

2022年1月～3月 議決権行使結果

アムンディ・ジャパン株式会社（以下、弊社）は、2020年3月24日に確定されたスチュワードシップコード再改訂版の内容を踏まえ、2020年4月15日付で弊社の「[スチュワードシップ責任を果たすための方針](#)」を再改訂し、議決権行使の判断の理由を公表する議案を下記の通り定義しました。

- ①外観的に利益相反が懸念される議案
- ②議決権行使の方針に照らして説明を要する判断を行った議案
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案

上記定義に基づき、別表（p.3-40）の通り議決権行使の判断の理由を公表するとともに、特に説明を要すると弊社が判断した議案につき以下に示します。

- ①外観的に利益相反が懸念される議案
 - 弊社は、スチュワードシップ活動を行う上で、とりわけ議決権行使において、弊社とグループ内の企業との間、弊社を含むグループ内企業と重要取引先との間で利益相反が生じる可能性があるため、議決権行使における利益相反の管理方針を設けています（[Amundi2020年度スチュワードシップレポート](#) p.10 参照）。
 - 2022年1～3月の議決権行使において、外観的な利益相反の観点から特に説明を要すると弊社が判断している事例はありません。
- ②議決権行使の方針に照らして説明を要する判断を行った議案
 - 弊社は、責任ある機関投資家としてアムンディがグローバルに定めた「[議決権等行使方針](#)」に基づき、日本の「コーポレートガバナンス・コード」の趣旨を踏まえ、日本企業に対して適切に議決権行使を行うための判断基準と実務的な取り組みをまとめた「[国内株式議決権行使ガイドライン](#)」に基づき、国内株式に対する議決権行使を行っています。
 - 2022年1～3月の議決権行使において、議決権行使の方針に照らして特に説明を要すると弊社が判断した事例はありません。
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案
 - 弊社は、投資先企業におけるESGの取組みを継続的に促し、企業との建設的な対話、エンゲージメントの成果を反映させ、適切に議決権を行使することを方針に掲げています。
 - 2022年1～3月の議決権行使に反映されたエンゲージメントのうち、弊社とのエンゲージメントを通じて投資先企業に顕著な改善が認められ、今後も引き続き建設的な対話が期待できると弊社が判断した事例はありません。

1. 会社提案議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄・総会数 327

		賛成	反対	棄権	白紙委任	合計	反対比率
会社機関に関する議案	取締役の選解任	2,029	361	0	0	2,390	15.1%
	監査役の選解任	147	72	0	0	219	32.9%
	会計監査人の選解任	17		0	0	17	0.0%
役員報酬に関する議案	役員報酬 (*1)	146	23	0	0	169	13.6%
	退任役員の退職慰労金の支給	3	12	0	0	15	80.0%
資本政策に関する議案 (定款に関する議案を除く)	剰余金の処分	186	22	0	0	208	10.6%
	組織再編関連 (*2)	4	6	0	0	10	60.0%
	買収防衛策の導入・更新・廃止	0	6	0	0	6	100.0%
	その他資本政策に関する議案 (*3)	6	4	0	0	10	40.0%
定款に関する議案		241	55	0	0	296	18.6%
その他の議案		0	0	0	0	0	-
合計		2,779	561	0	0	3,340	16.8%

(*1) 役員報酬額改定、ストックオプションの発行、業績連動型報酬制度の導入・改訂、役員賞与等

(*2) 合併、営業譲渡・譲受、株式交換、株式移転、会社分割等

(*3) 自己株式取得、法定準備金減少、第三者割当増資、資本減少、株式併合、種類株式の発行等

2. 株主提出議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

銘柄・総会数 9

		賛成	反対	棄権	白紙委任	合計	反対比率
合計		7	14	0	0	21	66.7%

3. 議決権行使結果の概況（国内株式）

2022年1-3月期に開催された株主総会では、328社を対象に議決権行使を行いました。行使議案数では会社提案3,340議案、株主提案は21議案でした。会社提案に対する反対率は16.8%（前年同期13.1%）、株主提案の反対率は66.7%（同60.0%）でした。

取締役の選解任では、取締役会の独立性・多様性が乏しい場合、保有株式の額が純資産の相当部分を占める場合、定款上会計監査人との責任限定契約が導入されている場合、買収防衛策を導入・継続している場合などは、原則として代表取締役の選任に反対しました。また、独立性が十分でない社外取締役の選任に反対しました。

監査役を選解任の議案では、独立性が十分でない社外監査役の選任に反対したほか、独立性の十分な監査役が過半数に満たない場合、これに加えて社内監査役の選任に反対しました。

役員報酬の議案では、業績連動指標の開示など、業績連動報酬のスキームにより高い透明性を求めました。

退任役員の退職慰労金の支給では、金額開示が不十分で議案の賛否に関する判断が難しい場合や、支給対象者が不適切と考えられる場合に反対しました。

買収防衛策の導入・更新については、個別に検討し、株主利益に資する十分な理由が認められないことから反対しました。

定款の一部変更は、バーチャルオンリー株主総会の導入に反対しました。

株主提案は、長期的な株主利益の増大につながるかどうかの観点から精査した上で、議案の妥当性を個別に判断しました。

4. 議決権行使結果（国内株式・外国株式）

コード	企業名	種類	総会日	提案 議案 番号	議案分類	賛否	主な判断理由
1413	ヒノキヤグループ	定時	2022/3/29	会社 1	剰余金の処分	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 2	定款に関する議案	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 3.1	取締役の選解任	賛成	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1413	ヒノキヤグループ	定時	2022/3/29	会社 3.2	取締役の選解任	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 3.3	取締役の選解任	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 3.4	取締役の選解任	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 3.5	取締役の選解任	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 3.6	取締役の選解任	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 3.7	取締役の選解任	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 3.8	取締役の選解任	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 4	監査役の選解任	賛成	
1413	ヒノキヤグループ	定時	2022/3/29	会社 5	組織再編関連	賛成	
1429	日本アクア	定時	2022/3/25	会社 1	剰余金の処分	賛成	
1429	日本アクア	定時	2022/3/25	会社 2	定款に関する議案	賛成	
1429	日本アクア	定時	2022/3/25	会社 3.1	取締役の選解任	賛成	
1429	日本アクア	定時	2022/3/25	会社 3.2	取締役の選解任	賛成	
1429	日本アクア	定時	2022/3/25	会社 3.3	取締役の選解任	賛成	
1429	日本アクア	定時	2022/3/25	会社 3.4	取締役の選解任	賛成	
1429	日本アクア	定時	2022/3/25	会社 3.5	取締役の選解任	賛成	
1429	日本アクア	定時	2022/3/25	会社 3.6	取締役の選解任	賛成	
1448	スペースバリューホールディングス	臨時	2022/3/4	会社 1	その他資本政策に関する議案	反対	ガイドライン「3-3.財務戦略」との整合性
1448	スペースバリューホールディングス	臨時	2022/3/4	会社 2	定款に関する議案	反対	ガイドライン「3-3.財務戦略」との整合性
1605	INPEX	定時	2022/3/25	会社 1	剰余金の処分	賛成	
1605	INPEX	定時	2022/3/25	会社 2	定款に関する議案	賛成	
1605	INPEX	定時	2022/3/25	会社 3.1	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.2	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.3	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.4	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.5	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.6	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.7	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.8	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.9	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.10	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.11	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 3.12	取締役の選解任	賛成	
1605	INPEX	定時	2022/3/25	会社 4	役員報酬	賛成	
1605	INPEX	定時	2022/3/25	会社 5	役員報酬	賛成	
1605	INPEX	定時	2022/3/25	会社 6	役員報酬	賛成	
1605	INPEX	定時	2022/3/25	会社 7	役員報酬	賛成	
1663	K&Oエナジーグループ	定時	2022/3/30	会社 1	剰余金の処分	賛成	
1663	K&Oエナジーグループ	定時	2022/3/30	会社 2	定款に関する議案	賛成	
1663	K&Oエナジーグループ	定時	2022/3/30	会社 3.1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1663	K&Oエナジーグループ	定時	2022/3/30	会社 3.2	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1663	K&Oエナジーグループ	定時	2022/3/30	会社 3.3	取締役の選解任	賛成	
1663	K&Oエナジーグループ	定時	2022/3/30	会社 3.4	取締役の選解任	賛成	
1663	K&Oエナジーグループ	定時	2022/3/30	会社 3.5	取締役の選解任	賛成	
1663	K&Oエナジーグループ	定時	2022/3/30	会社 3.6	取締役の選解任	賛成	
1663	K&Oエナジーグループ	定時	2022/3/30	会社 3.7	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1663	K&Oエナジーグループ	定時	2022/3/30	会社 3.8	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1663	K&Oエナジーグループ	定時	2022/3/30	会社 4.1	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1663	K&Oエナジーグループ	定時	2022/3/30	会社 4.2	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1663	K&Oエナジーグループ	定時	2022/3/30	会社 4.3	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1663	K&Oエナジーグループ	定時	2022/3/30	会社 5	役員報酬	賛成	
1873	日本ハウスホールディングス	定時	2022/1/27	会社 1	剰余金の処分	賛成	
1873	日本ハウスホールディングス	定時	2022/1/27	会社 2.1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1873	日本ハウスホールディングス	定時	2022/1/27	会社 2.2	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1873	日本ハウスホールディングス	定時	2022/1/27	会社 2.3	取締役の選解任	賛成	
1873	日本ハウスホールディングス	定時	2022/1/27	会社 2.4	取締役の選解任	賛成	
1873	日本ハウスホールディングス	定時	2022/1/27	会社 2.5	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1873	日本ハウスホールディングス	定時	2022/1/27	会社 3	監査役の選解任	賛成	
1873	日本ハウスホールディングス	定時	2022/1/27	会社 4	退任役員の退職慰労金の支給	反対	ガイドライン「3-4.役員報酬」との整合性
1881	NIPPO	臨時	2022/2/25	会社 1	その他資本政策に関する議案	反対	ガイドライン「3-3.財務戦略」との整合性
1881	NIPPO	臨時	2022/2/25	会社 2	定款に関する議案	反対	ガイドライン「3-3.財務戦略」との整合性
1899	福田組	定時	2022/3/29	会社 1	定款に関する議案	賛成	
1899	福田組	定時	2022/3/29	会社 2.1	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1899	福田組	定時	2022/3/29	会社 2.2	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1899	福田組	定時	2022/3/29	会社 2.3	取締役の選解任	賛成	
1899	福田組	定時	2022/3/29	会社 2.4	取締役の選解任	賛成	
1899	福田組	定時	2022/3/29	会社 2.5	取締役の選解任	賛成	
1899	福田組	定時	2022/3/29	会社 2.6	取締役の選解任	賛成	
1899	福田組	定時	2022/3/29	会社 2.7	取締役の選解任	賛成	
1899	福田組	定時	2022/3/29	会社 2.8	取締役の選解任	賛成	
1899	福田組	定時	2022/3/29	会社 3	監査役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
1911	住友林業	定時	2022/3/29	会社 1	剰余金の処分	賛成	
1911	住友林業	定時	2022/3/29	会社 2	定款に関する議案	賛成	
1911	住友林業	定時	2022/3/29	会社 3.1	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 3.2	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 3.3	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 3.4	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 3.5	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 3.6	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 3.7	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 3.8	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 3.9	取締役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 4.1	監査役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 4.2	監査役の選解任	賛成	
1911	住友林業	定時	2022/3/29	会社 5	役員報酬	賛成	
1911	住友林業	定時	2022/3/29	会社 6	役員報酬	賛成	
1911	住友林業	定時	2022/3/29	会社 7	役員報酬	賛成	
2009	鳥越製粉	定時	2022/3/30	会社 1	剰余金の処分	賛成	
2009	鳥越製粉	定時	2022/3/30	会社 2	定款に関する議案	賛成	
2009	鳥越製粉	定時	2022/3/30	会社 3.1	取締役の選解任	反対	ガイドライン「3-1.株主の権利」、「3-2.取締役会、委員会および統治体制」との整合性
2009	鳥越製粉	定時	2022/3/30	会社 3.2	取締役の選解任	賛成	
2009	鳥越製粉	定時	2022/3/30	会社 3.3	取締役の選解任	賛成	
2009	鳥越製粉	定時	2022/3/30	会社 3.4	取締役の選解任	賛成	
2009	鳥越製粉	定時	2022/3/30	会社 3.5	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
2009	鳥越製粉	定時	2022/3/30	会社 4	監査役の選解任	賛成	
2009	鳥越製粉	定時	2022/3/30	会社 5	役員報酬	賛成	
2124	ジェイエイシーリクルートメント	定時	2022/3/24	会社 1	剰余金の処分	反対	ガイドライン「3-1.株主の権利」との整合性
2124	ジェイエイシーリクルートメント	定時	2022/3/24	会社 2	定款に関する議案	賛成	
2124	ジェイエイシーリクルートメント	定時	2022/3/24	会社 3.1	取締役の選解任	賛成	
2124	ジェイエイシーリクルートメント	定時	2022/3/24	会社 3.2	取締役の選解任	賛成	

9972	アルテック	定時	2022/2/25	会社	3.9	取締役の選解任	反対	ガイドライン「3-2.取締役会、委員会および統治体制」との整合性
9972	アルテック	定時	2022/2/25	会社	3.10	取締役の選解任	賛成	
9972	アルテック	定時	2022/2/25	会社	3.11	取締役の選解任	賛成	

Company Name	Date	Item	Proposal	Vote
Accenture plc	2022/1/26	1a	Elect Director Jaime Ardila	Against
Accenture plc	2022/1/26	1b	Elect Director Nancy McKinstry	Against
Accenture plc	2022/1/26	1c	Elect Director Beth E. Mooney	For
Accenture plc	2022/1/26	1d	Elect Director Gilles C. Pelisson	For
Accenture plc	2022/1/26	1e	Elect Director Paula A. Price	Against
Accenture plc	2022/1/26	1f	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	2022/1/26	1g	Elect Director Arun Sarin	Against
Accenture plc	2022/1/26	1h	Elect Director Julie Sweet	For
Accenture plc	2022/1/26	1i	Elect Director Frank K. Tanq	For
Accenture plc	2022/1/26	1j	Elect Director Tracey T. Travis	Against
Accenture plc	2022/1/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Accenture plc	2022/1/26	3	Amend Omnibus Stock Plan	For
Accenture plc	2022/1/26	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Accenture plc	2022/1/26	5	Renew the Board's Authority to Issue Shares Under Irish Law	For
Accenture plc	2022/1/26	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Accenture plc	2022/1/26	7	Determine Price Range for Reissuance of Treasury Shares	For
Ailient Technologies, Inc.	2022/3/16	1.1	Elect Director Hans E. Bishop	For
Ailient Technologies, Inc.	2022/3/16	1.2	Elect Director Otis W. Brawlev	For
Ailient Technologies, Inc.	2022/3/16	1.3	Elect Director Mikael Dolsten	For
Ailient Technologies, Inc.	2022/3/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ailient Technologies, Inc.	2022/3/16	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ailient Technologies, Inc.	2022/3/16	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Air Products and Chemicals, Inc.	2022/2/03	1a	Elect Director Charles I. Coout	For
Air Products and Chemicals, Inc.	2022/2/03	1b	Elect Director Lisa A. Davis	For
Air Products and Chemicals, Inc.	2022/2/03	1c	Elect Director Seifollah (Seifi) Ghasemi	For
Air Products and Chemicals, Inc.	2022/2/03	1d	Elect Director David H. Y. Ho	For
Air Products and Chemicals, Inc.	2022/2/03	1e	Elect Director Edward L. Monser	For
Air Products and Chemicals, Inc.	2022/2/03	1f	Elect Director Matthew H. Paul	For
Air Products and Chemicals, Inc.	2022/2/03	1g	Elect Director Wayne T. Smith	For
Air Products and Chemicals, Inc.	2022/2/03	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Air Products and Chemicals, Inc.	2022/2/03	3	Ratify Deloitte & Touche LLP as Auditors	For
AmerisourceBergen Corporation	2022/3/10	1a	Elect Director Ornella Barra	Against
AmerisourceBergen Corporation	2022/3/10	1b	Elect Director Steven H. Collis	Against
AmerisourceBergen Corporation	2022/3/10	1c	Elect Director D. Mark Durcan	For
AmerisourceBergen Corporation	2022/3/10	1d	Elect Director Richard W. Gochnauer	Against
AmerisourceBergen Corporation	2022/3/10	1e	Elect Director Lon R. Greenberg	For
AmerisourceBergen Corporation	2022/3/10	1f	Elect Director Jane E. Henney	Against
AmerisourceBergen Corporation	2022/3/10	1g	Elect Director Kathleen W. Hyle	For
AmerisourceBergen Corporation	2022/3/10	1h	Elect Director Michael J. Long	Against
AmerisourceBergen Corporation	2022/3/10	1i	Elect Director Henry W. McGee	Against
AmerisourceBergen Corporation	2022/3/10	1j	Elect Director Dennis M. Nally	For
AmerisourceBergen Corporation	2022/3/10	2	Ratify Ernst & Young LLP as Auditors	For
AmerisourceBergen Corporation	2022/3/10	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AmerisourceBergen Corporation	2022/3/10	4	Approve Omnibus Stock Plan	For
AmerisourceBergen Corporation	2022/3/10	5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive	For
AmerisourceBergen Corporation	2022/3/10	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Analog Devices, Inc.	2022/3/09	1a	Elect Director Ray Stata	For
Analog Devices, Inc.	2022/3/09	1b	Elect Director Vincent Roche	For
Analog Devices, Inc.	2022/3/09	1c	Elect Director James A. Champy	Against
Analog Devices, Inc.	2022/3/09	1d	Elect Director Anantha P. Chandrakasan	For
Analog Devices, Inc.	2022/3/09	1e	Elect Director Tunc Doluca	For
Analog Devices, Inc.	2022/3/09	1f	Elect Director Bruce R. Evans	For
Analog Devices, Inc.	2022/3/09	1g	Elect Director Edward H. Frank	For
Analog Devices, Inc.	2022/3/09	1h	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	2022/3/09	1i	Elect Director Karen M. Golz	Against
Analog Devices, Inc.	2022/3/09	1j	Elect Director Mercedes Johnson	Against
Analog Devices, Inc.	2022/3/09	1k	Elect Director Kenton J. Sicchitano	Against
Analog Devices, Inc.	2022/3/09	1l	Elect Director Susie Wee	For
Analog Devices, Inc.	2022/3/09	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Analog Devices, Inc.	2022/3/09	3	Approve Qualified Employee Stock Purchase Plan	For
Analog Devices, Inc.	2022/3/09	4	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	2022/3/04	1a	Elect Director James Bell	For
Apple Inc.	2022/3/04	1b	Elect Director Tim Cook	For
Apple Inc.	2022/3/04	1c	Elect Director Al Gore	Against
Apple Inc.	2022/3/04	1d	Elect Director Alex Gorsky	For
Apple Inc.	2022/3/04	1e	Elect Director Andrea Jung	Against
Apple Inc.	2022/3/04	1f	Elect Director Art Levinson	Against
Apple Inc.	2022/3/04	1g	Elect Director Monica Lozano	For
Apple Inc.	2022/3/04	1h	Elect Director Ron Sugar	Against
Apple Inc.	2022/3/04	1i	Elect Director Sue Wagner	Against
Apple Inc.	2022/3/04	2	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	2022/3/04	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Apple Inc.	2022/3/04	4	Approve Omnibus Stock Plan	For
Apple Inc.	2022/3/04	5	Amend Articles of Incorporation to become a Social Purpose Corporation	For
Apple Inc.	2022/3/04	6	Approve Revision of Transparency Reports	For
Apple Inc.	2022/3/04	7	Report on Forced Labor	For
Apple Inc.	2022/3/04	8	Report on Median Gender/Racial Pay Gap	For
Apple Inc.	2022/3/04	9	Report on Civil Rights Audit	For
Apple Inc.	2022/3/04	10	Report on Concealment Clauses	For
Applied Materials, Inc.	2022/3/10	1a	Elect Director Rani Borkar	For
Applied Materials, Inc.	2022/3/10	1b	Elect Director Judy Bruner	Against
Applied Materials, Inc.	2022/3/10	1c	Elect Director Xun (Eric) Chen	For
Applied Materials, Inc.	2022/3/10	1d	Elect Director Aart J. de Geus	For
Applied Materials, Inc.	2022/3/10	1e	Elect Director Gary E. Dickerson	For
Applied Materials, Inc.	2022/3/10	1f	Elect Director Thomas J. Iannotti	Against
Applied Materials, Inc.	2022/3/10	1g	Elect Director Alexander A. Karsner	Against
Applied Materials, Inc.	2022/3/10	1h	Elect Director Adrianna C. Ma	For
Applied Materials, Inc.	2022/3/10	1i	Elect Director Yvonne McGill	For
Applied Materials, Inc.	2022/3/10	1j	Elect Director Scott A. McGregor	For
Applied Materials, Inc.	2022/3/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Applied Materials, Inc.	2022/3/10	3	Ratify KPMG LLP as Auditors	For
Applied Materials, Inc.	2022/3/10	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Applied Materials, Inc.	2022/3/10	5	Improve Executive Compensation Program and Policy	For
Aramark	2022/2/01	1a	Elect Director Susan M. Cameron	For
Aramark	2022/2/01	1b	Elect Director Greg Creed	For
Aramark	2022/2/01	1c	Elect Director Richard W. Dreiling	Against
Aramark	2022/2/01	1d	Elect Director Daniel J. Heinrich	For
Aramark	2022/2/01	1e	Elect Director Bridgette P. Heller	For
Aramark	2022/2/01	1f	Elect Director Paul C. Hilal	For
Aramark	2022/2/01	1g	Elect Director Kenneth M. Keverian	For
Aramark	2022/2/01	1h	Elect Director Karen M. King	For
Aramark	2022/2/01	1i	Elect Director Patricia E. Lopez	For
Aramark	2022/2/01	1j	Elect Director Stephen I. Sadove	Against
Aramark	2022/2/01	1k	Elect Director Arthur B. Winkleblack	For
Aramark	2022/2/01	1l	Elect Director AJohn J. Zillmer	For
Aramark	2022/2/01	2	Ratify Deloitte & Touche LLP as Auditors	For
Aramark	2022/2/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atmos Energy Corporation	2022/2/09	1a	Elect Director J. Kevin Akers	For
Atmos Energy Corporation	2022/2/09	1b	Elect Director Kim R. Cocklin	For
Atmos Energy Corporation	2022/2/09	1c	Elect Director Kelly H. Compton	For
Atmos Energy Corporation	2022/2/09	1d	Elect Director Sean Donohue	For
Atmos Energy Corporation	2022/2/09	1e	Elect Director Rafael G. Garza	For
Atmos Energy Corporation	2022/2/09	1f	Elect Director Richard K. Gordon	For
Atmos Energy Corporation	2022/2/09	1g	Elect Director Nancy K. Quinn	For
Atmos Energy Corporation	2022/2/09	1h	Elect Director Richard A. Sampson	For

Atmos Energy Corporation	2022/2/09	1i	Elect Director Diana J. Walters	For
Atmos Energy Corporation	2022/2/09	1j	Elect Director Frank Yoho	For
Atmos Energy Corporation	2022/2/09	2	Ratify Ernst & Young LLP as Auditors	For
Atmos Energy Corporation	2022/2/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Atmos Energy Corporation	2022/2/09	4	Advisory Vote on Sav on Pav Frequency	For
Becton, Dickinson and Company	2022/1/25	1.1	Elect Director Catherine M. Burzik	For
Becton, Dickinson and Company	2022/1/25	1.2	Elect Director Carrie L. Bvington	For
Becton, Dickinson and Company	2022/1/25	1.3	Elect Director R. Andrew Eckert	For
Becton, Dickinson and Company	2022/1/25	1.4	Elect Director Claire M. Fraser	For
Becton, Dickinson and Company	2022/1/25	1.5	Elect Director Jeffrey W. Henderson	Against
Becton, Dickinson and Company	2022/1/25	1.6	Elect Director Christopher Jones	For
Becton, Dickinson and Company	2022/1/25	1.7	Elect Director Marshall O. Larsen	For
Becton, Dickinson and Company	2022/1/25	1.8	Elect Director David F. Melcher	For
Becton, Dickinson and Company	2022/1/25	1.9	Elect Director Thomas E. Polen	For
Becton, Dickinson and Company	2022/1/25	1.10	Elect Director Claire Pomeroy	For
Becton, Dickinson and Company	2022/1/25	1.11	Elect Director Timothy M. Ring	For
Becton, Dickinson and Company	2022/1/25	1.12	Elect Director Bertram L. Scott	Against
Becton, Dickinson and Company	2022/1/25	2	Ratify Ernst & Young LLP as Auditors	For
Becton, Dickinson and Company	2022/1/25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Becton, Dickinson and Company	2022/1/25	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Capitol Federal Financial, Inc.	2022/1/25	1.1	Elect Director John B. Dicus	Against
Capitol Federal Financial, Inc.	2022/1/25	1.2	Elect Director James G. Morris	For
Capitol Federal Financial, Inc.	2022/1/25	1.3	Elect Director Jeffrey R. Thompson	Against
Capitol Federal Financial, Inc.	2022/1/25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Capitol Federal Financial, Inc.	2022/1/25	3	Ratify Deloitte & Touche LLP as Auditors	For
Costco Wholesale Corporation	2022/1/20	1a	Elect Director Susan L. Decker	Against
Costco Wholesale Corporation	2022/1/20	1b	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	2022/1/20	1c	Elect Director Richard A. Galanti	Against
Costco Wholesale Corporation	2022/1/20	1d	Elect Director Hamilton E. James	Against
Costco Wholesale Corporation	2022/1/20	1e	Elect Director W. Craig Jelinek	For
Costco Wholesale Corporation	2022/1/20	1f	Elect Director Sally Jewell	For
Costco Wholesale Corporation	2022/1/20	1g	Elect Director Charles T. Munger	Against
Costco Wholesale Corporation	2022/1/20	1h	Elect Director Jeffrey S. Raikes	Against
Costco Wholesale Corporation	2022/1/20	1i	Elect Director John W. Stanton	For
Costco Wholesale Corporation	2022/1/20	1j	Elect Director Marv Aqnes (Maqqie) Wilderrotter	Against
Costco Wholesale Corporation	2022/1/20	2	Ratify KPMG LLP as Auditors	For
Costco Wholesale Corporation	2022/1/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Costco Wholesale Corporation	2022/1/20	4	Report on Charitable Contributions	Against
Costco Wholesale Corporation	2022/1/20	5	Report on GHG Emissions Reduction Targets	For
Costco Wholesale Corporation	2022/1/20	6	Report on Racial Justice and Food Equity	For
D.R. Horton, Inc.	2022/1/26	1a	Elect Director Donald R. Horton	For
D.R. Horton, Inc.	2022/1/26	1b	Elect Director Barbara K. Allen	For
D.R. Horton, Inc.	2022/1/26	1c	Elect Director Brad S. Anderson	Against
D.R. Horton, Inc.	2022/1/26	1d	Elect Director Michael R. Buchanan	Against
D.R. Horton, Inc.	2022/1/26	1e	Elect Director Benjamin S. Carson, Sr.	For
D.R. Horton, Inc.	2022/1/26	1f	Elect Director Michael W. Hewatt	Against
D.R. Horton, Inc.	2022/1/26	1g	Elect Director Maribess L. Miller	Against
D.R. Horton, Inc.	2022/1/26	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
D.R. Horton, Inc.	2022/1/26	3	Ratify Ernst & Young LLP as Auditors	For
Deere & Company	2022/2/23	1a	Elect Director Leanne G. Caret	For
Deere & Company	2022/2/23	1b	Elect Director Tamra A. Erwin	For
Deere & Company	2022/2/23	1c	Elect Director Alan C. Heuberger	For
Deere & Company	2022/2/23	1d	Elect Director Charles O. Holliday, Jr.	For
Deere & Company	2022/2/23	1e	Elect Director Michael O. Johanns	For
Deere & Company	2022/2/23	1f	Elect Director Clayton M. Jones	For
Deere & Company	2022/2/23	1g	Elect Director John C. May	For
Deere & Company	2022/2/23	1h	Elect Director Gregory R. Page	Against
Deere & Company	2022/2/23	1i	Elect Director Sherry M. Smith	Against
Deere & Company	2022/2/23	1j	Elect Director Dmitri L. Stockton	For
Deere & Company	2022/2/23	1k	Elect Director Sheila G. Talton	For
Deere & Company	2022/2/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Deere & Company	2022/2/23	3	Ratify Deloitte & Touche LLP as Auditors	For
Deere & Company	2022/2/23	4	Approve Non-Employee Director Restricted Stock Plan	For
Deere & Company	2022/2/23	5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against
Discovery, Inc.	2022/3/11	1A	Approve Reclassification of Discovery Capital Stock Issued and Outstanding or Held by Discovery as Treasury Stock	For
Discovery, Inc.	2022/3/11	1B	Increase Authorized Common Stock	For
Discovery, Inc.	2022/3/11	1C	Increase Authorized Preferred Stock	Against
Discovery, Inc.	2022/3/11	1D	Declassify the Board of Directors	For
Discovery, Inc.	2022/3/11	1E	Approve All Other Changes in Connection with the Charter Amendment	For
Discovery, Inc.	2022/3/11	2	Issue Shares in Connection with Merger	For
Discovery, Inc.	2022/3/11	3	Advisory Vote on Golden Parachutes	Against
Emerson Electric Co.	2022/2/01	1.1	Elect Director Joshua B. Bolten	For
Emerson Electric Co.	2022/2/01	1.2	Elect Director William H. Easter, III	For
Emerson Electric Co.	2022/2/01	1.3	Elect Director Surendralal (Lal) L. Karsanbhai	For
Emerson Electric Co.	2022/2/01	1.4	Elect Director Lori M. Lee	For
Emerson Electric Co.	2022/2/01	2	Ratify KPMG LLP as Auditors	For
Emerson Electric Co.	2022/2/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
F5, Inc.	2022/3/10	1a	Elect Director Sandra E. Bergeron	For
F5, Inc.	2022/3/10	1b	Elect Director Elizabeth L. Buse	For
F5, Inc.	2022/3/10	1c	Elect Director Michael L. Drever	For
F5, Inc.	2022/3/10	1d	Elect Director Alan J. Higginson	For
F5, Inc.	2022/3/10	1e	Elect Director Peter S. Klein	Against
F5, Inc.	2022/3/10	1f	Elect Director Francois Lcoch-Donou	For
F5, Inc.	2022/3/10	1g	Elect Director Nikhil Mehta	For
F5, Inc.	2022/3/10	1h	Elect Director Michael F. Montoya	For
F5, Inc.	2022/3/10	1i	Elect Director Marie E. Myers	For
F5, Inc.	2022/3/10	1j	Elect Director James M. Phillips	For
F5, Inc.	2022/3/10	1k	Elect Director Sripada Shivananda	For
F5, Inc.	2022/3/10	2	Amend Omnibus Stock Plan	For
F5, Inc.	2022/3/10	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
F5, Inc.	2022/3/10	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Fair Isaac Corporation	2022/3/01	1a	Elect Director Braden R. Kelly	For
Fair Isaac Corporation	2022/3/01	1b	Elect Director Fabiola R. Arredondo	For
Fair Isaac Corporation	2022/3/01	1c	Elect Director James D. Kirsner	For
Fair Isaac Corporation	2022/3/01	1d	Elect Director William J. Lansing	For
Fair Isaac Corporation	2022/3/01	1e	Elect Director Eva Manolis	For
Fair Isaac Corporation	2022/3/01	1f	Elect Director Marc F. McMorris	For
Fair Isaac Corporation	2022/3/01	1g	Elect Director Joanna Rees	For
Fair Isaac Corporation	2022/3/01	1h	Elect Director David A. Rey	For
Fair Isaac Corporation	2022/3/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fair Isaac Corporation	2022/3/01	3	Ratify Deloitte & Touche LLP as Auditors	For
Franklin Resources, Inc.	2022/2/23	1a	Elect Director Mariann Bverwalter	For
Franklin Resources, Inc.	2022/2/23	1b	Elect Director Alexander S. Friedman	For
Franklin Resources, Inc.	2022/2/23	1c	Elect Director Gregory E. Johnson	For
Franklin Resources, Inc.	2022/2/23	1d	Elect Director Jennifer M. Johnson	For
Franklin Resources, Inc.	2022/2/23	1e	Elect Director Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	2022/2/23	1f	Elect Director John Y. Kim	For
Franklin Resources, Inc.	2022/2/23	1g	Elect Director Karen M. King	For
Franklin Resources, Inc.	2022/2/23	1h	Elect Director Anthony J. Noto	For
Franklin Resources, Inc.	2022/2/23	1i	Elect Director John W. Thiel	For
Franklin Resources, Inc.	2022/2/23	1j	Elect Director Seth H. Waugh	For
Franklin Resources, Inc.	2022/2/23	1k	Elect Director Geoffrey Y. Yang	For
Franklin Resources, Inc.	2022/2/23	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
HEICO Corporation	2022/3/18	1.1	Elect Director Thomas M. Culligan	For
HEICO Corporation	2022/3/18	1.2	Elect Director Adolfo Henriques	For
HEICO Corporation	2022/3/18	1.3	Elect Director Mark H. Hildebrandt	Against

HEICO Corporation	2022/3/18	1.4	Elect Director Eric A. Mendelson	Against
HEICO Corporation	2022/3/18	1.5	Elect Director Laurans A. Mendelson	Against
HEICO Corporation	2022/3/18	1.6	Elect Director Victor H. Mendelson	Against
HEICO Corporation	2022/3/18	1.7	Elect Director Julie Neitzel	For
HEICO Corporation	2022/3/18	1.8	Elect Director Alan Schniesheim	Against
HEICO Corporation	2022/3/18	1.9	Elect Director Frank J. Schwitter	Against
HEICO Corporation	2022/3/18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HEICO Corporation	2022/3/18	3	Ratify Deloitte & Touche LLP as Auditors	For
Hologic, Inc.	2022/3/10	1a	Elect Director Stephen P. MacMillan	For
Hologic, Inc.	2022/3/10	1b	Elect Director Sally W. Crawford	For
Hologic, Inc.	2022/3/10	1c	Elect Director Charles J. Dockendorff	Against
Hologic, Inc.	2022/3/10	1d	Elect Director Scott T. Garrett	For
Hologic, Inc.	2022/3/10	1e	Elect Director Ludwig N. Hantson	For
Hologic, Inc.	2022/3/10	1f	Elect Director Namal Nawana	For
Hologic, Inc.	2022/3/10	1g	Elect Director Christiana Stamoulis	For
Hologic, Inc.	2022/3/10	1h	Elect Director Amy M. Wendell	For
Hologic, Inc.	2022/3/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hologic, Inc.	2022/3/10	3	Ratify Ernst & Young LLP as Auditors	For
Hormel Foods Corporation	2022/1/25	1a	Elect Director Prama Bhatt	Against
Hormel Foods Corporation	2022/1/25	1b	Elect Director Gary C. Bhowani	Against
Hormel Foods Corporation	2022/1/25	1c	Elect Director Terrell K. Crews	Against
Hormel Foods Corporation	2022/1/25	1d	Elect Director Stephen M. Lacy	Against
Hormel Foods Corporation	2022/1/25	1e	Elect Director Elsa A. Murano	Against
Hormel Foods Corporation	2022/1/25	1f	Elect Director Susan K. NESTEQUARD	Against
Hormel Foods Corporation	2022/1/25	1g	Elect Director William A. Newlands	Against
Hormel Foods Corporation	2022/1/25	1h	Elect Director Christopher J. Policinski	Against
Hormel Foods Corporation	2022/1/25	1i	Elect Director Jose Luis Prado	Against
Hormel Foods Corporation	2022/1/25	1j	Elect Director Sally J. Smith	Against
Hormel Foods Corporation	2022/1/25	1k	Elect Director James P. Snee	Against
Hormel Foods Corporation	2022/1/25	1l	Elect Director Steven A. White	Against
Hormel Foods Corporation	2022/1/25	2	Ratify Ernst & Young LLP as Auditors	For
Hormel Foods Corporation	2022/1/25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Hormel Foods Corporation	2022/1/25	4	Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	For
Intuit Inc.	2022/1/20	1a	Elect Director Eve Burton	For
Intuit Inc.	2022/1/20	1b	Elect Director Scott D. Cook	For
Intuit Inc.	2022/1/20	1c	Elect Director Richard L. Dalzell	For
Intuit Inc.	2022/1/20	1d	Elect Director Sasan K. Goodarzi	For
Intuit Inc.	2022/1/20	1e	Elect Director Deborah Liu	For
Intuit Inc.	2022/1/20	1f	Elect Director Tekedra Mawakana	For
Intuit Inc.	2022/1/20	1g	Elect Director Suzanne Nora Johnson	For
Intuit Inc.	2022/1/20	1h	Elect Director Dennis D. Powell	For
Intuit Inc.	2022/1/20	1i	Elect Director Brad D. Smith	For
Intuit Inc.	2022/1/20	1j	Elect Director Thomas Szkutak	For
Intuit Inc.	2022/1/20	1k	Elect Director Raul Vazquez	For
Intuit Inc.	2022/1/20	1l	Elect Director Jeff Weiner	For
Intuit Inc.	2022/1/20	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuit Inc.	2022/1/20	3	Ratify Ernst & Young LLP as Auditors	For
Intuit Inc.	2022/1/20	4	Amend Omnibus Stock Plan	For
Jacobs Engineering Group Inc.	2022/1/25	1a	Elect Director Steven J. Demetriou	Against
Jacobs Engineering Group Inc.	2022/1/25	1b	Elect Director Christopher M.T. Thompson	Against
Jacobs Engineering Group Inc.	2022/1/25	1c	Elect Director Priya Abani	For
Jacobs Engineering Group Inc.	2022/1/25	1d	Elect Director Vincent K. Brooks	Against
Jacobs Engineering Group Inc.	2022/1/25	1e	Elect Director Ralph E. ("Ed") Eberhart	Against
Jacobs Engineering Group Inc.	2022/1/25	1f	Elect Director Manny Fernandez	Against
Jacobs Engineering Group Inc.	2022/1/25	1g	Elect Director Georgette D. Kiser	Against
Jacobs Engineering Group Inc.	2022/1/25	1h	Elect Director Barbara L. Loughran	Against
Jacobs Engineering Group Inc.	2022/1/25	1i	Elect Director Robert A. McNamara	Against
Jacobs Engineering Group Inc.	2022/1/25	1j	Elect Director Peter J. Robertson	Against
Jacobs Engineering Group Inc.	2022/1/25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jacobs Engineering Group Inc.	2022/1/25	3	Ratify Ernst & Young LLP as Auditors	For
Johnson Controls International plc	2022/3/09	1a	Elect Director Jean Blackwell	For
Johnson Controls International plc	2022/3/09	1b	Elect Director Pierre Cohade	For
Johnson Controls International plc	2022/3/09	1c	Elect Director Michael E. Daniels	For
Johnson Controls International plc	2022/3/09	1d	Elect Director W. Roy Dunbar	For
Johnson Controls International plc	2022/3/09	1e	Elect Director Gretchen R. Haggerty	For
Johnson Controls International plc	2022/3/09	1f	Elect Director Simone Menne	For
Johnson Controls International plc	2022/3/09	1g	Elect Director George R. Oliver	For
Johnson Controls International plc	2022/3/09	1h	Elect Director Jureen Tingoren	For
Johnson Controls International plc	2022/3/09	1i	Elect Director Mark Veranano	For
Johnson Controls International plc	2022/3/09	1j	Elect Director R. David Yost	For
Johnson Controls International plc	2022/3/09	1k	Elect Director John D. Young	For
Johnson Controls International plc	2022/3/09	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For
Johnson Controls International plc	2022/3/09	2b	Authorize Board to Fix Remuneration of Auditors	For
Johnson Controls International plc	2022/3/09	3	Authorize Market Purchases of Company Shares	For
Johnson Controls International plc	2022/3/09	4	Determine Price Range for Reissuance of Treasury Shares	For
Johnson Controls International plc	2022/3/09	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson Controls International plc	2022/3/09	6	Approve the Directors' Authority to Allot Shares	For
Johnson Controls International plc	2022/3/09	7	Approve the Disapplication of Statutory Pre-emption Rights	For
Keysight Technologies, Inc.	2022/3/17	1.1	Elect Director James G. Cullen	For
Keysight Technologies, Inc.	2022/3/17	1.2	Elect Director Michelle J. Holthaus	For
Keysight Technologies, Inc.	2022/3/17	1.3	Elect Director Jean M. Nye	For
Keysight Technologies, Inc.	2022/3/17	1.4	Elect Director Joanne B. Olsen	For
Keysight Technologies, Inc.	2022/3/17	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Keysight Technologies, Inc.	2022/3/17	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Keysight Technologies, Inc.	2022/3/17	4	Declassify the Board of Directors	For
Micron Technology, Inc.	2022/1/13	1a	Elect Director Richard M. Beyer	For
Micron Technology, Inc.	2022/1/13	1b	Elect Director Lynn A. Duale	For
Micron Technology, Inc.	2022/1/13	1c	Elect Director Steven J. Gomo	Against
Micron Technology, Inc.	2022/1/13	1d	Elect Director Linnie Haynesworth	For
Micron Technology, Inc.	2022/1/13	1e	Elect Director Mary Pat McCarthy	For
Micron Technology, Inc.	2022/1/13	1f	Elect Director Sanjay Mehrotra	For
Micron Technology, Inc.	2022/1/13	1g	Elect Director Robert E. Switz	For
Micron Technology, Inc.	2022/1/13	1h	Elect Director MaryAnn Wright	For
Micron Technology, Inc.	2022/1/13	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Micron Technology, Inc.	2022/1/13	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
MSC Industrial Direct Co., Inc.	2022/1/26	1.1	Elect Director Erik Gershwind	For
MSC Industrial Direct Co., Inc.	2022/1/26	1.2	Elect Director Louise Goeser	Against
MSC Industrial Direct Co., Inc.	2022/1/26	1.3	Elect Director Mitchell Jacobson	For
MSC Industrial Direct Co., Inc.	2022/1/26	1.4	Elect Director Michael Kaufmann	For
MSC Industrial Direct Co., Inc.	2022/1/26	1.5	Elect Director Steven Paladino	For
MSC Industrial Direct Co., Inc.	2022/1/26	1.6	Elect Director Philip Peller	Against
MSC Industrial Direct Co., Inc.	2022/1/26	1.7	Elect Director Rudina Seseri	For
MSC Industrial Direct Co., Inc.	2022/1/26	2	Ratify Ernst & Young LLP as Auditors	For
MSC Industrial Direct Co., Inc.	2022/1/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nordson Corporation	2022/3/01	1.1	Elect Director John A. DeFord	For
Nordson Corporation	2022/3/01	1.2	Elect Director Jennifer A. Parmentier	For
Nordson Corporation	2022/3/01	1.3	Elect Director Victor L. Richey, Jr.	Against
Nordson Corporation	2022/3/01	2	Ratify Ernst & Young LLP as Auditors	For
Nordson Corporation	2022/3/01	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nuance Communications, Inc.	2022/3/01	1.1	Elect Director Mark Benjamin	For
Nuance Communications, Inc.	2022/3/01	1.2	Elect Director Daniel Brennan	For
Nuance Communications, Inc.	2022/3/01	1.3	Elect Director Lloyd Carney	Against
Nuance Communications, Inc.	2022/3/01	1.4	Elect Director Thomas Ebling	For
Nuance Communications, Inc.	2022/3/01	1.5	Elect Director Robert Finocchio	For
Nuance Communications, Inc.	2022/3/01	1.6	Elect Director Laura S. Kaiser	For
Nuance Communications, Inc.	2022/3/01	1.7	Elect Director Michal Katz	For

Nuance Communications, Inc.	2022/3/01	1.8	Elect Director Mark Laret	For
Nuance Communications, Inc.	2022/3/01	1.9	Elect Director Sanjay Vaswani	For
Nuance Communications, Inc.	2022/3/01	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nuance Communications, Inc.	2022/3/01	3	Ratify BDO USA, LLP as Auditors	For
PTC Inc.	2022/1/31	1.1	Elect Director Mark Benjamin	For
PTC Inc.	2022/1/31	1.2	Elect Director Janice Chaffin	For
PTC Inc.	2022/1/31	1.3	Elect Director James Heppelmann	For
PTC Inc.	2022/1/31	1.4	Elect Director Klaus Hoehn	For
PTC Inc.	2022/1/31	1.5	Elect Director Paul Lacy	Against
PTC Inc.	2022/1/31	1.6	Elect Director Corinna Lathan	For
PTC Inc.	2022/1/31	1.7	Elect Director Blake Moret	For
PTC Inc.	2022/1/31	1.8	Elect Director Robert Schechter	Against
PTC Inc.	2022/1/31	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PTC Inc.	2022/1/31	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	2022/3/09	1a	Elect Director Sylvia Acevedo	For
QUALCOMM Incorporated	2022/3/09	1b	Elect Director Cristiano R. Amon	For
QUALCOMM Incorporated	2022/3/09	1c	Elect Director Mark Fields	For
QUALCOMM Incorporated	2022/3/09	1d	Elect Director Jeffrey W. Henderson	Against
QUALCOMM Incorporated	2022/3/09	1e	Elect Director Gregory N. Johnson	For
QUALCOMM Incorporated	2022/3/09	1f	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	2022/3/09	1g	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	2022/3/09	1h	Elect Director Jamie S. Miller	For
QUALCOMM Incorporated	2022/3/09	1i	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	2022/3/09	1j	Elect Director Kornelis (Neil) Smit	For
QUALCOMM Incorporated	2022/3/09	1k	Elect Director Jean-Pascal Tricoire	For
QUALCOMM Incorporated	2022/3/09	1l	Elect Director Anthony J. Vinciguerra	For
QUALCOMM Incorporated	2022/3/09	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	2022/3/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Raymond James Financial, Inc.	2022/2/24	1a	Elect Director Marlene Debel	For
Raymond James Financial, Inc.	2022/2/24	1b	Elect Director Robert M. Dutkowsky	Against
Raymond James Financial, Inc.	2022/2/24	1c	Elect Director Jeffrey N. Edwards	For
Raymond James Financial, Inc.	2022/2/24	1d	Elect Director Benjamin C. Esty	For
Raymond James Financial, Inc.	2022/2/24	1e	Elect Director Anne Gates	Against
Raymond James Financial, Inc.	2022/2/24	1f	Elect Director Thomas A. James	For
Raymond James Financial, Inc.	2022/2/24	1g	Elect Director Gordon L. Johnson	For
Raymond James Financial, Inc.	2022/2/24	1h	Elect Director Roderick C. McGeary	Against
Raymond James Financial, Inc.	2022/2/24	1i	Elect Director Paul C. Reilly	For
Raymond James Financial, Inc.	2022/2/24	1j	Elect Director Rai Seshadri	For
Raymond James Financial, Inc.	2022/2/24	1k	Elect Director Susan N. Story	For
Raymond James Financial, Inc.	2022/2/24	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Raymond James Financial, Inc.	2022/2/24	3a	Increase Authorized Common Stock	For
Raymond James Financial, Inc.	2022/2/24	3b	Revise Certain Provisions Governing Capital Stock	For
Raymond James Financial, Inc.	2022/2/24	3c	Amend Articles of Incorporation	For
Raymond James Financial, Inc.	2022/2/24	4	Ratify KPMG LLP as Auditors	For
Rockwell Automation, Inc.	2022/2/01	A1	Elect Director James P. Keane	For
Rockwell Automation, Inc.	2022/2/01	A2	Elect Director Blake D. Moret	Against
Rockwell Automation, Inc.	2022/2/01	A3	Elect Director Thomas W. Rosamilia	For
Rockwell Automation, Inc.	2022/2/01	A4	Elect Director Patricia A. Watson	For
Rockwell Automation, Inc.	2022/2/01	B	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rockwell Automation, Inc.	2022/2/01	C	Ratify Deloitte & Touche LLP as Auditors	For
Sea Ltd. (Singapore)	2022/2/14	1	Amend Articles of Association	Against
Starbucks Corporation	2022/3/16	1a	Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	2022/3/16	1b	Elect Director Andrew Campion	For
Starbucks Corporation	2022/3/16	1c	Elect Director Marv N. Dillon	For
Starbucks Corporation	2022/3/16	1d	Elect Director Isabel Ge Mahe	For
Starbucks Corporation	2022/3/16	1e	Elect Director Mellody Hobson	For
Starbucks Corporation	2022/3/16	1f	Elect Director Kevin R. Johnson	For
Starbucks Corporation	2022/3/16	1g	Elect Director Joroen Via Knudstorp	For
Starbucks Corporation	2022/3/16	1h	Elect Director Satva Nadella	For
Starbucks Corporation	2022/3/16	1i	Elect Director Joshua Cooper Ramo	For
Starbucks Corporation	2022/3/16	1j	Elect Director Clara Shih	For
Starbucks Corporation	2022/3/16	1k	Elect Director Javier G. Teruel	For
Starbucks Corporation	2022/3/16	2	Amend Omnibus Stock Plan	For
Starbucks Corporation	2022/3/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starbucks Corporation	2022/3/16	4	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	2022/3/16	5	Report on Prevention of Harassment and Discrimination in the Workplace	For
TE Connectivity Ltd.	2022/3/09	1a	Elect Director Terrence R. Curtin	For
TE Connectivity Ltd.	2022/3/09	1b	Elect Director Carol A. (John) Davidson	For
TE Connectivity Ltd.	2022/3/09	1c	Elect Director Lynn A. Dugle	For
TE Connectivity Ltd.	2022/3/09	1d	Elect Director William A. Jeffrey	For
TE Connectivity Ltd.	2022/3/09	1e	Elect Director Svaru Shirley Lin	For
TE Connectivity Ltd.	2022/3/09	1f	Elect Director Thomas J. Lynch	Against
TE Connectivity Ltd.	2022/3/09	1g	Elect Director Heath A. Mitts	For
TE Connectivity Ltd.	2022/3/09	1h	Elect Director Yong Nam	For
TE Connectivity Ltd.	2022/3/09	1i	Elect Director Abhijit Y. Talwalkar	Against
TE Connectivity Ltd.	2022/3/09	1j	Elect Director Mark C. Trudeau	For
TE Connectivity Ltd.	2022/3/09	1k	Elect Director Dawn C. Willoughby	For
TE Connectivity Ltd.	2022/3/09	1l	Elect Director Laura H. Wright	Against
TE Connectivity Ltd.	2022/3/09	2	Elect Board Chairman Thomas J. Lynch	For
TE Connectivity Ltd.	2022/3/09	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Against
TE Connectivity Ltd.	2022/3/09	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For
TE Connectivity Ltd.	2022/3/09	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For
TE Connectivity Ltd.	2022/3/09	4	Designate Rene Schwarzenbach as Independent Proxy	For
TE Connectivity Ltd.	2022/3/09	5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	For
TE Connectivity Ltd.	2022/3/09	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For
TE Connectivity Ltd.	2022/3/09	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For
TE Connectivity Ltd.	2022/3/09	6	Approve Discharge of Board and Senior Management	For
TE Connectivity Ltd.	2022/3/09	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For
TE Connectivity Ltd.	2022/3/09	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For
TE Connectivity Ltd.	2022/3/09	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For
TE Connectivity Ltd.	2022/3/09	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TE Connectivity Ltd.	2022/3/09	9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For
TE Connectivity Ltd.	2022/3/09	10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For
TE Connectivity Ltd.	2022/3/09	11	Approve Allocation of Available Earnings at September 24, 2021	For
TE Connectivity Ltd.	2022/3/09	12	Approve Declaration of Dividend	For
TE Connectivity Ltd.	2022/3/09	13	Authorize Share Repurchase Program	For
TE Connectivity Ltd.	2022/3/09	14	Approve Renewal of Authorized Capital	Against
TE Connectivity Ltd.	2022/3/09	15	Approve Reduction in Share Capital via Cancellation of Shares	For
TE Connectivity Ltd.	2022/3/09	16	Adjourn Meeting	Against
The Cooper Companies, Inc.	2022/3/16	1.1	Elect Director Colleen E. Jay	For
The Cooper Companies, Inc.	2022/3/16	1.2	Elect Director William A. Kozy	For
The Cooper Companies, Inc.	2022/3/16	1.3	Elect Director Jody S. Lindell	For
The Cooper Companies, Inc.	2022/3/16	1.4	Elect Director Teresa S. Madden	For
The Cooper Companies, Inc.	2022/3/16	1.5	Elect Director Gary S. Petersmeyer	For
The Cooper Companies, Inc.	2022/3/16	1.6	Elect Director Maria Rivas	For
The Cooper Companies, Inc.	2022/3/16	1.7	Elect Director Robert S. Weiss	For
The Cooper Companies, Inc.	2022/3/16	1.8	Elect Director Albert G. White, III	For
The Cooper Companies, Inc.	2022/3/16	2	Ratify KPMG LLP as Auditors	For
The Cooper Companies, Inc.	2022/3/16	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Walt Disney Company	2022/3/09	1a	Elect Director Susan E. Arnold	For
The Walt Disney Company	2022/3/09	1b	Elect Director Mary T. Barra	For
The Walt Disney Company	2022/3/09	1c	Elect Director Safra A. Catz	For
The Walt Disney Company	2022/3/09	1d	Elect Director Amy L. Chanq	For
The Walt Disney Company	2022/3/09	1e	Elect Director Robert A. Chapek	For
The Walt Disney Company	2022/3/09	1f	Elect Director Francis A. deSouza	For
The Walt Disney Company	2022/3/09	1g	Elect Director Michael B.G. Froman	For

The Walt Disney Company	2022/3/09	1h	Elect Director Maria Elena Laomasino	For
The Walt Disney Company	2022/3/09	1i	Elect Director Calvin R. McDonald	For
The Walt Disney Company	2022/3/09	1j	Elect Director Mark G. Parker	For
The Walt Disney Company	2022/3/09	1k	Elect Director Derica W. Rice	Against
The Walt Disney Company	2022/3/09	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Walt Disney Company	2022/3/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Walt Disney Company	2022/3/09	4	Report on Lobbying Payments and Policy	For
The Walt Disney Company	2022/3/09	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Walt Disney Company	2022/3/09	6	Report on Human Rights Due Diligence	For
The Walt Disney Company	2022/3/09	7	Report on Gender/Racial Pay Gap	For
The Walt Disney Company	2022/3/09	8	Report on Workplace Non-Discrimination Audit	Against
Tyson Foods, Inc.	2022/2/10	1a	Elect Director John H. Tyson	Against
Tyson Foods, Inc.	2022/2/10	1b	Elect Director Les R. Baledge	Against
Tyson Foods, Inc.	2022/2/10	1c	Elect Director Mike Beebe	Against
Tyson Foods, Inc.	2022/2/10	1d	Elect Director Maria Claudia Borrás	Against
Tyson Foods, Inc.	2022/2/10	1e	Elect Director David J. Bronczek	Against
Tyson Foods, Inc.	2022/2/10	1f	Elect Director Mikel A. Durham	Against
Tyson Foods, Inc.	2022/2/10	1g	Elect Director Donnie King	For
Tyson Foods, Inc.	2022/2/10	1h	Elect Director Jonathan D. Mariner	Against
Tyson Foods, Inc.	2022/2/10	1i	Elect Director Kevin M. McNamara	Against
Tyson Foods, Inc.	2022/2/10	1j	Elect Director Cheryl S. Miller	Against
Tyson Foods, Inc.	2022/2/10	1k	Elect Director Jeffrey K. Schomburqer	Against
Tyson Foods, Inc.	2022/2/10	1l	Elect Director Barbara A. Tyson	Against
Tyson Foods, Inc.	2022/2/10	1m	Elect Director Noel White	Against
Tyson Foods, Inc.	2022/2/10	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Tyson Foods, Inc.	2022/2/10	3	Report on Sustainable Packaging Efforts	For
UGI Corporation	2022/1/28	1a	Elect Director Frank S. Hermance	For
UGI Corporation	2022/1/28	1b	Elect Director M. Shawn Bort	For
UGI Corporation	2022/1/28	1c	Elect Director Theodore A. Dosch	For
UGI Corporation	2022/1/28	1d	Elect Director Alan N. Harris	For
UGI Corporation	2022/1/28	1e	Elect Director Mario Longhi	For
UGI Corporation	2022/1/28	1f	Elect Director William J. Marrazzo	For
UGI Corporation	2022/1/28	1g	Elect Director Cindy J. Miller	For
UGI Corporation	2022/1/28	1h	Elect Director Roger Perreault	For
UGI Corporation	2022/1/28	1i	Elect Director Kelly A. Romano	For
UGI Corporation	2022/1/28	1j	Elect Director James B. Stallings, Jr.	For
UGI Corporation	2022/1/28	1k	Elect Director John L. Walsh	For
UGI Corporation	2022/1/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UGI Corporation	2022/1/28	3	Ratify Ernst & Young LLP as Auditors	For
Visa Inc.	2022/1/25	1a	Elect Director Lloyd A. Carney	Against
Visa Inc.	2022/1/25	1b	Elect Director Mary B. Cranston	For
Visa Inc.	2022/1/25	1c	Elect Director Francisco Javier Fernandez-Carbaial	Against
Visa Inc.	2022/1/25	1d	Elect Director Alfred F. Kelly, Jr.	For
Visa Inc.	2022/1/25	1e	Elect Director Ramon Laquarta	For
Visa Inc.	2022/1/25	1f	Elect Director John F. Lundgren	For
Visa Inc.	2022/1/25	1g	Elect Director Robert W. Matschullat	For
Visa Inc.	2022/1/25	1h	Elect Director Denise M. Morrison	For
Visa Inc.	2022/1/25	1i	Elect Director Linda J. Rendle	For
Visa Inc.	2022/1/25	1j	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	2022/1/25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Visa Inc.	2022/1/25	3	Ratify KPMG LLP as Auditors	For
Walgreens Boots Alliance, Inc.	2022/1/27	1a	Elect Director Janice M. Babiak	Against
Walgreens Boots Alliance, Inc.	2022/1/27	1b	Elect Director David J. Brailer	For
Walgreens Boots Alliance, Inc.	2022/1/27	1c	Elect Director Rosalind G. Brewer	For
Walgreens Boots Alliance, Inc.	2022/1/27	1d	Elect Director William C. Foote	For
Walgreens Boots Alliance, Inc.	2022/1/27	1e	Elect Director Ginger L. Graham	Against
Walgreens Boots Alliance, Inc.	2022/1/27	1f	Elect Director Valerie B. Jarrett	Against
Walgreens Boots Alliance, Inc.	2022/1/27	1g	Elect Director John A. Lederer	Against
Walgreens Boots Alliance, Inc.	2022/1/27	1h	Elect Director Dominic P. Murphy	For
Walgreens Boots Alliance, Inc.	2022/1/27	1i	Elect Director Stefano Pessina	For
Walgreens Boots Alliance, Inc.	2022/1/27	1j	Elect Director Nancy M. Schlichting	Against
Walgreens Boots Alliance, Inc.	2022/1/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walgreens Boots Alliance, Inc.	2022/1/27	3	Ratify Deloitte & Touche LLP as Auditors	For
Walgreens Boots Alliance, Inc.	2022/1/27	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	For
Walgreens Boots Alliance, Inc.	2022/1/27	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Walgreens Boots Alliance, Inc.	2022/1/27	6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	For
WestRock Company	2022/1/28	1a	Elect Director Colleen F. Arnold	For
WestRock Company	2022/1/28	1b	Elect Director Timothy J. Bernlohr	Against
WestRock Company	2022/1/28	1c	Elect Director J. Powell Brown	For
WestRock Company	2022/1/28	1d	Elect Director Terrell K. Crews	For
WestRock Company	2022/1/28	1e	Elect Director Russell M. Currev	For
WestRock Company	2022/1/28	1f	Elect Director Suzan F. Harrison	For
WestRock Company	2022/1/28	1g	Elect Director Gracia C. Martore	For
WestRock Company	2022/1/28	1h	Elect Director James E. Nevels	For
WestRock Company	2022/1/28	1i	Elect Director David B. Sewell	For
WestRock Company	2022/1/28	1j	Elect Director Alan D. Wilson	For
WestRock Company	2022/1/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
WestRock Company	2022/1/28	3	Amend Omnibus Stock Plan	For
WestRock Company	2022/1/28	4	Ratify Ernst & Young LLP as Auditors	For
Zendesk, Inc.	2022/2/25	1	Issue Shares in Connection with Acquisition	Against
Zendesk, Inc.	2022/2/25	2	Adjourn Meeting	Against
Zscaler, Inc.	2022/1/05	1.1	Elect Director Karen Blasing	Against
Zscaler, Inc.	2022/1/05	1.2	Elect Director Charles Giancarlo	Against
Zscaler, Inc.	2022/1/05	1.3	Elect Director Eileen Naughton	For
Zscaler, Inc.	2022/1/05	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Zscaler, Inc.	2022/1/05	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against