc.	2020/5/06	4	Require Independent Board Chair	Against
Gilead Sciences, Inc.	2020/5/06	5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	Against
Global Payments Inc.	2020/4/29	1a	Elect Director F. Thaddeus Arroyo	For
Global Payments Inc.	2020/4/29	1b	Elect Director Robert H.B. Baldwin, Jr.	For
Global Payments Inc.	2020/4/29	1c	Elect Director John G. Bruno	For
Global Payments Inc.	2020/4/29	1d	Elect Director Kriss Cloninger, III	For
Global Payments Inc.	2020/4/29	1e	Elect Director William I. Jacobs	Against
Global Payments Inc.	2020/4/29	1f	Elect Director Joia M. Johnson	For
Global Payments Inc.	2020/4/29	1g	Elect Director Ruth Ann Marshall	Against
Global Payments Inc.	2020/4/29	1h	Elect Director Connie D. McDaniel	For
Global Payments Inc.	2020/4/29	1i	Elect Director William B. Plummer	Against
Global Payments Inc.	2020/4/29	1j	Elect Director Jeffrey S. Sloan	For
Global Payments Inc.	2020/4/29	1k	Elect Director John T. Turner	For
Global Payments Inc.	2020/4/29	1l	Elect Director M. Troy Woods	For
Global Payments Inc.	2020/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Global Payments Inc.	2020/4/29	3	Eliminate Supermajority Vote Requirement	For
Global Payments Inc.	2020/4/29	4	Ratify Deloitte & Touche LLP as Auditors	For
Globe Life Inc.	2020/4/30	1.1	Elect Director Charles E. Adair	Against
Globe Life Inc.	2020/4/30	1.2	Elect Director Linda L. Addison	For
Globe Life Inc.	2020/4/30	1.3	Elect Director Marilyn A. Alexander	For
Globe Life Inc.	2020/4/30	1.4	Elect Director Cheryl D. Alston	For
Globe Life Inc.	2020/4/30	1.5	Elect Director Jane M. Buchan	For
Globe Life Inc.	2020/4/30	1.6	Elect Director Gary L. Coleman	Against
Globe Life Inc.	2020/4/30	1.7	Elect Director Larry M. Hutchison	Against
Globe Life Inc.	2020/4/30	1.8	Elect Director Robert W. Ingram	Against
Globe Life Inc.	2020/4/30	1.9	Elect Director Steven P. Johnson	For
Globe Life Inc.	2020/4/30	1.10	Elect Director Darren M. Rebelez	For
Globe Life Inc.	2020/4/30	1.11	Elect Director Mary E. Thigpen	For
Globe Life Inc.	2020/4/30	2	Ratify Deloitte & Touche LLP as Auditor	For
Globe Life Inc.	2020/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
GoDaddy Inc.	2020/6/03	1.1	Elect Director Mark Garrett	Against
GoDaddy Inc.	2020/6/03	1.2	Elect Director Ryan Roslansky	Against
GoDaddy Inc.	2020/6/03	1.3	Elect Director Lee E. Wittlinger	Against
GoDaddy Inc.	2020/6/03	2	Ratify Ernst & Young LLP as Auditors	For
GoDaddy Inc.	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GrubHub Inc.	2020/5/19	1.1	Elect Director Lloyd Frink	Against
GrubHub Inc.	2020/5/19	1.2	Elect Director Girish Lakshman	Against
GrubHub Inc.	2020/5/19	1.3	Elect Director Keith Richman	Against
GrubHub Inc.	2020/5/19	1.4	Elect Director Arthur Francis Starrs, III	Against
GrubHub Inc.	2020/5/19	2	Ratify Crowe LLP as Auditor	For
GrubHub Inc.	2020/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GrubHub Inc.	2020/5/19	4	Amend Omnibus Stock Plan	For
Halliburton Company	2020/5/19	1a	Elect Director Abdulaziz F. Al Khayyal	Against
Halliburton Company	2020/5/19	1b	Elect Director William E. Albrecht	Against
Halliburton Company	2020/5/19	1c	Elect Director M. Katherine Banks	For
Halliburton Company	2020/5/19	1d	Elect Director Alan M. Bennett	For

Company Name	Date	Item	Proposal	Vote
Halliburton Company	2020/5/19	1e	Elect Director Milton Carroll	For
Halliburton Company	2020/5/19	1f	Elect Director Nance K. Dicciani	Against
Halliburton Company	2020/5/19	1g	Elect Director Murry S. Gerber	For
Halliburton Company	2020/5/19	1h	Elect Director Patricia Hemingway Hall	For
Halliburton Company	2020/5/19	1i	Elect Director Robert A. Malone	Against
Halliburton Company	2020/5/19	1j	Elect Director Jeffrey A. Miller	For
Halliburton Company	2020/5/19	2	Ratify KPMG LLP as Auditor	For
Halliburton Company	2020/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Halliburton Company	2020/5/19	4	Amend Omnibus Stock Plan	For
Hanesbrands Inc.	2020/4/28	1a	Elect Director GERALYN R. BREIG	For
Hanesbrands Inc.	2020/4/28	1b	Elect Director Gerald W. Evans, Jr.	For
Hanesbrands Inc.	2020/4/28	1c	Elect Director Bobby J. Griffin	Against
Hanesbrands Inc.	2020/4/28	1d	Elect Director James C. Johnson	Against
Hanesbrands Inc.	2020/4/28	1e	Elect Director Franck J. Moison	For
Hanesbrands Inc.	2020/4/28	1f	Elect Director Robert F. Moran	For
Hanesbrands Inc.	2020/4/28	1g	Elect Director Ronald L. Nelson	For
Hanesbrands Inc.	2020/4/28	1h	Elect Director Ann E. Ziegler	For
Hanesbrands Inc.	2020/4/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Hanesbrands Inc.	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hanesbrands Inc.	2020/4/28	4	Approve Omnibus Stock Plan	For
Harley-Davidson, Inc.	2020/5/21	1.1	Elect Director Troy Alstead	For
Harley-Davidson, Inc.	2020/5/21	1.2	Elect Director R. John Anderson	For
Harley-Davidson, Inc.	2020/5/21	1.3	Elect Director Michael J. Cave	For
Harley-Davidson, Inc.	2020/5/21	1.4	Elect Director Allan Golston	For
Harley-Davidson, Inc.	2020/5/21	1.5	Elect Director Sara L. Levinson	For
Harley-Davidson, Inc.	2020/5/21	1.6	Elect Director N. Thomas Linebarger	For
Harley-Davidson, Inc.	2020/5/21	1.7	Elect Director Brian R. Niccol	For
Harley-Davidson, Inc.	2020/5/21	1.8	Elect Director Maryrose T. Sylvester	For
Harley-Davidson, Inc.	2020/5/21	1.9	Elect Director Jochen Zeitz	For
Harley-Davidson, Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Harley-Davidson, Inc.	2020/5/21	3	Provide Proxy Access Right	For
Harley-Davidson, Inc.	2020/5/21	4	Approve Omnibus Stock Plan	For
Harley-Davidson, Inc.	2020/5/21	5	Ratify Ernst & Young LLP as Auditor	For
Hasbro, Inc.	2020/5/14	1.1	Elect Director Kenneth A. Bronfin	Against
Hasbro, Inc.	2020/5/14	1.2	Elect Director Michael R. Burns	For
Hasbro, Inc.	2020/5/14	1.3	Elect Director Hope F. Cochran	Against
Hasbro, Inc.	2020/5/14	1.4	Elect Director Crispin H. Davis	For
Hasbro, Inc.	2020/5/14	1.5	Elect Director John A. Frascotti	For
Hasbro, Inc.	2020/5/14	1.6	Elect Director Lisa Gersh	For
Hasbro, Inc.	2020/5/14	1.7	Elect Director Brian D. Goldner	For
Hasbro, Inc.	2020/5/14	1.8	Elect Director Alan G. Hassenfeld	For
Hasbro, Inc.	2020/5/14	1.9	Elect Director Tracy A. Leinbach	For
Hasbro, Inc.	2020/5/14	1.10	Elect Director Edward M. Philip	For
Hasbro, Inc.	2020/5/14	1.11	Elect Director Richard S. Stoddart	For
Hasbro, Inc.	2020/5/14	1.12	Elect Director Mary Beth West	For
Hasbro, Inc.	2020/5/14	1.13	Elect Director Linda K. Zecher	For
Hasbro, Inc.	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hasbro, Inc.	2020/5/14	3	Amend Omnibus Stock Plan	For
Hasbro, Inc.	2020/5/14	4	Ratify KPMG LLP as Auditor	For
HCA Healthcare, Inc.	2020/5/01	1a	Elect Director Thomas F. Frist, III	For
HCA Healthcare, Inc.	2020/5/01	1b	Elect Director Samuel N. Hazen	For
HCA Healthcare, Inc.	2020/5/01	1c	Elect Director Meg G. Crofton	For
HCA Healthcare, Inc.	2020/5/01	1d	Elect Director Robert J. Dennis	For
HCA Healthcare, Inc.	2020/5/01	1e	Elect Director Nancy-Ann DeParle	For
HCA Healthcare, Inc.	2020/5/01	1f	Elect Director William R. Frist	For
HCA Healthcare, Inc.	2020/5/01	1g	Elect Director Charles O. Holliday, Jr.	Against
HCA Healthcare, Inc.	2020/5/01	1h	Elect Director Michael W. Michelson	For
HCA Healthcare, Inc.	2020/5/01	1i	Elect Director Wayne J. Riley	For
HCA Healthcare, Inc.	2020/5/01	2	Ratify Ernst & Young LLP as Auditors	For
HCA Healthcare, Inc.	2020/5/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HCA Healthcare, Inc.	2020/5/01	4	Approve Omnibus Stock Plan	For
HCA Healthcare, Inc.	2020/5/01	5	Provide Right to Call Special Meeting	For
HCA Healthcare, Inc.	2020/5/01	6	Provide Right to Act by Written Consent	For
HD Supply Holdings, Inc.	2020/5/19	1.1	Elect Director Kathleen J. Affeldt	For
HD Supply Holdings, Inc.	2020/5/19	1.2	Elect Director Joseph J. DeAngelo	For
HD Supply Holdings, Inc.	2020/5/19	1.3	Elect Director Peter A. Dorsman	For
HD Supply Holdings, Inc.	2020/5/19	1.4	Elect Director Stephen J. Konenkamp	For
HD Supply Holdings, Inc.	2020/5/19	1.5	Elect Director Patrick R. McNamee	For
HD Supply Holdings, Inc.	2020/5/19	1.6	Elect Director Scott D. Ostfeld	For
HD Supply Holdings, Inc.	2020/5/19	1.7	Elect Director Charles W. Peffer	Against
HD Supply Holdings, Inc.	2020/5/19	1.8	Elect Director James A. Rubright	For
HD Supply Holdings, Inc.	2020/5/19	1.9	Elect Director Lauren Taylor Wolfe	For
HD Supply Holdings, Inc.	2020/5/19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
HD Supply Holdings, Inc.	2020/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HD Supply Holdings, Inc.	2020/5/19	4	Advisory Vote on Say on Pay Frequency	For
Healthpeak Properties, Inc.	2020/4/23	1a	Elect Director Brian G. Cartwright	For
Healthpeak Properties, Inc.	2020/4/23	1b	Elect Director Christine N. Garvey	Against
Healthpeak Properties, Inc.	2020/4/23	1c	Elect Director R. Kent Griffin, Jr.	For
Healthpeak Properties, Inc.	2020/4/23	1d	Elect Director David B. Henry	Against
Healthpeak Properties, Inc.	2020/4/23	1e	Elect Director Thomas M. Herzog	For
Healthpeak Properties, Inc.	2020/4/23	1f	Elect Director Lydia H. Kennard	For
Healthpeak Properties, Inc.	2020/4/23	1g	Elect Director Sara G. Lewis	Against
Healthpeak Properties, Inc.	2020/4/23	1h	Elect Director Katherine M. Sandstrom	For
Healthpeak Properties, Inc.	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Healthpeak Properties, Inc.	2020/4/23	3	Ratify Deloitte & Touche LLP as Auditors	For
Henry Schein, Inc.	2020/5/21	1a	Elect Director Barry J. Alperin	Against
Henry Schein, Inc.	2020/5/21	1b	Elect Director Gerald A. Benjamin	Against
Henry Schein, Inc.	2020/5/21	1c	Elect Director Stanley M. Bergman	Against
Henry Schein, Inc.	2020/5/21	1d	Elect Director James P. Breslawski	Against
Henry Schein, Inc.	2020/5/21	1e	Elect Director Paul Brons	Against
Henry Schein, Inc.	2020/5/21	1f	Elect Director Shira Goodman	For
Henry Schein, Inc.	2020/5/21	1g	Elect Director Joseph L. Herring	For
Henry Schein, Inc.	2020/5/21	1h	Elect Director Kurt P. Kuehn	For
Henry Schein, Inc.	2020/5/21	1i	Elect Director Philip A. Laskawy	Against
Henry Schein, Inc.	2020/5/21	1j	Elect Director Anne H. Margulies	For
Henry Schein, Inc.	2020/5/21	1k	Elect Director Mark E. Mlotek	Against
Henry Schein, Inc.	2020/5/21	1l	Elect Director Steven Paladino	Against
Henry Schein, Inc.	2020/5/21	1m	Elect Director Carol Raphael	For
Henry Schein, Inc.	2020/5/21	1n	Elect Director E. Dianne Rekow	For
Henry Schein, Inc.	2020/5/21	1o	Elect Director Bradley T. Sheares	For
Henry Schein, Inc.	2020/5/21	2	Amend Omnibus Stock Plan	For
Henry Schein, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Henry Schein, Inc.	2020/5/21	4	Ratify BDO USA, LLP as Auditor	For
Hess Corporation	2020/6/03	1a	Elect Director Terrence J. Checki	For
Hess Corporation	2020/6/03	1b	Elect Director Leonard S. Coleman, Jr.	For
Hess Corporation	2020/6/03	1c	Elect Director Joaquin Duato	For
Hess Corporation	2020/6/03	1d	Elect Director John B. Hess	For
Hess Corporation	2020/6/03	1e	Elect Director Edith E. Holiday	Against
Hess Corporation	2020/6/03	1f	Elect Director Marc S. Lipschultz	For

Company Name	Date	Item	Proposal	Vote
Hess Corporation	2020/6/03	1g	Elect Director David McManus	Against
Hess Corporation	2020/6/03	1h	Elect Director Kevin O. Meyers	For
Hess Corporation	2020/6/03	1i	Elect Director James H. Quigley	For
Hess Corporation	2020/6/03	1j	Elect Director William G. Schrader	For
Hess Corporation	2020/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hess Corporation	2020/6/03	3	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	2020/4/01	1a	Elect Director Daniel Ammann	For
Hewlett Packard Enterprise Company	2020/4/01	1b	Elect Director Pamela L. Carter	For
Hewlett Packard Enterprise Company	2020/4/01	1c	Elect Director Jean M. Hobby	For
Hewlett Packard Enterprise Company	2020/4/01	1d	Elect Director George R. Kurtz	For
Hewlett Packard Enterprise Company	2020/4/01	1e	Elect Director Raymond J. Lane	For
Hewlett Packard Enterprise Company	2020/4/01	1f	Elect Director Ann M. Livermore	For
Hewlett Packard Enterprise Company	2020/4/01	1g	Elect Director Antonio F. Neri	For
Hewlett Packard Enterprise Company	2020/4/01	1h	Elect Director Charles H. Noski	For
Hewlett Packard Enterprise Company	2020/4/01	1i	Elect Director Raymond E. Ozzie	For
Hewlett Packard Enterprise Company	2020/4/01	1j	Elect Director Gary M. Reiner	For
Hewlett Packard Enterprise Company	2020/4/01	1k	Elect Director Patricia F. Russo	For
Hewlett Packard Enterprise Company	2020/4/01	1l	Elect Director Lip-Bu Tan	For
Hewlett Packard Enterprise Company	2020/4/01	1m	Elect Director Mary Agnes Wilderotter	For
Hewlett Packard Enterprise Company	2020/4/01	2	Ratify Ernst & Young LLP as Auditors	For
Hewlett Packard Enterprise Company	2020/4/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hewlett Packard Enterprise Company	2020/4/01	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Hilton Worldwide Holdings Inc.	2020/6/05	1a	Elect Director Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc.	2020/6/05	1b	Elect Director Jonathan D. Gray	For
Hilton Worldwide Holdings Inc.	2020/6/05	1c	Elect Director Charlene T. Begley	For
Hilton Worldwide Holdings Inc.	2020/6/05	1d	Elect Director Melanie L. Healey	For
Hilton Worldwide Holdings Inc.	2020/6/05	1e	Elect Director Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc.	2020/6/05	1f	Elect Director Judith A. McHale	For
Hilton Worldwide Holdings Inc.	2020/6/05	1g	Elect Director John G. Schreiber	For
Hilton Worldwide Holdings Inc.	2020/6/05	1h	Elect Director Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc.	2020/6/05	1i	Elect Director Douglas M. Steenland	For
Hilton Worldwide Holdings Inc.	2020/6/05	2	Ratify Ernst & Young LLP as Auditors	For
Hilton Worldwide Holdings Inc.	2020/6/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hilton Worldwide Holdings Inc.	2020/6/05	4	Advisory Vote on Say on Pay Frequency	For
HollyFrontier Corporation	2020/5/13	1a	Elect Director Anne-Marie N. Ainsworth	For
HollyFrontier Corporation	2020/5/13	1b	Elect Director Douglas Y. Bech	For
HollyFrontier Corporation	2020/5/13	1c	Elect Director Anna C. Catalano	For
HollyFrontier Corporation	2020/5/13	1d	Elect Director Leldon E. Echols	Against
HollyFrontier Corporation	2020/5/13	1e	Elect Director Michael C. Jennings	For
HollyFrontier Corporation	2020/5/13	1f	Elect Director R. Craig Knocke	For
HollyFrontier Corporation	2020/5/13	1g	Elect Director Robert J. Kostelnik	For
HollyFrontier Corporation	2020/5/13	1h	Elect Director James H. Lee	For
HollyFrontier Corporation	2020/5/13	1i	Elect Director Franklin Myers	Against
HollyFrontier Corporation	2020/5/13	1j	Elect Director Michael E. Rose	For
HollyFrontier Corporation	2020/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HollyFrontier Corporation	2020/5/13	3	Ratify Ernst & Young LLP as Auditors	For
HollyFrontier Corporation	2020/5/13	4	Approve Omnibus Stock Plan	For
Honeywell International Inc.	2020/4/27	1A	Elect Director Darius Adamczyk	For
Honeywell International Inc.	2020/4/27	1B	Elect Director Duncan B. Angove	For
Honeywell International Inc.	2020/4/27	1C	Elect Director William S. Ayer	For
Honeywell International Inc.	2020/4/27	1D	Elect Director Kevin Burke	For
Honeywell International Inc.	2020/4/27	1E	Elect Director D. Scott Davis	For
Honeywell International Inc.	2020/4/27	1F	Elect Director Linnert F. Deily	For
Honeywell International Inc.	2020/4/27	1G	Elect Director Deborah Flint	For
Honeywell International Inc.	2020/4/27	1H	Elect Director Judd Gregg	For
Honeywell International Inc.	2020/4/27	1I	Elect Director Clive Hollick	For
Honeywell International Inc.	2020/4/27	1J	Elect Director Grace D. Lieblein	For
Honeywell International Inc.	2020/4/27	1K	Elect Director Raymond T. Odierno	For
Honeywell International Inc.	2020/4/27	1L	Elect Director George Paz	For
Honeywell International Inc.	2020/4/27	1M	Elect Director Robin L. Washington	Against
Honeywell International Inc.	2020/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Honeywell International Inc.	2020/4/27	3	Ratify Deloitte & Touche LLP as Auditor	For
Honeywell International Inc.	2020/4/27	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Honeywell International Inc.	2020/4/27	5	Report on Lobbying Payments and Policy	For
Host Hotels & Resorts, Inc.	2020/5/15	1.1	Elect Director Mary L. Baglivo	For
Host Hotels & Resorts, Inc.	2020/5/15	1.2	Elect Director Sheila C. Bair	For
Host Hotels & Resorts, Inc.	2020/5/15	1.3	Elect Director Richard E. Marriott	For
Host Hotels & Resorts, Inc.	2020/5/15	1.4	Elect Director Sandeep L. Mathrani	For
Host Hotels & Resorts, Inc.	2020/5/15	1.5	Elect Director John B. Morse, Jr.	For
Host Hotels & Resorts, Inc.	2020/5/15	1.6	Elect Director Mary Hoqan Preusse	For
Host Hotels & Resorts, Inc.	2020/5/15	1.7	Elect Director Walter C. Rakowich	Against
Host Hotels & Resorts, Inc.	2020/5/15	1.8	Elect Director James F. Risoleo	For
Host Hotels & Resorts, Inc.	2020/5/15	1.9	Elect Director Gordon H. Smith	For
Host Hotels & Resorts, Inc.	2020/5/15	1.10	Elect Director A. William Stein	For
Host Hotels & Resorts, Inc.	2020/5/15	2	Ratify KPMG LLP as Auditor	For
Host Hotels & Resorts, Inc.	2020/5/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Host Hotels & Resorts, Inc.	2020/5/15	4	Amend Omnibus Stock Plan	For
Howmet Aerospace Inc.	2020/6/15	1a	Elect Director James F. Albaugh	For
Howmet Aerospace Inc.	2020/6/15	1b	Elect Director Amy E. Alving	For
Howmet Aerospace Inc.	2020/6/15	1c	Elect Director Joseph S. Cantie	Against
Howmet Aerospace Inc.	2020/6/15	1d	Elect Director Robert F. Leduc	For
Howmet Aerospace Inc.	2020/6/15	1e	Elect Director David J. Miller	For
Howmet Aerospace Inc.	2020/6/15	1f	Elect Director Jody G. Miller	For
Howmet Aerospace Inc.	2020/6/15	1g	Elect Director Tolga I. Oal	For
Howmet Aerospace Inc.	2020/6/15	1h	Elect Director Nicole W. Piasecki	For
Howmet Aerospace Inc.	2020/6/15	1i	Elect Director John C. Plant	For
Howmet Aerospace Inc.	2020/6/15	1j	Elect Director Ulrich R. Schmidt	For
Howmet Aerospace Inc.	2020/6/15	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Howmet Aerospace Inc.	2020/6/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Howmet Aerospace Inc.	2020/6/15	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against
HP Inc.	2020/5/12	1.1	Elect Director Aida M. Alvarez	For
HP Inc.	2020/5/12	1.2	Elect Director Shumeet Banerji	For
HP Inc.	2020/5/12	1.3	Elect Director Robert R. Bennett	For
HP Inc.	2020/5/12	1.4	Elect Director Charles "Chip" V. Bergh	For
HP Inc.	2020/5/12	1.5	Elect Director Stacy Brown-Philpot	For
HP Inc.	2020/5/12	1.6	Elect Director Stephanie A. Burns	For
HP Inc.	2020/5/12	1.7	Elect Director Mary Anne Citrino	For
HP Inc.	2020/5/12	1.8	Elect Director Richard L. Clemmer	For
HP Inc.	2020/5/12	1.9	Elect Director Enrique Lores	For
HP Inc.	2020/5/12	1.10	Elect Director Yoky Matsuoka	For
HP Inc.	2020/5/12	1.11	Elect Director Stacey Mobley	For
HP Inc.	2020/5/12	1.12	Elect Director Subra Suresh	For
HP Inc.	2020/5/12	2	Ratify Ernst & Young LLP as Auditors	For
HP Inc.	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HP Inc.	2020/5/12	4	Approve Qualified Employee Stock Purchase Plan	For
HP Inc.	2020/5/12	5	Provide Right to Act by Written Consent	Against
Humana Inc.	2020/4/23	1a	Elect Director Kurt J. Hilzinger	Against
Humana Inc.	2020/4/23	1b	Elect Director Frank J. Bisignano	For
Humana Inc.	2020/4/23	1c	Elect Director Bruce D. Broussard	For

Company Name	Date	Item	Proposal	Vote
Humana Inc.	2020/4/23	1d	Elect Director Frank A. D'Amelio	Against
Humana Inc.	2020/4/23	1e	Elect Director W. Roy Dunbar	Against
Humana Inc.	2020/4/23	1f	Elect Director Wayne A.I. Frederick	For
Humana Inc.	2020/4/23	1g	Elect Director John W. Garratt	For
Humana Inc.	2020/4/23	1h	Elect Director David A. Jones, Jr.	Against
Humana Inc.	2020/4/23	1i	Elect Director Karen W. Katz	For
Humana Inc.	2020/4/23	1j	Elect Director William J. McDonald	Against
Humana Inc.	2020/4/23	1k	Elect Director James J. O'Brien	Against
Humana Inc.	2020/4/23	1l	Elect Director Marissa T. Peterson	For
Humana Inc.	2020/4/23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Humana Inc.	2020/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Bancshares Incorporated	2020/4/22	1.1	Elect Director Lizabeth Ardisana	For
Huntington Bancshares Incorporated	2020/4/22	1.2	Elect Director Alanna Y. Cotton	For
Huntington Bancshares Incorporated	2020/4/22	1.3	Elect Director Ann B. "Tanny" Crane	For
Huntington Bancshares Incorporated	2020/4/22	1.4	Elect Director Robert S. Cubbin	For
Huntington Bancshares Incorporated	2020/4/22	1.5	Elect Director Steven G. Elliott	For
Huntington Bancshares Incorporated	2020/4/22	1.6	Elect Director Gina D. France	Against
Huntington Bancshares Incorporated	2020/4/22	1.7	Elect Director J. Michael Hochschwender	For
Huntington Bancshares Incorporated	2020/4/22	1.8	Elect Director John C. "Chris" Inglis	For
Huntington Bancshares Incorporated	2020/4/22	1.9	Elect Director Katherine M. A. "Allie" Kline	For
Huntington Bancshares Incorporated	2020/4/22	1.10	Elect Director Richard W. Neu	Against
Huntington Bancshares Incorporated	2020/4/22	1.11	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	2020/4/22	1.12	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	2020/4/22	1.13	Elect Director Stephen D. Steinour	Against
Huntington Bancshares Incorporated	2020/4/22	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Huntington Bancshares Incorporated	2020/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.1	Elect Director Philip M. Bilden	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.2	Elect Director Augustus L. Collins	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.3	Elect Director Kirkland H. Donald	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.4	Elect Director Victoria D. Harker	Against
Huntington Ingalls Industries, Inc.	2020/4/28	1.5	Elect Director Anastasia D. Kelly	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.6	Elect Director Tracy B. McKibben	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.7	Elect Director C. Michael Petters	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.8	Elect Director Thomas C. Schievelbein	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.9	Elect Director John K. Welch	For
Huntington Ingalls Industries, Inc.	2020/4/28	1.10	Elect Director Stephen R. Wilson	For
Huntington Ingalls Industries, Inc.	2020/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Huntington Ingalls Industries, Inc.	2020/4/28	3	Ratify Deloitte & Touche LLP as Auditors	For
Huntington Ingalls Industries, Inc.	2020/4/28	4	Provide Right to Act by Written Consent	For
IAC/InterActiveCorp	2020/6/25	1	Approve Reclassification of Shares of Common Stock	For
IAC/InterActiveCorp	2020/6/25	2	Amend Certificate of Incorporation	Against
IAC/InterActiveCorp	2020/6/25	3	Restrict Right to Act by Written Consent	Against
IAC/InterActiveCorp	2020/6/25	4	Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M Common Stock	For
IAC/InterActiveCorp	2020/6/25	5	Issue Shares in Connection with the Transaction Agreement	For
IAC/InterActiveCorp	2020/6/25	6	Approve Stock Option Plan	For
IAC/InterActiveCorp	2020/6/25	7	Adjourn Meeting	For
IAC/InterActiveCorp	2020/6/25	8.1	Elect Director Chelsea Clinton	For
IAC/InterActiveCorp	2020/6/25	8.2	Elect Director Barry Diller	Against
IAC/InterActiveCorp	2020/6/25	8.3	Elect Director Michael D. Eisner	For
IAC/InterActiveCorp	2020/6/25	8.4	Elect Director Bonnie S. Hammer	For
IAC/InterActiveCorp	2020/6/25	8.5	Elect Director Victor A. Kaufman	Against
IAC/InterActiveCorp	2020/6/25	8.6	Elect Director Joseph Levin	For
IAC/InterActiveCorp	2020/6/25	8.7	Elect Director Bryan Lourd	Against
IAC/InterActiveCorp	2020/6/25	8.8	Elect Director David Rosenblatt	For
IAC/InterActiveCorp	2020/6/25	8.9	Elect Director Alan G. Spoon	Against
IAC/InterActiveCorp	2020/6/25	8.10	Elect Director Alexander von Furstenberg	For
IAC/InterActiveCorp	2020/6/25	8.11	Elect Director Richard F. Zannino	For
IAC/InterActiveCorp	2020/6/25	9	Ratify Ernst & Young LLP as Auditors	For
IAC/InterActiveCorp	2020/6/25	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDEX Corporation	2020/5/07	1.1	Elect Director Andrew K. Silvernail	For
IDEX Corporation	2020/5/07	1.2	Elect Director Katrina L. Helmkamp	For
IDEX Corporation	2020/5/07	1.3	Elect Director Mark A. Beck	For
IDEX Corporation	2020/5/07	1.4	Elect Director Carl R. Christenson	For
IDEX Corporation	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IDEX Corporation	2020/5/07	3	Ratify Deloitte & Touche LLP as Auditors	For
IDEX Corporation	2020/5/07	4	Report on Employee Representation on the Board of Directors	For
IDEX Laboratories, Inc.	2020/5/06	1a	Elect Director Rebecca M. Henderson	For
IDEX Laboratories, Inc.	2020/5/06	1b	Elect Director Lawrence D. Kingsley	For
IDEX Laboratories, Inc.	2020/5/06	1c	Elect Director Sophie V. Vandebroek	For
IDEX Laboratories, Inc.	2020/5/06	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
IDEX Laboratories, Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IHS Markit Ltd.	2020/4/16	1a	Elect Director Lance Uggla	For
IHS Markit Ltd.	2020/4/16	1b	Elect Director John Browne	For
IHS Markit Ltd.	2020/4/16	1c	Elect Director Ruann F. Ernst	For
IHS Markit Ltd.	2020/4/16	1d	Elect Director William E. Ford	For
IHS Markit Ltd.	2020/4/16	1e	Elect Director Jean-Paul L. Montupet	For
IHS Markit Ltd.	2020/4/16	1f	Elect Director Deborah K. Orida	For
IHS Markit Ltd.	2020/4/16	1g	Elect Director James A. Rosenthal	For
IHS Markit Ltd.	2020/4/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IHS Markit Ltd.	2020/4/16	3	Ratify Ernst & Young LLP as Auditors	For
Illinois Tool Works Inc.	2020/5/08	1a	Elect Director Daniel J. Brutto	For
Illinois Tool Works Inc.	2020/5/08	1b	Elect Director Susan Crown	For
Illinois Tool Works Inc.	2020/5/08	1c	Elect Director James W. Griffith	For
Illinois Tool Works Inc.	2020/5/08	1d	Elect Director Jay L. Henderson	For
Illinois Tool Works Inc.	2020/5/08	1e	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc.	2020/5/08	1f	Elect Director E. Scott Santi	For
Illinois Tool Works Inc.	2020/5/08	1g	Elect Director David B. Smith, Jr.	For
Illinois Tool Works Inc.	2020/5/08	1h	Elect Director Pamela B. Strobel	For
Illinois Tool Works Inc.	2020/5/08	1i	Elect Director Kevin M. Warren	For
Illinois Tool Works Inc.	2020/5/08	1j	Elect Director Anre D. Williams	For
Illinois Tool Works Inc.	2020/5/08	2	Ratify Deloitte & Touche LLP as Auditor	For
Illinois Tool Works Inc.	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Illinois Tool Works Inc.	2020/5/08	4	Provide Right to Act by Written Consent	For
Illumina, Inc.	2020/5/27	1A	Elect Director Caroline D. Dorsa	Against
Illumina, Inc.	2020/5/27	1B	Elect Director Robert S. Epstein	For
Illumina, Inc.	2020/5/27	1C	Elect Director Scott Gottlieb	For
Illumina, Inc.	2020/5/27	1D	Elect Director Philip W. Schiller	For
Illumina, Inc.	2020/5/27	2	Ratify Ernst & Young LLP as Auditors	For
Illumina, Inc.	2020/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Illumina, Inc.	2020/5/27	4	Report on Political Contributions	For
Incyte Corporation	2020/5/26	1.1	Elect Director Julian C. Baker	Against
Incyte Corporation	2020/5/26	1.2	Elect Director Jean-Jacques Bienaime	For
Incyte Corporation	2020/5/26	1.3	Elect Director Paul J. Clancy	For
Incyte Corporation	2020/5/26	1.4	Elect Director Wendy L. Dixon	For
Incyte Corporation	2020/5/26	1.5	Elect Director Jacquelyn A. Fouse	For
Incyte Corporation	2020/5/26	1.6	Elect Director Paul A. Friedman	For
Incyte Corporation	2020/5/26	1.7	Elect Director Edmund P. Harrigan	For
Incyte Corporation	2020/5/26	1.8	Elect Director Katherine A. High	For

Company Name	Date	Item	Proposal	Vote
Incyte Corporation	2020/5/26	1.9	Elect Director Herve Hoppenot	For
Incyte Corporation	2020/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Incyte Corporation	2020/5/26	3	Amend Qualified Employee Stock Purchase Plan	For
Incyte Corporation	2020/5/26	4	Ratify Ernst & Young LLP as Auditors	For
Incyte Corporation	2020/5/26	5	Require Independent Board Chair	For
Incyte Corporation	2020/5/26	1.1	Elect Director Julian C. Baker	Against
Ingersoll Rand, Inc.	2020/6/16	1a	Elect Director Kirk E. Arnold	For
Ingersoll Rand, Inc.	2020/6/16	1b	Elect Director William P. Donnelly	For
Ingersoll Rand, Inc.	2020/6/16	1c	Elect Director Marc E. Jones	For
Ingersoll Rand, Inc.	2020/6/16	2	Ratify Deloitte & Touche LLP as Auditors	Against
Ingersoll Rand, Inc.	2020/6/16	2	Ratify Deloitte & Touche LLP as Auditors	Against
Ingredion Incorporated	2020/5/20	1a	Elect Director Luis Aranguren-Trellez	Against
Ingredion Incorporated	2020/5/20	1b	Elect Director David B. Fischer	For
Ingredion Incorporated	2020/5/20	1c	Elect Director Paul Hanrahan	For
Ingredion Incorporated	2020/5/20	1d	Elect Director Rhonda L. Jordan	For
Ingredion Incorporated	2020/5/20	1e	Elect Director Gregory B. Kenny	Against
Ingredion Incorporated	2020/5/20	1f	Elect Director Barbara A. Klein	For
Ingredion Incorporated	2020/5/20	1g	Elect Director Victoria J. Reich	Against
Ingredion Incorporated	2020/5/20	1h	Elect Director Stephan B. Tanda	For
Ingredion Incorporated	2020/5/20	1i	Elect Director Jorge A. Uribe	For
Ingredion Incorporated	2020/5/20	1j	Elect Director Dwayne A. Wilson	For
Ingredion Incorporated	2020/5/20	1k	Elect Director James P. Zallie	For
Ingredion Incorporated	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ingredion Incorporated	2020/5/20	3	Ratify KPMG LLP as Auditors	For
Insulet Corporation	2020/5/29	1.1	Elect Director Sally W. Crawford	For
Insulet Corporation	2020/5/29	1.2	Elect Director Michael R. Minogue	For
Insulet Corporation	2020/5/29	1.3	Elect Director Corinne H. Nevinny	For
Insulet Corporation	2020/5/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Insulet Corporation	2020/5/29	3	Ratify Grant Thornton LLP as Auditors	For
Intel Corporation	2020/5/14	1a	Elect Director James J. Goetz	For
Intel Corporation	2020/5/14	1b	Elect Director Alyssa Henry	For
Intel Corporation	2020/5/14	1c	Elect Director Omar Ishrak	For
Intel Corporation	2020/5/14	1d	Elect Director Risa Lavizzo-Mourey	For
Intel Corporation	2020/5/14	1e	Elect Director Tsu-Jae King Liu	For
Intel Corporation	2020/5/14	1f	Elect Director Gregory D. Smith	For
Intel Corporation	2020/5/14	1g	Elect Director Robert 'Bob' H. Swan	For
Intel Corporation	2020/5/14	1h	Elect Director Andrew Wilson	For
Intel Corporation	2020/5/14	1i	Elect Director Frank D. Yearly	For
Intel Corporation	2020/5/14	2	Ratify Ernst & Young LLP as Auditors	For
Intel Corporation	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intel Corporation	2020/5/14	4	Amend Qualified Employee Stock Purchase Plan	For
Intel Corporation	2020/5/14	5	Provide Right to Act by Written Consent	For
Intel Corporation	2020/5/14	6	Report on Global Median Gender/Racial Pay Gap	For
Intercontinental Exchange, Inc.	2020/5/15	1a	Elect Director Sharon Y. Bowen	For
Intercontinental Exchange, Inc.	2020/5/15	1b	Elect Director Charles R. Crisp	Against
Intercontinental Exchange, Inc.	2020/5/15	1c	Elect Director Duriya M. Farooqui	For
Intercontinental Exchange, Inc.	2020/5/15	1d	Elect Director Jean-Marc Forneri	Against
Intercontinental Exchange, Inc.	2020/5/15	1e	Elect Director The Right Hon. the Lord Hague of Richmond	For
Intercontinental Exchange, Inc.	2020/5/15	1f	Elect Director Frederick W. Hatfield	Against
Intercontinental Exchange, Inc.	2020/5/15	1g	Elect Director Thomas E. Noonan	For
Intercontinental Exchange, Inc.	2020/5/15	1h	Elect Director Frederic V. Salerno	Against
Intercontinental Exchange, Inc.	2020/5/15	1i	Elect Director Jeffrey C. Sprecher	For
Intercontinental Exchange, Inc.	2020/5/15	1j	Elect Director Judith A. Sprieser	Against
Intercontinental Exchange, Inc.	2020/5/15	1k	Elect Director Vincent Tese	Against
Intercontinental Exchange, Inc.	2020/5/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intercontinental Exchange, Inc.	2020/5/15	3	Ratify Ernst & Young LLP as Auditors	For
International Business Machines Corporation	2020/4/28	1.1	Elect Director Thomas Buberl	For
International Business Machines Corporation	2020/4/28	1.2	Elect Director Michael L. Eskew	Against
International Business Machines Corporation	2020/4/28	1.3	Elect Director David N. Farr	For
International Business Machines Corporation	2020/4/28	1.4	Elect Director Alex Gorsky	For
International Business Machines Corporation	2020/4/28	1.5	Elect Director Michelle J. Howard	For
International Business Machines Corporation	2020/4/28	1.6	Elect Director Arvind Krishna	For
International Business Machines Corporation	2020/4/28	1.7	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	2020/4/28	1.8	Elect Director Frederick William McNabb, III	For
International Business Machines Corporation	2020/4/28	1.9	Elect Director Martha E. Pollack	For
International Business Machines Corporation	2020/4/28	1.10	Elect Director Virginia M. Rometty	For
International Business Machines Corporation	2020/4/28	1.11	Elect Director Joseph R. Swedish	Against
International Business Machines Corporation	2020/4/28	1.12	Elect Director Sidney Taurel	For
International Business Machines Corporation	2020/4/28	1.13	Elect Director Peter R. Voser	For
International Business Machines Corporation	2020/4/28	1.14	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	2020/4/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Business Machines Corporation	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Business Machines Corporation	2020/4/28	4	Amend Governing Documents to allow Removal of Directors	For
International Business Machines Corporation	2020/4/28	5	Provide Right to Act by Written Consent	For
International Business Machines Corporation	2020/4/28	6	Require Independent Board Chairman	For
International Flavors & Fragrances Inc.	2020/5/06	1a	Elect Director Marcello V. Bottoli	For
International Flavors & Fragrances Inc.	2020/5/06	1b	Elect Director Michael L. Ducker	For
International Flavors & Fragrances Inc.	2020/5/06	1c	Elect Director David R. Epstein	Against
International Flavors & Fragrances Inc.	2020/5/06	1d	Elect Director Roger W. Ferguson, Jr.	For
International Flavors & Fragrances Inc.	2020/5/06	1e	Elect Director John F. Ferraro	For
International Flavors & Fragrances Inc.	2020/5/06	1f	Elect Director Andreas Fibig	For
International Flavors & Fragrances Inc.	2020/5/06	1g	Elect Director Christina Gold	For
International Flavors & Fragrances Inc.	2020/5/06	1h	Elect Director Katherine M. Hudson	For
International Flavors & Fragrances Inc.	2020/5/06	1i	Elect Director Dale F. Morrison	For
International Flavors & Fragrances Inc.	2020/5/06	1j	Elect Director Li-Huei Tsai	For
International Flavors & Fragrances Inc.	2020/5/06	1k	Elect Director Stephen Williamson	For
International Flavors & Fragrances Inc.	2020/5/06	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Flavors & Fragrances Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Paper Company	2020/5/11	1a	Elect Director William J. Burns	For
International Paper Company	2020/5/11	1b	Elect Director Christopher M. Connor	For
International Paper Company	2020/5/11	1c	Elect Director Ahmet C. Dorduncu	Against
International Paper Company	2020/5/11	1d	Elect Director Ilene S. Gordon	For
International Paper Company	2020/5/11	1e	Elect Director Anders Gustafsson	For
International Paper Company	2020/5/11	1f	Elect Director Jacqueline C. Hinman	For
International Paper Company	2020/5/11	1g	Elect Director Clinton A. Lewis, Jr.	For
International Paper Company	2020/5/11	1h	Elect Director Kathryn D. Sullivan	For
International Paper Company	2020/5/11	1i	Elect Director Mark S. Sutton	For
International Paper Company	2020/5/11	1j	Elect Director J. Steven Whisler	For
International Paper Company	2020/5/11	1k	Elect Director Ray G. Young	Against
International Paper Company	2020/5/11	2	Ratify Deloitte & Touche LLP as Auditors	For
International Paper Company	2020/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
International Paper Company	2020/5/11	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Intuitive Surgical, Inc.	2020/4/23	1a	Elect Director Craig H. Barratt	For
Intuitive Surgical, Inc.	2020/4/23	1b	Elect Director Joseph C. Beery	For
Intuitive Surgical, Inc.	2020/4/23	1c	Elect Director Gary S. Guthart	For
Intuitive Surgical, Inc.	2020/4/23	1d	Elect Director Amal M. Johnson	For
Intuitive Surgical, Inc.	2020/4/23	1e	Elect Director Don R. Kania	For
Intuitive Surgical, Inc.	2020/4/23	1f	Elect Director Amy L. Ladd	For
Intuitive Surgical, Inc.	2020/4/23	1g	Elect Director Keith R. Leonard, Jr.	For

Company Name	Date	Item	Proposal	Vote
Intuitive Surgical, Inc.	2020/4/23	1h	Elect Director Alan J. Levy	For
Intuitive Surgical, Inc.	2020/4/23	1i	Elect Director Jami Dover Nachtsheim	For
Intuitive Surgical, Inc.	2020/4/23	1j	Elect Director Mark J. Rubash	For
Intuitive Surgical, Inc.	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuitive Surgical, Inc.	2020/4/23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Intuitive Surgical, Inc.	2020/4/23	4	Amend Omnibus Stock Plan	Against
Intuitive Surgical, Inc.	2020/4/23	5	Eliminate Supermajority Vote Requirement	For
Intuitive Surgical, Inc.	2020/4/23	6	Provide Right to Call Special Meeting	For
Invesco Ltd.	2020/5/14	1.1	Elect Director Sarah E. Beshar	For
Invesco Ltd.	2020/5/14	1.2	Elect Director Martin L. Flanagan	For
Invesco Ltd.	2020/5/14	1.3	Elect Director William F. Glavin, Jr.	For
Invesco Ltd.	2020/5/14	1.4	Elect Director C. Robert Henrikson	For
Invesco Ltd.	2020/5/14	1.5	Elect Director Denis Kessler	Against
Invesco Ltd.	2020/5/14	1.6	Elect Director Nigel Sheinwald	For
Invesco Ltd.	2020/5/14	1.7	Elect Director G. Richard Wagoner, Jr.	For
Invesco Ltd.	2020/5/14	1.8	Elect Director Phoebe A. Wood	Against
Invesco Ltd.	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Invesco Ltd.	2020/5/14	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Invitation Homes, Inc.	2020/5/20	1.1	Elect Director Bryce Blair	Against
Invitation Homes, Inc.	2020/5/20	1.2	Elect Director Dallas B. Tanner	For
Invitation Homes, Inc.	2020/5/20	1.3	Elect Director Jana Cohen Barbe	For
Invitation Homes, Inc.	2020/5/20	1.4	Elect Director Richard D. Bronson	For
Invitation Homes, Inc.	2020/5/20	1.5	Elect Director Michael D. Fascitelli	For
Invitation Homes, Inc.	2020/5/20	1.6	Elect Director Jeffrey E. Kelter	For
Invitation Homes, Inc.	2020/5/20	1.7	Elect Director Joseph D. Margolis	For
Invitation Homes, Inc.	2020/5/20	1.8	Elect Director John B. Rhea	For
Invitation Homes, Inc.	2020/5/20	1.9	Elect Director J. Heidi Roizen	For
Invitation Homes, Inc.	2020/5/20	1.10	Elect Director Janice L. Sears	For
Invitation Homes, Inc.	2020/5/20	1.11	Elect Director William J. Stein	For
Invitation Homes, Inc.	2020/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
Invitation Homes, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ionis Pharmaceuticals, Inc.	2020/6/04	1.1	Elect Director Joseph H. Wender	Against
Ionis Pharmaceuticals, Inc.	2020/6/04	1.2	Elect Director B. Lynne Parshall	Against
Ionis Pharmaceuticals, Inc.	2020/6/04	1.3	Elect Director Spencer R. Berthelsen	Against
Ionis Pharmaceuticals, Inc.	2020/6/04	1.4	Elect Director Joan E. Herman	For
Ionis Pharmaceuticals, Inc.	2020/6/04	2	Amend Non-Employee Director Omnibus Stock Plan	For
Ionis Pharmaceuticals, Inc.	2020/6/04	3	Ratify Amending the Existing Stock Option and Restricted Stock Unit Awards of Directors to Adjust Vesting	For
Ionis Pharmaceuticals, Inc.	2020/6/04	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ionis Pharmaceuticals, Inc.	2020/6/04	5	Ratify Ernst & Young LLP as Auditor	For
IPG Photonics Corporation	2020/5/28	1.1	Elect Director Valentin P. Gapontsev	For
IPG Photonics Corporation	2020/5/28	1.2	Elect Director Eugene A. Scherbakov	For
IPG Photonics Corporation	2020/5/28	1.3	Elect Director Igor Samartsev	For
IPG Photonics Corporation	2020/5/28	1.4	Elect Director Michael C. Child	For
IPG Photonics Corporation	2020/5/28	1.5	Elect Director Gregory P. Dougherty	For
IPG Photonics Corporation	2020/5/28	1.6	Elect Director Catherine P. Lego	Against
IPG Photonics Corporation	2020/5/28	1.7	Elect Director Eric Meurice	For
IPG Photonics Corporation	2020/5/28	1.8	Elect Director John R. Peeler	For
IPG Photonics Corporation	2020/5/28	1.9	Elect Director Thomas J. Seifert	For
IPG Photonics Corporation	2020/5/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
IPG Photonics Corporation	2020/5/28	3	Ratify Deloitte & Touche LLP as Auditors	For
IPG Photonics Corporation	2020/5/28	4	Report on Management Team Diversity	For
IQVIA Holdings Inc.	2020/4/06	1.1	Elect Director Carol J. Burt	For
IQVIA Holdings Inc.	2020/4/06	1.2	Elect Director Colleen A. Goggins	For
IQVIA Holdings Inc.	2020/4/06	1.3	Elect Director Ronald A. Rittenmeyer	For
IQVIA Holdings Inc.	2020/4/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IQVIA Holdings Inc.	2020/4/06	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Iron Mountain Incorporated	2020/5/13	1a	Elect Director Jennifer Allerton	For
Iron Mountain Incorporated	2020/5/13	1b	Elect Director Pamela M. Arway	For
Iron Mountain Incorporated	2020/5/13	1c	Elect Director Clarke H. Bailey	Against
Iron Mountain Incorporated	2020/5/13	1d	Elect Director Kent P. Dauten	For
Iron Mountain Incorporated	2020/5/13	1e	Elect Director Paul F. Deninger	For
Iron Mountain Incorporated	2020/5/13	1f	Elect Director Monte Ford	For
Iron Mountain Incorporated	2020/5/13	1g	Elect Director Per-Kristian Halvorsen	For
Iron Mountain Incorporated	2020/5/13	1h	Elect Director Robin L. Matlock	For
Iron Mountain Incorporated	2020/5/13	1i	Elect Director William L. Meaney	For
Iron Mountain Incorporated	2020/5/13	1j	Elect Director Wendy J. Murdock	For
Iron Mountain Incorporated	2020/5/13	1k	Elect Director Walter C. Rakowich	Against
Iron Mountain Incorporated	2020/5/13	1l	Elect Director Doyle R. Simons	For
Iron Mountain Incorporated	2020/5/13	1m	Elect Director Alfred J. Verrecchia	For
Iron Mountain Incorporated	2020/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Iron Mountain Incorporated	2020/5/13	3	Ratify Deloitte & Touche LLP as Auditors	For
J.B. Hunt Transport Services, Inc.	2020/4/23	1.1	Elect Director Douglas G. Duncan	For
J.B. Hunt Transport Services, Inc.	2020/4/23	1.2	Elect Director Francesca M. Edwardson	For
J.B. Hunt Transport Services, Inc.	2020/4/23	1.3	Elect Director Wayne Garrison	Against
J.B. Hunt Transport Services, Inc.	2020/4/23	1.4	Elect Director Sharilyn S. Gasaway	For
J.B. Hunt Transport Services, Inc.	2020/4/23	1.5	Elect Director Gary C. George	Against
J.B. Hunt Transport Services, Inc.	2020/4/23	1.6	Elect Director Bryan Hunt	Against
J.B. Hunt Transport Services, Inc.	2020/4/23	1.7	Elect Director Gale V. King	For
J.B. Hunt Transport Services, Inc.	2020/4/23	1.8	Elect Director John N. Roberts, III	For
J.B. Hunt Transport Services, Inc.	2020/4/23	1.9	Elect Director James L. Robo	Against
J.B. Hunt Transport Services, Inc.	2020/4/23	1.10	Elect Director Kirk Thompson	Against
J.B. Hunt Transport Services, Inc.	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
J.B. Hunt Transport Services, Inc.	2020/4/23	3	Ratify Ernst & Young LLP as Auditors	For
J.B. Hunt Transport Services, Inc.	2020/4/23	4	Report on Political Contributions	For
J.B. Hunt Transport Services, Inc.	2020/4/23	5	Report on Climate Change Initiatives	For
J.B. Hunt Transport Services, Inc.	2020/4/23	5	Report on Climate Change Initiatives	For
Jefferies Financial Group Inc.	2020/4/17	1a	Elect Director Linda L. Adamany	For
Jefferies Financial Group Inc.	2020/4/17	1b	Elect Director Barry J. Alperin	For
Jefferies Financial Group Inc.	2020/4/17	1c	Elect Director Robert D. Beyer	For
Jefferies Financial Group Inc.	2020/4/17	1d	Elect Director Francisco L. Borges	For
Jefferies Financial Group Inc.	2020/4/17	1e	Elect Director Brian P. Friedman	For
Jefferies Financial Group Inc.	2020/4/17	1f	Elect Director MaryAnne Gilmartin	For
Jefferies Financial Group Inc.	2020/4/17	1g	Elect Director Richard B. Handler	For
Jefferies Financial Group Inc.	2020/4/17	1h	Elect Director Robert E. Joyal	For
Jefferies Financial Group Inc.	2020/4/17	1i	Elect Director Jacob M. Katz	For
Jefferies Financial Group Inc.	2020/4/17	1j	Elect Director Michael T. O'Kane	For
Jefferies Financial Group Inc.	2020/4/17	1k	Elect Director Stuart H. Reese	For
Jefferies Financial Group Inc.	2020/4/17	1l	Elect Director Joseph S. Steinberg	For
Jefferies Financial Group Inc.	2020/4/17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jefferies Financial Group Inc.	2020/4/17	3	Ratify Deloitte & Touche LLP as Auditors	For
Johnson & Johnson	2020/4/23	1a	Elect Director Mary C. Beckerle	For
Johnson & Johnson	2020/4/23	1b	Elect Director D. Scott Davis	For
Johnson & Johnson	2020/4/23	1c	Elect Director Ian E. L. Davis	For
Johnson & Johnson	2020/4/23	1d	Elect Director Jennifer A. Doudna	For
Johnson & Johnson	2020/4/23	1e	Elect Director Alex Gorsky	For
Johnson & Johnson	2020/4/23	1f	Elect Director Marillyn A. Hewson	For
Johnson & Johnson	2020/4/23	1g	Elect Director Hubert Joly	For
Johnson & Johnson	2020/4/23	1h	Elect Director Mark B. McClellan	For
Johnson & Johnson	2020/4/23	1i	Elect Director Anne M. Mulcahy	For

Company Name	Date	Item	Proposal	Vote
Johnson & Johnson	2020/4/23	1j	Elect Director Charles Prince	For
Johnson & Johnson	2020/4/23	1k	Elect Director A. Eugene Washington	For
Johnson & Johnson	2020/4/23	1l	Elect Director Mark A. Weinberger	For
Johnson & Johnson	2020/4/23	1m	Elect Director Ronald A. Williams	For
Johnson & Johnson	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Johnson & Johnson	2020/4/23	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson & Johnson	2020/4/23	4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For
Johnson & Johnson	2020/4/23	5	Require Independent Board Chair	For
Johnson & Johnson	2020/4/23	6	Report on Governance Measures Implemented Related to Opioids	For
Jones Lang LaSalle Incorporated	2020/5/28	1a	Elect Director Hugo Bague	For
Jones Lang LaSalle Incorporated	2020/5/28	1b	Elect Director Matthew Carter, Jr.	For
Jones Lang LaSalle Incorporated	2020/5/28	1c	Elect Director Samuel A. Di Piazza, Jr.	Against
Jones Lang LaSalle Incorporated	2020/5/28	1d	Elect Director Ming Lu	For
Jones Lang LaSalle Incorporated	2020/5/28	1e	Elect Director Bridget A. Macaskill	For
Jones Lang LaSalle Incorporated	2020/5/28	1f	Elect Director Deborah H. McAneny	Against
Jones Lang LaSalle Incorporated	2020/5/28	1g	Elect Director Siddharth (Bobby) N. Mehta	For
Jones Lang LaSalle Incorporated	2020/5/28	1h	Elect Director Martin H. Nesbitt	For
Jones Lang LaSalle Incorporated	2020/5/28	1i	Elect Director Jeetendra (Jeetu) I. Patel	For
Jones Lang LaSalle Incorporated	2020/5/28	1j	Elect Director Sheila A. Penrose	For
Jones Lang LaSalle Incorporated	2020/5/28	1k	Elect Director Ann Marie Petach	For
Jones Lang LaSalle Incorporated	2020/5/28	1l	Elect Director Christian Ulbrich	For
Jones Lang LaSalle Incorporated	2020/5/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jones Lang LaSalle Incorporated	2020/5/28	3	Ratify KPMG LLP as Auditors	For
JPMorgan Chase & Co.	2020/5/19	1a	Elect Director Linda B. Bammann	For
JPMorgan Chase & Co.	2020/5/19	1b	Elect Director Stephen B. Burke	For
JPMorgan Chase & Co.	2020/5/19	1c	Elect Director Todd A. Combs	For
JPMorgan Chase & Co.	2020/5/19	1d	Elect Director James S. Crown	For
JPMorgan Chase & Co.	2020/5/19	1e	Elect Director James Dimon	For
JPMorgan Chase & Co.	2020/5/19	1f	Elect Director Timothy P. Flynn	For
JPMorgan Chase & Co.	2020/5/19	1g	Elect Director Melody Hobson	For
JPMorgan Chase & Co.	2020/5/19	1h	Elect Director Michael A. Neal	For
JPMorgan Chase & Co.	2020/5/19	1i	Elect Director Lee R. Raymond	Against
JPMorgan Chase & Co.	2020/5/19	1j	Elect Director Virginia M. Rometty	For
JPMorgan Chase & Co.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
JPMorgan Chase & Co.	2020/5/19	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
JPMorgan Chase & Co.	2020/5/19	4	Require Independent Board Chair	For
JPMorgan Chase & Co.	2020/5/19	5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	For
JPMorgan Chase & Co.	2020/5/19	6	Report on Climate Change	For
JPMorgan Chase & Co.	2020/5/19	7	Amend Shareholder Written Consent Provisions	Against
JPMorgan Chase & Co.	2020/5/19	8	Report on Charitable Contributions	Against
JPMorgan Chase & Co.	2020/5/19	9	Report on Gender/Racial Pay Gap	For
Juniper Networks, Inc.	2020/5/14	1a	Elect Director Gary Daichendt	For
Juniper Networks, Inc.	2020/5/14	1b	Elect Director Anne DelSanto	For
Juniper Networks, Inc.	2020/5/14	1c	Elect Director Kevin DeNuccio	For
Juniper Networks, Inc.	2020/5/14	1d	Elect Director James Dolce	For
Juniper Networks, Inc.	2020/5/14	1e	Elect Director Christine Gorjanc	Against
Juniper Networks, Inc.	2020/5/14	1f	Elect Director Janet Haugen	For
Juniper Networks, Inc.	2020/5/14	1g	Elect Director Scott Kriens	For
Juniper Networks, Inc.	2020/5/14	1h	Elect Director Rahul Merchant	For
Juniper Networks, Inc.	2020/5/14	1i	Elect Director Rami Rahim	For
Juniper Networks, Inc.	2020/5/14	1j	Elect Director William Stensrud	Against
Juniper Networks, Inc.	2020/5/14	2	Ratify Ernst & Young as Auditors	For
Juniper Networks, Inc.	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Juniper Networks, Inc.	2020/5/14	4	Amend Qualified Employee Stock Purchase Plan	For
Kansas City Southern	2020/5/21	1.1	Elect Director Lydia I. Beebe	For
Kansas City Southern	2020/5/21	1.2	Elect Director Lu M. Cordova	For
Kansas City Southern	2020/5/21	1.3	Elect Director Robert J. Druken	Against
Kansas City Southern	2020/5/21	1.4	Elect Director Antonio O. Garza, Jr.	For
Kansas City Southern	2020/5/21	1.5	Elect Director David Garza-Santos	For
Kansas City Southern	2020/5/21	1.6	Elect Director Janet H. Kennedy	For
Kansas City Southern	2020/5/21	1.7	Elect Director Mitchell J. Krebs	For
Kansas City Southern	2020/5/21	1.8	Elect Director Henry J. Maier	For
Kansas City Southern	2020/5/21	1.9	Elect Director Thomas A. McDonnell	Against
Kansas City Southern	2020/5/21	1.10	Elect Director Patrick J. Ottensmeyer	For
Kansas City Southern	2020/5/21	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Kansas City Southern	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kansas City Southern	2020/5/21	4	Provide Right to Act by Written Consent	Against
Kellogg Company	2020/4/24	1a	Elect Director Stephanie Burns	For
Kellogg Company	2020/4/24	1b	Elect Director Steve Cahillane	For
Kellogg Company	2020/4/24	1c	Elect Director Richard Dreiling	Against
Kellogg Company	2020/4/24	1d	Elect Director La June Montgomery Tabron	For
Kellogg Company	2020/4/24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kellogg Company	2020/4/24	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kellogg Company	2020/4/24	4	Amend Qualified Employee Stock Purchase Plan	For
Kellogg Company	2020/4/24	5	Declassify the Board of Directors	For
Kellogg Company	2020/4/24	6	Adopt Simple Majority Vote	For
Kerry Group Plc	2020/4/30	1	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	2020/4/30	2	Approve Final Dividend	For
Kerry Group Plc	2020/4/30	3a	Re-elect Gerry Behan as Director	For
Kerry Group Plc	2020/4/30	3b	Re-elect Dr Hugh Brady as Director	For
Kerry Group Plc	2020/4/30	3c	Re-elect Gerard Culligan as Director	For
Kerry Group Plc	2020/4/30	3d	Re-elect Dr Karin Dorrepaal as Director	For
Kerry Group Plc	2020/4/30	3e	Re-elect Joan Garahy as Director	For
Kerry Group Plc	2020/4/30	3f	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	2020/4/30	3g	Re-elect Tom Moran as Director	For
Kerry Group Plc	2020/4/30	3h	Re-elect Con Murphy as Director	For
Kerry Group Plc	2020/4/30	3i	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	2020/4/30	3j	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	2020/4/30	3k	Re-elect Philip Toomey as Director	For
Kerry Group Plc	2020/4/30	4	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	2020/4/30	5	Approve Remuneration Report	For
Kerry Group Plc	2020/4/30	6	Authorise Issue of Equity	For
Kerry Group Plc	2020/4/30	7	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	2020/4/30	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For
Kerry Group Plc	2020/4/30	9	Authorise Market Purchase of A Ordinary Shares	Against
KeyCorp	2020/5/21	1.1	Elect Director Bruce D. Broussard	For
KeyCorp	2020/5/21	1.2	Elect Director Gary M. Crosby	For
KeyCorp	2020/5/21	1.3	Elect Director Alexander M. Cutler	For
KeyCorp	2020/5/21	1.4	Elect Director H. James Dallas	For
KeyCorp	2020/5/21	1.5	Elect Director Elizabeth R. Gile	For
KeyCorp	2020/5/21	1.6	Elect Director Ruth Ann M. Gillis	For
KeyCorp	2020/5/21	1.7	Elect Director Christopher M. Gorman	For
KeyCorp	2020/5/21	1.8	Elect Director Carlton L. Highsmith	For
KeyCorp	2020/5/21	1.9	Elect Director Richard J. Hipple	For
KeyCorp	2020/5/21	1.10	Elect Director Kristen L. Manos	For
KeyCorp	2020/5/21	1.11	Elect Director Barbara R. Snyder	For
KeyCorp	2020/5/21	1.12	Elect Director David K. Wilson	For
KeyCorp	2020/5/21	2	Ratify Ernst & Young LLP as Auditor	For

Company Name	Date	Item	Proposal	Vote
KeyCorp	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
KeyCorp	2020/5/21	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Kimberly-Clark Corporation	2020/4/29	1.1	Elect Director Abelardo E. Bru	Against
Kimberly-Clark Corporation	2020/4/29	1.2	Elect Director Robert W. Decherd	For
Kimberly-Clark Corporation	2020/4/29	1.3	Elect Director Michael D. Hsu	Against
Kimberly-Clark Corporation	2020/4/29	1.4	Elect Director Mae C. Jemison	Against
Kimberly-Clark Corporation	2020/4/29	1.5	Elect Director S. Todd Maclin	For
Kimberly-Clark Corporation	2020/4/29	1.6	Elect Director Sherilyn S. McCoy	For
Kimberly-Clark Corporation	2020/4/29	1.7	Elect Director Christa S. Quarles	For
Kimberly-Clark Corporation	2020/4/29	1.8	Elect Director Ian C. Read	For
Kimberly-Clark Corporation	2020/4/29	1.9	Elect Director Dunia A. Shive	For
Kimberly-Clark Corporation	2020/4/29	1.10	Elect Director Mark T. Smucker	For
Kimberly-Clark Corporation	2020/4/29	1.11	Elect Director Michael D. White	Against
Kimberly-Clark Corporation	2020/4/29	2	Ratify Deloitte & Touche LLP as Auditors	For
Kimberly-Clark Corporation	2020/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimberly-Clark Corporation	2020/4/29	4	Provide Right to Act by Written Consent	For
Kimco Realty Corporation	2020/4/28	1a	Elect Director Milton Cooper	For
Kimco Realty Corporation	2020/4/28	1b	Elect Director Philip E. Coviello	For
Kimco Realty Corporation	2020/4/28	1c	Elect Director Conor C. Flynn	For
Kimco Realty Corporation	2020/4/28	1d	Elect Director Frank Lourenso	For
Kimco Realty Corporation	2020/4/28	1e	Elect Director Colombe M. Nicholas	For
Kimco Realty Corporation	2020/4/28	1f	Elect Director Mary Hogan Preusse	For
Kimco Realty Corporation	2020/4/28	1g	Elect Director Valerie Richardson	For
Kimco Realty Corporation	2020/4/28	1h	Elect Director Richard B. Saltzman	For
Kimco Realty Corporation	2020/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kimco Realty Corporation	2020/4/28	3	Ratify Pricewaterhouse Coopers LLP as Auditors	For
Kimco Realty Corporation	2020/4/28	4	Approve Omnibus Stock Plan	For
Kinder Morgan, Inc.	2020/5/13	1.1	Elect Director Richard D. Kinder	For
Kinder Morgan, Inc.	2020/5/13	1.2	Elect Director Steven J. Kean	For
Kinder Morgan, Inc.	2020/5/13	1.3	Elect Director Kimberly A. Dang	For
Kinder Morgan, Inc.	2020/5/13	1.4	Elect Director Ted A. Gardner	For
Kinder Morgan, Inc.	2020/5/13	1.5	Elect Director Anthony W. Hall, Jr.	For
Kinder Morgan, Inc.	2020/5/13	1.6	Elect Director Gary L. Hultquist	For
Kinder Morgan, Inc.	2020/5/13	1.7	Elect Director Ronald L. Kuehn, Jr.	For
Kinder Morgan, Inc.	2020/5/13	1.8	Elect Director Deborah A. Macdonald	For
Kinder Morgan, Inc.	2020/5/13	1.9	Elect Director Michael C. Morgan	For
Kinder Morgan, Inc.	2020/5/13	1.10	Elect Director Arthur C. Reichstetter	For
Kinder Morgan, Inc.	2020/5/13	1.11	Elect Director Fayez Sarofim	For
Kinder Morgan, Inc.	2020/5/13	1.12	Elect Director C. Park Shaper	For
Kinder Morgan, Inc.	2020/5/13	1.13	Elect Director William A. Smith	For
Kinder Morgan, Inc.	2020/5/13	1.14	Elect Director Joel V. Staff	For
Kinder Morgan, Inc.	2020/5/13	1.15	Elect Director Robert F. Vagt	For
Kinder Morgan, Inc.	2020/5/13	1.16	Elect Director Perry M. Waughtal	For
Kinder Morgan, Inc.	2020/5/13	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Kinder Morgan, Inc.	2020/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Knight-Swift Transportation Holdings Inc.	2020/5/19	1.1	Elect Director David Jackson	For
Knight-Swift Transportation Holdings Inc.	2020/5/19	1.2	Elect Director Kevin Knight	Against
Knight-Swift Transportation Holdings Inc.	2020/5/19	1.3	Elect Director Roberta Roberts Shank	For
Knight-Swift Transportation Holdings Inc.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Knight-Swift Transportation Holdings Inc.	2020/5/19	3	Ratify Grant Thornton LLP as Auditors	For
Knight-Swift Transportation Holdings Inc.	2020/5/19	4	Declassify the Board of Directors	For
Knight-Swift Transportation Holdings Inc.	2020/5/19	5	Amend Omnibus Stock Plan	For
Knight-Swift Transportation Holdings Inc.	2020/5/19	6	Provide Right to Act by Written Consent	For
Kohl's Corporation	2020/5/13	1a	Elect Director Michael J. Bender	For
Kohl's Corporation	2020/5/13	1b	Elect Director Peter Boneparth	Against
Kohl's Corporation	2020/5/13	1c	Elect Director Steven A. Burd	Against
Kohl's Corporation	2020/5/13	1d	Elect Director Yael Cosset	For
Kohl's Corporation	2020/5/13	1e	Elect Director H. Charles Floyd	For
Kohl's Corporation	2020/5/13	1f	Elect Director Michelle Gass	For
Kohl's Corporation	2020/5/13	1g	Elect Director Jonas Prising	For
Kohl's Corporation	2020/5/13	1h	Elect Director John E. Schlifske	For
Kohl's Corporation	2020/5/13	1i	Elect Director Adrienne Shapira	For
Kohl's Corporation	2020/5/13	1j	Elect Director Frank V. Sica	Against
Kohl's Corporation	2020/5/13	1k	Elect Director Stephanie A. Streeter	For
Kohl's Corporation	2020/5/13	2	Ratify Ernst & Young LLP as Auditors	For
Kohl's Corporation	2020/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Kohl's Corporation	2020/5/13	4	Provide Right to Act by Written Consent	Against
Kohl's Corporation	2020/5/13	5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	Against
Koninklijke DSM NV	2020/5/08	3	Approve Remuneration Report	For
Koninklijke DSM NV	2020/5/08	4	Adopt Financial Statements	For
Koninklijke DSM NV	2020/5/08	5.b	Approve Dividends of EUR 2.40 Per Share	Against
Koninklijke DSM NV	2020/5/08	6.a	Approve Discharge of Management Board	For
Koninklijke DSM NV	2020/5/08	6.b	Approve Discharge of Supervisory Board	For
Koninklijke DSM NV	2020/5/08	7.a	Reelect Rob Routs to Supervisory Board	For
Koninklijke DSM NV	2020/5/08	7.b	Reelect Eileen Kennedy to Supervisory Board	For
Koninklijke DSM NV	2020/5/08	7.c	Reelect Pradeep Pant to Supervisory Board	For
Koninklijke DSM NV	2020/5/08	7.d	Elect Thomas Leysen to Supervisory Board	For
Koninklijke DSM NV	2020/5/08	8	Ratify KPMG as Auditors	For
Koninklijke DSM NV	2020/5/08	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For
Koninklijke DSM NV	2020/5/08	9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For
Koninklijke DSM NV	2020/5/08	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Koninklijke DSM NV	2020/5/08	11	Approve Reduction in Share Capital through Cancellation of Shares	For
L3Harris Technologies, Inc.	2020/4/24	1a	Elect Director Sallie B. Bailey	For
L3Harris Technologies, Inc.	2020/4/24	1b	Elect Director William M. Brown	Against
L3Harris Technologies, Inc.	2020/4/24	1c	Elect Director Peter W. Chiarelli	For
L3Harris Technologies, Inc.	2020/4/24	1d	Elect Director Thomas A. Corcoran	For
L3Harris Technologies, Inc.	2020/4/24	1e	Elect Director Thomas A. Dattilo	Against
L3Harris Technologies, Inc.	2020/4/24	1f	Elect Director Roger B. Fradin	Against
L3Harris Technologies, Inc.	2020/4/24	1g	Elect Director Lewis Hay, III	Against
L3Harris Technologies, Inc.	2020/4/24	1h	Elect Director Lewis Kramer	For
L3Harris Technologies, Inc.	2020/4/24	1i	Elect Director Christopher E. Kubasik	For
L3Harris Technologies, Inc.	2020/4/24	1j	Elect Director Rita S. Lane	For
L3Harris Technologies, Inc.	2020/4/24	1k	Elect Director Robert B. Millard	Against
L3Harris Technologies, Inc.	2020/4/24	1l	Elect Director Lloyd W. Newton	For
L3Harris Technologies, Inc.	2020/4/24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
L3Harris Technologies, Inc.	2020/4/24	3	Ratify Ernst & Young LLP as Auditors	For
L3Harris Technologies, Inc.	2020/4/24	4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	For
L3Harris Technologies, Inc.	2020/4/24	5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	For
L3Harris Technologies, Inc.	2020/4/24	6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	For
L3Harris Technologies, Inc.	2020/4/24	7	Provide Right to Act by Written Consent	For
Laboratory Corporation of America Holdings	2020/5/13	1a	Elect Director Kerri B. Anderson	Against
Laboratory Corporation of America Holdings	2020/5/13	1b	Elect Director Jean-Luc Belingard	For
Laboratory Corporation of America Holdings	2020/5/13	1c	Elect Director Jeffrey A. Davis	For
Laboratory Corporation of America Holdings	2020/5/13	1d	Elect Director D. Gary Gilliland	For
Laboratory Corporation of America Holdings	2020/5/13	1e	Elect Director Garheng Kong	For
Laboratory Corporation of America Holdings	2020/5/13	1f	Elect Director Peter M. Neupert	For
Laboratory Corporation of America Holdings	2020/5/13	1g	Elect Director Richelle P. Parham	For
Laboratory Corporation of America Holdings	2020/5/13	1h	Elect Director Adam H. Schechter	For
Laboratory Corporation of America Holdings	2020/5/13	1i	Elect Director R. Sanders Williams	For



Company Name	Date	Item	Proposal	Vote
Laboratory Corporation of America Holdings	2020/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Laboratory Corporation of America Holdings	2020/5/13	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Laboratory Corporation of America Holdings	2020/5/13	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Las Vegas Sands Corp.	2020/5/14	1.1	Elect Director Sheldon G. Adelson	Against
Las Vegas Sands Corp.	2020/5/14	1.2	Elect Director Irwin Chafetz	Against
Las Vegas Sands Corp.	2020/5/14	1.3	Elect Director Micheline Chau	Against
Las Vegas Sands Corp.	2020/5/14	1.4	Elect Director Patrick Dumont	Against
Las Vegas Sands Corp.	2020/5/14	1.5	Elect Director Charles D. Forman	Against
Las Vegas Sands Corp.	2020/5/14	1.6	Elect Director Robert G. Goldstein	Against
Las Vegas Sands Corp.	2020/5/14	1.7	Elect Director George Jamieson	Against
Las Vegas Sands Corp.	2020/5/14	1.8	Elect Director Charles A. Koppelman	Against
Las Vegas Sands Corp.	2020/5/14	1.9	Elect Director Lewis Kramer	Against
Las Vegas Sands Corp.	2020/5/14	1.10	Elect Director David F. Levi	Against
Las Vegas Sands Corp.	2020/5/14	1.11	Elect Director Xuan Yan	For
Las Vegas Sands Corp.	2020/5/14	2	Ratify Deloitte & Touche LLP as Auditors	For
Las Vegas Sands Corp.	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lear Corporation	2020/5/21	1a	Elect Director Thomas P. Capo	For
Lear Corporation	2020/5/21	1b	Elect Director Mei-Wei Cheng	For
Lear Corporation	2020/5/21	1c	Elect Director Jonathan F. Foster	Against
Lear Corporation	2020/5/21	1d	Elect Director Mary Lou Jepsen	For
Lear Corporation	2020/5/21	1e	Elect Director Kathleen A. Ligocki	For
Lear Corporation	2020/5/21	1f	Elect Director Conrad L. Mallett, Jr.	For
Lear Corporation	2020/5/21	1g	Elect Director Raymond E. Scott	For
Lear Corporation	2020/5/21	1h	Elect Director Gregory C. Smith	For
Lear Corporation	2020/5/21	2	Ratify Ernst & Young LLP as Auditors	For
Lear Corporation	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lear Corporation	2020/5/21	4	Report on Human Rights Impact Assessment	For
Leggett & Platt, Incorporated	2020/5/15	1a	Elect Director Mark A. Blinn	Against
Leggett & Platt, Incorporated	2020/5/15	1b	Elect Director Robert E. Brunner	For
Leggett & Platt, Incorporated	2020/5/15	1c	Elect Director Mary Campbell	For
Leggett & Platt, Incorporated	2020/5/15	1d	Elect Director J. Mitchell Dolloff	For
Leggett & Platt, Incorporated	2020/5/15	1e	Elect Director Manuel A. Fernandez	For
Leggett & Platt, Incorporated	2020/5/15	1f	Elect Director Karl G. Glassman	Against
Leggett & Platt, Incorporated	2020/5/15	1g	Elect Director Joseph W. McClanathan	For
Leggett & Platt, Incorporated	2020/5/15	1h	Elect Director Judy C. Odom	For
Leggett & Platt, Incorporated	2020/5/15	1i	Elect Director Srikanth Padmanabhan	For
Leggett & Platt, Incorporated	2020/5/15	1j	Elect Director Jai Shah	For
Leggett & Platt, Incorporated	2020/5/15	1k	Elect Director Phoebe A. Wood	Against
Leggett & Platt, Incorporated	2020/5/15	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Leggett & Platt, Incorporated	2020/5/15	3	Amend Omnibus Stock Plan	For
Leggett & Platt, Incorporated	2020/5/15	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leidos Holdings, Inc.	2020/5/01	1a	Elect Director Gregory R. Dahlberg	For
Leidos Holdings, Inc.	2020/5/01	1b	Elect Director David G. Fubini	For
Leidos Holdings, Inc.	2020/5/01	1c	Elect Director Miriam E. John	For
Leidos Holdings, Inc.	2020/5/01	1d	Elect Director Frank Kendall, III	For
Leidos Holdings, Inc.	2020/5/01	1e	Elect Director Robert C. Kovarik, Jr.	For
Leidos Holdings, Inc.	2020/5/01	1f	Elect Director Harry M.J. Kraemer, Jr.	For
Leidos Holdings, Inc.	2020/5/01	1g	Elect Director Roger A. Krone	For
Leidos Holdings, Inc.	2020/5/01	1h	Elect Director Gary S. May	For
Leidos Holdings, Inc.	2020/5/01	1i	Elect Director Surya N. Mohapatra	For
Leidos Holdings, Inc.	2020/5/01	1j	Elect Director Lawrence C. Nussdorf	For
Leidos Holdings, Inc.	2020/5/01	1k	Elect Director Robert S. Shapard	For
Leidos Holdings, Inc.	2020/5/01	1l	Elect Director Susan M. Stalneckner	For
Leidos Holdings, Inc.	2020/5/01	1m	Elect Director Noel B. Williams	For
Leidos Holdings, Inc.	2020/5/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Leidos Holdings, Inc.	2020/5/01	3	Ratify Deloitte & Touche LLP as Auditors	For
Leidos Holdings, Inc.	2020/5/01	4	Eliminate Cumulative Voting	For
Leidos Holdings, Inc.	2020/5/01	5	Eliminate Supermajority Vote Requirement	For
Leidos Holdings, Inc.	2020/5/01	6	Amend Proxy Access Right	For
Lennar Corporation	2020/4/07	1a	Elect Director Rick Beckwith	For
Lennar Corporation	2020/4/07	1b	Elect Director Irving Bolotin	Against
Lennar Corporation	2020/4/07	1c	Elect Director Steven L. Gerard	Against
Lennar Corporation	2020/4/07	1d	Elect Director Tig Gilliam	For
Lennar Corporation	2020/4/07	1e	Elect Director Sherrill W. Hudson	Against
Lennar Corporation	2020/4/07	1f	Elect Director Jonathan M. Jaffe	Against
Lennar Corporation	2020/4/07	1g	Elect Director Sidney Lapidus	Against
Lennar Corporation	2020/4/07	1h	Elect Director Teri P. McClure	For
Lennar Corporation	2020/4/07	1i	Elect Director Stuart Miller	Against
Lennar Corporation	2020/4/07	1j	Elect Director Armando Olivera	For
Lennar Corporation	2020/4/07	1k	Elect Director Jeffrey Sonnenfeld	Against
Lennar Corporation	2020/4/07	1l	Elect Director Scott Stowell	Against
Lennar Corporation	2020/4/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lennar Corporation	2020/4/07	3	Ratify Deloitte & Touche LLP as Auditors	For
Lennox International Inc.	2020/5/21	1.1	Elect Director Janet K. Cooper	For
Lennox International Inc.	2020/5/21	1.2	Elect Director John W. Norris, III	For
Lennox International Inc.	2020/5/21	1.3	Elect Director Karen H. Quintos	For
Lennox International Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lennox International Inc.	2020/5/21	3	Ratify KPMG LLP as Auditors	For
Liberty Global plc	2020/6/30	1	Elect Director Miranda Curtis	Against
Liberty Global plc	2020/6/30	2	Elect Director John W. Dick	Against
Liberty Global plc	2020/6/30	3	Elect Director JC Sparkman	Against
Liberty Global plc	2020/6/30	4	Elect Director J. David Wargo	Against
Liberty Global plc	2020/6/30	5	Approve Remuneration Report	Against
Liberty Global plc	2020/6/30	6	Approve Remuneration Policy	Against
Liberty Global plc	2020/6/30	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Liberty Global plc	2020/6/30	8	Advisory Vote on Say on Pay Frequency	Against
Liberty Global plc	2020/6/30	9	Ratify KPMG LLP (U.S.) as Auditors	For
Liberty Global plc	2020/6/30	10	Ratify KPMG LLP (U.K.) as Auditors	For
Liberty Global plc	2020/6/30	11	Authorize the Audit Committee to Fix Remuneration of Auditors	For
Liberty Global plc	2020/6/30	12	Authorise Issue of Equity without Pre-emptive Rights	For
Liberty Global plc	2020/6/30	13	Authorise EU Political Donations and Expenditure	For
Liberty Global plc	2020/6/30	14	Authorize Share Repurchase Program	Against
Liberty Media Corporation	2020/5/21	1.1	Elect Director Evan D. Malone	For
Liberty Media Corporation	2020/5/21	1.2	Elect Director David E. Rapley	Against
Liberty Media Corporation	2020/5/21	1.3	Elect Director Larry E. Romrell	Against
Liberty Media Corporation	2020/5/21	2	Ratify KPMG LLP as Auditors	For
Lincoln National Corporation	2020/6/11	1.1	Elect Director Deirdre P. Connelly	Against
Lincoln National Corporation	2020/6/11	1.2	Elect Director William H. Cunningham	Against
Lincoln National Corporation	2020/6/11	1.3	Elect Director Dennis R. Glass	For
Lincoln National Corporation	2020/6/11	1.4	Elect Director George W. Henderson, III	Against
Lincoln National Corporation	2020/6/11	1.5	Elect Director Eric G. Johnson	Against
Lincoln National Corporation	2020/6/11	1.6	Elect Director Gary C. Kelly	For
Lincoln National Corporation	2020/6/11	1.7	Elect Director M. Leanne Lachman	Against
Lincoln National Corporation	2020/6/11	1.8	Elect Director Michael F. Mee	Against
Lincoln National Corporation	2020/6/11	1.9	Elect Director Patrick S. Pittard	Against
Lincoln National Corporation	2020/6/11	1.10	Elect Director Lynn M. Utter	For
Lincoln National Corporation	2020/6/11	2	Ratify Ernst & Young LLP as Auditors	For
Lincoln National Corporation	2020/6/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lincoln National Corporation	2020/6/11	4	Approve Omnibus Stock Plan	For

Company Name	Date	Item	Proposal	Vote
Lincoln National Corporation	2020/6/11	5	Amend Special Meeting Right Provisions	Against
Lincoln National Corporation	2020/6/11	6	Require Independent Board Chair	Against
Live Nation Entertainment, Inc.	2020/6/03	1.1	Elect Director Maverick Carter	Against
Live Nation Entertainment, Inc.	2020/6/03	1.2	Elect Director Ariel Emanuel	Against
Live Nation Entertainment, Inc.	2020/6/03	1.3	Elect Director Ping Fu	Against
Live Nation Entertainment, Inc.	2020/6/03	1.4	Elect Director Jeffrey T. Hinson	Against
Live Nation Entertainment, Inc.	2020/6/03	1.5	Elect Director Chad Hollingsworth	For
Live Nation Entertainment, Inc.	2020/6/03	1.6	Elect Director James Iovine	Against
Live Nation Entertainment, Inc.	2020/6/03	1.7	Elect Director James S. Kahan	Against
Live Nation Entertainment, Inc.	2020/6/03	1.8	Elect Director Gregory B. Maffei	Against
Live Nation Entertainment, Inc.	2020/6/03	1.9	Elect Director Randall T. Mays	Against
Live Nation Entertainment, Inc.	2020/6/03	1.10	Elect Director Michael Rapino	For
Live Nation Entertainment, Inc.	2020/6/03	1.11	Elect Director Mark S. Shapiro	Against
Live Nation Entertainment, Inc.	2020/6/03	1.12	Elect Director Dana Walden	Against
Live Nation Entertainment, Inc.	2020/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Live Nation Entertainment, Inc.	2020/6/03	3	Ratify Ernst & Young LLP as Auditors	For
LKQ Corporation	2020/5/12	1a	Elect Director Patrick Berard	For
LKQ Corporation	2020/5/12	1b	Elect Director Meg A. Divitto	For
LKQ Corporation	2020/5/12	1c	Elect Director Robert M. Hanser	For
LKQ Corporation	2020/5/12	1d	Elect Director Joseph M. Holsten	For
LKQ Corporation	2020/5/12	1e	Elect Director Blythe J. McGarvie	For
LKQ Corporation	2020/5/12	1f	Elect Director John W. Mendel	For
LKQ Corporation	2020/5/12	1g	Elect Director Jody G. Miller	For
LKQ Corporation	2020/5/12	1h	Elect Director John F. O'Brien	For
LKQ Corporation	2020/5/12	1i	Elect Director Guhan Subramanian	For
LKQ Corporation	2020/5/12	1j	Elect Director Xavier Urbain	For
LKQ Corporation	2020/5/12	1k	Elect Director Dominick Zarcone	For
LKQ Corporation	2020/5/12	2	Ratify Deloitte & Touche LLP as Auditors	For
LKQ Corporation	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lockheed Martin Corporation	2020/4/23	1.1	Elect Director Daniel F. Akerson	For
Lockheed Martin Corporation	2020/4/23	1.2	Elect Director David B. Burritt	For
Lockheed Martin Corporation	2020/4/23	1.3	Elect Director Bruce A. Carlson	For
Lockheed Martin Corporation	2020/4/23	1.4	Elect Director Joseph F. Dunford, Jr.	For
Lockheed Martin Corporation	2020/4/23	1.5	Elect Director James O. Ellis, Jr.	For
Lockheed Martin Corporation	2020/4/23	1.6	Elect Director Thomas J. Falk	For
Lockheed Martin Corporation	2020/4/23	1.7	Elect Director Ilene S. Gordon	For
Lockheed Martin Corporation	2020/4/23	1.8	Elect Director Marillyn A. Hewson	For
Lockheed Martin Corporation	2020/4/23	1.9	Elect Director Vicki A. Hollub	For
Lockheed Martin Corporation	2020/4/23	1.10	Elect Director Jeh C. Johnson	For
Lockheed Martin Corporation	2020/4/23	1.11	Elect Director Debra L. Reed-Klages	For
Lockheed Martin Corporation	2020/4/23	1.12	Elect Director James D. Taiclet, Jr.	For
Lockheed Martin Corporation	2020/4/23	2	Ratify Ernst & Young LLP as Auditors	For
Lockheed Martin Corporation	2020/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lockheed Martin Corporation	2020/4/23	4	Approve Omnibus Stock Plan	For
Lockheed Martin Corporation	2020/4/23	5	Provide Right to Act by Written Consent	For
Loews Corporation	2020/5/12	1a	Elect Director Ann E. Berman	Against
Loews Corporation	2020/5/12	1b	Elect Director Joseph L. Bower	Against
Loews Corporation	2020/5/12	1c	Elect Director Charles D. Davidson	For
Loews Corporation	2020/5/12	1d	Elect Director Charles M. Diker	Against
Loews Corporation	2020/5/12	1e	Elect Director Paul J. Fribourg	Against
Loews Corporation	2020/5/12	1f	Elect Director Walter L. Harris	Against
Loews Corporation	2020/5/12	1g	Elect Director Philip A. Laskawy	Against
Loews Corporation	2020/5/12	1h	Elect Director Susan P. Peters	For
Loews Corporation	2020/5/12	1i	Elect Director Andrew H. Tisch	Against
Loews Corporation	2020/5/12	1j	Elect Director James S. Tisch	For
Loews Corporation	2020/5/12	1k	Elect Director Jonathan M. Tisch	Against
Loews Corporation	2020/5/12	1l	Elect Director Anthony Welters	For
Loews Corporation	2020/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Loews Corporation	2020/5/12	3	Ratify Deloitte & Touche LLP as Auditor	For
Loews Corporation	2020/5/12	4	Report on Political Contributions	For
Lowe's Companies, Inc.	2020/5/29	1.1	Elect Director Raul Alvarez	For
Lowe's Companies, Inc.	2020/5/29	1.2	Elect Director David H. Batchelder	For
Lowe's Companies, Inc.	2020/5/29	1.3	Elect Director Angela F. Braly	For
Lowe's Companies, Inc.	2020/5/29	1.4	Elect Director Sandra B. Cochran	For
Lowe's Companies, Inc.	2020/5/29	1.5	Elect Director Laurie Z. Douglas	For
Lowe's Companies, Inc.	2020/5/29	1.6	Elect Director Richard W. Dreiling	Against
Lowe's Companies, Inc.	2020/5/29	1.7	Elect Director Marvin R. Ellison	For
Lowe's Companies, Inc.	2020/5/29	1.8	Elect Director Brian C. Rogers	For
Lowe's Companies, Inc.	2020/5/29	1.9	Elect Director Bertram L. Scott	Against
Lowe's Companies, Inc.	2020/5/29	1.10	Elect Director Lisa W. Wardell	For
Lowe's Companies, Inc.	2020/5/29	1.11	Elect Director Eric C. Wiseman	For
Lowe's Companies, Inc.	2020/5/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lowe's Companies, Inc.	2020/5/29	3	Ratify Deloitte & Touche LLP as Auditor	For
Lowe's Companies, Inc.	2020/5/29	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Lowe's Companies, Inc.	2020/5/29	5	Approve Qualified Employee Stock Purchase Plan	For
Lowe's Companies, Inc.	2020/5/29	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
lululemon athletica inc.	2020/6/03	1a	Elect Director Michael Casey	For
lululemon athletica inc.	2020/6/03	1b	Elect Director Glenn Murphy	For
lululemon athletica inc.	2020/6/03	1c	Elect Director David M. Mussafer	For
lululemon athletica inc.	2020/6/03	1d	Elect Director Stephanie Ferris	For
lululemon athletica inc.	2020/6/03	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
lululemon athletica inc.	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
lululemon athletica inc.	2020/6/03	4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against
LyondellBasell Industries N.V.	2020/5/29	1a	Elect Director Jacques Aigrain	For
LyondellBasell Industries N.V.	2020/5/29	1b	Elect Director Lincoln Benet	For
LyondellBasell Industries N.V.	2020/5/29	1c	Elect Director Jagjeet (Jeet) Bindra	For
LyondellBasell Industries N.V.	2020/5/29	1d	Elect Director Robin Buchanan	For
LyondellBasell Industries N.V.	2020/5/29	1e	Elect Director Stephen Cooper	For
LyondellBasell Industries N.V.	2020/5/29	1f	Elect Director Nance Dicciani	For
LyondellBasell Industries N.V.	2020/5/29	1g	Elect Director Claire Farley	For
LyondellBasell Industries N.V.	2020/5/29	1h	Elect Director Isabella (Bella) Goren	For
LyondellBasell Industries N.V.	2020/5/29	1i	Elect Director Michael Hanley	For
LyondellBasell Industries N.V.	2020/5/29	1j	Elect Director Albert Manifold	For
LyondellBasell Industries N.V.	2020/5/29	1k	Elect Director Bhavesh (Bob) Patel	For
LyondellBasell Industries N.V.	2020/5/29	2	Approve Discharge of the Members of the Board of Directors	For
LyondellBasell Industries N.V.	2020/5/29	3	Adopt Financial Statements and Statutory Reports	For
LyondellBasell Industries N.V.	2020/5/29	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
LyondellBasell Industries N.V.	2020/5/29	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
LyondellBasell Industries N.V.	2020/5/29	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For
LyondellBasell Industries N.V.	2020/5/29	7	Approve Dividends of USD 4.20 Per Share	For
LyondellBasell Industries N.V.	2020/5/29	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LyondellBasell Industries N.V.	2020/5/29	9	Approve Cancellation of Shares	For
M&T Bank Corporation	2020/4/21	1.1	Elect Director C. Angela Bontempo	Against
M&T Bank Corporation	2020/4/21	1.2	Elect Director Robert T. Brady	Against
M&T Bank Corporation	2020/4/21	1.3	Elect Director T. Jefferson Cunningham, III	Against
M&T Bank Corporation	2020/4/21	1.4	Elect Director Gary N. Geisel	Against
M&T Bank Corporation	2020/4/21	1.5	Elect Director Richard S. Gold	Against
M&T Bank Corporation	2020/4/21	1.6	Elect Director Richard A. Grossi	For
M&T Bank Corporation	2020/4/21	1.7	Elect Director John D. Hawke, Jr.	For

Company Name	Date	Item	Proposal	Vote
M&T Bank Corporation	2020/4/21	1.8	Elect Director Rene F. Jones	Against
M&T Bank Corporation	2020/4/21	1.9	Elect Director Richard H. Ledgett, Jr.	For
M&T Bank Corporation	2020/4/21	1.10	Elect Director Newton P.S. Merrill	For
M&T Bank Corporation	2020/4/21	1.11	Elect Director Kevin J. Pearson	Against
M&T Bank Corporation	2020/4/21	1.12	Elect Director Melinda R. Rich	For
M&T Bank Corporation	2020/4/21	1.13	Elect Director Robert E. Sadler, Jr.	Against
M&T Bank Corporation	2020/4/21	1.14	Elect Director Denis J. Salamone	Against
M&T Bank Corporation	2020/4/21	1.15	Elect Director John R. Scannell	For
M&T Bank Corporation	2020/4/21	1.16	Elect Director David S. Scharfstein	For
M&T Bank Corporation	2020/4/21	1.17	Elect Director Herbert L. Washington	Against
M&T Bank Corporation	2020/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
M&T Bank Corporation	2020/4/21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
ManpowerGroup, Inc.	2020/5/08	1A	Elect Director Gina R. Boswell	For
ManpowerGroup, Inc.	2020/5/08	1B	Elect Director Cari M. Dominguez	For
ManpowerGroup, Inc.	2020/5/08	1C	Elect Director William Downe	For
ManpowerGroup, Inc.	2020/5/08	1D	Elect Director John F. Ferraro	For
ManpowerGroup, Inc.	2020/5/08	1E	Elect Director Patricia Hemingway Hall	For
ManpowerGroup, Inc.	2020/5/08	1F	Elect Director Julie M. Howard	For
ManpowerGroup, Inc.	2020/5/08	1G	Elect Director Ullice Payne, Jr.	Against
ManpowerGroup, Inc.	2020/5/08	1H	Elect Director Jonas Prising	For
ManpowerGroup, Inc.	2020/5/08	1I	Elect Director Paul Read	For
ManpowerGroup, Inc.	2020/5/08	1J	Elect Director Elizabeth P. Sartain	For
ManpowerGroup, Inc.	2020/5/08	1K	Elect Director Michael J. Van Handel	For
ManpowerGroup, Inc.	2020/5/08	2	Ratify Deloitte & Touche LLP as Auditors	For
ManpowerGroup, Inc.	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ManpowerGroup, Inc.	2020/5/08	4	Amend Omnibus Stock Plan	Against
Marathon Oil Corporation	2020/5/27	1a	Elect Director Gregory H. Boyce	For
Marathon Oil Corporation	2020/5/27	1b	Elect Director Chadwick C. Deaton	Against
Marathon Oil Corporation	2020/5/27	1c	Elect Director Marcela E. Donadio	For
Marathon Oil Corporation	2020/5/27	1d	Elect Director Jason B. Few	For
Marathon Oil Corporation	2020/5/27	1e	Elect Director Douglas L. Foshee	For
Marathon Oil Corporation	2020/5/27	1f	Elect Director M. Elise Hyland	For
Marathon Oil Corporation	2020/5/27	1g	Elect Director Lee M. Tillman	For
Marathon Oil Corporation	2020/5/27	1h	Elect Director J. Kent Wells	For
Marathon Oil Corporation	2020/5/27	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Marathon Oil Corporation	2020/5/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marathon Petroleum Corporation	2020/4/29	1	Declassify the Board of Directors	For
Marathon Petroleum Corporation	2020/4/29	2a	Elect Director Steven A. Davis	For
Marathon Petroleum Corporation	2020/4/29	2b	Elect Director J. Michael Stice	For
Marathon Petroleum Corporation	2020/4/29	2c	Elect Director John P. Surma	Against
Marathon Petroleum Corporation	2020/4/29	2d	Elect Director Susan Tomasky	For
Marathon Petroleum Corporation	2020/4/29	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Marathon Petroleum Corporation	2020/4/29	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marathon Petroleum Corporation	2020/4/29	5	Adopt Simple Majority Vote	For
Marathon Petroleum Corporation	2020/4/29	6	Report on Integrating Community Impacts Into Executive Compensation Program	For
Markel Corporation	2020/5/11	1.1	Elect Director K. Bruce Connell	For
Markel Corporation	2020/5/11	1.2	Elect Director Thomas S. Gayner	For
Markel Corporation	2020/5/11	1.3	Elect Director Stewart M. Kasen	Against
Markel Corporation	2020/5/11	1.4	Elect Director Diane Leopold	For
Markel Corporation	2020/5/11	1.5	Elect Director Lemuel E. Lewis	Against
Markel Corporation	2020/5/11	1.6	Elect Director Anthony F. Markel	For
Markel Corporation	2020/5/11	1.7	Elect Director Steven A. Markel	Against
Markel Corporation	2020/5/11	1.8	Elect Director Darrell D. Martin	Against
Markel Corporation	2020/5/11	1.9	Elect Director Harold L. Morrison, Jr.	For
Markel Corporation	2020/5/11	1.10	Elect Director Michael O'Reilly	Against
Markel Corporation	2020/5/11	1.11	Elect Director Richard R. Whitt, III	For
Markel Corporation	2020/5/11	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Markel Corporation	2020/5/11	3	Approve Nonqualified Employee Stock Purchase Plan and Qualified Employee Stock Purchase Plan	For
Markel Corporation	2020/5/11	4	Ratify KPMG LLP as Auditors	For
MarketAxess Holdings Inc.	2020/6/10	1a	Elect Director Richard M. McVey	For
MarketAxess Holdings Inc.	2020/6/10	1b	Elect Director Nancy Altobello	For
MarketAxess Holdings Inc.	2020/6/10	1c	Elect Director Steven L. Begleiter	For
MarketAxess Holdings Inc.	2020/6/10	1d	Elect Director Stephen P. Casper	For
MarketAxess Holdings Inc.	2020/6/10	1e	Elect Director Jane Chwick	For
MarketAxess Holdings Inc.	2020/6/10	1f	Elect Director Christopher R. Concannon	For
MarketAxess Holdings Inc.	2020/6/10	1g	Elect Director William F. Cruger	Against
MarketAxess Holdings Inc.	2020/6/10	1h	Elect Director Justin G. Gmelich	For
MarketAxess Holdings Inc.	2020/6/10	1i	Elect Director Richard G. Ketchum	For
MarketAxess Holdings Inc.	2020/6/10	1j	Elect Director Emily H. Portney	For
MarketAxess Holdings Inc.	2020/6/10	1k	Elect Director Richard L. Prager	For
MarketAxess Holdings Inc.	2020/6/10	1l	Elect Director John Steinhardt	For
MarketAxess Holdings Inc.	2020/6/10	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
MarketAxess Holdings Inc.	2020/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MarketAxess Holdings Inc.	2020/6/10	4	Approve Omnibus Stock Plan	For
Marriott International, Inc.	2020/5/08	1a	Elect Director J.W. Marriott, Jr.	For
Marriott International, Inc.	2020/5/08	1b	Elect Director Bruce W. Duncan	Against
Marriott International, Inc.	2020/5/08	1c	Elect Director Deborah Marriott Harrison	For
Marriott International, Inc.	2020/5/08	1d	Elect Director Frederick A. "Fritz" Henderson	Against
Marriott International, Inc.	2020/5/08	1e	Elect Director Eric Hippeau	For
Marriott International, Inc.	2020/5/08	1f	Elect Director Lawrence W. Kellner	Against
Marriott International, Inc.	2020/5/08	1g	Elect Director Debra L. Lee	For
Marriott International, Inc.	2020/5/08	1h	Elect Director Aylwin B. Lewis	For
Marriott International, Inc.	2020/5/08	1i	Elect Director Margaret M. McCarthy	For
Marriott International, Inc.	2020/5/08	1j	Elect Director George Munoz	Against
Marriott International, Inc.	2020/5/08	1k	Elect Director Susan C. Schwab	For
Marriott International, Inc.	2020/5/08	1l	Elect Director Arne M. Sorenson	For
Marriott International, Inc.	2020/5/08	2	Ratify Ernst & Young LLP as Auditor	For
Marriott International, Inc.	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marriott International, Inc.	2020/5/08	4	Eliminate Supermajority Vote Requirement	For
Marriott International, Inc.	2020/5/08	5	Prepare Employment Diversity Report	For
Marriott International, Inc.	2020/5/08	5	Prepare Employment Diversity Report	For
Marsh & McLennan Companies, Inc.	2020/5/21	1a	Elect Director Anthony K. Anderson	Against
Marsh & McLennan Companies, Inc.	2020/5/21	1b	Elect Director Oscar Fanjul	For
Marsh & McLennan Companies, Inc.	2020/5/21	1c	Elect Director Daniel S. Glaser	For
Marsh & McLennan Companies, Inc.	2020/5/21	1d	Elect Director H. Edward Hanway	For
Marsh & McLennan Companies, Inc.	2020/5/21	1e	Elect Director Deborah C. Hopkins	For
Marsh & McLennan Companies, Inc.	2020/5/21	1f	Elect Director Tamara Ingram	For
Marsh & McLennan Companies, Inc.	2020/5/21	1g	Elect Director Jane H. Lute	For
Marsh & McLennan Companies, Inc.	2020/5/21	1h	Elect Director Steven A. Mills	For
Marsh & McLennan Companies, Inc.	2020/5/21	1i	Elect Director Bruce P. Nolop	Against
Marsh & McLennan Companies, Inc.	2020/5/21	1j	Elect Director Marc D. Oken	For
Marsh & McLennan Companies, Inc.	2020/5/21	1k	Elect Director Morton O. Schapiro	For
Marsh & McLennan Companies, Inc.	2020/5/21	1l	Elect Director Lloyd M. Yates	For
Marsh & McLennan Companies, Inc.	2020/5/21	1m	Elect Director R. David Yost	For
Marsh & McLennan Companies, Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Marsh & McLennan Companies, Inc.	2020/5/21	3	Ratify Deloitte & Touche LLP as Auditor	For
Marsh & McLennan Companies, Inc.	2020/5/21	4	Approve Omnibus Stock Plan	For
Marsh & McLennan Companies, Inc.	2020/5/21	1i	Elect Director Bruce P. Nolop	Against
Martin Marietta Materials, Inc.	2020/5/14	1.1	Elect Director Dorothy M. Ables	For

Company Name	Date	Item	Proposal	Vote
Martin Marietta Materials, Inc.	2020/5/14	1.2	Elect Director Sue W. Cole	For
Martin Marietta Materials, Inc.	2020/5/14	1.3	Elect Director Smith W. Davis	For
Martin Marietta Materials, Inc.	2020/5/14	1.4	Elect Director John J. Koraleski	For
Martin Marietta Materials, Inc.	2020/5/14	1.5	Elect Director C. Howard Nye	For
Martin Marietta Materials, Inc.	2020/5/14	1.6	Elect Director Laree E. Perez	For
Martin Marietta Materials, Inc.	2020/5/14	1.7	Elect Director Thomas H. Pike	For
Martin Marietta Materials, Inc.	2020/5/14	1.8	Elect Director Michael J. Quillen	For
Martin Marietta Materials, Inc.	2020/5/14	1.9	Elect Director Donald W. Slager	For
Martin Marietta Materials, Inc.	2020/5/14	1.10	Elect Director David C. Wajsgas	For
Martin Marietta Materials, Inc.	2020/5/14	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Martin Marietta Materials, Inc.	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Masco Corporation	2020/5/12	1a	Elect Director Keith J. Allman	For
Masco Corporation	2020/5/12	1b	Elect Director J. Michael Losh	Against
Masco Corporation	2020/5/12	1c	Elect Director Christopher A. O'Herlihy	For
Masco Corporation	2020/5/12	1d	Elect Director Charles K. Stevens, III	For
Masco Corporation	2020/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Masco Corporation	2020/5/12	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mastercard Incorporated	2020/6/16	1a	Elect Director Richard Haythornthwaite	For
Mastercard Incorporated	2020/6/16	1b	Elect Director Ajay Banga	For
Mastercard Incorporated	2020/6/16	1c	Elect Director Richard K. Davis	For
Mastercard Incorporated	2020/6/16	1d	Elect Director Steven J. Freiberg	For
Mastercard Incorporated	2020/6/16	1e	Elect Director Julius Genachowski	For
Mastercard Incorporated	2020/6/16	1f	Elect Director Choon Phong Goh	For
Mastercard Incorporated	2020/6/16	1g	Elect Director Merit E. Janow	For
Mastercard Incorporated	2020/6/16	1h	Elect Director Oki Matsumoto	For
Mastercard Incorporated	2020/6/16	1i	Elect Director Youngme Moon	For
Mastercard Incorporated	2020/6/16	1j	Elect Director Rima Qureshi	For
Mastercard Incorporated	2020/6/16	1k	Elect Director Jose Octavio Reyes Lagunes	For
Mastercard Incorporated	2020/6/16	1l	Elect Director Gabrielle Sulzberger	For
Mastercard Incorporated	2020/6/16	1m	Elect Director Jackson Tai	For
Mastercard Incorporated	2020/6/16	1n	Elect Director Lance Uqqla	For
Mastercard Incorporated	2020/6/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mastercard Incorporated	2020/6/16	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Match Group, Inc.	2020/6/25	1	Approve Merger Agreement	For
Match Group, Inc.	2020/6/25	2	Classify the Board of Directors	Against
Match Group, Inc.	2020/6/25	3	Restrict Right to Act by Written Consent	Against
Match Group, Inc.	2020/6/25	4	Adjourn Meeting	For
McDonald's Corporation	2020/5/21	1a	Elect Director Lloyd Dean	For
McDonald's Corporation	2020/5/21	1b	Elect Director Robert Eckert	Against
McDonald's Corporation	2020/5/21	1c	Elect Director Catherine Engelbert	For
McDonald's Corporation	2020/5/21	1d	Elect Director Margaret Georgiadis	For
McDonald's Corporation	2020/5/21	1e	Elect Director Enrique Hernandez, Jr.	Against
McDonald's Corporation	2020/5/21	1f	Elect Director Christopher Kempczinski	For
McDonald's Corporation	2020/5/21	1g	Elect Director Richard Lenny	Against
McDonald's Corporation	2020/5/21	1h	Elect Director John Mulligan	For
McDonald's Corporation	2020/5/21	1i	Elect Director Sheila Penrose	Against
McDonald's Corporation	2020/5/21	1j	Elect Director John Rogers, Jr.	Against
McDonald's Corporation	2020/5/21	1k	Elect Director Paul Walsh	Against
McDonald's Corporation	2020/5/21	1l	Elect Director Miles White	For
McDonald's Corporation	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
McDonald's Corporation	2020/5/21	3	Ratify Ernst & Young LLP as Auditors	For
McDonald's Corporation	2020/5/21	4	Amend Omnibus Stock Plan	For
McDonald's Corporation	2020/5/21	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
McDonald's Corporation	2020/5/21	6	Report on Sugar and Public Health	For
Medical Properties Trust, Inc.	2020/5/21	1.1	Elect Director Edward K. Aldag, Jr.	For
Medical Properties Trust, Inc.	2020/5/21	1.2	Elect Director G. Steven Dawson	Against
Medical Properties Trust, Inc.	2020/5/21	1.3	Elect Director R. Steven Hammer	For
Medical Properties Trust, Inc.	2020/5/21	1.4	Elect Director Caterina A. Mazingo	For
Medical Properties Trust, Inc.	2020/5/21	1.5	Elect Director Elizabeth N. Pitman	For
Medical Properties Trust, Inc.	2020/5/21	1.6	Elect Director C. Reynolds Thompson, III	For
Medical Properties Trust, Inc.	2020/5/21	1.7	Elect Director D. Paul Sparks, Jr.	For
Medical Properties Trust, Inc.	2020/5/21	1.8	Elect Director Michael G. Stewart	For
Medical Properties Trust, Inc.	2020/5/21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Medical Properties Trust, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MercadoLibre, Inc.	2020/6/08	1.1	Elect Director Susan Segal	For
MercadoLibre, Inc.	2020/6/08	1.2	Elect Director Mario Eduardo Vazquez	Against
MercadoLibre, Inc.	2020/6/08	1.3	Elect Director Alejandro Nicolas Aguzin	For
MercadoLibre, Inc.	2020/6/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MercadoLibre, Inc.	2020/6/08	3	Ratify Deloitte & Co. S.A. as Auditors	For
Merck & Co., Inc.	2020/5/26	1a	Elect Director Leslie A. Brun	Against
Merck & Co., Inc.	2020/5/26	1b	Elect Director Thomas R. Cech	For
Merck & Co., Inc.	2020/5/26	1c	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	2020/5/26	1d	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	2020/5/26	1e	Elect Director Kenneth C. Frazier	For
Merck & Co., Inc.	2020/5/26	1f	Elect Director Thomas H. Glöcer	For
Merck & Co., Inc.	2020/5/26	1g	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	2020/5/26	1h	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	2020/5/26	1i	Elect Director Patricia F. Russo	Against
Merck & Co., Inc.	2020/5/26	1j	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	2020/5/26	1k	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	2020/5/26	1l	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	2020/5/26	1m	Elect Director Peter C. Wendell	For
Merck & Co., Inc.	2020/5/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Merck & Co., Inc.	2020/5/26	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	2020/5/26	4	Provide Right to Act by Written Consent	For
Merck & Co., Inc.	2020/5/26	5	Report on Corporate Tax Savings Allocation	For
MetLife, Inc.	2020/6/16	1a	Elect Director Cheryl W. Grise	For
MetLife, Inc.	2020/6/16	1b	Elect Director Carlos M. Gutierrez	For
MetLife, Inc.	2020/6/16	1c	Elect Director Gerald L. Hassell	For
MetLife, Inc.	2020/6/16	1d	Elect Director David L. Herzog	Against
MetLife, Inc.	2020/6/16	1e	Elect Director R. Glenn Hubbard	For
MetLife, Inc.	2020/6/16	1f	Elect Director Edward J. Kelly, III	For
MetLife, Inc.	2020/6/16	1g	Elect Director William E. Kennard	For
MetLife, Inc.	2020/6/16	1h	Elect Director Michel A. Khalaf	For
MetLife, Inc.	2020/6/16	1i	Elect Director Catherine R. Kinney	For
MetLife, Inc.	2020/6/16	1j	Elect Director Diana L. McKenzie	For
MetLife, Inc.	2020/6/16	1k	Elect Director Denise M. Morrison	For
MetLife, Inc.	2020/6/16	1l	Elect Director Mark A. Weinberger	For
MetLife, Inc.	2020/6/16	2	Ratify Deloitte & Touche LLP as Auditors	For
MetLife, Inc.	2020/6/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mettler-Toledo International Inc.	2020/5/07	1.1	Elect Director Robert F. Spoerry	Against
Mettler-Toledo International Inc.	2020/5/07	1.2	Elect Director Wah-Hui Chu	Against
Mettler-Toledo International Inc.	2020/5/07	1.3	Elect Director Domitille Doat-Le Bigot	For
Mettler-Toledo International Inc.	2020/5/07	1.4	Elect Director Olivier A. Filliol	For
Mettler-Toledo International Inc.	2020/5/07	1.5	Elect Director Elisha W. Finney	Against
Mettler-Toledo International Inc.	2020/5/07	1.6	Elect Director Richard Francis	For
Mettler-Toledo International Inc.	2020/5/07	1.7	Elect Director Michael A. Kelly	For
Mettler-Toledo International Inc.	2020/5/07	1.8	Elect Director Thomas P. Salice	For
Mettler-Toledo International Inc.	2020/5/07	2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Date	Item	Proposal	Vote
Mettler-Toledo International Inc.	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
MGM Resorts International	2020/5/06	1a	Elect Director William W. Grounds	For
MGM Resorts International	2020/5/06	1b	Elect Director Alexis M. Herman	For
MGM Resorts International	2020/5/06	1c	Elect Director Roland Hernandez	Against
MGM Resorts International	2020/5/06	1d	Elect Director Mary Chris Jammet	For
MGM Resorts International	2020/5/06	1e	Elect Director John Kilroy	For
MGM Resorts International	2020/5/06	1f	Elect Director Rose McKinney-James	For
MGM Resorts International	2020/5/06	1g	Elect Director Keith A. Meister	For
MGM Resorts International	2020/5/06	1h	Elect Director Paul Salem	For
MGM Resorts International	2020/5/06	1i	Elect Director Gregory M. Spierkel	For
MGM Resorts International	2020/5/06	1j	Elect Director Jan G. Swartz	For
MGM Resorts International	2020/5/06	1k	Elect Director Daniel J. Taylor	Against
MGM Resorts International	2020/5/06	2	Ratify Deloitte & Touche LLP as Auditors	For
MGM Resorts International	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mid-America Apartment Communities, Inc.	2020/5/19	1a	Elect Director H. Eric Bolton, Jr.	For
Mid-America Apartment Communities, Inc.	2020/5/19	1b	Elect Director Russell R. French	For
Mid-America Apartment Communities, Inc.	2020/5/19	1c	Elect Director Alan B. Graf, Jr.	Against
Mid-America Apartment Communities, Inc.	2020/5/19	1d	Elect Director Toni Jennings	For
Mid-America Apartment Communities, Inc.	2020/5/19	1e	Elect Director James K. Lowder	For
Mid-America Apartment Communities, Inc.	2020/5/19	1f	Elect Director Thomas H. Lowder	For
Mid-America Apartment Communities, Inc.	2020/5/19	1g	Elect Director Monica McGurk	For
Mid-America Apartment Communities, Inc.	2020/5/19	1h	Elect Director Claude B. Nielsen	For
Mid-America Apartment Communities, Inc.	2020/5/19	1i	Elect Director Philip W. Norwood	For
Mid-America Apartment Communities, Inc.	2020/5/19	1j	Elect Director W. Reid Sanders	For
Mid-America Apartment Communities, Inc.	2020/5/19	1k	Elect Director Gary Shorb	For
Mid-America Apartment Communities, Inc.	2020/5/19	1l	Elect Director David P. Stockert	For
Mid-America Apartment Communities, Inc.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mid-America Apartment Communities, Inc.	2020/5/19	3	Ratify Ernst & Young LLP as Auditors	For
Mohawk Industries, Inc.	2020/5/21	1.1	Elect Director Karen A. Smith Bogart	For
Mohawk Industries, Inc.	2020/5/21	1.2	Elect Director Jeffrey S. Lorberbaum	For
Mohawk Industries, Inc.	2020/5/21	2	Ratify KPMG LLP as Auditors	For
Mohawk Industries, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Molson Coors Beverage Company	2020/5/20	1.1	Elect Director Roger G. Eaton	For
Molson Coors Beverage Company	2020/5/20	1.2	Elect Director Charles M. Herington	Against
Molson Coors Beverage Company	2020/5/20	1.3	Elect Director H. Sanford Riley	Against
Molson Coors Beverage Company	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mondelez International, Inc.	2020/5/13	1.1	Elect Director Lewis W.K. Booth	For
Mondelez International, Inc.	2020/5/13	1.2	Elect Director Charles E. Bunch	For
Mondelez International, Inc.	2020/5/13	1.3	Elect Director Debra A. Crew	For
Mondelez International, Inc.	2020/5/13	1.4	Elect Director Lois D. Juliber	For
Mondelez International, Inc.	2020/5/13	1.5	Elect Director Peter W. May	For
Mondelez International, Inc.	2020/5/13	1.6	Elect Director Jorge S. Mesquita	For
Mondelez International, Inc.	2020/5/13	1.7	Elect Director Fredric G. Reynolds	Against
Mondelez International, Inc.	2020/5/13	1.8	Elect Director Christiana S. Shi	For
Mondelez International, Inc.	2020/5/13	1.9	Elect Director Patrick T. Siewert	Against
Mondelez International, Inc.	2020/5/13	1.10	Elect Director Michael A. Todman	For
Mondelez International, Inc.	2020/5/13	1.11	Elect Director Jean-Francois M. L. van Boxmeer	For
Mondelez International, Inc.	2020/5/13	1.12	Elect Director Dirk Van de Put	For
Mondelez International, Inc.	2020/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Mondelez International, Inc.	2020/5/13	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mondelez International, Inc.	2020/5/13	4	Consider Pay Disparity Between Executives and Other Employees	For
Monster Beverage Corporation	2020/6/03	1.1	Elect Director Rodney C. Sacks	For
Monster Beverage Corporation	2020/6/03	1.2	Elect Director Hilton H. Schlosberg	Against
Monster Beverage Corporation	2020/6/03	1.3	Elect Director Mark J. Hall	Against
Monster Beverage Corporation	2020/6/03	1.4	Elect Director Kathleen E. Ciaramello	Against
Monster Beverage Corporation	2020/6/03	1.5	Elect Director Gary P. Fayard	For
Monster Beverage Corporation	2020/6/03	1.6	Elect Director Jeanne P. Jackson	For
Monster Beverage Corporation	2020/6/03	1.7	Elect Director Steven G. Pizula	For
Monster Beverage Corporation	2020/6/03	1.8	Elect Director Benjamin M. Polk	Against
Monster Beverage Corporation	2020/6/03	1.9	Elect Director Sydney Selati	Against
Monster Beverage Corporation	2020/6/03	1.10	Elect Director Mark S. Vidergauz	Against
Monster Beverage Corporation	2020/6/03	2	Ratify Deloitte & Touche LLP as Auditors	For
Monster Beverage Corporation	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Monster Beverage Corporation	2020/6/03	4	Approve Omnibus Stock Plan	For
Moody's Corporation	2020/4/21	1a	Elect Director Basil L. Anderson	For
Moody's Corporation	2020/4/21	1b	Elect Director Jorge A. Bermudez	For
Moody's Corporation	2020/4/21	1c	Elect Director Therese Esperdy	For
Moody's Corporation	2020/4/21	1d	Elect Director Vincent A. Forlenza	For
Moody's Corporation	2020/4/21	1e	Elect Director Kathryn M. Hill	For
Moody's Corporation	2020/4/21	1f	Elect Director Raymond W. McDaniel, Jr.	For
Moody's Corporation	2020/4/21	1g	Elect Director Henry A. McKinnell, Jr.	For
Moody's Corporation	2020/4/21	1h	Elect Director Leslie F. Seidman	For
Moody's Corporation	2020/4/21	1i	Elect Director Bruce Van Saun	For
Moody's Corporation	2020/4/21	2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	For
Moody's Corporation	2020/4/21	2b	Eliminate Supermajority Vote Requirement to Remove Directors	For
Moody's Corporation	2020/4/21	2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	For
Moody's Corporation	2020/4/21	3	Ratify KPMG LLP as Auditors	For
Moody's Corporation	2020/4/21	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Morgan Stanley	2020/5/21	1a	Elect Director Elizabeth Corley	For
Morgan Stanley	2020/5/21	1b	Elect Director Alistair Darling	For
Morgan Stanley	2020/5/21	1c	Elect Director Thomas H. Glocer	For
Morgan Stanley	2020/5/21	1d	Elect Director James P. Gorman	For
Morgan Stanley	2020/5/21	1e	Elect Director Robert H. Herz	For
Morgan Stanley	2020/5/21	1f	Elect Director Nobuyuki Hirano	For
Morgan Stanley	2020/5/21	1g	Elect Director Stephen J. Luczo	For
Morgan Stanley	2020/5/21	1h	Elect Director Jami Miscik	For
Morgan Stanley	2020/5/21	1i	Elect Director Dennis M. Nally	For
Morgan Stanley	2020/5/21	1j	Elect Director Takeshi Ogasawara	For
Morgan Stanley	2020/5/21	1k	Elect Director Hutham S. Olayan	For
Morgan Stanley	2020/5/21	1l	Elect Director Mary L. Schapiro	For
Morgan Stanley	2020/5/21	1m	Elect Director Perry M. Traquina	For
Morgan Stanley	2020/5/21	1n	Elect Director Rayford Wilkins, Jr.	For
Morgan Stanley	2020/5/21	2	Ratify Deloitte & Touche LLP as Auditors	For
Morgan Stanley	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Motorola Solutions, Inc.	2020/5/11	1a	Elect Director Gregory Q. Brown	For
Motorola Solutions, Inc.	2020/5/11	1b	Elect Director Kenneth D. Denman	For
Motorola Solutions, Inc.	2020/5/11	1c	Elect Director Egon P. Durban	Against
Motorola Solutions, Inc.	2020/5/11	1d	Elect Director Clayton M. Jones	For
Motorola Solutions, Inc.	2020/5/11	1e	Elect Director Judy C. Lewent	Against
Motorola Solutions, Inc.	2020/5/11	1f	Elect Director Gregory K. Mondre	For
Motorola Solutions, Inc.	2020/5/11	1g	Elect Director Anne R. Pramaggiore	For
Motorola Solutions, Inc.	2020/5/11	1h	Elect Director Joseph M. Tucci	For
Motorola Solutions, Inc.	2020/5/11	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Motorola Solutions, Inc.	2020/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Motorola Solutions, Inc.	2020/5/11	4	Report on Political Contributions	For
Mowi ASA	2020/6/03	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Mowi ASA	2020/6/03	2	Approve Notice of Meeting and Agenda	For
Mowi ASA	2020/6/03	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Against
Mowi ASA	2020/6/03	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For

Company Name	Date	Item	Proposal	Vote
Mowi ASA	2020/6/03	7	Approval of the Guidelines for Allocation of Options	For
Mowi ASA	2020/6/03	8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	For
Mowi ASA	2020/6/03	9	Approve Remuneration of Nomination Committee	For
Mowi ASA	2020/6/03	10	Approve Remuneration of Auditors	For
Mowi ASA	2020/6/03	11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	Against
Mowi ASA	2020/6/03	11b	Elect Bjarne Tellmann as New Director	Against
Mowi ASA	2020/6/03	11c	Elect Solveig Strand as New Director	Against
Mowi ASA	2020/6/03	11d	Reelect Cecilie Fredriksen as Director	For
Mowi ASA	2020/6/03	12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	For
Mowi ASA	2020/6/03	13	Authorize Board to Distribute Dividends	Against
Mowi ASA	2020/6/03	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Mowi ASA	2020/6/03	15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For
Mowi ASA	2020/6/03	15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For
Mowi ASA	2020/6/03	16	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	For
MSCI Inc.	2020/4/28	1a	Elect Director Henry A. Fernandez	For
MSCI Inc.	2020/4/28	1b	Elect Director Robert G. Ashe	For
MSCI Inc.	2020/4/28	1c	Elect Director Benjamin F. duPont	Against
MSCI Inc.	2020/4/28	1d	Elect Director Wayne Edmunds	For
MSCI Inc.	2020/4/28	1e	Elect Director Catherine R. Kinney	For
MSCI Inc.	2020/4/28	1f	Elect Director Jacques P. Perold	For
MSCI Inc.	2020/4/28	1g	Elect Director Sandy C. Rattray	For
MSCI Inc.	2020/4/28	1h	Elect Director Linda H. Riefler	Against
MSCI Inc.	2020/4/28	1i	Elect Director Marcus L. Smith	For
MSCI Inc.	2020/4/28	1j	Elect Director Paula Volent	For
MSCI Inc.	2020/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MSCI Inc.	2020/4/28	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Mylan N.V.	2020/6/30	1A	Elect Director Heather Bresch	For
Mylan N.V.	2020/6/30	1B	Elect Director Robert J. Cindrich	For
Mylan N.V.	2020/6/30	1C	Elect Director Robert J. Coury	For
Mylan N.V.	2020/6/30	1D	Elect Director JoEllen Lyons Dillon	For
Mylan N.V.	2020/6/30	1E	Elect Director Neil Dimick	For
Mylan N.V.	2020/6/30	1F	Elect Director Melina Higgins	For
Mylan N.V.	2020/6/30	1G	Elect Director Harry A. Korman	For
Mylan N.V.	2020/6/30	1H	Elect Director Rajiv Malik	For
Mylan N.V.	2020/6/30	1I	Elect Director Richard A. Mark	For
Mylan N.V.	2020/6/30	1J	Elect Director Mark W. Parrish	For
Mylan N.V.	2020/6/30	1K	Elect Director Pauline van der Meer Mohr	For
Mylan N.V.	2020/6/30	1L	Elect Director Randall L. (Pete) Vanderveen	For
Mylan N.V.	2020/6/30	1M	Elect Director Sjoerd S. Vollebregt	For
Mylan N.V.	2020/6/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mylan N.V.	2020/6/30	3	Adopt Financial Statements and Statutory Reports	For
Mylan N.V.	2020/6/30	4	Ratify Deloitte & Touche LLP as Auditors	For
Mylan N.V.	2020/6/30	5	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2020	For
Mylan N.V.	2020/6/30	6	Authorize Share Repurchase Program	Against
Mylan N.V.	2020/6/30	7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For
Mylan N.V.	2020/6/30	E1E	Approve Combination	For
Mylan N.V.	2020/6/30	E2E	Advisory Vote on Golden Parachutes	Against
Mylan N.V.	2020/6/30	E3E	Approve Board Composition	For
Mylan N.V.	2020/6/30	E4E	Amend Right to Call Special Meeting	For
Nasdaq, Inc.	2020/5/19	1a	Elect Director Melissa M. Arnoldi	For
Nasdaq, Inc.	2020/5/19	1b	Elect Director Charlene T. Begley	For
Nasdaq, Inc.	2020/5/19	1c	Elect Director Steven D. Black	For
Nasdaq, Inc.	2020/5/19	1d	Elect Director Adena T. Friedman	For
Nasdaq, Inc.	2020/5/19	1e	Elect Director Essa Kazim	For
Nasdaq, Inc.	2020/5/19	1f	Elect Director Thomas A. Kloet	For
Nasdaq, Inc.	2020/5/19	1g	Elect Director John D. Rainey	For
Nasdaq, Inc.	2020/5/19	1h	Elect Director Michael R. Splinter	For
Nasdaq, Inc.	2020/5/19	1i	Elect Director Jacob Wallenberg	Against
Nasdaq, Inc.	2020/5/19	1j	Elect Director Alfred W. Zollar	For
Nasdaq, Inc.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nasdaq, Inc.	2020/5/19	3	Amend Qualified Employee Stock Purchase Plan	For
Nasdaq, Inc.	2020/5/19	4	Ratify Ernst & Young LLP as Auditors	For
Nasdaq, Inc.	2020/5/19	5	Provide Right to Act by Written Consent	For
National Oilwell Varco, Inc.	2020/5/20	1A	Elect Director Clay C. Williams	For
National Oilwell Varco, Inc.	2020/5/20	1B	Elect Director Greg L. Armstrong	Against
National Oilwell Varco, Inc.	2020/5/20	1C	Elect Director Marcela E. Donadio	For
National Oilwell Varco, Inc.	2020/5/20	1D	Elect Director Ben A. Guill	Against
National Oilwell Varco, Inc.	2020/5/20	1E	Elect Director James T. Hackett	Against
National Oilwell Varco, Inc.	2020/5/20	1F	Elect Director David D. Harrison	Against
National Oilwell Varco, Inc.	2020/5/20	1G	Elect Director Eric L. Mattson	Against
National Oilwell Varco, Inc.	2020/5/20	1H	Elect Director Melody B. Meyer	For
National Oilwell Varco, Inc.	2020/5/20	1I	Elect Director William R. Thomas	For
National Oilwell Varco, Inc.	2020/5/20	2	Ratify Ernst & Young LLP as Auditors	For
National Oilwell Varco, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Oilwell Varco, Inc.	2020/5/20	4	Amend Omnibus Stock Plan	For
National Retail Properties, Inc.	2020/5/12	1.1	Elect Director Pamela K. Beall	For
National Retail Properties, Inc.	2020/5/12	1.2	Elect Director Steven D. Cosler	For
National Retail Properties, Inc.	2020/5/12	1.3	Elect Director Don DeFosset	Against
National Retail Properties, Inc.	2020/5/12	1.4	Elect Director David M. Fick	For
National Retail Properties, Inc.	2020/5/12	1.5	Elect Director Edward J. Fritsch	For
National Retail Properties, Inc.	2020/5/12	1.6	Elect Director Kevin B. Habicht	For
National Retail Properties, Inc.	2020/5/12	1.7	Elect Director Betsy D. Holden	For
National Retail Properties, Inc.	2020/5/12	1.8	Elect Director Julian E. Whitehurst	For
National Retail Properties, Inc.	2020/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
National Retail Properties, Inc.	2020/5/12	3	Ratify Ernst & Young LLP as Auditors	For
Netflix, Inc.	2020/6/04	1a	Elect Director Reed Hastings	Against
Netflix, Inc.	2020/6/04	1b	Elect Director Jay C. Hoag	Against
Netflix, Inc.	2020/6/04	1c	Elect Director Mathias Dopfner	Against
Netflix, Inc.	2020/6/04	2	Ratify Ernst & Young LLP as Auditor	For
Netflix, Inc.	2020/6/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Netflix, Inc.	2020/6/04	4	Approve Omnibus Stock Plan	For
Netflix, Inc.	2020/6/04	5	Report on Political Contributions	For
Netflix, Inc.	2020/6/04	6	Adopt Simple Majority Vote	For
Netflix, Inc.	2020/6/04	7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against
Neurocrine Biosciences, Inc.	2020/5/19	1.1	Elect Director Kevin C. Gorman	For
Neurocrine Biosciences, Inc.	2020/5/19	1.2	Elect Director Gary A. Lyons	Against
Neurocrine Biosciences, Inc.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Neurocrine Biosciences, Inc.	2020/5/19	3	Approve Omnibus Stock Plan	For
Neurocrine Biosciences, Inc.	2020/5/19	4	Ratify Ernst & Young LLP as Auditors	For
Newell Brands Inc.	2020/5/11	1a	Elect Director Bridget Ryan Berman	For
Newell Brands Inc.	2020/5/11	1b	Elect Director Patrick D. Campbell	Against
Newell Brands Inc.	2020/5/11	1c	Elect Director James R. Craigie	For
Newell Brands Inc.	2020/5/11	1d	Elect Director Debra A. Crew	For
Newell Brands Inc.	2020/5/11	1e	Elect Director Brett M. Icahn	For
Newell Brands Inc.	2020/5/11	1f	Elect Director Gerardo I. Lopez	Against
Newell Brands Inc.	2020/5/11	1g	Elect Director Courtney R. Mather	Against
Newell Brands Inc.	2020/5/11	1h	Elect Director Ravichandra K. Saigram	For

Company Name	Date	Item	Proposal	Vote
Newell Brands Inc.	2020/5/11	1i	Elect Director Judith A. Sprieser	Against
Newell Brands Inc.	2020/5/11	1j	Elect Director Robert A. Steele	For
Newell Brands Inc.	2020/5/11	1k	Elect Director Steven J. Strobel	For
Newell Brands Inc.	2020/5/11	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Newell Brands Inc.	2020/5/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	2020/4/21	1.1	Elect Director Gregory H. Boyce	For
Newmont Corporation	2020/4/21	1.2	Elect Director Bruce R. Brook	Against
Newmont Corporation	2020/4/21	1.3	Elect Director J. Kofi Bucknor	For
Newmont Corporation	2020/4/21	1.4	Elect Director Maura Clark	Against
Newmont Corporation	2020/4/21	1.5	Elect Director Matthew Coon Come	For
Newmont Corporation	2020/4/21	1.6	Elect Director Noreen Doyle	Against
Newmont Corporation	2020/4/21	1.7	Elect Director Veronica M. Hagen	Against
Newmont Corporation	2020/4/21	1.8	Elect Director Rene Medori	Against
Newmont Corporation	2020/4/21	1.9	Elect Director Jane Nelson	For
Newmont Corporation	2020/4/21	1.10	Elect Director Thomas Palmer	For
Newmont Corporation	2020/4/21	1.11	Elect Director Julio M. Quintana	For
Newmont Corporation	2020/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Newmont Corporation	2020/4/21	3	Approve Omnibus Stock Plan	For
Newmont Corporation	2020/4/21	4	Ratify Ernst & Young LLP as Auditors	For
NextEra Energy, Inc.	2020/5/21	1a	Elect Director Sherry S. Barrat	Against
NextEra Energy, Inc.	2020/5/21	1b	Elect Director James L. Camaren	Against
NextEra Energy, Inc.	2020/5/21	1c	Elect Director Kenneth B. Dunn	For
NextEra Energy, Inc.	2020/5/21	1d	Elect Director Naren K. Gursahaney	For
NextEra Energy, Inc.	2020/5/21	1e	Elect Director Kirk S. Hachigian	For
NextEra Energy, Inc.	2020/5/21	1f	Elect Director Toni Jennings	Against
NextEra Energy, Inc.	2020/5/21	1g	Elect Director Amy B. Lane	For
NextEra Energy, Inc.	2020/5/21	1h	Elect Director David L. Porqes	For
NextEra Energy, Inc.	2020/5/21	1i	Elect Director James L. Robo	For
NextEra Energy, Inc.	2020/5/21	1j	Elect Director Rudy E. Schupp	Against
NextEra Energy, Inc.	2020/5/21	1k	Elect Director John L. Skolds	For
NextEra Energy, Inc.	2020/5/21	1l	Elect Director William H. Swanson	For
NextEra Energy, Inc.	2020/5/21	1m	Elect Director Darryl L. Wilson	For
NextEra Energy, Inc.	2020/5/21	2	Ratify Deloitte & Touche LLP as Auditors	For
NextEra Energy, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NextEra Energy, Inc.	2020/5/21	4	Report on Political Contributions	For
NextEra Energy, Inc.	2020/5/21	5	Provide Right to Act by Written Consent	For
Nielsen Holdings plc	2020/5/12	1a	Elect Director James A. Attwood, Jr.	Against
Nielsen Holdings plc	2020/5/12	1b	Elect Director Thomas H. Castro	For
Nielsen Holdings plc	2020/5/12	1c	Elect Director Guerrino De Luca	For
Nielsen Holdings plc	2020/5/12	1d	Elect Director Karen M. Hogue	For
Nielsen Holdings plc	2020/5/12	1e	Elect Director David Kenny	For
Nielsen Holdings plc	2020/5/12	1f	Elect Director Harish Manwani	Against
Nielsen Holdings plc	2020/5/12	1g	Elect Director Janice Marinelli Mazza	For
Nielsen Holdings plc	2020/5/12	1h	Elect Director Robert C. Pozen	For
Nielsen Holdings plc	2020/5/12	1i	Elect Director David Rawlinson	For
Nielsen Holdings plc	2020/5/12	1j	Elect Director Nancy Tellem	For
Nielsen Holdings plc	2020/5/12	1k	Elect Director Javier G. Teruel	For
Nielsen Holdings plc	2020/5/12	1l	Elect Director Lauren Zalaznick	For
Nielsen Holdings plc	2020/5/12	2	Ratify Ernst & Young LLP as Auditors	For
Nielsen Holdings plc	2020/5/12	3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For
Nielsen Holdings plc	2020/5/12	4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For
Nielsen Holdings plc	2020/5/12	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nielsen Holdings plc	2020/5/12	6	Approve Remuneration Report	Against
Nielsen Holdings plc	2020/5/12	7	Authorise Issue of Equity	Against
Nielsen Holdings plc	2020/5/12	8	Authorise Issue of Equity without Pre-emptive Rights	Against
Nielsen Holdings plc	2020/5/12	9	Approve Share Repurchase Contracts and Repurchase Counterparties	Against
NiSource Inc.	2020/5/19	1a	Elect Director Peter A. Altabel	For
NiSource Inc.	2020/5/19	1b	Elect Director Theodore H. Bunting, Jr.	For
NiSource Inc.	2020/5/19	1c	Elect Director Eric L. Butler	For
NiSource Inc.	2020/5/19	1d	Elect Director Aristides S. Candris	For
NiSource Inc.	2020/5/19	1e	Elect Director Wayne S. DeVeydt	For
NiSource Inc.	2020/5/19	1f	Elect Director Joseph Hamrock	For
NiSource Inc.	2020/5/19	1g	Elect Director Deborah A. Henretta	For
NiSource Inc.	2020/5/19	1h	Elect Director Deborah A. P. Hersman	For
NiSource Inc.	2020/5/19	1i	Elect Director Michael E. Jesanis	For
NiSource Inc.	2020/5/19	1j	Elect Director Kevin T. Kabat	Against
NiSource Inc.	2020/5/19	1k	Elect Director Carolyn Y. Woo	For
NiSource Inc.	2020/5/19	1l	Elect Director Lloyd M. Yates	For
NiSource Inc.	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NiSource Inc.	2020/5/19	3	Ratify Deloitte & Touche LLP as Auditor	For
NiSource Inc.	2020/5/19	4	Approve Omnibus Stock Plan	For
NiSource Inc.	2020/5/19	5	Provide Right to Act by Written Consent	For
Noble Energy, Inc.	2020/4/28	1a	Elect Director Jeffrey L. Berenson	Against
Noble Energy, Inc.	2020/4/28	1b	Elect Director James E. Craddock	Against
Noble Energy, Inc.	2020/4/28	1c	Elect Director Barbara J. Duganier	For
Noble Energy, Inc.	2020/4/28	1d	Elect Director Thomas J. Edelman	Against
Noble Energy, Inc.	2020/4/28	1e	Elect Director Holli C. Ladhani	For
Noble Energy, Inc.	2020/4/28	1f	Elect Director David L. Stover	Against
Noble Energy, Inc.	2020/4/28	1g	Elect Director Scott D. Urban	Against
Noble Energy, Inc.	2020/4/28	1h	Elect Director William T. Van Kleef	Against
Noble Energy, Inc.	2020/4/28	1i	Elect Director Martha B. Wyrsh	For
Noble Energy, Inc.	2020/4/28	2	Ratify KPMG LLP as Auditors	For
Noble Energy, Inc.	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Noble Energy, Inc.	2020/4/28	4	Approve Omnibus Stock Plan	For
Nordstrom, Inc.	2020/5/20	1a	Elect Director Shellye L. Archambeau	For
Nordstrom, Inc.	2020/5/20	1b	Elect Director Stacy Brown-Philpot	For
Nordstrom, Inc.	2020/5/20	1c	Elect Director Tanya L. Domier	For
Nordstrom, Inc.	2020/5/20	1d	Elect Director James L. Donald	For
Nordstrom, Inc.	2020/5/20	1e	Elect Director Kirsten A. Green	For
Nordstrom, Inc.	2020/5/20	1f	Elect Director Glenda G. McNeal	For
Nordstrom, Inc.	2020/5/20	1g	Elect Director Erik B. Nordstrom	For
Nordstrom, Inc.	2020/5/20	1h	Elect Director Peter E. Nordstrom	For
Nordstrom, Inc.	2020/5/20	1i	Elect Director Brad D. Smith	Against
Nordstrom, Inc.	2020/5/20	1j	Elect Director Bradley D. Tilden	For
Nordstrom, Inc.	2020/5/20	1k	Elect Director Mark J. Tritton	For
Nordstrom, Inc.	2020/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
Nordstrom, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Nordstrom, Inc.	2020/5/20	4	Amend Omnibus Stock Plan	Against
Nordstrom, Inc.	2020/5/20	5	Amend Qualified Employee Stock Purchase Plan	For
Norfolk Southern Corporation	2020/5/14	1a	Elect Director Thomas D. Bell, Jr.	For
Norfolk Southern Corporation	2020/5/14	1b	Elect Director Mitchell E. Daniels, Jr.	For
Norfolk Southern Corporation	2020/5/14	1c	Elect Director Marcela E. Donadio	For
Norfolk Southern Corporation	2020/5/14	1d	Elect Director John C. Huffard, Jr.	For
Norfolk Southern Corporation	2020/5/14	1e	Elect Director Christopher T. Jones	For
Norfolk Southern Corporation	2020/5/14	1f	Elect Director Thomas C. Kelleher	For
Norfolk Southern Corporation	2020/5/14	1g	Elect Director Steven F. Leer	For
Norfolk Southern Corporation	2020/5/14	1h	Elect Director Michael D. Lockhart	For
Norfolk Southern Corporation	2020/5/14	1i	Elect Director Amy E. Miles	For
Norfolk Southern Corporation	2020/5/14	1j	Elect Director Claude Mongeau	For

Company Name	Date	Item	Proposal	Vote
Norfolk Southern Corporation	2020/5/14	1k	Elect Director Jennifer F. Scanlon	For
Norfolk Southern Corporation	2020/5/14	1l	Elect Director James A. Squires	For
Norfolk Southern Corporation	2020/5/14	1m	Elect Director John R. Thompson	For
Norfolk Southern Corporation	2020/5/14	2a	Amend Articles Re: Voting Standard for Amendment of Articles	For
Norfolk Southern Corporation	2020/5/14	2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For
Norfolk Southern Corporation	2020/5/14	2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For
Norfolk Southern Corporation	2020/5/14	3	Ratify KPMG LLP as Auditor	For
Norfolk Southern Corporation	2020/5/14	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Norfolk Southern Corporation	2020/5/14	5	Provide Right to Act by Written Consent	Against
Northern Trust Corporation	2020/4/21	1a	Elect Director Linda Walker Bynoe	Against
Northern Trust Corporation	2020/4/21	1b	Elect Director Susan Crown	Against
Northern Trust Corporation	2020/4/21	1c	Elect Director Dean M. Harrison	For
Northern Trust Corporation	2020/4/21	1d	Elect Director Jay L. Henderson	For
Northern Trust Corporation	2020/4/21	1e	Elect Director Marcy S. Klevorn	For
Northern Trust Corporation	2020/4/21	1f	Elect Director Siddharth N. "Bobby" Mehta	For
Northern Trust Corporation	2020/4/21	1g	Elect Director Michael G. O'Grady	For
Northern Trust Corporation	2020/4/21	1h	Elect Director Jose Luis Prado	For
Northern Trust Corporation	2020/4/21	1i	Elect Director Thomas E. Richards	For
Northern Trust Corporation	2020/4/21	1j	Elect Director Martin P. Slark	For
Northern Trust Corporation	2020/4/21	1k	Elect Director David H. B. Smith, Jr.	For
Northern Trust Corporation	2020/4/21	1l	Elect Director Donald Thompson	For
Northern Trust Corporation	2020/4/21	1m	Elect Director Charles A. Tribbett, III	Against
Northern Trust Corporation	2020/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northern Trust Corporation	2020/4/21	3	Ratify KPMG LLP as Auditors	For
Northrop Grumman Corporation	2020/5/20	1.1	Elect Director Kathy J. Warden	For
Northrop Grumman Corporation	2020/5/20	1.2	Elect Director Marianne C. Brown	For
Northrop Grumman Corporation	2020/5/20	1.3	Elect Director Donald E. Felsing	For
Northrop Grumman Corporation	2020/5/20	1.4	Elect Director Ann M. Fudge	For
Northrop Grumman Corporation	2020/5/20	1.5	Elect Director Bruce S. Gordon	For
Northrop Grumman Corporation	2020/5/20	1.6	Elect Director William H. Hernandez	For
Northrop Grumman Corporation	2020/5/20	1.7	Elect Director Madeleine A. Kleiner	For
Northrop Grumman Corporation	2020/5/20	1.8	Elect Director Karl J. Krapek	For
Northrop Grumman Corporation	2020/5/20	1.9	Elect Director Gary Roughead	For
Northrop Grumman Corporation	2020/5/20	1.10	Elect Director Thomas M. Schoewe	For
Northrop Grumman Corporation	2020/5/20	1.11	Elect Director James S. Turley	Against
Northrop Grumman Corporation	2020/5/20	1.12	Elect Director Mark A. Welsh, III	For
Northrop Grumman Corporation	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Northrop Grumman Corporation	2020/5/20	3	Ratify Deloitte & Touche LLP as Auditors	For
Northrop Grumman Corporation	2020/5/20	4	Report on Human Rights Impact Assessment	For
Northrop Grumman Corporation	2020/5/20	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For
Norwegian Cruise Line Holdings Ltd.	2020/6/18	1a	Elect Director David M. Abrams	For
Norwegian Cruise Line Holdings Ltd.	2020/6/18	1b	Elect Director John W. Chidsey	For
Norwegian Cruise Line Holdings Ltd.	2020/6/18	1c	Elect Director Russell W. Galbut	For
Norwegian Cruise Line Holdings Ltd.	2020/6/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Norwegian Cruise Line Holdings Ltd.	2020/6/18	3	Advisory Vote on Say on Pay Frequency	For
Norwegian Cruise Line Holdings Ltd.	2020/6/18	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
NRG Energy, Inc.	2020/4/30	1a	Elect Director E. Spencer Abraham	Against
NRG Energy, Inc.	2020/4/30	1b	Elect Director Antonio Carrillo	For
NRG Energy, Inc.	2020/4/30	1c	Elect Director Matthew Carter, Jr.	For
NRG Energy, Inc.	2020/4/30	1d	Elect Director Lawrence S. Coben	For
NRG Energy, Inc.	2020/4/30	1e	Elect Director Heather Cox	For
NRG Energy, Inc.	2020/4/30	1f	Elect Director Mauricio Gutierrez	For
NRG Energy, Inc.	2020/4/30	1g	Elect Director Paul W. Hobby	For
NRG Energy, Inc.	2020/4/30	1h	Elect Director Alexandra Pruner	For
NRG Energy, Inc.	2020/4/30	1i	Elect Director Anne C. Schaumburg	For
NRG Energy, Inc.	2020/4/30	1j	Elect Director Thomas H. Weidemeyer	For
NRG Energy, Inc.	2020/4/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NRG Energy, Inc.	2020/4/30	3	Ratify KPMG LLP as Auditors	For
Nucor Corporation	2020/5/14	1.1	Elect Director Lloyd J. Austin, III	For
Nucor Corporation	2020/5/14	1.2	Elect Director Patrick J. Dempsey	For
Nucor Corporation	2020/5/14	1.3	Elect Director Christopher J. Kearney	For
Nucor Corporation	2020/5/14	1.4	Elect Director Laurette T. Koellner	Against
Nucor Corporation	2020/5/14	1.5	Elect Director Joseph D. Rupp	For
Nucor Corporation	2020/5/14	1.6	Elect Director Leon J. Topalian	For
Nucor Corporation	2020/5/14	1.7	Elect Director John H. Walker	For
Nucor Corporation	2020/5/14	1.8	Elect Director Nadja Y. West	For
Nucor Corporation	2020/5/14	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Nucor Corporation	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nucor Corporation	2020/5/14	4	Amend Omnibus Stock Plan	For
Nutrien Ltd.	2020/5/06	1.1	Elect Director Christopher M. Burley	For
Nutrien Ltd.	2020/5/06	1.2	Elect Director Maura J. Clark	Against
Nutrien Ltd.	2020/5/06	1.3	Elect Director David C. Everitt	For
Nutrien Ltd.	2020/5/06	1.4	Elect Director Russell K. Girling	For
Nutrien Ltd.	2020/5/06	1.5	Elect Director Miranda C. Hubbs	For
Nutrien Ltd.	2020/5/06	1.6	Elect Director Alice D. Laberge	For
Nutrien Ltd.	2020/5/06	1.7	Elect Director Consuelo E. Madere	For
Nutrien Ltd.	2020/5/06	1.8	Elect Director Charles V. Magro	For
Nutrien Ltd.	2020/5/06	1.9	Elect Director Keith G. Martell	For
Nutrien Ltd.	2020/5/06	1.10	Elect Director Aaron W. Regent	For
Nutrien Ltd.	2020/5/06	1.11	Elect Director Mayo M. Schmidt	For
Nutrien Ltd.	2020/5/06	2	Ratify KPMG LLP as Auditors	For
Nutrien Ltd.	2020/5/06	3	Advisory Vote on Executive Compensation Approach	For
NVIDIA Corporation	2020/6/09	1a	Elect Director Robert K. Burgess	For
NVIDIA Corporation	2020/6/09	1b	Elect Director Tench Cox	Against
NVIDIA Corporation	2020/6/09	1c	Elect Director Persis S. Drell	For
NVIDIA Corporation	2020/6/09	1d	Elect Director Jen-Hsun Huang	For
NVIDIA Corporation	2020/6/09	1e	Elect Director Dawn Hudson	For
NVIDIA Corporation	2020/6/09	1f	Elect Director Harvey C. Jones	Against
NVIDIA Corporation	2020/6/09	1g	Elect Director Michael G. McCaffery	For
NVIDIA Corporation	2020/6/09	1h	Elect Director Stephen C. Neal	For
NVIDIA Corporation	2020/6/09	1i	Elect Director Mark L. Perry	Against
NVIDIA Corporation	2020/6/09	1j	Elect Director A. Brooke Seawell	For
NVIDIA Corporation	2020/6/09	1k	Elect Director Mark A. Stevens	For
NVIDIA Corporation	2020/6/09	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NVIDIA Corporation	2020/6/09	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
NVIDIA Corporation	2020/6/09	4	Amend Omnibus Stock Plan	For
NVIDIA Corporation	2020/6/09	5	Amend Qualified Employee Stock Purchase Plan	For
NXP Semiconductors N.V.	2020/5/27	1	Adopt Financial Statements and Statutory Reports	For
NXP Semiconductors N.V.	2020/5/27	2	Approve Discharge of Board Members	For
NXP Semiconductors N.V.	2020/5/27	3a	Elect Kurt Sievers as Executive Director	For
NXP Semiconductors N.V.	2020/5/27	3b	Reelect Peter Bonfield as Non-Executive Director	For
NXP Semiconductors N.V.	2020/5/27	3c	Reelect Kenneth A. Goldman as Non-Executive Director	Against
NXP Semiconductors N.V.	2020/5/27	3d	Reelect Josef Kaeser as Non-Executive Director	Against
NXP Semiconductors N.V.	2020/5/27	3e	Reelect Lena Olving as Non-Executive Director	For
NXP Semiconductors N.V.	2020/5/27	3f	Reelect Peter Smitham as Non-Executive Director	For
NXP Semiconductors N.V.	2020/5/27	3g	Reelect Julie Southern as Non-Executive Director	Against
NXP Semiconductors N.V.	2020/5/27	3h	Reelect Jasmin Staiblin as Non-Executive Director	For



Company Name	Date	Item	Proposal	Vote
NXP Semiconductors N.V.	2020/5/27	3i	Reelect Gregory Summe as Non-Executive Director	For
NXP Semiconductors N.V.	2020/5/27	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For
NXP Semiconductors N.V.	2020/5/27	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
NXP Semiconductors N.V.	2020/5/27	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
NXP Semiconductors N.V.	2020/5/27	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
NXP Semiconductors N.V.	2020/5/27	7	Approve Cancellation of Ordinary Shares	For
NXP Semiconductors N.V.	2020/5/27	8	Ratify Ernst & Young Accountants LLP as Auditors	For
NXP Semiconductors N.V.	2020/5/27	9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For
NXP Semiconductors N.V.	2020/5/27	10	Amend Articles to Establish Quorum Requirement	For
NXP Semiconductors N.V.	2020/5/27	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NXP Semiconductors N.V.	2020/5/27	12	Advisory Vote on Say on Pay Frequency	For
NXP Semiconductors N.V.	2020/5/27	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Occidental Petroleum Corporation	2020/5/29	1a	Elect Director Stephen I. Chazen	Against
Occidental Petroleum Corporation	2020/5/29	1b	Elect Director Andrew Gould	For
Occidental Petroleum Corporation	2020/5/29	1c	Elect Director Nicholas Graziano	Against
Occidental Petroleum Corporation	2020/5/29	1d	Elect Director Carlos M. Gutierrez	For
Occidental Petroleum Corporation	2020/5/29	1e	Elect Director Vicki Hollub	For
Occidental Petroleum Corporation	2020/5/29	1f	Elect Director William R. Klesse	For
Occidental Petroleum Corporation	2020/5/29	1g	Elect Director Andrew N. Langham	Against
Occidental Petroleum Corporation	2020/5/29	1h	Elect Director Jack B. Moore	For
Occidental Petroleum Corporation	2020/5/29	1i	Elect Director Margarita Palau-Hernandez	For
Occidental Petroleum Corporation	2020/5/29	1j	Elect Director Avedick B. Poladian	Against
Occidental Petroleum Corporation	2020/5/29	1k	Elect Director Robert M. Shearer	For
Occidental Petroleum Corporation	2020/5/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Occidental Petroleum Corporation	2020/5/29	3	Ratify KPMG LLP as Auditors	For
Occidental Petroleum Corporation	2020/5/29	4	Amend Omnibus Stock Plan	For
Occidental Petroleum Corporation	2020/5/29	5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	For
Occidental Petroleum Corporation	2020/5/29	6	Increase Authorized Common Stock	For
Occidental Petroleum Corporation	2020/5/29	7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	For
Occidental Petroleum Corporation	2020/5/29	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	For
Occidental Petroleum Corporation	2020/5/29	9	Approve Shareholder Rights Plan (Poison Pill)	For
Occidental Petroleum Corporation	2020/5/29	1a	Elect Director Stephen I. Chazen	Against
OGE Energy Corp.	2020/5/21	1a	Elect Director Frank A. Bozich	For
OGE Energy Corp.	2020/5/21	1b	Elect Director James H. Brandi	For
OGE Energy Corp.	2020/5/21	1c	Elect Director Peter D. Clarke	For
OGE Energy Corp.	2020/5/21	1d	Elect Director Luke R. Corbett	For
OGE Energy Corp.	2020/5/21	1e	Elect Director David L. Hauser	For
OGE Energy Corp.	2020/5/21	1f	Elect Director Judy R. McReynolds	For
OGE Energy Corp.	2020/5/21	1g	Elect Director David E. Rainbolt	For
OGE Energy Corp.	2020/5/21	1h	Elect Director J. Michael Sanner	For
OGE Energy Corp.	2020/5/21	1i	Elect Director Sheila G. Talton	For
OGE Energy Corp.	2020/5/21	1j	Elect Director Sean Trauschke	For
OGE Energy Corp.	2020/5/21	2	Ratify Ernst & Young LLP as Auditor	For
OGE Energy Corp.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
OGE Energy Corp.	2020/5/21	4	Eliminate Supermajority Voting Provisions	For
OGE Energy Corp.	2020/5/21	5	Provide Right to Act by Written Consent	For
Okta, Inc.	2020/6/16	1.1	Elect Director Shellye Archambeau	Against
Okta, Inc.	2020/6/16	1.2	Elect Director Robert L. Dixon, Jr.	Against
Okta, Inc.	2020/6/16	1.3	Elect Director Patrick Grady	Against
Okta, Inc.	2020/6/16	1.4	Elect Director Ben Horowitz	Against
Okta, Inc.	2020/6/16	2	Ratify Ernst & Young LLP as Auditors	For
Okta, Inc.	2020/6/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Old Dominion Freight Line, Inc.	2020/5/20	1.1	Elect Director Sherry A. Aaholm	For
Old Dominion Freight Line, Inc.	2020/5/20	1.2	Elect Director Earl E. Congdon	Against
Old Dominion Freight Line, Inc.	2020/5/20	1.3	Elect Director David S. Congdon	Against
Old Dominion Freight Line, Inc.	2020/5/20	1.4	Elect Director John R. Congdon, Jr.	Against
Old Dominion Freight Line, Inc.	2020/5/20	1.5	Elect Director Bradley R. Gabosch	For
Old Dominion Freight Line, Inc.	2020/5/20	1.6	Elect Director Greg C. Gantt	For
Old Dominion Freight Line, Inc.	2020/5/20	1.7	Elect Director Patrick D. Hanley	For
Old Dominion Freight Line, Inc.	2020/5/20	1.8	Elect Director John D. Kasarda	Against
Old Dominion Freight Line, Inc.	2020/5/20	1.9	Elect Director Wendy T. Stallings	For
Old Dominion Freight Line, Inc.	2020/5/20	1.10	Elect Director Leo H. Suggs	For
Old Dominion Freight Line, Inc.	2020/5/20	1.11	Elect Director D. Michael Wray	Against
Old Dominion Freight Line, Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Old Dominion Freight Line, Inc.	2020/5/20	3	Increase Authorized Common Stock	For
Old Dominion Freight Line, Inc.	2020/5/20	4	Ratify Ernst & Young LLP as Auditor	For
Omega Healthcare Investors, Inc.	2020/6/11	1.1	Elect Director Kapila K. Anand	Against
Omega Healthcare Investors, Inc.	2020/6/11	1.2	Elect Director Craig R. Callen	For
Omega Healthcare Investors, Inc.	2020/6/11	1.3	Elect Director Barbara B. Hill	For
Omega Healthcare Investors, Inc.	2020/6/11	1.4	Elect Director Edward Lowenthal	Against
Omega Healthcare Investors, Inc.	2020/6/11	1.5	Elect Director C. Taylor Pickett	For
Omega Healthcare Investors, Inc.	2020/6/11	1.6	Elect Director Stephen D. Plavin	Against
Omega Healthcare Investors, Inc.	2020/6/11	1.7	Elect Director Burke W. Whitman	For
Omega Healthcare Investors, Inc.	2020/6/11	2	Ratify Ernst & Young LLP as Auditors	For
Omega Healthcare Investors, Inc.	2020/6/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicom Group Inc.	2020/6/09	1.1	Elect Director John D. Wren	For
Omnicom Group Inc.	2020/6/09	1.2	Elect Director Mary C. Choksi	For
Omnicom Group Inc.	2020/6/09	1.3	Elect Director Leonard S. Coleman, Jr.	Against
Omnicom Group Inc.	2020/6/09	1.4	Elect Director Susan S. Denison	Against
Omnicom Group Inc.	2020/6/09	1.5	Elect Director Ronnie S. Hawkins	For
Omnicom Group Inc.	2020/6/09	1.6	Elect Director Deborah J. Kissire	For
Omnicom Group Inc.	2020/6/09	1.7	Elect Director Gracia C. Martore	Against
Omnicom Group Inc.	2020/6/09	1.8	Elect Director Linda Johnson Rice	Against
Omnicom Group Inc.	2020/6/09	1.9	Elect Director Valerie M. Williams	For
Omnicom Group Inc.	2020/6/09	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Omnicom Group Inc.	2020/6/09	3	Ratify KPMG LLP as Auditors	For
Omnicom Group Inc.	2020/6/09	4	Amend Proxy Access Right	For
ON Semiconductor Corporation	2020/5/20	1a	Elect Director Atsushi Abe	For
ON Semiconductor Corporation	2020/5/20	1b	Elect Director Alan Campbell	For
ON Semiconductor Corporation	2020/5/20	1c	Elect Director Gilles Delfassy	For
ON Semiconductor Corporation	2020/5/20	1d	Elect Director Emmanuel T. Hernandez	For
ON Semiconductor Corporation	2020/5/20	1e	Elect Director Keith D. Jackson	For
ON Semiconductor Corporation	2020/5/20	1f	Elect Director Paul A. Mascarenas	For
ON Semiconductor Corporation	2020/5/20	1g	Elect Director Christine Y. Yan	For
ON Semiconductor Corporation	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ON Semiconductor Corporation	2020/5/20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
ONEOK, Inc.	2020/5/20	1.1	Elect Director Brian L. Derksen	For
ONEOK, Inc.	2020/5/20	1.2	Elect Director Julie H. Edwards	Against
ONEOK, Inc.	2020/5/20	1.3	Elect Director John W. Gibson	Against
ONEOK, Inc.	2020/5/20	1.4	Elect Director Mark W. Helderman	For
ONEOK, Inc.	2020/5/20	1.5	Elect Director Randall J. Larson	For
ONEOK, Inc.	2020/5/20	1.6	Elect Director Steven J. Malcolm	For
ONEOK, Inc.	2020/5/20	1.7	Elect Director Jim W. Mogg	Against
ONEOK, Inc.	2020/5/20	1.8	Elect Director Pattye L. Moore	Against
ONEOK, Inc.	2020/5/20	1.9	Elect Director Gary D. Parker	Against
ONEOK, Inc.	2020/5/20	1.10	Elect Director Eduardo A. Rodriguez	Against
ONEOK, Inc.	2020/5/20	1.11	Elect Director Terry K. Spencer	For
ONEOK, Inc.	2020/5/20	2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Company Name	Date	Item	Proposal	Vote
ONEOK, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
O'Reilly Automotive, Inc.	2020/5/14	1a	Elect Director David O'Reilly	Against
O'Reilly Automotive, Inc.	2020/5/14	1b	Elect Director Larry O'Reilly	Against
O'Reilly Automotive, Inc.	2020/5/14	1c	Elect Director Greg Henslee	Against
O'Reilly Automotive, Inc.	2020/5/14	1d	Elect Director Jay D. Burchfield	Against
O'Reilly Automotive, Inc.	2020/5/14	1e	Elect Director Thomas T. Hendrickson	For
O'Reilly Automotive, Inc.	2020/5/14	1f	Elect Director John R. Murphy	Against
O'Reilly Automotive, Inc.	2020/5/14	1g	Elect Director Dana M. Perlman	Against
O'Reilly Automotive, Inc.	2020/5/14	1h	Elect Director Maria A. Sastre	For
O'Reilly Automotive, Inc.	2020/5/14	1i	Elect Director Andrea M. Weiss	For
O'Reilly Automotive, Inc.	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
O'Reilly Automotive, Inc.	2020/5/14	3	Ratify Ernst & Young LLP as Auditors	For
O'Reilly Automotive, Inc.	2020/5/14	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
O'Reilly Automotive, Inc.	2020/5/14	5	Amend Articles of Incorporation	For
O'Reilly Automotive, Inc.	2020/5/14	6	Report on Material Human Capital Risks	For
O'Reilly Automotive, Inc.	2020/5/14	7	Require Independent Board Chairman	For
Owens Corning	2020/4/16	1a	Elect Director Brian D. Chambers	For
Owens Corning	2020/4/16	1b	Elect Director Eduardo E. Cordeiro	For
Owens Corning	2020/4/16	1c	Elect Director Adrienne D. Elsner	For
Owens Corning	2020/4/16	1d	Elect Director J. Brian Ferguson	For
Owens Corning	2020/4/16	1e	Elect Director Ralph F. Hake	For
Owens Corning	2020/4/16	1f	Elect Director Edward F. Lonergan	For
Owens Corning	2020/4/16	1g	Elect Director Maryann T. Mannen	For
Owens Corning	2020/4/16	1h	Elect Director W. Howard Morris	For
Owens Corning	2020/4/16	1i	Elect Director Suzanne P. Nimocks	For
Owens Corning	2020/4/16	1j	Elect Director John D. Williams	For
Owens Corning	2020/4/16	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Owens Corning	2020/4/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Owens Corning	2020/4/16	4	Amend Qualified Employee Stock Purchase Plan	For
PACCAR Inc	2020/4/21	1.1	Elect Director Mark C. Pigott	Against
PACCAR Inc	2020/4/21	1.2	Elect Director Dame Alison J. Carnwath	Against
PACCAR Inc	2020/4/21	1.3	Elect Director Franklin L. Feder	Against
PACCAR Inc	2020/4/21	1.4	Elect Director R. Preston Feight	For
PACCAR Inc	2020/4/21	1.5	Elect Director Beth E. Ford	For
PACCAR Inc	2020/4/21	1.6	Elect Director Kirk S. Hachigian	Against
PACCAR Inc	2020/4/21	1.7	Elect Director Roderick C. McGeary	For
PACCAR Inc	2020/4/21	1.8	Elect Director John M. Pigott	Against
PACCAR Inc	2020/4/21	1.9	Elect Director Mark A. Schulz	Against
PACCAR Inc	2020/4/21	1.10	Elect Director Gregory M. E. Spierkel	Against
PACCAR Inc	2020/4/21	1.11	Elect Director Charles R. Williamson	Against
PACCAR Inc	2020/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PACCAR Inc	2020/4/21	3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	For
PACCAR Inc	2020/4/21	4	Provide Right to Act by Written Consent	For
Packaging Corporation of America	2020/5/05	1.1	Elect Director Cheryl K. Beebe	For
Packaging Corporation of America	2020/5/05	1.2	Elect Director Duane C. Farrington	For
Packaging Corporation of America	2020/5/05	1.3	Elect Director Donna A. Harman	For
Packaging Corporation of America	2020/5/05	1.4	Elect Director Mark W. Kowlzan	For
Packaging Corporation of America	2020/5/05	1.5	Elect Director Robert C. Lyons	For
Packaging Corporation of America	2020/5/05	1.6	Elect Director Thomas P. Maurer	For
Packaging Corporation of America	2020/5/05	1.7	Elect Director Samuel M. Mencoff	Against
Packaging Corporation of America	2020/5/05	1.8	Elect Director Roger B. Porter	Against
Packaging Corporation of America	2020/5/05	1.9	Elect Director Thomas S. Souleles	For
Packaging Corporation of America	2020/5/05	1.10	Elect Director Paul T. Stecko	For
Packaging Corporation of America	2020/5/05	1.11	Elect Director James D. Woodrum	For
Packaging Corporation of America	2020/5/05	2	Ratify KPMG LLP as Auditors	For
Packaging Corporation of America	2020/5/05	3	Amend Omnibus Stock Plan	For
Packaging Corporation of America	2020/5/05	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Paycom Software, Inc.	2020/4/27	1.1	Elect Director Janet B. Haugen	Against
Paycom Software, Inc.	2020/4/27	1.2	Elect Director J.C. Watts, Jr.	Against
Paycom Software, Inc.	2020/4/27	2	Ratify Grant Thornton LLP as Auditors	For
Paycom Software, Inc.	2020/4/27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	2020/5/21	1a	Elect Director Rodney C. Adkins	Against
PayPal Holdings, Inc.	2020/5/21	1b	Elect Director Jonathan Christodoro	Against
PayPal Holdings, Inc.	2020/5/21	1c	Elect Director John J. Donahoe	For
PayPal Holdings, Inc.	2020/5/21	1d	Elect Director David W. Dorman	Against
PayPal Holdings, Inc.	2020/5/21	1e	Elect Director Belinda J. Johnson	For
PayPal Holdings, Inc.	2020/5/21	1f	Elect Director Gail J. McGovern	For
PayPal Holdings, Inc.	2020/5/21	1g	Elect Director Deborah M. Messemer	For
PayPal Holdings, Inc.	2020/5/21	1h	Elect Director David M. Moffett	Against
PayPal Holdings, Inc.	2020/5/21	1i	Elect Director Ann M. Sarnoff	For
PayPal Holdings, Inc.	2020/5/21	1j	Elect Director Daniel H. Schulman	For
PayPal Holdings, Inc.	2020/5/21	1k	Elect Director Frank D. Yearly	For
PayPal Holdings, Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	2020/5/21	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
PayPal Holdings, Inc.	2020/5/21	4	Provide Right to Act by Written Consent	For
PayPal Holdings, Inc.	2020/5/21	5	Adopt Human and Indigenous People's Rights Policy	For
Pentair plc	2020/5/05	1a	Elect Director Mona Abutaleb Stephenson	For
Pentair plc	2020/5/05	1b	Elect Director Glynis A. Bryan	Against
Pentair plc	2020/5/05	1c	Elect Director T. Michael Glenn	Against
Pentair plc	2020/5/05	1d	Elect Director Theodore L. Harris	For
Pentair plc	2020/5/05	1e	Elect Director David A. Jones	Against
Pentair plc	2020/5/05	1f	Elect Director Michael T. Speetzen	For
Pentair plc	2020/5/05	1g	Elect Director John L. Stauch	For
Pentair plc	2020/5/05	1h	Elect Director Billie I. Williamson	For
Pentair plc	2020/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pentair plc	2020/5/05	3	Ratify Deloitte & Touche LLP as Auditors	For
Pentair plc	2020/5/05	4	Approve Omnibus Stock Plan	For
Pentair plc	2020/5/05	5	Authorise Issue of Equity	For
Pentair plc	2020/5/05	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Pentair plc	2020/5/05	7	Determine Price Range for Reissuance of Treasury Shares	For
People's United Financial, Inc.	2020/5/21	1a	Elect Director John P. Barnes	Against
People's United Financial, Inc.	2020/5/21	1b	Elect Director Collin P. Baron	Against
People's United Financial, Inc.	2020/5/21	1c	Elect Director George P. Carter	Against
People's United Financial, Inc.	2020/5/21	1d	Elect Director Jane Chwick	For
People's United Financial, Inc.	2020/5/21	1e	Elect Director William F. Cruger, Jr.	Against
People's United Financial, Inc.	2020/5/21	1f	Elect Director John K. Dwight	Against
People's United Financial, Inc.	2020/5/21	1g	Elect Director Jerry Franklin	Against
People's United Financial, Inc.	2020/5/21	1h	Elect Director Janet M. Hansen	Against
People's United Financial, Inc.	2020/5/21	1i	Elect Director Nancy McAllister	For
People's United Financial, Inc.	2020/5/21	1j	Elect Director Mark W. Richards	Against
People's United Financial, Inc.	2020/5/21	1k	Elect Director Kirk W. Walters	Against
People's United Financial, Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
People's United Financial, Inc.	2020/5/21	3	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	2020/5/06	1a	Elect Director Shona L. Brown	For
PepsiCo, Inc.	2020/5/06	1b	Elect Director Cesar Conde	For
PepsiCo, Inc.	2020/5/06	1c	Elect Director Ian Cook	For
PepsiCo, Inc.	2020/5/06	1d	Elect Director Dina Dublon	For
PepsiCo, Inc.	2020/5/06	1e	Elect Director Richard W. Fisher	For
PepsiCo, Inc.	2020/5/06	1f	Elect Director Michelle Gass	For

Company Name	Date	Item	Proposal	Vote
PepsiCo, Inc.	2020/5/06	1g	Elect Director Ramon L. Laguarta	For
PepsiCo, Inc.	2020/5/06	1h	Elect Director David C. Page	For
PepsiCo, Inc.	2020/5/06	1i	Elect Director Robert C. Pohlrad	For
PepsiCo, Inc.	2020/5/06	1j	Elect Director Daniel Vasella	Against
PepsiCo, Inc.	2020/5/06	1k	Elect Director Darren Walker	For
PepsiCo, Inc.	2020/5/06	1l	Elect Director Alberto Weisser	For
PepsiCo, Inc.	2020/5/06	2	Ratify KPMG LLP as Auditors	For
PepsiCo, Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PepsiCo, Inc.	2020/5/06	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
PepsiCo, Inc.	2020/5/06	5	Report on Sugar and Public Health	For
PerkinElmer, Inc.	2020/4/28	1a	Elect Director Peter Barrett	Against
PerkinElmer, Inc.	2020/4/28	1b	Elect Director Samuel R. Chapin	For
PerkinElmer, Inc.	2020/4/28	1c	Elect Director Sylvie Gregoire	For
PerkinElmer, Inc.	2020/4/28	1d	Elect Director Alexis P. Michas	For
PerkinElmer, Inc.	2020/4/28	1e	Elect Director Prahlad R. Singh	For
PerkinElmer, Inc.	2020/4/28	1f	Elect Director Michel Vounatsos	For
PerkinElmer, Inc.	2020/4/28	1g	Elect Director Frank Witney	For
PerkinElmer, Inc.	2020/4/28	1h	Elect Director Pascale Witz	For
PerkinElmer, Inc.	2020/4/28	2	Ratify Deloitte & Touche LLP as Auditors	For
PerkinElmer, Inc.	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Perrigo Company plc	2020/5/06	1.1	Elect Director Bradley A. Alford	For
Perrigo Company plc	2020/5/06	1.2	Elect Director Rolf A. Classon	For
Perrigo Company plc	2020/5/06	1.3	Elect Director Adriana Karaboutis	For
Perrigo Company plc	2020/5/06	1.4	Elect Director Murray S. Kessler	For
Perrigo Company plc	2020/5/06	1.5	Elect Director Jeffrey B. Kinder	Against
Perrigo Company plc	2020/5/06	1.6	Elect Director Erica L. Mann	For
Perrigo Company plc	2020/5/06	1.7	Elect Director Donal O'Connor	For
Perrigo Company plc	2020/5/06	1.8	Elect Director Geoffrey M. Parker	For
Perrigo Company plc	2020/5/06	1.9	Elect Director Theodore R. Samuels	For
Perrigo Company plc	2020/5/06	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Perrigo Company plc	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Perrigo Company plc	2020/5/06	4	Authorize Issue of Equity	For
Perrigo Company plc	2020/5/06	5	Authorize Issuance of Equity without Preemptive Rights	For
Pfizer Inc.	2020/4/23	1.1	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	2020/4/23	1.2	Elect Director Albert Bourla	For
Pfizer Inc.	2020/4/23	1.3	Elect Director W. Don Cornwell	For
Pfizer Inc.	2020/4/23	1.4	Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	2020/4/23	1.5	Elect Director Scott Gottlieb	For
Pfizer Inc.	2020/4/23	1.6	Elect Director Helen H. Hobbs	For
Pfizer Inc.	2020/4/23	1.7	Elect Director Susan Hockfield	For
Pfizer Inc.	2020/4/23	1.8	Elect Director James M. Kilts	Against
Pfizer Inc.	2020/4/23	1.9	Elect Director Dan R. Littman	For
Pfizer Inc.	2020/4/23	1.10	Elect Director Shantanu Narayan	For
Pfizer Inc.	2020/4/23	1.11	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	2020/4/23	1.12	Elect Director James Quincey	For
Pfizer Inc.	2020/4/23	1.13	Elect Director James C. Smith	For
Pfizer Inc.	2020/4/23	2	Ratify KPMG LLP as Auditor	For
Pfizer Inc.	2020/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pfizer Inc.	2020/4/23	4	Provide Right to Act by Written Consent	Against
Pfizer Inc.	2020/4/23	5	Amend Proxy Access Right	For
Pfizer Inc.	2020/4/23	6	Report on Lobbying Payments and Policy	For
Pfizer Inc.	2020/4/23	7	Require Independent Board Chair	For
Pfizer Inc.	2020/4/23	8	Report on Gender Pay Gap	For
Pfizer Inc.	2020/4/23	9	Elect Director Susan Desmond-Hellmann	For
Philip Morris International Inc.	2020/5/06	1a	Elect Director Andre Calantzopoulos	For
Philip Morris International Inc.	2020/5/06	1b	Elect Director Louis C. Camilleri	Against
Philip Morris International Inc.	2020/5/06	1c	Elect Director Werner Geissler	For
Philip Morris International Inc.	2020/5/06	1d	Elect Director Lisa A. Hook	For
Philip Morris International Inc.	2020/5/06	1e	Elect Director Jennifer Li	Against
Philip Morris International Inc.	2020/5/06	1f	Elect Director Jun Makihara	For
Philip Morris International Inc.	2020/5/06	1g	Elect Director Kalpana Morparia	Against
Philip Morris International Inc.	2020/5/06	1h	Elect Director Lucio A. Noto	For
Philip Morris International Inc.	2020/5/06	1i	Elect Director Frederik Paulsen	For
Philip Morris International Inc.	2020/5/06	1j	Elect Director Robert B. Polet	For
Philip Morris International Inc.	2020/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Philip Morris International Inc.	2020/5/06	3	Ratify PricewaterhouseCoopers SA as Auditor	For
Phillips 66	2020/5/06	1a	Elect Director Charles M. Holley	For
Phillips 66	2020/5/06	1b	Elect Director Glenn F. Tilton	For
Phillips 66	2020/5/06	1c	Elect Director Marna C. Whittington	For
Phillips 66	2020/5/06	2	Ratify Ernst & Young LLP as Auditors	For
Phillips 66	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Phillips 66	2020/5/06	4	Report on Risks of Gulf Coast Petrochemical Investments	For
PhosAgro PJSC	2020/5/22	1	Approve Annual Report	For
PhosAgro PJSC	2020/5/22	2	Approve Financial Statements	For
PhosAgro PJSC	2020/5/22	3	Approve Allocation of Income and Dividends of RUB 18 per Share	For
PhosAgro PJSC	2020/5/22	4.1	Elect Igor Antoshin as Director	Against
PhosAgro PJSC	2020/5/22	4.2	Elect Irina Bokova as Director	For
PhosAgro PJSC	2020/5/22	4.3	Elect Andrei A. Gurev as Director	Against
PhosAgro PJSC	2020/5/22	4.4	Elect Andrei G. Gurev as Director	Against
PhosAgro PJSC	2020/5/22	4.5	Elect Sven Ombudstvedt as Director	Against
PhosAgro PJSC	2020/5/22	4.6	Elect Roman Osipov as Director	Against
PhosAgro PJSC	2020/5/22	4.7	Elect Natalia Pashkevich as Director	For
PhosAgro PJSC	2020/5/22	4.8	Elect Sergei Pronin as Director	Against
PhosAgro PJSC	2020/5/22	4.9	Elect James Rogers as Director	For
PhosAgro PJSC	2020/5/22	4.10	Elect Ivan Rodionov as Director	Against
PhosAgro PJSC	2020/5/22	4.11	Elect Xavier Rolet as Director	For
PhosAgro PJSC	2020/5/22	4.12	Elect Marcus Rhodes as Director	Against
PhosAgro PJSC	2020/5/22	4.13	Elect Mikhail Rybnikov as Director	Against
PhosAgro PJSC	2020/5/22	4.14	Elect Sergei Sereda as Director	Against
PhosAgro PJSC	2020/5/22	4.15	Elect Aleksei Sirotenko as Director	Against
PhosAgro PJSC	2020/5/22	4.16	Elect Aleksandr Sharabaiko as Director	Against
PhosAgro PJSC	2020/5/22	4.17	Elect Andrei Sharonov as Director	For
PhosAgro PJSC	2020/5/22	5	Approve Remuneration of Directors	For
PhosAgro PJSC	2020/5/22	6.1	Elect Ekaterina Viktorova as Member of Audit Commission	For
PhosAgro PJSC	2020/5/22	6.2	Elect Elena Kruchkova as Member of Audit Commission	For
PhosAgro PJSC	2020/5/22	6.3	Elect Olga Lizunova as Member of Audit Commission	For
PhosAgro PJSC	2020/5/22	7	Ratify FBK as Auditor	For
PhosAgro PJSC	2020/5/22	8	Approve Related-Party Transaction Re: Loan Agreement	For
PhosAgro PJSC	2020/6/19	1	Approve Interim Dividends of RUB 78 per Share for First Quarter of Fiscal 2020	For
Pilgrim's Pride Corporation	2020/4/29	1.1	Elect Director Gilberto Tomazoni	Against
Pilgrim's Pride Corporation	2020/4/29	1.2	Elect Director Denilson Molina	Against
Pilgrim's Pride Corporation	2020/4/29	1.3	Elect Director Wallim Cruz De Vasconcellos Junior	For
Pilgrim's Pride Corporation	2020/4/29	1.4	Elect Director Vincent Trius	For
Pilgrim's Pride Corporation	2020/4/29	1.5	Elect Director Andre Nogueira de Souza	Against
Pilgrim's Pride Corporation	2020/4/29	1.6	Elect Director Farha Aslam	For
Pilgrim's Pride Corporation	2020/4/29	2.1	Elect Director Michael L. Cooper	For
Pilgrim's Pride Corporation	2020/4/29	2.2	Elect Director Charles Macaluso	Against
Pilgrim's Pride Corporation	2020/4/29	2.3	Elect Director Arquimedes A. Celis	For
Pilgrim's Pride Corporation	2020/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Company Name	Date	Item	Proposal	Vote
Pilgrim's Pride Corporation	2020/4/29	4	Ratify KPMG LLP as Auditors	For
Pilgrim's Pride Corporation	2020/4/29	5	Report on Reduction of Water Pollution	For
Pilgrim's Pride Corporation	2020/4/29	6	Report on Human Rights Due Diligence Process	For
Pilgrim's Pride Corporation	2020/4/29	7	Require a Majority Vote for the Election of Directors	For
Pinnacle West Capital Corporation	2020/5/20	1.1	Elect Director Glynis A. Bryan	Against
Pinnacle West Capital Corporation	2020/5/20	1.2	Elect Director Denis A. Cortese	For
Pinnacle West Capital Corporation	2020/5/20	1.3	Elect Director Richard P. Fox	Against
Pinnacle West Capital Corporation	2020/5/20	1.4	Elect Director Jeffrey B. Guldner	For
Pinnacle West Capital Corporation	2020/5/20	1.5	Elect Director Dale E. Klein	For
Pinnacle West Capital Corporation	2020/5/20	1.6	Elect Director Humberto S. Lopez	For
Pinnacle West Capital Corporation	2020/5/20	1.7	Elect Director Kathryn L. Munro	Against
Pinnacle West Capital Corporation	2020/5/20	1.8	Elect Director Bruce J. Nordstrom	Against
Pinnacle West Capital Corporation	2020/5/20	1.9	Elect Director Paula J. Sims	For
Pinnacle West Capital Corporation	2020/5/20	1.10	Elect Director James E. Trevathan, Jr.	For
Pinnacle West Capital Corporation	2020/5/20	1.11	Elect Director David P. Wagener	For
Pinnacle West Capital Corporation	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Pinnacle West Capital Corporation	2020/5/20	3	Ratify Deloitte & Touche LLP as Auditors	For
Pinnacle West Capital Corporation	2020/5/20	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Pinterest, Inc.	2020/5/21	1a	Elect Director Jeffrey Jordan	Against
Pinterest, Inc.	2020/5/21	1b	Elect Director Jeremy Levine	Against
Pinterest, Inc.	2020/5/21	1c	Elect Director Gokul Rajaram	For
Pinterest, Inc.	2020/5/21	2	Ratify Ernst & Young LLP as Auditors	For
Pinterest, Inc.	2020/5/21	3	Advisory Vote on Say on Pay Frequency	For
Pioneer Natural Resources Company	2020/5/21	1a	Elect Director Edison C. Buchanan	For
Pioneer Natural Resources Company	2020/5/21	1b	Elect Director Andrew F. Cates	For
Pioneer Natural Resources Company	2020/5/21	1c	Elect Director Phillip A. Gobe	Against
Pioneer Natural Resources Company	2020/5/21	1d	Elect Director Larry R. Grillot	For
Pioneer Natural Resources Company	2020/5/21	1e	Elect Director Stacy P. Methvin	For
Pioneer Natural Resources Company	2020/5/21	1f	Elect Director Royce W. Mitchell	For
Pioneer Natural Resources Company	2020/5/21	1g	Elect Director Frank A. Risch	For
Pioneer Natural Resources Company	2020/5/21	1h	Elect Director Scott D. Sheffield	For
Pioneer Natural Resources Company	2020/5/21	1i	Elect Director Mona K. Sutphen	For
Pioneer Natural Resources Company	2020/5/21	1j	Elect Director J. Kenneth Thompson	Against
Pioneer Natural Resources Company	2020/5/21	1k	Elect Director Phoebe A. Wood	Against
Pioneer Natural Resources Company	2020/5/21	1l	Elect Director Michael D. Wortley	For
Pioneer Natural Resources Company	2020/5/21	2	Ratify Ernst & Young LLP as Auditors	For
Pioneer Natural Resources Company	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Polaris Inc.	2020/4/30	1a	Elect Director George W. Bilicic	For
Polaris Inc.	2020/4/30	1b	Elect Director Gary E. Hendrickson	For
Polaris Inc.	2020/4/30	1c	Elect Director Gwenne A. Henricks	For
Polaris Inc.	2020/4/30	2	Amend Omnibus Stock Plan	For
Polaris Inc.	2020/4/30	3	Ratify Ernst & Young LLP as Auditors	For
Polaris Inc.	2020/4/30	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Polaris Inc.	2020/4/30	1a	Elect Director George W. Bilicic	For
PPG Industries, Inc.	2020/4/16	1.1	Elect Director Stephen F. Angel	For
PPG Industries, Inc.	2020/4/16	1.2	Elect Director Hugh Grant	Against
PPG Industries, Inc.	2020/4/16	1.3	Elect Director Melanie L. Healey	For
PPG Industries, Inc.	2020/4/16	2.1	Elect Director Kathleen A. Ligocki	For
PPG Industries, Inc.	2020/4/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPG Industries, Inc.	2020/4/16	4	Declassify the Board of Directors	For
PPG Industries, Inc.	2020/4/16	5	Reduce Supermajority Vote Requirement	For
PPG Industries, Inc.	2020/4/16	6	Ratify PricewaterhouseCoopers LLP as Auditor	For
PPL Corporation	2020/5/13	1a	Elect Director John W. Conway	Against
PPL Corporation	2020/5/13	1b	Elect Director Steven G. Elliott	For
PPL Corporation	2020/5/13	1c	Elect Director Raja Rajamannar	For
PPL Corporation	2020/5/13	1d	Elect Director Craig A. Rogerson	For
PPL Corporation	2020/5/13	1e	Elect Director Vincent Sorgi	For
PPL Corporation	2020/5/13	1f	Elect Director William H. Spence	Against
PPL Corporation	2020/5/13	1g	Elect Director Natica von Althann	For
PPL Corporation	2020/5/13	1h	Elect Director Keith H. Williamson	For
PPL Corporation	2020/5/13	1i	Elect Director Phoebe A. Wood	Against
PPL Corporation	2020/5/13	1j	Elect Director Armando Zagalo de Lima	For
PPL Corporation	2020/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PPL Corporation	2020/5/13	3	Ratify Deloitte & Touche LLP as Auditors	For
PPL Corporation	2020/5/13	4	Require Independent Board Chairman	For
Principal Financial Group, Inc.	2020/5/19	1.1	Elect Director Jonathan S. Auerbach	For
Principal Financial Group, Inc.	2020/5/19	1.2	Elect Director Jocelyn Carter-Miller	Against
Principal Financial Group, Inc.	2020/5/19	1.3	Elect Director Scott M. Mills	For
Principal Financial Group, Inc.	2020/5/19	2	Approve Non-Employee Director Omnibus Stock Plan	For
Principal Financial Group, Inc.	2020/5/19	3	Amend Qualified Employee Stock Purchase Plan	For
Principal Financial Group, Inc.	2020/5/19	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Principal Financial Group, Inc.	2020/5/19	5	Ratify Ernst & Young LLP as Auditors	For
Prologis, Inc.	2020/4/29	1a	Elect Director Hamid R. Moghadam	For
Prologis, Inc.	2020/4/29	1b	Elect Director Cristina G. Bitá	For
Prologis, Inc.	2020/4/29	1c	Elect Director George L. Fotiades	Against
Prologis, Inc.	2020/4/29	1d	Elect Director Lydia H. Kennard	Against
Prologis, Inc.	2020/4/29	1e	Elect Director Irving F. Lyons, III	For
Prologis, Inc.	2020/4/29	1f	Elect Director Avid Modjtabei	For
Prologis, Inc.	2020/4/29	1g	Elect Director David P. O'Connor	For
Prologis, Inc.	2020/4/29	1h	Elect Director Olivier Piani	For
Prologis, Inc.	2020/4/29	1i	Elect Director Jeffrey L. Skelton	Against
Prologis, Inc.	2020/4/29	1j	Elect Director Carl B. Webb	For
Prologis, Inc.	2020/4/29	1k	Elect Director William D. Zollars	For
Prologis, Inc.	2020/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Prologis, Inc.	2020/4/29	3	Approve Omnibus Stock Plan	For
Prologis, Inc.	2020/4/29	4	Increase Authorized Common Stock	For
Prologis, Inc.	2020/4/29	5	Ratify KPMG LLP as Auditors	For
Prudential Financial, Inc.	2020/5/12	1.1	Elect Director Thomas J. Baltimore, Jr.	For
Prudential Financial, Inc.	2020/5/12	1.2	Elect Director Gilbert F. Casellas	For
Prudential Financial, Inc.	2020/5/12	1.3	Elect Director Robert M. Falzon	For
Prudential Financial, Inc.	2020/5/12	1.4	Elect Director Martina Hund-Mejean	For
Prudential Financial, Inc.	2020/5/12	1.5	Elect Director Karl J. Krapek	For
Prudential Financial, Inc.	2020/5/12	1.6	Elect Director Peter R. Lighte	For
Prudential Financial, Inc.	2020/5/12	1.7	Elect Director Charles F. Lowrey	For
Prudential Financial, Inc.	2020/5/12	1.8	Elect Director George Paz	For
Prudential Financial, Inc.	2020/5/12	1.9	Elect Director Sandra Pianalto	For
Prudential Financial, Inc.	2020/5/12	1.10	Elect Director Christine A. Poon	For
Prudential Financial, Inc.	2020/5/12	1.11	Elect Director Douglas A. Scovanner	For
Prudential Financial, Inc.	2020/5/12	1.12	Elect Director Michael A. Todman	For
Prudential Financial, Inc.	2020/5/12	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Prudential Financial, Inc.	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Prudential Financial, Inc.	2020/5/12	4	Require Independent Board Chairman	For
Public Service Enterprise Group Incorporated	2020/4/21	1.1	Elect Director Ralph Izzo	Against
Public Service Enterprise Group Incorporated	2020/4/21	1.2	Elect Director Shirley Ann Jackson	For
Public Service Enterprise Group Incorporated	2020/4/21	1.3	Elect Director Willie A. Deese	For
Public Service Enterprise Group Incorporated	2020/4/21	1.4	Elect Director David Lilley	For
Public Service Enterprise Group Incorporated	2020/4/21	1.5	Elect Director Barry H. Ostrowsky	For
Public Service Enterprise Group Incorporated	2020/4/21	1.6	Elect Director Scott G. Stephenson	For
Public Service Enterprise Group Incorporated	2020/4/21	1.7	Elect Director Laura A. Sugg	For

Company Name	Date	Item	Proposal	Vote
Public Service Enterprise Group Incorporated	2020/4/21	1.8	Elect Director John P. Surma	Against
Public Service Enterprise Group Incorporated	2020/4/21	1.9	Elect Director Susan Tomasky	For
Public Service Enterprise Group Incorporated	2020/4/21	1.10	Elect Director Alfred W. Zollar	For
Public Service Enterprise Group Incorporated	2020/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Service Enterprise Group Incorporated	2020/4/21	3	Ratify Deloitte & Touche LLP as Auditors	For
Public Storage	2020/4/21	1.1	Elect Director Ronald L. Havner, Jr.	Against
Public Storage	2020/4/21	1.2	Elect Director Tamara Hughes Gustavson	Against
Public Storage	2020/4/21	1.3	Elect Director Uri P. Harkham	Against
Public Storage	2020/4/21	1.4	Elect Director Leslie S. Heisz	For
Public Storage	2020/4/21	1.5	Elect Director B. Wayne Hughes, Jr.	Against
Public Storage	2020/4/21	1.6	Elect Director Avedick B. Poladian	Against
Public Storage	2020/4/21	1.7	Elect Director Gary E. Pruitt	Against
Public Storage	2020/4/21	1.8	Elect Director John Reyes	Against
Public Storage	2020/4/21	1.9	Elect Director Joseph D. Russell, Jr.	For
Public Storage	2020/4/21	1.10	Elect Director Tariq M. Shaukat	For
Public Storage	2020/4/21	1.11	Elect Director Ronald P. Spogli	Against
Public Storage	2020/4/21	1.12	Elect Director Daniel C. Staton	Against
Public Storage	2020/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Public Storage	2020/4/21	3	Ratify Ernst & Young LLP as Auditors	For
PulteGroup, Inc.	2020/5/07	1a	Elect Director Brian P. Anderson	Against
PulteGroup, Inc.	2020/5/07	1b	Elect Director Bryce Blair	Against
PulteGroup, Inc.	2020/5/07	1c	Elect Director Richard W. Dreiling	Against
PulteGroup, Inc.	2020/5/07	1d	Elect Director Thomas J. Folliard	For
PulteGroup, Inc.	2020/5/07	1e	Elect Director Cheryl W. Grise	For
PulteGroup, Inc.	2020/5/07	1f	Elect Director Andre J. Hawaux	For
PulteGroup, Inc.	2020/5/07	1g	Elect Director Ryan R. Marshall	For
PulteGroup, Inc.	2020/5/07	1h	Elect Director John R. Peshkin	For
PulteGroup, Inc.	2020/5/07	1i	Elect Director Scott F. Powers	For
PulteGroup, Inc.	2020/5/07	1j	Elect Director Lila Snyder	For
PulteGroup, Inc.	2020/5/07	2	Ratify Ernst & Young LLP as Auditors	For
PulteGroup, Inc.	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PVH Corp.	2020/6/18	1a	Elect Director Mary Baglivo	Against
PVH Corp.	2020/6/18	1b	Elect Director Brent Callinicos	For
PVH Corp.	2020/6/18	1c	Elect Director Emanuel Chirico	For
PVH Corp.	2020/6/18	1d	Elect Director Joseph B. Fuller	Against
PVH Corp.	2020/6/18	1e	Elect Director V. James Marino	Against
PVH Corp.	2020/6/18	1f	Elect Director G. Penny McIntyre	For
PVH Corp.	2020/6/18	1g	Elect Director Amy McPherson	For
PVH Corp.	2020/6/18	1h	Elect Director Henry Nasella	Against
PVH Corp.	2020/6/18	1i	Elect Director Edward R. Rosenfeld	For
PVH Corp.	2020/6/18	1j	Elect Director Craig Rydin	Against
PVH Corp.	2020/6/18	1k	Elect Director Judith Amanda Soury Knox	For
PVH Corp.	2020/6/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
PVH Corp.	2020/6/18	3	Amend Omnibus Stock Plan	For
PVH Corp.	2020/6/18	4	Ratify Ernst & Young LLP as Auditor	For
Quest Diagnostics Incorporated	2020/5/19	1.1	Elect Director Vicky B. Gregg	For
Quest Diagnostics Incorporated	2020/5/19	1.2	Elect Director Wright L. Lassiter, III	For
Quest Diagnostics Incorporated	2020/5/19	1.3	Elect Director Timothy L. Main	For
Quest Diagnostics Incorporated	2020/5/19	1.4	Elect Director Denise M. Morrison	For
Quest Diagnostics Incorporated	2020/5/19	1.5	Elect Director Gary M. Pfeiffer	Against
Quest Diagnostics Incorporated	2020/5/19	1.6	Elect Director Timothy M. Ring	For
Quest Diagnostics Incorporated	2020/5/19	1.7	Elect Director Stephen H. Rusckowski	For
Quest Diagnostics Incorporated	2020/5/19	1.8	Elect Director Daniel C. Stanzione	Against
Quest Diagnostics Incorporated	2020/5/19	1.9	Elect Director Helen I. Torley	For
Quest Diagnostics Incorporated	2020/5/19	1.10	Elect Director Gail R. Wilensky	Against
Quest Diagnostics Incorporated	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Quest Diagnostics Incorporated	2020/5/19	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Raytheon Technologies Corporation	2020/4/27	1a	Elect Director Lloyd J. Austin, III	For
Raytheon Technologies Corporation	2020/4/27	1b	Elect Director Gregory J. Hayes	For
Raytheon Technologies Corporation	2020/4/27	1c	Elect Director Marshall O. Larsen	For
Raytheon Technologies Corporation	2020/4/27	1d	Elect Director Robert K. (Kelly) Ortberg	For
Raytheon Technologies Corporation	2020/4/27	1e	Elect Director Margaret L. O'Sullivan	For
Raytheon Technologies Corporation	2020/4/27	1f	Elect Director Denise L. Ramos	For
Raytheon Technologies Corporation	2020/4/27	1g	Elect Director Fredric G. Reynolds	Against
Raytheon Technologies Corporation	2020/4/27	1h	Elect Director Brian C. Rogers	For
Raytheon Technologies Corporation	2020/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Raytheon Technologies Corporation	2020/4/27	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Raytheon Technologies Corporation	2020/4/27	4	Adopt Simple Majority Vote	For
Raytheon Technologies Corporation	2020/4/27	5	Report on Plant Closures	For
Raytheon Technologies Corporation	2020/4/27	1b	Elect Director Gregory J. Hayes	For
Realty Income Corporation	2020/5/12	1a	Elect Director Kathleen R. Allen	Against
Realty Income Corporation	2020/5/12	1b	Elect Director A. Larry Chapman	For
Realty Income Corporation	2020/5/12	1c	Elect Director Reginald H. Gilyard	Against
Realty Income Corporation	2020/5/12	1d	Elect Director Priya Cherian Huskins	Against
Realty Income Corporation	2020/5/12	1e	Elect Director Christie B. Kelly	For
Realty Income Corporation	2020/5/12	1f	Elect Director Gerardo I. Lopez	Against
Realty Income Corporation	2020/5/12	1g	Elect Director Michael D. McKee	Against
Realty Income Corporation	2020/5/12	1h	Elect Director Gregory T. McLaughlin	Against
Realty Income Corporation	2020/5/12	1i	Elect Director Ronald L. Merriman	Against
Realty Income Corporation	2020/5/12	1j	Elect Director Sumit Roy	For
Realty Income Corporation	2020/5/12	2	Ratify KPMG LLP as Auditors	For
Realty Income Corporation	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regency Centers Corporation	2020/4/29	1a	Elect Director Martin E. Stein, Jr.	For
Regency Centers Corporation	2020/4/29	1b	Elect Director Joseph F. Azrack	For
Regency Centers Corporation	2020/4/29	1c	Elect Director Bryce Blair	Against
Regency Centers Corporation	2020/4/29	1d	Elect Director C. Ronald Blankenship	For
Regency Centers Corporation	2020/4/29	1e	Elect Director Deirdre J. Evens	For
Regency Centers Corporation	2020/4/29	1f	Elect Director Thomas W. Furphy	For
Regency Centers Corporation	2020/4/29	1g	Elect Director Karin M. Klein	For
Regency Centers Corporation	2020/4/29	1h	Elect Director Peter D. Linneman	Against
Regency Centers Corporation	2020/4/29	1i	Elect Director David P. O'Connor	For
Regency Centers Corporation	2020/4/29	1j	Elect Director Lisa Palmer	For
Regency Centers Corporation	2020/4/29	1k	Elect Director Thomas G. Wattles	For
Regency Centers Corporation	2020/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regency Centers Corporation	2020/4/29	3	Ratify KPMG LLP as Auditors	For
Regeneron Pharmaceuticals, Inc.	2020/6/12	1a	Elect Director N. Anthony Coles	For
Regeneron Pharmaceuticals, Inc.	2020/6/12	1b	Elect Director Joseph L. Goldstein	Against
Regeneron Pharmaceuticals, Inc.	2020/6/12	1c	Elect Director Christine A. Poon	For
Regeneron Pharmaceuticals, Inc.	2020/6/12	1d	Elect Director P. Roy Vagelos	Against
Regeneron Pharmaceuticals, Inc.	2020/6/12	1e	Elect Director Huda Y. Zoghbi	For
Regeneron Pharmaceuticals, Inc.	2020/6/12	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Regeneron Pharmaceuticals, Inc.	2020/6/12	3	Amend Omnibus Stock Plan	Against
Regeneron Pharmaceuticals, Inc.	2020/6/12	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Regions Financial Corporation	2020/4/22	1a	Elect Director Carolyn H. Byrd	For
Regions Financial Corporation	2020/4/22	1b	Elect Director Don DeFosset	Against
Regions Financial Corporation	2020/4/22	1c	Elect Director Samuel A. Di Piazza, Jr.	Against
Regions Financial Corporation	2020/4/22	1d	Elect Director Zhanna Golodryga	For
Regions Financial Corporation	2020/4/22	1e	Elect Director John D. Johns	For
Regions Financial Corporation	2020/4/22	1f	Elect Director Ruth Ann Marshall	For

Company Name	Date	Item	Proposal	Vote
Regions Financial Corporation	2020/4/22	1g	Elect Director Charles D. McCrary	Against
Regions Financial Corporation	2020/4/22	1h	Elect Director James T. Prokopanko	For
Regions Financial Corporation	2020/4/22	1i	Elect Director Lee J. Styslinger, III	Against
Regions Financial Corporation	2020/4/22	1j	Elect Director Jose S. Suquet	For
Regions Financial Corporation	2020/4/22	1k	Elect Director John M. Turner, Jr.	For
Regions Financial Corporation	2020/4/22	1l	Elect Director Timothy Vines	For
Regions Financial Corporation	2020/4/22	2	Ratify Ernst & Young LLP as Auditors	For
Regions Financial Corporation	2020/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Regions Financial Corporation	2020/4/22	1b	Elect Director Don DeFosset	Against
Reinsurance Group of America, Incorporated	2020/5/20	1a	Elect Director Pina Albo	For
Reinsurance Group of America, Incorporated	2020/5/20	1b	Elect Director Christine R. Detrick	For
Reinsurance Group of America, Incorporated	2020/5/20	1c	Elect Director J. Cliff Eason	For
Reinsurance Group of America, Incorporated	2020/5/20	1d	Elect Director John J. Gauthier	For
Reinsurance Group of America, Incorporated	2020/5/20	1e	Elect Director Anna Manning	For
Reinsurance Group of America, Incorporated	2020/5/20	1f	Elect Director Hazel M. McNeillage	For
Reinsurance Group of America, Incorporated	2020/5/20	1g	Elect Director Steven C. Van Wyk	For
Reinsurance Group of America, Incorporated	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Reinsurance Group of America, Incorporated	2020/5/20	3	Amend Articles of Incorporation to Allow Special Meetings be Called from Time to Time and to Remove Certain Provisions	For
Reinsurance Group of America, Incorporated	2020/5/20	4	Ratify Deloitte & Touche LLP as Auditors	For
RenaissanceRe Holdings Ltd.	2020/5/18	1a	Elect Director David C. Bushnell	Against
RenaissanceRe Holdings Ltd.	2020/5/18	1b	Elect Director James L. Gibbons	Against
RenaissanceRe Holdings Ltd.	2020/5/18	1c	Elect Director Jean D. Hamilton	Against
RenaissanceRe Holdings Ltd.	2020/5/18	1d	Elect Director Anthony M. Santomero	Against
RenaissanceRe Holdings Ltd.	2020/5/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
RenaissanceRe Holdings Ltd.	2020/5/18	3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For
Republic Services, Inc.	2020/5/08	1a	Elect Director Manuel Kadre	For
Republic Services, Inc.	2020/5/08	1b	Elect Director Tomago Collins	For
Republic Services, Inc.	2020/5/08	1c	Elect Director Thomas W. Handley	For
Republic Services, Inc.	2020/5/08	1d	Elect Director Jennifer M. Kirk	Against
Republic Services, Inc.	2020/5/08	1e	Elect Director Michael Larson	Against
Republic Services, Inc.	2020/5/08	1f	Elect Director Kim S. Pegula	For
Republic Services, Inc.	2020/5/08	1g	Elect Director Donald W. Slager	For
Republic Services, Inc.	2020/5/08	1h	Elect Director James P. Snee	For
Republic Services, Inc.	2020/5/08	1i	Elect Director Sandra M. Volpe	For
Republic Services, Inc.	2020/5/08	1j	Elect Director Katharine B. Weymouth	For
Republic Services, Inc.	2020/5/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Republic Services, Inc.	2020/5/08	3	Ratify Ernst & Young LLP as Auditors	For
Republic Services, Inc.	2020/5/08	4	Approve Omnibus Stock Plan	For
RingCentral, Inc.	2020/6/05	1a	Elect Director Vladimir Shmunis	For
RingCentral, Inc.	2020/6/05	1b	Elect Director Kenneth Goldman	Against
RingCentral, Inc.	2020/6/05	1c	Elect Director Michelle McKenna	For
RingCentral, Inc.	2020/6/05	1d	Elect Director Godfrey Sullivan	For
RingCentral, Inc.	2020/6/05	1e	Elect Director Robert Theis	For
RingCentral, Inc.	2020/6/05	1f	Elect Director Allan Thygesen	For
RingCentral, Inc.	2020/6/05	1g	Elect Director Neil Williams	For
RingCentral, Inc.	2020/6/05	2	Ratify KPMG LLP as Auditors	For
RingCentral, Inc.	2020/6/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Robert Half International Inc.	2020/5/20	1.1	Elect Director Julia L. Coronado	For
Robert Half International Inc.	2020/5/20	1.2	Elect Director Dirk A. Kempthorne	For
Robert Half International Inc.	2020/5/20	1.3	Elect Director Harold M. Messmer, Jr.	For
Robert Half International Inc.	2020/5/20	1.4	Elect Director Marc H. Morial	For
Robert Half International Inc.	2020/5/20	1.5	Elect Director Barbara J. Novogradac	For
Robert Half International Inc.	2020/5/20	1.6	Elect Director Robert J. Pace	For
Robert Half International Inc.	2020/5/20	1.7	Elect Director Frederick A. Richman	For
Robert Half International Inc.	2020/5/20	1.8	Elect Director M. Keith Waddell	For
Robert Half International Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Robert Half International Inc.	2020/5/20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Roku, Inc.	2020/6/10	1a	Elect Director Alan Henricks	Against
Roku, Inc.	2020/6/10	2a	Elect Director Neil Hunt	Against
Roku, Inc.	2020/6/10	2b	Elect Director Anthony Wood	Against
Roku, Inc.	2020/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Roku, Inc.	2020/6/10	4	Ratify Deloitte & Touche LLP as Auditor	For
ROLLINS, INC.	2020/4/28	1.1	Elect Director R. Randall Rollins	Against
ROLLINS, INC.	2020/4/28	1.2	Elect Director Henry B. Tippie	Against
ROLLINS, INC.	2020/4/28	1.3	Elect Director James B. Williams	Against
ROLLINS, INC.	2020/4/28	2	Ratify Grant Thornton LLP as Auditors	For
ROLLINS, INC.	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Roper Technologies, Inc.	2020/6/08	1.1	Elect Director Shellye L. Archambeau	For
Roper Technologies, Inc.	2020/6/08	1.2	Elect Director Amy Woods Brinkley	For
Roper Technologies, Inc.	2020/6/08	1.3	Elect Director John F. Fort, III	Against
Roper Technologies, Inc.	2020/6/08	1.4	Elect Director L. Neil Hunn	For
Roper Technologies, Inc.	2020/6/08	1.5	Elect Director Robert D. Johnson	Against
Roper Technologies, Inc.	2020/6/08	1.6	Elect Director Robert E. Knowling, Jr.	For
Roper Technologies, Inc.	2020/6/08	1.7	Elect Director Wilbur J. Prezzano	Against
Roper Technologies, Inc.	2020/6/08	1.8	Elect Director Laura G. Thatcher	For
Roper Technologies, Inc.	2020/6/08	1.9	Elect Director Richard F. Wallman	Against
Roper Technologies, Inc.	2020/6/08	1.10	Elect Director Christopher Wright	Against
Roper Technologies, Inc.	2020/6/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Roper Technologies, Inc.	2020/6/08	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Roper Technologies, Inc.	2020/6/08	4	Approve Non-Employee Director Compensation Plan	For
Ross Stores, Inc.	2020/5/20	1a	Elect Director Michael Balmuth	Against
Ross Stores, Inc.	2020/5/20	1b	Elect Director K. Gunnar Bjorklund	Against
Ross Stores, Inc.	2020/5/20	1c	Elect Director Michael J. Bush	Against
Ross Stores, Inc.	2020/5/20	1d	Elect Director Norman A. Ferber	Against
Ross Stores, Inc.	2020/5/20	1e	Elect Director Sharon D. Garrett	Against
Ross Stores, Inc.	2020/5/20	1f	Elect Director Stephen D. Milligan	For
Ross Stores, Inc.	2020/5/20	1g	Elect Director Patricia H. Mueller	For
Ross Stores, Inc.	2020/5/20	1h	Elect Director George P. Orban	Against
Ross Stores, Inc.	2020/5/20	1i	Elect Director Gregory L. Quesnel	For
Ross Stores, Inc.	2020/5/20	1j	Elect Director Larree M. Renda	For
Ross Stores, Inc.	2020/5/20	1k	Elect Director Barbara Rentler	For
Ross Stores, Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ross Stores, Inc.	2020/5/20	3	Ratify Deloitte & Touche LLP as Auditors	For
Royal Caribbean Cruises Ltd.	2020/5/28	1a	Elect Director John F. Brock	For
Royal Caribbean Cruises Ltd.	2020/5/28	1b	Elect Director Richard D. Fain	For
Royal Caribbean Cruises Ltd.	2020/5/28	1c	Elect Director Stephen R. Howe, Jr.	For
Royal Caribbean Cruises Ltd.	2020/5/28	1d	Elect Director William L. Kimsey	Against
Royal Caribbean Cruises Ltd.	2020/5/28	1e	Elect Director Maritza G. Montiel	Against
Royal Caribbean Cruises Ltd.	2020/5/28	1f	Elect Director Ann S. Moore	For
Royal Caribbean Cruises Ltd.	2020/5/28	1g	Elect Director Eyal M. Ofer	For
Royal Caribbean Cruises Ltd.	2020/5/28	1h	Elect Director William K. Reilly	For
Royal Caribbean Cruises Ltd.	2020/5/28	1i	Elect Director Vagn O. Sorensen	Against
Royal Caribbean Cruises Ltd.	2020/5/28	1j	Elect Director Donald Thompson	For
Royal Caribbean Cruises Ltd.	2020/5/28	1k	Elect Director Arne Alexander Wilhelmsen	For
Royal Caribbean Cruises Ltd.	2020/5/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Caribbean Cruises Ltd.	2020/5/28	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Royal Caribbean Cruises Ltd.	2020/5/28	4	Report on Political Contributions	For
Royal Caribbean Cruises Ltd.	2020/5/28	5	Require Independent Board Chair	For
S&P Global Inc.	2020/5/13	1.1	Elect Director Marco Alvera	For

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S&P Global Inc.	2020/5/13	1.2	Elect Director William J. Amelio	For
S&P Global Inc.	2020/5/13	1.3	Elect Director William D. Green	For
S&P Global Inc.	2020/5/13	1.4	Elect Director Charles E. Haldeman, Jr.	For
S&P Global Inc.	2020/5/13	1.5	Elect Director Stephanie C. Hill	For
S&P Global Inc.	2020/5/13	1.6	Elect Director Rebecca J. Jacoby	For
S&P Global Inc.	2020/5/13	1.7	Elect Director Monique F. Leroux	For
S&P Global Inc.	2020/5/13	1.8	Elect Director Maria R. Morris	For
S&P Global Inc.	2020/5/13	1.9	Elect Director Douglas L. Peterson	For
S&P Global Inc.	2020/5/13	1.10	Elect Director Edward B. Rust, Jr.	For
S&P Global Inc.	2020/5/13	1.11	Elect Director Kurt L. Schmoke	For
S&P Global Inc.	2020/5/13	1.12	Elect Director Richard E. Thornburgh	For
S&P Global Inc.	2020/5/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
S&P Global Inc.	2020/5/13	3	Provide Directors May Be Removed With or Without Cause	For
S&P Global Inc.	2020/5/13	4	Ratify Ernst & Young LLP as Auditors	For
Sabre Corporation	2020/4/29	1.1	Elect Director George R. Bravante, Jr.	For
Sabre Corporation	2020/4/29	1.2	Elect Director Renee James	For
Sabre Corporation	2020/4/29	1.3	Elect Director Gary Kusin	Against
Sabre Corporation	2020/4/29	1.4	Elect Director Gail Mandel	For
Sabre Corporation	2020/4/29	1.5	Elect Director Sean Menke	For
Sabre Corporation	2020/4/29	1.6	Elect Director Joseph Osness	Against
Sabre Corporation	2020/4/29	1.7	Elect Director Zane Rowe	For
Sabre Corporation	2020/4/29	1.8	Elect Director John Siciliano	For
Sabre Corporation	2020/4/29	2	Ratify Ernst & Young LLP as Auditors	For
salesforce.com, inc.	2020/6/11	1a	Elect Director Marc Benioff	For
salesforce.com, inc.	2020/6/11	1b	Elect Director Craig Conway	Against
salesforce.com, inc.	2020/6/11	1c	Elect Director Parker Harris	For
salesforce.com, inc.	2020/6/11	1d	Elect Director Alan Hassenfeld	Against
salesforce.com, inc.	2020/6/11	1e	Elect Director Neelie Kroes	For
salesforce.com, inc.	2020/6/11	1f	Elect Director Colin Powell	For
salesforce.com, inc.	2020/6/11	1g	Elect Director Sanford Robertson	Against
salesforce.com, inc.	2020/6/11	1h	Elect Director John V. Roos	For
salesforce.com, inc.	2020/6/11	1i	Elect Director Robin Washington	Against
salesforce.com, inc.	2020/6/11	1j	Elect Director Maynard Webb	Against
salesforce.com, inc.	2020/6/11	1k	Elect Director Susan Wojcicki	For
salesforce.com, inc.	2020/6/11	2	Amend Omnibus Stock Plan	For
salesforce.com, inc.	2020/6/11	3	Amend Qualified Employee Stock Purchase Plan	For
salesforce.com, inc.	2020/6/11	4	Ratify Ernst & Young LLP as Auditors	For
salesforce.com, inc.	2020/6/11	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For
salesforce.com, inc.	2020/6/11	6	Provide Right to Act by Written Consent	For
Sarepta Therapeutics, Inc.	2020/6/04	1.1	Elect Director Douglas S. Ingram	For
Sarepta Therapeutics, Inc.	2020/6/04	1.2	Elect Director Hans Wigzell	For
Sarepta Therapeutics, Inc.	2020/6/04	1.3	Elect Director Mary Ann Gray	For
Sarepta Therapeutics, Inc.	2020/6/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sarepta Therapeutics, Inc.	2020/6/04	3	Increase Authorized Common Stock	For
Sarepta Therapeutics, Inc.	2020/6/04	4	Amend Omnibus Stock Plan	For
Sarepta Therapeutics, Inc.	2020/6/04	5	Ratify KPMG LLP as Auditors	For
SBA Communications Corporation	2020/5/14	1.1	Elect Director Steven E. Bernstein	For
SBA Communications Corporation	2020/5/14	1.2	Elect Director Duncan H. Cocroft	Against
SBA Communications Corporation	2020/5/14	1.3	Elect Director Fidelma Russo	For
SBA Communications Corporation	2020/5/14	2	Ratify Ernst & Young LLP as Auditors	For
SBA Communications Corporation	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SBA Communications Corporation	2020/5/14	4	Approve Omnibus Stock Plan	For
Schlumberger N.V.	2020/4/01	1a	Elect Director Patrick de La Chevardiere	For
Schlumberger N.V.	2020/4/01	1b	Elect Director Miguel M. Galuccio	For
Schlumberger N.V.	2020/4/01	1c	Elect Director Olivier Le Peuch	For
Schlumberger N.V.	2020/4/01	1d	Elect Director Tatiana A. Mitrova	For
Schlumberger N.V.	2020/4/01	1e	Elect Director Lubna S. Olayan	For
Schlumberger N.V.	2020/4/01	1f	Elect Director Mark G. Papa	For
Schlumberger N.V.	2020/4/01	1g	Elect Director Leo Rafael Reif	For
Schlumberger N.V.	2020/4/01	1h	Elect Director Henri Seydoux	For
Schlumberger N.V.	2020/4/01	1i	Elect Director Jeff W. Sheets	For
Schlumberger N.V.	2020/4/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Schlumberger N.V.	2020/4/01	3	Adopt and Approve Financials and Dividends	For
Schlumberger N.V.	2020/4/01	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Sealed Air Corporation	2020/5/21	1a	Elect Director Francoise Colpron	For
Sealed Air Corporation	2020/5/21	1b	Elect Director Edward L. Doheny, II	For
Sealed Air Corporation	2020/5/21	1c	Elect Director Michael P. Doss	For
Sealed Air Corporation	2020/5/21	1d	Elect Director Henry R. Keizer	Against
Sealed Air Corporation	2020/5/21	1e	Elect Director Jacqueline B. Kosecoff	For
Sealed Air Corporation	2020/5/21	1f	Elect Director Harry A. Lawton, III	For
Sealed Air Corporation	2020/5/21	1g	Elect Director Neil Lustig	For
Sealed Air Corporation	2020/5/21	1h	Elect Director Suzanne B. Rowland	For
Sealed Air Corporation	2020/5/21	1i	Elect Director Jerry R. Whitaker	For
Sealed Air Corporation	2020/5/21	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Sealed Air Corporation	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Seattle Genetics, Inc.	2020/5/15	1.1	Elect Director David W. Gryska	Against
Seattle Genetics, Inc.	2020/5/15	1.2	Elect Director John A. Orwin	For
Seattle Genetics, Inc.	2020/5/15	1.3	Elect Director Alpha H. Seth	For
Seattle Genetics, Inc.	2020/5/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Seattle Genetics, Inc.	2020/5/15	3	Amend Omnibus Stock Plan	For
Seattle Genetics, Inc.	2020/5/15	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
SEI Investments Company	2020/6/03	1a	Elect Director Sarah W. Blumenstein	Against
SEI Investments Company	2020/6/03	1b	Elect Director Kathryn M. McCarthy	Against
SEI Investments Company	2020/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SEI Investments Company	2020/6/03	3	Ratify KPMG LLP as Auditors	For
SEI Investments Company	2020/6/03	4	Amend Qualified Employee Stock Purchase Plan	For
Sempra Energy	2020/5/05	1.1	Elect Director Alan L. Boeckmann	For
Sempra Energy	2020/5/05	1.2	Elect Director Kathleen L. Brown	For
Sempra Energy	2020/5/05	1.3	Elect Director Andres Conesa	For
Sempra Energy	2020/5/05	1.4	Elect Director Maria Contreras-Sweet	For
Sempra Energy	2020/5/05	1.5	Elect Director Pablo A. Ferrero	For
Sempra Energy	2020/5/05	1.6	Elect Director William D. Jones	Against
Sempra Energy	2020/5/05	1.7	Elect Director Jeffrey W. Martin	Against
Sempra Energy	2020/5/05	1.8	Elect Director Bethany J. Mayer	For
Sempra Energy	2020/5/05	1.9	Elect Director Michael N. Mears	For
Sempra Energy	2020/5/05	1.10	Elect Director Jack T. Taylor	For
Sempra Energy	2020/5/05	1.11	Elect Director Cynthia L. Walker	For
Sempra Energy	2020/5/05	1.12	Elect Director Cynthia J. Warner	For
Sempra Energy	2020/5/05	1.13	Elect Director James C. Yardley	For
Sempra Energy	2020/5/05	2	Ratify Deloitte & Touche LLP as Auditors	For
Sempra Energy	2020/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sempra Energy	2020/5/05	4	Require Independent Board Chair	For
Sensata Technologies Holding Plc	2020/5/28	1a	Elect Director Andrew C. Teich	For
Sensata Technologies Holding Plc	2020/5/28	1b	Elect Director Jeffrey J. Cote	For
Sensata Technologies Holding Plc	2020/5/28	1c	Elect Director John P. Absmeier	For
Sensata Technologies Holding Plc	2020/5/28	1d	Elect Director Lorraine A. Bolsinger	For
Sensata Technologies Holding Plc	2020/5/28	1e	Elect Director James E. Heppelmann	For
Sensata Technologies Holding Plc	2020/5/28	1f	Elect Director Charles W. Peffer	Against
Sensata Technologies Holding Plc	2020/5/28	1g	Elect Director Constance E. Skidmore	For

Company Name	Date	Item	Proposal	Vote
Sensata Technologies Holding Plc	2020/5/28	1h	Elect Director Steven A. Sonnenberg	For
Sensata Technologies Holding Plc	2020/5/28	1i	Elect Director Martha N. Sullivan	For
Sensata Technologies Holding Plc	2020/5/28	1j	Elect Director Thomas Wroe, Jr.	For
Sensata Technologies Holding Plc	2020/5/28	1k	Elect Director Stephen M. Zide	For
Sensata Technologies Holding Plc	2020/5/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sensata Technologies Holding Plc	2020/5/28	3	Advisory Vote on Say on Pay Frequency	For
Sensata Technologies Holding Plc	2020/5/28	4	Ratify Ernst & Young LLP as Auditors	For
Sensata Technologies Holding Plc	2020/5/28	5	Approve Director Compensation Report	For
Sensata Technologies Holding Plc	2020/5/28	6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	For
Sensata Technologies Holding Plc	2020/5/28	7	Authorize Audit Committee to Fix Remuneration of Auditors	For
Sensata Technologies Holding Plc	2020/5/28	8	Accept Financial Statements and Statutory Reports	For
Sensata Technologies Holding Plc	2020/5/28	9	Grant Board Authority to Repurchase Shares	Against
Sensata Technologies Holding Plc	2020/5/28	10	Authorize Issue of Equity	For
Sensata Technologies Holding Plc	2020/5/28	11	Authorize Issue of Equity without Pre-emptive Rights	For
Sensata Technologies Holding Plc	2020/5/28	12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For
Sensata Technologies Holding Plc	2020/5/28	13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For
ServiceNow, Inc.	2020/6/17	1a	Elect Director William R. "Bill" McDermott	For
ServiceNow, Inc.	2020/6/17	1b	Elect Director Anita M. Sands	For
ServiceNow, Inc.	2020/6/17	1c	Elect Director Dennis M. Woodside	For
ServiceNow, Inc.	2020/6/17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ServiceNow, Inc.	2020/6/17	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
ServiceNow, Inc.	2020/6/17	4	Declassify the Board of Directors	For
ServiceNow, Inc.	2020/6/17	5	Advisory Vote on Say on Pay Frequency	For
Signature Bank	2020/4/22	1.1	Elect Director Joseph J. DePaolo	For
Signature Bank	2020/4/22	1.2	Elect Director Barney Frank	For
Signature Bank	2020/4/22	1.3	Elect Director Scott A. Shay	For
Signature Bank	2020/4/22	2	Ratify KPMG LLP as Auditors	For
Signature Bank	2020/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Signature Bank	2020/4/22	4	Authorize Share Repurchase Program	Against
Simon Property Group, Inc.	2020/5/12	1a	Elect Director Glyn F. Aepfel	For
Simon Property Group, Inc.	2020/5/12	1b	Elect Director Larry C. Glasscock	For
Simon Property Group, Inc.	2020/5/12	1c	Elect Director Karen N. Horn	For
Simon Property Group, Inc.	2020/5/12	1d	Elect Director Allan Hubbard	For
Simon Property Group, Inc.	2020/5/12	1e	Elect Director Reuben S. Leibowitz	For
Simon Property Group, Inc.	2020/5/12	1f	Elect Director Gary M. Rodkin	For
Simon Property Group, Inc.	2020/5/12	1g	Elect Director Stefan M. Selig	For
Simon Property Group, Inc.	2020/5/12	1h	Elect Director Daniel C. Smith	For
Simon Property Group, Inc.	2020/5/12	1i	Elect Director J. Albert Smith, Jr.	For
Simon Property Group, Inc.	2020/5/12	1j	Elect Director Marta R. Stewart	For
Simon Property Group, Inc.	2020/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Simon Property Group, Inc.	2020/5/12	3	Ratify Ernst & Young LLP as Auditors	For
Sirius XM Holdings Inc.	2020/6/04	1.1	Elect Director Joan L. Amble	For
Sirius XM Holdings Inc.	2020/6/04	1.2	Elect Director George W. Bodenheimer	For
Sirius XM Holdings Inc.	2020/6/04	1.3	Elect Director Mark D. Carleton	Against
Sirius XM Holdings Inc.	2020/6/04	1.4	Elect Director Eddy W. Hartenstein	For
Sirius XM Holdings Inc.	2020/6/04	1.5	Elect Director James P. Holden	Against
Sirius XM Holdings Inc.	2020/6/04	1.6	Elect Director Gregory B. Maffei	Against
Sirius XM Holdings Inc.	2020/6/04	1.7	Elect Director Evan D. Malone	For
Sirius XM Holdings Inc.	2020/6/04	1.8	Elect Director James E. Meyer	For
Sirius XM Holdings Inc.	2020/6/04	1.9	Elect Director James F. Mooney	Against
Sirius XM Holdings Inc.	2020/6/04	1.10	Elect Director Michael Rapino	Against
Sirius XM Holdings Inc.	2020/6/04	1.11	Elect Director Kristina M. Salen	For
Sirius XM Holdings Inc.	2020/6/04	1.12	Elect Director Carl E. Vogel	Against
Sirius XM Holdings Inc.	2020/6/04	1.13	Elect Director David M. Zaslav	Against
Sirius XM Holdings Inc.	2020/6/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sirius XM Holdings Inc.	2020/6/04	3	Ratify KPMG LLP as Auditors	For
Skyworks Solutions, Inc.	2020/5/06	1a	Elect Director David J. Aldrich	Against
Skyworks Solutions, Inc.	2020/5/06	1b	Elect Director Alan S. Batey	For
Skyworks Solutions, Inc.	2020/5/06	1c	Elect Director Kevin L. Beebe	Against
Skyworks Solutions, Inc.	2020/5/06	1d	Elect Director Timothy R. Furey	Against
Skyworks Solutions, Inc.	2020/5/06	1e	Elect Director Liam K. Griffin	For
Skyworks Solutions, Inc.	2020/5/06	1f	Elect Director Christine King	For
Skyworks Solutions, Inc.	2020/5/06	1g	Elect Director David P. McGlade	Against
Skyworks Solutions, Inc.	2020/5/06	1h	Elect Director Robert A. Schriesheim	Against
Skyworks Solutions, Inc.	2020/5/06	1i	Elect Director Kimberly S. Stevenson	For
Skyworks Solutions, Inc.	2020/5/06	2	Ratify KPMG LLP as Auditor	For
Skyworks Solutions, Inc.	2020/5/06	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Skyworks Solutions, Inc.	2020/5/06	4	Amend Qualified Employee Stock Purchase Plan	For
Skyworks Solutions, Inc.	2020/5/06	5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	For
Skyworks Solutions, Inc.	2020/5/06	6	Eliminate Supermajority Vote Requirement to Approve Business Combination	For
Skyworks Solutions, Inc.	2020/5/06	7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For
Skyworks Solutions, Inc.	2020/5/06	8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For
Skyworks Solutions, Inc.	2020/5/06	9	Provide Right to Act by Written Consent	For
SL Green Realty Corp.	2020/6/01	1a	Elect Director John H. Alschuler	Against
SL Green Realty Corp.	2020/6/01	1b	Elect Director Betsy Atkins	For
SL Green Realty Corp.	2020/6/01	1c	Elect Director Edwin T. Burton, III	Against
SL Green Realty Corp.	2020/6/01	1d	Elect Director Lauren B. Dillard	Against
SL Green Realty Corp.	2020/6/01	1e	Elect Director Stephen L. Green	For
SL Green Realty Corp.	2020/6/01	1f	Elect Director Craig M. Hatkoff	Against
SL Green Realty Corp.	2020/6/01	1g	Elect Director Marc Holliday	For
SL Green Realty Corp.	2020/6/01	1h	Elect Director John S. Levy	Against
SL Green Realty Corp.	2020/6/01	1i	Elect Director Andrew W. Mathias	Against
SL Green Realty Corp.	2020/6/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SL Green Realty Corp.	2020/6/01	3	Ratify Ernst & Young LLP as Auditors	For
Snap-on Incorporated	2020/4/23	1.1	Elect Director David C. Adams	For
Snap-on Incorporated	2020/4/23	1.2	Elect Director Karen L. Daniel	Against
Snap-on Incorporated	2020/4/23	1.3	Elect Director Ruth Ann M. Gillis	For
Snap-on Incorporated	2020/4/23	1.4	Elect Director James P. Holden	Against
Snap-on Incorporated	2020/4/23	1.5	Elect Director Nathan J. Jones	For
Snap-on Incorporated	2020/4/23	1.6	Elect Director Henry W. Kneuppel	For
Snap-on Incorporated	2020/4/23	1.7	Elect Director W. Dudley Lehman	For
Snap-on Incorporated	2020/4/23	1.8	Elect Director Nicholas T. Pinchuk	Against
Snap-on Incorporated	2020/4/23	1.9	Elect Director Gregg M. Sherrill	For
Snap-on Incorporated	2020/4/23	1.10	Elect Director Donald J. Stebbins	For
Snap-on Incorporated	2020/4/23	2	Ratify Deloitte & Touche LLP as Auditor	For
Snap-on Incorporated	2020/4/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Southwest Airlines Co.	2020/5/21	1a	Elect Director David W. Biegler	Against
Southwest Airlines Co.	2020/5/21	1b	Elect Director J. Veronica Biggins	For
Southwest Airlines Co.	2020/5/21	1c	Elect Director Douglas H. Brooks	For
Southwest Airlines Co.	2020/5/21	1d	Elect Director William H. Cunningham	Against
Southwest Airlines Co.	2020/5/21	1e	Elect Director John G. Denison	Against
Southwest Airlines Co.	2020/5/21	1f	Elect Director Thomas W. Gilligan	For
Southwest Airlines Co.	2020/5/21	1g	Elect Director Gary C. Kelly	For
Southwest Airlines Co.	2020/5/21	1h	Elect Director Grace D. Lieblein	For
Southwest Airlines Co.	2020/5/21	1i	Elect Director Nancy B. Loeffler	Against
Southwest Airlines Co.	2020/5/21	1j	Elect Director John T. Montford	Against
Southwest Airlines Co.	2020/5/21	1k	Elect Director Ron Ricks	Against
Southwest Airlines Co.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For



Company Name	Date	Item	Proposal	Vote
Southwest Airlines Co.	2020/5/21	3	Ratify Ernst & Young LLP as Auditor	For
Southwest Airlines Co.	2020/5/21	4	Require Independent Board Chair	For
Southwest Airlines Co.	2020/5/21	5	Provide Right to Act by Written Consent	Against
Southwest Airlines Co.	2020/5/21	6	Report on Lobbying Payments and Policy	For
Spirit AeroSystems Holdings, Inc.	2020/4/22	1a	Elect Director Stephen A. Cambone	For
Spirit AeroSystems Holdings, Inc.	2020/4/22	1b	Elect Director Charles L. Chadwell	Against
Spirit AeroSystems Holdings, Inc.	2020/4/22	1c	Elect Director Irene M. Esteves	Against
Spirit AeroSystems Holdings, Inc.	2020/4/22	1d	Elect Director Paul E. Fulchino	Against
Spirit AeroSystems Holdings, Inc.	2020/4/22	1e	Elect Director Thomas C. Gentile, III	For
Spirit AeroSystems Holdings, Inc.	2020/4/22	1f	Elect Director Richard A. Gephart	Against
Spirit AeroSystems Holdings, Inc.	2020/4/22	1g	Elect Director Robert D. Johnson	Against
Spirit AeroSystems Holdings, Inc.	2020/4/22	1h	Elect Director Ronald T. Kadish	Against
Spirit AeroSystems Holdings, Inc.	2020/4/22	1i	Elect Director John L. Plueger	For
Spirit AeroSystems Holdings, Inc.	2020/4/22	1j	Elect Director Laura H. Wright	Against
Spirit AeroSystems Holdings, Inc.	2020/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Spirit AeroSystems Holdings, Inc.	2020/4/22	3	Ratify Ernst & Young LLP as Auditors	For
Spirit AeroSystems Holdings, Inc.	2020/4/22	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Splunk Inc.	2020/6/11	1a	Elect Director John Connors	For
Splunk Inc.	2020/6/11	1b	Elect Director Patricia Morrison	For
Splunk Inc.	2020/6/11	1c	Elect Director Stephen Newberry	For
Splunk Inc.	2020/6/11	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Splunk Inc.	2020/6/11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Square, Inc.	2020/6/16	1.1	Elect Director Roelof Botha	Against
Square, Inc.	2020/6/16	1.2	Elect Director Amy Brooks	For
Square, Inc.	2020/6/16	1.3	Elect Director James McKelvey	Against
Square, Inc.	2020/6/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Square, Inc.	2020/6/16	3	Ratify Ernst & Young LLP as Auditors	For
Square, Inc.	2020/6/16	4	Report on Non-Management Employee Representation on the Board of Directors	For
SS&C Technologies Holdings, Inc.	2020/5/20	1.1	Elect Director Normand A. Boulanger	Against
SS&C Technologies Holdings, Inc.	2020/5/20	1.2	Elect Director David A. Varsano	Against
SS&C Technologies Holdings, Inc.	2020/5/20	1.3	Elect Director Michael J. Zamkow	Against
SS&C Technologies Holdings, Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
SS&C Technologies Holdings, Inc.	2020/5/20	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Stanley Black & Decker, Inc.	2020/4/17	1.1	Elect Director Andrea J. Ayers	For
Stanley Black & Decker, Inc.	2020/4/17	1.2	Elect Director George W. Buckley	Against
Stanley Black & Decker, Inc.	2020/4/17	1.3	Elect Director Patrick D. Campbell	Against
Stanley Black & Decker, Inc.	2020/4/17	1.4	Elect Director Carlos M. Cardoso	For
Stanley Black & Decker, Inc.	2020/4/17	1.5	Elect Director Robert B. Coutts	For
Stanley Black & Decker, Inc.	2020/4/17	1.6	Elect Director Debra A. Crew	For
Stanley Black & Decker, Inc.	2020/4/17	1.7	Elect Director Michael D. Hankin	For
Stanley Black & Decker, Inc.	2020/4/17	1.8	Elect Director James M. Loree	For
Stanley Black & Decker, Inc.	2020/4/17	1.9	Elect Director Dmitri L. Stockton	For
Stanley Black & Decker, Inc.	2020/4/17	1.10	Elect Director Irving Tan	For
Stanley Black & Decker, Inc.	2020/4/17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stanley Black & Decker, Inc.	2020/4/17	3	Ratify Ernst & Young LLP as Auditors	For
Stanley Black & Decker, Inc.	2020/4/17	4	Provide Right to Act by Written Consent	For
State Street Corporation	2020/5/20	1a	Elect Director Patrick de Saint-Aignan	For
State Street Corporation	2020/5/20	1b	Elect Director Marie A. Chandoha	For
State Street Corporation	2020/5/20	1c	Elect Director Lynn A. Dugle	For
State Street Corporation	2020/5/20	1d	Elect Director Amelia C. Fawcett	Against
State Street Corporation	2020/5/20	1e	Elect Director William C. Freda	For
State Street Corporation	2020/5/20	1f	Elect Director Sara Mathew	For
State Street Corporation	2020/5/20	1g	Elect Director William L. Meaney	For
State Street Corporation	2020/5/20	1h	Elect Director Ronald P. O'Hanley	For
State Street Corporation	2020/5/20	1i	Elect Director Sean O'Sullivan	For
State Street Corporation	2020/5/20	1j	Elect Director Richard P. Sergel	Against
State Street Corporation	2020/5/20	1k	Elect Director Gregory L. Summe	Against
State Street Corporation	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
State Street Corporation	2020/5/20	3	Ratify Ernst & Young LLP as Auditors	For
Steel Dynamics, Inc.	2020/5/08	1.1	Elect Director Mark D. Millett	For
Steel Dynamics, Inc.	2020/5/08	1.2	Elect Director Sheree L. Bargabos	For
Steel Dynamics, Inc.	2020/5/08	1.3	Elect Director Keith E. Busse	For
Steel Dynamics, Inc.	2020/5/08	1.4	Elect Director Frank D. Byrne	For
Steel Dynamics, Inc.	2020/5/08	1.5	Elect Director Kenneth W. Cornew	For
Steel Dynamics, Inc.	2020/5/08	1.6	Elect Director Traci M. Dolan	For
Steel Dynamics, Inc.	2020/5/08	1.7	Elect Director James C. Marcuccilli	For
Steel Dynamics, Inc.	2020/5/08	1.8	Elect Director Bradley S. Seaman	For
Steel Dynamics, Inc.	2020/5/08	1.9	Elect Director Gabriel L. Shaheen	For
Steel Dynamics, Inc.	2020/5/08	1.10	Elect Director Steven A. Sonnenberg	For
Steel Dynamics, Inc.	2020/5/08	1.11	Elect Director Richard P. Teets, Jr.	For
Steel Dynamics, Inc.	2020/5/08	2	Ratify Ernst & Young LLP as Auditors	For
Steel Dynamics, Inc.	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stryker Corporation	2020/5/05	1a	Elect Director Mary K. Brainerd	For
Stryker Corporation	2020/5/05	1b	Elect Director Srikant M. Datar	Against
Stryker Corporation	2020/5/05	1c	Elect Director Roch Dolveux	For
Stryker Corporation	2020/5/05	1d	Elect Director Allan C. Golston	For
Stryker Corporation	2020/5/05	1e	Elect Director Kevin A. Lobo	For
Stryker Corporation	2020/5/05	1f	Elect Director Sherilyn S. McCoy	For
Stryker Corporation	2020/5/05	1g	Elect Director Andrew K. Silvernail	For
Stryker Corporation	2020/5/05	1h	Elect Director Lisa M. Skeete Tatum	For
Stryker Corporation	2020/5/05	1i	Elect Director Ronda E. Stryker	For
Stryker Corporation	2020/5/05	1j	Elect Director Rajeev Suri	For
Stryker Corporation	2020/5/05	2	Ratify Ernst & Young LLP as Auditors	For
Stryker Corporation	2020/5/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Stryker Corporation	2020/5/05	4	Report on Non-Management Employee Representation on the Board of Directors	For
Sun Communities, Inc.	2020/5/22	1a	Elect Director Gary A. Shiffman	For
Sun Communities, Inc.	2020/5/22	1b	Elect Director Meghan G. Baivier	Against
Sun Communities, Inc.	2020/5/22	1c	Elect Director Stephanie W. Bergeron	Against
Sun Communities, Inc.	2020/5/22	1d	Elect Director Brian M. Hermelin	For
Sun Communities, Inc.	2020/5/22	1e	Elect Director Ronald A. Klein	For
Sun Communities, Inc.	2020/5/22	1f	Elect Director Clunet R. Lewis	Against
Sun Communities, Inc.	2020/5/22	1g	Elect Director Arthur A. Weiss	Against
Sun Communities, Inc.	2020/5/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Sun Communities, Inc.	2020/5/22	3	Ratify Grant Thornton LLP as Auditor	For
SVB Financial Group	2020/4/23	1.1	Elect Director Greg W. Becker	For
SVB Financial Group	2020/4/23	1.2	Elect Director Eric A. Benhamou	Against
SVB Financial Group	2020/4/23	1.3	Elect Director John S. Clendening	For
SVB Financial Group	2020/4/23	1.4	Elect Director Roger F. Dunbar	Against
SVB Financial Group	2020/4/23	1.5	Elect Director Joel P. Friedman	Against
SVB Financial Group	2020/4/23	1.6	Elect Director Jeffrey N. Maggioncalda	For
SVB Financial Group	2020/4/23	1.7	Elect Director Kay Matthews	For
SVB Financial Group	2020/4/23	1.8	Elect Director Mary J. Miller	For
SVB Financial Group	2020/4/23	1.9	Elect Director Kate D. Mitchell	For
SVB Financial Group	2020/4/23	1.10	Elect Director John F. Robinson	For
SVB Financial Group	2020/4/23	1.11	Elect Director Garen K. Staglin	For
SVB Financial Group	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
SVB Financial Group	2020/4/23	3	Ratify KPMG LLP as Auditors	For
Synchrony Financial	2020/5/21	1a	Elect Director Margaret M. Keane	For
Synchrony Financial	2020/5/21	1b	Elect Director Fernando Aguirre	For

Company Name	Date	Item	Proposal	Vote
Synchrony Financial	2020/5/21	1c	Elect Director Paget L. Alves	For
Synchrony Financial	2020/5/21	1d	Elect Director Arthur W. Coviello, Jr.	For
Synchrony Financial	2020/5/21	1e	Elect Director William W. Graylin	For
Synchrony Financial	2020/5/21	1f	Elect Director Roy A. Guthrie	Against
Synchrony Financial	2020/5/21	1g	Elect Director Richard C. Hartnack	For
Synchrony Financial	2020/5/21	1h	Elect Director Jeffrey G. Naylor	Against
Synchrony Financial	2020/5/21	1i	Elect Director Laurel J. Richie	For
Synchrony Financial	2020/5/21	1j	Elect Director Olympia J. Snowe	For
Synchrony Financial	2020/5/21	1k	Elect Director Ellen M. Zane	For
Synchrony Financial	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synchrony Financial	2020/5/21	3	Ratify KPMG LLP as Auditors	For
Synopsys, Inc.	2020/4/09	1.1	Elect Director Aart J. de Geus	Against
Synopsys, Inc.	2020/4/09	1.2	Elect Director Chi-Foon Chan	For
Synopsys, Inc.	2020/4/09	1.3	Elect Director Janice D. Chaffin	Against
Synopsys, Inc.	2020/4/09	1.4	Elect Director Bruce R. Chizen	Against
Synopsys, Inc.	2020/4/09	1.5	Elect Director Mercedes Johnson	Against
Synopsys, Inc.	2020/4/09	1.6	Elect Director Chrysostomos L. "Max" Nikias	For
Synopsys, Inc.	2020/4/09	1.7	Elect Director John Schwarz	Against
Synopsys, Inc.	2020/4/09	1.8	Elect Director Roy Vallee	Against
Synopsys, Inc.	2020/4/09	1.9	Elect Director Steven C. Walske	Against
Synopsys, Inc.	2020/4/09	2	Amend Omnibus Stock Plan	For
Synopsys, Inc.	2020/4/09	3	Amend Qualified Employee Stock Purchase Plan	For
Synopsys, Inc.	2020/4/09	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Synopsys, Inc.	2020/4/09	5	Ratify KPMG LLP as Auditors	For
T. Rowe Price Group, Inc.	2020/5/12	1a	Elect Director Mark S. Bartlett	Against
T. Rowe Price Group, Inc.	2020/5/12	1b	Elect Director Mary K. Bush	Against
T. Rowe Price Group, Inc.	2020/5/12	1c	Elect Director Dina Dublon	For
T. Rowe Price Group, Inc.	2020/5/12	1d	Elect Director Freeman A. Hrabowski, III	For
T. Rowe Price Group, Inc.	2020/5/12	1e	Elect Director Robert F. MacLellan	For
T. Rowe Price Group, Inc.	2020/5/12	1f	Elect Director Olympia J. Snowe	For
T. Rowe Price Group, Inc.	2020/5/12	1g	Elect Director Robert J. Stevens	For
T. Rowe Price Group, Inc.	2020/5/12	1h	Elect Director William J. Stromberg	For
T. Rowe Price Group, Inc.	2020/5/12	1i	Elect Director Richard R. Verma	For
T. Rowe Price Group, Inc.	2020/5/12	1j	Elect Director Sandra S. Wijnberg	For
T. Rowe Price Group, Inc.	2020/5/12	1k	Elect Director Alan D. Wilson	For
T. Rowe Price Group, Inc.	2020/5/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
T. Rowe Price Group, Inc.	2020/5/12	3	Ratify KPMG LLP as Auditors	For
T. Rowe Price Group, Inc.	2020/5/12	4	Approve Omnibus Stock Plan	For
T. Rowe Price Group, Inc.	2020/5/12	5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	For
Targa Resources Corp.	2020/5/19	1.1	Elect Director Charles R. Crisp	Against
Targa Resources Corp.	2020/5/19	1.2	Elect Director Laura C. Fulton	For
Targa Resources Corp.	2020/5/19	1.3	Elect Director James W. Whalen	Against
Targa Resources Corp.	2020/5/19	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Targa Resources Corp.	2020/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Target Corporation	2020/6/10	1a	Elect Director Douglas M. Baker, Jr.	For
Target Corporation	2020/6/10	1b	Elect Director George S. Barrett	For
Target Corporation	2020/6/10	1c	Elect Director Brian C. Cornell	For
Target Corporation	2020/6/10	1d	Elect Director Calvin Darden	For
Target Corporation	2020/6/10	1e	Elect Director Robert L. Edwards	For
Target Corporation	2020/6/10	1f	Elect Director Melanie L. Healey	For
Target Corporation	2020/6/10	1g	Elect Director Donald R. Krauss	For
Target Corporation	2020/6/10	1h	Elect Director Monica C. Lozano	For
Target Corporation	2020/6/10	1i	Elect Director Mary E. Minnick	For
Target Corporation	2020/6/10	1j	Elect Director Kenneth L. Salazar	For
Target Corporation	2020/6/10	1k	Elect Director Dmitri L. Stockton	For
Target Corporation	2020/6/10	2	Ratify Ernst & Young LLP as Auditors	For
Target Corporation	2020/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Target Corporation	2020/6/10	4	Approve Omnibus Stock Plan	For
TD Ameritrade Holding Corporation	2020/6/04	1	Approve Merger Agreement	For
TD Ameritrade Holding Corporation	2020/6/04	2	Advisory Vote on Golden Parachutes	For
TD Ameritrade Holding Corporation	2020/6/04	3	Adjourn Meeting	For
TechnipFMC plc	2020/4/24	1a	Elect Director Douglas J. Pferdehirt	For
TechnipFMC plc	2020/4/24	1b	Elect Director Eleazar de Carvalho Filho	Against
TechnipFMC plc	2020/4/24	1c	Elect Director Arnaud Caudoux	For
TechnipFMC plc	2020/4/24	1d	Elect Director Pascal Colombani	For
TechnipFMC plc	2020/4/24	1e	Elect Director Marie-Ange Debon	Against
TechnipFMC plc	2020/4/24	1f	Elect Director Claire S. Farley	For
TechnipFMC plc	2020/4/24	1g	Elect Director Didier Houssin	For
TechnipFMC plc	2020/4/24	1h	Elect Director Peter Mellbye	For
TechnipFMC plc	2020/4/24	1i	Elect Director John O'Leary	For
TechnipFMC plc	2020/4/24	1j	Elect Director Olivier Piou	For
TechnipFMC plc	2020/4/24	1k	Elect Director Kay G. Priestly	For
TechnipFMC plc	2020/4/24	1l	Elect Director Joseph Rinaldi	For
TechnipFMC plc	2020/4/24	1m	Elect Director James M. Ringler	Against
TechnipFMC plc	2020/4/24	1n	Elect Director John Yearwood	For
TechnipFMC plc	2020/4/24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TechnipFMC plc	2020/4/24	3	Approve Directors' Remuneration Report	For
TechnipFMC plc	2020/4/24	4	Accept Financial Statements and Statutory Reports	For
TechnipFMC plc	2020/4/24	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
TechnipFMC plc	2020/4/24	6	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For
TechnipFMC plc	2020/4/24	7	Authorize Board to Fix Remuneration of Auditors	For
Teledyne Technologies Incorporated	2020/4/22	1.1	Elect Director Roxanne S. Austin	Against
Teledyne Technologies Incorporated	2020/4/22	1.2	Elect Director Kenneth C. Dahlberg	Against
Teledyne Technologies Incorporated	2020/4/22	1.3	Elect Director Robert A. Malone	Against
Teledyne Technologies Incorporated	2020/4/22	2	Ratify Deloitte & Touche LLP as Auditors	For
Teledyne Technologies Incorporated	2020/4/22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teleflex Incorporated	2020/5/01	1a	Elect Director George Babich, Jr.	For
Teleflex Incorporated	2020/5/01	1b	Elect Director Gretchen R. Haggerty	For
Teleflex Incorporated	2020/5/01	1c	Elect Director Liam J. Kelly	For
Teleflex Incorporated	2020/5/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teleflex Incorporated	2020/5/01	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teradyne, Inc.	2020/5/08	1A	Elect Director Michael A. Bradley	Against
Teradyne, Inc.	2020/5/08	1B	Elect Director Edwin J. Gillis	Against
Teradyne, Inc.	2020/5/08	1C	Elect Director Timothy E. Guertin	For
Teradyne, Inc.	2020/5/08	1D	Elect Director Mark E. Jagiela	For
Teradyne, Inc.	2020/5/08	1E	Elect Director Mercedes Johnson	Against
Teradyne, Inc.	2020/5/08	1F	Elect Director Marilyn Matz	Against
Teradyne, Inc.	2020/5/08	1G	Elect Director Paul J. Tufano	Against
Teradyne, Inc.	2020/5/08	1H	Elect Director Roy A. Vallee	Against
Teradyne, Inc.	2020/5/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teradyne, Inc.	2020/5/08	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Teva Pharmaceutical Industries Limited	2020/6/09	1a	Elect Director Sol J. Barer	For
Teva Pharmaceutical Industries Limited	2020/6/09	1b	Elect Director Jean-Michel Halfon	For
Teva Pharmaceutical Industries Limited	2020/6/09	1c	Elect Director Nechemia (Chemi) J. Peres	For
Teva Pharmaceutical Industries Limited	2020/6/09	1d	Elect Director Janet S. Vergis	For
Teva Pharmaceutical Industries Limited	2020/6/09	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Teva Pharmaceutical Industries Limited	2020/6/09	3	Approve Omnibus Stock Plan	For
Teva Pharmaceutical Industries Limited	2020/6/09	4	Approve Employment Terms of Kare Schultz	For
Teva Pharmaceutical Industries Limited	2020/6/09	5	Amend Articles of Association	For

Company Name	Date	Item	Proposal	Vote
Teva Pharmaceutical Industries Limited	2020/6/09	6	Ratify Kesselman & Kesselman as Auditors	For
Texas Instruments Incorporated	2020/4/23	1a	Elect Director Mark A. Blinn	Against
Texas Instruments Incorporated	2020/4/23	1b	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	2020/4/23	1c	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	2020/4/23	1d	Elect Director Carrie S. Cox	Against
Texas Instruments Incorporated	2020/4/23	1e	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	2020/4/23	1f	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	2020/4/23	1g	Elect Director Michael D. Hsu	For
Texas Instruments Incorporated	2020/4/23	1h	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	2020/4/23	1i	Elect Director Pamela H. Patsley	Against
Texas Instruments Incorporated	2020/4/23	1j	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	2020/4/23	1k	Elect Director Richard k. Templeton	Against
Texas Instruments Incorporated	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Texas Instruments Incorporated	2020/4/23	3	Ratify Ernst & Young LLP as Auditors	For
Textron Inc.	2020/4/29	1a	Elect Director Scott C. Donnelly	Against
Textron Inc.	2020/4/29	1b	Elect Director Kathleen M. Bader	Against
Textron Inc.	2020/4/29	1c	Elect Director R. Kerry Clark	Against
Textron Inc.	2020/4/29	1d	Elect Director James T. Conway	For
Textron Inc.	2020/4/29	1e	Elect Director Paul E. Gagne	Against
Textron Inc.	2020/4/29	1f	Elect Director Ralph D. Heath	For
Textron Inc.	2020/4/29	1g	Elect Director Deborah Lee James	For
Textron Inc.	2020/4/29	1h	Elect Director Lionel L. Nowell, III	For
Textron Inc.	2020/4/29	1i	Elect Director James L. Ziemer	Against
Textron Inc.	2020/4/29	1j	Elect Director Maria T. Zuber	For
Textron Inc.	2020/4/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Textron Inc.	2020/4/29	3	Ratify Ernst & Young LLP as Auditors	For
The AES Corporation	2020/4/23	1.1	Elect Director Janet G. Davidson	For
The AES Corporation	2020/4/23	1.2	Elect Director Andres R. Gluski	For
The AES Corporation	2020/4/23	1.3	Elect Director Tarun Khanna	For
The AES Corporation	2020/4/23	1.4	Elect Director Holly K. Koepfel	Against
The AES Corporation	2020/4/23	1.5	Elect Director Julia M. Laulis	For
The AES Corporation	2020/4/23	1.6	Elect Director James H. Miller	For
The AES Corporation	2020/4/23	1.7	Elect Director Alain Monie	For
The AES Corporation	2020/4/23	1.8	Elect Director John B. Morse, Jr.	For
The AES Corporation	2020/4/23	1.9	Elect Director Moises Naim	For
The AES Corporation	2020/4/23	1.10	Elect Director Jeffrey W. Ubben	For
The AES Corporation	2020/4/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The AES Corporation	2020/4/23	3	Ratify Ernst & Young LLP as Auditors	For
The AES Corporation	2020/4/23	4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Against
The Allstate Corporation	2020/5/19	1a	Elect Director Kermit R. Crawford	For
The Allstate Corporation	2020/5/19	1b	Elect Director Michael L. Eskew	Against
The Allstate Corporation	2020/5/19	1c	Elect Director Margaret M. Keane	For
The Allstate Corporation	2020/5/19	1d	Elect Director Siddharth N. (Bobby) Mehta	For
The Allstate Corporation	2020/5/19	1e	Elect Director Jacques P. Perold	For
The Allstate Corporation	2020/5/19	1f	Elect Director Andrea Redmond	For
The Allstate Corporation	2020/5/19	1g	Elect Director Gregg M. Sherrill	For
The Allstate Corporation	2020/5/19	1h	Elect Director Judith A. Spriester	Against
The Allstate Corporation	2020/5/19	1i	Elect Director Perry M. Traquina	For
The Allstate Corporation	2020/5/19	1j	Elect Director Thomas J. Wilson	For
The Allstate Corporation	2020/5/19	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Allstate Corporation	2020/5/19	3	Ratify Deloitte & Touche LLP as Auditors	For
The Bank of New York Mellon Corporation	2020/4/15	1a	Elect Director Linda Z. Cook	For
The Bank of New York Mellon Corporation	2020/4/15	1b	Elect Director Joseph J. Echevarria	Against
The Bank of New York Mellon Corporation	2020/4/15	1c	Elect Director Thomas P. "Todd" Gibbons	For
The Bank of New York Mellon Corporation	2020/4/15	1d	Elect Director Jeffrey A. Goldstein	For
The Bank of New York Mellon Corporation	2020/4/15	1e	Elect Director Edmund F. "Ted" Kelly	Against
The Bank of New York Mellon Corporation	2020/4/15	1f	Elect Director Jennifer B. Morgan	For
The Bank of New York Mellon Corporation	2020/4/15	1g	Elect Director Elizabeth E. Robinson	For
The Bank of New York Mellon Corporation	2020/4/15	1h	Elect Director Samuel C. Scott, III	Against
The Bank of New York Mellon Corporation	2020/4/15	1i	Elect Director Frederick O. Terrell	For
The Bank of New York Mellon Corporation	2020/4/15	1j	Elect Director Alfred W. "Al" Zollar	For
The Bank of New York Mellon Corporation	2020/4/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Bank of New York Mellon Corporation	2020/4/15	3	Ratify KPMG LLP as Auditors	For
The Bank of New York Mellon Corporation	2020/4/15	4	Report on Gender Pay Gap	For
The Bank of New York Mellon Corporation	2020/4/15	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
The Boeing Company	2020/4/27	1a	Elect Director Robert A. Bradway	For
The Boeing Company	2020/4/27	1b	Elect Director David L. Calhoun	For
The Boeing Company	2020/4/27	1c	Elect Director Arthur D. Collins, Jr.	Against
The Boeing Company	2020/4/27	1d	Elect Director Edmund P. Giambastiani, Jr.	Against
The Boeing Company	2020/4/27	1e	Elect Director Lynn J. Good	For
The Boeing Company	2020/4/27	1g	Elect Director Akhil Johri	For
The Boeing Company	2020/4/27	1h	Elect Director Lawrence W. Kellner	For
The Boeing Company	2020/4/27	1i	Elect Director Caroline B. Kennedy	For
The Boeing Company	2020/4/27	1j	Elect Director Steven M. Mollenkopf	For
The Boeing Company	2020/4/27	1k	Elect Director John M. Richardson	For
The Boeing Company	2020/4/27	1l	Elect Director Susan C. Schwab	For
The Boeing Company	2020/4/27	1m	Elect Director Ronald A. Williams	Against
The Boeing Company	2020/4/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Boeing Company	2020/4/27	3	Ratify Deloitte & Touche LLP as Auditors	For
The Boeing Company	2020/4/27	4	Require Director Nominee Qualifications	Against
The Boeing Company	2020/4/27	5	Report on Lobbying Payments and Policy	For
The Boeing Company	2020/4/27	6	Require Independent Board Chairman	For
The Boeing Company	2020/4/27	7	Provide Right to Act by Written Consent	For
The Boeing Company	2020/4/27	8	Adopt Share Retention Policy For Senior Executives	For
The Boeing Company	2020/4/27	9	Increase Disclosure of Compensation Adjustments	For
The Charles Schwab Corporation	2020/5/12	1a	Elect Director William S. Haraf	For
The Charles Schwab Corporation	2020/5/12	1b	Elect Director Frank C. Herring	Against
The Charles Schwab Corporation	2020/5/12	1c	Elect Director Roger O. Walther	Against
The Charles Schwab Corporation	2020/5/12	2	Ratify Deloitte & Touche LLP as Auditors	For
The Charles Schwab Corporation	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Charles Schwab Corporation	2020/5/12	4	Amend Omnibus Stock Plan	For
The Charles Schwab Corporation	2020/5/12	5	Provide Proxy Access Right	For
The Charles Schwab Corporation	2020/5/12	6	Adopt Policy to Annually Disclose EEO-1 Data	For
The Charles Schwab Corporation	2020/5/12	7	Report on Lobbying Payments and Policy	For
The Charles Schwab Corporation	2020/6/04	1	Issue Shares in Connection with Merger	For
The Charles Schwab Corporation	2020/6/04	2	Amend Charter	For
The Charles Schwab Corporation	2020/6/04	3	Adjourn Meeting	For
The Coca-Cola Company	2020/4/22	1.1	Elect Director Herbert A. Allen	For
The Coca-Cola Company	2020/4/22	1.2	Elect Director Marc Bolland	Against
The Coca-Cola Company	2020/4/22	1.3	Elect Director Ana Botin	For
The Coca-Cola Company	2020/4/22	1.4	Elect Director Christopher C. Davis	For
The Coca-Cola Company	2020/4/22	1.5	Elect Director Barry Diller	Against
The Coca-Cola Company	2020/4/22	1.6	Elect Director Helene D. Gayle	For
The Coca-Cola Company	2020/4/22	1.7	Elect Director Alexis M. Herman	For
The Coca-Cola Company	2020/4/22	1.8	Elect Director Robert A. Kotick	For
The Coca-Cola Company	2020/4/22	1.9	Elect Director Maria Elena Lagomasino	For
The Coca-Cola Company	2020/4/22	1.10	Elect Director James Quincey	For
The Coca-Cola Company	2020/4/22	1.11	Elect Director Caroline J. Tsay	For
The Coca-Cola Company	2020/4/22	1.12	Elect Director David B. Weinberg	For

Company Name	Date	Item	Proposal	Vote
The Coca-Cola Company	2020/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Coca-Cola Company	2020/4/22	3	Ratify Ernst & Young LLP as Auditor	For
The Coca-Cola Company	2020/4/22	4	Report on the Health Impacts and Risks of Sugar in the Company's Products	For
The Gap, Inc.	2020/5/19	1a	Elect Director Amy Bohutinsky	For
The Gap, Inc.	2020/5/19	1b	Elect Director John J. Fisher	Against
The Gap, Inc.	2020/5/19	1c	Elect Director Robert J. Fisher	Against
The Gap, Inc.	2020/5/19	1d	Elect Director William S. Fisher	Against
The Gap, Inc.	2020/5/19	1e	Elect Director Tracy Gardner	For
The Gap, Inc.	2020/5/19	1f	Elect Director Isabella D. Goren	For
The Gap, Inc.	2020/5/19	1g	Elect Director Bob L. Martin	Against
The Gap, Inc.	2020/5/19	1h	Elect Director Amy Miles	For
The Gap, Inc.	2020/5/19	1i	Elect Director Jorge P. Montoya	Against
The Gap, Inc.	2020/5/19	1j	Elect Director Chris O'Neill	For
The Gap, Inc.	2020/5/19	1k	Elect Director Mayo A. Shattuck, III	Against
The Gap, Inc.	2020/5/19	1l	Elect Director Elizabeth A. Smith	For
The Gap, Inc.	2020/5/19	1m	Elect Director Sonia Syngal	For
The Gap, Inc.	2020/5/19	2	Ratify Deloitte & Touche LLP as Auditors	For
The Gap, Inc.	2020/5/19	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Goldman Sachs Group, Inc.	2020/4/30	1a	Elect Director M. Michele Burns	Against
The Goldman Sachs Group, Inc.	2020/4/30	1b	Elect Director Drew G. Faust	For
The Goldman Sachs Group, Inc.	2020/4/30	1c	Elect Director Mark A. Flaherty	For
The Goldman Sachs Group, Inc.	2020/4/30	1d	Elect Director Ellen J. Kullman	For
The Goldman Sachs Group, Inc.	2020/4/30	1e	Elect Director Lakshmi N. Mittal	For
The Goldman Sachs Group, Inc.	2020/4/30	1f	Elect Director Adebayo O. Ogunlesi	For
The Goldman Sachs Group, Inc.	2020/4/30	1g	Elect Director Peter Oppenheimer	For
The Goldman Sachs Group, Inc.	2020/4/30	1h	Elect Director David M. Solomon	For
The Goldman Sachs Group, Inc.	2020/4/30	1i	Elect Director Jan E. Tighe	For
The Goldman Sachs Group, Inc.	2020/4/30	1j	Elect Director David A. Viniar	For
The Goldman Sachs Group, Inc.	2020/4/30	1k	Elect Director Mark O. Winkelman	For
The Goldman Sachs Group, Inc.	2020/4/30	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Goldman Sachs Group, Inc.	2020/4/30	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Goldman Sachs Group, Inc.	2020/4/30	4	Provide Right to Act by Written Consent	For
The Goldman Sachs Group, Inc.	2020/4/30	5	Review of Statement on the Purpose of a Corporation	For
The Hartford Financial Services Group, Inc.	2020/5/20	1a	Elect Director Robert B. Allardice, III	Against
The Hartford Financial Services Group, Inc.	2020/5/20	1b	Elect Director Larry D. De Shon	For
The Hartford Financial Services Group, Inc.	2020/5/20	1c	Elect Director Carlos Dominguez	For
The Hartford Financial Services Group, Inc.	2020/5/20	1d	Elect Director Trevor Fetter	For
The Hartford Financial Services Group, Inc.	2020/5/20	1e	Elect Director Kathryn A. Mikells	For
The Hartford Financial Services Group, Inc.	2020/5/20	1f	Elect Director Michael G. Morris	For
The Hartford Financial Services Group, Inc.	2020/5/20	1g	Elect Director Teresa W. Roseborough	For
The Hartford Financial Services Group, Inc.	2020/5/20	1h	Elect Director Virginia P. Ruesterholz	For
The Hartford Financial Services Group, Inc.	2020/5/20	1i	Elect Director Christopher J. Swift	For
The Hartford Financial Services Group, Inc.	2020/5/20	1j	Elect Director Matt Winter	For
The Hartford Financial Services Group, Inc.	2020/5/20	1k	Elect Director Greig Woodring	For
The Hartford Financial Services Group, Inc.	2020/5/20	2	Ratify Deloitte & Touche LLP as Auditors	For
The Hartford Financial Services Group, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Hartford Financial Services Group, Inc.	2020/5/20	4	Approve Omnibus Stock Plan	For
The Hershey Company	2020/5/12	1.1	Elect Director Pamela M. Arway	For
The Hershey Company	2020/5/12	1.2	Elect Director James W. Brown	For
The Hershey Company	2020/5/12	1.3	Elect Director Michele G. Buck	For
The Hershey Company	2020/5/12	1.4	Elect Director Victor L. Crawford	For
The Hershey Company	2020/5/12	1.5	Elect Director Charles A. Davis	For
The Hershey Company	2020/5/12	1.6	Elect Director Mary Kay Haben	For
The Hershey Company	2020/5/12	1.7	Elect Director James C. Katzman	For
The Hershey Company	2020/5/12	1.8	Elect Director M. Diane Koken	For
The Hershey Company	2020/5/12	1.9	Elect Director Robert M. Malcolm	For
The Hershey Company	2020/5/12	1.10	Elect Director Anthony J. Palmer	For
The Hershey Company	2020/5/12	1.11	Elect Director Juan R. Perez	For
The Hershey Company	2020/5/12	1.12	Elect Director Wendy L. Schoppert	For
The Hershey Company	2020/5/12	1.13	Elect Director David L. Shedlarz	Against
The Hershey Company	2020/5/12	2	Ratify Ernst & Young LLP as Auditor	For
The Hershey Company	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Home Depot, Inc.	2020/5/21	1a	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	2020/5/21	1b	Elect Director Ari Bousbib	For
The Home Depot, Inc.	2020/5/21	1c	Elect Director Jeffery H. Boyd	For
The Home Depot, Inc.	2020/5/21	1d	Elect Director Gregory D. Breneman	For
The Home Depot, Inc.	2020/5/21	1e	Elect Director J. Frank Brown	For
The Home Depot, Inc.	2020/5/21	1f	Elect Director Albert P. Carey	For
The Home Depot, Inc.	2020/5/21	1g	Elect Director Helena B. Foulkes	For
The Home Depot, Inc.	2020/5/21	1h	Elect Director Linda R. Gooden	For
The Home Depot, Inc.	2020/5/21	1i	Elect Director Wayne M. Hewett	For
The Home Depot, Inc.	2020/5/21	1j	Elect Director Manuel Kadre	For
The Home Depot, Inc.	2020/5/21	1k	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	2020/5/21	1l	Elect Director Craig A. Menear	For
The Home Depot, Inc.	2020/5/21	2	Ratify KPMG LLP as Auditors	For
The Home Depot, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Home Depot, Inc.	2020/5/21	4	Amend Shareholder Written Consent Provisions	Against
The Home Depot, Inc.	2020/5/21	5	Prepare Employment Diversity Report and Report on Diversity Policies	For
The Home Depot, Inc.	2020/5/21	6	Adopt Share Retention Policy For Senior Executives	For
The Home Depot, Inc.	2020/5/21	7	Report on Congruency Political Analysis and Electioneering Expenditures	For
The Interpublic Group of Companies, Inc.	2020/5/21	1.1	Elect Director Jocelyn Carter-Miller	Against
The Interpublic Group of Companies, Inc.	2020/5/21	1.2	Elect Director Mary J. Steele Guilfoile	Against
The Interpublic Group of Companies, Inc.	2020/5/21	1.3	Elect Director Dawn Hudson	For
The Interpublic Group of Companies, Inc.	2020/5/21	1.4	Elect Director Jonathan F. Miller	For
The Interpublic Group of Companies, Inc.	2020/5/21	1.5	Elect Director Patrick Q. Moore	For
The Interpublic Group of Companies, Inc.	2020/5/21	1.6	Elect Director Michael I. Roth	Against
The Interpublic Group of Companies, Inc.	2020/5/21	1.7	Elect Director Linda S. Sanford	For
The Interpublic Group of Companies, Inc.	2020/5/21	1.8	Elect Director David M. Thomas	Against
The Interpublic Group of Companies, Inc.	2020/5/21	1.9	Elect Director E. Lee Wyatt, Jr.	For
The Interpublic Group of Companies, Inc.	2020/5/21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Interpublic Group of Companies, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Interpublic Group of Companies, Inc.	2020/5/21	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Kraft Heinz Company	2020/5/07	1a	Elect Director Gregory E. Abel	For
The Kraft Heinz Company	2020/5/07	1b	Elect Director Alexandre Behring	Against
The Kraft Heinz Company	2020/5/07	1c	Elect Director John T. Cahill	For
The Kraft Heinz Company	2020/5/07	1d	Elect Director Joao M. Castro-Neves	For
The Kraft Heinz Company	2020/5/07	1e	Elect Director Timothy Kenesey	For
The Kraft Heinz Company	2020/5/07	1f	Elect Director Jorge Paulo Lemann	For
The Kraft Heinz Company	2020/5/07	1g	Elect Director Susan Mulder	For
The Kraft Heinz Company	2020/5/07	1h	Elect Director John C. Pope	Against
The Kraft Heinz Company	2020/5/07	1i	Elect Director Elio Leoni Sceti	For
The Kraft Heinz Company	2020/5/07	1j	Elect Director Alexandre Van Damme	For
The Kraft Heinz Company	2020/5/07	1k	Elect Director George Zoghbi	For
The Kraft Heinz Company	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Kraft Heinz Company	2020/5/07	3	Approve Omnibus Stock Plan	For
The Kraft Heinz Company	2020/5/07	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Kraft Heinz Company	2020/5/07	5	Reduce Supermajority Vote Requirement	Against
The Kroger Co.	2020/6/25	1a	Elect Director Nora A. Aufreiter	For
The Kroger Co.	2020/6/25	1b	Elect Director Anne Gates	For

Company Name	Date	Item	Proposal	Vote
The Kroger Co.	2020/6/25	1c	Elect Director Karen M. Hoguet	For
The Kroger Co.	2020/6/25	1d	Elect Director Susan J. Kropf	Against
The Kroger Co.	2020/6/25	1e	Elect Director W. Rodney McMullen	For
The Kroger Co.	2020/6/25	1f	Elect Director Clyde R. Moore	Against
The Kroger Co.	2020/6/25	1g	Elect Director Ronald L. Sargent	Against
The Kroger Co.	2020/6/25	1h	Elect Director Bobby S. Shackouls	Against
The Kroger Co.	2020/6/25	1i	Elect Director Mark S. Sutton	For
The Kroger Co.	2020/6/25	1j	Elect Director Ashok Vemuri	For
The Kroger Co.	2020/6/25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Kroger Co.	2020/6/25	3	Ratify PricewaterhouseCoopers LLC as Auditor	For
The Kroger Co.	2020/6/25	4	Assess Environmental Impact of Non-Recyclable Packaging	For
The Kroger Co.	2020/6/25	5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	For
The Middleby Corporation	2020/6/08	1.1	Elect Director Sarah Palisi Chapin	For
The Middleby Corporation	2020/6/08	1.2	Elect Director Timothy J. FitzGerald	For
The Middleby Corporation	2020/6/08	1.3	Elect Director Cathy L. McCarthy	For
The Middleby Corporation	2020/6/08	1.4	Elect Director John R. Miller, III	Against
The Middleby Corporation	2020/6/08	1.5	Elect Director Robert A. Nerbonne	For
The Middleby Corporation	2020/6/08	1.6	Elect Director Gordon O'Brien	Against
The Middleby Corporation	2020/6/08	1.7	Elect Director Nassem Ziyad	For
The Middleby Corporation	2020/6/08	2	Ratify Ernst & Young LLP as Auditors	For
The Middleby Corporation	2020/6/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Mosaic Company	2020/5/21	1a	Elect Director Cheryl K. Beebe	For
The Mosaic Company	2020/5/21	1b	Elect Director Oscar P. Bernardes	For
The Mosaic Company	2020/5/21	1c	Elect Director Nancy E. Cooper	Against
The Mosaic Company	2020/5/21	1d	Elect Director Gregory L. Ebel	Against
The Mosaic Company	2020/5/21	1e	Elect Director Timothy S. Gitzel	For
The Mosaic Company	2020/5/21	1f	Elect Director Denise C. Johnson	For
The Mosaic Company	2020/5/21	1g	Elect Director Emery N. Koenig	For
The Mosaic Company	2020/5/21	1h	Elect Director James 'Joc' C. O'Rourke	For
The Mosaic Company	2020/5/21	1i	Elect Director David T. Seaton	For
The Mosaic Company	2020/5/21	1j	Elect Director Steven M. Seibert	For
The Mosaic Company	2020/5/21	1k	Elect Director Luciano Siani Pires	For
The Mosaic Company	2020/5/21	1l	Elect Director Gretchen H. Watkins	For
The Mosaic Company	2020/5/21	1m	Elect Director Kelvin W. Westbrook	For
The Mosaic Company	2020/5/21	2	Ratify KPMG LLP as Auditors	For
The Mosaic Company	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Mosaic Company	2020/5/21	4	Provide Right to Act by Written Consent	For
The PNC Financial Services Group, Inc.	2020/4/28	1.1	Elect Director Joseph Alvarado	For
The PNC Financial Services Group, Inc.	2020/4/28	1.2	Elect Director Charles E. Bunch	For
The PNC Financial Services Group, Inc.	2020/4/28	1.3	Elect Director Debra A. Cafaro	For
The PNC Financial Services Group, Inc.	2020/4/28	1.4	Elect Director Marjorie Rodgers Cheshire	For
The PNC Financial Services Group, Inc.	2020/4/28	1.5	Elect Director William S. Demchak	For
The PNC Financial Services Group, Inc.	2020/4/28	1.6	Elect Director Andrew T. Feldstein	For
The PNC Financial Services Group, Inc.	2020/4/28	1.7	Elect Director Richard J. Harshman	For
The PNC Financial Services Group, Inc.	2020/4/28	1.8	Elect Director Daniel R. Hesse	For
The PNC Financial Services Group, Inc.	2020/4/28	1.9	Elect Director Linda R. Medler	For
The PNC Financial Services Group, Inc.	2020/4/28	1.10	Elect Director Martin Pfingraff	For
The PNC Financial Services Group, Inc.	2020/4/28	1.11	Elect Director Toni Townes-Whitley	For
The PNC Financial Services Group, Inc.	2020/4/28	1.12	Elect Director Michael J. Ward	For
The PNC Financial Services Group, Inc.	2020/4/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The PNC Financial Services Group, Inc.	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The PNC Financial Services Group, Inc.	2020/4/28	4	Amend Qualified Employee Stock Purchase Plan	For
The Progressive Corporation	2020/5/08	1a	Elect Director Philip Bleser	For
The Progressive Corporation	2020/5/08	1b	Elect Director Stuart B. Burgdoerfer	For
The Progressive Corporation	2020/5/08	1c	Elect Director Pamela J. Craig	For
The Progressive Corporation	2020/5/08	1d	Elect Director Charles A. Davis	For
The Progressive Corporation	2020/5/08	1e	Elect Director Roger N. Farah	For
The Progressive Corporation	2020/5/08	1f	Elect Director Lawton W. Fitt	Against
The Progressive Corporation	2020/5/08	1g	Elect Director Susan Patricia Griffith	For
The Progressive Corporation	2020/5/08	1h	Elect Director Jeffrey D. Kelly	For
The Progressive Corporation	2020/5/08	1i	Elect Director Patrick H. Nettles	For
The Progressive Corporation	2020/5/08	1j	Elect Director Barbara R. Snyder	For
The Progressive Corporation	2020/5/08	1k	Elect Director Jan E. Tighe	For
The Progressive Corporation	2020/5/08	1l	Elect Director Kahina Van Dyke	For
The Progressive Corporation	2020/5/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Progressive Corporation	2020/5/08	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
The Sherwin-Williams Company	2020/4/22	1.1	Elect Director Kerri B. Anderson	Against
The Sherwin-Williams Company	2020/4/22	1.2	Elect Director Arthur F. Anton	For
The Sherwin-Williams Company	2020/4/22	1.3	Elect Director Jeff M. Fettig	For
The Sherwin-Williams Company	2020/4/22	1.4	Elect Director Richard J. Kramer	For
The Sherwin-Williams Company	2020/4/22	1.5	Elect Director Susan J. Kropf	For
The Sherwin-Williams Company	2020/4/22	1.6	Elect Director John G. Morikis	For
The Sherwin-Williams Company	2020/4/22	1.7	Elect Director Christine A. Poon	For
The Sherwin-Williams Company	2020/4/22	1.8	Elect Director Michael H. Thaman	For
The Sherwin-Williams Company	2020/4/22	1.9	Elect Director Matthew Thornton, III	For
The Sherwin-Williams Company	2020/4/22	1.10	Elect Director Steven H. Wunning	For
The Sherwin-Williams Company	2020/4/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Sherwin-Williams Company	2020/4/22	3	Ratify Ernst & Young LLP as Auditors	For
The Southern Company	2020/5/27	1a	Elect Director Janaki Akella	For
The Southern Company	2020/5/27	1b	Elect Director Juanita Powell Baranco	Against
The Southern Company	2020/5/27	1c	Elect Director Jon A. Boscia	For
The Southern Company	2020/5/27	1d	Elect Director Henry A. 'Hal' Clark, III	For
The Southern Company	2020/5/27	1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For
The Southern Company	2020/5/27	1f	Elect Director Thomas A. Fanning	For
The Southern Company	2020/5/27	1g	Elect Director David J. Grain	For
The Southern Company	2020/5/27	1h	Elect Director Donald M. James	For
The Southern Company	2020/5/27	1i	Elect Director John D. Johns	Against
The Southern Company	2020/5/27	1j	Elect Director Dale E. Klein	For
The Southern Company	2020/5/27	1k	Elect Director Ernest J. Moniz	For
The Southern Company	2020/5/27	1l	Elect Director William G. Smith, Jr.	Against
The Southern Company	2020/5/27	1m	Elect Director Steven R. Specker	For
The Southern Company	2020/5/27	1n	Elect Director E. Jenner Wood, III	For
The Southern Company	2020/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Southern Company	2020/5/27	3	Ratify Deloitte & Touche LLP as Auditors	For
The Southern Company	2020/5/27	4	Require Independent Board Chair	Against
The Southern Company	2020/5/27	5	Report on Lobbying Payments and Policy	For
The TJX Companies, Inc.	2020/6/09	1a	Elect Director Zein Abdalla	For
The TJX Companies, Inc.	2020/6/09	1b	Elect Director Alan M. Bennett	Against
The TJX Companies, Inc.	2020/6/09	1c	Elect Director Rosemary T. Berkery	For
The TJX Companies, Inc.	2020/6/09	1d	Elect Director David T. Ching	Against
The TJX Companies, Inc.	2020/6/09	1e	Elect Director Ernie Herrman	For
The TJX Companies, Inc.	2020/6/09	1f	Elect Director Michael F. Hines	Against
The TJX Companies, Inc.	2020/6/09	1g	Elect Director Amy B. Lane	Against
The TJX Companies, Inc.	2020/6/09	1h	Elect Director Carol Meyrowitz	Against
The TJX Companies, Inc.	2020/6/09	1i	Elect Director Jackwyn L. Nemerov	For
The TJX Companies, Inc.	2020/6/09	1j	Elect Director John F. O'Brien	Against
The TJX Companies, Inc.	2020/6/09	1k	Elect Director Willow B. Shire	Against
The TJX Companies, Inc.	2020/6/09	2	Ratify PricewaterhouseCoopers as Auditors	For
The TJX Companies, Inc.	2020/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Company Name	Date	Item	Proposal	Vote
The TJX Companies, Inc.	2020/6/09	4	Report on Reduction of Chemical Footprint	For
The TJX Companies, Inc.	2020/6/09	5	Report on Animal Welfare	For
The TJX Companies, Inc.	2020/6/09	6	Report on Pay Disparity	For
The TJX Companies, Inc.	2020/6/09	7	Stock Retention/Holding Period	For
The TJX Companies, Inc.	2020/6/09	5	Report on Animal Welfare	For
The Travelers Companies, Inc.	2020/5/21	1a	Elect Director Alan L. Beller	Against
The Travelers Companies, Inc.	2020/5/21	1b	Elect Director Janet M. Dolan	For
The Travelers Companies, Inc.	2020/5/21	1c	Elect Director Patricia L. Higgins	Against
The Travelers Companies, Inc.	2020/5/21	1d	Elect Director William J. Kane	For
The Travelers Companies, Inc.	2020/5/21	1e	Elect Director Clarence Otis, Jr.	Against
The Travelers Companies, Inc.	2020/5/21	1f	Elect Director Elizabeth E. Robinson	For
The Travelers Companies, Inc.	2020/5/21	1g	Elect Director Philip T. (Pete) Ruegger, III	For
The Travelers Companies, Inc.	2020/5/21	1h	Elect Director Todd C. Schermerhorn	For
The Travelers Companies, Inc.	2020/5/21	1i	Elect Director Alan D. Schnitzer	For
The Travelers Companies, Inc.	2020/5/21	1j	Elect Director Donald J. Shepard	For
The Travelers Companies, Inc.	2020/5/21	1k	Elect Director Laurie J. Thomsen	Against
The Travelers Companies, Inc.	2020/5/21	2	Ratify KPMG LLP as Auditors	For
The Travelers Companies, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Western Union Company	2020/5/14	1a	Elect Director Martin I. Cole	For
The Western Union Company	2020/5/14	1b	Elect Director Hikmet Ersek	For
The Western Union Company	2020/5/14	1c	Elect Director Richard A. Goodman	For
The Western Union Company	2020/5/14	1d	Elect Director Betsy D. Holden	Against
The Western Union Company	2020/5/14	1e	Elect Director Jeffrey A. Joerres	For
The Western Union Company	2020/5/14	1f	Elect Director Michael A. Miles, Jr.	Against
The Western Union Company	2020/5/14	1g	Elect Director Timothy P. Murphy	For
The Western Union Company	2020/5/14	1h	Elect Director Jan Siegmund	For
The Western Union Company	2020/5/14	1i	Elect Director Angela A. Sun	For
The Western Union Company	2020/5/14	1j	Elect Director Solomon D. Trujillo	For
The Western Union Company	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Western Union Company	2020/5/14	3	Ratify Ernst & Young LLP as Auditors	For
The Western Union Company	2020/5/14	4	Report on Political Contributions Disclosure	For
The Williams Companies, Inc.	2020/4/28	1.1	Elect Director Alan S. Armstrong	For
The Williams Companies, Inc.	2020/4/28	1.2	Elect Director Stephen W. Bergstrom	Against
The Williams Companies, Inc.	2020/4/28	1.3	Elect Director Nancy K. Buese	For
The Williams Companies, Inc.	2020/4/28	1.4	Elect Director Stephen I. Chazen	For
The Williams Companies, Inc.	2020/4/28	1.5	Elect Director Charles I. Coгут	For
The Williams Companies, Inc.	2020/4/28	1.6	Elect Director Michael A. Creel	For
The Williams Companies, Inc.	2020/4/28	1.7	Elect Director Vicki L. Fuller	For
The Williams Companies, Inc.	2020/4/28	1.8	Elect Director Peter A. Ragauss	For
The Williams Companies, Inc.	2020/4/28	1.9	Elect Director Scott D. Sheffield	For
The Williams Companies, Inc.	2020/4/28	1.10	Elect Director Murray D. Smith	For
The Williams Companies, Inc.	2020/4/28	1.11	Elect Director William H. Spence	For
The Williams Companies, Inc.	2020/4/28	2	Amend Omnibus Stock Plan	For
The Williams Companies, Inc.	2020/4/28	3	Amend Qualified Employee Stock Purchase Plan	For
The Williams Companies, Inc.	2020/4/28	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Williams Companies, Inc.	2020/4/28	5	Ratify Ernst & Young LLP as Auditors	For
Thermo Fisher Scientific Inc.	2020/5/20	1a	Elect Director Marc N. Casper	For
Thermo Fisher Scientific Inc.	2020/5/20	1b	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	2020/5/20	1c	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	2020/5/20	1d	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	2020/5/20	1e	Elect Director Judy C. Lewent	Against
Thermo Fisher Scientific Inc.	2020/5/20	1f	Elect Director Thomas J. Lynch	Against
Thermo Fisher Scientific Inc.	2020/5/20	1g	Elect Director Jim P. Manzi	Against
Thermo Fisher Scientific Inc.	2020/5/20	1h	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	2020/5/20	1i	Elect Director Lars R. Sorensen	For
Thermo Fisher Scientific Inc.	2020/5/20	1j	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	2020/5/20	1k	Elect Director Scott M. Sperling	Against
Thermo Fisher Scientific Inc.	2020/5/20	1l	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Thermo Fisher Scientific Inc.	2020/5/20	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Tiffany & Co.	2020/6/01	1a	Elect Director Alessandro Bogliolo	For
Tiffany & Co.	2020/6/01	1b	Elect Director Rose Marie Bravo	Against
Tiffany & Co.	2020/6/01	1c	Elect Director Hafize Gaye Erkan	For
Tiffany & Co.	2020/6/01	1d	Elect Director Roger N. Farah	For
Tiffany & Co.	2020/6/01	1e	Elect Director Jane Hertzmark Hudis	For
Tiffany & Co.	2020/6/01	1f	Elect Director Abby F. Kohnstamm	Against
Tiffany & Co.	2020/6/01	1g	Elect Director James E. Lillie	For
Tiffany & Co.	2020/6/01	1h	Elect Director William A. Shutzer	For
Tiffany & Co.	2020/6/01	1i	Elect Director Robert S. Singer	Against
Tiffany & Co.	2020/6/01	1j	Elect Director Annie Young-Scriver	For
Tiffany & Co.	2020/6/01	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tiffany & Co.	2020/6/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
T-Mobile US, Inc.	2020/6/04	1.1	Elect Director Marcelo Clause	Against
T-Mobile US, Inc.	2020/6/04	1.2	Elect Director Srikant M. Datar	Against
T-Mobile US, Inc.	2020/6/04	1.3	Elect Director Ronald D. Fisher	Against
T-Mobile US, Inc.	2020/6/04	1.4	Elect Director Srinji Gopalan	Against
T-Mobile US, Inc.	2020/6/04	1.5	Elect Director Lawrence H. Guffey	For
T-Mobile US, Inc.	2020/6/04	1.6	Elect Director Timotheus Hottges	Against
T-Mobile US, Inc.	2020/6/04	1.7	Elect Director Christian P. Illek	For
T-Mobile US, Inc.	2020/6/04	1.8	Elect Director Stephen Kappes	For
T-Mobile US, Inc.	2020/6/04	1.9	Elect Director Raphael Kubler	Against
T-Mobile US, Inc.	2020/6/04	1.10	Elect Director Thorsten Langheim	For
T-Mobile US, Inc.	2020/6/04	1.11	Elect Director G. Michael (Mike) Sievert	For
T-Mobile US, Inc.	2020/6/04	1.12	Elect Director Teresa A. Taylor	For
T-Mobile US, Inc.	2020/6/04	1.13	Elect Director Kelvin R. Westbrook	For
T-Mobile US, Inc.	2020/6/04	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
T-Mobile US, Inc.	2020/6/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
T-Mobile US, Inc.	2020/6/04	4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For
T-Mobile US, Inc.	2020/6/04	1.6	Elect Director Timotheus Hottges	Against
Tractor Supply Company	2020/5/07	1.1	Elect Director Cynthia T. Jamison	Against
Tractor Supply Company	2020/5/07	1.2	Elect Director Ricardo Cardenas	For
Tractor Supply Company	2020/5/07	1.3	Elect Director Denise L. Jackson	For
Tractor Supply Company	2020/5/07	1.4	Elect Director Thomas A. Kingsbury	For
Tractor Supply Company	2020/5/07	1.5	Elect Director Ramkumar Krishnan	For
Tractor Supply Company	2020/5/07	1.6	Elect Director George MacKenzie	For
Tractor Supply Company	2020/5/07	1.7	Elect Director Edna K. Morris	For
Tractor Supply Company	2020/5/07	1.8	Elect Director Mark J. Weikel	For
Tractor Supply Company	2020/5/07	1.9	Elect Director Harry A. Lawton, III	For
Tractor Supply Company	2020/5/07	2	Ratify Ernst & Young LLP as Auditors	For
Tractor Supply Company	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Tractor Supply Company	2020/5/07	4	Eliminate Supermajority Vote Requirement	For
Trane Technologies Plc	2020/6/04	1a	Elect Director Kirk E. Arnold	For
Trane Technologies Plc	2020/6/04	1b	Elect Director Ann C. Berzin	For
Trane Technologies Plc	2020/6/04	1c	Elect Director John Bruton	For
Trane Technologies Plc	2020/6/04	1d	Elect Director Jared L. Cohon	Against
Trane Technologies Plc	2020/6/04	1e	Elect Director Gary D. Forsee	Against
Trane Technologies Plc	2020/6/04	1f	Elect Director Linda P. Hudson	For
Trane Technologies Plc	2020/6/04	1g	Elect Director Michael W. Lamach	Against
Trane Technologies Plc	2020/6/04	1h	Elect Director Myles P. Lee	For

Company Name	Date	Item	Proposal	Vote
Trane Technologies Plc	2020/6/04	1i	Elect Director Karen B. Peetz	For
Trane Technologies Plc	2020/6/04	1j	Elect Director John P. Surma	Against
Trane Technologies Plc	2020/6/04	1k	Elect Director Richard J. Swift	For
Trane Technologies Plc	2020/6/04	1l	Elect Director Tony L. White	Against
Trane Technologies Plc	2020/6/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trane Technologies Plc	2020/6/04	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Trane Technologies Plc	2020/6/04	4	Authorize Issue of Equity	For
Trane Technologies Plc	2020/6/04	5	Renew Directors' Authority to Issue Shares for Cash	For
Trane Technologies Plc	2020/6/04	6	Authorize Reissuance of Repurchased Shares	For
TransDigm Group Incorporated	2020/6/29	1.1	Elect Director David Barr	For
TransDigm Group Incorporated	2020/6/29	1.3	Elect Director Mervin Dunn	Against
TransDigm Group Incorporated	2020/6/29	1.4	Elect Director Michael S. Graff	Against
TransDigm Group Incorporated	2020/6/29	1.5	Elect Director Sean P. Hennessy	Against
TransDigm Group Incorporated	2020/6/29	1.6	Elect Director W. Nicholas Howley	For
TransDigm Group Incorporated	2020/6/29	1.7	Elect Director Raymond F. Laubenthal	For
TransDigm Group Incorporated	2020/6/29	1.8	Elect Director Gary E. McCullough	For
TransDigm Group Incorporated	2020/6/29	1.9	Elect Director Michele Santana	For
TransDigm Group Incorporated	2020/6/29	1.10	Elect Director Robert J. Small	Against
TransDigm Group Incorporated	2020/6/29	1.11	Elect Director John Staer	For
TransDigm Group Incorporated	2020/6/29	1.12	Elect Director Kevin Stein	For
TransDigm Group Incorporated	2020/6/29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TransDigm Group Incorporated	2020/6/29	3	Ratify Ernst & Young LLP as Auditors	For
TransDigm Group Incorporated	2020/6/29	4	Adopt Quantitative Company-wide GHG Goals	For
TransUnion	2020/5/12	1	Declassify the Board of Directors	For
TransUnion	2020/5/12	2a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For
TransUnion	2020/5/12	2b	Eliminate Supermajority Vote Requirement to Remove Directors	For
TransUnion	2020/5/12	3	Amend Articles of Incorporation to Remove the Corporate Opportunity Waiver	For
TransUnion	2020/5/12	4	Amend Articles of Association	For
TransUnion	2020/5/12	5a	Elect Director Suzanne P. Clark	For
TransUnion	2020/5/12	5b	Elect Director Kermit R. Crawford	For
TransUnion	2020/5/12	5c	Elect Director Thomas L. Monahan, III	For
TransUnion	2020/5/12	6	Amend Omnibus Stock Plan	For
TransUnion	2020/5/12	7	Ratify PricewaterhouseCoopers LLP as Auditors	For
Trimble Inc.	2020/5/27	1.1	Elect Director Steven W. Berglund	For
Trimble Inc.	2020/5/27	1.2	Elect Director Borje Ekholm	For
Trimble Inc.	2020/5/27	1.3	Elect Director Kaigham (Ken) Gabriel	For
Trimble Inc.	2020/5/27	1.4	Elect Director Merit E. Janow	For
Trimble Inc.	2020/5/27	1.5	Elect Director Meaghan Lloyd	For
Trimble Inc.	2020/5/27	1.6	Elect Director Sandra MacQuillan	For
Trimble Inc.	2020/5/27	1.7	Elect Director Ronald S. Nersesian	For
Trimble Inc.	2020/5/27	1.8	Elect Director Robert G. Painter	For
Trimble Inc.	2020/5/27	1.9	Elect Director Mark S. Peek	For
Trimble Inc.	2020/5/27	1.10	Elect Director Johan Wibergh	For
Trimble Inc.	2020/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Trimble Inc.	2020/5/27	3	Ratify Ernst & Young LLP as Auditors	For
Trimble Inc.	2020/5/27	4	Amend Omnibus Stock Plan	For
TripAdvisor, Inc.	2020/6/09	1.1	Elect Director Gregory B. Maffei	Against
TripAdvisor, Inc.	2020/6/09	1.2	Elect Director Stephen Kaufer	Against
TripAdvisor, Inc.	2020/6/09	1.3	Elect Director Jay C. Hoag	Against
TripAdvisor, Inc.	2020/6/09	1.4	Elect Director Betsy L. Morgan	Against
TripAdvisor, Inc.	2020/6/09	1.5	Elect Director M. Greg O'Hara	Against
TripAdvisor, Inc.	2020/6/09	1.6	Elect Director Jeremy Philips	For
TripAdvisor, Inc.	2020/6/09	1.7	Elect Director Albert E. Rosenthaler	Against
TripAdvisor, Inc.	2020/6/09	1.8	Elect Director Trynka Shineman Blake	For
TripAdvisor, Inc.	2020/6/09	1.9	Elect Director Robert S. Wiesenthal	For
TripAdvisor, Inc.	2020/6/09	2	Ratify KPMG LLP as Auditors	For
Truist Financial Corporation	2020/4/28	1.1	Elect Director Jennifer S. Banner	For
Truist Financial Corporation	2020/4/28	1.2	Elect Director K. David Boyer, Jr.	For
Truist Financial Corporation	2020/4/28	1.3	Elect Director Agnes Bundy Scanlan	For
Truist Financial Corporation	2020/4/28	1.4	Elect Director Anna R. Cablik	For
Truist Financial Corporation	2020/4/28	1.5	Elect Director Dallas S. Clement	For
Truist Financial Corporation	2020/4/28	1.6	Elect Director Paul D. Donahue	For
Truist Financial Corporation	2020/4/28	1.7	Elect Director Paul R. Garcia	For
Truist Financial Corporation	2020/4/28	1.8	Elect Director Patrick C. Graney, III	For
Truist Financial Corporation	2020/4/28	1.9	Elect Director Linnie M. Haynesworth	For
Truist Financial Corporation	2020/4/28	1.10	Elect Director Kelly S. King	For
Truist Financial Corporation	2020/4/28	1.11	Elect Director Easter A. Maynard	For
Truist Financial Corporation	2020/4/28	1.12	Elect Director Donna S. Morea	For
Truist Financial Corporation	2020/4/28	1.13	Elect Director Charles A. Patton	For
Truist Financial Corporation	2020/4/28	1.14	Elect Director Nido R. Qubein	For
Truist Financial Corporation	2020/4/28	1.15	Elect Director David M. Ratcliffe	For
Truist Financial Corporation	2020/4/28	1.16	Elect Director William H. Rogers, Jr.	For
Truist Financial Corporation	2020/4/28	1.17	Elect Director Frank P. Scruggs, Jr.	For
Truist Financial Corporation	2020/4/28	1.18	Elect Director Christine Sears	For
Truist Financial Corporation	2020/4/28	1.19	Elect Director Thomas E. Skains	For
Truist Financial Corporation	2020/4/28	1.20	Elect Director Bruce L. Tanner	For
Truist Financial Corporation	2020/4/28	1.21	Elect Director Thomas N. Thompson	For
Truist Financial Corporation	2020/4/28	1.22	Elect Director Steven C. Voorhees	For
Truist Financial Corporation	2020/4/28	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Truist Financial Corporation	2020/4/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Truist Financial Corporation	2020/4/28	4	Require Independent Board Chairman	For
Twilio Inc.	2020/6/03	1.1	Elect Director Richard Dalzell	Against
Twilio Inc.	2020/6/03	1.2	Elect Director Jeffrey Immelt	Against
Twilio Inc.	2020/6/03	1.3	Elect Director Erika Rottenberg	Against
Twilio Inc.	2020/6/03	2	Ratify KPMG LLP as Auditors	For
Twilio Inc.	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Twitter, Inc.	2020/5/27	1a	Elect Director Omid R. Kordestani	For
Twitter, Inc.	2020/5/27	1b	Elect Director Ngozi Okonjo-Iweala	For
Twitter, Inc.	2020/5/27	1c	Elect Director Bret Taylor	For
Twitter, Inc.	2020/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Twitter, Inc.	2020/5/27	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Twitter, Inc.	2020/5/27	4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against
Tyler Technologies, Inc.	2020/5/12	1a	Elect Director Donald R. Brattain	Against
Tyler Technologies, Inc.	2020/5/12	1b	Elect Director Glenn A. Carter	Against
Tyler Technologies, Inc.	2020/5/12	1c	Elect Director Brenda A. Cline	Against
Tyler Technologies, Inc.	2020/5/12	1d	Elect Director J. Luther King, Jr.	Against
Tyler Technologies, Inc.	2020/5/12	1e	Elect Director Mary L. Landrieu	For
Tyler Technologies, Inc.	2020/5/12	1f	Elect Director John S. Marr, Jr.	Against
Tyler Technologies, Inc.	2020/5/12	1g	Elect Director H. Lynn Moore, Jr.	For
Tyler Technologies, Inc.	2020/5/12	1h	Elect Director Daniel M. Pope	For
Tyler Technologies, Inc.	2020/5/12	1i	Elect Director Dustin R. Womble	Against
Tyler Technologies, Inc.	2020/5/12	2	Ratify Ernst & Young LLP as Auditors	For
Tyler Technologies, Inc.	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
U.S. Bancorp	2020/4/21	1a	Elect Director Warner L. Baxter	For
U.S. Bancorp	2020/4/21	1b	Elect Director Dorothy J. Bridges	For
U.S. Bancorp	2020/4/21	1c	Elect Director Elizabeth L. Buse	For
U.S. Bancorp	2020/4/21	1d	Elect Director Marc N. Casper	For
U.S. Bancorp	2020/4/21	1e	Elect Director Andrew Cecere	Against
U.S. Bancorp	2020/4/21	1f	Elect Director Kimberly J. Harris	For

Company Name	Date	Item	Proposal	Vote
U.S. Bancorp	2020/4/21	1g	Elect Director Roland A. Hernandez	Against
U.S. Bancorp	2020/4/21	1h	Elect Director Olivia F. Kirtley	Against
U.S. Bancorp	2020/4/21	1i	Elect Director Karen S. Lynch	For
U.S. Bancorp	2020/4/21	1j	Elect Director Richard P. McKenney	For
U.S. Bancorp	2020/4/21	1k	Elect Director Yusuf I. Mehdi	For
U.S. Bancorp	2020/4/21	1l	Elect Director John P. Wiehoff	Against
U.S. Bancorp	2020/4/21	1m	Elect Director Scott W. Wine	For
U.S. Bancorp	2020/4/21	2	Ratify Ernst & Young LLP as Auditors	For
U.S. Bancorp	2020/4/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Uber Technologies, Inc.	2020/5/11	1a	Elect Director Ronald Sugar	Against
Uber Technologies, Inc.	2020/5/11	1b	Elect Director Ursula Burns	For
Uber Technologies, Inc.	2020/5/11	1c	Elect Director Robert Eckert	For
Uber Technologies, Inc.	2020/5/11	1d	Elect Director Amanda Ginsberg	For
Uber Technologies, Inc.	2020/5/11	1e	Elect Director Dara Khosrowshahi	For
Uber Technologies, Inc.	2020/5/11	1f	Elect Director Wan Ling Martello	For
Uber Technologies, Inc.	2020/5/11	1g	Elect Director Yasir Al-Rumayyan	For
Uber Technologies, Inc.	2020/5/11	1h	Elect Director John Thain	For
Uber Technologies, Inc.	2020/5/11	1i	Elect Director David I. Trujillo	For
Uber Technologies, Inc.	2020/5/11	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Uber Technologies, Inc.	2020/5/11	3	Advisory Vote on Say on Pay Frequency	For
Uber Technologies, Inc.	2020/5/11	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
UDR, Inc.	2020/5/21	1a	Elect Director Katherine A. Cattanach	For
UDR, Inc.	2020/5/21	1b	Elect Director Jon A. Grove	For
UDR, Inc.	2020/5/21	1c	Elect Director Mary Ann King	For
UDR, Inc.	2020/5/21	1d	Elect Director James D. Klingbeil	For
UDR, Inc.	2020/5/21	1e	Elect Director Clint D. McDonough	For
UDR, Inc.	2020/5/21	1f	Elect Director Robert A. McNamara	For
UDR, Inc.	2020/5/21	1g	Elect Director Mark R. Patterson	Against
UDR, Inc.	2020/5/21	1h	Elect Director Thomas W. Toomey	For
UDR, Inc.	2020/5/21	2	Ratify Ernst & Young LLP as Auditors	For
UDR, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ulta Beauty, Inc.	2020/6/03	1.1	Elect Director Michelle L. Collins	For
Ulta Beauty, Inc.	2020/6/03	1.2	Elect Director Patricia A. Little	For
Ulta Beauty, Inc.	2020/6/03	1.3	Elect Director Michael C. Smith	For
Ulta Beauty, Inc.	2020/6/03	2	Ratify Ernst & Young LLP as Auditors	For
Ulta Beauty, Inc.	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Under Armour, Inc.	2020/5/27	1.1	Elect Director Kevin A. Plank	For
Under Armour, Inc.	2020/5/27	1.2	Elect Director George W. Bodenheimer	For
Under Armour, Inc.	2020/5/27	1.3	Elect Director Douglas E. Coltharp	Against
Under Armour, Inc.	2020/5/27	1.4	Elect Director Jerri L. DeVard	For
Under Armour, Inc.	2020/5/27	1.5	Elect Director Mohamed A. El-Erian	For
Under Armour, Inc.	2020/5/27	1.6	Elect Director Patrik Frisk	For
Under Armour, Inc.	2020/5/27	1.7	Elect Director Karen W. Katz	For
Under Armour, Inc.	2020/5/27	1.8	Elect Director Eric T. Olson	For
Under Armour, Inc.	2020/5/27	1.9	Elect Director Harvey L. Sanders	For
Under Armour, Inc.	2020/5/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Under Armour, Inc.	2020/5/27	3	Amend Charter to Allow Shareholders to Amend Bylaws	For
Under Armour, Inc.	2020/5/27	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Union Pacific Corporation	2020/5/14	1a	Elect Director Andrew H. Card, Jr.	For
Union Pacific Corporation	2020/5/14	1b	Elect Director William J. DeLaney	For
Union Pacific Corporation	2020/5/14	1c	Elect Director David B. Dillon	For
Union Pacific Corporation	2020/5/14	1d	Elect Director Lance M. Fritz	For
Union Pacific Corporation	2020/5/14	1e	Elect Director Deborah C. Hopkins	For
Union Pacific Corporation	2020/5/14	1f	Elect Director Jane H. Lute	For
Union Pacific Corporation	2020/5/14	1g	Elect Director Michael R. McCarthy	For
Union Pacific Corporation	2020/5/14	1h	Elect Director Thomas F. McLarty, III	For
Union Pacific Corporation	2020/5/14	1i	Elect Director Bhavesh V. Patel	For
Union Pacific Corporation	2020/5/14	1j	Elect Director Jose H. Villarreal	For
Union Pacific Corporation	2020/5/14	1k	Elect Director Christopher J. Williams	Against
Union Pacific Corporation	2020/5/14	2	Ratify Deloitte & Touche LLP as Auditors	For
Union Pacific Corporation	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Union Pacific Corporation	2020/5/14	4	Require Independent Board Chairman	Against
Union Pacific Corporation	2020/5/14	5	Report on Climate Change	For
United Airlines Holdings, Inc.	2020/5/20	1a	Elect Director Carolyn Corvi	For
United Airlines Holdings, Inc.	2020/5/20	1b	Elect Director Barney Harford	For
United Airlines Holdings, Inc.	2020/5/20	1c	Elect Director Michele J. Hooper	For
United Airlines Holdings, Inc.	2020/5/20	1d	Elect Director Walter Isaacson	For
United Airlines Holdings, Inc.	2020/5/20	1e	Elect Director James A. C. Kennedy	For
United Airlines Holdings, Inc.	2020/5/20	1f	Elect Director J. Scott Kirby	For
United Airlines Holdings, Inc.	2020/5/20	1g	Elect Director Oscar Munoz	For
United Airlines Holdings, Inc.	2020/5/20	1h	Elect Director Edward M. Philip	For
United Airlines Holdings, Inc.	2020/5/20	1i	Elect Director Edward L. Shapiro	For
United Airlines Holdings, Inc.	2020/5/20	1j	Elect Director David J. Vitale	For
United Airlines Holdings, Inc.	2020/5/20	1k	Elect Director James M. Whitehurst	For
United Airlines Holdings, Inc.	2020/5/20	2	Ratify Ernst & Young LLP as Auditors	For
United Airlines Holdings, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Airlines Holdings, Inc.	2020/5/20	4	Provide Right to Act by Written Consent	For
United Airlines Holdings, Inc.	2020/5/20	5	Report on Lobbying Payments and Policy	For
United Airlines Holdings, Inc.	2020/5/20	6	Report on Global Warming-Related Lobbying Activities	For
United Parcel Service, Inc.	2020/5/14	1a	Elect Director David P. Abney	For
United Parcel Service, Inc.	2020/5/14	1b	Elect Director Rodney C. Adkins	Against
United Parcel Service, Inc.	2020/5/14	1c	Elect Director Michael J. Burns	Against
United Parcel Service, Inc.	2020/5/14	1d	Elect Director William R. Johnson	For
United Parcel Service, Inc.	2020/5/14	1e	Elect Director Ann M. Livermore	For
United Parcel Service, Inc.	2020/5/14	1f	Elect Director Rudy H.P. Markham	Against
United Parcel Service, Inc.	2020/5/14	1g	Elect Director Franck J. Moison	For
United Parcel Service, Inc.	2020/5/14	1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For
United Parcel Service, Inc.	2020/5/14	1i	Elect Director Christiana Smith Shi	For
United Parcel Service, Inc.	2020/5/14	1j	Elect Director John T. Stankey	For
United Parcel Service, Inc.	2020/5/14	1k	Elect Director Carol B. Tome	For
United Parcel Service, Inc.	2020/5/14	1l	Elect Director Kevin Warsh	For
United Parcel Service, Inc.	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Parcel Service, Inc.	2020/5/14	3	Ratify Deloitte & Touche LLP as Auditors	For
United Parcel Service, Inc.	2020/5/14	4	Report on Lobbying Payments and Policy	For
United Parcel Service, Inc.	2020/5/14	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
United Parcel Service, Inc.	2020/5/14	6	Report on Climate Change	For
United Parcel Service, Inc.	2020/5/14	6	Report on Climate Change	For
United Rentals, Inc.	2020/5/07	1.1	Elect Director Jose B. Alvarez	For
United Rentals, Inc.	2020/5/07	1.2	Elect Director Marc A. Bruno	For
United Rentals, Inc.	2020/5/07	1.3	Elect Director Matthew J. Flannery	For
United Rentals, Inc.	2020/5/07	1.4	Elect Director Bobby J. Griffin	For
United Rentals, Inc.	2020/5/07	1.5	Elect Director Kim Harris Jones	For
United Rentals, Inc.	2020/5/07	1.6	Elect Director Terri L. Kelly	For
United Rentals, Inc.	2020/5/07	1.7	Elect Director Michael J. Kneeland	For
United Rentals, Inc.	2020/5/07	1.8	Elect Director Gracia C. Martore	Against
United Rentals, Inc.	2020/5/07	1.9	Elect Director Filippo Passerini	For
United Rentals, Inc.	2020/5/07	1.10	Elect Director Donald C. Roof	For
United Rentals, Inc.	2020/5/07	1.11	Elect Director Shiv Singh	For
United Rentals, Inc.	2020/5/07	2	Ratify Ernst & Young LLP as Auditors	For



Company Name	Date	Item	Proposal	Vote
United Rentals, Inc.	2020/5/07	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
United Rentals, Inc.	2020/5/07	4	Provide Right to Act by Written Consent	For
United Rentals, Inc.	2020/5/07	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
UnitedHealth Group Incorporated	2020/6/01	1a	Elect Director Richard T. Burke	Against
UnitedHealth Group Incorporated	2020/6/01	1b	Elect Director Timothy P. Flynn	Against
UnitedHealth Group Incorporated	2020/6/01	1c	Elect Director Stephen J. Hemsley	Against
UnitedHealth Group Incorporated	2020/6/01	1d	Elect Director Michele J. Hooper	Against
UnitedHealth Group Incorporated	2020/6/01	1e	Elect Director F. William McNabb, III	For
UnitedHealth Group Incorporated	2020/6/01	1f	Elect Director Valerie C. Montgomery Rice	For
UnitedHealth Group Incorporated	2020/6/01	1g	Elect Director John H. Noseworthy	For
UnitedHealth Group Incorporated	2020/6/01	1h	Elect Director Glenn M. Renwick	Against
UnitedHealth Group Incorporated	2020/6/01	1i	Elect Director David S. Wichmann	For
UnitedHealth Group Incorporated	2020/6/01	1j	Elect Director Gail R. Wilensky	Against
UnitedHealth Group Incorporated	2020/6/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
UnitedHealth Group Incorporated	2020/6/01	3	Ratify Deloitte & Touche LLP as Auditors	For
UnitedHealth Group Incorporated	2020/6/01	4	Approve Omnibus Stock Plan	For
UnitedHealth Group Incorporated	2020/6/01	5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Universal Health Services, Inc.	2020/5/20	1	Elect Director Lawrence S. Gibbs	For
Universal Health Services, Inc.	2020/5/20	2	Approve Omnibus Stock Plan	Against
Universal Health Services, Inc.	2020/5/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Universal Health Services, Inc.	2020/5/20	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Universal Health Services, Inc.	2020/5/20	2	Approve Omnibus Stock Plan	Against
Unum Group	2020/5/28	1a	Elect Director Theodore H. Bunting, Jr.	For
Unum Group	2020/5/28	1b	Elect Director Susan L. Cross	For
Unum Group	2020/5/28	1c	Elect Director Susan D. DeVore	For
Unum Group	2020/5/28	1d	Elect Director Joseph J. Echevarria	Against
Unum Group	2020/5/28	1e	Elect Director Cynthia L. Egan	For
Unum Group	2020/5/28	1f	Elect Director Kevin T. Kabat	Against
Unum Group	2020/5/28	1g	Elect Director Timothy F. Keaney	For
Unum Group	2020/5/28	1h	Elect Director Gloria C. Larson	Against
Unum Group	2020/5/28	1i	Elect Director Richard P. McKenney	For
Unum Group	2020/5/28	1j	Elect Director Ronald P. O'Hanley	For
Unum Group	2020/5/28	1k	Elect Director Francis J. Shammo	For
Unum Group	2020/5/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Unum Group	2020/5/28	3	Ratify Ernst & Young LLP as Auditor	For
Unum Group	2020/5/28	4	Approve Qualified Employee Stock Purchase Plan	For
Unum Group	2020/5/28	5	Approve Nonqualified Employee Stock Purchase Plan	For
Valero Energy Corporation	2020/4/30	1A	Elect Director H. Paulett Eberhart	For
Valero Energy Corporation	2020/4/30	1B	Elect Director Joseph W. Gorder	For
Valero Energy Corporation	2020/4/30	1C	Elect Director Kimberly S. Greene	For
Valero Energy Corporation	2020/4/30	1D	Elect Director Deborah P. Majoras	For
Valero Energy Corporation	2020/4/30	1E	Elect Director Eric D. Mullins	For
Valero Energy Corporation	2020/4/30	1F	Elect Director Donald L. Nickles	For
Valero Energy Corporation	2020/4/30	1G	Elect Director Philip J. Pfeiffer	For
Valero Energy Corporation	2020/4/30	1H	Elect Director Robert A. Profusek	For
Valero Energy Corporation	2020/4/30	1I	Elect Director Stephen M. Waters	For
Valero Energy Corporation	2020/4/30	1J	Elect Director Randall J. Weisenburger	For
Valero Energy Corporation	2020/4/30	1K	Elect Director Rayford Wilkins, Jr.	For
Valero Energy Corporation	2020/4/30	2	Ratify KPMG LLP as Auditors	For
Valero Energy Corporation	2020/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Valero Energy Corporation	2020/4/30	4	Approve Omnibus Stock Plan	For
Veeva Systems Inc.	2020/6/25	1.1	Elect Director Mark Carges	For
Veeva Systems Inc.	2020/6/25	1.2	Elect Director Paul E. Chamberlain	For
Veeva Systems Inc.	2020/6/25	1.3	Elect Director Paul Sekhri	Against
Veeva Systems Inc.	2020/6/25	2	Ratify KPMG LLP as Auditors	For
Ventas, Inc.	2020/5/18	1	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ventas, Inc.	2020/5/18	2a	Elect Director Melody C. Barnes	For
Ventas, Inc.	2020/5/18	2b	Elect Director Debra A. Cafaro	For
Ventas, Inc.	2020/5/18	2c	Elect Director Jay M. Gellert	Against
Ventas, Inc.	2020/5/18	2d	Elect Director Richard I. Gilchrist	For
Ventas, Inc.	2020/5/18	2e	Elect Director Matthew J. Lustig	For
Ventas, Inc.	2020/5/18	2f	Elect Director Roxanne M. Martino	For
Ventas, Inc.	2020/5/18	2g	Elect Director Sean P. Nolan	For
Ventas, Inc.	2020/5/18	2h	Elect Director Walter C. Rakowich	Against
Ventas, Inc.	2020/5/18	2i	Elect Director Robert D. Reed	For
Ventas, Inc.	2020/5/18	2j	Elect Director James D. Shelton	Against
Ventas, Inc.	2020/5/18	3	Ratify KPMG LLP as Auditors	For
VEREIT, Inc.	2020/5/21	1a	Elect Director Glenn J. Rufrano	For
VEREIT, Inc.	2020/5/21	1b	Elect Director Hugh R. Frater	For
VEREIT, Inc.	2020/5/21	1c	Elect Director David B. Henry	Against
VEREIT, Inc.	2020/5/21	1d	Elect Director Mary Hogan Preusse	For
VEREIT, Inc.	2020/5/21	1e	Elect Director Richard J. Lieb	Against
VEREIT, Inc.	2020/5/21	1f	Elect Director Mark S. Ordan	For
VEREIT, Inc.	2020/5/21	1g	Elect Director Eugene A. Pinover	For
VEREIT, Inc.	2020/5/21	1h	Elect Director Julie G. Richardson	Against
VEREIT, Inc.	2020/5/21	2	Ratify Deloitte & Touche LLP as Auditors	For
VEREIT, Inc.	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VEREIT, Inc.	2020/5/21	4	Advisory Vote on Say on Pay Frequency	For
VeriSign, Inc.	2020/5/21	1.1	Elect Director D. James Bidzos	For
VeriSign, Inc.	2020/5/21	1.2	Elect Director Yehuda Ari Buchalter	For
VeriSign, Inc.	2020/5/21	1.3	Elect Director Kathleen A. Cote	Against
VeriSign, Inc.	2020/5/21	1.4	Elect Director Thomas F. Frist, III	For
VeriSign, Inc.	2020/5/21	1.5	Elect Director Jamie S. Gorelick	For
VeriSign, Inc.	2020/5/21	1.6	Elect Director Roger H. Moore	Against
VeriSign, Inc.	2020/5/21	1.7	Elect Director Louis A. Simpson	Against
VeriSign, Inc.	2020/5/21	1.8	Elect Director Timothy Tomlinson	Against
VeriSign, Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VeriSign, Inc.	2020/5/21	3	Ratify KPMG LLP as Auditors	For
VeriSign, Inc.	2020/5/21	4	Provide Right to Act by Written Consent	For
VeriSign, Inc.	2020/5/21	1.1	Elect Director D. James Bidzos	For
Verisk Analytics, Inc.	2020/5/20	1a	Elect Director Christopher M. Fokkett	Against
Verisk Analytics, Inc.	2020/5/20	1b	Elect Director David B. Wright	Against
Verisk Analytics, Inc.	2020/5/20	1c	Elect Director Annell R. Bay	For
Verisk Analytics, Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verisk Analytics, Inc.	2020/5/20	3	Ratify Deloitte & Touche LLP as Auditors	For
Verizon Communications Inc.	2020/5/07	1.1	Elect Director Shellye L. Archambeau	For
Verizon Communications Inc.	2020/5/07	1.2	Elect Director Mark T. Bertolini	For
Verizon Communications Inc.	2020/5/07	1.3	Elect Director Vittorio Colao	For
Verizon Communications Inc.	2020/5/07	1.4	Elect Director Melanie L. Healey	For
Verizon Communications Inc.	2020/5/07	1.5	Elect Director Clarence Otis, Jr.	Against
Verizon Communications Inc.	2020/5/07	1.6	Elect Director Daniel H. Schulman	For
Verizon Communications Inc.	2020/5/07	1.7	Elect Director Rodney E. Slater	For
Verizon Communications Inc.	2020/5/07	1.8	Elect Director Hans E. Vestberg	For
Verizon Communications Inc.	2020/5/07	1.9	Elect Director Gregory G. Weaver	For
Verizon Communications Inc.	2020/5/07	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Verizon Communications Inc.	2020/5/07	3	Ratify Ernst & Young LLP as Auditors	For
Verizon Communications Inc.	2020/5/07	4	Eliminate Above-Market Earnings in Executive Retirement Plans	For
Verizon Communications Inc.	2020/5/07	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Verizon Communications Inc.	2020/5/07	6	Report on Lobbying Payments and Policy	For

Company Name	Date	Item	Proposal	Vote
Verizon Communications Inc.	2020/5/07	7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	For
Verizon Communications Inc.	2020/5/07	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.1	Elect Director Sangeeta N. Bhatia	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.2	Elect Director Lloyd Carney	Against
Vertex Pharmaceuticals Incorporated	2020/6/03	1.3	Elect Director Alan Garber	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.4	Elect Director Terrence Kearney	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.5	Elect Director Reshma Kewalramani	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.6	Elect Director Yuchun Lee	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.7	Elect Director Jeffrey M. Leiden	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.8	Elect Director Margaret G. McGlynn	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.9	Elect Director Diana McKenzie	For
Vertex Pharmaceuticals Incorporated	2020/6/03	1.10	Elect Director Bruce I. Sachs	For
Vertex Pharmaceuticals Incorporated	2020/6/03	2	Ratify Ernst & Young LLP as Auditors	For
Vertex Pharmaceuticals Incorporated	2020/6/03	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vertex Pharmaceuticals Incorporated	2020/6/03	4	Report on Lobbying Payments and Policy	For
VICI Properties Inc.	2020/4/30	1a	Elect Director James R. Abrahamson	For
VICI Properties Inc.	2020/4/30	1b	Elect Director Diana F. Cantor	Against
VICI Properties Inc.	2020/4/30	1c	Elect Director Monica H. Douglas	For
VICI Properties Inc.	2020/4/30	1d	Elect Director Elizabeth I. Holland	For
VICI Properties Inc.	2020/4/30	1e	Elect Director Craig Macnab	For
VICI Properties Inc.	2020/4/30	1f	Elect Director Edward B. Pitoniak	For
VICI Properties Inc.	2020/4/30	1g	Elect Director Michael D. Rumbolz	Against
VICI Properties Inc.	2020/4/30	2	Ratify Deloitte & Touche LLP as Auditors	For
VICI Properties Inc.	2020/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VICI Properties Inc.	2020/4/30	4	Eliminate Supermajority Vote Requirement	For
Vistra Energy Corp.	2020/4/29	1	Declassify the Board of Directors	For
Vistra Energy Corp.	2020/4/29	2.1	Elect Director Hilary E. Ackermann	For
Vistra Energy Corp.	2020/4/29	2.2	Elect Director Arcilia C. Acosta	For
Vistra Energy Corp.	2020/4/29	2.3	Elect Director Gavin R. Baiera	For
Vistra Energy Corp.	2020/4/29	2.4	Elect Director Paul M. Barbas	For
Vistra Energy Corp.	2020/4/29	2.5	Elect Director Lisa Crutchfield	For
Vistra Energy Corp.	2020/4/29	2.6	Elect Director Brian K. Ferraioli	Against
Vistra Energy Corp.	2020/4/29	2.7	Elect Director Scott B. Helm	For
Vistra Energy Corp.	2020/4/29	2.8	Elect Director Jeff D. Hunter	For
Vistra Energy Corp.	2020/4/29	2.9	Elect Director Curtis A. Morgan	For
Vistra Energy Corp.	2020/4/29	2.10	Elect Director John R. (JR) Sult	For
Vistra Energy Corp.	2020/4/29	3.1	Elect Director Gavin R. Baiera	For
Vistra Energy Corp.	2020/4/29	3.2	Elect Director Scott B. Helm	For
Vistra Energy Corp.	2020/4/29	3.3	Elect Director Curtis A. Morgan	For
Vistra Energy Corp.	2020/4/29	3.4	Elect Director John R. (JR) Sult	For
Vistra Energy Corp.	2020/4/29	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vistra Energy Corp.	2020/4/29	5	Ratify Deloitte & Touche LLP as Auditors	For
Vornado Realty Trust	2020/5/14	1.1	Elect Director Steven Roth	Against
Vornado Realty Trust	2020/5/14	1.2	Elect Director Candace K. Beinecke	Against
Vornado Realty Trust	2020/5/14	1.3	Elect Director Michael D. Fascitelli	Against
Vornado Realty Trust	2020/5/14	1.4	Elect Director Beatrice Hamza Bassey	For
Vornado Realty Trust	2020/5/14	1.5	Elect Director William W. Helman, IV	For
Vornado Realty Trust	2020/5/14	1.6	Elect Director David M. Mandelbaum	Against
Vornado Realty Trust	2020/5/14	1.7	Elect Director Mandakini Puri	For
Vornado Realty Trust	2020/5/14	1.8	Elect Director Daniel R. Tisch	For
Vornado Realty Trust	2020/5/14	1.9	Elect Director Richard R. West	Against
Vornado Realty Trust	2020/5/14	1.10	Elect Director Russell B. Wight, Jr.	Against
Vornado Realty Trust	2020/5/14	2	Ratify Deloitte & Touche LLP as Auditors	For
Vornado Realty Trust	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vornado Realty Trust	2020/5/14	4	Amend Omnibus Stock Plan	Against
Voya Financial, Inc.	2020/5/21	1a	Elect Director Lynne Biggar	For
Voya Financial, Inc.	2020/5/21	1b	Elect Director Jane P. Chwick	For
Voya Financial, Inc.	2020/5/21	1c	Elect Director Kathleen DeRose	For
Voya Financial, Inc.	2020/5/21	1d	Elect Director Ruth Ann M. Gillis	For
Voya Financial, Inc.	2020/5/21	1e	Elect Director J. Barry Griswell	For
Voya Financial, Inc.	2020/5/21	1f	Elect Director Rodney O. Martin, Jr.	For
Voya Financial, Inc.	2020/5/21	1g	Elect Director Byron H. Pollitt, Jr.	For
Voya Financial, Inc.	2020/5/21	1h	Elect Director Joseph V. Tripodi	For
Voya Financial, Inc.	2020/5/21	1i	Elect Director David Zwiener	For
Voya Financial, Inc.	2020/5/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Voya Financial, Inc.	2020/5/21	3	Ratify Ernst & Young LLP as Auditors	For
Voya Financial, Inc.	2020/5/21	4	Advisory Vote on Say on Pay Frequency	For
Vulcan Materials Company	2020/5/08	1a	Elect Director Melissa H. Anderson	For
Vulcan Materials Company	2020/5/08	1b	Elect Director O. B. Grayson Hall, Jr.	For
Vulcan Materials Company	2020/5/08	1c	Elect Director James T. Prokopanko	For
Vulcan Materials Company	2020/5/08	1d	Elect Director George Willis	For
Vulcan Materials Company	2020/5/08	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vulcan Materials Company	2020/5/08	3	Ratify Deloitte & Touche LLP as Auditors	For
W. P. Carey Inc.	2020/6/11	1a	Elect Director Mark A. Alexander	For
W. P. Carey Inc.	2020/6/11	1b	Elect Director Peter J. Farrell	For
W. P. Carey Inc.	2020/6/11	1c	Elect Director Robert J. Flanagan	For
W. P. Carey Inc.	2020/6/11	1d	Elect Director Jason E. Fox	For
W. P. Carey Inc.	2020/6/11	1e	Elect Director Axel K.A. Hansing	For
W. P. Carey Inc.	2020/6/11	1f	Elect Director Jean Hoysradt	For
W. P. Carey Inc.	2020/6/11	1g	Elect Director Margaret G. Lewis	For
W. P. Carey Inc.	2020/6/11	1h	Elect Director Christopher J. Niehaus	For
W. P. Carey Inc.	2020/6/11	1i	Elect Director Nick J.M. van Ommen	For
W. P. Carey Inc.	2020/6/11	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
W. P. Carey Inc.	2020/6/11	3	Advisory Vote on Say on Pay Frequency	For
W. P. Carey Inc.	2020/6/11	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
W.R. Berkley Corporation	2020/6/12	1a	Elect Director Maria Luisa Ferre	Against
W.R. Berkley Corporation	2020/6/12	1b	Elect Director Jack H. Nusbaum	Against
W.R. Berkley Corporation	2020/6/12	1c	Elect Director Mark L. Shapiro	Against
W.R. Berkley Corporation	2020/6/12	1d	Elect Director Jonathan Talisman	For
W.R. Berkley Corporation	2020/6/12	2	Increase Authorized Common Stock	For
W.R. Berkley Corporation	2020/6/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
W.R. Berkley Corporation	2020/6/12	4	Ratify KPMG LLP as Auditors	For
W.W. Grainger, Inc.	2020/4/29	1.1	Elect Director Rodney C. Adkins	Against
W.W. Grainger, Inc.	2020/4/29	1.2	Elect Director Brian P. Anderson	Against
W.W. Grainger, Inc.	2020/4/29	1.3	Elect Director V. Ann Hailey	Against
W.W. Grainger, Inc.	2020/4/29	1.4	Elect Director Stuart L. Levenick	Against
W.W. Grainger, Inc.	2020/4/29	1.5	Elect Director D.G. Macpherson	Against
W.W. Grainger, Inc.	2020/4/29	1.6	Elect Director Neil S. Novich	Against
W.W. Grainger, Inc.	2020/4/29	1.7	Elect Director Beatriz R. Perez	For
W.W. Grainger, Inc.	2020/4/29	1.8	Elect Director Michael J. Roberts	Against
W.W. Grainger, Inc.	2020/4/29	1.9	Elect Director E. Scott Santi	For
W.W. Grainger, Inc.	2020/4/29	1.10	Elect Director Susan Slavik Williams	For
W.W. Grainger, Inc.	2020/4/29	1.11	Elect Director Lucas E. Watson	For
W.W. Grainger, Inc.	2020/4/29	2	Ratify Ernst & Young LLP as Auditor	For
W.W. Grainger, Inc.	2020/4/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Walmart Inc.	2020/6/03	1a	Elect Director Cesar Conde	For
Walmart Inc.	2020/6/03	1b	Elect Director Timothy P. Flynn	Against
Walmart Inc.	2020/6/03	1c	Elect Director Sarah J. Friar	For
Walmart Inc.	2020/6/03	1d	Elect Director Carla A. Harris	For

Company Name	Date	Item	Proposal	Vote
Walmart Inc.	2020/6/03	1e	Elect Director Thomas W. Horton	For
Walmart Inc.	2020/6/03	1f	Elect Director Marissa A. Mayer	For
Walmart Inc.	2020/6/03	1g	Elect Director C. Douglas McMillon	For
Walmart Inc.	2020/6/03	1h	Elect Director Gregory B. Penner	For
Walmart Inc.	2020/6/03	1i	Elect Director Steven S Reinemund	For
Walmart Inc.	2020/6/03	1j	Elect Director S. Robson Walton	For
Walmart Inc.	2020/6/03	1k	Elect Director Stuart L. Walton	For
Walmart Inc.	2020/6/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walmart Inc.	2020/6/03	3	Ratify Ernst & Young LLP as Auditors	For
Walmart Inc.	2020/6/03	4	Amend Qualified Employee Stock Purchase Plan	For
Walmart Inc.	2020/6/03	5	Report on Impacts of Single-Use Plastic Bags	For
Walmart Inc.	2020/6/03	6	Report on Supplier Antibiotics Use Standards	For
Walmart Inc.	2020/6/03	7	Adopt Policy to Include Hourly Associates as Director Candidates	For
Walmart Inc.	2020/6/03	8	Report on Strengthening Prevention of Workplace Sexual Harassment	For
Waste Connections, Inc.	2020/5/15	1.1	Elect Director Ronald J. Mittelstaedt	For
Waste Connections, Inc.	2020/5/15	1.2	Elect Director Edward E. "Ned" Guillet	Against
Waste Connections, Inc.	2020/5/15	1.3	Elect Director Michael W. Harlan	Against
Waste Connections, Inc.	2020/5/15	1.4	Elect Director Larry S. Hughes	For
Waste Connections, Inc.	2020/5/15	1.5	Elect Director Worthing F. Jackman	For
Waste Connections, Inc.	2020/5/15	1.6	Elect Director Elise L. Jordan	For
Waste Connections, Inc.	2020/5/15	1.7	Elect Director Susan "Sue" Lee	For
Waste Connections, Inc.	2020/5/15	1.8	Elect Director William J. Razzouk	Against
Waste Connections, Inc.	2020/5/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waste Connections, Inc.	2020/5/15	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Waste Connections, Inc.	2020/5/15	4	Approve Qualified Employee Stock Purchase Plan	For
Waste Management, Inc.	2020/5/12	1a	Elect Director Frank M. Clark, Jr.	For
Waste Management, Inc.	2020/5/12	1b	Elect Director James C. Fish, Jr.	For
Waste Management, Inc.	2020/5/12	1c	Elect Director Andres R. Gluski	For
Waste Management, Inc.	2020/5/12	1d	Elect Director Victoria M. Holt	For
Waste Management, Inc.	2020/5/12	1e	Elect Director Kathleen M. Mazzarella	For
Waste Management, Inc.	2020/5/12	1f	Elect Director William B. Plummer	Against
Waste Management, Inc.	2020/5/12	1g	Elect Director John C. Pope	Against
Waste Management, Inc.	2020/5/12	1h	Elect Director Thomas H. Weidemeyer	Against
Waste Management, Inc.	2020/5/12	2	Ratify Ernst & Young LLP as Auditors	For
Waste Management, Inc.	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waste Management, Inc.	2020/5/12	4	Amend Qualified Employee Stock Purchase Plan	For
Waters Corporation	2020/5/12	1.1	Elect Director Linda Baddour	For
Waters Corporation	2020/5/12	1.2	Elect Director Michael J. Berendt	Against
Waters Corporation	2020/5/12	1.3	Elect Director Edward Conard	Against
Waters Corporation	2020/5/12	1.4	Elect Director Laurie H. Glimcher	Against
Waters Corporation	2020/5/12	1.5	Elect Director Gary E. Hendrickson	For
Waters Corporation	2020/5/12	1.6	Elect Director Christopher A. Kuebler	Against
Waters Corporation	2020/5/12	1.7	Elect Director Christopher J. O'Connell	For
Waters Corporation	2020/5/12	1.8	Elect Director Flemming Ormskov	Against
Waters Corporation	2020/5/12	1.9	Elect Director JoAnn A. Reed	Against
Waters Corporation	2020/5/12	1.10	Elect Director Thomas P. Salice	Against
Waters Corporation	2020/5/12	2	Ratify PricewaterhouseCoopers LLP as Auditor	For
Waters Corporation	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Waters Corporation	2020/5/12	4	Approve Omnibus Stock Plan	For
Wayfair Inc.	2020/5/12	1a	Elect Director Niraj Shah	For
Wayfair Inc.	2020/5/12	1b	Elect Director Steven Conine	For
Wayfair Inc.	2020/5/12	1c	Elect Director Julie Bradley	For
Wayfair Inc.	2020/5/12	1d	Elect Director Andrea Jung	For
Wayfair Inc.	2020/5/12	1e	Elect Director Michael Kumin	For
Wayfair Inc.	2020/5/12	1g	Elect Director Jeffrey Naylor	Against
Wayfair Inc.	2020/5/12	1h	Elect Director Anke Schaferkordt	For
Wayfair Inc.	2020/5/12	2	Ratify Ernst & Young LLP as Auditors	For
Wayfair Inc.	2020/5/12	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WEC Energy Group, Inc.	2020/5/06	1.1	Elect Director Patricia W. Chadwick	Against
WEC Energy Group, Inc.	2020/5/06	1.2	Elect Director Curt S. Culver	Against
WEC Energy Group, Inc.	2020/5/06	1.3	Elect Director Danny L. Cunningham	For
WEC Energy Group, Inc.	2020/5/06	1.4	Elect Director William M. Farrow, III	For
WEC Energy Group, Inc.	2020/5/06	1.5	Elect Director Thomas J. Fischer	Against
WEC Energy Group, Inc.	2020/5/06	1.6	Elect Director J. Kevin Fletcher	For
WEC Energy Group, Inc.	2020/5/06	1.7	Elect Director Maria C. Green	For
WEC Energy Group, Inc.	2020/5/06	1.8	Elect Director Gale E. Klappa	Against
WEC Energy Group, Inc.	2020/5/06	1.9	Elect Director Henry W. Kneuppel	For
WEC Energy Group, Inc.	2020/5/06	1.10	Elect Director Thomas K. Lane	For
WEC Energy Group, Inc.	2020/5/06	1.11	Elect Director Ulice Payne, Jr.	Against
WEC Energy Group, Inc.	2020/5/06	1.12	Elect Director Mary Ellen Stanek	Against
WEC Energy Group, Inc.	2020/5/06	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WEC Energy Group, Inc.	2020/5/06	3	Ratify Deloitte & Touche LLP as Auditors	For
Wells Fargo & Company	2020/4/28	1a	Elect Director Steven D. Black	For
Wells Fargo & Company	2020/4/28	1b	Elect Director Celeste A. Clark	For
Wells Fargo & Company	2020/4/28	1c	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	2020/4/28	1d	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	2020/4/28	1e	Elect Director Donald M. James	For
Wells Fargo & Company	2020/4/28	1f	Elect Director Maria R. Morris	For
Wells Fargo & Company	2020/4/28	1g	Elect Director Charles H. Noski	Against
Wells Fargo & Company	2020/4/28	1h	Elect Director Richard B. Payne, Jr.	For
Wells Fargo & Company	2020/4/28	1i	Elect Director Juan A. Pujadas	For
Wells Fargo & Company	2020/4/28	1j	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	2020/4/28	1k	Elect Director Charles W. Scharf	For
Wells Fargo & Company	2020/4/28	1l	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	2020/4/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	2020/4/28	3	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	2020/4/28	4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
Wells Fargo & Company	2020/4/28	5	Report on Incentive-Based Compensation and Risks of Material Losses	For
Wells Fargo & Company	2020/4/28	6	Report on Global Median Gender Pay Gap	For
Welltower Inc.	2020/4/30	1a	Elect Director Kenneth J. Bacon	For
Welltower Inc.	2020/4/30	1b	Elect Director Thomas J. DeRosa	For
Welltower Inc.	2020/4/30	1c	Elect Director Karen B. DeSalvo	For
Welltower Inc.	2020/4/30	1d	Elect Director Jeffrey H. Donahue	Against
Welltower Inc.	2020/4/30	1e	Elect Director Sharon M. Oster	For
Welltower Inc.	2020/4/30	1f	Elect Director Sergio D. Rivera	For
Welltower Inc.	2020/4/30	1g	Elect Director Johnese M. Spisso	For
Welltower Inc.	2020/4/30	1h	Elect Director Kathryn M. Sullivan	For
Welltower Inc.	2020/4/30	2	Ratify Ernst & Young LLP as Auditor	For
Welltower Inc.	2020/4/30	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
West Pharmaceutical Services, Inc.	2020/5/05	1a	Elect Director Mark A. Buthman	For
West Pharmaceutical Services, Inc.	2020/5/05	1b	Elect Director William F. Feehery	For
West Pharmaceutical Services, Inc.	2020/5/05	1c	Elect Director Robert F. Friel	For
West Pharmaceutical Services, Inc.	2020/5/05	1d	Elect Director Eric M. Green	For
West Pharmaceutical Services, Inc.	2020/5/05	1e	Elect Director Thomas W. Hofmann	For
West Pharmaceutical Services, Inc.	2020/5/05	1f	Elect Director Paula A. Johnson	Against
West Pharmaceutical Services, Inc.	2020/5/05	1g	Elect Director Deborah L. V. Keller	For
West Pharmaceutical Services, Inc.	2020/5/05	1h	Elect Director Myla P. Lai-Goldman	For
West Pharmaceutical Services, Inc.	2020/5/05	1i	Elect Director Douglas A. Michels	For
West Pharmaceutical Services, Inc.	2020/5/05	1j	Elect Director Paolo Pucci	For

Company Name	Date	Item	Proposal	Vote
West Pharmaceutical Services, Inc.	2020/5/05	1k	Elect Director Patrick J. Zenner	For
West Pharmaceutical Services, Inc.	2020/5/05	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
West Pharmaceutical Services, Inc.	2020/5/05	3	Increase Authorized Common Stock	For
West Pharmaceutical Services, Inc.	2020/5/05	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Westinghouse Air Brake Technologies Corpora	2020/5/15	1.1	Elect Director Rafael Santana	For
Westinghouse Air Brake Technologies Corpora	2020/5/15	1.2	Elect Director Lee B. Foster, II	Against
Westinghouse Air Brake Technologies Corpora	2020/5/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Westinghouse Air Brake Technologies Corpora	2020/5/15	3	Amend Omnibus Stock Plan	For
Westinghouse Air Brake Technologies Corpora	2020/5/15	4	Ratify Ernst & Young LLP as Auditors	For
Westlake Chemical Corporation	2020/5/15	1.1	Elect Director Marius A. Haas	Against
Westlake Chemical Corporation	2020/5/15	1.2	Elect Director Dorothy C. Jenkins	Against
Westlake Chemical Corporation	2020/5/15	1.3	Elect Director Kimberly S. Lubel	For
Westlake Chemical Corporation	2020/5/15	1.4	Elect Director Jeffrey W. Sheets	For
Westlake Chemical Corporation	2020/5/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Westlake Chemical Corporation	2020/5/15	3	Ratify PricewaterhouseCoopers LLP as Auditor	For
Weyerhaeuser Company	2020/5/15	1a	Elect Director Mark A. Emmert	For
Weyerhaeuser Company	2020/5/15	1b	Elect Director Rick R. Holley	Against
Weyerhaeuser Company	2020/5/15	1c	Elect Director Sara Grootwassink Lewis	Against
Weyerhaeuser Company	2020/5/15	1d	Elect Director Al Monaco	For
Weyerhaeuser Company	2020/5/15	1e	Elect Director Nicole W. Piasecki	Against
Weyerhaeuser Company	2020/5/15	1f	Elect Director Marc F. Racicot	For
Weyerhaeuser Company	2020/5/15	1g	Elect Director Lawrence A. Selzer	For
Weyerhaeuser Company	2020/5/15	1h	Elect Director D. Michael Steuert	Against
Weyerhaeuser Company	2020/5/15	1i	Elect Director Devin W. Stockfish	For
Weyerhaeuser Company	2020/5/15	1j	Elect Director Kim Williams	Against
Weyerhaeuser Company	2020/5/15	1k	Elect Director Charles R. Williamson	Against
Weyerhaeuser Company	2020/5/15	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Weyerhaeuser Company	2020/5/15	3	Ratify KPMG LLP as Auditors	For
WH Group Limited	2020/6/02	1	Accept Financial Statements and Statutory Reports	For
WH Group Limited	2020/6/02	2a	Elect Jiao Shuge as Director	Against
WH Group Limited	2020/6/02	2b	Elect Huang Ming as Director	For
WH Group Limited	2020/6/02	2c	Elect Lau, Jin Tin Don as Director	For
WH Group Limited	2020/6/02	3	Authorize Board to Fix Remuneration of Directors	For
WH Group Limited	2020/6/02	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For
WH Group Limited	2020/6/02	5	Approve Final Dividend	Against
WH Group Limited	2020/6/02	6	Authorize Repurchase of Issued Share Capital	Against
WH Group Limited	2020/6/02	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
WH Group Limited	2020/6/02	8	Authorize Reissuance of Repurchased Shares	Against
Whirlpool Corporation	2020/4/21	1a	Elect Director Samuel R. Allen	For
Whirlpool Corporation	2020/4/21	1b	Elect Director Marc R. Bitzer	For
Whirlpool Corporation	2020/4/21	1c	Elect Director Greg Creed	For
Whirlpool Corporation	2020/4/21	1d	Elect Director Gary T. DiCamillo	For
Whirlpool Corporation	2020/4/21	1e	Elect Director Diane M. Dietz	For
Whirlpool Corporation	2020/4/21	1f	Elect Director Gerri T. Elliott	For
Whirlpool Corporation	2020/4/21	1g	Elect Director Jennifer A. LaClair	For
Whirlpool Corporation	2020/4/21	1h	Elect Director John D. Liu	For
Whirlpool Corporation	2020/4/21	1i	Elect Director James M. Loree	For
Whirlpool Corporation	2020/4/21	1j	Elect Director Harish Manwani	Against
Whirlpool Corporation	2020/4/21	1k	Elect Director Patricia K. Poppe	For
Whirlpool Corporation	2020/4/21	1l	Elect Director Larry O. Spencer	For
Whirlpool Corporation	2020/4/21	1m	Elect Director Michael D. White	Against
Whirlpool Corporation	2020/4/21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Whirlpool Corporation	2020/4/21	3	Ratify Ernst & Young LLP as Auditors	For
Willis Towers Watson Public Limited Company	2020/6/10	1a	Elect Director Anna C. Catalano	For
Willis Towers Watson Public Limited Company	2020/6/10	1b	Elect Director Victor F. Ganzi	For
Willis Towers Watson Public Limited Company	2020/6/10	1c	Elect Director John J. Haley	For
Willis Towers Watson Public Limited Company	2020/6/10	1d	Elect Director Wendy E. Lane	For
Willis Towers Watson Public Limited Company	2020/6/10	1e	Elect Director Brendan R. O'Neill	For
Willis Towers Watson Public Limited Company	2020/6/10	1f	Elect Director Jaymin B. Patel	For
Willis Towers Watson Public Limited Company	2020/6/10	1g	Elect Director Linda D. Rabbitt	For
Willis Towers Watson Public Limited Company	2020/6/10	1h	Elect Director Paul D. Thomas	For
Willis Towers Watson Public Limited Company	2020/6/10	1i	Elect Director Wilhelm Zeller	For
Willis Towers Watson Public Limited Company	2020/6/10	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For
Willis Towers Watson Public Limited Company	2020/6/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Willis Towers Watson Public Limited Company	2020/6/10	4	Renew the Board's Authority to Issue Shares Under Irish Law	For
Willis Towers Watson Public Limited Company	2020/6/10	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For
Wilmar International Limited	2020/6/12	1	Adopt Financial Statements and Directors' and Auditors' Reports	For
Wilmar International Limited	2020/6/12	2	Approve Final Dividend	Against
Wilmar International Limited	2020/6/12	3	Approve Directors' Fees	For
Wilmar International Limited	2020/6/12	4	Elect Kwah Thiam Hock as Director	Against
Wilmar International Limited	2020/6/12	5	Approve Kwah Thiam Hock to Continue Office as Independent Director	Against
Wilmar International Limited	2020/6/12	6	Elect Tay Kah Chye as Director	Against
Wilmar International Limited	2020/6/12	7	Approve Tay Kah Chye to Continue Office as Independent Director	Against
Wilmar International Limited	2020/6/12	8	Elect Kuok Khoon Hua as Director	Against
Wilmar International Limited	2020/6/12	9	Elect Kuok Khoon Ean as Director	Against
Wilmar International Limited	2020/6/12	10	Elect Teo Siong Seng as Director	Against
Wilmar International Limited	2020/6/12	11	Elect Soh Gim Teik as Director	For
Wilmar International Limited	2020/6/12	12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Wilmar International Limited	2020/6/12	13	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Wilmar International Limited	2020/6/12	14	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Against
Wilmar International Limited	2020/6/12	15	Approve Mandate for Interested Person Transactions	Against
Wilmar International Limited	2020/6/12	16	Authorize Share Repurchase Program	Against
Workday, Inc.	2020/6/09	1.1	Elect Director Michael C. Bush	For
Workday, Inc.	2020/6/09	1.2	Elect Director Christa Davies	For
Workday, Inc.	2020/6/09	1.3	Elect Director Michael A. Stankey	For
Workday, Inc.	2020/6/09	1.4	Elect Director George J. Still, Jr.	For
Workday, Inc.	2020/6/09	2	Ratify Ernst & Young LLP as Auditors	For
Workday, Inc.	2020/6/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wynn Resorts Ltd.	2020/6/25	1.1	Elect Director Richard J. Byrne	For
Wynn Resorts Ltd.	2020/6/25	1.2	Elect Director Patricia Mulroy	For
Wynn Resorts Ltd.	2020/6/25	1.3	Elect Director Clark T. Randt, Jr.	For
Wynn Resorts Ltd.	2020/6/25	2	Ratify Ernst & Young LLP as Auditors	For
Wynn Resorts Ltd.	2020/6/25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Wynn Resorts Ltd.	2020/6/25	4	Amend Omnibus Stock Plan	For
Xcel Energy Inc.	2020/5/22	1a	Elect Director Lynn Casey	For
Xcel Energy Inc.	2020/5/22	1b	Elect Director Ben Fowke	For
Xcel Energy Inc.	2020/5/22	1c	Elect Director Netha N. Johnson	For
Xcel Energy Inc.	2020/5/22	1d	Elect Director George Kehl	For
Xcel Energy Inc.	2020/5/22	1e	Elect Director Richard T. O'Brien	Against
Xcel Energy Inc.	2020/5/22	1f	Elect Director David K. Owens	For
Xcel Energy Inc.	2020/5/22	1g	Elect Director Christopher J. Policinski	For
Xcel Energy Inc.	2020/5/22	1h	Elect Director James T. Prokopanko	For
Xcel Energy Inc.	2020/5/22	1i	Elect Director A. Patricia Sampson	For
Xcel Energy Inc.	2020/5/22	1j	Elect Director James J. Sheppard	For
Xcel Energy Inc.	2020/5/22	1k	Elect Director David A. Westerlund	Against
Xcel Energy Inc.	2020/5/22	1l	Elect Director Kim Williams	For
Xcel Energy Inc.	2020/5/22	1m	Elect Director Timothy V. Wolf	Against
Xcel Energy Inc.	2020/5/22	1n	Elect Director Daniel Yohannes	For

Company Name	Date	Item	Proposal	Vote
Xcel Energy Inc.	2020/5/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xcel Energy Inc.	2020/5/22	3	Ratify Deloitte & Touche LLP as Auditors	For
Xcel Energy Inc.	2020/5/22	4	Report on Costs and Benefits of Climate-Related Activities	Against
Xerox Holdings Corporation	2020/5/21	1.1	Elect Director Keith Cozza	Against
Xerox Holdings Corporation	2020/5/21	1.2	Elect Director Jonathan Christodoro	Against
Xerox Holdings Corporation	2020/5/21	1.3	Elect Director Joseph J. Echevarria	Against
Xerox Holdings Corporation	2020/5/21	1.4	Elect Director Nicholas Graziano	Against
Xerox Holdings Corporation	2020/5/21	1.5	Elect Director Cheryl Gordon Krongard	Against
Xerox Holdings Corporation	2020/5/21	1.6	Elect Director Scott Letier	Against
Xerox Holdings Corporation	2020/5/21	1.7	Elect Director Giovanni ("John") Visentin	For
Xerox Holdings Corporation	2020/5/21	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Xerox Holdings Corporation	2020/5/21	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xerox Holdings Corporation	2020/5/21	4	Approve Omnibus Stock Plan	For
XPO Logistics, Inc.	2020/5/14	1.1	Elect Director Bradley S. Jacobs	For
XPO Logistics, Inc.	2020/5/14	1.2	Elect Director Gena L. Ashe	For
XPO Logistics, Inc.	2020/5/14	1.3	Elect Director Marlene M. Colucci	For
XPO Logistics, Inc.	2020/5/14	1.4	Elect Director AnnaMaria DeSalva	For
XPO Logistics, Inc.	2020/5/14	1.5	Elect Director Michael G. Jesselson	For
XPO Logistics, Inc.	2020/5/14	1.6	Elect Director Adrian P. Kingshott	For
XPO Logistics, Inc.	2020/5/14	1.7	Elect Director Jason D. Papastavrou	For
XPO Logistics, Inc.	2020/5/14	1.8	Elect Director Oren G. Shaffer	For
XPO Logistics, Inc.	2020/5/14	2	Ratify KPMG LLP as Auditors	For
XPO Logistics, Inc.	2020/5/14	3	Amend Omnibus Stock Plan	For
XPO Logistics, Inc.	2020/5/14	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
XPO Logistics, Inc.	2020/5/14	5	Report on Integrating ESG Metrics Into Executive Compensation Program	For
XPO Logistics, Inc.	2020/5/14	6	Require Independent Board Chair	For
XPO Logistics, Inc.	2020/5/14	7	Report on Sexual Harassment	For
XPO Logistics, Inc.	2020/5/14	8	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For
XPO Logistics, Inc.	2020/5/14	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
XPO Logistics, Inc.	2020/5/14	5	Report on Integrating ESG Metrics Into Executive Compensation Program	For
Xylem Inc.	2020/5/13	1a	Elect Director Jeanne Beliveau-Dunn	For
Xylem Inc.	2020/5/13	1b	Elect Director Patrick K. Decker	For
Xylem Inc.	2020/5/13	1c	Elect Director Robert F. Friel	For
Xylem Inc.	2020/5/13	1d	Elect Director Jorge M. Gomez	For
Xylem Inc.	2020/5/13	1e	Elect Director Victoria D. Harker	For
Xylem Inc.	2020/5/13	1f	Elect Director Sten E. Jakobsson	For
Xylem Inc.	2020/5/13	1g	Elect Director Steven R. Loranger	For
Xylem Inc.	2020/5/13	1h	Elect Director Surya N. Mohapatra	For
Xylem Inc.	2020/5/13	1i	Elect Director Jerome A. Peribere	For
Xylem Inc.	2020/5/13	1j	Elect Director Markos I. Tambakeras	For
Xylem Inc.	2020/5/13	2	Ratify Deloitte & Touche LLP as Auditors	For
Xylem Inc.	2020/5/13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Xylem Inc.	2020/5/13	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against
Yara International ASA	2020/5/07	1	Open Meeting; Approve Notice of Meeting and Agenda	For
Yara International ASA	2020/5/07	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For
Yara International ASA	2020/5/07	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	For
Yara International ASA	2020/5/07	4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For
Yara International ASA	2020/5/07	4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Against
Yara International ASA	2020/5/07	5	Approve Company's Corporate Governance Statement	For
Yara International ASA	2020/5/07	6	Approve Remuneration of Auditors	For
Yara International ASA	2020/5/07	7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	For
Yara International ASA	2020/5/07	8	Approve Remuneration of Nominating Committee	For
Yara International ASA	2020/5/07	9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vardal as Directors	Against
Yara International ASA	2020/5/07	10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For
Yara International ASA	2020/5/07	11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	For
Yara International ASA	2020/5/07	12	Authorize Share Repurchase Program	Against
YUM! Brands, Inc.	2020/5/14	1a	Elect Director Paget L. Alves	For
YUM! Brands, Inc.	2020/5/14	1b	Elect Director Keith Barr	For
YUM! Brands, Inc.	2020/5/14	1c	Elect Director Michael J. Cavanagh	For
YUM! Brands, Inc.	2020/5/14	1d	Elect Director Christopher M. Connor	For
YUM! Brands, Inc.	2020/5/14	1e	Elect Director Brian C. Cornell	For
YUM! Brands, Inc.	2020/5/14	1f	Elect Director Tanya L. Dornier	For
YUM! Brands, Inc.	2020/5/14	1g	Elect Director David W. Gibbs	For
YUM! Brands, Inc.	2020/5/14	1h	Elect Director Mirian M. Graddick-Weir	For
YUM! Brands, Inc.	2020/5/14	1i	Elect Director Thomas C. Nelson	For
YUM! Brands, Inc.	2020/5/14	1j	Elect Director P. Justin Skala	For
YUM! Brands, Inc.	2020/5/14	1k	Elect Director Elaine B. Stock	For
YUM! Brands, Inc.	2020/5/14	1l	Elect Director Annie Young-Scrivner	For
YUM! Brands, Inc.	2020/5/14	2	Ratify KPMG LLP as Auditors	For
YUM! Brands, Inc.	2020/5/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
YUM! Brands, Inc.	2020/5/14	4	Report on Supply Chain Impact on Deforestation	For
Zebra Technologies Corporation	2020/5/14	1.1	Elect Director Anders Gustafsson	For
Zebra Technologies Corporation	2020/5/14	1.2	Elect Director Janice M. Roberts	For
Zebra Technologies Corporation	2020/5/14	1.3	Elect Director Linda M. Connyly	For
Zebra Technologies Corporation	2020/5/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zebra Technologies Corporation	2020/5/14	3	Approve Qualified Employee Stock Purchase Plan	For
Zebra Technologies Corporation	2020/5/14	4	Ratify Ernst & Young LLP as Auditor	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1a	Elect Director Christopher B. Begley	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1b	Elect Director Betsy J. Bernard	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1c	Elect Director Gail K. Boudreaux	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1d	Elect Director Michael J. Farrell	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1e	Elect Director Larry C. Glasscock	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1f	Elect Director Robert A. Hagemann	Against
Zimmer Biomet Holdings, Inc.	2020/5/08	1g	Elect Director Bryan C. Hanson	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1h	Elect Director Arthur J. Higgins	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1i	Elect Director Maria Teresa Hilado	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1j	Elect Director Syed Jafry	For
Zimmer Biomet Holdings, Inc.	2020/5/08	1k	Elect Director Michael W. Michelson	For
Zimmer Biomet Holdings, Inc.	2020/5/08	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Zimmer Biomet Holdings, Inc.	2020/5/08	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zions Bancorporation, N.A.	2020/5/01	1a	Elect Director Jerry C. Atkin	Against
Zions Bancorporation, N.A.	2020/5/01	1b	Elect Director Gary L. Crittenden	Against
Zions Bancorporation, N.A.	2020/5/01	1c	Elect Director Suren K. Gupta	For
Zions Bancorporation, N.A.	2020/5/01	1d	Elect Director J. David Heaney	Against
Zions Bancorporation, N.A.	2020/5/01	1e	Elect Director Vivian S. Lee	For
Zions Bancorporation, N.A.	2020/5/01	1f	Elect Director Scott J. McLean	For
Zions Bancorporation, N.A.	2020/5/01	1g	Elect Director Edward F. Murphy	For
Zions Bancorporation, N.A.	2020/5/01	1h	Elect Director Stephen D. Quinn	Against
Zions Bancorporation, N.A.	2020/5/01	1i	Elect Director Harris H. Simmons	For
Zions Bancorporation, N.A.	2020/5/01	1j	Elect Director Aaron B. Skonnard	For
Zions Bancorporation, N.A.	2020/5/01	1k	Elect Director Barbara A. Yastine	For
Zions Bancorporation, N.A.	2020/5/01	2	Ratify Ernst & Young LLP as Auditors	For
Zions Bancorporation, N.A.	2020/5/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zoetis Inc.	2020/5/20	1a	Elect Director Gregory Norden	For
Zoetis Inc.	2020/5/20	1b	Elect Director Louise M. Parent	For
Zoetis Inc.	2020/5/20	1c	Elect Director Kristin C. Peck	For

Company Name	Date	Item	Proposal	Vote
Zoetis Inc.	2020/5/20	1d	Elect Director Robert W. Scully	For
Zoetis Inc.	2020/5/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Zoetis Inc.	2020/5/20	3	Advisory Vote on Say on Pay Frequency	For
Zoetis Inc.	2020/5/20	4	Ratify KPMG LLP as Auditor	For