

## 2021年7月～9月 議決権行使結果

アムンディ・ジャパン株式会社（以下、弊社）は、2020年3月24日に確定されたスチュワードシップコード再改訂版の内容を踏まえ、2020年4月15日付で弊社の「[スチュワードシップ責任を果たすための方針](#)」を再改訂し、議決権行使の判断の理由を公表する議案を下記の通り定義しました。

- ①外観的に利益相反が懸念される議案
- ②議決権行使の方針に照らして説明を要する判断を行った議案
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案

上記定義に基づき、別表（p.3-18）の通り議決権行使の判断の理由を公表するとともに、特に説明を要すると弊社が判断した議案につき以下に示します。

- ①外観的に利益相反が懸念される議案
  - 弊社は、スチュワードシップ活動を行う上で、とりわけ議決権行使において、弊社とグループ内の企業との間、弊社を含むグループ内企業と重要取引先との間で利益相反が生じる可能性があるため、議決権行使における利益相反の管理方針を設けています（[Amundi2020年度スチュワードシップレポート](#) p.10 参照）。
  - 2021年7～9月の議決権行使において、外観的な利益相反の観点から特に説明を要すると弊社が判断している事例はありません。
- ②議決権行使の方針に照らして説明を要する判断を行った議案
  - 弊社は、責任ある機関投資家としてアムンディがグローバルに定めた「[議決権等行使方針](#)」に基づき、日本の「コーポレートガバナンス・コード」の趣旨を踏まえ、日本企業に対して適切に議決権行使を行うための判断基準と実務的な取り組みをまとめた「[国内株式議決権行使ガイドライン](#)」に基づき、国内株式に対する議決権行使を行っています。
  - 2021年7～9月の議決権行使において、議決権行使の方針に照らして特に説明を要すると弊社が判断した事例はありません。
- ③投資先企業との建設的な対話に資する観点から重要と判断される議案
  - 弊社は、投資先企業におけるESGの取組みを継続的に促し、企業との建設的な対話、エンゲージメントの成果を反映させ、適切に議決権を行使することを方針に掲げています。
  - 2021年7～9月の議決権行使に反映されたエンゲージメントのうち、弊社とのエンゲージメントを通じて投資先企業に顕著な改善が認められ、今後も引き続き建設的な対話が期待できると弊社が判断した事例はありません。

		賛成	反対	棄権	白紙委任	合計	反対比率
会社機関に関する議案	取締役の選解任	707	171	0	0	878	19.5%
	監査役の選解任	56	19	0	0	75	25.3%
	会計監査人の選解任	4	0	0	0	4	0.0%
役員報酬に関する議案	役員報酬 (*1)	41	19	0	0	60	31.7%
	退任役員の退職慰労金の支給	1	8	0	0	9	88.9%
資本政策に関する議案 (定款に関する議案を除く)	剰余金の処分	77	1	0	0	78	1.3%
	組織再編関連 (*2)	7	0	0	0	7	0.0%
	買収防衛策の導入・更新・廃止	0	1	0	0	1	100.0%
	その他資本政策に関する議案 (*3)	7	3	0	0	10	30.0%
定款に関する議案		39	17	0	0	56	30.4%
その他の議案		0	0	0	0	0	-
合計		939	239	0	0	1,178	20.3%

(\*1) 役員報酬額改定、ストックオプションの発行、業績連動型報酬制度の導入・改訂、役員賞与等

(\*2) 合併、営業譲渡・譲受、株式交換、株式移転、会社分割等

(\*3) 自己株式取得、法定準備金減少、第三者割当増資、資本減少、株式併合、種類株式の発行等

## 2. 株主提出議案に対する賛成・反対・棄権・白紙委任の議案件数（国内株式）

		賛成	反対	棄権	白紙委任	合計	反対比率
合計		0	0	0	0	0	-

## 3. 議決権行使結果の概況（国内株式）

2021年7-9月期に開催された株主総会では、132社を対象に議決権行使を行いました。行使議案数では会社提案1,178議案、株主提案はありませんでした。会社提案に対する反対率は20.3%（前年同期14.4%）でした。

取締役の選解任では、取締役会の独立性・多様性が乏しい場合、保有株式の額が純資産の相当部分を占める場合、定款上会計監査人との責任限定契約が導入されている場合、買収防衛策を導入・継続している場合などは、原則として代表取締役の選任に反対しました。また、独立性が十分でない社外取締役の選任に反対しました。

監査役を選解任の議案では、独立性が十分でない社外監査役の選任に反対したほか、独立性の十分な監査役が過半数に満たない場合、これに加えて社内監査役の選任に反対しました。

役員報酬の議案では、業績連動指標の開示など、業績連動報酬のスキームにより高い透明性を求めたことから反対比率が増加しました。

退任役員の退職慰労金の支給では、金額開示が不十分で議案の賛否に関する判断が難しい場合や、支給対象者が不適切と考えられる場合に反対しました。

買収防衛策の導入・更新については、個別に検討し、株主利益に資する十分な理由が認められないことから反対しました。

定款の一部変更では、定款上の取締役の員数が18名以上、またバーチャルオンリー株主総会の導入は、経営陣と株主の有意義な交流を妨げる可能性があるため反対しました。

## 4. 議決権行使結果（国内株式・外国株式）

























9765	オオバ	定時	2021/8/26	会社	3.2	監査役の選解任	賛成	
9765	オオバ	定時	2021/8/26	会社	4	役員報酬	賛成	
9765	オオバ	定時	2021/8/26	会社	5	役員報酬	反対	ガイドライン「3-4.役員報酬」との整合性
9966	藤久	臨時	2021/7/2	会社	1.1	取締役の選解任	賛成	
9966	藤久	臨時	2021/7/2	会社	1.2	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	1	剰余金の処分	賛成	
9966	藤久	定時	2021/9/28	会社	2	定款に関する議案	賛成	
9966	藤久	定時	2021/9/28	会社	3.1	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.2	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.3	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.4	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.5	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.6	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.7	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.8	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.9	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	3.10	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	4.1	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	4.2	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	4.3	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	4.4	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	4.5	取締役の選解任	賛成	
9966	藤久	定時	2021/9/28	会社	5	役員報酬	賛成	
9966	藤久	定時	2021/9/28	会社	6	役員報酬	賛成	
9966	藤久	定時	2021/9/28	会社	7	組織再編関連	賛成	

Company Name	Date	Item	Proposal	Vote
Snowflake, Inc.	2021/7/08	1a	Elect Director Benoit Dageville	Against
ABIOMED, Inc.	2021/8/11	1.1	Elect Director Eric A. Rose	For
ABIOMED, Inc.	2021/8/11	1.2	Elect Director Jeannine M. Rivet	For
ABIOMED, Inc.	2021/8/11	1.3	Elect Director Myron L. Rolle	For
ABIOMED, Inc.	2021/8/11	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ABIOMED, Inc.	2021/8/11	3	Ratify Deloitte & Touche LLP as Auditors	For
AMERCO	2021/8/19	1.1	Elect Director Edward J. "Joe" Shoen	Against
AMERCO	2021/8/19	1.2	Elect Director James E. Acridge	For
AMERCO	2021/8/19	1.3	Elect Director John P. Brogan	For
AMERCO	2021/8/19	1.4	Elect Director James J. Grogan	For
AMERCO	2021/8/19	1.5	Elect Director Richard J. Herrera	For
AMERCO	2021/8/19	1.6	Elect Director Karl A. Schmidt	For
AMERCO	2021/8/19	1.7	Elect Director Roberta R. Shank	For
AMERCO	2021/8/19	1.8	Elect Director Samuel J. Shoen	For
AMERCO	2021/8/19	2	Ratify BDO USA, LLP as Auditors	For
AMERCO	2021/8/19	3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2021	Against
Athene Holding Ltd.	2021/8/31	1.1	Elect Director Marc Beilinson	For
Athene Holding Ltd.	2021/8/31	1.2	Elect Director Robert L. Borden	For
Athene Holding Ltd.	2021/8/31	1.3	Elect Director Mitra Hormozi	For
Athene Holding Ltd.	2021/8/31	1.4	Elect Director H. Carl McCall	Against
Athene Holding Ltd.	2021/8/31	1.5	Elect Director Manfred Puffer	For
Athene Holding Ltd.	2021/8/31	1.6	Elect Director Lynn Swann	For
Athene Holding Ltd.	2021/8/31	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Athene Holding Ltd.	2021/8/31	3	Authorize Board to Fix Remuneration of the Auditors	For
Athene Holding Ltd.	2021/8/31	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Booz Allen Hamilton Holding Corporation	2021/7/28	1a	Elect Director Horacio D. Rozanski	For
Booz Allen Hamilton Holding Corporation	2021/7/28	1b	Elect Director Ian Fujiyama	For
Booz Allen Hamilton Holding Corporation	2021/7/28	1c	Elect Director Mark E. Gaumont	For
Booz Allen Hamilton Holding Corporation	2021/7/28	1d	Elect Director Gretchen W. McClain	For
Booz Allen Hamilton Holding Corporation	2021/7/28	2	Ratify Ernst & Young LLP as Auditors	For
Booz Allen Hamilton Holding Corporation	2021/7/28	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Check Point Software Technologies Ltd.	2021/8/10	1a	Reelect Gil Shwed as Director	For
Check Point Software Technologies Ltd.	2021/8/10	1b	Reelect Jerry Ungerman as Director	For
Check Point Software Technologies Ltd.	2021/8/10	1c	Reelect Rupal Hollenbeck as Director	For
Check Point Software Technologies Ltd.	2021/8/10	1d	Reelect Tal Shavit as Director	Against
Check Point Software Technologies Ltd.	2021/8/10	1e	Reelect Eyal Waidman as Director	For
Check Point Software Technologies Ltd.	2021/8/10	1f	Reelect Shai Weiss as Director	For
Check Point Software Technologies Ltd.	2021/8/10	2a	Reelect Yoav Chelouche as External Director	Against
Check Point Software Technologies Ltd.	2021/8/10	2b	Reelect Guy Gecht as External Director	Against
Check Point Software Technologies Ltd.	2021/8/10	3	Amend Article Re: Board Related	For
Check Point Software Technologies Ltd.	2021/8/10	4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
Check Point Software Technologies Ltd.	2021/8/10	5	Approve Employment Terms of Gil Shwed, CEO	For
Check Point Software Technologies Ltd.	2021/8/10	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	For
Chewy, Inc.	2021/7/14	1.1	Elect Director Fahim Ahmed	Against
Chewy, Inc.	2021/7/14	1.2	Elect Director Michael Chang	Against
Chewy, Inc.	2021/7/14	1.3	Elect Director Kristine Dickson	For
Chewy, Inc.	2021/7/14	1.4	Elect Director James A. Star	Against
Chewy, Inc.	2021/7/14	2	Ratify Deloitte & Touche LLP as Auditors	For
Chewy, Inc.	2021/7/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Conagra Brands, Inc.	2021/9/15	1a	Elect Director Anil Arora	For
Conagra Brands, Inc.	2021/9/15	1b	Elect Director Thomas "Tony" K. Brown	For
Conagra Brands, Inc.	2021/9/15	1c	Elect Director Emanuel "Manny" Chirico	For
Conagra Brands, Inc.	2021/9/15	1d	Elect Director Sean M. Connolly	For
Conagra Brands, Inc.	2021/9/15	1e	Elect Director Joie A. Gregor	Against
Conagra Brands, Inc.	2021/9/15	1f	Elect Director Fran Horowitz	For
Conagra Brands, Inc.	2021/9/15	1g	Elect Director Rajive Johri	Against
Conagra Brands, Inc.	2021/9/15	1h	Elect Director Richard H. Lenny	Against
Conagra Brands, Inc.	2021/9/15	1i	Elect Director Melissa Lora	For
Conagra Brands, Inc.	2021/9/15	1j	Elect Director Ruth Ann Marshall	Against
Conagra Brands, Inc.	2021/9/15	1k	Elect Director Craig P. Omtvedt	For
Conagra Brands, Inc.	2021/9/15	1l	Elect Director Scott Ostfeld	For
Conagra Brands, Inc.	2021/9/15	2	Ratify KPMG LLP as Auditors	For
Conagra Brands, Inc.	2021/9/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Conagra Brands, Inc.	2021/9/15	4	Provide Right to Act by Written Consent	For
Constellation Brands, Inc.	2021/7/20	1.1	Elect Director Christy Clark	For
Constellation Brands, Inc.	2021/7/20	1.2	Elect Director Jennifer M. Daniels	For
Constellation Brands, Inc.	2021/7/20	1.3	Elect Director Nicholas I. Fink	For
Constellation Brands, Inc.	2021/7/20	1.4	Elect Director Jerry Fowden	Against
Constellation Brands, Inc.	2021/7/20	1.5	Elect Director Ernesto M. Hernandez	For
Constellation Brands, Inc.	2021/7/20	1.6	Elect Director Susan Somersille Johnson	For
Constellation Brands, Inc.	2021/7/20	1.7	Elect Director James A. Locke, III	Against
Constellation Brands, Inc.	2021/7/20	1.8	Elect Director Jose Manuel Madero Garza	For
Constellation Brands, Inc.	2021/7/20	1.9	Elect Director Daniel J. McCarthy	For
Constellation Brands, Inc.	2021/7/20	1.10	Elect Director William A. Newlands	For
Constellation Brands, Inc.	2021/7/20	1.11	Elect Director Richard Sands	For
Constellation Brands, Inc.	2021/7/20	1.12	Elect Director Robert Sands	For
Constellation Brands, Inc.	2021/7/20	1.13	Elect Director Judy A. Schmeling	Against
Constellation Brands, Inc.	2021/7/20	2	Ratify KPMG LLP as Auditor	For
Constellation Brands, Inc.	2021/7/20	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Constellation Brands, Inc.	2021/7/20	4	Adopt a Policy on Board Diversity	For
Darden Restaurants, Inc.	2021/9/22	1.1	Elect Director Margaret Shan Atkins	Against
Darden Restaurants, Inc.	2021/9/22	1.2	Elect Director James P. Fogarty	For
Darden Restaurants, Inc.	2021/9/22	1.3	Elect Director Cynthia T. Jamison	Against
Darden Restaurants, Inc.	2021/9/22	1.4	Elect Director Eugene I. Lee, Jr.	For
Darden Restaurants, Inc.	2021/9/22	1.5	Elect Director Nana Mensah	For
Darden Restaurants, Inc.	2021/9/22	1.6	Elect Director William S. Simon	Against
Darden Restaurants, Inc.	2021/9/22	1.7	Elect Director Charles M. Sonstebly	For
Darden Restaurants, Inc.	2021/9/22	1.8	Elect Director Timothy J. Wilmott	For
Darden Restaurants, Inc.	2021/9/22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Darden Restaurants, Inc.	2021/9/22	3	Ratify KPMG LLP as Auditors	For
Darden Restaurants, Inc.	2021/9/22	4	Amend Qualified Employee Stock Purchase Plan	For
Dynatrace, Inc.	2021/8/26	1a	Elect Director Seth Boro	Against
Dynatrace, Inc.	2021/8/26	1b	Elect Director Jill Ward	Against
Dynatrace, Inc.	2021/8/26	1c	Elect Director Kirsten O. Wolberg	For
Dynatrace, Inc.	2021/8/26	2	Ratify BDO USA, LLP as Auditors	For
Dynatrace, Inc.	2021/8/26	3	Advisory Vote on Say on Pay Frequency	For
Electronic Arts Inc.	2021/8/12	1a	Elect Director Kofi A. Bruce	For
Electronic Arts Inc.	2021/8/12	1b	Elect Director Leonard S. Coleman	Against
Electronic Arts Inc.	2021/8/12	1c	Elect Director Jeffrey T. Huber	Against
Electronic Arts Inc.	2021/8/12	1d	Elect Director Talbott Roche	For
Electronic Arts Inc.	2021/8/12	1e	Elect Director Richard A. Simonson	Against
Electronic Arts Inc.	2021/8/12	1f	Elect Director Luis A. Ubinas	Against
Electronic Arts Inc.	2021/8/12	1g	Elect Director Heidi J. Ueberroth	Against
Electronic Arts Inc.	2021/8/12	1h	Elect Director Andrew Wilson	For
Electronic Arts Inc.	2021/8/12	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Electronic Arts Inc.	2021/8/12	3	Ratify KPMG LLP as Auditors	For
Electronic Arts Inc.	2021/8/12	4	Provide Right to Act by Written Consent	For
Electronic Arts Inc.	2021/8/12	5	Provide Right to Act by Written Consent	For
Ennis, Inc.	2021/7/15	1.1	Elect Director Godfrey M. Long, Jr.	Against
Ennis, Inc.	2021/7/15	1.2	Elect Director Troy L. Priddy	For
Ennis, Inc.	2021/7/15	1.3	Elect Director Alejandro Quiroz	Against

Ennis, Inc.	2021/7/15	2	Ratify Grant Thornton LLP as Auditors	For
Ennis, Inc.	2021/7/15	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ennis, Inc.	2021/7/15	4	Approve Omnibus Stock Plan	For
Ennis, Inc.	2021/7/15	5	Other Business	Against
FedEx Corporation	2021/9/27	1a	Elect Director Marvin R. Ellison	For
FedEx Corporation	2021/9/27	1b	Elect Director Susan Patricia Griffith	For
FedEx Corporation	2021/9/27	1c	Elect Director Kimberly A. Jabal	For
FedEx Corporation	2021/9/27	1d	Elect Director Shirley Ann Jackson	Against
FedEx Corporation	2021/9/27	1e	Elect Director R. Brad Martin	For
FedEx Corporation	2021/9/27	1f	Elect Director Joshua Cooper Ramo	For
FedEx Corporation	2021/9/27	1g	Elect Director Susan C. Schwab	Against
FedEx Corporation	2021/9/27	1h	Elect Director Frederick W. Smith	For
FedEx Corporation	2021/9/27	1i	Elect Director David P. Steiner	Against
FedEx Corporation	2021/9/27	1j	Elect Director Rajesh Subramaniam	Against
FedEx Corporation	2021/9/27	1k	Elect Director Paul S. Walsh	Against
FedEx Corporation	2021/9/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
FedEx Corporation	2021/9/27	3	Ratify Ernst & Young LLP as Auditors	For
FedEx Corporation	2021/9/27	4	Require Independent Board Chair	For
FedEx Corporation	2021/9/27	5	Report on Alignment Between Company Values and Electioneering Contributions	For
FedEx Corporation	2021/9/27	6	Report on Lobbying Payments and Policy	For
FedEx Corporation	2021/9/27	7	Report on Racism in Corporate Culture	For
FedEx Corporation	2021/9/27	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
General Mills, Inc.	2021/9/28	1a	Elect Director R. Kerry Clark	For
General Mills, Inc.	2021/9/28	1b	Elect Director David M. Cordani	For
General Mills, Inc.	2021/9/28	1c	Elect Director Jeffrey L. Harmening	For
General Mills, Inc.	2021/9/28	1d	Elect Director Maria G. Henry	For
General Mills, Inc.	2021/9/28	1e	Elect Director Jo Ann Jenkins	For
General Mills, Inc.	2021/9/28	1f	Elect Director Elizabeth C. Lempres	For
General Mills, Inc.	2021/9/28	1g	Elect Director Diane L. Neal	For
General Mills, Inc.	2021/9/28	1h	Elect Director Steve Odland	For
General Mills, Inc.	2021/9/28	1i	Elect Director Maria A. Sastre	For
General Mills, Inc.	2021/9/28	1j	Elect Director Eric D. Sprunk	For
General Mills, Inc.	2021/9/28	1k	Elect Director Jorge A. Uribe	For
General Mills, Inc.	2021/9/28	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Mills, Inc.	2021/9/28	3	Ratify KPMG LLP as Auditors	For
General Mills, Inc.	2021/9/28	4	Eliminate Supermajority Vote Requirement	For
H&R Block, Inc.	2021/9/09	1a	Elect Director Sean H. Cohan	For
H&R Block, Inc.	2021/9/09	1b	Elect Director Robert A. Gerard	Against
H&R Block, Inc.	2021/9/09	1c	Elect Director Anuradha (Anu) Gupta	For
H&R Block, Inc.	2021/9/09	1d	Elect Director Richard A. Johnson	For
H&R Block, Inc.	2021/9/09	1e	Elect Director Jeffrey J. Jones, II	For
H&R Block, Inc.	2021/9/09	1f	Elect Director Mia F. Mends	For
H&R Block, Inc.	2021/9/09	1g	Elect Director Yolande G. Piazza	For
H&R Block, Inc.	2021/9/09	1h	Elect Director Victoria J. Reich	Against
H&R Block, Inc.	2021/9/09	1i	Elect Director Matthew E. Winter	For
H&R Block, Inc.	2021/9/09	1j	Elect Director Christianna Wood	For
H&R Block, Inc.	2021/9/09	2	Ratify Deloitte & Touche LLP as Auditors	For
H&R Block, Inc.	2021/9/09	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intuitive Surgical, Inc.	2021/9/20	1	Increase Authorized Common Stock	For
Jazz Pharmaceuticals plc	2021/7/29	1a	Elect Director Peter Gray	For
Jazz Pharmaceuticals plc	2021/7/29	1b	Elect Director Kenneth W. O'Keefe	For
Jazz Pharmaceuticals plc	2021/7/29	1c	Elect Director Mark D. Smith	For
Jazz Pharmaceuticals plc	2021/7/29	1d	Elect Director Catherine A. Sohn	For
Jazz Pharmaceuticals plc	2021/7/29	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For
Jazz Pharmaceuticals plc	2021/7/29	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jazz Pharmaceuticals plc	2021/7/29	4	Renew the Board's Authority to Issue Shares Under Irish Law	Against
Jazz Pharmaceuticals plc	2021/7/29	5	Authorise Issue of Equity without Pre-emptive Rights	Against
Jazz Pharmaceuticals plc	2021/7/29	6	Adjourn Meeting	Against
Jazz Pharmaceuticals plc	2021/9/23	1	Authorise Issue of Equity without Pre-emptive Rights	For
Jazz Pharmaceuticals plc	2021/9/23	2	Adjourn Meeting	For
Lamb Weston Holdings, Inc.	2021/9/23	1a	Elect Director Peter J. Bensen	For
Lamb Weston Holdings, Inc.	2021/9/23	1b	Elect Director Charles A. Blixt	For
Lamb Weston Holdings, Inc.	2021/9/23	1c	Elect Director Robert J. Coviello	For
Lamb Weston Holdings, Inc.	2021/9/23	1d	Elect Director Andre J. Hawaux	For
Lamb Weston Holdings, Inc.	2021/9/23	1e	Elect Director W.G. Jurgensen	For
Lamb Weston Holdings, Inc.	2021/9/23	1f	Elect Director Thomas P. Maurer	For
Lamb Weston Holdings, Inc.	2021/9/23	1g	Elect Director Hala G. Modellmog	For
Lamb Weston Holdings, Inc.	2021/9/23	1h	Elect Director Robert A. Niblock	For
Lamb Weston Holdings, Inc.	2021/9/23	1i	Elect Director Maria Renna Sharpe	For
Lamb Weston Holdings, Inc.	2021/9/23	1j	Elect Director Thomas P. Werner	For
Lamb Weston Holdings, Inc.	2021/9/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lamb Weston Holdings, Inc.	2021/9/23	3	Ratify KPMG LLP as Auditors	For
Linde Plc	2021/7/26	1a	Elect Director Wolfgang H. Reitzle	Against
Linde Plc	2021/7/26	1b	Elect Director Stephen F. Angel	For
Linde Plc	2021/7/26	1c	Elect Director Ann-Kristin Achleitner	For
Linde Plc	2021/7/26	1d	Elect Director Clemens A. H. Borsig	Against
Linde Plc	2021/7/26	1e	Elect Director Nance K. Dicciani	For
Linde Plc	2021/7/26	1f	Elect Director Thomas Enders	For
Linde Plc	2021/7/26	1g	Elect Director Franz Fehrenbach	For
Linde Plc	2021/7/26	1h	Elect Director Edward G. Galante	For
Linde Plc	2021/7/26	1i	Elect Director Larry D. McVay	For
Linde Plc	2021/7/26	1j	Elect Director Victoria E. Ossadnik	For
Linde Plc	2021/7/26	1k	Elect Director Martin H. Richenhagen	For
Linde Plc	2021/7/26	1l	Elect Director Robert L. Wood	For
Linde Plc	2021/7/26	2a	Ratify PricewaterhouseCoopers as Auditors	For
Linde Plc	2021/7/26	2b	Authorize Board to Fix Remuneration of Auditors	For
Linde Plc	2021/7/26	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Linde Plc	2021/7/26	4	Approve Remuneration Policy	For
Linde Plc	2021/7/26	5	Approve Remuneration Report	For
Linde Plc	2021/7/26	6	Approve Omnibus Stock Plan	For
Linde Plc	2021/7/26	7	Determine Price Range for Reissuance of Treasury Shares	For
Marvell Technology, Inc.	2021/7/16	1a	Elect Director W. Tudor Brown	For
Marvell Technology, Inc.	2021/7/16	1b	Elect Director Brad W. Buss	For
Marvell Technology, Inc.	2021/7/16	1c	Elect Director Edward H. Frank	For
Marvell Technology, Inc.	2021/7/16	1d	Elect Director Richard S. Hill	For
Marvell Technology, Inc.	2021/7/16	1e	Elect Director Marachel L. Knight	For
Marvell Technology, Inc.	2021/7/16	1f	Elect Director Bethany J. Mayer	For
Marvell Technology, Inc.	2021/7/16	1g	Elect Director Matthew J. Murphy	For
Marvell Technology, Inc.	2021/7/16	1h	Elect Director Michael G. Strachan	For
Marvell Technology, Inc.	2021/7/16	1i	Elect Director Robert E. Switz	For
Marvell Technology, Inc.	2021/7/16	1j	Elect Director Ford Tamer	For
Marvell Technology, Inc.	2021/7/16	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marvell Technology, Inc.	2021/7/16	3	Ratify Deloitte & Touche LLP as Auditors	For
McKesson Corporation	2021/7/23	1a	Elect Director Dominic J. Caruso	For
McKesson Corporation	2021/7/23	1b	Elect Director Donald R. Knauss	For
McKesson Corporation	2021/7/23	1c	Elect Director Bradley E. Lerman	For
McKesson Corporation	2021/7/23	1d	Elect Director Linda P. Mantia	For
McKesson Corporation	2021/7/23	1e	Elect Director Maria Martinez	For
McKesson Corporation	2021/7/23	1f	Elect Director Edward A. Mueller	For
McKesson Corporation	2021/7/23	1g	Elect Director Susan R. Salka	For
McKesson Corporation	2021/7/23	1h	Elect Director Brian S. Tyler	For
McKesson Corporation	2021/7/23	1i	Elect Director Kenneth E. Washington	For
McKesson Corporation	2021/7/23	2	Ratify Deloitte & Touche LLP as Auditors	For
McKesson Corporation	2021/7/23	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against



McKesson Corporation	2021/7/23	4	Provide Right to Act by Written Consent	For
Microchip Technology Incorporated	2021/8/24	1.1	Elect Director Matthew W. Chapman	Against
Microchip Technology Incorporated	2021/8/24	1.2	Elect Director Esther L. Johnson	Against
Microchip Technology Incorporated	2021/8/24	1.3	Elect Director Karlton D. Johnson	For
Microchip Technology Incorporated	2021/8/24	1.4	Elect Director Wade F. Meyercord	Against
Microchip Technology Incorporated	2021/8/24	1.5	Elect Director Ganesh Moorthy	For
Microchip Technology Incorporated	2021/8/24	1.6	Elect Director Karen M. Rapp	For
Microchip Technology Incorporated	2021/8/24	1.7	Elect Director Steve Sanghi	Against
Microchip Technology Incorporated	2021/8/24	2	Increase Authorized Common Stock	For
Microchip Technology Incorporated	2021/8/24	3	Amend Omnibus Stock Plan	For
Microchip Technology Incorporated	2021/8/24	4	Ratify Ernst & Young LLP as Auditors	For
Microchip Technology Incorporated	2021/8/24	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
National Grid Plc	2021/7/26	1	Accept Financial Statements and Statutory Reports	For
National Grid Plc	2021/7/26	2	Approve Final Dividend	For
National Grid Plc	2021/7/26	3	Elect Paula Reynolds as Director	For
National Grid Plc	2021/7/26	4	Re-elect John Pettigrew as Director	For
National Grid Plc	2021/7/26	5	Re-elect Andy Agg as Director	For
National Grid Plc	2021/7/26	6	Re-elect Mark Williamson as Director	For
National Grid Plc	2021/7/26	7	Re-elect Jonathan Dawson as Director	For
National Grid Plc	2021/7/26	8	Re-elect Therese Esperdy as Director	For
National Grid Plc	2021/7/26	9	Re-elect Liz Hewitt as Director	For
National Grid Plc	2021/7/26	10	Re-elect Amanda Mesler as Director	For
National Grid Plc	2021/7/26	11	Re-elect Earl Shipp as Director	For
National Grid Plc	2021/7/26	12	Re-elect Jonathan Silver as Director	For
National Grid Plc	2021/7/26	13	Reappoint Deloitte LLP as Auditors	For
National Grid Plc	2021/7/26	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
National Grid Plc	2021/7/26	15	Approve Remuneration Report	Against
National Grid Plc	2021/7/26	16	Authorise UK Political Donations and Expenditure	For
National Grid Plc	2021/7/26	17	Authorise Issue of Equity	For
National Grid Plc	2021/7/26	18	Approve Long Term Performance Plan	For
National Grid Plc	2021/7/26	19	Approve US Employee Stock Purchase Plan	For
National Grid Plc	2021/7/26	20	Approve Climate Change Commitments and Targets	For
National Grid Plc	2021/7/26	21	Authorise Issue of Equity without Pre-emptive Rights	For
National Grid Plc	2021/7/26	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
National Grid Plc	2021/7/26	23	Authorise Market Purchase of Ordinary Shares	For
National Grid Plc	2021/7/26	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
National Grid Plc	2021/7/26	25	Adopt New Articles of Association	For
NetApp, Inc.	2021/9/10	1a	Elect Director T. Michael Nevens	For
NetApp, Inc.	2021/9/10	1b	Elect Director Deepak Ahuja	For
NetApp, Inc.	2021/9/10	1c	Elect Director Gerald Held	For
NetApp, Inc.	2021/9/10	1d	Elect Director Kathryn M. Hill	For
NetApp, Inc.	2021/9/10	1e	Elect Director Deborah L. Kerr	For
NetApp, Inc.	2021/9/10	1f	Elect Director George Kurian	For
NetApp, Inc.	2021/9/10	1g	Elect Director Carrie Palin	For
NetApp, Inc.	2021/9/10	1h	Elect Director Scott F. Schenkel	For
NetApp, Inc.	2021/9/10	1i	Elect Director George T. Shaheen	For
NetApp, Inc.	2021/9/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NetApp, Inc.	2021/9/10	3	Ratify Deloitte & Touche LLP as Auditors	For
NetApp, Inc.	2021/9/10	4	Approve Omnibus Stock Plan	For
NetApp, Inc.	2021/9/10	5	Amend Qualified Employee Stock Purchase Plan	For
NetApp, Inc.	2021/9/10	6	Provide Right to Act by Written Consent	For
NetApp, Inc.	2021/9/10	7	Provide Right to Act by Written Consent	For
New York Community Bancorp, Inc.	2021/8/04	1	Issue Shares in Connection with Merger	For
New York Community Bancorp, Inc.	2021/8/04	2	Adjourn Meeting	For
NortonLifeLock Inc.	2021/9/14	1a	Elect Director Susan P. Barsamian	For
NortonLifeLock Inc.	2021/9/14	1b	Elect Director Eric K. Brandt	Against
NortonLifeLock Inc.	2021/9/14	1c	Elect Director Frank E. Dangeard	For
NortonLifeLock Inc.	2021/9/14	1d	Elect Director Nora M. Denzel	For
NortonLifeLock Inc.	2021/9/14	1e	Elect Director Peter A. Feld	For
NortonLifeLock Inc.	2021/9/14	1f	Elect Director Kenneth Y. Hao	For
NortonLifeLock Inc.	2021/9/14	1g	Elect Director Emily Heath	For
NortonLifeLock Inc.	2021/9/14	1h	Elect Director Vincent Pilette	For
NortonLifeLock Inc.	2021/9/14	1i	Elect Director Sherrese M. Smith	For
NortonLifeLock Inc.	2021/9/14	2	Ratify KPMG LLP as Auditors	For
NortonLifeLock Inc.	2021/9/14	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NortonLifeLock Inc.	2021/9/14	4	Require Independent Board Chair	For
Plug Power Inc.	2021/7/30	1.1	Elect Director Andrew J. Marsh	For
Plug Power Inc.	2021/7/30	1.2	Elect Director Gary K. Willis	Against
Plug Power Inc.	2021/7/30	1.3	Elect Director Maureen O. Helmer	Against
Plug Power Inc.	2021/7/30	2	Increase Authorized Common Stock	For
Plug Power Inc.	2021/7/30	3	Approve Omnibus Stock Plan	For
Plug Power Inc.	2021/7/30	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Plug Power Inc.	2021/7/30	5	Ratify KPMG LLP as Auditors	For
Prudential Plc	2021/8/27	1	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	For
Qorvo, Inc.	2021/8/10	1.1	Elect Director Ralph G. Quinsey	For
Qorvo, Inc.	2021/8/10	1.2	Elect Director Robert A. Bruggeworth	For
Qorvo, Inc.	2021/8/10	1.3	Elect Director Judy Bruner	Against
Qorvo, Inc.	2021/8/10	1.4	Elect Director Jeffery R. Gardner	For
Qorvo, Inc.	2021/8/10	1.5	Elect Director John R. Harding	For
Qorvo, Inc.	2021/8/10	1.6	Elect Director David H. Y. Ho	For
Qorvo, Inc.	2021/8/10	1.7	Elect Director Roderick D. Nelson	For
Qorvo, Inc.	2021/8/10	1.8	Elect Director Walden C. Rhines	For
Qorvo, Inc.	2021/8/10	1.9	Elect Director Susan L. Spradley	For
Qorvo, Inc.	2021/8/10	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Qorvo, Inc.	2021/8/10	3	Advisory Vote on Say on Pay Frequency	For
Qorvo, Inc.	2021/8/10	4	Ratify Ernst & Young LLP as Auditors	For
Realty Income Corporation	2021/8/12	1	Issue Shares in Connection with Merger	For
Realty Income Corporation	2021/8/12	2	Adjourn Meeting	For
Snowflake, Inc.	2021/7/08	1b	Elect Director Mark S. Garrett	Against
Snowflake, Inc.	2021/7/08	1c	Elect Director Jayshree V. Ullal	Against
Snowflake, Inc.	2021/7/08	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
STERIS plc	2021/7/29	1a	Elect Director Richard C. Breeden	Against
STERIS plc	2021/7/29	1b	Elect Director Daniel A. Carestio	For
STERIS plc	2021/7/29	1c	Elect Director Cynthia L. Feldmann	Against
STERIS plc	2021/7/29	1d	Elect Director Christopher S. Holland	For
STERIS plc	2021/7/29	1e	Elect Director Jacqueline B. Kosecoff	Against
STERIS plc	2021/7/29	1f	Elect Director Paul E. Martin	For
STERIS plc	2021/7/29	1g	Elect Director Nirav R. Shah	For
STERIS plc	2021/7/29	1h	Elect Director Mohsen M. Sohi	Against
STERIS plc	2021/7/29	1i	Elect Director Richard M. Steeves	For
STERIS plc	2021/7/29	2	Ratify Ernst & Young LLP as Auditors	For
STERIS plc	2021/7/29	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For
STERIS plc	2021/7/29	4	Authorize Board to Fix Remuneration of Auditors	For
STERIS plc	2021/7/29	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Take-Two Interactive Software, Inc.	2021/9/14	1.1	Elect Director Strauss Zelnick	Against
Take-Two Interactive Software, Inc.	2021/9/14	1.2	Elect Director Michael Dornemann	Against
Take-Two Interactive Software, Inc.	2021/9/14	1.3	Elect Director J. Moses	Against
Take-Two Interactive Software, Inc.	2021/9/14	1.4	Elect Director Michael Sheresky	Against
Take-Two Interactive Software, Inc.	2021/9/14	1.5	Elect Director LaVerne Srinivasan	For
Take-Two Interactive Software, Inc.	2021/9/14	1.6	Elect Director Susan Tolson	For
Take-Two Interactive Software, Inc.	2021/9/14	1.7	Elect Director Paul Viera	For
Take-Two Interactive Software, Inc.	2021/9/14	1.8	Elect Director Roland Hernandez	For
Take-Two Interactive Software, Inc.	2021/9/14	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Take-Two Interactive Software, Inc.	2021/9/14	3	Amend Omnibus Stock Plan	For

Take-Two Interactive Software, Inc.	2021/9/14	4	Ratify Ernst & Young LLP as Auditors	For
The J. M. Smucker Company	2021/8/18	1a	Elect Director Susan E. Chapman-Hughes	For
The J. M. Smucker Company	2021/8/18	1b	Elect Director Paul J. Dolan	For
The J. M. Smucker Company	2021/8/18	1c	Elect Director Jay L. Henderson	For
The J. M. Smucker Company	2021/8/18	1d	Elect Director Kirk L. Perry	For
The J. M. Smucker Company	2021/8/18	1e	Elect Director Sandra Pianaito	For
The J. M. Smucker Company	2021/8/18	1f	Elect Director Alex Shumate	For
The J. M. Smucker Company	2021/8/18	1g	Elect Director Mark T. Smucker	For
The J. M. Smucker Company	2021/8/18	1h	Elect Director Richard K. Smucker	For
The J. M. Smucker Company	2021/8/18	1i	Elect Director Timothy P. Smucker	For
The J. M. Smucker Company	2021/8/18	1j	Elect Director Jodi L. Taylor	For
The J. M. Smucker Company	2021/8/18	1k	Elect Director Dawn C. Willoughby	For
The J. M. Smucker Company	2021/8/18	2	Ratify Ernst & Young LLP as Auditors	For
The J. M. Smucker Company	2021/8/18	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
VEREIT, Inc.	2021/8/12	1	Approve Merger Agreement	For
VEREIT, Inc.	2021/8/12	2	Advisory Vote on Golden Parachutes	For
VEREIT, Inc.	2021/8/12	3	Adjourn Meeting	For
VF Corporation	2021/7/27	1.1	Elect Director Richard T. Carucci	Against
VF Corporation	2021/7/27	1.2	Elect Director Juliana L. Chugg	Against
VF Corporation	2021/7/27	1.3	Elect Director Benno Dorer	Against
VF Corporation	2021/7/27	1.4	Elect Director Mark S. Hoplamazian	For
VF Corporation	2021/7/27	1.5	Elect Director Laura W. Lang	For
VF Corporation	2021/7/27	1.6	Elect Director W. Alan McCollough	Against
VF Corporation	2021/7/27	1.7	Elect Director W. Rodney McMullen	For
VF Corporation	2021/7/27	1.8	Elect Director Clarence Otis, Jr.	Against
VF Corporation	2021/7/27	1.9	Elect Director Steven E. Rendle	Against
VF Corporation	2021/7/27	1.10	Elect Director Carol L. Roberts	For
VF Corporation	2021/7/27	1.11	Elect Director Matthew J. Shattock	Against
VF Corporation	2021/7/27	1.12	Elect Director Veronica B. Wu	For
VF Corporation	2021/7/27	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VF Corporation	2021/7/27	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
VMware, Inc.	2021/7/23	1a	Elect Director Kenneth Denman	For
VMware, Inc.	2021/7/23	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VMware, Inc.	2021/7/23	3	Amend Omnibus Stock Plan	Against
VMware, Inc.	2021/7/23	4	Amend Qualified Employee Stock Purchase Plan	Against
VMware, Inc.	2021/7/23	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
Xilinx, Inc.	2021/8/04	1.1	Elect Director Dennis Segers	For
Xilinx, Inc.	2021/8/04	1.2	Elect Director Raman K. Chitkara	For
Xilinx, Inc.	2021/8/04	1.3	Elect Director Saar Gillai	For
Xilinx, Inc.	2021/8/04	1.4	Elect Director Ronald S. Jankov	For
Xilinx, Inc.	2021/8/04	1.5	Elect Director Mary Louise Krakauer	For
Xilinx, Inc.	2021/8/04	1.6	Elect Director Thomas H. Lee	For
Xilinx, Inc.	2021/8/04	1.7	Elect Director Jon A. Olson	For
Xilinx, Inc.	2021/8/04	1.8	Elect Director Victor Peng	For
Xilinx, Inc.	2021/8/04	1.9	Elect Director Elizabeth W. Vanderslice	For
Xilinx, Inc.	2021/8/04	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xilinx, Inc.	2021/8/04	3	Ratify Ernst & Young LLP as Auditors	For

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