アムンディ・ジャパン株式会社

議決権行使結果

(2023年1月~3月に開催された株主総会における議案)

1. 会社提案議案に対する賛成・反対・棄権・白紙委任の議案件数(国内株式)

銘柄·総会数 268

		賛成	反対	棄権	白紙委任	合計	反対比率
	取締役の選解任	1,556	368	0	0	1,924	19.1%
会社機関に関する議案	監査役の選解任	189	82	0	0	271	30.3%
	会計監査人の選解任	7	0	0	0	7	0.0%
役員報酬に関する議案	役員報酬 (*1)	71	16	0	0	87	18.4%
収免報酬に関する成本	退任役員の退職慰労金の支給	1	5	0	0	6	83.3%
	剰余金の処分	153	11	0	0	164	6.7%
資本政策に関する議案	組織再編関連 (*2)	2	0	0	0	2	0.0%
(定款に関する議案を除く)	買収防衛策の導入・更新・廃止	0	8	0	0	8	100.0%
	その他資本政策に関する議案 (*3)	16	1	0	0	17	5.9%
定款	に関する議案	85	19	0	0	104	18.3%
₹(の他の議案	0	0	0	0	0	-
	合計	2,080	510	0	0	2,590	19.7%

- (*1) 役員報酬額改定、ストックオプションの発行、業績連動型報酬制度の導入・改訂、役員賞与等
- (*2) 合併、営業譲渡・譲受、株式交換、株式移転、会社分割等

2. 株主提出議案に対する賛成・反対・棄権・白紙委任の議案件数(国内株式)

銘柄・総会数8

	賛成	反対	棄権	白紙委任	合計	反対比率
合計	13	29	0	0	42	69.0%

3. 議決権行使結果(国内株式・外国株式)

Company Name	Ticker	Meeting	Meeting	Proponent	Proposal	1	Voter Rationale
INPEX Corp.	1605	Type Annual	Date 2023/3/28	Management	Number 1	Instructio For	Total Rationale
INPEX Corp.	1605	Annual	2023/3/28	Management	2	For	
INPEX Corp.	1605	Annual	2023/3/28	Management	3.1	For	
INPEX Corp. INPEX Corp.	1605 1605	Annual Annual	2023/3/28	Management Management	3.2	For For	
INPEX Corp.	1605	Annual	2023/3/28	Management	3.4	For	
INPEX Corp.	1605	Annual	2023/3/28	Management	3.5	For	
INPEX Corp. INPEX Corp.	1605 1605	Annual Annual	2023/3/28	Management Management	3.6	For For	
INPEX Corp.	1605	Annual	2023/3/28	Management	3.8	For	
INPEX Corp.	1605	Annual	2023/3/28	Management	3.9	For	
INPEX Corp.	1605 1605	Annual Annual	2023/3/28	Management Management	3.10 3.11	For For	
INPEX Corp.	1605	Annual	2023/3/28	Management	3.12	For	
INPEX Corp.	1605	Annual	2023/3/28	Management	4.1	For	
INPEX Corp. INPEX Corp.	1605 1605	Annual Annual	2023/3/28	Management Management	4.2	For For	
INPEX Corp.	1605	Annual	2023/3/28	Management	4.4	For	
INPEX Corp.	1605	Annual	2023/3/28	Management	4.5	For	
K&O Energy Group, Inc. K&O Energy Group, Inc.	1663 1663	Annual Annual	2023/3/28	Management Management	2.1	For For	
K&O Energy Group, Inc.	1663	Annual	2023/3/28	Management	2.2	For	
K&O Energy Group, Inc.	1663	Annual	2023/3/28	Management	2.3	For	
K&O Energy Group, Inc. K&O Energy Group, Inc.	1663 1663	Annual Annual	2023/3/28	Management Management	2.4	For For	
K&O Energy Group, Inc.	1663	Annual	2023/3/28	Management	2.6	For	
K&O Energy Group, Inc.	1663	Annual	2023/3/28	Management	2.7	Against	Against as the nominee served on more than 4 public company boards.
K&O Energy Group, Inc. K&O Energy Group, Inc.	1663 1663	Annual Annual	2023/3/28	Management Management	2.8	For For	
K&O Energy Group, Inc.	1663	Annual	2023/3/28	Management	3		The board of auditors is not composed of a majority of independent auditors.
NIHON HOUSE HOLDINGS Co., Ltd.	1873	Annual	2023/1/26	Management	1	For	
NIHON HOUSE HOLDINGS Co., Ltd. NIHON HOUSE HOLDINGS Co., Ltd.	1873 1873	Annual Annual	2023/1/26 2023/1/26	Management Management	3.1	For Against	The board lacks diversity.
NIHON HOUSE HOLDINGS Co., Ltd.	1873	-	2023/1/26	Management	3.1	Against	The board lacks diversity.
NIHON HOUSE HOLDINGS Co., Ltd.	1873	Annual	2023/1/26	Management	3.3	For	
NIHON HOUSE HOLDINGS Co., Ltd. NIHON HOUSE HOLDINGS Co., Ltd.	1873 1873	Annual Annual	2023/1/26 2023/1/26	Management Management	3.4 3.5	For For	
Fukuda Corp.	1899	Annual	2023/1/28	Management	1	For	
Fukuda Corp.	1899	Annual	2023/3/28	Management	2.1		The board is not sufficiently independent as per our voting policy.
Fukuda Corp. Fukuda Corp.	1899	Annual Annual	2023/3/28	Management	2.2		The board is not sufficiently independent as per our voting policy.
Fukuda Corp.	1899	Annual	2023/3/28	Management Management	2.3	For For	
Fukuda Corp.	1899	Annual	2023/3/28	Management	2.5	For	
Fukuda Corp. Fukuda Corp.	1899 1899	Annual Annual	2023/3/28	Management Management	2.6	For Against	The board is not sufficiently independent as per our voting policy.
Fukuda Corp.	1899	Annual	2023/3/28	Management	2.8	For	The board is not sufficiently independent as per our voting policy.
Fukuda Corp.	1899	Annual	2023/3/28	Management	3.1	For	
Fukuda Corp. Fukuda Corp.	1899 1899	Annual Annual	2023/3/28	Management Management	3.2	For For	
Fukuda Corp.	1899	Annual	2023/3/28	Management	4		The board is not sufficiently independent as per our voting policy.
Fukuda Corp.	1899	Annual	2023/3/28	Management	5	For	
Fukuda Corp. Fukuda Corp.	1899 1899	Annual Annual	2023/3/28	Management Management	7	For For	
Sumitomo Forestry Co., Ltd.	1911	Annual	2023/3/30	Management	1	For	
Sumitomo Forestry Co., Ltd.	1911		2023/3/30	Management	2	For	
Sumitomo Forestry Co., Ltd. Sumitomo Forestry Co., Ltd.	1911	Annual Annual	2023/3/30 2023/3/30	Management Management	3.1	For For	
Sumitomo Forestry Co., Ltd.	1911	Annual	2023/3/30	Management	3.3	For	
Sumitomo Forestry Co., Ltd.	1911	Annual	2023/3/30	Management	3.4	For	
Sumitomo Forestry Co., Ltd. Sumitomo Forestry Co., Ltd.	1911	Annual Annual	2023/3/30 2023/3/30	Management Management	3.5 3.6	For For	
Sumitomo Forestry Co., Ltd.	1911	Annual	2023/3/30	Management	3.7	For	
Sumitomo Forestry Co., Ltd.	1911	Annual	2023/3/30	Management	3.8	For	
Sumitomo Forestry Co., Ltd. Sumitomo Forestry Co., Ltd.	1911	Annual Annual	2023/3/30 2023/3/30	Management Management	3.9	For Against	The board of auditors is not composed of a majority of independent auditors
JAC Recruitment Co., Ltd.	2124	Annual	2023/3/38	Management	1	For	The board of additors is not composed of a majority of independent additors
JAC Recruitment Co., Ltd.	2124	Annual	2023/3/28	Management	2.1	For	
JAC Recruitment Co., Ltd. JAC Recruitment Co., Ltd.	2124 2124	Annual Annual	2023/3/28	Management	2.2	For For	
JAC Recruitment Co., Ltd. JAC Recruitment Co., Ltd.	2124		2023/3/28	Management Management	2.3	For	
JAC Recruitment Co., Ltd.	2124	Annual	2023/3/28	Management	2.5	For	
JAC Recruitment Co., Ltd. JAC Recruitment Co., Ltd.	2124	Annual	2023/3/28	Management Management	2.6	For For	
JAC Recruitment Co., Ltd. JAC Recruitment Co., Ltd.	2124		2023/3/28	Management	2.7	For	
JAC Recruitment Co., Ltd.	2124	Annual	2023/3/28	Management	3	For	
Link & Motivation, Inc.	2170	Annual Annual	2023/3/30	Management	1.1	Against	The board lacks diversity. The board lacks diversity.
Link & Motivation, Inc. Link & Motivation, Inc.		Annual	2023/3/30 2023/3/30	Management Management	1.2	Against For	The board lacks diversity.
Link & Motivation, Inc.	2170	-	2023/3/30	Management	1.4	For	
Link & Motivation, Inc.		Annual	2023/3/30	Management	1.5	For	The board of suditors is not composed of a resistive of independent.
Link & Motivation, Inc. Link & Motivation, Inc.	2170	Annual Annual	2023/3/30 2023/3/30	Management Management	2.1		The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.
Link & Motivation, Inc.	2170	Annual	2023/3/30	Management	2.3	For	
Cookpad, Inc.	2193		2023/3/29	Management	1.1		The company has a poison pill in place.
Cookpad, Inc. Cookpad, Inc.	2193 2193	Annual Annual	2023/3/29 2023/3/29	Management Management	1.2	Against For	The company has a poison pill in place.
Cookpad, Inc.	2193	Annual	2023/3/29	Management	1.4		The company has a poison pill in place.
Cookpad, Inc.	2193		2023/3/29	Management	1.5	Against	The company has a poison pill in place.
Cookpad, Inc. Cookpad, Inc.	2193 2193		2023/3/29 2023/3/29	Management Management	1.6 1.7	For For	
Cookpad, Inc.	2193	-	2023/3/29	Management	2	For	
IKK Holdings, Inc.	2198	Annual	2023/1/26	Management	1	For	
IKK Holdings, Inc. IKK Holdings, Inc.	2198 2198	Annual Annual	2023/1/26 2023/1/26	Management Management	3.1	For For	
IKK Holdings, Inc.		Annual	2023/1/26	Management	3.1	For	
IKK Holdings, Inc.	2198	Annual	2023/1/26	Management	3.3	For	
IKK Holdings, Inc. IKK Holdings, Inc.	2198	Annual Annual	2023/1/26 2023/1/26	Management Management	3.4	For For	
IKK Holdings, Inc.	2198		2023/1/26	Management	3.6	For	
IKK Holdings, Inc.	2198	Annual	2023/1/26	Management	3.7	For	
Ezaki Glico Co., Ltd.	2206	Annual	2023/3/29	Management	1.1	Against	The board is not sufficiently independent as per our voting policy.

Ezaki Glico Co., Ltd.	2206	Annual	2023/3/29	Management	1.2	Against	The board is not sufficiently independent as per our voting policy.
Ezaki Glico Co., Ltd.	2206		2023/3/29	Management	1.3	For	, market and the same of the s
Ezaki Glico Co., Ltd.	2206	Annual	2023/3/29	Management	1.4	For	
Ezaki Glico Co., Ltd.	2206	Annual	2023/3/29	Management	1.5		The board is not sufficiently independent as per our voting policy.
Ezaki Glico Co., Ltd.	2206		2023/3/29	Management	1.6		The board is not sufficiently independent as per our voting policy.
Ezaki Glico Co., Ltd.	2206	-	2023/3/29	Management	1.7	For	The board is not a first of the last of the control
Ezaki Glico Co., Ltd. Ezaki Glico Co., Ltd.	2206 2206		2023/3/29 2023/3/29	Management Management	1.8 2.1		The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors
Ezaki Glico Co., Ltd.	2206	Annual	2023/3/29	Management	2.2		The board of auditors is not composed of a majority of independent auditors
Ezaki Glico Co., Ltd.	2206		2023/3/29	Management	2.3	For	,
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	1	For	
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.1	Against	The board is not sufficiently independent as per our voting policy.
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.2	For	
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.3		The board is not sufficiently independent as per our voting policy.
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.4	For	
Fujiya Co., Ltd. Fujiya Co., Ltd.	2211	Annual Annual	2023/3/23	Management Management	2.5	For For	
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.7	For	
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.8	_	The board is not sufficiently independent as per our voting policy.
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.9	-	The board is not sufficiently independent as per our voting policy.
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.10	For	
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.11		The board is not sufficiently independent as per our voting policy.
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	2.12	For	
Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	3.1		The board of auditors is not composed of a majority of independent auditors.
Fujiya Co., Ltd.	2211	Annual Annual	2023/3/23	Management Management	3.2	Against For	The board of auditors is not composed of a majority of independent auditors.
Fujiya Co., Ltd. Fujiya Co., Ltd.	2211	Annual	2023/3/23	Management	4	For	
Yamazaki Baking Co., Ltd.	2212	Annual	2023/3/20	Management	1	For	
Yamazaki Baking Co., Ltd.	2212	Annual	2023/3/30	Management	2.1	Against	The board is not sufficiently independent as per our voting policy. There are issues with the Board which
							do not enable support of the proposal.
Yamazaki Baking Co., Ltd.	_	Annual	2023/3/30	Management	2.2	For	
Yamazaki Baking Co., Ltd.	2212		2023/3/30	Management	2.3	For	
Yamazaki Baking Co., Ltd.	2212	-	2023/3/30	Management	2.4	For	
Yamazaki Baking Co., Ltd.	2212	Annual	2023/3/30	Management	2.5	For	<u> </u>
Yamazaki Baking Co., Ltd.		Annual	2023/3/30	Management	2.6	For	<u> </u>
Yamazaki Baking Co., Ltd.		Annual Annual	2023/3/30	Management	2.7	For For	
Yamazaki Baking Co., Ltd. Yamazaki Baking Co., Ltd.	2212	Annual	2023/3/30 2023/3/30	Management Management	2.8	For	
Yamazaki Baking Co., Ltd.	2212		2023/3/30	Management	2.10	Against	The board is not sufficiently independent as per our voting policy.
Yamazaki Baking Co., Ltd.	2212		2023/3/30	Management	2.10	For	The Search to flot definitionally independent as per our voting policy.
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	1	For	
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	2	For	
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	3.1	Against	The board is not sufficiently independent as per our voting policy.
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	3.2	Against	The board is not sufficiently independent as per our voting policy.
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	3.3	For	
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	3.4	For	
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	3.5	For	
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	3.6		The board is not sufficiently independent as per our voting policy.
Rokko Butter Co., Ltd. Rokko Butter Co., Ltd.	2266	Annual	2023/3/29 2023/3/29	Management	3.7		The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the audit Committee which is not composed in majority of
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	4.1	Against	independent directors.
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	4.2	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
Troute Batter Go., Etc.		/	2020/0/20	managomon		/ igainot	member of the audit Committee which is not composed in majority of independent directors.
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	4.3	For	, , , , , , , , , , , , , , , , , , , ,
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	5	For	
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	6	For	
Rokko Butter Co., Ltd.	2266	Annual	2023/3/29	Management	7	For	
GAKUJO Co., Ltd.	2301		2023/1/27	Management	1	For	
GAKUJO Co., Ltd.	2301		2023/1/27	Management	2	For	<u></u>
GAKUJO Co., Ltd.	2301	-	2023/1/27	Management	3.1		The board is not sufficiently independent as per our voting policy.
GAKUJO Co., Ltd. GAKUJO Co., Ltd.	2301	Annual	2023/1/27 2023/1/27	Management	3.2	Against For	The board is not sufficiently independent as per our voting policy.
GAKUJO Co., Ltd.	2301	Annual Annual	2023/1/27	Management Management	3.4		The board is not sufficiently independent as per our voting policy.
GAKUJO Co., Ltd.	2301	Annual	2023/1/27	Management	3.5	For	The board is not sufficiently independent as per our voting policy.
GAKUJO Co., Ltd.	2301	Annual	2023/1/27	Management	3.6		The board is not sufficiently independent as per our voting policy.
GAKUJO Co., Ltd.	2301	Annual		Shareholder	4		Amundi believes that such decision is best left up to the judgement of the management and the board.
GAKUJO Co., Ltd.	2301	Annual	2023/1/27	Shareholder	5		Amundi believes that such decision is best left up to the judgement of the management and the board.
GAKUJO Co., Ltd.	2301	Annual	2023/1/27	Shareholder	6	For	Amundi acknowledges the criticality of increased transparency around a company's capital policy.
GAKUJO Co., Ltd.	2301	Annual		Shareholder	7		Amundi believes that such decision is best left up to the judgement of the management and the board.
GAKUJO Co., Ltd.	2301	Annual		Shareholder	8		Amundi believes that such decision is best left up to the judgement of the management and the board.
Renaissance, Inc. (Japan)	2378	Special Special	2023/1/20	Management Management	2	For For	
Renaissance, Inc. (Japan) SBS Holdings, Inc.	2378	Annual	2023/1/20 2023/3/28	Management	1.1	Against	The board is not sufficiently independent as per our voting policy.
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	1.2	For	The Search to flot definitionally independent as per our voting policy.
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	1.3	For	
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	1.4	For	
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	1.5	For	
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	1.6	Against	The board is not sufficiently independent as per our voting policy.
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	1.7	For	
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	1.8	For	The section is a section of the sect
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	2.1	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	2.2	Against	independent directors. The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
ODO I IOIUIIIgo, IIIC.	2384	Ailliual	2023/3/28	wanagement	2.2	Against	member of the audit Committee which is not composed in majority of independent directors.
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	2.3	For	montos of the addit committee miner is not composed in majority of independent directors.
SBS Holdings, Inc.	2384	Annual	2023/3/28	Management	3	For	
Digital Holdings, Inc.	2389	Annual	2023/3/24	Management	1.1	For	
Digital Holdings, Inc.	2389	Annual	2023/3/24	Management	1.2	For	
Digital Holdings, Inc.	2389	Annual	2023/3/24	Management	1.3	For	
Digital Holdings, Inc.	2389	Annual	2023/3/24	Management	1.4	For	
Digital Holdings, Inc.	2389	Annual	2023/3/24	Management	1.5	For	
Digital Holdings, Inc.	2389	Annual	2023/3/24	Management	1.6	For	
Digital Holdings, Inc.	2389	Annual	2023/3/24	Management	1.7	For	
Tsukada Global Holdings, Inc.	1	Annual	2023/3/30	Management	1	For	
	2418			Management	2	For	
Tsukada Global Holdings, Inc.	2418	Annual	2023/3/30				
Tsukada Global Holdings, Inc. Tsukada Global Holdings, Inc.	2418 2418	Annual Annual	2023/3/30	Management	3.1	For	
Tsukada Global Holdings, Inc. Tsukada Global Holdings, Inc. Tsukada Global Holdings, Inc.	2418 2418 2418	Annual Annual Annual	2023/3/30 2023/3/30	Management Management	3.2	For	
Tsukada Global Holdings, Inc.	2418 2418 2418 2418	Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30	Management Management Management	3.2 3.3	For For	
Tsukada Global Holdings, Inc.	2418 2418 2418 2418 2418	Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management	3.2 3.3 3.4	For For	
Tsukada Global Holdings, Inc.	2418 2418 2418 2418 2418 2418	Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management Management	3.2 3.3 3.4 3.5	For For For	
Tsukada Global Holdings, Inc.	2418 2418 2418 2418 2418 2418 2418 2418	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management Management Management Management	3.2 3.3 3.4	For For For For	The level of dividend is not in the long term interest of shareholders.
Tsukada Global Holdings, Inc.	2418 2418 2418 2418 2418 2418	Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management Management	3.2 3.3 3.4 3.5 3.6	For For For For	The level of dividend is not in the long term interest of shareholders.

OUTSOURCING, Inc.	2427	Annual	2023/3/28	Management	3.1	For	
OUTSOURCING, Inc.	2427	Annual	2023/3/28	Management	3.2	For	
OUTSOURCING, Inc.	2427	Annual		Management	3.3	For	
OUTSOURCING, Inc.	2427	Annual	2023/3/28	Management	3.4	For	
OUTSOURCING, Inc.	2427	Annual		Management	3.5	For	
OUTSOURCING, Inc.	2427	Annual	2023/3/28	Management	3.6	For	
OUTSOURCING, Inc. OUTSOURCING, Inc.	2427 2427	Annual Annual	2023/3/28 2023/3/28	Management Management	3.7	For For	
OUTSOURCING, Inc.	2427	Annual		Management	3.9	For	
OUTSOURCING, Inc.	2427	Annual	2023/3/28	Management	3.10	For	
OUTSOURCING, Inc.	2427	Annual	2023/3/28	Management	3.11	For	
OUTSOURCING, Inc.	2427	Annual		Management	3.12	For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	1.1	For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	1.2	For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	1.3	For	
World Holdings Co., Ltd.	2429	Annual		Management	1.4	For	
World Holdings Co., Ltd.	2429	Annual		Management	1.5	For	
World Holdings Co., Ltd.	2429	Annual		Management	1.6	For	
World Holdings Co., Ltd.	2429	Annual		Management	1.7	For	
World Holdings Co., Ltd. World Holdings Co., Ltd.	2429 2429	Annual Annual		Management Management	1.8 1.9	For For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	1.10	For	
World Holdings Co., Ltd.	2429	Annual		Management	1.11	For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	1.12	For	
World Holdings Co., Ltd.	2429	Annual		Management	1.13	For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	1.14	For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	1.15	For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	2	Against	The nominee is a non-independent auditor.
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	3	Against	The company has not disclosed sufficient information to enable support of the proposal.
World Holdings Co., Ltd.	2429	Annual		Management	4	For	
World Holdings Co., Ltd.	2429	Annual	2023/3/24	Management	5	For	
F@N Communications, Inc.	2461	Annual		Management	1	For	
F@N Communications, Inc. F@N Communications, Inc.	2461	Annual	2023/3/29	Management	2 2 1	For	
	2461	Annual	2023/3/29	Management	3.1	For	
F@N Communications, Inc. F@N Communications, Inc.	2461	Annual Annual	2023/3/29	Management Management	3.2	For For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	3.4	For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	3.5	For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	3.6	For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	4.1	For	
F@N Communications, Inc.	2461	Annual		Management	4.2	For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	4.3	For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	5	For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	6	For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	7	For	
F@N Communications, Inc.	2461	Annual	2023/3/29	Management	8	For	
S-Pool, Inc.	2471	Annual	2023/2/22	Management	1	For	
S-Pool, Inc.	2471	Annual		Management	2	For	
S-Pool, Inc.	2471	Annual	2023/2/22	Management	3.1	For	
S-Pool, Inc.	2471	Annual		Management	3.2	For	
S-Pool, Inc.	2471	Annual	2023/2/22	Management	3.3	For For	
S-Pool, Inc.	2471	Annual Annual		Management Management	3.4	For	
S-Pool, Inc.	2471	Annual	2023/2/22	Management	3.6	For	
S-Pool, Inc.	2471	Annual		Management	4.1	Against	The board of auditors is not composed of a majority of independent auditors.
IN LAND, HIM.							
	2471	Annual	2023/2/22	Management	4.2	Adainst	The board of auditors is not composed of a majority of independent auditors.
S-Pool, Inc.	2471	Annual Annual	2023/2/22 2023/3/23	Management Management	4.2 1	Against For	The board of auditors is not composed of a majority of independent auditors.
S-Pool, Inc. Adways, Inc.	2471 2489 2489	Annual Annual		Management Management Management		For	The board or auditors is not composed of a majority of independent auditors. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
S-Pool, Inc.	2489	Annual	2023/3/23	Management	1	For	
S-Pool, Inc. Adways, Inc. Adways, Inc. Adways, Inc.	2489 2489 2489	Annual Annual	2023/3/23 2023/3/23 2023/3/23	Management Management Management	1 2 3.1	For Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
S-Pool, Inc. Adways, Inc. Adways, Inc. Adways, Inc. Adways, Inc.	2489 2489 2489 2489	Annual Annual Annual Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management Management Management Management	1 2 3.1 3.2	For Against For For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
S-Pool, Inc. Adways, Inc. Adways, Inc. Adways, Inc. Adways, Inc. Adways, Inc. Adways, Inc.	2489 2489 2489 2489 2489	Annual Annual Annual Annual Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management Management Management Management Management	1 2 3.1 3.2 3.3	For Against For For For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
S-Pool, Inc. Adways, Inc.	2489 2489 2489 2489 2489 2489	Annual Annual Annual Annual Annual Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management Management Management Management Management Management Management	3.1 3.2 3.3 3.4	For Against For For For For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
S-Pool, Inc. Adways, Inc.	2489 2489 2489 2489 2489 2489 2489	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management Management Management Management Management Management Management Management	3.1 3.2 3.3 3.4 4	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
S-Pool, Inc. Adways, Inc.	2489 2489 2489 2489 2489 2489 2489 2489	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management Management Management Management Management Management Management Management Management	3.1 3.2 3.3 3.4 4 5	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
S-Pool, Inc. Adways, Inc.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management	3.1 3.2 3.3 3.4 4 5	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
S-Pool, Inc. Adways, Inc.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7	For Against For For For For For For Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8	For Against For For For For For For Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
S-Pool, Inc. Adways, Inc.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7	For Against For For For For For For Against Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc. ValueCommerce Co., Ltd.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27	Management	3.1 3.2 3.3 3.4 4 5 6 7 8	For Against For For For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc. Lature Commerce Co., Ltd. ValueCommerce Co., Ltd.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3	For Against For For For For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc. ValueCommerce Co., Ltd.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4	For Against For For For For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5	For Against For For For For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5	For Against For For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc. Lid. ValueCommerce Co., Ltd.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc. Ladways, Inc. Adways, Inc. Adways, Inc. Ladways, Inc. Ladways	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1	For Against For For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1	For Against For For For For Against Against For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1 1 2.2 2.3	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders.
S-Pool, Inc. Adways, Inc. ValueCommerce Co., Ltd. Infomart Corp.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1 2.1 2.2 2.3 2.4	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1 1 2.1 2.2 2.3 2.4 2.5	For Against For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy.
S-Pool, Inc. Adways, Inc. ValueCommerce Co., Ltd. Infomart Corp.	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1 2.1 2.2 2.3 2.4	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1 1.2 2.2 2.3 2.4 2.5 2.6	For Against For For For Against Against For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	For Against For For For For Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/30 2023/3/30	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1	For Against For For For Against Against Against Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/30 2023/3/30 2023/3/30	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.8	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
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S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.8 1 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2	For Against For For For For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The company holds excessive cross shareholdings.
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S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/28	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1.2 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1.2 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1.2 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1.2 2.1 2.2 2.3 3 1 1.2 2.2 2.3 3 1 1.2 2.2 2.3 3 1 1.3 2.4 2.5 3 3 1 1.3 2.4 3.5 2.6 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3.5 3 3 1 1.3 2.4 3 3 1 1.3 2.4 3 3 1 1.3 2.4 3 3 1 1.3 2.4 3 3 1 1.3 2.4 3 3 1 1.3 2.4 3 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2 1 1.3 2	For Against For For For Against For For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The company holds excessive cross shareholdings.
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S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 1 2.2 2.3 3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2.2 2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 1 2 2.2 2.3 3 2 2 2 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 2 3 2 2 3 2 2 3 2 2 3 2 2 2 3 2 2 3 2 2 3 2 2 3 2 2 2 3 2 2	For Against For For For Against For For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The company holds excessive cross shareholdings.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 1.1 1.2 1.3 1.4 1.5 1.6 2 3 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 3 2.4 2.5 2.6 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.7 2.8 2.7 2.8 2.7 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.8 2.7 2.7 2.7 2.8 2.7 2.7 2.7 2.7 2.8 2.7 2.7 2.7 2.8 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7	For Against For For For For For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The company holds excessive cross shareholdings.
S-Pool, Inc. Adways, Inc. Adway	2489 2489 2489 2489 2489 2489 2489 2489	Annual	2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/27 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 3.1 3.2 3.3 3.4 4 5 6 6 7 8 8 1.1 1.2 1.3 1.4 1.5 1.6 2 2 2.3 2.4 2.5 2.6 2.7 2.8 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 3 1 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 3 1 2.1 2.2 2.3 3 3 2.4 2.5 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.6 2.7 2.8 3 3 1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5	For Against For	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. Recipients include inappropriate members. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The proposal would lead to excessive dilution. The level of dividend is not in the long term interest of shareholders. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The company holds excessive cross shareholdings.

Asahi Group Holdings Ltd.	2502	Annual	2023/3/28	Management	2.8	For	
Asahi Group Holdings Ltd.	2502	-	2023/3/28	Management	3.1	For	
Asahi Group Holdings Ltd. Kirin Holdings Co., Ltd.	2502 2503	Annual Annual	2023/3/28 2023/3/30	Management Management	3.2	For For	
Kirin Holdings Co., Ltd.	2503	Annual	2023/3/30	Management	2	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
Kirin Holdings Co., Ltd.	2503	Annual	2023/3/30	Management	3.1	For	of their rights.
Kirin Holdings Co., Ltd.	2503	Annual	2023/3/30	Management	3.2	For	
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503 2503	Annual Annual	2023/3/30 2023/3/30	Management Management	3.3	For For	
Kirin Holdings Co., Ltd.	2503	-	2023/3/30	Management	3.5	For	
Kirin Holdings Co., Ltd.	2503	Annual	2023/3/30	Management	3.6	For	
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503 2503	Annual Annual	2023/3/30 2023/3/30	Management Management	3.7	For For	
Kirin Holdings Co., Ltd.	2503	Annual	2023/3/30	Management	3.9	For	
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503 2503	Annual Annual	2023/3/30 2023/3/30	Management Management	3.10	For For	
Kirin Holdings Co., Ltd.	2503		2023/3/30	Management	3.12	For	
Kirin Holdings Co., Ltd.	2503		2023/3/30	Management	4.1	For	
Kirin Holdings Co., Ltd. Oenon Holdings, Inc.	2503 2533	Annual Annual	2023/3/30 2023/3/22	Management Management	4.2	For For	
Oenon Holdings, Inc.	2533		2023/3/22	Management	2.1	Against	The board lacks diversity.
Oenon Holdings, Inc. Oenon Holdings, Inc.	2533 2533		2023/3/22 2023/3/22	Management Management	2.2	For For	
Oenon Holdings, Inc.	2533	-	2023/3/22	Management	2.4	For	
Oenon Holdings, Inc.	2533		2023/3/22	Management	3.1	For	
Oenon Holdings, Inc. Oenon Holdings, Inc.	2533	Annual Annual	2023/3/22 2023/3/22	Management Management	3.2	For For	
Oenon Holdings, Inc.	2533	Annual	2023/3/22	Management	4	For	
Coca-Cola Bottlers Japan Holdings, Inc. Coca-Cola Bottlers Japan Holdings, Inc.	2579 2579		2023/3/28	Management Management	2	Against Against	The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
						Ť	of their rights.
Coca-Cola Bottlers Japan Holdings, Inc. Coca-Cola Bottlers Japan Holdings, Inc.		Annual Annual	2023/3/28	Management Management	3.1	For For	
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Annual	2023/3/28	Management	3.3	For	
Coca-Cola Bottlers Japan Holdings, Inc.	2579		2023/3/28	Management	3.4	For	
Coca-Cola Bottlers Japan Holdings, Inc. Coca-Cola Bottlers Japan Holdings, Inc.	2579 2579	Annual Annual	2023/3/28	Management Management	3.5 4.1	For For	
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Annual	2023/3/28	Management	4.2	For	
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Annual	2023/3/28	Management	4.3	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of independent directors.
Coca-Cola Bottlers Japan Holdings, Inc.	2579	Annual	2023/3/28	Management	4.4	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of
Coca-Cola Bottlers Japan Holdings, Inc.	2570	Annual	2023/3/28	Management	5	For	independent directors.
Suntory Beverage & Food Ltd.	2587	Annual	2023/3/24	Management	1	For	
Suntory Beverage & Food Ltd.	2587	Annual	2023/3/24	Management	2.1	For	
Suntory Beverage & Food Ltd. Suntory Beverage & Food Ltd.	2587 2587	Annual Annual	2023/3/24	Management Management	2.2	For For	
Suntory Beverage & Food Ltd.	2587	Annual	2023/3/24	Management	2.4	For	
Suntory Beverage & Food Ltd. Suntory Beverage & Food Ltd.	2587 2587	Annual Annual	2023/3/24	Management Management	2.5	For For	
Suntory Beverage & Food Ltd.	2587	Annual	2023/3/24	Management	3.1	For	
Suntory Beverage & Food Ltd.	2587	Annual	2023/3/24	Management	3.2	For	
Suntory Beverage & Food Ltd. Suntory Beverage & Food Ltd.	2587 2587	Annual Annual	2023/3/24 2023/3/24	Management Management	3.3	For For	
Kura Sushi, Inc.	2695	Annual	2023/1/25	Management	1	For	
Kura Sushi, Inc. Kura Sushi, Inc.	2695 2695		2023/1/25	Management Management	2.1	Against	The board is not sufficiently independent as per our voting policy.
Kura Sushi, Inc.		Annual	2023/1/25	Management	2.3	For	
Kura Sushi, Inc. Kura Sushi, Inc.	2695 2695	Annual Annual	2023/1/25 2023/1/25	Management Management	2.4	For For	
Kura Sushi, Inc.	2695		2023/1/25	Management	2.6	For	
Kura Sushi, Inc.	2695	-	2023/1/25	Management	2.7	For	
Kura Sushi, Inc. Kura Sushi, Inc.	2695 2695	Annual Annual	2023/1/25 2023/1/25	Management Management	2.8	For For	
Kura Sushi, Inc.	2695	Annual	2023/1/25	Management	2.10	For	
Kura Sushi, Inc.	2695	Annual	2023/1/25	Management	3.1	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of independent directors.
Kura Sushi, Inc.	2695	Annual	2023/1/25	Management	3.2	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
Kura Sushi, Inc.	2695	Annual	2023/1/25	Management	3.3	For	member of the audit Committee which is not composed in majority of independent directors.
McDonald's Holdings Co. (Japan) Ltd.	2702	Annual	2023/3/28	Management	1	For	
McDonald's Holdings Co. (Japan) Ltd.	2702		2023/3/28	Management	2.1		The board is not sufficiently independent as per our voting policy.
McDonald's Holdings Co. (Japan) Ltd. McDonald's Holdings Co. (Japan) Ltd.	2702 2702		2023/3/28 2023/3/28	Management Management	2.2	For Against	The board is not sufficiently independent as per our voting policy.
McDonald's Holdings Co. (Japan) Ltd.	2702	Annual	2023/3/28	Management	2.4	Against	The board is not sufficiently independent as per our voting policy.
McDonald's Holdings Co. (Japan) Ltd. McDonald's Holdings Co. (Japan) Ltd.	2702 2702	Annual Annual	2023/3/28	Management Management	2.5	For For	
McDonald's Holdings Co. (Japan) Ltd.	2702	Annual	2023/3/28	Management	4	Against	The company has not disclosed sufficient information to enable support of the proposal.
Sala Corp.	2734 2734		2023/2/17	Management Management	2.1	For Against	The board is not sufficiently independent as per our voting policy.
Sala Corp.	2734		2023/2/17	Management	2.1	Against	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Sala Corp.	2734	Annual	2023/2/17	Management	2.3	For	
Sala Corp.	2734	Annual Annual	2023/2/17 2023/2/17	Management Management	2.4	For Against	The board is not sufficiently independent as per our voting policy.
Sala Corp.	2734	Annual	2023/2/17	Management	2.6	Against	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Sala Corp.	2734 2752	Annual Annual	2023/2/17 2023/3/30	Management Management	2.7	For For	
Fujio Food Group, Inc. Fujio Food Group, Inc.	2752		2023/3/30	Management	2	For	
Fujio Food Group, Inc.	2752	Annual	2023/3/30	Management	3	For	
Kewpie Corp. Kewpie Corp.	2809	-	2023/2/22	Management Management	2.1	For For	
Kewpie Corp.	2809	Annual	2023/2/22	Management	2.2	Against	The board is not sufficiently independent as per our voting policy.
Kewpie Corp.	2809		2023/2/22	Management	2.3	For	
Kewpie Corp.	2809	Annual Annual	2023/2/22	Management Management	2.4	For For	
Kewpie Corp.	2809	Annual	2023/2/22	Management	2.6	For	
Kewpie Corp. Kewpie Corp.	2809 2809	Annual Annual	2023/2/22 2023/2/22	Management Management	2.7	For For	
Kewpie Corp.	2809	Annual	2023/2/22	Management	2.9	For	
Kewpie Corp. Kewpie Corp.	2809	Annual Annual	2023/2/22	Management Management	2.10 3.1	For	The board of auditors is not composed of a majority of independent auditors
Kewpie Corp.		Annual	2023/2/22	Management	3.1		The board of auditors is not composed of a majority of independent auditors The board of auditors is not composed of a majority of independent auditors
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Kagome Co., Ltd.	2811	Annual	2023/3/28	Management	1 1	For	
Kagome Co., Ltd.	2811	Annual	2023/3/28	Management	1.1	For	
Kagome Co., Ltd.	2811	Annual	2023/3/28	Management	1.3	For	
Kagome Co., Ltd.	2811	Annual	2023/3/28	Management	1.4	For	
Kagome Co., Ltd. Japan Tobacco, Inc.	2811	Annual Annual	2023/3/28 2023/3/24	Management Management	1.5	For For	
Japan Tobacco, Inc.	2914	Annual	2023/3/24	Management	2.1		There are issues with the Board which do not enable support of the proposal.
Japan Tobacco, Inc.	2914		2023/3/24	Management	2.2	For	
Japan Tobacco, Inc.	2914	Annual	2023/3/24 2023/3/24	Management	2.3		There are issues with the Board which do not enable support of the proposal. There are issues with the Board which do not enable support of the proposal.
Japan Tobacco, Inc. Japan Tobacco, Inc.	2914	Annual Annual	2023/3/24	Management Management	2.4		There are issues with the Board which do not enable support of the proposal. There are issues with the Board which do not enable support of the proposal.
Japan Tobacco, Inc.		Annual	2023/3/24	Management	2.6		There are issues with the Board which do not enable support of the proposal.
Japan Tobacco, Inc.	2914		2023/3/24	Management	2.7		There are issues with the Board which do not enable support of the proposal.
Japan Tobacco, Inc. Japan Tobacco, Inc.	2914	-	2023/3/24 2023/3/24	Management Management	2.8	Against	There are issues with the Board which do not enable support of the proposal. Against as the nominee served on more than 4 public company boards.
Japan Tobacco, Inc.	2914		2023/3/24	Management	3.1	For	Against as the nominee served on more than 4 public company boards.
Japan Tobacco, Inc.	2914		2023/3/24	Management	3.2	For	
Japan Tobacco, Inc.	2914	Annual	2023/3/24	Management	3.3	For	
Japan Tobacco, Inc. Japan Tobacco, Inc.	2914	Annual Annual	2023/3/24 2023/3/24	Management Management	3.4	For For	
Japan Tobacco, Inc.	2914	-	2023/3/24	Management	4	For	
Japan Tobacco, Inc.	2914		2023/3/24	Shareholder	5		Amundi believes that such decision is best left up to the judgement of the management and the board.
Japan Tobacco, Inc. Japan Tobacco, Inc.	2914 2914	Annual Annual	2023/3/24 2023/3/24	Shareholder Shareholder	7		Amundi believes that such decision is best left up to the judgement of the management and the board. Amundi believes that such decision is best left up to the judgement of the management and the board.
Japan Tobacco, Inc.	2914	Annual	2023/3/24	Shareholder	8		Amundi believes that such decision is best left up to the judgement of the management and the board. Amundi believes that such decision is best left up to the judgement of the management and the board.
euglena Co., Ltd.	2931	Annual	2023/3/24	Management	1.1	For	, σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ
euglena Co., Ltd.	2931	Annual	2023/3/24	Management	1.2	For	A selection of the sele
euglena Co., Ltd.	2931	Annual Annual	2023/3/24 2023/3/24	Management Management	1.3	Against	Against as the nominee served on more than 4 public company boards.
Star Mica Holdings Co., Ltd.	2975	Annual	2023/2/22	Management	1	For	
Star Mica Holdings Co., Ltd.	2975		2023/2/22	Management	2	Against	The board lacks diversity.
Star Mica Holdings Co., Ltd. Star Mica Holdings Co., Ltd.	2975 2975	Annual Annual	2023/2/22 2023/2/22	Management Management	3.1	For For	
Star Mica Holdings Co., Ltd. Star Mica Holdings Co., Ltd.	2975	Annual	2023/2/22	Management	3.2	For	
Star Mica Holdings Co., Ltd.	2975	Annual	2023/2/22	Management	4	For	
Hulic Co., Ltd.	3003		2023/3/23	Management	1	For	
Hulic Co., Ltd. Hulic Co., Ltd.	3003	Annual Annual	2023/3/23	Management Management	2.1	For For	
Hulic Co., Ltd.	3003	Annual	2023/3/23	Management	3.1		The board of auditors is not composed of a majority of independent auditors.
Hulic Co., Ltd.	3003	Annual	2023/3/23	Management	3.2	Against	The board of auditors is not composed of a majority of independent auditors.
Hulic Co., Ltd.	3003	Annual	2023/3/23	Management	3.3	For	
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	Annual Annual	2023/1/27 2023/1/27	Management Management	2.1	For Against	The board is not sufficiently independent as per our voting policy.
Kobe Bussan Co., Ltd.	3038	Annual	2023/1/27	Management	2.2	Against	The board is not sufficiently independent as per our voting policy.
Kobe Bussan Co., Ltd.	3038	Annual	2023/1/27	Management	2.3	For	
Kobe Bussan Co., Ltd.	3038		2023/1/27	Management	2.4	For For	
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	Annual Annual	2023/1/27 2023/1/27	Management Management	2.6	For	
Kobe Bussan Co., Ltd.	3038	Annual	2023/1/27	Management	3	For	
Soliton Systems KK	3040	Annual	2023/3/30	Management	1.1	Against	The board lacks diversity.
Soliton Systems KK Soliton Systems KK	3040	Annual Annual	2023/3/30 2023/3/30	Management Management	1.2	For For	
Soliton Systems KK	3040		2023/3/30	Management	1.4	For	
MonotaRO Co., Ltd.	3064	Annual	2023/3/29	Management	1	For	
MonotaRO Co., Ltd.	3064	Annual Annual	2023/3/29	Management	2	For	
Manage DO Ca. Ltd			2023/3/29	Management	3.1	For For	
MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064		2023/3/29	Management	3.2		
MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064	Annual Annual	2023/3/29 2023/3/29	Management Management	3.2	For	
MonotaRO Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064 3064	Annual Annual Annual	2023/3/29 2023/3/29	Management Management	3.3 3.4	For For	
MonotaRO Co., Ltd.	3064 3064 3064 3064	Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29	Management Management Management	3.3 3.4 3.5	For For	
MonotaRO Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064 3064	Annual Annual Annual Annual	2023/3/29 2023/3/29	Management Management	3.3 3.4	For For	
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO.,	3064 3064 3064 3064 3064 3064 3085	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28	Management Management Management Management Management Management	3.3 3.4 3.5 3.6 3.7 1	For For For For For	
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO.,	3064 3064 3064 3064 3064 3064 3085 3085	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28	Management Management Management Management Management Management Management Management	3.3 3.4 3.5 3.6 3.7 1	For For For For For For	
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO.,	3064 3064 3064 3064 3064 3064 3085	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28	Management Management Management Management Management Management	3.3 3.4 3.5 3.6 3.7 1	For For For For For	The board lacks diversity. The board is not sufficiently independent as per our voting policy.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO.,	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3	For For For For For For Against For	
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO.,	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4	For For For For For For Against For Against	The board is not sufficiently independent as per our voting policy.
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO.,	3064 3064 3064 3064 3064 3065 3085 3085 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5	For For For For For Against For Against Against	
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO., Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4	For For For For For Against Against For	The board is not sufficiently independent as per our voting policy.
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., BRONCO Billy Co., Ltd. Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2	For For For For For For Against For Against Against For Against For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., Bronco Billy Co., Ltd. Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3	For For For For For For Against Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., BRONCO Billy Co., Ltd. Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2	For For For For For For Against For Against Against For Against For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROAD SERVICE HOLDIN	3064 3064 3064 3064 3065 3085 3085 3085 3085 3085 3085 3085 308	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6	For For For For For For For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO., Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For For For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Monotaro Co., Ltd. Arcland Service Holdings Co., Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For For For For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity.
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOLD SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For For For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Monotaro Co., Ltd. ARCLAND SERVICE HOLDINGS CO., Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.1 3.2 3.3 3.4 3.5 3.6 3.7 3.6 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7	For For For For Against For Against For For Against For Against For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
Monotaro Co., Ltd. Arcland Service Holdings Co., Bronco Billy Co., Ltd.	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	For For For For For For For For For Against Against For For For For Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., Ltd. BROOK SERVICE HOLDINGS C	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.1 3.2 3.3 3.4 3.5 3.6 3.7 3.6 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7	For For For For Against For Against For For Against For Against For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOK BORDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK BORDINGS CO., Ltd. BROOK BIIL CO., Ltd. BROOK BROO	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/3/3 2023/3/3/3 2023/3/3/3 2023/3/3/3 2023/3/3/3	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 3.2 3.3 3.4 1.2 1.3 1.3 1.4 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For For For For Against For For For For Against For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., Ltd. BRONCO Billy Co., Ltd. BRONCO BILD. BRONCO BRONC	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 3.2 3.3 3.4 1.4 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For For For For For For For For For Against Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BRICLAND SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO.,	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.1 2.1 2.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3	For For For For Against Against For For For Against For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROLAND SERVICE HOLDINGS CO., Ltd. BRONCO Billy Co., Ltd. BRONCO BILD. BRONCO BRONC	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 3.2 3.3 3.4 1.4 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For For For For For For For For For Against Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROND SIIIJ CO., Ltd. BROND SIIJ CO., Ltd. ROND SIIJ CO., Ltd	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 3.1 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For For For For For For For Against Against For For For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK SERV	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/3/0 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 3.1 3.1 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For For For Against For For Against For For Against For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOK BROOK CO., ARCLAND SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK BROOK CO.,	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.1 2.1 3.2 3.3 1.4 1.5 1.6 1.7 2.1 1.7 2.1 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., B	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/3/0 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2.1	For For For Against For For Against For For Against For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., Bronco Billy Co., Ltd. Bronco Bil	3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3085	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 3.2 3.3 1.4 1.5 1.6 1.7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For For For Against Against For For For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., Bronco Billy Co., Ltd. Bronco Bil	3064 3064 3064 3064 3064 3064 3068 3085 3085 3085 3085 3085 3085 3085 308	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.2	For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK SERV	3064 3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 3.1 3.2 3.3 1.4 1.5 1.6 1.7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For For For Against Against For For For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., Ltd. Lisshinbo Holdings, Inc. Nisshinbo Ho	3064 3064 3064 3064 3064 3064 3068 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 1.3 1.4 1.5 1.6 1.7 2.1 2.1 3.2 3.1 3.2 3.3 1.4 1.5 1.6 1.7 2.1 2.1 3.1 3.2 3.1 3.2 3.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 1.7 1.8 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., Bronco Billy Co., Ltd. Ronco B	3064 3064 3064 3064 3064 3064 3068 3085 3085 3085 3085 3085 3085 3085 308	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/20 2023/3/20 2023/2/22 2023/2/22 2023/2/22	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	For For For Against Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.
MonotaRO Co., Ltd. ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS CO., BROOK SERVICE HOLDINGS CO., ARCLAND SERVICE HOLDINGS	3064 3064 3064 3064 3064 3064 3085 3085 3085 3085 3085 3085 3091 3091 3091 3091 3091 3091 3091 3091	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/16 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.3 3.4 3.5 3.6 3.7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 1.3 1.4 1.5 1.6 1.7 2.1 2.1 3.2 3.1 3.2 3.3 1.4 1.5 1.6 1.7 2.1 2.1 3.1 3.2 3.1 3.2 3.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 1.7 1.8 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.

Lacto Japan Co., Ltd.	3139	Annual	2023/2/22	Management	3.4	For	
Lacto Japan Co., Ltd.		Annual	2023/2/22	Management	3.5	For	
Lacto Japan Co., Ltd.		Annual	2023/2/22	Management	3.6	For	
Lacto Japan Co., Ltd.		Annual	2023/2/22	Management	4.1	For	
Lacto Japan Co., Ltd.		Annual	2023/2/22	Management	4.2	For	
Lacto Japan Co., Ltd.		Annual	2023/2/22	Management	4.3	For	
Lacto Japan Co., Ltd. Nextage Co., Ltd.	3139 3186		2023/2/22	Management Management	4.4	For For	
Nextage Co., Ltd.	3186		2023/2/22	Management	2.1	For	
Nextage Co., Ltd.		Annual	2023/2/22	Management	2.2	For	
Nextage Co., Ltd.	3186		2023/2/22	Management	2.3	For	
Nextage Co., Ltd.	3186		2023/2/22	Management	2.4	For	
Nextage Co., Ltd.	3186		2023/2/22	Management	2.5	For	
Nextage Co., Ltd. Nextage Co., Ltd.	3186 3186		2023/2/22 2023/2/22	Management Management	2.6	For For	
HotLand Co., Ltd.	3196		2023/2/22	Management	1.1		The board lacks diversity.
HotLand Co., Ltd.	3196		2023/3/30	Management	1.2	For	The board works divorsity.
HotLand Co., Ltd.	3196		2023/3/30	Management	1.3	For	
HotLand Co., Ltd.		Annual	2023/3/30	Management	2.1	For	
HotLand Co., Ltd.	3196		2023/3/30	Management	2.2	For	
HotLand Co., Ltd. HotLand Co., Ltd.	3196 3196		2023/3/30 2023/3/30	Management	2.3	For For	
Skylark Holdings Co., Ltd.	3197		2023/3/30	Management Management	1	For	
Skylark Holdings Co., Ltd.	3197		2023/3/30	Management	2.1	For	
Skylark Holdings Co., Ltd.	3197	Annual	2023/3/30	Management	2.2	For	
Skylark Holdings Co., Ltd.	3197	Annual	2023/3/30	Management	2.3	For	
Skylark Holdings Co., Ltd.	3197	Annual	2023/3/30	Management	2.4	For	
Skylark Holdings Co., Ltd.	3197		2023/3/30	Management	2.5	For	
Skylark Holdings Co., Ltd. Skylark Holdings Co., Ltd.	3197 3197		2023/3/30	Management Management	3.1	For For	
Skylark Holdings Co., Ltd.	3197		2023/3/30	Management	3.3	For	
Skylark Holdings Co., Ltd.	3197	Annual	2023/3/30	Management	4	For	
Skylark Holdings Co., Ltd.	3197	Annual	2023/3/30	Management	5	For	
Skylark Holdings Co., Ltd.	3197	Annual	2023/3/30	Management	6	For	
The Japan Wool Textile Co., Ltd.	3201	Annual	2023/2/22	Management	1	For	The annual state and the advantage of the state of the st
The Japan Wool Textile Co., Ltd. The Japan Wool Textile Co., Ltd.	3201	Annual Annual	2023/2/22	Management	3.1		The company bas a poison pill in place
The Japan Wool Textile Co., Ltd. The Japan Wool Textile Co., Ltd.	3201 3201		2023/2/22	Management Management	3.1		The company has a poison pill in place. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The company
Supuli 1700i Textile OU., Ltu.	3201	, uniuai	202012122	.nanagement	J.Z	, igailist	has a poison pill in place.
The Japan Wool Textile Co., Ltd.	3201	Annual	2023/2/22	Management	3.3	Against	The company has a poison pill in place.
The Japan Wool Textile Co., Ltd.	3201		2023/2/22	Management	3.4		The company has a poison pill in place.
The Japan Wool Textile Co., Ltd.	3201		2023/2/22	Management	3.5		The company has a poison pill in place.
The Japan Wool Textile Co., Ltd.	3201	Annual	2023/2/22	Management	3.6		The company has a poison pill in place.
The Japan Wool Textile Co., Ltd. The Japan Wool Textile Co., Ltd.	3201 3201	Annual Annual	2023/2/22 2023/2/22	Management Management	3.7		The board is not sufficiently independent as per our voting policy. The company has a poison pill in place. The company has a poison pill in place.
The Japan Wool Textile Co., Ltd.	3201		2023/2/22	Management	4		The board of auditors is not composed of a majority of independent auditors
The Japan Wool Textile Co., Ltd.	3201	Annual	2023/2/22	Management	5	For	
Samty Co., Ltd.	3244	Annual	2023/2/27	Management	1	Against	The audited financial statements are not yet available therefore we do not support the proposal for a final
							dividend for the time being.
Samty Co., Ltd.		Annual	2023/2/27	Management	2	For	
Samty Co., Ltd.	3244		2023/2/27	Management	3.1	For	
Samty Co., Ltd. Samty Co., Ltd.	3244 3244		2023/2/27	Management Management	3.2	For For	
Samty Co., Ltd.	3244		2023/2/27	Management	3.4	For	
Samty Co., Ltd.	3244		2023/2/27	Management	3.5	For	
Samty Co., Ltd.	3244		2023/2/27	Management	3.6	For	
Samty Co., Ltd.	3244		2023/2/27	Management	3.7	For	
Samty Co., Ltd.		Annual	2023/2/27	Management	3.8	For	
Samty Co., Ltd. Samty Co., Ltd.	3244	Annual Annual	2023/2/27 2023/2/27	Management Management	3.9 4.1	For For	
Samty Co., Ltd.	3244		2023/2/27	Management	4.2	For	
Samty Co., Ltd.	3244		2023/2/27	Management	4.3	For	
Samty Co., Ltd.	3244		2023/2/27	Management	4.4	For	
Samty Co., Ltd.	3244		2023/2/27	Management	5	For	
Samty Co., Ltd.	3244		2023/2/27	Management	6	For	
Samty Co., Ltd.	3244		2023/2/27	Management	7		The Proposal is not in shareholders' interest.
JINUSHI Co., Ltd. JINUSHI Co., Ltd.	3252 3252		2023/3/27 2023/3/27	Management Management	2	For For	
JINUSHI Co., Ltd.	3252		2023/3/27	Management	3.1	For	
JINUSHI Co., Ltd.	3252		2023/3/27	Management	3.2		The board lacks diversity.
JINUSHI Co., Ltd.	3252	Annual	2023/3/27	Management	3.3	For	·
Japan Property Management Center Co.,	3276		2023/3/24	Management	1	For	
Japan Property Management Center Co.,		Annual	2023/3/24	Management	2.1	For	
Japan Property Management Center Co., Japan Property Management Center Co.,	3276	Annual Annual	2023/3/24 2023/3/24	Management Management	2.2	For For	
Japan Property Management Center Co., Japan Property Management Center Co.,		Annual	2023/3/24	Management	2.3	For	
Japan Property Management Center Co.,	3276		2023/3/24	Management	2.5	For	
Hoshino Resorts REIT, Inc.	3287	Special	2023/1/26	Management	1	For	
Hoshino Resorts REIT, Inc.	3287	Special	2023/1/26	Management	2	For	
Hoshino Resorts REIT, Inc.	3287			Management	3.1	For	
Hoshino Resorts REIT, Inc.	3287		2023/1/26	Management	3.2	For	
Hoshino Resorts REIT, Inc. Hoshino Resorts REIT, Inc.	3287 3287		2023/1/26 2023/1/26	Management Management	4 5	For For	
Teikoku Sen-I Co., Ltd.	3302		2023/1/26	Management	1	For	
Teikoku Sen-I Co., Ltd.	3302		2023/3/30	Management	2.1		The board lacks diversity. The company holds excessive cross shareholdings. The board is not sufficiently
							independent as per our voting policy.
Teikoku Sen-I Co., Ltd.	3302	Annual	2023/3/30	Management	2.2	Against	The board lacks diversity. The company holds excessive cross shareholdings. The board is not sufficiently
Teikoku Sen-I Co., Ltd.	3300	Appual	2022/2/20	Management	2.3	For	independent as per our voting policy.
Teikoku Sen-I Co., Ltd. Teikoku Sen-I Co., Ltd.	3302 3302		2023/3/30 2023/3/30	Management Management	2.3	For	
Teikoku Sen-I Co., Ltd.	3302		2023/3/30	Management	2.5	For	
Teikoku Sen-I Co., Ltd.	3302		2023/3/30	Management	2.6		The board is not sufficiently independent as per our voting policy.
Teikoku Sen-I Co., Ltd.	3302	Annual	2023/3/30	Management	3.1	Against	The board of auditors is not composed of a majority of independent auditors
Teikoku Sen-I Co., Ltd.	3302		2023/3/30	Management	3.2		The board of auditors is not composed of a majority of independent auditors
Golf Digest Online, Inc.		Annual	2023/3/29	Management	1	For	
Golf Digest Online, Inc.		Annual Annual	2023/3/29 2023/3/29	Management Management	2.1	For For	
Golf Digest Online Inc				Management	2.2	For	
Golf Digest Online, Inc. Golf Digest Online, Inc.	3319	Annual	2023/3/29				
Golf Digest Online, Inc. Golf Digest Online, Inc. Golf Digest Online, Inc.		Annual Annual	2023/3/29 2023/3/29	Management	2.4	For	
Golf Digest Online, Inc. Golf Digest Online, Inc. Golf Digest Online, Inc.	3319				2.4 2.5	For For	
Golf Digest Online, Inc. Golf Digest Online, Inc. Golf Digest Online, Inc. Golf Digest Online, Inc.	3319 3319 3319	Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29	Management Management Management	2.5 2.6	For For	
Golf Digest Online, Inc. Golf Digest Online, Inc. Golf Digest Online, Inc.	3319 3319 3319 3405	Annual Annual	2023/3/29 2023/3/29	Management Management	2.5	For	

Kuraray Co., Ltd.	3/105	Annual	2023/3/29	Management	2.2	For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	2.3	For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	2.4	For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	2.5	For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	2.6	For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	2.7	For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	2.8	For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	2.9	For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	2.10	For	
Kuraray Co., Ltd. Kuraray Co., Ltd.	3405 3405	Annual Annual	2023/3/29 2023/3/29	Management Management	2.11 3.1	For For	
Kuraray Co., Ltd.	3405	Annual	2023/3/29	Management	3.2	For	
SUMCO Corp.	3436	Annual	2023/3/29	Management	1.1	For	
SUMCO Corp.	3436	Annual	2023/3/29	Management	1.2	For	
SUMCO Corp.	3436	Annual	2023/3/29	Management	1.3	For	
SUMCO Corp.	3436		2023/3/29	Management	1.4	For	
SUMCO Corp.	3436	Annual	2023/3/29	Management	1.5	For	
SUMCO Corp.	3436	Annual	2023/3/29	Management	2	For	
RS Technologies Co. Ltd.	3445	Annual	2023/3/30	Management	1.1	For	
RS Technologies Co. Ltd.	3445	Annual	2023/3/30	Management	1.2	For	
RS Technologies Co. Ltd.	3445	Annual	2023/3/30	Management	1.3	For	
RS Technologies Co. Ltd.	3445	Annual	2023/3/30	Management	2	For	
RS Technologies Co. Ltd.	3445		2023/3/30	Management	3	For	
Good Com Asset Co., Ltd. Good Com Asset Co., Ltd.	3475	Annual Annual	2023/1/26 2023/1/26	Management Management	2	For For	
Good Com Asset Co., Ltd.	3475	Annual	2023/1/26	Management	3	Against	The nominee is a non-independent auditor.
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	1	For	The nonlinee is a non-independent additor.
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	2.1	For	
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	2.2	For	
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	2.3	For	
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	2.4	For	
JSB Co., Ltd.	3480		2023/1/26	Management	2.5	For	
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	2.6	For	
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	2.7	For	
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	2.8	For	
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	3	For	
JSB Co., Ltd.	3480	Annual	2023/1/26	Management	4	For	
Loadstar Capital KK Loadstar Capital KK	3482	Annual Annual	2023/3/23 2023/3/23	Management	2.1	For For	
Loadstar Capital KK Loadstar Capital KK	3482 3482	Annual	2023/3/23	Management Management	2.1	For	
Loadstar Capital KK Loadstar Capital KK	3482	Annual	2023/3/23	Management	2.2	For	
Loadstar Capital KK	3482	Annual	2023/3/23	Management	2.3	For	
Loadstar Capital KK	3482	Annual	2023/3/23	Management	2.5	For	
FINDEX, Inc.	3649	Annual	2023/3/28	Management	1	For	
FINDEX, Inc.	3649	Annual	2023/3/28	Management	2.1	Against	The board lacks diversity.
FINDEX, Inc.	3649	Annual	2023/3/28	Management	2.2	For	
FINDEX, Inc.		Annual	2023/3/28	Management	2.3	For	
FINDEX, Inc.	3649	Annual	2023/3/28	Management	2.4	For	
FINDEX, Inc.		Annual	2023/3/28	Management	2.5	For	
FINDEX, Inc.	3649	Annual	2023/3/28 2023/3/24	Management	3		The plan can be exercised before retirement and there is a lack of transparency on performance criteria.
KLab, Inc.	3656	Annual Annual		Management	1.1		The board lacks diversity. The board is not sufficiently independent as per our voting policy. The board lacks diversity. The board is not sufficiently independent as per our voting policy.
KLab, Inc.	3656 3656	Annual	2023/3/24	Management Management	1.2	Against For	The board lacks diversity. The board is not sufficiently independent as per our voting policy.
KLab, Inc.	3656	Annual	2023/3/24	Management	1.4	For	
KLab, Inc.	3656	Annual	2023/3/24	Management	1.5	For	
NEXON Co., Ltd.	3659		2023/3/24	Management	1.1		The board lacks diversity.
NEXON Co., Ltd.		Annual	2023/3/24	Management	1.2		The board lacks diversity.
NEXON Co., Ltd.	3659	Annual	2023/3/24	Management	1.3	For	
NEXON Co., Ltd.	3659	Annual	2023/3/24	Management	1.4	For	
NEXON Co., Ltd.	3659	Annual	2023/3/24	Management	1.5	For	
NEXON Co., Ltd.	3659	Annual	2023/3/24	Management	2	Against	Recipients include inappropriate members. The plan can be exerciced before retirement and there is a
salah las	2007	A1	2022/2/20	Management	4.4	A ===i===4	lack of transparency on performance criteria.
enish, Inc.	3667 3667	Annual Annual	2023/3/29 2023/3/29	Management Management	1.1	Against For	The board lacks diversity. The board is not sufficiently independent as per our voting policy.
enish, Inc.	3667	Annual	2023/3/29	Management	1.3		The board is not sufficiently independent as per our voting policy.
enish, Inc.	3667	Annual	2023/3/29	Management	1.4	For	The Source of the definitionally independent do per our voiling policy.
enish, Inc.	3667	Annual	2023/3/29	Management	1.5	For	
enish, Inc.	3667	Annual	2023/3/29	Management	1.6	For	
enish, Inc.	3667	Annual	2023/3/29	Management	2	For	
Broadleaf Co., Ltd.							
Broadleaf Co., Ltd.	36/3	Annual	2023/3/24	Management	1	For	
	3673	Annual Annual	2023/3/24 2023/3/24	Management Management			
Broadleaf Co., Ltd.	3673 3673	Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24	Management Management Management	1 2.1 2.2	For For	
Broadleaf Co., Ltd. Broadleaf Co., Ltd.	3673 3673 3673	Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management	1 2.1 2.2 2.3	For For For	
Broadleaf Co., Ltd. Broadleaf Co., Ltd. Broadleaf Co., Ltd.	3673 3673 3673 3673	Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management	1 2.1 2.2 2.3 2.4	For For For For	
Broadleaf Co., Ltd. Broadleaf Co., Ltd. Broadleaf Co., Ltd. Broadleaf Co., Ltd.	3673 3673 3673 3673 3673	Annual Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management	1 2.1 2.2 2.3 2.4 2.5	For For For For For	
Broadleaf Co., Ltd.	3673 3673 3673 3673 3673 3673	Annual Annual Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management Management	1 2.1 2.2 2.3 2.4 2.5 2.6	For For For For For For	
Broadleaf Co., Ltd.	3673 3673 3673 3673 3673 3673 3673	Annual Annual Annual Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1	For For For For For For For	
Broadleaf Co., Ltd.	3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2	For For For For For For For For For	
Broadleaf Co., Ltd. V-cube, Inc. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1	For For For For For For For For For For	
Broadleaf Co., Ltd. V-cube, Inc. V-cube, Inc. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2	For For For For For For For For For For	
Broadleaf Co., Ltd. V-cube, Inc. V-cube, Inc. V-cube, Inc. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2	For For For For For For For For For For	
Broadleaf Co., Ltd. V-cube, Inc. V-cube, Inc. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2	For	
Broadleaf Co., Ltd. V-cube, Inc. V-cube, Inc. V-cube, Inc. V-cube, Inc. V-cube, Inc. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.9	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 4.3 5	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 4.3 5 6	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 4.3 5 6 7	For	
Broadleaf Co., Ltd. V-cube, Inc. Carta Holdings, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 4.3 5 6 7 1	For	
Broadleaf Co., Ltd. V-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 4.3 5 6 7	For	
Broadleaf Co., Ltd. V-cube, Inc. C-cube, Inc. V-cube, Inc. C-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 4.3 5 6 7 1 2.1	For	
Broadleaf Co., Ltd. V-cube, Inc. C-carta Holdings, Inc. Carta Holdings, Inc. Carta Holdings, Inc.	3673 3673 3673 3673 3673 3673 3673 3673	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/25	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 4.3 5 6 7 1 1 2.2	For	
Broadleaf Co., Ltd. V-cube, Inc. C-cube, Inc.	3673 3673 3673 3673 3673 3673 3673 3681 3681 3681 3681 3681 3681 3681 368	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/25 2023/3/25 2023/3/25	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 1 2 3.3 3.4 3.5 5 6 7 1 1 2.2 2.3	For	

Carta Holdings, Inc.	3688	Annual	2023/3/25	Management	2.6	For	
Carta Holdings, Inc.	3688	Annual	2023/3/25	Management	2.7	For	
Carta Holdings, Inc.	3688	Annual	2023/3/25	Management	3	Against	The board of auditors is not composed of a majority of independent auditors
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	1	For	, , , , , , , , , , , , , , , , , , , ,
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	2	For	
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	3.1	Against	The board is not sufficiently independent as per our voting policy.
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	3.2	For	
Ceres, Inc. (Japan) Ceres, Inc. (Japan)	3696 3696	Annual Annual	2023/3/29 2023/3/29	Management Management	3.3	For For	
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	3.5	For	
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	3.6	For	
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	4.1	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
				•		•	member of the audit Committee which is not composed in majority of independent directors.
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	4.2	For	
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	4.3	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of
							independent directors.
Ceres, Inc. (Japan)	3696	Annual	2023/3/29	Management	5	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
	.=		000010100				member of the audit Committee which is not composed in majority of independent directors.
GungHo Online Entertainment, Inc.	3765	Annual	2023/3/30	Management	1.1	Against	The board is not sufficiently independent as per our voting policy.
GungHo Online Entertainment, Inc. GungHo Online Entertainment, Inc.	3765 3765	Annual Annual	2023/3/30 2023/3/30	Management Management	1.2	For For	
GungHo Online Entertainment, Inc.	3765		2023/3/30	Management	1.4	For	
GungHo Online Entertainment, Inc.	3765	Annual	2023/3/30	Management	1.5	For	
GungHo Online Entertainment, Inc.	3765	Annual	2023/3/30	Management	1.6	For	
GungHo Online Entertainment, Inc.	3765	Annual	2023/3/30	Management	1.7	For	
GungHo Online Entertainment, Inc.	3765	Annual	2023/3/30	Management	1.8	For	
GungHo Online Entertainment, Inc.	3765	Annual	2023/3/30	Management	1.9	Against	The board is not sufficiently independent as per our voting policy.
GungHo Online Entertainment, Inc.	3765	Annual	2023/3/30	Management	1.10	For	
GungHo Online Entertainment, Inc.	3765		2023/3/30	Management	2	For	
GMO GlobalSign Holdings KK	3788	Annual	2023/3/23	Management	2.1	For	The heard lacks diversity The heard is not sufficiently independent colors as a sufficiently independent colors.
GMO GlobalSign Holdings KK GMO GlobalSign Holdings KK	3788 3788	Annual Annual	2023/3/23	Management Management	2.1	Against Against	The board lacks diversity. The board is not sufficiently independent as per our voting policy. Against as the nominee served on more than 4 public company boards.
GMO GlobalSign Holdings KK	3788	Annual	2023/3/23	Management	2.2	For	A squarest de tre nominee served on more than 4 public company bodius.
GMO GlobalSign Holdings KK	3788	Annual	2023/3/23	Management	2.3	For	
GMO GlobalSign Holdings KK	3788	Annual	2023/3/23	Management	2.5	Against	Against as the nominee served on more than 4 public company boards.
GMO GlobalSign Holdings KK	3788	Annual	2023/3/23	Management	3	For	- 1,000,000 0,000,000
MarkLines Co., Ltd.	3901	Annual	2023/3/28	Management	1	For	
MarkLines Co., Ltd.	3901	Annual	2023/3/28	Management	2	For	
MarkLines Co., Ltd.	3901	Annual	2023/3/28	Management	3	Against	Recipients include inappropriate members.
Medical Data Vision Co., Ltd.	3902	Annual	2023/3/28	Management	1	For	
Medical Data Vision Co., Ltd.	3902	Annual	2023/3/28	Management	2.1	Against	The board lacks diversity.
Medical Data Vision Co., Ltd.	3902	Annual	2023/3/28	Management	2.2	For	
Medical Data Vision Co., Ltd.	3902	Annual	2023/3/28	Management	2.3	For	
Medical Data Vision Co., Ltd.	3902	Annual	2023/3/28	Management	2.4	For	
Medical Data Vision Co., Ltd.	3902	Annual	2023/3/28	Management	2.5	For For	
Medical Data Vision Co., Ltd. The Pack Corp.	3902 3950	Annual Annual	2023/3/28	Management Management	2.6	For	
The Pack Corp.	3950		2023/3/28	Management	2.1	For	
The Pack Corp.	3950	Annual	2023/3/28	Management	2.2	For	
The Pack Corp.	3950	Annual	2023/3/28	Management	2.3	For	
The Pack Corp.	3950	Annual	2023/3/28	Management	2.4	For	
The Pack Corp.	3950	Annual	2023/3/28	Management	2.5	For	
The Pack Corp.	3950	Annual	2023/3/28	Management	2.6	For	
The Pack Corp.	3950	Annual	2023/3/28	Management	2.7	For	
The Pack Corp.	3950	Annual	2023/3/28	Management	2.8	For	
The Pack Corp.	3950	Annual	2023/3/28	Management	2.9	For	
The Pack Corp.		Annual	2023/3/28	Management	3.1		The board of auditors is not composed of a majority of independent auditors
The Pack Corp. Change, Inc. (Japan)	3950	Annual Special		Management Management	3.2	For For	
Aucnet, Inc.	-	Annual	2023/3/28	Management	1		Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
Addres, Inc.	3304	Ailiuai	2023/3/20	Management		Against	of their rights.
Aucnet, Inc.	3964	Annual	2023/3/28	Management	2.1	For	
Aucnet, Inc.	3964	-	2023/3/28	Management	2.2	For	
Aucnet, Inc.	3964	Annual	2023/3/28	Management	2.3	For	
Aucnet, Inc.	3964	Annual	2023/3/28	Management	2.4	For	
Aucnet, Inc.	3964		2023/3/28	Management	2.5	For	
Aucnet, Inc.	3964	Annual	2023/3/28	Management	2.6	For	
August Inc.	3964	Annual	2023/3/28	Management	2.7	For	
Aucnet, Inc. Aucnet, Inc.	3964	Annual Annual	2023/3/28 2023/3/28	Management Management	2.8	For For	
Aucnet, Inc.	3964		2023/3/28	Management	4	For	
oRo Co., Ltd.	3983	Annual	2023/3/24	Management	1	For	
oRo Co., Ltd.	3983		2023/3/24	Management	2		Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
							of their rights.
oRo Co., Ltd.	3983	Annual	2023/3/24	Management	3.1	For	
oRo Co., Ltd.		Annual	2023/3/24	Management	3.2	For	
oRo Co., Ltd.		Annual	2023/3/24	Management	4		The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Money Forward, Inc. Money Forward, Inc.	3994	Annual Annual	2023/2/22 2023/2/22	Management Management	2	For For	
Money Forward, Inc.	3994		2023/2/22	Management	3.1	For	
Money Forward, Inc.	3994		2023/2/22	Management	3.2	For	
Money Forward, Inc.	3994	Annual	2023/2/22	Management	3.3	For	
Money Forward, Inc.		Annual	2023/2/22	Management	3.4	For	
Money Forward, Inc.	3994	Annual	2023/2/22	Management	3.5	For	
Money Forward, Inc.		Annual	2023/2/22	Management	3.6	For	
Money Forward, Inc.	3994	Annual	2023/2/22	Management	3.7	For	
Money Forward, Inc.	3994		2023/2/22	Management	3.8	For	
Money Forward, Inc.	3994		2023/2/22	Management	3.9	For	
Money Forward, Inc. Resonac Holdings Corp.	3994 4004	Annual Annual	2023/2/22 2023/3/30	Management Management	1	For For	
Resonac Holdings Corp. Resonac Holdings Corp.	4004	Annual	2023/3/30	Management	2.1	For	
Resonac Holdings Corp.		Annual	2023/3/30	Management	2.1	For	
Resonac Holdings Corp.	4004	Annual	2023/3/30	Management	2.3	For	
Resonac Holdings Corp.	4004		2023/3/30	Management	2.4	For	
Resonac Holdings Corp.	4004		2023/3/30	Management	2.5	For	
Resonac Holdings Corp.		Annual	2023/3/30	Management	2.6	For	
Resonac Holdings Corp.	4004	Annual	2023/3/30	Management	2.7	For	
Resonac Holdings Corp.	4004	Annual	2023/3/30	Management	2.8	For	
Resonac Holdings Corp.	4004	Annual	2023/3/30	Management	2.9	For	
Resonac Holdings Corp.	4004	Annual	2023/3/30	Management	3	For	
Taki Chemical Co., Ltd.	4025	Annual	2023/3/29	Management	1	For	The board is not sufficiently independent as a security and the security a
Taki Chemical Co., Ltd. Taki Chemical Co., Ltd.	4025	Annual Annual	2023/3/29 2023/3/29	Management Management	2.1		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
rani Oriomicai OU., Liu.	7020	Ailliual	2023/3/28	wanayemeni	۷.۷	Lyanst	The board to not suniciently independent as per our voiling policy.

Taki Chemical Co., Ltd.	402E	Annual	2023/3/29	Management	2.3	For	
Taki Chemical Co., Ltd.	4025	Annual	2023/3/29	Management	2.4	For	
Taki Chemical Co., Ltd.	4025	-	2023/3/29	Management	2.5	For	
Taki Chemical Co., Ltd.	4025	Annual	2023/3/29	Management	2.6	For	
Taki Chemical Co., Ltd.	4025	Annual	2023/3/29	Management	2.7	For	
Taki Chemical Co., Ltd.	4025	Annual	2023/3/29	Management	3.1	For	
Taki Chemical Co., Ltd. Taki Chemical Co., Ltd.	4025	Annual	2023/3/29	Management	3.2	For	
Taki Chemical Co., Ltd.	4025 4025	Annual Annual	2023/3/29 2023/3/29	Management Management	3.3	For Against	The board is not sufficiently independent as per our voting policy.
Taki Chemical Co., Ltd.	4025	Annual	2023/3/29	Management	3.5	For	The board is not sufficiently independent as per our voiling policy.
Taki Chemical Co., Ltd.	4025	Annual	2023/3/29	Management	4	For	
Toagosei Co., Ltd.	4045	Annual	2023/3/30	Management	1	For	
Toagosei Co., Ltd.	4045	Annual	2023/3/30	Management	2.1	For	
Toagosei Co., Ltd.	4045	Annual	2023/3/30	Management	2.2	For	
Toagosei Co., Ltd. Toagosei Co., Ltd.	4045 4045	Annual Annual	2023/3/30 2023/3/30	Management Management	2.3	For For	
Toagosei Co., Ltd.	4045		2023/3/30	Management	2.5	For	
Toagosei Co., Ltd.	4045	Annual	2023/3/30	Management	2.6	For	
Toagosei Co., Ltd.	4045	Annual	2023/3/30	Management	2.7	For	
Toagosei Co., Ltd.	4045	-	2023/3/30	Management	2.8	For	
Toagosei Co., Ltd.	4045		2023/3/30	Management	3.1	For	
Toagosei Co., Ltd. Toagosei Co., Ltd.	4045	Annual Annual	2023/3/30 2023/3/30	Management Shareholder	3.2	For Against	Amundi believes that such decision is best left up to the judgement of the management and the board.
Toagosei Co., Ltd.	4045	Annual	2023/3/30	Shareholder	5	Against	Amundi believes that such decision is best left up to the judgement of the management and the board. Amundi believes that such decision is best left up to the judgement of the management and the board.
Neural Pocket, Inc.	4056	Annual	2023/3/30	Management	1	For	
Neural Pocket, Inc.	4056	Annual	2023/3/30	Management	2.1	Against	The board is not sufficiently independent as per our voting policy.
Neural Pocket, Inc.	4056	Annual	2023/3/30	Management	2.2	For	
Neural Pocket, Inc.	4056	Annual	2023/3/30	Management	2.3	For	The beautie and a #Esirable is demanded.
Neural Pocket, Inc. Neural Pocket, Inc.	4056	Annual	2023/3/30	Management	2.4	Against	The board is not sufficiently independent as per our voting policy.
Neural Pocket, Inc. Densan System Holdings Co., Ltd.	4056 4072	Annual Annual	2023/3/30 2023/3/24	Management Management	2.5	For For	
Densan System Holdings Co., Ltd.	4072	Annual	2023/3/24	Management	2.1	For	
Densan System Holdings Co., Ltd.	4072	Annual	2023/3/24	Management	2.2	For	
Densan System Holdings Co., Ltd.	4072	Annual	2023/3/24	Management	2.3	For	
Densan System Holdings Co., Ltd.	4072	Annual	2023/3/24	Management	2.4	For	
Densan System Holdings Co., Ltd. Densan System Holdings Co., Ltd.	4072	Annual Annual	2023/3/24 2023/3/24	Management Management	2.5	For For	
Densan System Holdings Co., Ltd. Densan System Holdings Co., Ltd.	4072	Annual	2023/3/24	Management	3.1	For	
Densan System Holdings Co., Ltd.	4072	Annual	2023/3/24	Management	3.2	For	
Densan System Holdings Co., Ltd.	4072	Annual	2023/3/24	Management	3.3	For	
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	1.1	Against	The board lacks diversity. The company has a poison pill in place. The board is not sufficiently independent
Chileder Manai Haldinan Cara	4000	A	2022/2/20	Manager	4.0	A ===i===4	as per our voting policy.
Shikoku Kasei Holdings Corp. Shikoku Kasei Holdings Corp.	4099	Annual Annual	2023/3/29 2023/3/29	Management Management	1.2	-	The company has a poison pill in place. The company has a poison pill in place.
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	1.4	Against	The company has a poison pill in place.
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	1.5	For	The company has a possen pin in place.
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	1.6	For	
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	1.7		The company has a poison pill in place.
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	1.8		The company has a poison pill in place. The board is not sufficiently independent as per our voting policy.
Shikoku Kasei Holdings Corp. Shikoku Kasei Holdings Corp.	4099	Annual Annual	2023/3/29 2023/3/29	Management Management	1.9		The company has a poison pill in place. The board is not sufficiently independent as per our voting policy. The company has a poison pill in place. The board is not sufficiently independent as per our voting policy.
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	2.1	Against	The board of auditors is not composed of a majority of independent auditors
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	2.2		The board of auditors is not composed of a majority of independent auditors The board of auditors is not composed of a majority of independent auditors
Shikoku Kasei Holdings Corp.	4099	Annual	2023/3/29	Management	3	For	
	4000	Annual	2023/3/29	Management	4	Against	The Proposal is not in shareholders' interest.
Shikoku Kasei Holdings Corp.	4099	-		-			
Kyowa Kirin Co., Ltd.	4151	Annual	2023/3/24	Management	1	For	
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151	Annual Annual	2023/3/24	Management Management	1 2.1	For	
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151 4151	Annual Annual Annual	2023/3/24 2023/3/24	Management Management Management	1 2.1 2.2	For For	
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151	Annual Annual Annual Annual	2023/3/24	Management Management	1 2.1	For	
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151 4151 4151	Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24	Management Management Management Management	1 2.1 2.2 2.3	For For For	
Kyowa Kirin Co., Ltd.	4151 4151 4151 4151 4151 4151 4151	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management Management	1 2.1 2.2 2.3 2.4 2.5 2.6	For For For For For For	
Kyowa Kirin Co., Ltd.	4151 4151 4151 4151 4151 4151 4151 4151	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management Management Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	For For For For For For For	
Kyowa Kirin Co., Ltd.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	For For For For For For For For	
Kyowa Kirin Co., Ltd.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management Management Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	For For For For For For For For For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	For For For For For For For For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. ToKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/3/3 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 3 1 2 3.1 3.2 3.3 3.4 3.5 4.1	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 3.4 4.1 4.2	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2	For	The board of auditors is not composed of a majority of independent auditors
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 3.4 3.5 4.4 4.2 4.3 4.4 5	For	The board of auditors is not composed of a majority of independent auditors The board of auditors is not composed of a majority of independent auditors The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 2 3.3 3.4 3.5 4.1 4.2 4.3 5 6 7	For	
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 5 6 7 1	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 3.4 4.2 4.3 4.4 5 6 7 1 2 3.1	For	
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 4.4 4.5 5 6 7 1 1 2 3.1 3.2 3.3 4.3 5 6 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 3.4 4.2 4.3 4.4 5 6 7 1 2 3.1	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 4.3 4.4 5 6 7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 6 7 1 2 3.1 3.2 3.3 3.4 3.5 5 6 6 7 1 2 2 3.3 3.4 3.5 5 6 6 7 1 2 2 3.3 3.4 3.5 5 6 6 7 1 2 2 3.3 3.4 3.5 5 6 6 7 1 2 2 3.3 3.4 3.5 5 6 6 7 1 2 2 3.3 3.4 3.5 5 6 6 7 7 1 2 3.1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 2 3.1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 6 7 7 1 3.2 3.3 3.4 3.5 5 6 7 7 1 3.2 3.3 3.4 3.5 5 6 7 7 1 3.2 3.3 3.4 3.5 5 6 7 7 1 3.2 3.3 3.4 3.5 5 6 7 7 1 3.2 3.3 3.4 3.5 5 6 7 7 1 3.2 3.3 3.4 3.5 5 7 1 3.2 3.2 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 4.4 4.5 5 6 7 1 1 2 3.1 3.5 3.6	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. OSaka Organic Chemical Industry Ltd.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/3/3/30 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 3.4 4.2 4.3 5 6 7 1 2 3.3 3.4 4.4 5 6 7 1 1 1 2 3.3 3.3 3.4 4.4 5 6 7 1 7 1 8 7 1 8 7 1 8 7 1 8 7 1 8 7 8 8 7 8 8 7 8 8 7 8 8 8 8	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/20 2023/3/20 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 3.4 4.2 4.3 4.4 5 6 7 7 1 2 3.3 3.1 3.5 3.6 4.1 4.2 4.3 4.3 5 6 6 7 7 8 7 8 7 8 8 8 8 8 8 8 8 8 8 8 8	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGY	4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187 4187	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 4.4 4.2 4.3 4.4 5 6 7 1 1 2 3.1 3.2 3.1 3.2 3.1 3.2 4.3 4.4 5 6 6 7 7 1 7 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/20 2023/3/20 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 3.4 4.2 4.3 4.4 5 6 7 7 1 2 3.3 3.1 3.5 3.6 4.1 4.2 4.3 4.3 5 6 6 7 7 8 7 8 7 8 8 8 8 8 8 8 8 8 8 8 8	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. OSaka Organic Chemical Industry Ltd.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/22 2023/2/22 2023/2/22 2023/2/22 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 4.4 4.5 5 6 7 1 2 3.1 3.2 3.3 3.4 4.4 5 6 6 7 1 2 3.1 3.2 3.3 3.4 4.4 5 5 6 6 7 1 2 3.1 3.2 3.3 3.4 4.4 5 5 6 6 7 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4 1 3.2 3.3 3.4 4.5 5 3.6 4 5 5 1 2.1	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGY	4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4187 4187 4187 4187 4187 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 4.4 4.5 6 7 1 2 3.3 3.4 3.5 3.6 4 5 5 1 2.1 2.2 2.3 2.4	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. OSaka Organic Chemical Industry Ltd.	4151 4151 4151 4151 4151 4151 4151 4151	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.3 3.4 3.5 6 4.1 4.2 4.3 3.3 3.4 4.4 4.5 6 6 7 1 2 2 3.3 3.4 3.5 6 4 5 1 2.1 2.2 2.3 2.4 2.5	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. OSaka Organic Chemical Industry Ltd. Os	4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4187 4187 4187 4187 4187 4187 4187 4187 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.4 4.4 5 6 7 1 2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 5.5 6 6 7 1 2 2 3.1 3.2 4.3 3.5 3.6 4.1 4.2 4.3 4.4 5.5 6 6 7 1 2 2 3.3 3.4 3.5 3.6 4.5 1 2.2 2.3 2.4 2.5 2.6 2.6	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA COGYO CO., LTD. TOKYO OHKA KOGYO CO., LTD. TOKYO OHKA KOGY	4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4187 4187 4187 4187 4187 4187 4187 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 4.4 4.3 4.4 5 6 6 7 1 2 3.3 3.4 3.5 3.6 4 1 2.2 2.3 2.4 2.5 2.6 2.7	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO., LTD. OSaka Organic Chemical Industry Ltd. Os	4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4187 4187 4187 4187 4187 4187 4187 4187 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/2/22 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.4 4.4 5 6 7 1 2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 5.5 6 6 7 1 2 2 3.1 3.2 4.3 3.5 3.6 4.1 4.2 4.3 4.4 5.5 6 6 7 1 2 2 3.3 3.4 3.5 3.6 4.5 1 2.2 2.3 2.4 2.5 2.6 2.6	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kyowa Kirin Co., Ltd. TOKYO OHKA KOGYO CO.	4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4151 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4186 4187 4187 4187 4187 4187 4187 4187 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189 4189	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/3/2 2023/2/2 2023/2/2 2023/2/2 2023/2/2 2023/2/2 2023/2/2 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2 3.1 3.2 3.3 4.4 5.5 6 7 1 2 2 3.3 3.4 3.5 3.6 4 5 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	For	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.

Okura Industrial Co., Ltd.	4221	Annual	2023/3/23	Management	2.2	Against	The board is not sufficiently independent as per our voting policy.
Okura Industrial Co., Ltd.	4221	Annual	2023/3/23	Management	2.3	For	January State Control of the Control
Okura Industrial Co., Ltd. Okura Industrial Co., Ltd.	4221 4221	Annual Annual	2023/3/23	Management Management	2.4	For For	
Okura Industrial Co., Ltd. Okura Industrial Co., Ltd.	4221	Annual	2023/3/23	Management	2.6	For	
Keiwa, Inc.	4251	Annual	2023/3/27	Management	1	For	
Keiwa, Inc.	4251 4251	Annual Annual	2023/3/27	Management Management	2.1	For For	
Keiwa, Inc. Keiwa, Inc.	4251	Annual	2023/3/27	Management	2.3	For	
Keiwa, Inc.	4251	Annual	2023/3/27	Management	2.4	For	
Keiwa, Inc.	4251	Annual Annual	2023/3/27	Management	2.5	For	
Keiwa, Inc. Keiwa, Inc.	4251 4251	Annual	2023/3/27	Management Management	2.6	For For	
Keiwa, Inc.	4251	Annual	2023/3/27	Management	2.8	For	
Keiwa, Inc.	4251	Annual	2023/3/27	Management	2.9	For	
Keiwa, Inc. Keiwa, Inc.	4251 4251	Annual Annual	2023/3/27	Management Management	3.1	For For	
Keiwa, Inc.	4251	Annual	2023/3/27	Management	3.3	For	
Keiwa, Inc.	4251	Annual	2023/3/27	Management	4	For	
CL Holdings, Inc. (Japan)	4286		2023/3/30	Management	1.1	For	
CL Holdings, Inc. (Japan) CL Holdings, Inc. (Japan)	4286 4286	Annual Annual	2023/3/30 2023/3/30	Management Management	1.3	For For	
CL Holdings, Inc. (Japan)	4286		2023/3/30	Management	1.4	For	
CL Holdings, Inc. (Japan)	4286	Annual	2023/3/30	Management	1.5	For	
CL Holdings, Inc. (Japan) CL Holdings, Inc. (Japan)	4286 4286	Annual Annual	2023/3/30 2023/3/30	Management Management	1.6 1.7	For For	
CL Holdings, Inc. (Japan)	4286		2023/3/30	Management	1.8	For	
CL Holdings, Inc. (Japan)	4286	Annual	2023/3/30	Management	2	For	
Dentsu Group, Inc. Dentsu Group, Inc.	4324 4324	Annual Annual	2023/3/30 2023/3/30	Management Management	2.1	For Against	The nominee was on the board when alleged misconduct happened around the Tokyo 2020 Olympic and
Domau Group, IIIc.	-524	Aillidal		wanayement	۷.۱	Against	Paralympic Games.
Dentsu Group, Inc.	4324	Annual	2023/3/30	Management	2.2	Against	The nominee is a non-independent member of the Nominating Committee which is not composed in
							majority of independent directors. The nominee was on the board when alleged misconduct happened around the Tokyo 2020 Olympic and Paralympic Games.
Dentsu Group, Inc.	4324	Annual	2023/3/30	Management	2.3	Against	The nominee was on the board when alleged misconduct happened around the Tokyo 2020 Olympic and
Ponteu Grave Inc	4204	Ann	2022/2/22	Manager	2.4	F	Paralympic Games.
Dentsu Group, Inc. Dentsu Group, Inc.	4324 4324	Annual Annual	2023/3/30 2023/3/30	Management Management	2.4	For For	
Dentsu Group, Inc.	4324	Annual	2023/3/30	Management	2.6	For	
Dentsu Group, Inc.	4324	Annual	2023/3/30	Management	2.7	For	
Dentsu Group, Inc.	4324	Annual	2023/3/30	Management	2.8	Against	The nominee is a non-independent member of the Audit Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is
							not composed in majority of independent directors.
Dentsu Group, Inc.	4324		2023/3/30	Management	2.9	For	
Dentsu Group, Inc. Safie Inc.	4324 4375	Annual Annual	2023/3/30 2023/3/30	Management Management	2.10	For Against	The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Safie Inc.	4375		2023/3/30	Management	1.2	For	The board tacks diversity. The board is not sufficiently independent as per our voting policy.
Safie Inc.	4375	Annual	2023/3/30	Management	1.3	For	
Safie Inc.	4375		2023/3/30	Management	1.4	For	
Safie Inc. Safie Inc.	4375 4375		2023/3/30 2023/3/30	Management Management	1.5	For Against	Recipients include inappropriate members. The plan can be exercised before retirement and there is a
Cano me.	.0.0	7 11 11 1 1 1 1		managomoni		/ igaii iot	lack of transparency on performance criteria.
eSOL Co., Ltd.	4420	Annual	2023/3/30	Management Management	1 24	For	The board lacks diversity.
eSOL Co., Ltd. eSOL Co., Ltd.	4420 4420	Annual Annual	2023/3/30 2023/3/30	Management	2.1	Against For	The board racks diversity.
eSOL Co., Ltd.	4420		2023/3/30	Management	2.3	For	
eSOL Co., Ltd.	4420	Annual	2023/3/30	Management	2.4	For	
eSOL Co., Ltd.	4420 4420	Annual Annual	2023/3/30 2023/3/30	Management Management	2.5	For For	
giftee, Inc.	4449	Annual	2023/3/28	Management	1	For	
giftee, Inc.	4449	Annual	2023/3/28	Management	2.1	Against	The company holds excessive cross shareholdings.
giftee, Inc. giftee, Inc.	4449 4449	Annual Annual	2023/3/28 2023/3/28	Management Management	2.2	Against For	The company holds excessive cross shareholdings.
giftee, Inc.	4449	Annual	2023/3/28	Management	2.4	For	
giftee, Inc.	4449		2023/3/28	Management	2.5	For	
giftee, Inc.	4449 4449	Annual Annual	2023/3/28	Management Management	2.6	For For	
giftee, Inc.	4449		2023/3/28	Management	3.1	For	
giftee, Inc.		Annual	2023/3/28	Management	3.2	For	
giftee, Inc.	4449 4449	Annual Annual	2023/3/28 2023/3/28	Management Management	3.3	For For	
giftee, Inc.		Annual	2023/3/28	Management	5	For	
giftee, Inc.	4449	Annual	2023/3/28	Management	6	Against	The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Kao Corp. Kao Corp.	4452 4452	Annual Annual	2023/3/24 2023/3/24	Management Management	2.1	For For	
Kao Corp.	4452	Annual	2023/3/24	Management	2.1	For	
Kao Corp.	4452	Annual	2023/3/24	Management	2.3	For	
Kao Corp.	4452	Annual	2023/3/24	Management	2.4	For	
Kao Corp. Kao Corp.	4452 4452	Annual Annual	2023/3/24	Management Management	2.5	For For	
Kao Corp.	4452	Annual	2023/3/24	Management	2.7	For	
Kao Corp.	4452	Annual	2023/3/24	Management	2.8	For	
Kao Corp. Kao Corp.	4452 4452	Annual Annual	2023/3/24	Management Management	2.9	For For	
Kao Corp.	4452	Annual	2023/3/24	Management	3	For	
Base Co., Ltd.	4481	Annual	2023/3/30	Management	1.1	For	
Base Co., Ltd. Base Co., Ltd.	4481 4481	Annual Annual	2023/3/30 2023/3/30	Management	1.2	For For	
Base Co., Ltd. Base Co., Ltd.	4481	Annual	2023/3/30	Management Management	1.3	For	
Base Co., Ltd.	4481	Annual	2023/3/30	Management	2.1	For	
Base Co., Ltd.	4481	Annual	2023/3/30	Management	2.2	For	
Base Co., Ltd. Chugai Pharmaceutical Co., Ltd.	4481 4519	Annual Annual	2023/3/30 2023/3/30	Management Management	2.3	For For	
Chugai Pharmaceutical Co., Ltd.	4519	-	2023/3/30	Management	2.1	For	
Chugai Pharmaceutical Co., Ltd.	4519	Annual	2023/3/30	Management	2.2	For	
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.		Annual Annual	2023/3/30 2023/3/30	Management Management	2.3	For For	
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.		Annual	2023/3/30	Management	2.4	For	
Chugai Pharmaceutical Co., Ltd.	4519	Annual	2023/3/30	Management	3.1	For	
Chugai Pharmaceutical Co., Ltd.	4519		2023/3/30	Management	3.2	For	
Nichi-lko Pharmaceutical Co., Ltd. Nichi-lko Pharmaceutical Co., Ltd.	4541 4541		2023/2/17	Management Management	2	For For	
Nichi-Iko Pharmaceutical Co., Ltd.		Special		Management	3	For	
Nichi-iko Filamiaceulicai Co., Liu.							

Nichi-Iko Pharmaceutical Co., Ltd.	4541	Special	2023/2/17	Management	4	For	
Nichi-Iko Pharmaceutical Co., Ltd.	4541		2023/2/17	Management	5	For	
Nichi-Iko Pharmaceutical Co., Ltd.	4541		2023/2/17	Management	6	For	The board looks diversity The board is not sufficiently independent so not our voting policy.
Nichi-lko Pharmaceutical Co., Ltd. Nichi-lko Pharmaceutical Co., Ltd.	4541 4541		2023/2/17 2023/2/17	Management Management	7.1 7.2		The board lacks diversity. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Nichi-Iko Pharmaceutical Co., Ltd.	4541		2023/2/17	Management	7.3		The board is not sufficiently independent as per our voting policy.
Nichi-lko Pharmaceutical Co., Ltd. Nichi-lko Pharmaceutical Co., Ltd.	4541		2023/2/17 2023/2/17	Management	7.4 7.5		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent on per our voting policy.
Nichi-Iko Pharmaceutical Co., Ltd.	4541 4541	Special Special	2023/2/17	Management Management	8.1	Against For	The board is not sufficiently independent as per our voting policy.
Nichi-Iko Pharmaceutical Co., Ltd.	4541		2023/2/17	Management	8.2		The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
Nichi-Iko Pharmaceutical Co., Ltd.	4541	Special	2023/2/17	Management	8.3	Against	member of the audit Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
Nichi-lko Pharmaceutical Co., Ltd.	4541	Special	2023/2/17	Management	9	For	member of the audit Committee which is not composed in majority of independent directors.
Nichi-Iko Pharmaceutical Co., Ltd.	4541		2023/2/17	Management	10	For	
Torii Pharmaceutical Co., Ltd.	4551		2023/3/28	Management	1	For	
Torii Pharmaceutical Co., Ltd. Torii Pharmaceutical Co., Ltd.	4551 4551	Annual Annual	2023/3/28 2023/3/28	Management Management	3.1	For	The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Torii Pharmaceutical Co., Ltd.	4551	Annual	2023/3/28	Management	3.2		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Torii Pharmaceutical Co., Ltd.	4551	Annual	2023/3/28	Management	4	Against	The nominee is a non-independent auditor.
Torii Pharmaceutical Co., Ltd. Torii Pharmaceutical Co., Ltd.	4551	Annual	2023/3/28 2023/3/28	Management	5 6	For	
Torii Pharmaceutical Co., Ltd.	4551 4551	Annual	2023/3/28	Shareholder Shareholder	7		Amundi believes that such decision is best left up to the judgement of the management and the board. Amundi believes that such decision is best left up to the judgement of the management and the board.
Torii Pharmaceutical Co., Ltd.	4551	Annual	2023/3/28	Shareholder	8	For	Amundi supports increased transparency around compensation and remuneration of company directors
T 10			0000/0/00				and executives.
Torii Pharmaceutical Co., Ltd. Taiko Pharmaceutical Co., Ltd.	4551 4574		2023/3/28 2023/3/30	Shareholder Management	9 1.1		Amundi believes that such decision is best left up to the judgement of the management and the board. The board lacks diversity. The Proposal is not in shareholders' interest.
Taiko Pharmaceutical Co., Ltd.	4574		2023/3/30	Management	1.2		The board lacks diversity. The Proposal is not in shareholders' interest.
Taiko Pharmaceutical Co., Ltd.	4574		2023/3/30	Management	2	For	The heard is not sufficiently independent
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578		2023/3/30 2023/3/30	Management Management	1.1	Against	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Otsuka Holdings Co., Ltd.	4578		2023/3/30	Management	1.3	For	
Otsuka Holdings Co., Ltd.	4578		2023/3/30	Management	1.4	For	
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578		2023/3/30 2023/3/30	Management Management	1.5 1.6	For For	
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578		2023/3/30	Management	1.7	For	
Otsuka Holdings Co., Ltd.	4578	Annual	2023/3/30	Management	1.8	For	
Otsuka Holdings Co., Ltd.	4578		2023/3/30	Management	1.9	For	
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578 4578		2023/3/30 2023/3/30	Management Management	1.10 1.11	For Against	The board is not sufficiently independent as per our voting policy.
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578		2023/3/30	Management	1.11	For	The search to not suniciently independent as per our voiling policy.
Otsuka Holdings Co., Ltd.	4578		2023/3/30	Management	1.13	For	
Peptidream, Inc.	4587	Annual	2023/3/29	Management	1.1	For	
Peptidream, Inc. Peptidream, Inc.	4587 4587	Annual Annual	2023/3/29 2023/3/29	Management Management	1.2 1.3	For For	
Peptidream, Inc.	4587	Annual	2023/3/29	Management	2.1	For	
Peptidream, Inc.	4587	Annual	2023/3/29	Management	2.2	For	
Peptidream, Inc.	4587		2023/3/29	Management	2.3	For	
Peptidream, Inc. Nippon Paint Holdings Co., Ltd.	4587 4612	Annual Annual	2023/3/29 2023/3/28	Management Management	2.4	For For	
Nippon Paint Holdings Co., Ltd.		Annual	2023/3/28	Management	2.1	For	
Nippon Paint Holdings Co., Ltd.	4612		2023/3/28	Management	2.2	For	
Nippon Paint Holdings Co., Ltd. Nippon Paint Holdings Co., Ltd.	4612	Annual Annual	2023/3/28 2023/3/28	Management Management	2.3	For For	
Nippon Paint Holdings Co., Ltd.		Annual	2023/3/28	Management	2.5	For	
Nippon Paint Holdings Co., Ltd.		Annual	2023/3/28	Management	2.6	For	
Nippon Paint Holdings Co., Ltd.		Annual	2023/3/28	Management	2.7	For	
Nippon Paint Holdings Co., Ltd. Nippon Paint Holdings Co., Ltd.		Annual Annual	2023/3/28	Management Management	2.8	For	
DIC Corp.	4631		2023/3/29	Management	1	For	
DIC Corp.	4631	Annual	2023/3/29	Management	2.1	For	
DIC Corp.	4631 4631	Annual Annual	2023/3/29 2023/3/29	Management Management	2.2	For For	
DIC Corp.	4631	Annual	2023/3/29	Management	2.4	For	
DIC Corp.	4631	Annual	2023/3/29	Management	2.5	For	
DIC Corp.	4631 4631	Annual Annual	2023/3/29 2023/3/29	Management Management	2.6	For For	
DIC Corp.	4631		2023/3/29	Management	2.8	For	
DIC Corp.	4631	Annual	2023/3/29	Management	2.9	For	
DIC Corp.	4631	Annual	2023/3/29	Management	3.1	Against	The board of auditors is not composed of a majority of independent auditors.
DIC Corp. Sakata Inx Corp.	4631 4633		2023/3/29 2023/3/29	Management Management	3.2 1	For For	
Sakata Inx Corp.	4633	Annual	2023/3/29	Management	2.1	Against	The board is not sufficiently independent as per our voting policy.
Sakata Inx Corp.	4633		2023/3/29	Management	2.2	For	
Sakata Inx Corp. Sakata Inx Corp.	4633 4633	Annual Annual	2023/3/29 2023/3/29	Management Management	2.3	For For	
Sakata Inx Corp.	4633		2023/3/29	Management	2.5	For	
Sakata Inx Corp.	4633	Annual	2023/3/29	Management	2.6	Against	The board is not sufficiently independent as per our voting policy.
Sakata Inx Corp.	4633		2023/3/29	Management	2.7	For	
Sakata Inx Corp. Sakata Inx Corp.		Annual Annual	2023/3/29 2023/3/29	Management Management	2.8 3.1	For Against	The board of auditors is not composed of a majority of independent auditors
Sakata Inx Corp.		Annual	2023/3/29	Management	3.2	For	2. 222 2
Sakata Inx Corp.	4633	Annual	2023/3/29	Management	4	For	
Toyo Ink SC Holdings Co. Ltd. Toyo Ink SC Holdings Co. Ltd.	4634 4634		2023/3/23	Management Management	2	For For	
Toyo Ink SC Holdings Co. Ltd. Toyo Ink SC Holdings Co. Ltd.	4634		2023/3/23	Management	3.1	For	
Toyo Ink SC Holdings Co. Ltd.	4634	Annual	2023/3/23	Management	3.2	For	
Toyo Ink SC Holdings Co. Ltd.	4634		2023/3/23	Management	3.3	For	
Toyo Ink SC Holdings Co. Ltd. Toyo Ink SC Holdings Co. Ltd.	4634 4634		2023/3/23 2023/3/23	Management Management	3.4	For For	
Toyo Ink SC Holdings Co. Ltd.	4634		2023/3/23	Management	3.6	For	
Toyo Ink SC Holdings Co. Ltd.	4634	Annual	2023/3/23	Management	3.7	For	
Altech Corp.	4641	Annual	2023/3/24	Management	1	For	The board lacks diversity The company has a seizes sill in place
Altech Corp. Altech Corp.	4641 4641	Annual Annual	2023/3/24 2023/3/24	Management Management	2.1		The board lacks diversity. The company has a poison pill in place. The company has a poison pill in place.
Altech Corp.	4641	Annual	2023/3/24	Management	2.3		The company has a poison pill in place. The company has a poison pill in place.
Altech Corp.	4641	Annual	2023/3/24	Management	2.4	For	
Altech Corp. Altech Corp.	4641 4641	Annual Annual	2023/3/24 2023/3/24	Management Management	2.5 2.6		The company has a poison pill in place. The company has a poison pill in place.
Altech Corp.	4641	Annual	2023/3/24	Management	2.6		The company has a poison pill in place. The company has a poison pill in place.
Altech Corp.	4641	Annual	2023/3/24	Management	2.8	Against	The company has a poison pill in place.
Altech Corp.	4641	Annual	2023/3/24	Management	3.1	Against	The board of auditors is not composed of a majority of independent auditors.

Altech Corp.	4641	Annual	2023/3/24	Management	3.2	For	
Altech Corp.	4641	Annual	2023/3/24	Management	3.3		The board of auditors is not composed of a majority of independent auditors.
·	_						The board of adultors is not composed of a majority of independent adultors.
Park24 Co., Ltd.	4666			Management	1	For	
Park24 Co., Ltd.	4666		2023/1/26	Management	2.1		The board is not sufficiently independent as per our voting policy.
Park24 Co., Ltd.	4666		2023/1/26	Management	2.2	For	
Park24 Co., Ltd.	4666	Annual	2023/1/26	Management	2.3	For	
Park24 Co., Ltd.	4666	Annual	2023/1/26	Management	2.4	For	
Park24 Co., Ltd.	4666	Annual	2023/1/26	Management	2.5	For	
Park24 Co., Ltd.	4666	Annual	2023/1/26	Management	2.6	For	
Park24 Co., Ltd.	4666		2023/1/26	Management	3		The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
						3	member of the audit Committee which is not composed in majority of independent directors.
Trend Micro, Inc.	4704	Annual	2023/3/28	Management	1	Against	The level of dividend is not in the long term interest of shareholders.
	-						The level of dividend is not in the long term interest of shareholders.
Trend Micro, Inc.	4704		2023/3/28	Management	2.1	For	
Trend Micro, Inc.	4704		2023/3/28	Management	2.2	For	
Trend Micro, Inc.	4704			Management	2.3	For	
Trend Micro, Inc.	4704	Annual	2023/3/28	Management	2.4	For	
Trend Micro, Inc.	4704		2023/3/28	Management	2.5	For	
Trend Micro, Inc.	4704	Annual	2023/3/28	Management	2.6	For	
Trend Micro, Inc.	4704	Annual	2023/3/28	Management	3	For	
Future Corp.	4722	Annual	2023/3/23	Management	1	For	
Future Corp.	4722		2023/3/23	Management	2		Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
Tatale Colp.		7	2020/0/20	managomont	_	/ tguillot	of their rights.
Future Corp.	4722	Annual	2023/3/23	Management	3.1	Against	The company holds excessive cross shareholdings.
Future Corp.		Annual	2023/3/23	Management	3.2	For	The company had excessive cross shareholdings.
-		Annual					
Future Corp.	-		2023/3/23	Management	3.3	For	
Future Corp.	-	Annual		Management	3.4	For	
Future Corp.	4722		2023/3/23	Management	3.5	For	
Future Corp.	4722			Management	4	For	
CAC Holdings Corp.		Annual	2023/3/29	Management	1	For	
CAC Holdings Corp.	4725	Annual		Management	2.1		The company has a poison pill in place.
CAC Holdings Corp.	4725	Annual	2023/3/29	Management	2.2	Against	The company has a poison pill in place.
CAC Holdings Corp.	-	Annual	2023/3/29	Management	2.3		The company has a poison pill in place.
CAC Holdings Corp.	4725			Management	2.4		The company has a poison pill in place.
CAC Holdings Corp.	4725		2023/3/29	Management	2.5		The company has a poison pill in place.
CAC Holdings Corp.	4725		2023/3/29	Management	2.6	For	
CAC Holdings Corp.	4725		2023/3/29	Management	2.7	For	The heard of qualitars is not composed of a projective finder and as the Project
CAC Holdings Corp.	4725			Management	3.1		The board of auditors is not composed of a majority of independent auditors.
CAC Holdings Corp.	4725		2023/3/29	Management	3.2	For	
CAC Holdings Corp.	4725			Management	4	For	
CAC Holdings Corp.	4725		2023/3/29	Management	5	Against	The Proposal is not in shareholders' interest.
Rakuten Group, Inc.	4755	Annual		Management	1	For	
Rakuten Group, Inc.	4755	Annual	2023/3/30	Management	2.1	For	
Rakuten Group, Inc.	4755	Annual	2023/3/30	Management	2.2	For	
Rakuten Group, Inc.	4755			Management	2.3	For	
Rakuten Group, Inc.		Annual	2023/3/30	Management	2.4	For	
Rakuten Group, Inc.	-	Annual		Management	2.5	For	
Rakuten Group, Inc.			2023/3/30		2.6	For	
	-	Annual	-	Management			
Rakuten Group, Inc.		Annual	2023/3/30	Management	2.7	For	
Rakuten Group, Inc.		Annual		Management	2.8	For	
Rakuten Group, Inc.		Annual	2023/3/30	Management	2.9	For	
Rakuten Group, Inc.	4755	Annual	2023/3/30	Management	2.10	For	
Rakuten Group, Inc.	4755	Annual	2023/3/30	Management	2.11	For	
Rakuten Group, Inc.	4755	Annual	2023/3/30	Management	2.12	For	
Rakuten Group, Inc.	4755	Annual	2023/3/30	Management	3.1	Against	The board of auditors is not composed of a majority of independent auditors
Rakuten Group, Inc.	4755			Management	3.2	For	
Rakuten Group, Inc.	4755		2023/3/30	Management	4	For	
Morningstar Japan K.K.		Special		Management	1	For	
	-				2		
Morningstar Japan K.K.		Special		Management		For	The level of divided die act in the level to the second of about bolders
OTSUKA CORP.	-	Annual	-	Management	1		The level of dividend is not in the long term interest of shareholders.
OTSUKA CORP.		Annual		Management	2.1		The board is not sufficiently independent as per our voting policy.
OTSUKA CORP.	-	Annual	2023/3/29	Management	2.2	For	
OTSUKA CORP.	4768	Annual		Management	2.3	For	
OTSUKA CORP.	4768	Annual	2023/3/29	Management	2.4	For	
OTSUKA CORP.	4768	Annual	2023/3/29	Management	2.5	For	
	-						
OTSUKA CORP.	4768		2023/3/29	Management	2.6		The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP.	4768 4768	Annual					The board is not sufficiently independent as per our voting policy.
OTSUKA CORP.	4768	Annual Annual	2023/3/29	Management Management	2.6 2.7	Against For	The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP.	4768 4768	Annual Annual Annual	2023/3/29 2023/3/29	Management Management Management	2.6 2.7 2.8	Against For For	The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP.	4768 4768 4768	Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29	Management Management Management Management	2.6 2.7 2.8 3	Against For For	The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP.	4768 4768 4768 4768	Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management Management	2.6 2.7 2.8 3 4	Against For For For For	
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP.	4768 4768 4768	Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29	Management Management Management Management	2.6 2.7 2.8 3	Against For For For For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776	Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25	Management Management Management Management Management Management Management	2.6 2.7 2.8 3 4 1.1	Against For For For Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25	Management Management Management Management Management Management Management	2.6 2.7 2.8 3 4 1.1	Against For For For Against Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Cybozu, Inc. Cybozu, Inc.	4768 4768 4768 4768 4776 4776	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25	Management Management Management Management Management Management Management Management Management	2.6 2.7 2.8 3 4 1.1 1.2	Against For For For Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Cybozu, Inc. Cybozu, Inc. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4	Against For For For Against Against For For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4	Against For For For Against Against For For For For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5	Against For For For Against Against For For For For For For For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6	Against For For For Against Against For For For For For For For For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5	Against For For For Against Against For For For For For For For For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6	Against For For Against Against For For For For For For For For For Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2	Against For For Against Against For For For For For For For For For Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2	Against For For Against For For For For For For For For For Against Against Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4	Against For For Against For For For For Against For For For Against Against Against Against Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2	Against For For Against For For For For Against For For For Against Against Against Against Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4	Against For For For Against For For For For For For For Against Against Against Against Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders.
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4	Against For For For Against For For Against For For For Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 2 3 4 1 2	Against For For Against For For For Against For For For For For For Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4776 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3	Against For For Against For For Against For For For For For For For For Against Against Against Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4776 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.3 4 3.4	Against For For Against For For For For For For For For Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.3 4 1.3 3.4 3.3 3.4 3.5	Against For For Against For For Against For For For For For For For For Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.3 4 3.4	Against For For Against For For For For For For For For Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.3 4 1.3 3.4 3.3 3.4 3.5	Against For For Against For For Against For For For For For For For For Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4776 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 3.4 3.5 4 4 1.5 4 4 1.5 4 4 4 1.5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Against For For Against For For For For For For For Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.1	Against For For Against For For For For For For For Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 4 1.4 1.5 1.6 2 3 4 1.1 2 4 1.1 2 4 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 1.1 3 3 3 3	Against For For Against For For Against For For For For For For For For Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 2 3 4 1 2 3.1 3.2 3.3 3.4 4 1.1 2 3.6 4 1.1 2 3.6 4 1.1 5 3.6 4 1.1 5 3.6 4 4 4 4 4 5 5 5 5 6 6 6 7 6 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7	Against For For Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4776 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 5 6	Against For For Against For For For For For For Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 5 6 7	Against For For Against For For For For For Against Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 4 3.5 3.6 4.1 3.5 3.6 4.1 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7	Against For For Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 3.4 4 1.5 3.6 4.1 4.3 5.6 6.7 7 8 8 1.7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Against For For Against For For For For For Against Against Against Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4776 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 3 4 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 5 6 7 7 8 8 8 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9	Against For For Against For For For For For Against Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 5 6 7 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Against For For Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd. Information S	4768 4768 4768 4776 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 3 4 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 5 6 7 7 8 8 8 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9	Against For For Against For For For For For Against Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 5 6 7 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Against For For Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd. Information S	4768 4768 4768 4768 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 1 2 3.1 3.2 3.3 4 3.5 3.6 4.1 4.2 4.3 5 6 6 7 8 8 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9	Against For For Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. Cybozu, Inc. Information Services International-Dentsu Ltd.	4768 4768 4768 4776 4776 4776 4776 4776	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23	Management	2.6 2.7 2.8 3 4 1.1 1.2 1.3 1.4 1.5 1.6 2 3 3.1 3.2 3.3 3.4 4.2 4.3 5 6 7 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Against For For Against For For For For For Against Against Against Against Against Against Against Against For	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. A vote AGAINST this proposal is recommended because:- Poor information disclosure prevents shareholders from evaluating the plan. The level of dividend is not in the long term interest of shareholders. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some

EM Systems Co., Ltd.	4820	Annual	2023/3/23	Management	2.7	For	
EM Systems Co., Ltd.	4820		2023/3/23	Management	2.8	For	
Fullcast Holdings Co., Ltd.	4848		2023/3/24	Management	1.1	For	
Fullcast Holdings Co., Ltd.	4848		2023/3/24	Management	1.2	Against	The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Fullcast Holdings Co., Ltd.	4848		2023/3/24	Management	1.3	For	, , , , , , , , , , , , , , , , , , , ,
Fullcast Holdings Co., Ltd.	4848		2023/3/24	Management	1.4	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	1	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.1	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.2	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.3	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.4	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.5	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.6	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.7	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.8	For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	2.9	For	
Shiseido Co., Ltd. Shiseido Co., Ltd.	4911 4911	Annual	2023/3/24 2023/3/24	Management	2.10	For	
Shiseido Co., Ltd.	4911	Annual Annual	2023/3/24	Management Management	3.1	For For	
Shiseido Co., Ltd.	4911	Annual	2023/3/24	Management	4	For	
Lion Corp.	4912		2023/3/24	Management	1.1	For	
Lion Corp.	4912		2023/3/30	Management	1.2	For	
Lion Corp.	4912		2023/3/30	Management	1.3	For	
Lion Corp.	4912		2023/3/30	Management	1.4	For	
Lion Corp.	4912		2023/3/30	Management	1.5	For	
Lion Corp.	4912		2023/3/30	Management	1.6	For	
Lion Corp.	4912		2023/3/30	Management	1.7	For	
Lion Corp.	4912	Annual	2023/3/30	Management	1.8	For	
Lion Corp.	4912		2023/3/30	Management	1.9	For	
Lion Corp.	4912		2023/3/30	Management	1.10	For	
Lion Corp.	4912		2023/3/30	Management	1.11	For	
Lion Corp.	4912		2023/3/30	Management	2.1	For	
Lion Corp.	4912		2023/3/30	Management	2.2	For	
Lion Corp.	4912		2023/3/30	Management	2.3	For	
Lion Corp.	4912		2023/3/30	Management	2.4	For	
Milbon Co., Ltd.	4919		2023/3/29	Management	1	For	
Milbon Co., Ltd. KOSÉ Corp.	4919	Annual Annual	2023/3/29	Management	1	For For	
KOSÉ Corp.	4922 4922		2023/3/30 2023/3/30	Management Management	2.1	For	
KOSÉ Corp.	4922		2023/3/30	Management	2.1	For	
KOSÉ Corp.	4922		2023/3/30	Management	2.3	For	
KOSÉ Corp.	4922	Annual	2023/3/30	Management	2.4	For	
KOSÉ Corp.	4922	Annual	2023/3/30	Management	2.5	For	
KOSÉ Corp.	4922	Annual	2023/3/30	Management	2.6	For	
KOSÉ Corp.	4922	Annual	2023/3/30	Management	2.7	For	
KOSÉ Corp.	4922		2023/3/30	Management	2.8	For	
KOSÉ Corp.	4922	Annual	2023/3/30	Management	2.9	For	
KOSÉ Corp.	4922		2023/3/30	Management	2.10	For	
KOSÉ Corp.	4922	Annual	2023/3/30	Management	2.11	For	
KOSÉ Corp.	4922	Annual	2023/3/30	Management	2.12	For	
KOSÉ Corp.	4922	Annual	2023/3/30	Management	3.1	Against	The board of auditors is not composed of a majority of independent auditors.
KOCÉ C	4922	Annual	2023/3/30	Management	3.2	For	
KOSÉ Corp.							
Pola Orbis Holdings, Inc.	4927	Annual	2023/3/28	Management	1	For	
							Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc.	4927 4927	Annual Annual	2023/3/28 2023/3/28	Management Management	1 2	For Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd.	4927 4927 4933	Annual Annual	2023/3/28 2023/3/28 2023/3/24	Management Management Management	1 2 1.1	For Against	, , , , , , , , , , , , , , , , , , , ,
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd.	4927 4927 4933 4933	Annual Annual Annual Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24	Management Management Management Management	1 2 1.1 1.2	For Against For For	, , , , , , , , , , , , , , , , , , , ,
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd.	4927 4927 4933 4933 4933	Annual Annual Annual Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24	Management Management Management	1 2 1.1 1.2 1.3	For Against For For For	, , , , , , , , , , , , , , , , , , , ,
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd.	4927 4927 4933 4933 4933 4963	Annual Annual Annual Annual Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24	Management Management Management Management Management	1 2 1.1 1.2	For Against For For For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4933 4963	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28	Management Management Management Management Management Management Management	1 2 1.1 1.2 1.3 1.1	For Against For For For Against	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28	Management Management Management Management Management Management Management Management	1 2 1.1 1.2 1.3 1.1 1.2	For Against For For Against For Against	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Seiko PMC Corp. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28	Management Management Management Management Management Management Management Management Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3	For Against For For Against For Against For For For For For	of their rights.
Pota Orbis Holdings, Inc. Pota Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5	For Against For For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1	For Against For For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. Ine Co. Ltd. Ine Co. Ltd. Ine Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2	For Against For For Against For For For For For For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3	For Against For For For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 3.1	For Against For For Against For For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 3.1 3.2	For Against For For For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 3.1 3.2	For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 3.1 3.2 1.1 1.2	For Against For For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 3.1 3.2 1.1 1.2 1.3	For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Kobayashi Pharmaceutical Co., Ltd. Kobayashi Pharmaceutical Co., Ltd.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 3.1 3.2 1.1 1.2	For Against For For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.1 1.5 1.6 2.1 2.2 2.3 3.1 3.2 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.6 1.7 1.6 1.6 1.7 1.6 1.6 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7 1.7	For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Kobayashi Pharmaceutical Co., Ltd. Kobayashi Pharmaceutical Co., Ltd. Kobayashi Pharmaceutical Co., Ltd. Kobayashi Pharmaceutical Co., Ltd.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 3.1 1.1 1.2 1.3 1.4 1.5 1.6 1.1 1.2 1.3 1.4 1.5 1.6 1.1 1.2 1.3 1.4 1.5 1.6 1.1 1.2 1.3 1.4 1.5 1.6 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	For Against For	of their rights.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Kobayashi Pharmaceutical Co., Ltd.	4927 4933 4933 4933 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/38 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2	For Against For	of their rights. The board lacks diversity. The board lacks diversity.
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Se	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 1.4 1.5 1.6 1.7 2.2 2.3 2.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.3 1.4 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Kobayashi Pharmaceutical Co., Ltd.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 2.4 2.4	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. Seiko PMC Corp. Seik	4927 4927 4933 4933 4933 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967 4967 4967	Annual	2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 2.4 3	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. Ine Co. Ltd. Ine Co. Ltd. Ine Co. Ltd. Ine Co. Ltd. Seiko PMC Corp. Seiko	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 2.4 1.1 1.5 1.6 1.7 2.1 2.1 2.3 1.4 1.5 1.6 1.7 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. Seiko PMC Corp. Seik	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 497 497 497 497 497 497 497 49	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3 3.1 1.4 1.5 1.6 1.7 2.1 2.2 2.3 2.4 3 1.1 1.2 1.2 2.3 2.4 3 1.1 1.2	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
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Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Ltd. Kobayashi Pharmaceutical Co., Ltd. Mec Co., Ltd. Searth Corp. Earth Corp.	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4971 4971 4971 4971 4971 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/32 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 2.1	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. I-ne Co. Ltd. Seiko PMC Corp. Kobayashi Pharmaceutical Co., Ltd. Mec Co., Ltd. Mec Co., Ltd. Mec Co., Ltd. Mec Co., Ltd. Earth Corp.	4927 4933 4933 4963 4963 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4968 4963 4963 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967 4967 4967 4968 4968 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988 4988	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/32 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2 1.1 1.2 1.3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 2.3 2.4 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. Seiko PMC Corp. Seik	4927 4927 4933 4933 4963 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4971 4971 4971 4971 4971 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985	Annual	2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 2.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 3 1.1 1.2 2.3 2.4 3 1.1 1.2 2.3 2.4 3 1.1 1.2 2.3 2.4 3 1.1 1.2 2.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. Ine Co. Ltd. Seiko PMC Corp. Ltd. Kobayashi Pharmaceutical Co., Ltd. Ko	4927 4927 4933 4933 4933 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4968 4968 4968 4968 4968 4968 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985	Annual	2023/3/28 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2 1.1 1.2 1.3 1.1 1.5 1.6 2.1 1.2 2.3 3.1 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors
Pola Orbis Holdings, Inc. Pola Orbis Holdings, Inc. I-ne Co. Ltd. Seiko PMC Corp. Ltd. Kobayashi Pharmaceutical Co., Ltd. Kobayashi Pharmaceutical Co., Ltd. Kobayashi Pharmaceutical Co., Ltd. Mec Co., Ltd. Searth Corp. Earth Corp.	4927 4927 4933 4933 4933 4963 4963 4963 4963 4963 4963 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4967 4968 4968 4968 4968 4968 4968 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4969 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985 4985	Annual	2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	1 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 2.1 1.2 2.3 1.4 1.5 1.6 1.7 2.1 1.3 1.4 1.5 1.6 1.7 2.1 2.2 2.3 3 1.1 1.2 2.3 2.4 3 1.1 1.2 2.3 2.4 3 1.1 1.2 2.3 2.4 3 1.1 1.2 2.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	For Against For	of their rights. The board lacks diversity. The board lacks diversity. The board of auditors is not composed of a majority of independent auditors

	4002	Annual	2023/2/22	Management	2.2	For	
Hokko Chemical Industry Co., Ltd. Hokko Chemical Industry Co., Ltd.	4992	Annual	2023/2/22	Management Management	3.2	For For	
Hokko Chemical Industry Co., Ltd.	4992	Annual	2023/2/22	Management	3.4	For	
Hokko Chemical Industry Co., Ltd.	4992	Annual	2023/2/22	Management	3.5	For	
Hokko Chemical Industry Co., Ltd.	4992	Annual	2023/2/22	Management	3.6	For	
Hokko Chemical Industry Co., Ltd.	4992	Annual	2023/2/22	Management	3.7	For	
Hokko Chemical Industry Co., Ltd.	4992	Annual	2023/2/22	Management	3.8	For	
Hokko Chemical Industry Co., Ltd.	4992	Annual	2023/2/22	Management	3.9	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	1	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	2	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.1	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.2	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.3	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.4	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.5	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.6	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.7	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.8	For	
Kumiai Chemical Industry Co., Ltd.	4996	Annual	2023/1/27	Management	3.9	For	
Kumiai Chemical Industry Co., Ltd.		Annual	2023/1/27	Management	4	Against	The board of auditors is not composed of a majority of independent auditors.
BP Castrol KK		Annual	2023/3/23	Management	1	For	
BP Castrol KK	_	Annual	2023/3/23	Management	2.1		The board is not sufficiently independent as per our voting policy.
BP Castrol KK		Annual	2023/3/23	Management	2.2		The board is not sufficiently independent as per our voting policy.
BP Castrol KK		Annual	2023/3/23	Management	2.3	For	
BP Castrol KK		Annual	2023/3/23	Management	2.4	For	
The Yokohama Rubber Co., Ltd. The Yokohama Rubber Co., Ltd.	5101 5101	Annual Annual	2023/3/30 2023/3/30	Management Management	2	For	The company seeks to reduce shareholder authority on dividend.
The Yokohama Rubber Co., Ltd.	5101	-	2023/3/30	Management	3.1	Against For	The company seeks to reduce shareholder authority on dividend.
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.2	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.2	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.4	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.5	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.6	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.7	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.8	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.9	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.10	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	3.11	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	4.1	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of
						g	independent directors.
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	4.2	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of
				· ·		•	independent directors.
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	4.3	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	4.4	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	4.5	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of
							independent directors.
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	5	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	6	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	7	For	
The Yokohama Rubber Co., Ltd.	5101	Annual	2023/3/30	Management	8	Against	The plan can be exercised before retirement and there is a lack of transparency on performance criteria.
Toyo Tire Corp.	5105	-	2023/3/29	Management	1	For	
Toyo Tire Corp.		Annual	2023/3/29	Management	2	For	
Toyo Tire Corp.	5105	Annual	2023/3/29	Management	3.1	For	
Toyo Tire Corp.	5105	Annual	2023/3/29 2023/3/29	Management	3.2	For	
Toyo Tire Corp.	5105	Annual Annual	2023/3/29	Management Management	3.3	For For	
Taura Tina Cana							
Toyo Tire Corp.	-	-					
Toyo Tire Corp.	5105	Annual	2023/3/29	Management	3.5	For	
Toyo Tire Corp. Toyo Tire Corp.	5105 5105	Annual Annual	2023/3/29 2023/3/29	Management Management	3.5 3.6	For For	
Toyo Tire Corp. Toyo Tire Corp. Toyo Tire Corp.	5105 5105 5105	Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29	Management Management Management	3.5 3.6 3.7	For For	
Toyo Tire Corp.	5105 5105 5105 5105	Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management	3.5 3.6 3.7 3.8	For For For	
Toyo Tire Corp.	5105 5105 5105 5105 5105	Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management Management	3.5 3.6 3.7 3.8 4.1	For For For For	
Toyo Tire Corp.	5105 5105 5105 5105 5105 5105	Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management Management Management	3.5 3.6 3.7 3.8 4.1 4.2	For For For For For	
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108	Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28	Management Management Management Management Management Management Management Management	3.5 3.6 3.7 3.8 4.1 4.2	For For For For For For	
Toyo Tire Corp. Bridgestone Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28	Management Management Management Management Management Management Management Management Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1	For	
Toyo Tire Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2	For For For For For For For For	The nominee is a non-independent member of the Compensation Committee which is not composed in
Toyo Tire Corp. Bridgestone Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28	Management Management Management Management Management Management Management Management Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1	For	The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2	For For For For For For For For	majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2	For For For For For For For For	
Toyo Tire Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management Management Management Management Management Management Management Management Management Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3	For	majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors.
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3	For For For For For For For For For Against	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5	For For For For For For For For Against For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5	For For For For For For For For For Against For Against	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108 5108 5108 5108 5108 5108 5108 5108 5108 5108 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.11 2.12	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.11	For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors.
Toyo Tire Corp. Bridgestone Corp.	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1 2.12 3	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd. Sumitomo Rubber Industries, Ltd. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.12 2.13	For For For For For For Against For For For Against For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.1 2.1 2.2	For For For For Against For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1 2.1 2.12 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1 2.1 2.1 2.2 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For For For For For For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5106 5108 5108 5108 5108 5108 5108 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.12 2.3 2.4 2.5 2.6 2.7 2.6 2.7 2.6 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7 2.7	For For For For Against For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.12 2.3 2.4 2.5 2.9 2.10 2.11 2.11 2.12 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10	For For For For Against For For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Bridgeston	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.11 2.12 3 1 1 2.1 2.1 2.2 2.3 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.3 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10	For For For For For Against For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.2 2.3	For For For Against For For For Against For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.9 2.10 2.11 2.1 2.1 2.1 2.2 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For For For Against For For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Bridgeston	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1 2.1 2.2 2.3 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.2 2.3 1 1 2.1 2.1 2.2 2.3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.10 2.	For For For For Against For For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5105	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.2 2.3 1 1 2.1 2.2 2.3 1 2.1 2.1 2.2 2.3 1 2.1 2.1 2.2 2.3 1 2.1 2.2 2.3 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For For For Against For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1 2.1 2.2 2.3 3 1 2.1 2.2 2.3 3 1 2.1 2.2 2.3 3 1 2.1 2.1 2.2 2.3 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.2 2.3 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Bridgeston	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 1 2.1 2.1 2.2 2.3 2.4	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5106 5108 5108 5108 5108 5108 5108 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.5 2.5 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5	For For For For Against For For For For For For For For For Fo	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5105	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6	For For For Against For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone	5105 5105 5105 5105 5105 5105 5105 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1 2.1 2.2 2.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1 2.1 2.1 2.1 2.2 2.3 3 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Toyo Tire Corp. Bridgestone Corp. Sumitomo Rubber Industries, Ltd.	5105 5105 5105 5105 5105 5105 5105 5106 5108 5108 5108 5108 5108 5108 5108 5108	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 4.1 4.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 2.1 2.2 2.3 2.4 2.5 2.6	For For For Against For	majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Compensation Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nominating Committee which is not composed in majority of independent directors. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.

Management 1	Nippon Electric Glass Co., Ltd.	5214	Annual	2023/3/30	Management	1	For	
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Noritz Corp. 5943 Annual 2023/3/30 Management 3.3 Against The company has a poison pill in place.								
Noritz Corp. 5943 Annual 2023/3/30 Management Management 4 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management Management 1 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management Management 2.1 Against The board lacks diversity. The board is not sufficiently independent as per our voting policy. Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.2 Against The board lacks diversity. The board is not sufficiently independent as per our voting policy. Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.3 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.5 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.6 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Nitto Seiko Co., Ltd. 5957 Annual 2023/3/30 Management								
Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 1 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.1 Against The board lacks diversity. The board is not sufficiently independent as per our voting policy. Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.2 Against Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.3 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.4 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.5 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.5 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Nitto Seiko Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Nitto Seiko Co., Ltd. 5957								2
Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.1 Against The board lacks diversity. The board is not sufficiently independent as per our voting policy. Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.2 Against The board lacks diversity. The board is not sufficiently independent as per our voting policy. Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.3 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.4 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.5 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.6 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.6 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.3 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.4 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.5 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.6 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Nitto Seiko Co., Ltd. 5957 Annual 2023/3/30 Management 1 For	Chofu Seisakusho Co., Ltd.	5946	Annual	2023/3/24	Management			
Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.4 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.5 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.6 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Nitto Seiko Co., Ltd. 5946 Annual 2023/3/30 Management 1 For								The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.5 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.6 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Nitto Seiko Co., Ltd. 5957 Annual 2023/3/30 Management 1 For								
Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.6 For Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Nitto Seiko Co., Ltd. 5957 Annual 2023/3/30 Management 1 For								
Chofu Seisakusho Co., Ltd. 5946 Annual 2023/3/24 Management 2.7 For Nitto Seiko Co., Ltd. 5957 Annual 2023/3/30 Management 1 For							_	
Nitto Seiko Co., Ltd. 5957 Annual 2023/3/30 Management 1 For								
Nitto Seiko Co., Ltd. 5957 Annual 2023/3/30 Management 2 For		5957	Annual	2023/3/30	Management	1	For	
	Interest Calles Ca. Ltd.	5057	⊥ Annual	2023/3/30	Management	2	For	<u> </u>

Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	3.1	For	
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	3.2	For	
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	3.3	For	
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	3.4	For	
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	3.5	For	
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	3.6	For	
Nitto Seiko Co., Ltd. Nitto Seiko Co., Ltd.	5957 5957	Annual Annual	2023/3/30	Management Management	3.7	For For	
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	3.9	For	
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	4		The board of auditors is not composed of a majority of independent auditors
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	5	For	
Nitto Seiko Co., Ltd.	5957	Annual	2023/3/30	Management	6	For	
Okabe Co., Ltd.	5959	Annual	2023/3/30	Management	1.1		The company has a poison pill in place.
Okabe Co., Ltd.		Annual	2023/3/30	Management	1.2	-	The company has a poison pill in place.
Okabe Co., Ltd.	5959	Annual Annual	2023/3/30	Management	1.3		The company has a poison pill in place. The company has a poison pill in place.
Okabe Co., Ltd. Okabe Co., Ltd.	5959	-	2023/3/30	Management Management	1.4		The company has a poison pill in place. The company has a poison pill in place.
Okabe Co., Ltd.	5959	Annual	2023/3/30	Management	1.6		The company has a poison pill in place.
Okabe Co., Ltd.	5959	Annual	2023/3/30	Management	1.7		The company has a poison pill in place.
Okabe Co., Ltd.	5959	Annual	2023/3/30	Management	1.8	For	
Okabe Co., Ltd.	5959		2023/3/30	Management	2.1		The company has a poison pill in place.
Okabe Co., Ltd.	5959	Annual	2023/3/30	Management	2.2		The company has a poison pill in place.
Okabe Co., Ltd.		Annual	2023/3/30	Management	2.3		The company has a poison pill in place.
Okabe Co., Ltd. Livesense Inc.	5959 6054	Annual Annual	2023/3/30	Management Management	2.4 1.1	For	The company has a poison pill in place.
Livesense Inc.	6054	Annual	2023/3/30	Management	1.2	For	
Livesense Inc.	6054	Annual	2023/3/30	Management	1.3	For	
Livesense Inc.	6054		2023/3/30	Management	1.4	For	
Livesense Inc.	6054	Annual	2023/3/30	Management	1.5	For	
Livesense Inc.	6054		2023/3/30	Management	2.1		The board of auditors is not composed of a majority of independent auditors
Livesense Inc.	6054	Annual	2023/3/30	Management	2.2	Against	The board of auditors is not composed of a majority of independent auditors
Livesense Inc.	6054	Annual	2023/3/30	Management	2.3	For	
Livesense Inc.	6054 6071	Annual Annual	2023/3/30	Management Management	3 1	For For	
IBJ, Inc. IBJ, Inc.	6071	Annual	2023/3/24	Management	2	For	
IBJ, Inc.	6071	Annual	2023/3/24	Management	3.1	Against	The board lacks diversity.
IBJ, Inc.	6071	Annual	2023/3/24	Management	3.2	For	,
IBJ, Inc.	6071	Annual	2023/3/24	Management	3.3	For	
IBJ, Inc.	6071	Annual	2023/3/24	Management	3.4	For	
IBJ, Inc.	6071	Annual	2023/3/24	Management	3.5	For	
IBJ, Inc.	6071	Annual	2023/3/24	Management	3.6	For	The heard of qualitary is not some and of a projective of the section of the sect
IBJ, Inc. IBJ, Inc.	6071 6071	Annual Annual	2023/3/24 2023/3/24	Management Management	5		The board of auditors is not composed of a majority of independent auditors. The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Value HR Co., Ltd.	6078		2023/3/28	Management	1.1	Against For	The plan can be exerciced before retirement and there is a lack of transparency on performance chiena.
Value HR Co., Ltd.	6078	Annual	2023/3/28	Management	1.2	For	
Value HR Co., Ltd.	6078	-	2023/3/28	Management	1.3	For	
Value HR Co., Ltd.	6078	Annual	2023/3/28	Management	1.4	For	
Value HR Co., Ltd.	6078		2023/3/28	Management	1.5	For	
Value HR Co., Ltd.	6078		2023/3/28	Management	1.6	For	
Value HR Co., Ltd.	6078		2023/3/28	Management	2.1	For	
Value HR Co., Ltd. Value HR Co., Ltd.	-	Annual Annual	2023/3/28	Management	2.2	For	
Value HR Co., Ltd.	6078 6078	Annual	2023/3/28	Management Management	2.3	For For	
Value HR Co., Ltd.	6078	Annual	2023/3/28	Management	4	For	
Elan Corp.	6099	Annual	2023/3/24	Management	1	For	
Elan Corp.	6099	Annual	2023/3/24	Management	2.1	For	
Elan Corp.		Annual	2023/3/24	Management	2.2	For	
Elan Corp.		Annual	2023/3/24	Management	2.3	For	
Elan Corp.		Annual	2023/3/24	Management	2.4	For	
Elan Corp.	6099	Annual Annual	2023/3/24 2023/3/24	Management Management	2.5	For For	
Elan Corp.	6099	-	2023/3/24	Management	3	For	
OSG Corp. (6136)	6136		2023/3/24	Management	1	For	
OSG Corp. (6136)		Annual	2023/2/17	Management	2	For	
OSG Corp. (6136)	6136	Annual	2023/2/17	Management	3.1	For	
OSG Corp. (6136)	6136		2023/2/17	Management	3.2	For	
OSG Corp. (6136)		Annual	2023/2/17	Management	4	For	
OSG Corp. (6136)	-	Annual	2023/2/17	Management	5	For	
DMG MORI CO., LTD. DMG MORI CO., LTD.	6141 6141	Annual Annual	2023/3/28 2023/3/28	Management Management	2.1	For For	
DMG MORI CO., LTD.	6141		2023/3/28	Management	2.1	For	
DMG MORI CO., LTD.	6141		2023/3/28	Management	2.3	For	
DMG MORI CO., LTD.	6141	Annual	2023/3/28	Management	2.4	For	
DMG MORI CO., LTD.	6141	Annual	2023/3/28	Management	2.5	For	
DMG MORI CO., LTD.	6141	Annual	2023/3/28	Management	2.6	For	
DMG MORI CO., LTD.	6141	-	2023/3/28	Management	2.7	For	
DMG MORI CO., LTD. DMG MORI CO., LTD.	6141 6141	Annual Annual	2023/3/28 2023/3/28	Management Management	2.8	For For	
DMG MORI CO., LTD.	6141	Annual	2023/3/28	Management	2.10	For	
DMG MORI CO., LTD.	6141	Annual	2023/3/28	Management	2.11	For	
DMG MORI CO., LTD.	6141	Annual	2023/3/28	Management	2.12	For	
DMG MORI CO., LTD.	6141	Annual	2023/3/28	Management	3.1	For	
DMG MORI CO., LTD.	6141	Annual	2023/3/28	Management	3.2	For	
Sodick Co., Ltd.	6143	Annual	2023/3/30	Management	1	For	Annual Company of the
Sodick Co., Ltd.	6143	Annual	2023/3/30	Management	2	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
Sodick Co., Ltd.	6143	Annual	2023/3/30	Management	3.1	For	of their rights.
Sodick Co., Ltd.		Annual	2023/3/30	Management	3.1	For	
Sodick Co., Ltd.		Annual	2023/3/30	Management	3.3	For	
OPTORUN Co., Ltd.		Annual	2023/3/28	Management	1	For	
OPTORUN Co., Ltd.	6235	Annual	2023/3/28	Management	2	For	
OPTORUN Co., Ltd.	6235	Annual	2023/3/28	Management	3.1	For	
OPTORUN Co., Ltd.	6235		2023/3/28	Management	3.2		The board is not sufficiently independent as per our voting policy.
OPTORUN Co., Ltd.		Annual	2023/3/28	Management	3.3	For	The beautie and sufficiently indeed to the control of the control
OPTORUN Co., Ltd. OPTORUN Co., Ltd.		Annual Annual	2023/3/28	Management Management	3.4	Against For	The board is not sufficiently independent as per our voting policy.
OPTORUN Co., Ltd.	6235 6235	Annual	2023/3/28	Management	3.5		The board is not sufficiently independent as per our voting policy.
OPTORUN Co., Ltd. OPTORUN Co., Ltd.		Annual	2023/3/28	Management	3.7	For	The obtained for the summer may independent as per our voiling policy.
OPTORUN Co., Ltd.		Annual	2023/3/28	Management	4		The plan can be exerciced before retirement and there is a lack of transparency on performance criteria.
Yamabiko Corp.	6250	Annual	2023/3/30	Management	1.1	For	
Yamabiko Corp.	6250	Annual	2023/3/30	Management	1.2	For	
Yamabiko Corp.	6250		2023/3/30	Management	1.3	For	
Yamabiko Corp.	00	Annual	2023/3/30	Management	1.4	For	

Yamabiko Corp.	6250	Annual	2023/3/30	Management	1.5	For	
Yamabiko Corp.	6250		2023/3/30	Management	1.6	For	
Yamabiko Corp.	6250	Annual	2023/3/30	Management	1.7	For	
Yamabiko Corp.	6250		2023/3/30	Management	1.8	For	
Yamabiko Corp.	6250		2023/3/30	Management	2	For	
Tazmo Co., Ltd. Tazmo Co., Ltd.	6266 6266		2023/3/28 2023/3/28	Management Management	2.1	For Against	The board lacks diversity.
Tazmo Co., Ltd.	6266		2023/3/28	Management	2.2		The board lacks diversity.
Tazmo Co., Ltd.	6266		2023/3/28	Management	2.3	For	
Tazmo Co., Ltd.	6266		2023/3/28	Management	2.4	For	
Tazmo Co., Ltd. Tazmo Co., Ltd.	6266 6266		2023/3/28 2023/3/28	Management Management	2.5	For For	
Tazmo Co., Ltd.	6266		2023/3/28	Management	4	For	
Nabtesco Corp.	6268		2023/3/23	Management	1	For	
Nabtesco Corp.	6268		2023/3/23	Management	2.1	For	
Nabtesco Corp.	6268		2023/3/23	Management	2.2	For	
Nabtesco Corp.	6268		2023/3/23	Management	2.3	For	
Nabtesco Corp. Nabtesco Corp.	6268 6268		2023/3/23	Management Management	2.4	For For	
Nabtesco Corp.		Annual	2023/3/23	Management	2.6	For	
Nabtesco Corp.	6268		2023/3/23	Management	2.7	For	
Nabtesco Corp.	6268		2023/3/23	Management	2.8	For	
Nabtesco Corp.	6268		2023/3/23	Management	2.9	For	
Nabtesco Corp. Nabtesco Corp.	6268 6268		2023/3/23	Management Management	2.10 3.1	For For	
Nabtesco Corp.	6268		2023/3/23	Management	3.2	For	
MODEC, Inc.		Annual	2023/3/28	Management	1	For	
MODEC, Inc.	6269	Annual	2023/3/28	Management	2.1	For	
MODEC, Inc.	6269		2023/3/28	Management	2.2	For	
MODEC, Inc. MODEC, Inc.	6269 6269		2023/3/28	Management Management	2.3	For For	
MODEC, Inc.		Annual	2023/3/28	Management	2.4	For	
MODEC, Inc.	6269		2023/3/28	Management	2.6	For	
MODEC, Inc.	6269	Annual	2023/3/28	Management	2.7	For	
MODEC, Inc.	6269		2023/3/28	Management	2.8	For	
MODEC, Inc. Union Tool Co.	_	Annual	2023/3/28	Management	2.9	For	
Union Tool Co. Union Tool Co.	6278 6278		2023/3/30 2023/3/30	Management Management	2.1	For Against	The board lacks diversity.
Union Tool Co.		Annual	2023/3/30	Management	2.1		The board lacks diversity. The board lacks diversity.
Union Tool Co.	6278		2023/3/30	Management	2.3	For	
Union Tool Co.	6278	Annual	2023/3/30	Management	2.4	For	
Union Tool Co.	6278		2023/3/30	Management	2.5	For	
Union Tool Co. Union Tool Co.	6278		2023/3/30 2023/3/30	Management	2.6	For	The nomines is a near independent qualitar
Union Tool Co.	6278 6278		2023/3/30	Management Management	3 4	Against For	The nominee is a non-independent auditor.
Airtech Japan, Ltd.	6291		2023/3/30	Management	1	For	
Airtech Japan, Ltd.	6291	Annual	2023/3/30	Management	2.1	For	
Airtech Japan, Ltd.	6291		2023/3/30	Management	2.2	For	
Airtech Japan, Ltd.	6291	Annual	2023/3/30	Management	2.3	For	
Airtech Japan, Ltd. Airtech Japan, Ltd.	6291 6291	Annual Annual	2023/3/30 2023/3/30	Management Management	2.4	For For	
Airtech Japan, Ltd.	6291	Annual	2023/3/30	Management	3.1	For	
Airtech Japan, Ltd.	6291		2023/3/30	Management	3.2	For	
Airtech Japan, Ltd.	6291	Annual	2023/3/30	Management	4	For	
Sumitomo Heavy Industries, Ltd.	6302		2023/3/30	Management	11	For	The board is not a first of the board of the same of the same is not the same of the same of the same is not the same of t
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd.	6302	Annual Annual	2023/3/30 2023/3/30	Management Management	2.1		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Sumitomo Heavy Industries, Ltd.		Annual		Management	2.3		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Sumitomo Heavy Industries, Ltd.		Annual	2023/3/30	Management	2.4	For	gy
Sumitomo Heavy Industries, Ltd.		Annual	2023/3/30	Management	2.5	For	
Sumitomo Heavy Industries, Ltd.	-	Annual	2023/3/30	Management	2.6	For	
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd.	6302 6302		2023/3/30	Management Management	2.7	For Against	The board is not sufficiently independent as per our voting policy.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd.	6302		2023/3/30 2023/3/30	Management	2.9	For	The board is not sufficiently independent as per our voting policy.
Sumitomo Heavy Industries, Ltd.							
Sumitomo Heavy Industries, Ltd.	6302	Annual	2023/3/30	Management	2.10	For	
	6302	Annual	2023/3/30 2023/3/30	Management Management	2.10 2.11	For For	
Sumitomo Heavy Industries, Ltd.	6302 6302	Annual Annual	2023/3/30 2023/3/30 2023/3/30	Management Management Management	2.10 2.11 3.1	For For Against	The board of auditors is not composed of a majority of independent auditors.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd.	6302 6302 6302	Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management	2.10 2.11 3.1 3.2	For For Against For	The board of auditors is not composed of a majority of independent auditors.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd.	6302 6302 6302 6302	Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management Management	2.10 2.11 3.1 3.2 4	For For Against For For	The board of auditors is not composed of a majority of independent auditors.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd.	6302 6302 6302 6302 6309	Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management	2.10 2.11 3.1 3.2	For For Against For	The board of auditors is not composed of a majority of independent auditors.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6302 6309 6309	Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27	Management Management Management Management Management Management Management	2.10 2.11 3.1 3.2 4 1	For For For For Against	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Tomoe Engineering Co., Ltd. Tomoe Engineering Co., Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6302 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2	For For For For Against Against Against Against	The company has a poison pill in place. The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3	For Against For For For Against Against Against Against	The company has a poison pill in place. The company has a poison pill in place. The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.3	For For Against For For For Against Against Against Against	The company has a poison pill in place. The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6302 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 3.5	For For Against For For For Against Against Against Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.3	For For Against For For For Against Against Against Against Against Against Against	The company has a poison pill in place. The company has a poison pill in place. The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 3.5 4.1 4.2	For Against For For For Against	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.1 4.2 4.3	For For Against For For For Against Against Against Against Against Against Against For Against For Against For Against For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.1 4.2 4.3 4.4 5	For For Against For For Against Against Against Against Against Against Against For Against Against For For For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 5	For For Against For For For For Against Against Against Against Against Against Against For Against Against Against For For For For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.1 4.2 4.3 4.4 5	For For Against For For For For Against Against Against Against Against For Against For For For For For For For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.2 4.3 5 6 7 8	For For Against For For For Against Against Against Against Against Against Against Against Against For Against Against Against Against Against Against Against For For For For Against Against Against	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 5 6 7 8	For For Against For For For Against For For For For Against Against For For For For For Against Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 3.5 4.1 4.2 5 6 7 8 9 9 1.1	For For Against For For For For For Against For For For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp. Kubota Corp.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.1 4.2 4.3 5 6 7 8 9 9 1.1 2	For For Against For For For Against Against Against Against Against Against For Against Against Against Against For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp. Kubota Corp. Kubota Corp. Kubota Corp.	6302 6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.2 4.3 5 6 7 8 9 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	For Against For For For Against Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp. Kubota Corp.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.1 4.2 4.3 5 6 7 8 9 9 1.1 2	For For Against For For For Against Against Against Against Against Against For Against Against Against Against For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp. Kubota Corp. Kubota Corp. Kubota Corp. Kubota Corp.	6302 6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 3.5 6 7 8 9 1.1 1.2 1.2 1.3 1.4 1.5	For For Against For For For For For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp.	6302 6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.2 4.3 4.4 5 6 7 8 9 1.1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp.	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.2 4.3 4.4 5 6 7 8 9 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	For For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Tomoe Engineering	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.5 6 7 8 9 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	For For Against Against Against Against Against Against Against Against For Against Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp.	6302 6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.2 4.3 4.4 5 6 7 8 9 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	For For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp. Kubota Jitsugyo Co., Ltd.	6302 6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.2 4.3 4.4 5 6 7 8 9 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 2.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11 1.11	For For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Tomoe Engineering	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 5 6 7 8 9 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	For For Against Against Against Against Against Against Against Against Against For Against Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Kubota Corp. Kubota C	6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 4.1 4.2 4.3 5 6 7 8 9 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1 1.11 2 1 1.11 2.1	For For Against For	The company has a poison pill in place.
Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Sumitomo Heavy Industries, Ltd. Tomoe Engineering Co., Ltd. Tomoe Engineering	6302 6302 6302 6302 6309 6309 6309 6309 6309 6309 6309 6309	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.10 2.11 3.1 3.2 4 1 2 3.1 3.2 3.3 3.4 3.5 4.1 4.2 4.3 4.4 5 6 7 8 9 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	For For Against Against Against Against Against Against Against Against Against For Against Against For	The company has a poison pill in place.

RESPORT. Fig. 12 (1971) Appendix 2002-000 Management 14 Fef Fig. 25 (1971) Appendix Management 14 Fef Fig. 26 (1971) Appendix Management Management 14 Fef Fig. 26 (1971) Appendix Management Managemen	Ebara Jitsugyo Co., Ltd.	6328	Annual	2023/3/23	Shareholder	3	Against	Amundi is in favor of a variable remuneration (at risk), exclusively rewarding success. However, the
Separate								proposal includes inappropriate members as recipients.
Section 1985 Archive 2000 Arch						_		
Res Col.	Ebara Corp.	6361	Annual	2023/3/29		1		
Respond		_						
Rese Cop. Fig. 2012 Fig. 2013 Fig. 2013 Fig. 2014	Ebara Corp.							
Part	Ebara Corp.	6361	Annual	2023/3/29	Management	2.4		
Seed Column		-	-					
Part								
Chem Color	Ebara Corp.	-	-	2023/3/29		2.8		
Response Column	Ebara Corp.	-	-					
SEAS COO. Col. Amile Col. Col								
New Soc. 1.5. City Press 2002-2003 Designation 1.2 City Company Compan	Ebara Corp.	-	-					
SARBASO C. LEL 6777 Amus 2007-2007 Management 14 59 59 1	Nikkiso Co., Ltd.	-	-					
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Make Co. 11								
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SWINGER CO. LOS SCRIP American SCRIP Ameri								
Simple Co. Lil								
Niksyo Cu. Lui Niksyo	Nikkiso Co., Ltd.					_		
TAMAND LIST STATE	Nikkiso Co., Ltd.							The board of auditors is not composed of a majority of independent auditors
TAMANO LIST STAN ANNUAL STAN ANNUAL STAN ANNUAL AN	-	-	-					
Package Pack	TADANO Ltd.							
Transfer 1995 Armale 2023-200 Management 24 For	TADANO Ltd.	6395	Annual	2023/3/30	Management	2.2	For	
Management 25 For	TADANO Ltd.							
Management 2		_						
Management 2.0 For	TADANO Ltd.							
Management 2	TADANO Ltd.	6395	Annual	2023/3/30	Management	2.7		
Management 1	TADANO Ltd.	_						<u> </u>
Fueles Co. List	TADANO Ltd.							
Fugues Co., List. 6406 Special 2003/2024 Shareholder 2.1 For Three are concrete regarding how the board has exercised its oversight role. Fugues Co., List. 6406 Special 2003/2024 Shareholder 2.3 Against IV. 45 or for three specific concern taking and account the ship of Knowledge Co., List. 6406 Special 2003/2024 Shareholder 2.3 Against IV. 45 or for three specific concern taking and account the ship of Knowledge Co., List. 6406 Special 2003/2024 Shareholder 2.3 Against IV. 45 or for three specific concern taking and account the ship of Knowledge Co., List. 6406 Special 2003/2024 Shareholder 3.3 Against IV. 45 or for three specific concern taking and account the ship of Knowledge Co., List. 6406 Special 2003/2024 Shareholder 3.3 Against IV. 45 or for the special concerns the sound of the company of the condition of the company of the condition in everysight role. Fugues Co., List. 6406 Special 2003/2024 Shareholder 3.3 Against IV. 45 or for the condition is required in the terminal properties of the condition in everysight role. Fugues Co., List. 6406 Special 2003/2024 Shareholder 3.5 For Election of the normalise considered as beneficial for the governance of the Company, Fugues Co., List. 6406 Special 2003/2024 Shareholder 5.4 For Three conditions are propertied for the governance of the Company, Fugues Co., List. 6406 Special 2003/2024 Shareholder 5.4 For Three conditions are propertied for the governance of the Company, Fugues Co., List. 6406 Special 2003/2024 Shareholder 5.4 For Three conditions are propertied for the governance of the Company, Fugues Co., List. 6406 Special 2003/2024 Shareholder 5.4 For Three conditions are propertied for the governance of the Company, Fugues Co., List. 6406 Special 2003/2024 Shareholder 5.4 For Three conditions are propertied for the governance of the Company, Fugues Co., List. 6406 Special 2003/2024 Shareholder 5.4 For Three conditions are propertied for the governance of the Company, Fugues Co., List. 6406 Special 2003/2024 Shareholder 5.4 For Three conditions are p	Fujitec Co., Ltd.	6406	Special	2023/2/24	Management	1.1	For	
Fuelos Co. Ltd.	Fujitec Co., Ltd.	_						* * .
Fugues Co. Ltd.								
Fugues Co. List	Fujitec Co., Ltd.							We do not have specific concern taking into account the skills of Kunio Endo and its relatively short tenure.
Full Co. List	Fujitec Co., Ltd.							
Fugues Co., Ltd. 9406 Special 2003/224 Shareholder 3.3 Against 1.5 Post Special 2003/224 Shareholder 3.3 Against 1.5 Post Special 2003/224 Shareholder 3.4 Post Special 2003/224 Shareholder 3.4 Post Special 2003/224 Shareholder 3.5 Post Special 2003/224 Shareholder 4.5 Post Special 2003/224 Shareholder 4.5 Post Special 2003/224 Shareholder 4.5 Post Special 2003/224 Shareholder 5.5 Post Special 2003/2								
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Fujible Co. Ltd. 6404 Annual 2023/326 Shareholder 7 Against We are not convinced that an additional LTP focusing only on share price is required at this time. UMK Corp. 6440 Annual 2023/326 Management 1 For	Fujitec Co., Ltd.							
JUNI Corp. 6440 Annual 2023/3028 Management 1 For								
JUNI Corp.	JUKI Corp.					_		The die not continued that an additional Entit locating only on share price is required at this time.
JUNI Corp. 6440 Annual 2023/3/28 Management 3.2 For	JUKI Corp.							
JUNI Corp.								
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JUNI Corp.	JUKI Corp.			2023/3/28				
JUNI Corp. 644								
JUNI COrp. 6444 Annua 2023/328 Management 5.2 For Sanden Corp. 6444 Annua 2023/329 Management 1.1 Against The board lacks diversity. Sanden Corp. 6444 Annua 2023/329 Management 1.3 For Sanden Corp. 6444 Annua 2023/329 Management 1.5 For Sanden Corp. 6444 Annua 2023/329 Management 1.7 For Sanden Corp. 6449 Manua 2023/329 Management 1.7 For Sanden Corp. 6449 Manua 2023/329 Management 1.1 For Sanden Corp. 6449 Manua 2023/329 Management 1.1 For Sanden Corp. 6449 Manua 2023/329 Management 1.2 For Sanden Corp. 6449 Manua 2023/329 Management 1.3 For Sanden Corp. 6449 Manua 2023/329 Management 1.5 For Sanden Corp. 6449 Manua 2023/329 Management 1.7 For Sanden Corp. 6449 Manua 2023/329 Management 1.8 For Sanden Corp. 6449 Manua 2023/329 Management 1.7 For Sanden Corp. 6449 Manua 2023/329 Management 1.7 For Sanden Corp. 6449 Manua 202						_		
Sanden Corp.	JUKI Corp.	-						
Sanden Corp.	Sanden Corp.			2023/3/30		1.1		
Sanden Corp.						_		I he board lacks diversity.
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Sanden Corp. 6444 Annual 2023/330 Management 1.7 For	Sanden Corp.	6444	Annual	2023/3/30	Management	1.5	For	
Sanden Corp.	Sanden Corp.							The Director's attendance was under 75% without any satisfactory explanation.
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HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.3 For HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.4 For HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.5 For HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.6 For	Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd	6464 6464 6464	Annual Annual Annual	2023/3/24 2023/3/24	Management Management	2.7 2.8	For	
HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.4 For HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.5 For HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.6 For	Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd HOSHIZAKI Corp.	6464 6464 6464 6464 6465	Annual Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/29	Management Management Management Management	2.7 2.8 3 1.1	For For	
HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.5 For HOSHIZAKI Corp. 6465 Annual 2023/3/29 Management 1.6 For	Tsubaki Nakashima Co., Ltd HOSHIZAKI Corp. HOSHIZAKI Corp.	6464 6464 6464 6464 6465 6465	Annual Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/29 2023/3/29	Management Management Management Management Management	2.7 2.8 3 1.1 1.2	For For For	
·	Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd Tsubaki Nakashima Co., Ltd HOSHIZAKI Corp.	6464 6464 6464 6464 6465 6465 6465	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management Management Management Management	2.7 2.8 3 1.1 1.2 1.3	For For For For	
	Tsubaki Nakashima Co., Ltd HOSHIZAKI Corp. HOSHIZAKI Corp. HOSHIZAKI Corp. HOSHIZAKI Corp. HOSHIZAKI Corp. HOSHIZAKI Corp.	6464 6464 6464 6464 6465 6465 6465 6465	Annual	2023/3/24 2023/3/24 2023/3/24 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management Management Management Management Management Management	2.7 2.8 3 1.1 1.2 1.3 1.4 1.5	For For For For For For	

HOSHIZAKI Corp.	6465	Annual	2023/3/29	Management	1.7	For	
HOSHIZAKI Corp.		Annual	2023/3/29	Management	1.8	For	
HOSHIZAKI Corp. Nachi-Fujikoshi Corp.		Annual Annual	2023/3/29 2023/2/22	Management Management	1	For For	
Nachi-Fujikoshi Corp.	6474	Annual	2023/2/22	Management	2		The company seeks to reduce shareholder authority on dividend.
Nachi-Fujikoshi Corp.	6474		2023/2/22	Management	3.1		The company has a poison pill in place.
Nachi-Fujikoshi Corp. Nachi-Fujikoshi Corp.	6474 6474		2023/2/22	Management Management	3.2		The company has a poison pill in place. The company has a poison pill in place.
Nachi-Fujikoshi Corp.	6474	Annual	2023/2/22	Management	3.4		The company has a poison pill in place.
Nachi-Fujikoshi Corp.	6474		2023/2/22	Management	3.5		The company has a poison pill in place.
Nachi-Fujikoshi Corp. Nachi-Fujikoshi Corp.	6474 6474	Annual Annual	2023/2/22 2023/2/22	Management Management	3.6		The company has a poison pill in place. The company has a poison pill in place.
Nachi-Fujikoshi Corp.	6474	Annual	2023/2/22	Management	3.8		The company has a poison pill in place.
Nachi-Fujikoshi Corp.	6474		2023/2/22	Management	4.1		The company has a poison pill in place.
Nachi-Fujikoshi Corp. Nachi-Fujikoshi Corp.	6474 6474		2023/2/22	Management Management	4.2	Against For	The company has a poison pill in place.
Nachi-Fujikoshi Corp.	6474	-	2023/2/22	Management	4.4	For	
Nachi-Fujikoshi Corp.	6474	Annual	2023/2/22	Management	5	For	
Nachi-Fujikoshi Corp.	6474		2023/2/22	Management	6	For	
Nachi-Fujikoshi Corp. Nachi-Fujikoshi Corp.	6474 6474	Annual Annual	2023/2/22	Management Management	7 8	For Against	The Proposal is not in shareholders' interest.
THK CO., LTD.	6481	Annual	2023/3/18	Management	1	For	The Frequency for the first of
THK CO., LTD.	6481	Annual	2023/3/18	Management	2.1	For	
THK CO., LTD. THK CO., LTD.	6481 6481	Annual Annual	2023/3/18	Management Management	2.2	For For	
THK CO., LTD.	6481	Annual	2023/3/18	Management	2.4	For	
THK CO., LTD.	6481	Annual	2023/3/18	Management	2.5	For	
THK CO., LTD. THK CO., LTD.	6481 6481	Annual Annual	2023/3/18	Management Management	2.6	For For	
THK CO., LTD.	6481	Annual	2023/3/18	Management	2.7	For	
THK CO., LTD.	6481	Annual	2023/3/18	Management	2.9	For	
KITZ Corp.	6498	Annual	2023/3/29	Management	1	For	
KITZ Corp. KITZ Corp.	6498 6498	Annual Annual	2023/3/29	Management Management	2.1	For For	
KITZ Corp.	6498	Annual	2023/3/29	Management	2.3	For	
KITZ Corp.	6498	Annual	2023/3/29	Management	2.4	For	
KITZ Corp. KITZ Corp.	6498 6498	Annual Annual	2023/3/29 2023/3/29	Management Management	2.5	For For	
KITZ Corp.	6498		2023/3/29	Management	2.6	For	
KITZ Corp.	6498	Annual	2023/3/29	Management	3.1	For	
KITZ Corp.	6498	Annual	2023/3/29	Management	3.2	For	
Mabuchi Motor Co., Ltd. Mabuchi Motor Co., Ltd.	6592 6592	Annual Annual	2023/3/30 2023/3/30	Management Management	2	For For	
Mabuchi Motor Co., Ltd.	6592	Annual	2023/3/30	Management	3.1	For	
Mabuchi Motor Co., Ltd.	6592	Annual	2023/3/30	Management	3.2	For	
Mabuchi Motor Co., Ltd. Mabuchi Motor Co., Ltd.	6592 6592	Annual Annual	2023/3/30 2023/3/30	Management Management	3.3	For For	
Mabuchi Motor Co., Ltd.	6592	Annual	2023/3/30	Management	3.5	For	
Mabuchi Motor Co., Ltd.	6592	Annual	2023/3/30	Management	3.6	For	
Mabuchi Motor Co., Ltd.	6592	Annual	2023/3/30	Management	3.7	For	
Mabuchi Motor Co., Ltd. Mabuchi Motor Co., Ltd.	6592 6592	Annual Annual	2023/3/30 2023/3/30	Management Management	3.8	For For	
Mabuchi Motor Co., Ltd.	6592	Annual	2023/3/30	Management	4.1	For	
Mabuchi Motor Co., Ltd.	6592	Annual	2023/3/30	Management	4.2	For	
Mabuchi Motor Co., Ltd. Mabuchi Motor Co., Ltd.	6592 6592	Annual Annual	2023/3/30 2023/3/30	Management Management	4.3 4.4	For For	
W-SCOPE Corp.		Annual	2023/3/30	Management	1	For	
W-SCOPE Corp.		Annual	2023/3/30	Management	2.1	For	
W-SCOPE Corp.		Annual	2023/3/30	Management	2.2	For	
W-SCOPE Corp. W-SCOPE Corp.	6619	Annual Annual	2023/3/30 2023/3/30	Management Management	2.3	For For	
I-PEX, Inc.		Annual	2023/3/29	Management	1	For	
I-PEX, Inc.	6640	Annual	2023/3/29	Management	2.1	Against	The board lacks diversity.
I-PEX, Inc.	6640	Annual Annual	2023/3/29 2023/3/29	Management Management	2.2	For For	
I-PEX, Inc.	6640		2023/3/29	Management	2.4	For	
I-PEX, Inc.		Annual	2023/3/29	Management	2.5	For	
I-PEX, Inc.	6640	Annual Annual	2023/3/29 2023/3/29	Management Management	3.1	For For	
I-PEX, Inc.	6640	Annual	2023/3/29 2023/3/29	Management Management	3.2	For	
Seiko Electric Co., Ltd.	6653		2023/3/29	Management	1.1	Against	The company holds excessive cross shareholdings. The board is not sufficiently independent as per our
Seiko Electric Co., Ltd.	6653	Approal	2023/3/29	Management	1.2	Against	voting policy. The company holds excessive cross shareholdings. The board is not sufficiently independent as per our
GGIRO LIECUIO GO., LIU.	0003	Annual	2023/3/29	wanayement	1.2	Against	voting policy.
Seiko Electric Co., Ltd.		Annual	2023/3/29	Management	1.3	For	
Seiko Electric Co., Ltd.		Annual	2023/3/29	Management	1.4	For	
Seiko Electric Co., Ltd. Seiko Electric Co., Ltd.		Annual Annual	2023/3/29 2023/3/29	Management Management	1.5 1.6	For For	
Seiko Electric Co., Ltd.	6653	Annual	2023/3/29	Management	1.7	Against	The board is not sufficiently independent as per our voting policy.
Seiko Electric Co., Ltd.	6653	Annual	2023/3/29	Management	1.8	Against	The board is not sufficiently independent as per our voting policy.
Seiko Electric Co., Ltd. Seiko Electric Co., Ltd.		Annual Annual	2023/3/29 2023/3/29	Management Management	1.9 1.10	For For	
Seiko Electric Co., Ltd.	6653	Annual	2023/3/29	Management	2	Against	The board of auditors is not composed of a majority of independent auditors
Renesas Electronics Corp.	6723	Annual	2023/3/30	Management	1.1	For	
Renesas Electronics Corp. Renesas Electronics Corp.	6723 6723	Annual Annual	2023/3/30 2023/3/30	Management Management	1.2	For For	
Renesas Electronics Corp. Renesas Electronics Corp.	6723		2023/3/30	Management	1.4	For	
Renesas Electronics Corp.	6723	Annual	2023/3/30	Management	1.5	For	
Renesas Electronics Corp.	6723		2023/3/30	Management	2	For	
Roland DG Corp. Roland DG Corp.		Annual Annual	2023/3/24 2023/3/24	Management Management	2.1	For For	
Roland DG Corp.		Annual	2023/3/24	Management	2.1	For	
Roland DG Corp.	6789	Annual	2023/3/24	Management	2.3	For	
Roland DG Corp.	6789	Annual	2023/3/24	Management	2.4	For	
Roland DG Corp. Roland DG Corp.		Annual Annual	2023/3/24 2023/3/24	Management Management	2.5	For For	
Roland DG Corp.	6789	Annual	2023/3/24	Management	2.7	For	
Roland DG Corp.		Annual	2023/3/24	Management	3	For	
Sumida Corp. Sumida Corp.		Annual Annual	2023/3/27 2023/3/27	Management Management	1.1	For For	
Sumida Corp.	6817	Annual	2023/3/27	Management	1.3	For	
Sumida Corp.	6817	Annual	2023/3/27	Management	1.4	For	
Sumida Corp.	6817	Annual	2023/3/27	Management	1.5	For	

Cida Carr	0047	A	2022/2/27	Management	4.0	Г	
Sumida Corp. Sumida Corp.	6817 6817	Annual Annual	2023/3/27	Management Management	1.6	For For	
Horiba Ltd.	6856	Annual	2023/3/25	Management	1.1	For	
Horiba Ltd.	6856	Annual	2023/3/25	Management	1.2	For	
Horiba Ltd.	6856	Annual	2023/3/25	Management	1.3	For	
Horiba Ltd.	6856	Annual	2023/3/25	Management	1.4	For	
Horiba Ltd.	6856	Annual	2023/3/25	Management	1.5	For	
Horiba Ltd.	6856	Annual	2023/3/25	Management	1.6	For	
Horiba Ltd.	6856	Annual	2023/3/25	Management	1.7	For	
Horiba Ltd. Horiba Ltd.	6856 6856	Annual Annual	2023/3/25 2023/3/25	Management Management	1.8	For For	
Horiba Ltd.	6856	Annual	2023/3/25	Management	2	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	1	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	2.1	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	2.2	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	2.3	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	2.4	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	2.5	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	2.6	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	2.7	For	
Hioki E.E. Corp.	6866 6866	Annual Annual	2023/2/27 2023/2/27	Management Management	2.8 3.1	For	The heard of auditors is not composed of a majority of independent auditors
Hioki E.E. Corp. Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	3.2	Against For	The board of auditors is not composed of a majority of independent auditors.
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	4	For	
Hioki E.E. Corp.	6866	Annual	2023/2/27	Management	5	For	
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	1	For	
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	2.1		The company has a poison pill in place. The board is not sufficiently independent as per our voting policy.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	2.2		The company has a poison pill in place.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	2.3		The company has a poison pill in place.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	2.4		The company has a poison pill in place. The company has a poison pill in place.
Micronics Japan Co., Ltd. Micronics Japan Co., Ltd.	6871 6871	Annual Annual	2023/3/30 2023/3/30	Management Management	2.5		The company has a poison pill in place. The company has a poison pill in place. The board is not sufficiently independent as per our voting policy.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	2.7		The company has a poison pill in place. The board is not sufficiently independent as per our voting policy. The company has a poison pill in place.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	2.8		The company has a poison pill in place.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	3.1		The company has a poison pill in place. The nominee is a non-independent member of the audit Committee
							which is not composed in majority of independent directors.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	3.2		The company has a poison pill in place.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	3.3	Against	The company has a poison pill in place. The board is not sufficiently independent as per our voting
							policy. The nominee is a non-independent member of the audit Committee which is not composed in majority of independent directors.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	4	Against	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent
mioromos supum son, Etai	00	7 11 11 1 1 1 1 1	2020/0/00	managomon	•	/ igaiiiot	member of the audit Committee which is not composed in majority of independent directors.
Micronics Japan Co., Ltd.	6871	Annual	2023/3/30	Management	5	Against	The Proposal is not in shareholders' interest.
OPTEX GROUP Co., Ltd.	6914	Annual	2023/3/24	Management	1	For	
OPTEX GROUP Co., Ltd.	6914	Annual	2023/3/24	Management	2.1	For	
OPTEX GROUP Co., Ltd.	6914	Annual	2023/3/24	Management	2.2	For	
OPTEX GROUP Co., Ltd.	6914	Annual	2023/3/24	Management	2.3	For	
OPTEX GROUP Co., Ltd.	6914	Annual	2023/3/24	Management	2.4	For	
OPTEX GROUP Co., Ltd.	6914	Annual	2023/3/24	Management	2.5	For	
OPTEX GROUP Co., Ltd. OPTEX GROUP Co., Ltd.	6914 6914	Annual Annual	2023/3/24 2023/3/24	Management Management	2.6	For For	
Chiyoda Integre Co., Ltd.	6915	Annual	2023/3/24	Management	1	For	
Chiyoda Integre Co., Ltd.	6915	Annual	2023/3/30	Management	2.1	Against	The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Chiyoda Integre Co., Ltd.	6915	Annual	2023/3/30	Management	2.2	For	
Chiyoda Integre Co., Ltd.	6915	Annual	2023/3/30	Management	2.3	For	
Chiyoda Integre Co., Ltd.	6915	Annual	2023/3/30	Management	2.4	For	
Chiyoda Integre Co., Ltd.		Annual	2023/3/30	Management	2.5	For	
Chiyoda Integre Co., Ltd.		Annual	2023/3/30	Management	2.6	For	The beauties as to officiantly independent as an expension of the control of the
Chiyoda Integre Co., Ltd. Chiyoda Integre Co., Ltd.	-	Annual Annual	2023/3/30 2023/3/30	Management Management	2.7 3.1	For	The board is not sufficiently independent as per our voting policy.
Chiyoda Integre Co., Ltd.	6915		2023/3/30	Management	3.2	For	
Chiyoda Integre Co., Ltd.	6915	Annual	2023/3/30	Management	3.3	For	
Chiyoda Integre Co., Ltd.	6915		2023/3/30	Management	4	For	
Nippon Ceramic Co., Ltd.	6929	Annual	2023/3/24	Management	1.1	For	
Nippon Ceramic Co., Ltd.	6929	Annual	2023/3/24	Management	1.2	For	
Management Solutions Co., Ltd.	7033	Annual	2023/1/27	Management	1	For	
Management Solutions Co., Ltd.	7033	Annual	2023/1/27	Management	2.1	Against	The board lacks diversity.
Management Solutions Co., Ltd.	7033	Annual	2023/1/27	Management	2.2	For	
Management Solutions Co., Ltd. Management Solutions Co., Ltd.	7033	Annual Annual	2023/1/27 2023/1/27	Management	2.3	For For	
Management Solutions Co., Ltd. Management Solutions Co., Ltd.	7033	Annual	2023/1/27	Management Management	2.4	For	
CUBE Co., Ltd. (Japan)	7112	Annual	2023/1/27	Management	1	For	
CUBE Co., Ltd. (Japan)	7112	Annual	2023/3/28	Management	2.1	Against	The board lacks diversity.
CUBE Co., Ltd. (Japan)	7112	Annual	2023/3/28	Management	2.2	For	
CUBE Co., Ltd. (Japan)	7112	Annual	2023/3/28	Management	2.3	For	
CUBE Co., Ltd. (Japan)	7112	Annual	2023/3/28	Management	2.4	For	
CUBE Co., Ltd. (Japan)	7112	Annual	2023/3/28	Management	2.5	For	
CUBE Co., Ltd. (Japan)	7112	Annual Annual	2023/3/28	Management	2.6	For For	
CUBE Co., Ltd. (Japan) CUBE Co., Ltd. (Japan)	7112 7112		2023/3/28 2023/3/28	Management Management	2.7	For	
Maruka Furusato Corp.	7112		2023/3/20	Management	1	For	
Maruka Furusato Corp.	7128	Annual	2023/3/30	Management	2.1	For	
Maruka Furusato Corp.	7128	Annual	2023/3/30	Management	2.2	For	
Maruka Furusato Corp.	7128	Annual	2023/3/30	Management	2.3	For	
Maruka Furusato Corp.	7400		2023/3/30	Management	2.4	For	
Manufactures to October	7128	Annual		Manager	25	For	
Maruka Furusato Corp.	7128	Annual	2023/3/30	Management		E	
Maruka Furusato Corp.	7128 7128	Annual Annual	2023/3/30 2023/3/30	Management	2.6	For	
Maruka Furusato Corp. Maruka Furusato Corp.	7128 7128 7128	Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30	Management Management	2.6 2.7	For	
Maruka Furusato Corp.	7128 7128 7128 7172	Annual Annual Annual	2023/3/30 2023/3/30	Management	2.6		The board is not sufficiently independent as per our voting policy.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd.	7128 7128 7128 7172	Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28	Management Management Management	2.6 2.7 1	For For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc. GMO Financial Holdings, Inc.	7128 7128 7128 7172 7177 7177 7177	Annual Annual Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management	2.6 2.7 1 1.1 1.2 1.3	For For Against Against For	
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc. GMO Financial Holdings, Inc. GMO Financial Holdings, Inc.	7128 7128 7128 7172 7177 7177 7177 7177	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management Management	2.6 2.7 1 1.1 1.2 1.3 1.4	For For Against Against For For	The board is not sufficiently independent as per our voting policy.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc. GMO Financial Holdings, Inc. GMO Financial Holdings, Inc. GMO Financial Holdings, Inc.	7128 7128 7128 7172 7177 7177 7177 7177	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management Management Management Management Management Management Management Management Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5	For For Against Against For For Against	
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc.	7128 7128 7128 7172 7177 7177 7177 7177	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5	For For Against For For Against For For Against	The board is not sufficiently independent as per our voting policy.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc.	7128 7128 7128 7172 7177 7177 7177 7177	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5 1.6	For For Against Against For For Against For For For	The board is not sufficiently independent as per our voting policy.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc.	7128 7128 7128 7128 7177 7177 7177 7177	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For Against Against For For Against For For For For For For	The board is not sufficiently independent as per our voting policy. Against as the nominee served on more than 4 public company boards.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc.	7128 7128 7128 7128 7177 7177 7177 7177	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For Against Against For For Against For For Against For For Against	The board is not sufficiently independent as per our voting policy.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc.	7128 7128 7128 7128 7177 7177 7177 7177	Annual Special Special	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For Against Against For For Against For For For For For For	The board is not sufficiently independent as per our voting policy. Against as the nominee served on more than 4 public company boards.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc. ARUHI Corp. ARUHI Corp.	7128 7128 7128 7128 7177 7177 7177 7177	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1	For For Against Against For For Against For Against For For Against For For Against	The board is not sufficiently independent as per our voting policy. Against as the nominee served on more than 4 public company boards.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc. ARUHI Corp. ARUHI Corp. ARUHI Corp. Lichikoh Industries Ltd. Lchikoh Industries Ltd.	7128 7128 7128 7127 7177 7177 7177 7177	Annual Special Special Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/1/13 2023/1/13 2023/1/13 2023/1/14 2023/3/24	Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1 2.1	For Against Against For For Against For Against For For For Against For For Against For For Against For For Against	The board is not sufficiently independent as per our voting policy. Against as the nominee served on more than 4 public company boards. The proposed amendment to articles of association are not in shareholders' interest. The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Maruka Furusato Corp. Maruka Furusato Corp. Japan Investment Adviser Co., Ltd. GMO Financial Holdings, Inc. ARUHI Corp. ARUHI Corp. Later Corp. Lehikoh Industries Ltd.	7128 7128 7128 7127 7177 7177 7177 7177	Annual Special Special Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/28 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/1/13 2023/1/13 2023/1/13 2023/1/14 2023/3/24	Management	2.6 2.7 1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1 2.1 2.2	For Against Against For For Against For Against For For For Against For For Against For For Against For For Against	The board is not sufficiently independent as per our voting policy. Against as the nominee served on more than 4 public company boards. The proposed amendment to articles of association are not in shareholders' interest.

Ichikoh Industries Ltd.	7244	Annual	2023/3/24	Managamant	2.3	Against	The heard leaks diversity The heard is not sufficiently independent on per our veting policy
Ichikoh Industries Ltd.	7244	Annual Annual	2023/3/24	Management Management	2.4	Against For	The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Ichikoh Industries Ltd.	7244	Annual	2023/3/24	Management	2.5	For	
Ichikoh Industries Ltd.	7244	Annual	2023/3/24	Management	2.6	For	
Ichikoh Industries Ltd.	7244	Annual	2023/3/24	Management	2.7	For	
Ichikoh Industries Ltd.	7244	Annual	2023/3/24	Management	2.8	For	
Ichikoh Industries Ltd.	7244	Annual	2023/3/24	Management	3	For	
Yamaha Motor Co., Ltd. Yamaha Motor Co., Ltd.	7272 7272	Annual Annual	2023/3/22	Management Management	2.1	For For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	2.2	For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	2.3	For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	2.4	For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	2.5	For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	2.6	For	
Yamaha Motor Co., Ltd. Yamaha Motor Co., Ltd.	7272 7272	Annual Annual	2023/3/22 2023/3/22	Management Management	2.7	For For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	2.9	For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	2.10	For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	3.1	For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	3.2	For	
Yamaha Motor Co., Ltd.	7272	Annual	2023/3/22	Management	3.3	For	
Yamaha Motor Co., Ltd. Shimano, Inc.	7272 7309	Annual Annual	2023/3/22 2023/3/29	Management Management	3.4	For For	
Shimano, Inc.	7309	Annual	2023/3/29	Management	2	For	
Shimano, Inc.	7309	Annual	2023/3/29	Management	3.1	For	
Shimano, Inc.	7309	Annual	2023/3/29	Management	3.2	Against	The board is not sufficiently independent as per our voting policy.
Shimano, Inc.	7309	Annual	2023/3/29	Management	3.3	For	
Shimano, Inc.	7309	Annual	2023/3/29	Management	3.4	For	
Shimano, Inc. Shimano, Inc.	7309 7309	Annual Annual	2023/3/29 2023/3/29	Management Management	3.5 4	For For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/29	Management	1	For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/24	Management	2.1	For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/24	Management	2.2	For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/24	Management	2.3	For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/24	Management	2.4	For	
Direct Marketing MiX Inc. Direct Marketing MiX Inc.	7354 7354	Annual Annual	2023/3/24 2023/3/24	Management Management	2.5	For For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/24	Management	2.7	For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/24	Management	2.8	For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/24	Management	2.9	For	
Direct Marketing MiX Inc.	7354	Annual	2023/3/24	Management	2.10	For	
Poppins Corp.	7358	Annual	2023/3/30	Management	1.1	For	
Poppins Corp. Poppins Corp.	7358 7358	Annual Annual	2023/3/30 2023/3/30	Management Management	1.2	For For	
Poppins Corp.	7358	Annual	2023/3/30	Management	1.4	For	
Poppins Corp.	7358	Annual	2023/3/30	Management	1.5	For	
Poppins Corp.	7358	Annual	2023/3/30	Management	1.6	For	
Poppins Corp.	7358	Annual	2023/3/30	Management	1.7	For	
Poppins Corp.	7358	Annual	2023/3/30	Management	1.8	For	
Poppins Corp. FP Partner, Inc.	7358 7388	Annual Annual	2023/3/30 2023/2/28	Management Management	1	For For	
FP Partner, Inc.	7388	Annual	2023/2/28	Management	2.1	For	
FP Partner, Inc.	7388	Annual	2023/2/28	Management	2.2	For	
FP Partner, Inc.	7388	Annual	2023/2/28	Management	2.3	For	
FP Partner, Inc.	7388	Annual	2023/2/28	Management	2.4	For	
FP Partner, Inc. FP Partner, Inc.	7388 7388	Annual Annual	2023/2/28 2023/2/28	Management Management	2.5	For For	
FP Partner, Inc.		Annual	2023/2/28	Management	2.7	For	
FP Partner, Inc.		Annual		Management	2.8	For	
FP Partner, Inc.		Annual	2023/2/28	Management	2.9	For	
FP Partner, Inc.	7388	Annual	2023/2/28	Management	3	For	
Fuji Corp. (Miyagi)	7605	Annual	2023/1/30	Management	1	For	
Fuji Corp. (Miyagi) Fuji Corp. (Miyagi)	7605 7605	Annual Annual	2023/1/30 2023/1/30	Management Management	3	For Against	The board of auditors is not composed of a majority of independent auditors
Daitron Co., Ltd.	7609	Annual	2023/3/30	Management	1	For	The board of additors is not composed of a majority of independent additors
Daitron Co., Ltd.	7609	Annual	2023/3/30	Management	2.1	For	
Daitron Co., Ltd.	7609	Annual	2023/3/30	Management	2.2		The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Daitron Co., Ltd.	7609		2023/3/30	Management	2.3		The board lacks diversity. The board is not sufficiently independent as per our voting policy.
Daitron Co., Ltd.	7609		2023/3/30	Management Management	2.4		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Daitron Co., Ltd. Daitron Co., Ltd.	7609 7609	Annual Annual	2023/3/30 2023/3/30	Management Management	2.5		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Daitron Co., Ltd.	7609	Annual	2023/3/30	Management	2.7	For	and the state of t
Daitron Co., Ltd.	7609	Annual	2023/3/30	Management	3.1	Against	The board of auditors is not composed of a majority of independent auditors
Daitron Co., Ltd.	7609	Annual	2023/3/30	Management	3.2	For	
Daitron Co., Ltd.	7609	Annual	2023/3/30	Management	3.3		The board of auditors is not composed of a majority of independent auditors The board of auditors is not composed of a majority of independent auditors
Daitron Co., Ltd. Daitron Co., Ltd.	7609 7609	Annual Annual	2023/3/30 2023/3/30	Management Management	4.1	Against For	The board of auditors is not composed of a majority of independent auditors
SIIX Corp.	7613		2023/3/30	Management	1	For	
SIIX Corp.	7613	Annual	2023/3/30	Management	2.1		The board is not sufficiently independent as per our voting policy.
SIIX Corp.	7613	Annual	2023/3/30	Management	2.2	Against	The board is not sufficiently independent as per our voting policy.
SIIX Corp.	7613	Annual	2023/3/30	Management	2.3	For	
SIIX Corp.	7613	Annual	2023/3/30	Management	2.4	For	
SIIX Corp.	7613 7613	Annual Annual	2023/3/30 2023/3/30	Management Management	2.5	For For	
SIIX Corp.	7613	Annual	2023/3/30	Management	2.7	Against	The board is not sufficiently independent as per our voting policy.
SIIX Corp.	7613	Annual	2023/3/30	Management	2.8	For	, , , , , , , , , , , , , , , , , , , ,
SIIX Corp.	7613	Annual	2023/3/30	Management	2.9	For	
SIIX Corp.	7613	Annual	2023/3/30	Management	3.1	For	
SIIX Corp.	7613	Annual	2023/3/30	Management	3.2	For	
SIIX Corp.	7613 7613	Annual Annual	2023/3/30 2023/3/30	Management Management	3.3	For For	
Nakanishi, Inc.		Annual	2023/3/30	Management	1	For	
Nakanishi, Inc.		Annual	2023/3/30	Management	2	For	
Nakanishi, Inc.	7716	Annual	2023/3/30	Management	3	Against	The plan can be exercised before retirement and there is a lack of transparency on performance criteria.
Star Micronics Co., Ltd.	7718	Annual	2023/3/23	Management	1.1	For	
Star Micronics Co., Ltd.		Annual	2023/3/23	Management	1.2	For	
Star Micronics Co., Ltd. Canon Electronics, Inc.	7718 7739	Annual Annual	2023/3/23 2023/3/29	Management Management	1.3	For For	
Canon Electronics, Inc.	7739	Annual	2023/3/29	Management	2.1		The board lacks diversity.
Canon Electronics, Inc.	7739	Annual	2023/3/29	Management	2.2		The board lacks diversity.
Canon Electronics, Inc.	7739	Annual	2023/3/29	Management	2.3	For	
Canon Electronics, Inc.		Annual	2023/3/29	Management	2.4	For	

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HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 2 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.2 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.2 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.2 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.4 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/125 Management 3.5 For HAGIHARA NDUSTRIES, Inc. 1856 Annual 2023/	Pilot Corp. Pilot Corp. Pilot Corp. Pilot Corp. Pilot Corp. Pilot Corp.	7846 7846 7846 7846 7846 7846 7846	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management Management Management Management Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For For For For For	
HAGISHARA NDUSTRIES, Inc.	Pilot Corp.	7846 7846 7846 7846 7846 7846 7846 7846	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management Management Management Management Management Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7	For For For For For For For	
HAGIHARA NDUSTRES, Inc.	Pilot Corp. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	For For For For For For For For For	
HAGIHARA INDUSTRIES, Inc.	Pilot Corp. HAGIHARA INDUSTRIES, Inc. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	For For For For For For For For For For	
HAGIHARA INDUSTRIES, Inc.	Pilot Corp. HAGIHARA INDUSTRIES, Inc. HAGIHARA INDUSTRIES, Inc. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1	For For For For For For For For For Against	The board is not sufficiently independent as per our voting policy.
HAGIHARA INDUSTRIES, Inc. 7656 Annual 2023/1/25 Management 3.7 Against HAGIHARA INDUSTRIES, Inc. 7656 Annual 2023/23 Management 3.7 Against Haciland Inc. 12 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.2 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.3 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.4 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.5 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.6 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.6 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/23 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.2 For ASICS Corp. 7936 Annual 2023/24 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.3 For ASICS Corp. 7936 Annual 2023/24 Management 2.1 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.3 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.3 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.3 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.3 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.3 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.3 For Nissha Co., Ltd. 7915 Annual 2023/24 Management 2.3 For Nissha Corp. 7936 Annual 2023/24 Management 2.5 For Nissha Corp. 7936 Annual 2023/24 Management 2.5 For Nissha Corp. 7936 Annual 2023/24 Management 2.5 For Nis	Pilot Corp. HAGIHARA INDUSTRIES, Inc. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2	For	The board is not sufficiently independent as per our voting policy.
HAGIHARA INDUSTRIES, Inc.	Pilot Corp. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3	For	The board is not sufficiently independent as per our voting policy.
Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.1 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.2 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.3 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.4 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.4 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.5 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.6 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.6 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.9 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.9 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.9 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2.1 For Nissha Co., Ltd. 7936 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/324 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/329 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/329 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/329 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/329 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/329 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/329 Management 2.2 For Nissha Co., Ltd. 7936 Annual 2023/339 Management 2.	Pilot Corp. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5	For	The board is not sufficiently independent as per our voting policy.
Nissha Co., Ltd.	Pilot Corp. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5	For	
Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.3 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.4 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.5 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.6 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.9 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.9 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 2.1 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 2.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.2 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd. 7915 Annual 2023/3/24 Management 3.1 For Nissha Co., Ltd.	Pilot Corp. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7	For	
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Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.6 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 1.9 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/323 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/324 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/329 Management 2 For Nissha Co., Ltd. 7915 Annu	Pilot Corp. HAGIHARA INDUSTRIES, Inc.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 1.1	For	
Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.7 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.8 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 1.9 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 2 For Nissha Co., Ltd. 7915 Annual 2023/3/23 Management 3 For ASICS Corp. 7936 Annual 2023/3/24 Management 1 Against The level of dividend is not in the long term interest of shareholders. ASICS Corp. 7936 Annual 2023/3/24 Management 2.1 For ASICS Corp. 7936 Annual 2023/3/24 Management 2.3 For ASICS Corp. 7936 Annual 2023/3/24 Management 2.4 Against as the nominee served on more than 4 public company boards. ASICS Corp. 7936 Annual 2023/3/24 Management <t< td=""><td>Pilot Corp. Pilot Corp. HAGIHARA INDUSTRIES, Inc. Nissha Co., Ltd. Nissha Co., Ltd. Nissha Co., Ltd.</td><td>7846 7846 7846 7846 7846 7846 7846 7856 7856 7856 7856 7856 7856 7856 785</td><td>Annual Annual Annual</td><td>2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/3/23 2023/3/23 2023/3/23</td><td>Management Management Management</td><td>1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 1.1 1.2</td><td>For For For For For For For For For For</td><td></td></t<>	Pilot Corp. HAGIHARA INDUSTRIES, Inc. Nissha Co., Ltd. Nissha Co., Ltd. Nissha Co., Ltd.	7846 7846 7846 7846 7846 7846 7846 7856 7856 7856 7856 7856 7856 7856 785	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/3/23 2023/3/23 2023/3/23	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 1.1 1.2	For	
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Pigeon Corp. 7956 Annual 2023/3/30 Management 3.1 For Pigeon Corp. 7956 Annual 2023/3/30 Management 3.2 For	Pilot Corp. Polator Corp. Roland Corp.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 1.1 1.2 1.3 1.4 1.5 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 1.1 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2	For	The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. Against as the nominee served on more than 4 public company boards.
Pigeon Corp. 7956 Annual 2023/3/30 Management 3.2 For	Pilot Corp. Pilot	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 1.1 1.2 1.3 1.4 1.9 1.9 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	For	The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. Against as the nominee served on more than 4 public company boards.
Pigeon Corp. 7956 Annual 2023/3/30 Management 3.3 For	Pilot Corp. Polator Corp. Roland Corp.	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 1.1 1.2 1.3 1.4 1.5 1.9 1 2 2 3.1 1.9 2 3.1 3.2 3.3 1.9 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	For	The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. Against as the nominee served on more than 4 public company boards.
	Pilot Corp. Pilot	7846 7846 7846 7846 7846 7846 7846 7846	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/1/25 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/23 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/30 2023/3/30 2023/3/30	Management	1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 2.3 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	For	The board is not sufficiently independent as per our voting policy. The level of dividend is not in the long term interest of shareholders. Against as the nominee served on more than 4 public company boards.

Diggon Corn	7056	Annual	2022/2/20	Management	2.4	For	
Pigeon Corp. Pigeon Corp.	7956	Annual Annual	2023/3/30 2023/3/30	Management	3.4	For For	
Pigeon Corp.	7956	Annual	2023/3/30	Management	3.6	For	
Pigeon Corp.	7956	Annual	2023/3/30	Management	3.7	For	
Pigeon Corp.	7956	Annual	2023/3/30	Management	3.8	For	
Pigeon Corp.	7956	Annual	2023/3/30	Management	3.9	For	
Pigeon Corp.	7956	Annual	2023/3/30	Management	4.1		The board of auditors is not composed of a majority of independent auditors
Pigeon Corp. Pigeon Corp.	7956 7956	Annual Annual	2023/3/30 2023/3/30	Management Management	4.2	Against For	The board of auditors is not composed of a majority of independent auditors
Pigeon Corp.	7956	Annual	2023/3/30	Management	4.4	For	
Pigeon Corp.	7956	Annual	2023/3/30	Management	5.1	For	
Pigeon Corp.	7956	Annual	2023/3/30	Management	5.2	For	
Pigeon Corp.	7956	Annual	2023/3/30	Management	6	For	
Zojirushi Corp.	7965	Annual	2023/2/16	Management	1	For	
Zojirushi Corp.	7965	Annual	2023/2/16	Management	2	For	
Zojirushi Corp.	7965	Annual Annual	2023/2/16	Management Management	3.1		The company has a poison pill in place.
Zojirushi Corp. Zojirushi Corp.	7965 7965	Annual	2023/2/16 2023/2/16	Management	3.2		The company has a poison pill in place. The company has a poison pill in place.
Zojirushi Corp.	7965	Annual	2023/2/16	Management	3.4		The company has a poison pill in place.
Zojirushi Corp.	7965	Annual	2023/2/16	Management	3.5		The company has a poison pill in place.
Zojirushi Corp.	7965	Annual	2023/2/16	Management	3.6	Against	The company has a poison pill in place.
Zojirushi Corp.	7965	Annual	2023/2/16	Management	3.7	For	
Zojirushi Corp.	7965	Annual	2023/2/16	Management	3.8		The company has a poison pill in place.
Zojirushi Corp.	7965	Annual Annual	2023/2/16 2023/2/16	Management	3.9	Against For	The company has a poison pill in place.
Zojirushi Corp. Zojirushi Corp.	7965 7965	Annual	2023/2/16	Management Management	4	For	
Zojirushi Corp.	7965	Annual	2023/2/16	Shareholder	5		Amundi believes that such decision is best left up to the judgement of the management and the board.
Zojirushi Corp.	7965	Annual	2023/2/16	Shareholder	6	Against	Amundi believes that such decision is best left up to the judgement of the management and the board.
Zojirushi Corp.	7965	Annual	2023/2/16	Shareholder	7	For	Amundi acknowledges the criticality of the increased transparency around a company's capital policy.
Zojirushi Corp.	7965	Annual	2023/2/16	Shareholder	8	For	Amundi supports increased transparency around compensation and remuneration of company directors and executives.
Zojirushi Corp.	7965	Annual	2023/2/16	Shareholder	9	Against	Amundi believes that such decision is best left up to the judgement of the management and the board.
Zojirushi Corp.	7965	Annual	2023/2/16	Shareholder	10	For	Amundi opposes a priori any permanent or preventive anti-takeover measures, which we often consider to
							be contrary to the interests of shareholders.
Itoki Corp.	7972	Annual	2023/3/23	Management	1	For	
Itoki Corp.	7972	Annual	2023/3/23	Management	2	For	The board is not sufficiently indeed to the sufficient to the suff
Itoki Corp.	7972 7972	Annual Annual	2023/3/23 2023/3/23	Management Management	3.1		The board is not sufficiently independent as per our voting policy. The company has a poison pill in place. The board is not sufficiently independent as per our voting policy. The company has a poison pill in place.
Itoki Corp.	7972		2023/3/23	Management Management	3.2		The company has a poison pill in place.
Itoki Corp.		Annual	2023/3/23	Management	3.4	For	
Itoki Corp.		Annual	2023/3/23	Management	3.5	For	
Itoki Corp.	7972		2023/3/23	Management	3.6	Against	The board is not sufficiently independent as per our voting policy. The company has a poison pill in place.
Itoki Corp.	7972		2023/3/23	Management	3.7	Against	The company has a poison pill in place.
Itoki Corp.	7972	Annual	2023/3/23	Management	3.8	For	
Itoki Corp.	7972 7972	Annual Annual	2023/3/23	Management Management	4.1	For For	
Itoki Corp.	7972		2023/3/23	Management	5	For	
Itoki Corp.	7972	Annual	2023/3/23	Management	6	Against	The Proposal is not in shareholders' interest.
Mitsubishi Pencil Co., Ltd.	7976	-	2023/3/30	Management	1	For	·
Mitsubishi Pencil Co., Ltd.	7976	Annual	2023/3/30	Management	2.1	Against	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd.	7976		2023/3/30	Management	2.2		The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd.	7976	Annual	2023/3/30	Management	2.3		The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd.	7976	Annual	2023/3/30	Management	2.4	Against	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd.	7976	Annual	2023/3/30 2023/3/30	Management Management	2.4 2.5	Against Against	The company has a poison pill in place. The company has a poison pill in place.
-			2023/3/30	Management	2.4	Against Against Against	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. Mitsubishi Pencil Co., Ltd.	7976 7976	Annual Annual	2023/3/30 2023/3/30 2023/3/30	Management Management Management	2.4 2.5 2.6	Against Against Against Against	The company has a poison pill in place. The company has a poison pill in place. The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. Mitsubishi Pencil Co., Ltd. Mitsubishi Pencil Co., Ltd.	7976 7976 7976 7976	Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management	2.4 2.5 2.6 2.7	Against Against Against Against	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD.	7976 7976 7976 7976 7976 7984	Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management Management Management Management Management	2.4 2.5 2.6 2.7 2.8 3	Against Against Against Against Against For For	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. KOKUYO CO., LTD.	7976 7976 7976 7976 7976 7976 7984 7984	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management Management Management Management Management Management Management Management Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1	Against Against Against Against Against Against For For Against	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. KOKUYO CO., LTD. KOKUYO CO., LTD.	7976 7976 7976 7976 7976 7984 7984 7984	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2	Against Against Against Against Against For Against For For Against For	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. KOKUYO CO., LTD. KOKUYO CO., LTD. KOKUYO CO., LTD.	7976 7976 7976 7976 7976 7984 7984 7984 7984	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3	Against Against Against Against Against For For Against For For	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. KOKUYO CO., LTD. KOKUYO CO., LTD.	7976 7976 7976 7976 7976 7984 7984 7984	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2	Against Against Against Against Against For Against For For Against For	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD.	7976 7976 7976 7976 7976 7976 7984 7984 7984 7984	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4	Against Against Against Against Against Against For For Against For For For	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD.	7976 7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7984 7984	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3	Against Against Against Against Against For For Against For For For For For For For For For	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7984 7984	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3	Against Against Against Against Against Against For	The company has a poison pill in place.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7984 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1	Against Against Against Against Against For For Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. TOKUYO CO., LTD. TOKUYO CO., LTD. TACHIKAWA COTP. Tachikawa Corp. Tachikawa Corp.	7976 7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7984 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.1 2.2 3.1	Against Against Against Against Against For For Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. Tachikawa Corp. Tachikawa Corp. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7984 7984	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 3.1 3.1	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. TOKUYO CO., LTD. TOKUYO CO., LTD. TACHIKAWA COTP. Tachikawa Corp. Tachikawa Corp.	7976 7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7984 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.1 2.2 3.1	Against Against Against Against Against For For Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. TACHIKAWA COP. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.3 3.4 3.5 3.6	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7978 7984 7984 7984 7984 7984 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.1 3.2 3.3 3.3 3.4 3.5 3.6 3.7	Against Against Against Against Against Against For For Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 2.3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification.
Mitsubishi Pencil Co., Ltd. MCKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7984 7984 7984 7984 7989 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7989 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 2.3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5	Against Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5	Against Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5	Against Against Against Against Against Against For For Against For For For For For For For For For Against For For For For Against For For For Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5	Against Against Against Against Against Against For For Against For For For For For For For For For Against For For For For Against For For For Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.2 3.3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 6 6 7 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Against Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp.	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1	Against Against Against Against Against Against For For Against For For For For For For For For For Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. Tachika	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 5 6 6 7 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Against Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. Ta	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7984 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/39 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 1 2.4 2.5 2.6 3 1 2 3.1 3.2 4 3.5 3.6 3.7 3.8 3.9 4 5 1 1 2.1 2.2 2.3 3.1 3.1 3.2 4 3.1 3.1 3.2 4 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. Tachikawa Co	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. Mokuyo Co., Ltd. Machikawa Corp. Tachikawa Corp. Ta	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/1/27 2023/1/27 2023/1/27	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2 2.3 2.4 2.5 3.6 3.7 3.7 3.8 3.9 4 5 5 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. Tachika	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 5 6 6 7 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Against Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. T	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/39 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/1/27 2023/1/27	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 1 2.4 2.5 2.6 3.1 3.2 4 3.5 3.7 3.8 3.9 4 5 5 5 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. Mokuyo Co., LtD. Tachikawa Corp. Tachikawa	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 5 6 6 7 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Against Against Against Against Against Against For For Against For For For For For For For Against For For For For Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tokoikawa Corp. Tachikawa Corp. Tachika	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 5 6 6 7 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. T	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 2.3 3.1 3.2 4 2.5 3.1 3.2 4 3.5 3.6 3.7 3.8 3.7 3.8 3.9 4 5 5 6 6 7 7 8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. Tachikawa	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 5 6 6 7 7 8 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. Tachik	7976 7976 7976 7976 7976 7984 7984 7984 7984 7988 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 6 7 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tokoikawa Corp. Tachikawa Corp. Tachika	7976 7976 7976 7976 7976 7984 7984 7984 7984 7984 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 1 2.4 2.5 2.6 3 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 6 7 7 8 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Mitsubishi Pencil Co., Ltd. KOKUYO CO., LTD. Tachikawa Corp. Tachik	7976 7976 7976 7976 7976 7984 7984 7984 7984 7989 7989 7989 7989	Annual	2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27 2023/1/27	Management	2.4 2.5 2.6 2.7 2.8 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 1 2.1 2.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4 5 6 7 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Against Against Against Against Against Against For	The company has a poison pill in place. The board has discretion on audit firm indemnification. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. Recipients include inappropriate members. The company has not disclosed sufficient information to enable support of the proposal. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.

TORQ, Inc.	8077	Annual	2023/1/27	Management	9	For	
Shoei Foods Corp.	8079		2023/1/27	Management	1	For	
Shoei Foods Corp. Shoei Foods Corp.	8079 8079		2023/1/27 2023/1/27	Management Management	3.1	For For	
Shoei Foods Corp.		Annual	2023/1/27	Management	3.2	For	
Astena Holdings Co., Ltd.	8095		2023/2/22	Management	1	For	
Astena Holdings Co., Ltd.	8095		2023/2/22	Management	2.1	For	
Astena Holdings Co., Ltd. Astena Holdings Co., Ltd.	8095 8095		2023/2/22 2023/2/22	Management Management	2.2	For For	
Astena Holdings Co., Ltd.	8095		2023/2/22	Management	2.4	For	
Astena Holdings Co., Ltd.	8095		2023/2/22	Management	2.5	For	
Astena Holdings Co., Ltd.	8095		2023/2/22	Management	2.6	For	The beautiful of auditors is not assessed of a societie of independent ouditors
Astena Holdings Co., Ltd. Astena Holdings Co., Ltd.	8095 8095		2023/2/22 2023/2/22	Management Management	3.1	Against Against	The board of auditors is not composed of a majority of independent auditors. The board of auditors is not composed of a majority of independent auditors.
Astena Holdings Co., Ltd.	8095		2023/2/22	Management	3.3	For	
Astena Holdings Co., Ltd.	8095		2023/2/22	Management	3.4	For	
Astena Holdings Co., Ltd. Unicharm Corp.	8095	Annual Annual	2023/2/22 2023/3/24	Management Management	1.1	For For	
Unicharm Corp.		Annual	2023/3/24	Management	1.2	For	
Unicharm Corp.	8113		2023/3/24	Management	1.3	For	
Unicharm Corp. Unicharm Corp.		Annual Annual	2023/3/24 2023/3/24	Management	2.1	For For	
Unicharm Corp.		Annual	2023/3/24	Management Management	2.3	For	
Unicharm Corp.		Annual	2023/3/24	Management	3	For	
Senshukai Co., Ltd.	8165		2023/3/30	Management	1.1	For	
Senshukai Co., Ltd. Senshukai Co., Ltd.	8165 8165		2023/3/30 2023/3/30	Management Management	1.2	For For	
Senshukai Co., Ltd.	8165		2023/3/30	Management	1.4	For	
Senshukai Co., Ltd.	8165	Annual	2023/3/30	Management	1.5	For	
Senshukai Co., Ltd. Senshukai Co., Ltd.		Annual Annual	2023/3/30 2023/3/30	Management Management	1.6	For For	
Senshukai Co., Ltd.	8165 8165	Annual	2023/3/30	Management	3	For	
Royal Holdings Co., Ltd.		Annual	2023/3/29	Management	1	For	
Royal Holdings Co., Ltd.	8179		2023/3/29	Management	2.1	For	
Royal Holdings Co., Ltd. Royal Holdings Co., Ltd.	8179 8179		2023/3/29 2023/3/29	Management Management	2.2	For For	
Royal Holdings Co., Ltd.		Annual	2023/3/29	Management	2.3	For	
Royal Holdings Co., Ltd.	8179	Annual	2023/3/29	Management	2.5	For	
Royal Holdings Co., Ltd.	8179		2023/3/29	Management	3	For	
Ten Allied Co., Ltd. Ten Allied Co., Ltd.	8207 8207	Special Special	2023/3/24 2023/3/24	Management Management	2	For For	
Japan Securities Finance Co., Ltd.	8511		2023/2/7	Shareholder	1		While we agree that with the proponent regarding the governance concerns, we do not believe the
		<u> </u>				1	proposed solution to be proportionate to the issue.
Japan Securities Finance Co., Ltd.	8511	Special	2023/2/7	Shareholder	2	Against	While we agree that with the proponent regarding the governance concerns, we do not believe the proposed solution to be proportionate to the issue.
Japan Securities Finance Co., Ltd.	8511	Special	2023/2/7	Shareholder	3	Against	While we agree that with the proponent regarding the governance concerns, we do not believe the
							proposed solution to be proportionate to the issue.
AEON Financial Service Co., Ltd. Tokyo Tatemono Co., Ltd.	8570 8804		2023/1/25 2023/3/29	Management Management	1	For For	
Tokyo Tatemono Co., Ltd.	8804		2023/3/29	Management	2.1		The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd.	8804	Annual	2023/3/29	Management	2.2	Against	The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd.	8804		2023/3/29	Management	2.3	Against	The board is not sufficiently independent as per our voting policy.
							The beautiful and a 16 stock of the following terms of the conflict of the con
Tokyo Tatemono Co., Ltd.	8804		2023/3/29	Management	2.4	Against	The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd.	8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29	Management Management Management	2.4 2.5 2.6	Against For For	The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd.	8804 8804 8804	Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29	Management Management Management	2.5 2.6 2.7	For For	The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd. Tokyo Tatemono Co., Ltd.	8804 8804 8804 8804	Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management	2.5 2.6 2.7 2.8	For For For	The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd.	8804 8804 8804 8804 8804	Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management Management	2.5 2.6 2.7 2.8 2.9	For For	The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd.	8804 8804 8804 8804 8804	Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management	2.5 2.6 2.7 2.8	For For For For For	The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management Management Management Management Management Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	For For For For For Against	The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1	For For For For Against For Against	
Tokyo Tatemono Co., Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management Management Management Management Management Management Management Management Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	For For For For For Against	The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2	For For For For Against For Against For For For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1 2.1	For For For For Against For Against For Against	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1 2.1	For For For Against For Against Against	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPAN Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1 2.1 2.2	For For For For For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2	For For For For For For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPAN Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1 2.1 2.2	For For For For For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3	For For For For For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from
Tokyo Tatemono Co., Ltd. Es-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 2.1 2.2 2.3 2.4 2.5 2.6 3	For For For For For For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3	For For For For For Against For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/2/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2	For For For For Against For Against For Against For Against Against For Against Against For For For For For For For Against	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
Tokyo Tatemono Co., Ltd. Es-CON JAPAN Ltd. Tosei Corp. Tosei Corp. Tosei Corp. Nippon Building Fund, Inc.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/2/24 2023/2/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2	For For For For For For Against For Against For For Against Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. Tosei Corp. Tosei Corp. Tosei Corp. Tosei Corp. Nippon Building Fund, Inc. Nippon Building Fund, Inc.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2	For For For For For For Against For Against For Against For Against Against Against For Against For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Tokyo Tatemono Co., Ltd. Es-CON JAPAN Ltd. Tosei Corp. Tosei Corp. Tosei Corp. Nippon Building Fund, Inc.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2	For For For For For For Against For Against For For Against Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ISS-CON JAPAN Ltd. INSS-CON JAPAN Ltd. IN	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 2 3.1 3.2 4.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	For For For For Against For Against For For Against For Against Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual Sepecial Special Special Special Special	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3.1 3.2 1 2.1 2.2 2.3 2.4 3.1 3.2 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For For For For For For Against For Against For Against For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual Special Special Special Special Special Special	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 2 3.1 3.2 4.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	For For For For For For For Against For Against For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
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Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual Special	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/1/20	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.2 1 2.1 2.2 2.3 2.4 3.1 3.2 1 2.1 2.2 2.3 2.4 3.1 4.2 4.3 1 4.2 4.3 1 4.2 4.3 1 4.2 4.3 4.2 4.3 1 4.2 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3	For For For For For Against For Against For For Against For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/12 2023/1/20 2023/1/20 2023/1/20 2023/1/20	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.2 1 2.1 2.2 2.3 2.4 2.5 3 1 2 3 1 2 3 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	For For For For For For For For For Against For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual An	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/12 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.2 1 2.1 2.2 2.3 2.4 3.1 3.2 1 2.1 2.2 2.3 2.4 3.1 4.2 4.3 1 4.2 4.3 1 4.2 4.3 1 4.2 4.3 4.2 4.3 1 4.2 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3	For For For For For Against For Against For For Against For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual An	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/12 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/2/2	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 3.1 3.2 4.1 4.2 4.3 1 4.2 4.3 4.1 4.2 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For For For For Against For For Against For For Against For For For For For For For For Against For For For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPA	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/12 2023/3/12 2023/3/12 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.2 1 2.1 2.2 2.3 2.4 2.5 3 1 2 2.6 3 1 2 3.1 3.2 4.1 4.2 4.3 1 4.1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4.2 1 4 1 4.2 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1	For For For For Against For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/12 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/3/30 2023/3/30 2023/3/30	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 4.1 4.2 4.3 1 4.1 4.2 1 4.2 1 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	For For For Against For Against For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPA	8804 8804 8804 8804 8804 8804 8804 8804	Annual Special Special Special Special Special Special Special Special Special Appecial	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/12 2023/3/12 2023/3/12 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 4.1 2.6 3.1 3.2 4.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	For For For For Against For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPA	8804 8804 8804 8804 8804 8804 8804 8804	Annual Special Special Special Special Special Special Special Appecial Appecia	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 3 1 2 3 1 2 4 3 1 2 4 4 4 4 3 4 4 4 4 4 4 4 4 4 4 4 4 4	For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 4.1 4.2 4.3 1 2 4.1 4.2 1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	For For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPA	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 3 1 2 3 1 2 4 3 1 2 4 4 4 4 3 4 4 4 4 4 4 4 4 4 4 4 4 4	For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd.	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 3.1 3.2 4.1 4.2 4.3 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPA	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/16 2023/1/20 2023/1/20 2023/1/20 2023/1/20 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2 3.1 3.2 4.1 4.2 4.3 1 4.2 4.3 1 4.1 4.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.
Tokyo Tatemono Co., Ltd. ES-CON JAPAN Ltd. ES-CON JAPA	8804 8804 8804 8804 8804 8804 8804 8804	Annual	2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/29 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/14 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30 2023/3/30	Management	2.5 2.6 2.7 2.8 2.9 2.10 2.11 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 3.1 3.2 4.1 4.2 4.3 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For For For Against For For For Against For	The board is not sufficiently independent as per our voting policy. The board of auditors is not composed of a majority of independent auditors ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. ES-CON JAPAN's subsidiary named ES-CON Asset Management received an administrative order from Financial Services Agency (FSA) on July 15, 2022, for its violation of fiduciary duty of loyalty. Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights. The board of auditors is not composed of a majority of independent auditors The board is not sufficiently independent as per our voting policy.

Naigai Trans Line Ltd.	9384	Annual	2023/3/24	Management	1	For	
Naigai Trans Line Ltd.	9384		2023/3/24	Management	2.1	_	The board is not sufficiently independent as per our voting policy.
Naigai Trans Line Ltd.	9384	Annual	2023/3/24	Management	2.2	For	
Naigai Trans Line Ltd.	9384		2023/3/24	Management	2.3	For	
Naigai Trans Line Ltd.	9384		2023/3/24	Management	2.4	For	
Naigai Trans Line Ltd.	9384		2023/3/24	Management Management	2.5	For For	
Naigai Trans Line Ltd. Naigai Trans Line Ltd.	9384 9384		2023/3/24 2023/3/24	Management	2.6	Against	The board is not sufficiently independent as per our voting policy.
Naigai Trans Line Ltd.	9384	Annual	2023/3/24	Management	2.8	Against	The board is not sufficiently independent as per our voting policy.
Naigai Trans Line Ltd.	9384		2023/3/24	Management	3	For	,,,,,,,
Vision, Inc. (Japan)	9416	Annual	2023/3/30	Management	1	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
Maria a Land (Landa)	0440		0000/0/00		0.4	F	of their rights.
Vision, Inc. (Japan) Vision, Inc. (Japan)		Annual Annual	2023/3/30 2023/3/30	Management Management	2.1	For For	
Vision, Inc. (Japan)	9416		2023/3/30	Management	2.3	For	
Vision, Inc. (Japan)	9416		2023/3/30	Management	2.4	For	
Vision, Inc. (Japan)	9416		2023/3/30	Management	2.5	For	
Vision, Inc. (Japan)	9416	Annual	2023/3/30	Management	2.6	For	
Vision, Inc. (Japan)	9416		2023/3/30	Management	3.1	For	
Vision, Inc. (Japan)	9416		2023/3/30	Management	3.2	For	
Vision, Inc. (Japan) Vision, Inc. (Japan)	9416	Annual Annual	2023/3/30 2023/3/30	Management Management	3.3	For For	
Vision, Inc. (Japan)	9416		2023/3/30	Management	4	For	
GMO Internet Group, Inc.	9449	Annual	2023/3/24	Management	1	For	
GMO Internet Group, Inc.	9449	Annual	2023/3/24	Management	2.1	Against	The board lacks diversity. The board is not sufficiently independent as per our voting policy. The company
							has a poison pill in place. Against as the nominee served on more than 4 public company boards. There are
GMO Internet Group, Inc.	9449	Annual	2023/3/24	Management	2.2	Against	issues with the nominee or there are issues with the Company.
GMO Internet Group, Inc.	9449	Annuai	2023/3/24	wanagement	2.2	Agamst	Against as the nominee served on more than 4 public company boards. The company has a poison pill in place.
GMO Internet Group, Inc.	9449	Annual	2023/3/24	Management	2.3	Against	The company has a poison pill in place.
GMO Internet Group, Inc.	9449		2023/3/24	Management	2.4		The company has a poison pill in place.
GMO Internet Group, Inc.	9449	Annual	2023/3/24	Management	2.5		The company has a poison pill in place.
GMO Internet Group, Inc.	9449	Annual	2023/3/24	Management	3	Against	The nominee is a non-independent member of the audit Committee which is not composed in majority of
Renewable Japan Co. Ltd	9522	Appual	2023/3/30	Management	1	For	independent directors.
Renewable Japan Co., Ltd. Renewable Japan Co., Ltd.	9522	Annual Annual	2023/3/30	Management Management	2.1		The board lacks diversity.
Renewable Japan Co., Ltd.	9522		2023/3/30	Management	2.2	For	
Renewable Japan Co., Ltd.	9522		2023/3/30	Management	2.3	For	
Renewable Japan Co., Ltd.	9522		2023/3/30	Management	2.4	For	
Renewable Japan Co., Ltd.	9522		2023/3/30	Management	2.5	For	
Renewable Japan Co., Ltd.	9522		2023/3/30	Management	2.6	For	
Renewable Japan Co., Ltd.	9522		2023/3/30	Management	2.7	For	
Renewable Japan Co., Ltd.	9522		2023/3/30	Management	2.8	For For	
Renewable Japan Co., Ltd. Shizuoka Gas Co., Ltd.	9522 9543		2023/3/30 2023/3/23	Management Management	2.9	For	
Shizuoka Gas Co., Ltd.	9543		2023/3/23	Management	2.1	_	The board is not sufficiently independent as per our voting policy.
Shizuoka Gas Co., Ltd.	9543		2023/3/23	Management	2.2	Against	The board is not sufficiently independent as per our voting policy.
Shizuoka Gas Co., Ltd.		Annual	2023/3/23	Management	2.3	For	3 i i i i i i i i i i i i i i i i i i i
Shizuoka Gas Co., Ltd.	9543	Annual	2023/3/23	Management	2.4	For	
Shizuoka Gas Co., Ltd.	9543		2023/3/23	Management	2.5		The board is not sufficiently independent as per our voting policy.
Shizuoka Gas Co., Ltd.	9543		2023/3/23	Management	2.6		The board is not sufficiently independent as per our voting policy.
Shizuoka Gas Co., Ltd. Shizuoka Gas Co., Ltd.	9543 9543		2023/3/23 2023/3/23	Management Management	2.7		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Shizuoka Gas Co., Ltd.	9543		2023/3/23	Management	2.9		The board is not sufficiently independent as per our voting policy. The board is not sufficiently independent as per our voting policy.
Shizuoka Gas Co., Ltd.	9543		2023/3/23	Management	3.1		The board of auditors is not composed of a majority of independent auditors
Shizuoka Gas Co., Ltd.	9543	Annual	2023/3/23	Management	3.2	Against	The board of auditors is not composed of a majority of independent auditors
M&A Research Institute, Inc.	9552		2023/3/14	Management	1	For	
M&A Research Institute, Inc.	_	Special	2023/3/14	Management	2	For	
H.I.S. Co. Ltd.		Annual	2023/1/26	Management	1	For	A sound for some bulletid as a stirm a settle of the stirm of the start of the star
H.I.S. Co. Ltd.	9603	Annual	2023/1/26	Management	2	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.
H.I.S. Co. Ltd.	9603	Annual	2023/1/26	Management	3.1	Against	The board is not sufficiently independent as per our voting policy.
H.I.S. Co. Ltd.	9603		2023/1/26	Management	3.2	Against	The board is not sufficiently independent as per our voting policy.
H.I.S. Co. Ltd.	9603		2023/1/26	Management	3.3	For	
H.I.S. Co. Ltd.	9603		2023/1/26	Management	3.4	For	
H.I.S. Co. Ltd. H.I.S. Co. Ltd.	9603		2023/1/26	Management	3.5	For	
H.I.S. Co. Ltd. H.I.S. Co. Ltd.	9603 9603		2023/1/26 2023/1/26	Management Management	3.6	For For	
H.I.S. Co. Ltd.	9603		2023/1/26	Management	3.8	For	
H.I.S. Co. Ltd.	9603		2023/1/26	Management	3.9	For	
H.I.S. Co. Ltd.		Annual	2023/1/26	Management	3.10	For	
Luckland Co., Ltd.	9612	Annual	2023/3/30	Management	1	For	
Luckland Co., Ltd.	_	Annual	2023/3/30	Management	2.1	Against	The board is not sufficiently independent as per our voting policy.
Luckland Co., Ltd. Luckland Co., Ltd.	9612	Annual Annual	2023/3/30 2023/3/30	Management	2.2	For	
Luckland Co., Ltd.	9612		2023/3/30	Management Management	2.4	For For	
Luckland Co., Ltd.		Annual	2023/3/30	Management	2.5	For	
Luckland Co., Ltd.		Annual	2023/3/30	Management	2.6	For	
CTI Engineering Co., Ltd.	9621	Annual	2023/3/28	Management	1	For	
CTI Engineering Co., Ltd.	9621		2023/3/28	Management	2	For	
CTI Engineering Co., Ltd.	9621	Annual	2023/3/28	Management	3.1	For	
CTI Engineering Co., Ltd.	. 0001	Annual	2023/3/28	Management	3.2	For	
	9621				3.3	For	
CTI Engineering Co., Ltd.	9621	Annual	2023/3/28	Management	2 /	Eo-	
CTI Engineering Co., Ltd. CTI Engineering Co., Ltd.	9621 9621	Annual Annual	2023/3/28 2023/3/28	Management	3.4 3.5	For For	
CTI Engineering Co., Ltd.	9621	Annual Annual	2023/3/28		3.4 3.5 3.6	For For	
CTI Engineering Co., Ltd. CTI Engineering Co., Ltd. CTI Engineering Co., Ltd.	9621 9621 9621	Annual Annual Annual	2023/3/28 2023/3/28 2023/3/28	Management Management	3.5	For	
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621	Annual Annual Annual Annual Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management Management Management Management Management	3.5 3.6 3.7 3.8	For For For	
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621	Annual Annual Annual Annual Annual Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management Management Management Management Management Management	3.5 3.6 3.7 3.8 3.9	For For For For	
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management Management Management Management Management Management Management Management	3.5 3.6 3.7 3.8 3.9 3.10	For For For For For	
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management Management Management Management Management Management Management Management Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11	For For For For For For	
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12	For For For For For For For	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 4.1	For For For For For For Against	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12	For For For For For For For	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 4.1 4.2	For For For For For For Against	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 4.1 4.2 4.3 5	For	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 4.1 4.2 4.3 5 6 7	For	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 4.1 4.2 4.3 5 6 7	For	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 4.1 4.2 4.3 5 6 7	For	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd. Tokyotokeiba Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 4.1 4.2 4.3 5 6 7 1 2.1 2.2	For	The board of auditors is not composed of a majority of independent auditors
CTI Engineering Co., Ltd. Tokyotokeiba Co., Ltd. Tokyotokeiba Co., Ltd.	9621 9621 9621 9621 9621 9621 9621 9621	Annual	2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/28 2023/3/30 2023/3/30 2023/3/30	Management	3.5 3.6 3.7 3.8 3.9 3.10 3.11 3.12 4.1 4.2 4.3 5 6 7	For	The board of auditors is not composed of a majority of independent auditors

	0672	Annual	2023/3/30	Management	2.5	For	
Tokyotokeiba Co., Ltd. Tokyotokeiba Co., Ltd.		Annual	2023/3/30	Management	2.6		The board is not sufficiently independent as per our voting policy.
Tokyotokeiba Co., Ltd.	9672	-	2023/3/30	Management	2.7	For	The board is not sumiciently independent as per our voting policy.
Tokyotokeiba Co., Ltd.	_	Annual	2023/3/30	Management	3.1		The board of auditors is not composed of a majority of independent auditors
Tokyotokeiba Co., Ltd.	9672	-	2023/3/30	Management	3.2		The board of auditors is not composed of a majority of independent auditors
Kanamoto Co., Ltd.		Annual	2023/1/26	Management	1	For	, , , , , , , , , , , , , , , , , , ,
Kanamoto Co., Ltd.	9678	-	2023/1/26	Management	2.1	Against	The board is not sufficiently independent as per our voting policy.
Kanamoto Co., Ltd.	9678	Annual	2023/1/26	Management	2.2	Against	The board is not sufficiently independent as per our voting policy.
Kanamoto Co., Ltd.	9678	Annual	2023/1/26	Management	2.3	For	
Kanamoto Co., Ltd.	9678	Annual	2023/1/26	Management	2.4	For	
Kanamoto Co., Ltd.		Annual	2023/1/26	Management	2.5	For	
Kanamoto Co., Ltd.	9678	Annual	2023/1/26	Management	2.6	For	
Kanamoto Co., Ltd.	9678		2023/1/26	Management	2.7	For	
Kanamoto Co., Ltd.		Annual	2023/1/26	Management	2.8	For	
Kanamoto Co., Ltd.	9678	Annual	2023/1/26	Management	2.9		The board is not sufficiently independent as per our voting policy.
Kanamoto Co., Ltd.		Annual	2023/1/26	Management	2.10		The board is not sufficiently independent as per our voting policy.
Kanamoto Co., Ltd.	9678	Annual	2023/1/26	Management	2.11	For	
Kanamoto Co., Ltd. Kanamoto Co., Ltd.	9678 9678	Annual Annual	2023/1/26 2023/1/26	Management Management	2.12	For Against	The board is not sufficiently independent as per our voting policy.
Kanamoto Co., Ltd.	_	Annual	2023/1/26	Management	3.1		The board of auditors is not composed of a majority of independent auditors.
Kanamoto Co., Ltd.		Annual	2023/1/26	Management	3.2		The board of auditors is not composed of a majority of independent auditors.
Kanamoto Co., Ltd.	9678		2023/1/26	Management	3.3	For	The board of addition to her composed of a majority of mapping addition.
Kanamoto Co., Ltd.		Annual	2023/1/26	Management	3.4		The board of auditors is not composed of a majority of independent auditors.
ISB Corp.	9702	Annual	2023/3/30	Management	1	For	, , , , , , , , , , , , , , , , , , ,
ISB Corp.	9702	Annual	2023/3/30	Management	2.1	For	
ISB Corp.	9702	Annual	2023/3/30	Management	2.2	For	
ISB Corp.	9702	Annual	2023/3/30	Management	2.3	For	
ISB Corp.	9702	Annual	2023/3/30	Management	2.4	For	
ISB Corp.	9702	Annual	2023/3/30	Management	2.5	For	
ISB Corp.	9702	Annual	2023/3/30	Management	2.6	For	
AGORA Hospitality Group Co., Ltd.	9704	Annual	2023/3/30	Management	1.1	Against	The board is not sufficiently independent as per our voting policy.
AGORA Hospitality Group Co., Ltd.	9704		2023/3/30	Management	1.2	For	
AGORA Hospitality Group Co., Ltd.	9704	Annual	2023/3/30	Management	1.3	For	
AGORA Hospitality Group Co., Ltd. AGORA Hospitality Group Co., Ltd.	9704		2023/3/30 2023/3/30	Management	1.4 1.5	For For	
AGORA Hospitality Group Co., Ltd. AGORA Hospitality Group Co., Ltd.	9704		2023/3/30	Management			The hoard is not sufficiently independent as par our voting policy
AGORA Hospitality Group Co., Ltd. AGORA Hospitality Group Co., Ltd.	9704	Annual Annual	2023/3/30	Management Management	1.6	Against For	The board is not sufficiently independent as per our voting policy.
AGORA Hospitality Group Co., Ltd.	9704	Annual	2023/3/30	Management	2		The nominee is a non-independent auditor.
JASTEC Co., Ltd.	9704	Annual	2023/3/30	Management	1	For	по полинов ю а пол-инфрицент адинот.
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	2		Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
	3. 17				_	ga.iiot	of their rights.
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	3.1	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	3.2	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	3.3	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	3.4	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	3.5	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	3.6	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	4.1	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	4.2	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	5	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	6	For	
JASTEC Co., Ltd.	9717	Annual	2023/2/22	Management	7	Against	The company has not disclosed sufficient information to enable support of the proposal.Recipients include
Fujita Kanko, Inc.	9722	Annual	2023/3/29	Management	1	For	inappropriate members.
Fujita Kanko, Inc.	9722		2023/3/29	Management	2.1	_	The board is not sufficiently independent as per our voting policy.
Fujita Kanko, Inc.	9722	Annual	2023/3/29	Management	2.2		The board is not sufficiently independent as per our voting policy.
Fujita Kanko, Inc.		Annual	2023/3/29	Management	2.3	For	The board to her commonly interpretation do per our roung pensy.
Fujita Kanko, Inc.		Annual		Management	2.4	For	
Fujita Kanko, Inc.		Annual	2023/3/29	Management	2.5		The board is not sufficiently independent as per our voting policy.
Fujita Kanko, Inc.	9722	Annual	2023/3/29	Management	2.6	For	
Fujita Kanko, Inc.	9722	Annual	2023/3/29	Management	2.7	For	
Fujita Kanko, Inc.	9722		2023/3/29	Management	2.8		The board is not sufficiently independent as per our voting policy.
Fujita Kanko, Inc.	9722	Annual	2023/3/29	Management	3		The board of auditors is not composed of a majority of independent auditors.
Fujita Kanko, Inc.	9722	Annual	2023/3/29	Management	4	For	
						_	
Fuji Soft, Inc.	9749	Annual	2023/3/17	Management	1	For	
Fuji Soft, Inc. Fuji Soft, Inc.	9749 9749	Annual Annual	2023/3/17	Management	2.1	For For	
Fuji Soft, Inc. Fuji Soft, Inc. Fuji Soft, Inc.	9749 9749 9749	Annual Annual Annual	2023/3/17 2023/3/17	Management Management	2.1	For For	
Fuji Soft, Inc. Fuji Soft, Inc. Fuji Soft, Inc. Fuji Soft, Inc.	9749 9749 9749 9749	Annual Annual Annual Annual	2023/3/17 2023/3/17 2023/3/17	Management Management Management	2.1 2.2 2.3	For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749	Annual Annual Annual Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management Management Management Management	2.1 2.2 2.3 2.4	For For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749	Annual Annual Annual Annual Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management Management Management Management Management	2.1 2.2 2.3 2.4 2.5	For For For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749	Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management Management Management Management Management Management	2.1 2.2 2.3 2.4 2.5 2.6	For For For For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual Annual Annual Annual Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management Management Management Management Management	2.1 2.2 2.3 2.4 2.5	For For For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management Management Management Management Management Management Management Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7	For For For For For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management Management Management Management Management Management Management Management Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	For For For For For For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	For For For For For For For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	For For For For For For For For For For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1	For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2	For	
Fuji Soft, Inc. Oyo Corp. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1	For	
Fuji Soft, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.1 3.2 1 2.1	For	
Fuji Soft, Inc. Oyo Corp. Oyo Corp. Oyo Corp. Oyo Corp. Oyo Corp. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3 2.4	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.9 2.10 2.10 2.10 2.11 2.12 2.13 3.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3 2.4	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.10 2.11 2.12 2.13 3.1 3.2 1 2.2 2.3 2.4 2.5 2.9 2.10 2.11 2.12 2.13	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.7 3.1	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 2.4 2.5 2.6 2.7 3.1 3.2	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.9 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.1 2.1 2.1 3.2 4.2 2.3 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 3.2 4.2 5.2 5.2 5.2 5.2 5.2 5.2 5.2 5.2 5.2 5	For	
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 2.4 2.5 2.6 2.7 3.1 3.2	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3.1 3.2 4.1 4.2 5.5 2.6 2.7 3.1 4.2 5.5 5.6 6.6 7.7 7.7 7.7 7.7 7.7 7.7 7.7 7.7 7	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp. Funai Soken Holdings, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/25 2023/3/25	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 2.2 2.3 2.4 2.5 2.3 2.4 2.5 2.7 3.1 3.2 4.4 2.5 2.7 3.1	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/25 2023/3/25	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3.1 3.1 3.2 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/25 2023/3/25	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3.1 3.2 4.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp. Funai Soken Holdings, Inc. Funai Soken Holdings, Inc. Funai Soken Holdings, Inc. Funai Soken Holdings, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/25 2023/3/25	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3.1 3.2 1 2.1 2.1 2.3 2.4 2.5 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp. Oyo	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.10 2.11 2.12 2.13 3.1 3.2 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3.1 2.1 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3.2 4.0 2.7 3.2 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp. Funai Soken Holdings, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 2.1 2.2 3.2 4.1 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp. Funai Soken Holdings, Inc.	9749 9749 9749 9749 9749 9749 9749 9749 9749 9749 9749 9749 9755 9755 9755 9755 9755 9755 9755 9757 9757 9757 9757 9757 9757 9757 9757 9757	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 3.1 3.2 4.1 2.5 2.6 2.7 3.1 3.2 4.1 2.5 2.6 2.7 3.1 3.2 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1 4.1	For	The level of dividend is not in the long term interest of shareholders.
Fuji Soft, Inc. Oyo Corp. Funai Soken Holdings, Inc.	9749 9749 9749 9749 9749 9749 9749 9749	Annual	2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/17 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/24 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25 2023/3/25	Management	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 3.1 3.2 2.1 2.2 3.2 4.1 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.3 2.4 2.5 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	For	The level of dividend is not in the long term interest of shareholders.

Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.3	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.4	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.5	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.6	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.7	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.8	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.9	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.10	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.11	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	3.12	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	4.1	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	4.2	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	4.3	For	
Senshu Electric Co., Ltd.	9824 Annual	2023/1/26	Management	5	For	
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	1.1	Against	The board is not sufficiently independent as per our voting policy.
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	1.2	For	
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	1.3	For	
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	1.4	For	
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	1.5	For	
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	1.6	For	
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	1.7	Against	The board is not sufficiently independent as per our voting policy.
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	1.8	For	
Trusco Nakayama Corp.	9830 Annual		Management	2.1	Against	The board of auditors is not composed of a majority of independent auditors
Trusco Nakayama Corp.	9830 Annual		Management	2.2	For	
Trusco Nakayama Corp.	9830 Annual	2023/3/24	Management	3	Against	The board of auditors is not composed of a majority of independent auditors
Morito Co., Ltd.	9837 Annual	2023/2/24	Management	1	For	
Morito Co., Ltd.	9837 Annual	2023/2/24	Management	2	Against	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some
						of their rights.
Morito Co., Ltd.	9837 Annual		Management	3.1	For	
Morito Co., Ltd.	9837 Annual	2023/2/24	Management	3.2	For	
Morito Co., Ltd.	9837 Annual	2023/2/24	Management	3.3	For	
Morito Co., Ltd.	9837 Annual	2023/2/24	Management	3.4	For	
Morito Co., Ltd.	9837 Annual		Management	3.5	For	
Morito Co., Ltd.	9837 Annual	2023/2/24	Management	4.1		The board of auditors is not composed of a majority of independent auditors
Morito Co., Ltd.	9837 Annual		Management	4.2		The board of auditors is not composed of a majority of independent auditors
Morito Co., Ltd.	9837 Annual		Management	4.3	For	
Morito Co., Ltd.	9837 Annual	2023/2/24	Management	5	For	
PLENUS Co., Ltd.	9945 Specia		Management	1		The Proposal is not in shareholders' interest.
PLENUS Co., Ltd.	9945 Specia	2023/1/26	Management	2	Against	The proposed amendment to articles of association are not in shareholders' interest.

Common Name	Mosting Type	Dete	Dramanant	lta-m-	Voto
Company Name Accenture Plc	Meeting Type Annual	Date 2023/2/1	Proponent Management	Item 1a	Vote For
Accenture Pic	Annual	2023/2/1	Management	1b	Against
Accenture Plc	Annual	2023/2/1	Management	1c	Against
Accenture Plc	Annual	2023/2/1	Management	1d	For
Accenture Plc	Annual	2023/2/1	Management	1e	Against
Accenture Plc	Annual	2023/2/1	Management	1f	For
Accenture Plc	Annual	2023/2/1	Management	1g	Against
Accenture Plc	Annual	2023/2/1	Management	1h	For
Accenture Plc	Annual	2023/2/1	Management	1i	Against
Accenture Plc	Annual	2023/2/1	Management	2	Against
Accenture Plc	Annual	2023/2/1	Management	3	For
Accenture Plc	Annual	2023/2/1	Management	4	For
Accenture Plc	Annual	2023/2/1	Management	5	For
Accenture Plc	Annual	2023/2/1	Management	6	For
Accenture Plc	Annual	2023/2/1	Management	7	For
Agilent Technologies, Inc.	Annual	2023/3/15	Management	1.1	Against
Agilent Technologies, Inc.	Annual	2023/3/15	Management Management	1.2 1.3	For
Agilent Technologies, Inc.	Annual	2023/3/15	Management	1.3	Against
Agilent Technologies, Inc.	Annual	2023/3/15	Management	2	Against
Agilent Technologies, Inc. Agilent Technologies, Inc.	Annual Annual	2023/3/15 2023/3/15	Management	3	Against For
Agilent Technologies, Inc.	Annual	2023/3/15	Management	4	For
Agilent Technologies, Inc.	Annual	2023/3/15	Management	5	For
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	1a	For
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	1b	For
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	1c	For
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	1d	For
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	1e	For
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	1f	Against
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	1g	Against
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	1h	For
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	2	Against
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	3	For
Air Products and Chemicals, Inc.	Annual	2023/1/26	Management	4	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1a	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1b	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1c	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1d	Against
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1e	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1f	Against
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1g	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1h	Against
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1i	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	1i	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	2	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	3	For
AmerisourceBergen Corporation	Annual	2023/3/9	Management	4	For
AmerisourceBergen Corporation	Annual	2023/3/9	Shareholde	5	For
Analog Devices. Inc.	Annual	2023/3/8	Management	1a	For
Analog Devices, Inc.	Annual	2023/3/8	Management	1b	For
Analog Devices, Inc.	Annual	2023/3/8	Management	1c	For
Analog Devices, Inc.	Annual	2023/3/8	Management	1d	For
Analog Devices, Inc.	Annual	2023/3/8	Management	1e	For
Analog Devices, Inc.	Annual	2023/3/8	Management	1f	For
Analog Devices. Inc.	Annual	2023/3/8	Management	1a	For
Analog Devices, Inc.	Annual	2023/3/8	Management	1h	For
Analog Devices, Inc.	Annual	2023/3/8	Management Management	1i	For
Analog Devices, Inc.	Annual	2023/3/8	Management	1i	For
Analog Devices, Inc.	Annual	2023/3/8 2023/3/8	Management	1k 2	For For
Analog Devices, Inc. Analog Devices. Inc.	Annual Annual	2023/3/8	Management	3	For
Analog Devices, Inc.	Annual	2023/3/8	Management	4	For
Apple Inc.	Annual	2023/3/10	Management	1a	For
Apple Inc.	Annual	2023/3/10	Management	1b	For
Apple Inc.	Annual	2023/3/10	Management	1c	For
Apple Inc.	Annual	2023/3/10	Management	1d	For
Apple Inc.	Annual	2023/3/10	Management	1e	For
Apple Inc.	Annual	2023/3/10	Management	1f	For
Apple Inc.	Annual	2023/3/10	Management	1g	For
Apple Inc.	Annual	2023/3/10	Management	1h	For
Apple Inc.	Annual	2023/3/10	Management	1i	For
Apple Inc.	Annual	2023/3/10	Management	2	For
Apple Inc.	Annual	2023/3/10	Management	3	For
Apple Inc.	Annual	2023/3/10	Management	4	For
Apple Inc.	Annual	2023/3/10	Shareholde	5	Against
Apple Inc.	Annual	2023/3/10	Shareholde	6	Against
Apple Inc.	Annual	2023/3/10	Shareholde	7	Against
Apple Inc.	Annual	2023/3/10	Shareholde	8	For
Apple Inc.	Annual	2023/3/10	Shareholde	9	For
Applied Materials, Inc.	Annual	2023/3/9	Management	1a	For
Applied Materials, Inc.	Annual	2023/3/9	Management	1b	Against
Applied Materials, Inc.	Annual	2023/3/9	Management	1c	For
Applied Materials, Inc.	Annual	2023/3/9	Management	1d	For
Applied Materials, Inc.	Annual	2023/3/9	Management Management	1e	For
Applied Materials, Inc. Applied Materials, Inc.	Annual	2023/3/9 2023/3/9	Management	1f 1g	For
Applied Materials, Inc. Applied Materials, Inc.	Annual Annual	2023/3/9	Management	1g 1h	Against For
Applied Materials. Inc. Applied Materials. Inc.	Annual	2023/3/9	Management	1i	For
Applied Materials, Inc.	Annual	2023/3/9	Management	1i	For
Applied Materials, Inc.	Annual	2023/3/9	Management	2	Against
Applied Materials, Inc.	Annual	2023/3/9	Management	3	For
Applied Materials, Inc.	Annual	2023/3/9	Management	4	For
Applied Materials, Inc.	Annual	2023/3/9	Shareholde	5	For
Applied Materials, Inc.	Annual	2023/3/9	Shareholde	6	For
Aramark	Annual	2023/2/3	Management	1a	For
Aramark	Annual	2023/2/3	Management	1b	For
Aramark	Annual	2023/2/3	Management	1c	For
Aramark	Annual	2023/2/3	Management	1d	For
Aramark	Annual	2023/2/3	Management	1e	For
Alamaik		2023/2/3	Management	1f	For
Aramark	Annual	2023/2/3			
	Annual Annual	2023/2/3	Management	1a	For
Aramark			Management		For Against
Aramark Aramark	Annual	2023/2/3	Management Management	1a	
Aramark Aramark Aramark	Annual Annual	2023/2/3 2023/2/3	Management	1a 1h	Against

Aramark	Annual	2023/2/3	Management	2	For
Aramark	Annual	2023/2/3	Management	3	For
Aramark	Annual	2023/2/3	Management	4	For
Atmos Eneray Corporation	Annual	2023/2/8	Management	1a	For
Atmos Energy Corporation	Annual	2023/2/8	Management	1b	For
Atmos Energy Corporation	Annual	2023/2/8	Management	1c	For
Atmos Energy Corporation	Annual	2023/2/8	Management	1d	For
Atmos Energy Corporation	Annual	2023/2/8	Management	1e	For
Atmos Energy Corporation	Annual	2023/2/8	Management	1f	For
Atmos Energy Corporation	Annual	2023/2/8	Management	1a	For
Atmos Eneray Corporation	Annual	2023/2/8	Management	1h	For
Atmos Energy Corporation	Annual	2023/2/8	Management	1i	Against
Atmos Energy Corporation	Annual	2023/2/8	Management	1i	For
Atmos Energy Corporation	Annual	2023/2/8	Management	1k	For
Atmos Energy Corporation	Annual	2023/2/8	Management	2	For
Atmos Energy Corporation	Annual	2023/2/8	Management	3	Against
Becton, Dickinson and Company	Annual	2023/1/24	Management	1.1	For
Becton, Dickinson and Company	Annual	2023/1/24	Management	1.2	For
Becton, Dickinson and Company	Annual	2023/1/24	Management	1.3	For
Secton, Dickinson and Company	Annual	2023/1/24	Management	1.4	For
secton, Dickinson and Company	Annual	2023/1/24	Management	1.5	For
ecton, Dickinson and Company	Annual	2023/1/24	Management	1.6	Against
Secton. Dickinson and Company	Annual	2023/1/24	Management	1.7	Against
ecton. Dickinson and Company	Annual	2023/1/24	Management	1.8	Against
ecton, Dickinson and Company	Annual	2023/1/24	Management	1.9	Against
ecton, Dickinson and Company	Annual	2023/1/24	Management	1.10	For
ecton, Dickinson and Company	Annual		Management	1.10	Against
		2023/1/24	Management		
ecton, Dickinson and Company	Annual	2023/1/24		2	For
ecton, Dickinson and Company	Annual	2023/1/24	Management	3	Against
ecton. Dickinson and Company	Annual	2023/1/24	Management	4	For
ecton, Dickinson and Company	Annual	2023/1/24	Management	5	For
ecton, Dickinson and Company	Annual	2023/1/24	Shareholde	6	For
apitol Federal Financial, Inc.	Annual	2023/1/24	Management	1.1	Against
apitol Federal Financial, Inc.	Annual	2023/1/24	Management	1.2	Against
apitol Federal Financial, Inc.	Annual	2023/1/24	Management	1.3	Against
apitol Federal Financial. Inc.	Annual	2023/1/24	Management	2	Against
apitol Federal Financial. Inc.	Annual	2023/1/24	Management	3	For
apitol Federal Financial, Inc.	Annual	2023/1/24	Management	4	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1a	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1b	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1c	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1d	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1e	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1f	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1g	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1h	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1i	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1i	For
			Management		For
ostco Wholesale Corporation	Annual	2023/1/19	Management	1k	
ostco Wholesale Corporation	Annual	2023/1/19		2	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	3	For
ostco Wholesale Corporation	Annual	2023/1/19	Management	4	For
ostco Wholesale Corporation	Annual	2023/1/19	Shareholde	5	Against
.R. Horton, Inc.	Annual	2023/1/18	Management	1a	For
.R. Horton, Inc.	Annual	2023/1/18	Management	1b	For
.R. Horton. Inc.	Annual	2023/1/18	Management	1c	For
.R. Horton, Inc.	Annual	2023/1/18	Management	1d	For
.R. Horton, Inc.	Annual	2023/1/18	Management	1e	For
.R. Horton, Inc.	Annual	2023/1/18	Management	1f	For
.R. Horton, Inc.	Annual	2023/1/18	Management	2	Against
R. Horton, Inc.	Annual	2023/1/18	Management	3	For
eere & Company	Annual	2023/2/22	Management	1a	For
eere & Company	Annual	2023/2/22	Management	1b	Against
eere & Company	Annual	2023/2/22	Management	1c	For
eere & Company	Annual	2023/2/22	Management	1d	Against
eere & Company	Annual	2023/2/22	Management	1e	Against
eere & Company	Annual	2023/2/22	Management	1f	For
eere & Company	Annual	2023/2/22	Management	1g	For
eere & Company	Annual	2023/2/22	Management	1h	Against
eere & Company	Annual	2023/2/22	Management	1i	Against
eere & Company	Annual	2023/2/22	Management	1i	Against
eere & Company	Annual	2023/2/22	Management	1k	Against
eere & Company	Annual	2023/2/22	Management	2	Against
eere & Company	Annual	2023/2/22	Management	3	For
eere & Company		2023/2/22	Management	4	For
eere & Company	Annual Annual	2023/2/22	Shareholde	5	For
nerson Electric Co.	Annual	2023/2/2	Management	1a	Against
nerson Electric Co.	Annual	2023/2/7	Management	1b	Against
merson Electric Co. merson Electric Co.	Annual	2023/2/7	Management		For
merson Electric Co. merson Electric Co.			Management	1c 2	For
	Annual	2023/2/7	Management	3	
merson Electric Co.	Annual	2023/2/7	Management	4	Against For
merson Electric Co.	Annual	2023/2/7	Management		
5, Inc. 5, Inc.	Annual	2023/3/9	Management	1a	For
	Annual	2023/3/9	Management	1b	For
i, Inc.	Annual	2023/3/9		1c	Against
, Inc.	Annual	2023/3/9	Management	1d	For
, Inc.	Annual	2023/3/9	Management	1e	Against
. Inc.	Annual	2023/3/9	Management	1f	For
. Inc.	Annual	2023/3/9	Management	1a	For
, Inc.	Annual	2023/3/9	Management	1h	For
, Inc.	Annual	2023/3/9	Management	1i	Against
, Inc.	Annual	2023/3/9	Management	1i	For
5, Inc.	Annual	2023/3/9	Management	1k	For
5, Inc.	Annual	2023/3/9	Management	2	Against
5. Inc.	Annual	2023/3/9	Management	3	For
5, Inc.	Annual	2023/3/9	Management	4	For
5, Inc.	Annual	2023/3/9	Management	5	For
	Annual	2023/3/9	Management	6	For
5, Inc.	Annual	2023/3/1	Management	1a	Against
5, Inc.		2023/3/1	Management	1b	Against
5. Inc. air Isaac Corporation	Annual				For
5. Inc. air Isaac Corporation air Isaac Corporation	Annual Annual		Management	1c	FOI
5. Inc. iir Isaac Corporation iir Isaac Corporation iir Isaac Corporation	Annual	2023/3/1	Management Management	1c 1d	
5. Inc. air Isaac Corporation air Isaac Corporation air Isaac Corporation air Isaac Corporation	Annual Annual	2023/3/1 2023/3/1	Management	1d	For
5. Inc. air Isaac Corporation	Annual Annual Annual	2023/3/1 2023/3/1 2023/3/1	Management Management	1d 1e	For Against
5, Inc. air Isaac Corporation	Annual Annual	2023/3/1 2023/3/1	Management	1d	For

Fair Isaac Corporation Fair Isaac Corporation Fair Isaac Corporation		2022/2/4	Monogomont		A
	Annual	2023/3/1	Management Management	3	Against
	Annual Annual	2023/3/1 2023/3/1	Management	4	For For
Franklin Resources. Inc.	Annual	2023/3/1	Management	1a	For
Franklin Resources, Inc.	Annual	2023/2/7	Management	1b	For
Franklin Resources, Inc.	Annual	2023/2/7	Management	1c	For
Franklin Resources, Inc.	Annual	2023/2/7	Management	1d	For
Franklin Resources, Inc.	Annual	2023/2/7	Management	1e	For
Franklin Resources, Inc.	Annual	2023/2/7	Management	1f	For
Franklin Resources, Inc.		2023/2/7	Management	1a	For
	Annual		Management		
Franklin Resources, Inc.	Annual	2023/2/7 2023/2/7	Management	1h 1i	For For
Franklin Resources, Inc.	Annual		Management		
Franklin Resources, Inc.	Annual	2023/2/7		1i	For
Franklin Resources, Inc.	Annual	2023/2/7	Management Management	1k	Against
Franklin Resources, Inc.	Annual	2023/2/7	Management	2	For
Franklin Resources, Inc.	Annual	2023/2/7	Management	3	Against
Franklin Resources. Inc. HEICO Corporation	Annual	2023/2/7 2023/3/17	Management	4	Against
	Annual		Management	1.1	For
HEICO Corporation	Annual	2023/3/17	Management	1.2	For Against
HEICO Corporation	Annual	2023/3/17		1.3	
HEICO Corporation	Annual	2023/3/17	Management Management	1.4	Against Against
HEICO Corporation	Annual	2023/3/17	Management	1.5	Against
HEICO Corporation	Annual	2023/3/17	Management	1.6	Against
HEICO Corporation	Annual	2023/3/17		1.7	Against
HEICO Corporation	Annual	2023/3/17	Management	1.8	
HEICO Corporation	Annual	2023/3/17	Management	1.9	Against
HEICO Corporation	Annual	2023/3/17	Management	1.10	Against
HEICO Corporation	Annual	2023/3/17	Management	2	Against
HEICO Corporation	Annual	2023/3/17	Management	3	For
HEICO Corporation	Annual	2023/3/17	Management	4	For
Hologic, Inc.	Annual	2023/3/9	Management	1a	Against
Hologic, Inc.	Annual	2023/3/9	Management	1b	Against
Hologic, Inc.	Annual	2023/3/9	Management	1c	Against
Hologic, Inc.	Annual	2023/3/9	Management	1d	Against
Hologic, Inc.	Annual	2023/3/9	Management	1e	Against
Hologic. Inc.	Annual	2023/3/9	Management	1f	Against
Hologic, Inc.	Annual	2023/3/9	Management	1a	For
Hologic, Inc.	Annual	2023/3/9	Management	1h	For
Hologic, Inc.	Annual	2023/3/9	Management	1i	For
Hologic, Inc.	Annual	2023/3/9	Management	2	Against
Hologic, Inc.	Annual	2023/3/9	Management	3	For
Hologic, Inc.	Annual	2023/3/9	Management	4	For
Holoaic. Inc.	Annual	2023/3/9	Management	5	For
Hologic, Inc.	Annual	2023/3/9	Management	6	For
Horizon Therapeutics Public Limited Company	Court	2023/2/24	Management	1	For
Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	2023/2/24	Management	1	For
Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	2023/2/24	Management	2	For
Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	2023/2/24	Management	3	For
Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	2023/2/24	Management	4	For
Hornel Foods Corporation		2023/2/24	Management	1a	For
Hormel Foods Corporation	Annual		Management		
Hormel Foods Corporation	Annual Annual	2023/1/31 2023/1/31	Management	1b 1c	For For
Hormel Foods Corporation		2023/1/31	Management	1d	For
	Annual	2023/1/31	Management		
Hormel Foods Corporation	Annual		Management	1e	For
Hormel Foods Corporation	Annual	2023/1/31	Management	1f	For
Hormel Foods Corporation	Annual	2023/1/31		1g	For
Hormel Foods Corporation	Annual	2023/1/31	Management	1h	For
	Annual	2023/1/31	Management	1i	For
Hormel Foods Corporation	Annual	2023/1/31	Management	1i	For
Hormel Foods Corporation Hormel Foods Corporation	Annual Annual	2023/1/31 2023/1/31	Management Management	1i 1k	For Against
Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	Annual Annual Annual	2023/1/31 2023/1/31 2023/1/31	Management Management Management	1i 1k 2	For Against For
Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation Hormel Foods Corporation	Annual Annual Annual Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31	Management Management Management Management	1i 1k 2 3	For Against For For
Hormel Foods Corporation	Annual Annual Annual Annual Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31	Management Management Management Management Management	1i 1k 2 3 4	For Against For For For
Hormel Foods Corporation	Annual Annual Annual Annual Annual Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31	Management Management Management Management Management Management Shareholde	1i 1k 2 3 4 5	For Against For For For For
Hormel Foods Corporation Intuit Inc.	Annual Annual Annual Annual Annual Annual Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19	Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5	For Against For For For For
Hormel Foods Corporation Intuit Inc. Intuit Inc.	Annual Annual Annual Annual Annual Annual Annual Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management Management	1i 1k 2 3 4 5 1a	For Against For For For For For For For
Hormel Foods Corporation Intuit Inc. Intuit Inc. Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19	Management Management Management Management Management Management Shareholde Management Management Management Management	1i 1k 2 3 4 5 1a 1b	For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc. Intuit Inc. Intuit Inc. Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management Management Management Management Management	1i 1k 2 3 4 5 1a 1b 1c	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management Management Management Management Management Management Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/9 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management Management Management Management Management Management Management Management Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a	For Against For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions. Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1h 1i 2 1	For Against For
Hormel Foods Corporation Intuit Inc. Into. Into. Into. Into. Into. Into. Inc. Jacobs Solutions. Inc. Jacobs Solutions. Inc. Jacobs Solutions. Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19	Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1b 1c	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24	Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1d 1d	For Against For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions. Inc. Jacobs Solutions, Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 4 1a 1b 1i 2 3 4 1a 1b 1c 1d 1d 1e	For Against For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions. Inc. Jacobs Solutions, Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1d 1h 1i 2 3 4 1a 1b 1c	For Against For
Hormel Foods Corporation Intuit Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1d 1e 1f 1d	For Against For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions. Inc. Jacobs Solutions, Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1f 1d 1f 1d 1d 1e 1f 1d	For Against For For For Against For Against For Against For For Against For For For For For For Against For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions, Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1f 1d 1h 1i 1d 1h 1d 1h 1d	For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management Management Management Management Management Management Shareholde Management	1i 1k 2 2 3 4 5 1a 1b 1c 1d 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1f 1a 1h 1i 1i 1i 1i 1i 1i 1i 1i	For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 1i 1a 1b 1c 1d	For Adainst For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions, Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1i 1i 1d 1e 1f 1d 1e 1f 1d	For Against For For For Against For Against For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions, Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1i 1i 1i 1k 1i 1t 1d 1t	For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1d 1e 1f 1d	For Against For
Hormel Foods Corporation Intuit Inc. Intuit In	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 2 3 4 1a 1b 1c 1d 1c 1d 1e 1f 1d 1e 1	For Against For For For Against For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions, Inc.	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 4 1a 1b 1c 1d 1i 2 3 4 1a 1b 1c 1d 1d 1d 1e 1f 1d 2 3 4 4 1a 1b 1c 1d 1d 1d 1e 1f 1d 1d 1e 1f 1d	For Against For For For Against For
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Hormel Foods Corporation Intuit Inc. Intuit In	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management Management Management Management Management Management Shareholde Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1d 1d 1e 1f 1d	For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 2 3 1h 1c 1d 1e 1f 1d 1e 1f 1d 1e 1f 1d 1c 1d 1e 1f 1d	For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 4 1a 1b 1c 1d 1i 2 3 4 4 1a 1b 1c 1d 1d 1e 1f 1a 1b 1c 1d 1d 1e 1f 1d 1d 1e 1f 1d 1d 1e 1f 1d 1d 1d 1e 1f 1d 1d 1d 1e 1d	For Against For For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 2 3 4 1a 1b 1c 1d 1c 1d 1d 1e 1f 1d	For Against For For For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1d 1d 1e 1f 1d 1d 1e 1f 1d 1d 1e 1f 1d	For Against For For For Against For
Hormel Foods Corporation Intuit Inc. Jacobs Solutions, Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1i 1i 2 3 4 1a 1b 1c 1d 1d 1e 1f 1d 1d 1d 1e 1f 1d	For Against For For For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8	Management Management Management Management Management Management Shareholde Management	1i 1k 2 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1a 1h 1i 1c 1d 1e 1f 1d 1h 1i	For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 1i 2 3 4 1a 1b 1c 1d 1d 1e 1f 1d 1d 1e 1f 1d 1h 1i	For Against For For For Against For
Hormel Foods Corporation Intuit Inc. Intuit In	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1d 1h 1i	For Against For For For Against For
Hormel Foods Corporation Intuit Inc. Intuit In	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24	Management	1i 1k 2 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1a 1h 1i 1c 1d 1e 1f 1d 1h 1i	For Against For For For Against For
Hormel Foods Corporation Intuit Inc. Intuit Inc	Annual	2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/31 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/19 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/1/24 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/8	Management	1i 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1a 1h 1i 2 3 4 1a 1b 1c 1d 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1d 1h 1i	For Against For For For Against For

Johnson Controls International Pic Kevsight Technologies, Inc. Keysight Technologies, Inc. Keysight Technologies, Inc. Linde Pic	Annual Annual Annual Annual Annual Annual Annual	2023/3/8 2023/3/8 2023/3/8 2023/3/8 2023/3/16	Management Management Management Management Management Management Management	4 5 6 7 8	For Against For For For
Johnson Controls International Plc Johnson Controls International Plc Johnson Controls International Plc Kevsight Technologies, Inc. Keysight Technologies, Inc. Linde Plc	Annual Annual Annual Annual Annual	2023/3/8 2023/3/8 2023/3/8 2023/3/16	Management Management Management	6 7	For For
Johnson Controls International Plc Johnson Controls International Plc Keysight Technologies, Inc. Linde Plc	Annual Annual Annual Annual	2023/3/8 2023/3/8 2023/3/16	Management Management	7	For
Johnson Controls International Plc Keysight Technologies, Inc. Linde Plc	Annual Annual Annual	2023/3/8 2023/3/16	Management		
Kevsiaht Technologies, Inc. Keysight Technologies, Inc. Linde Plc	Annual Annual	2023/3/16			
Keysight Technologies, Inc. Linde Plc	Annual		Management	1.1	For
Kevsiaht Technologies, Inc. Kevsiaht Technologies, Inc. Kevsiaht Technologies, Inc. Kevsiaht Technologies, Inc. Keysight Technologies, Inc. Linde Plc		2023/3/16	Management	1.2	Against
Kevsiaht Technologies. Inc. Kevsiaht Technologies. Inc. Keysight Technologies, Inc. Linde Plc		2023/3/16	Management	1.3	Against
Kevsiaht Technologies. Inc. Keysight Technologies, Inc. Linde Plc	Annual	2023/3/16	Management	1.4	Against
Keysight Technologies, Inc. Linde Plc	Annual	2023/3/16	Management	2	For
Linde Plc	Annual	2023/3/16	Management	3	For
	Annual	2023/3/16	Management	4	For
	Extraordinary Shareholders	2023/1/18	Management	1	For
Linde Plc	Extraordinary Shareholders	2023/1/18	Management	2	For
Linde Plc	Extraordinary Shareholders	2023/1/18	Management	3	For
Linde Plc	Court	2023/1/18	Management	1	For
Micron Technology, Inc.	Annual	2023/1/12	Management	1a	For
Micron Technology, Inc.	Annual	2023/1/12	Management	1b	For
Micron Technology, Inc.	Annual	2023/1/12	Management	1c	Against
Micron Technology, Inc.	Annual	2023/1/12	Management	1d	For
Micron Technology. Inc.	Annual	2023/1/12	Management	1e	For
Micron Technology, Inc.	Annual	2023/1/12	Management	1f	For
Micron Technology, Inc. Micron Technology, Inc.	Annual	2023/1/12 2023/1/12	Management Management	1g 1h	For For
Micron Technology, Inc.	Annual Annual	2023/1/12	Management	2	For
Micron Technology, Inc.	Annual	2023/1/12	Management	3	For
Micron Technology, Inc.	Annual	2023/1/12	Management	4	For
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	1.1	For
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	1.2	Against
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	1.3	For
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	1.4	For
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	1.5	For
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	1.6	Against
MSC Industrial Direct Co Inc.	Annual	2023/1/25	Management	1.7	For
MSC Industrial Direct Co Inc.	Annual	2023/1/25	Management	1.8	For
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	2	For
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	3	Against
MSC Industrial Direct Co., Inc.	Annual	2023/1/25	Management	4	For
Nordson Corporation	Annual	2023/2/28	Management	1.1	For
Nordson Corporation	Annual	2023/2/28	Management	1.2	Against
Nordson Corporation	Annual	2023/2/28	Management	1.3	For
Nordson Corporation	Annual	2023/2/28	Management	1.4	Against
Nordson Corporation	Annual	2023/2/28	Management Management	2	For
Nordson Corporation Nordson Corporation	Annual Annual	2023/2/28 2023/2/28	Management	3 4	Against For
Nordson Corporation	Annual	2023/2/28	Management	5	For
Nordson Corporation	Annual	2023/2/28	Management	6	For
Nordson Corporation	Annual	2023/2/28	Management	7	For
Nordson Corporation	Annual	2023/2/28	Management	8	For
PTC Inc.	Annual	2023/2/16	Management	1.1	For
PTC Inc.	Annual	2023/2/16	Management	1.2	For
PTC Inc.	Annual	2023/2/16	Management	1.3	For
PTC Inc.	Annual	2023/2/16	Management	1.4	For
PTC Inc.	Annual	2023/2/16	Management	1.5	For
PTC Inc.	Annual	2023/2/16	Management	1.6	Against
PTC Inc.	Annual	2023/2/16	Management	1.7	For
PTC Inc.	Annual	2023/2/16	Management	1.8	For
PTC Inc.	Annual	2023/2/16	Management	1.9	Against
PTC Inc.	Annual	2023/2/16	Management	2	For
PTC Inc.	Annual	2023/2/16	Management	3	For
PTC Inc.	Annual	2023/2/16	Management Management	4	Against
PTC Inc. PTC Inc.	Annual Annual	2023/2/16 2023/2/16	Management	5 6	For
QUALCOMM Incorporated	Annual	2023/2/16	Management	1a	For For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1b	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1c	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1d	Against
QUALCOMM Incorporated	Annual	2023/3/8	Management	1e	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1f	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1q	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1h	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1i	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1i	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	1k	For
QUALCOMM Incorporated	Annual	2023/3/8	Management	11	For
QUALCOMM Incorporated	Annual	2023/3/8	Management Management	2	For
QUALCOMM Incorporated QUALCOMM Incorporated	Annual	2023/3/8 2023/3/8	Management	3 4	For For
Raymond James Financial, Inc.	Annual Annual	2023/3/8	Management	1a	For
Raymond James Financial, Inc. Raymond James Financial, Inc.	Annual	2023/2/23	Management	1a 1b	For Against
Raymond James Financial, Inc.	Annual	2023/2/23	Management	1c	Against
Raymond James Financial, Inc.	Annual	2023/2/23	Management	1d	Against
Raymond James Financial, Inc.	Annual	2023/2/23	Management	1e	Against
Raymond James Financial, Inc.	Annual	2023/2/23	Management	1f	For
Raymond James Financial, Inc.	Annual	2023/2/23	Management	1g	Against
Raymond James Financial, Inc.	Annual	2023/2/23	Management	1h	For
Raymond James Financial, Inc.	Annual	2023/2/23	Management	1i	For
Raymond James Financial, Inc.	Annual	2023/2/23	Management	1i	Against
Raymond James Financial, Inc.	Annual	2023/2/23	Management	2	Against
Raymond James Financial, Inc.	Annual	2023/2/23	Management	3	For
Raymond James Financial, Inc.	Annual	2023/2/23	Management	4	For
Raymond James Financial, Inc.	Annual	2023/2/23	Management	5	For
Rockwell Automation. Inc.	Annual	2023/2/7	Management	A1	For
Rockwell Automation, Inc.	Annual	2023/2/7	Management	A2	For
Rockwell Automation, Inc.	Annual	2023/2/7	Management	A3	For
Rockwell Automation, Inc.	Annual	2023/2/7	Management Management	A4	For
Rockwell Automation, Inc.	Annual	2023/2/7	Management	В	For
Rockwell Automation, Inc.	Annual	2023/2/7	Management	C	For
Rockwell Automation. Inc. Starbucks Corporation	Annual	2023/2/7 2023/3/23	Management	D 1a	For
Starbucks Corporation Starbucks Corporation	Annual Annual	2023/3/23	Management	1b	Against Against
Starbucks Corporation Starbucks Corporation	Annual	2023/3/23	Management	1c	For
Starbucks Corporation	Annual	2023/3/23	Management	1d	Against
Starbucks Corporation	Annual	2023/3/23	Management	1e	Against
Starbucks Corporation	Annual	2023/3/23	Management	1f	Against

Starbucks Corporation	Annual	2023/3/23	Management	1g	For
Starbucks Corporation	Annual	2023/3/23	Management	1h	For
Starbucks Corporation	Annual	2023/3/23	Management	2	Against
Starbucks Corporation	Annual	2023/3/23	Management	3	For
Starbucks Corporation	Annual	2023/3/23	Management	4	For
Starbucks Corporation	Annual	2023/3/23	Shareholde	5	For
Starbucks Corporation	Annual	2023/3/23	Shareholde	6	For
Starbucks Corporation	Annual	2023/3/23	Shareholde	7	Against
Starbucks Corporation	Annual	2023/3/23	Shareholde	8	For
Starbucks Corporation	Annual	2023/3/23	Shareholde	9	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1a	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1b	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1c	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1d	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1e	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1f	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1a	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1h	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1i	Against
TE Connectivity Ltd.	Annual	2023/3/15	Management	1i	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	1k	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	11	Against
TE Connectivity Ltd.	Annual	2023/3/15	Management	2	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	3a	Against
TE Connectivity Ltd.	Annual	2023/3/15	Management	3b	Against
TE Connectivity Ltd.	Annual	2023/3/15	Management	3c	Against
TE Connectivity Ltd.	Annual	2023/3/15	Management	4	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	5.1	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	5.2	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	5.3	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	6	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	7.1	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	7.1	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	7.3	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	7.3 8	Against
TE Connectivity Ltd. TE Connectivity Ltd.	Annual		Management	9	
		2023/3/15	Management		For
TE Connectivity Ltd.	Annual	2023/3/15		10	Against
TE Connectivity Ltd.	Annual	2023/3/15	Management	11	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	12	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	13	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	14	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	15	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	16	For
TE Connectivity Ltd.	Annual	2023/3/15	Management	17	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	1.1	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	1.2	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	1.3	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	1.4	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	1.5	For
The Cooper Companies. Inc.	Annual	2023/3/15	Management	1.6	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	1.7	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	1.8	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	2	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	3	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	4	For
The Cooper Companies, Inc.	Annual	2023/3/15	Management	5	For
TransDigm Group Incorporated	Annual	2023/3/19	Management	1.1	Against
TransDigm Group Incorporated	Annual	2023/3/9	Management	1.1	For
TransDigm Group Incorporated	Annual	2023/3/9	Management	1.3	Against
TransDigm Group Incorporated			Management	1.4	Against
	Annual	2023/3/9	Management	1.4	Against
TransDigm Group Incorporated	Annual	2023/3/9	Management		Against
TransDiam Group Incorporated	Annual	2023/3/9	Management	1.6	Against
TransDiam Group Incorporated	Annual	2023/3/9		1.7	
TransDigm Group Incorporated	Annual	2023/3/9	Management	1.8	Against
TransDigm Group Incorporated	Annual	2023/3/9	Management	1.9	Against
TransDigm Group Incorporated	Annual	2023/3/9	Management	1.10	Against
TransDigm Group Incorporated	Annual	2023/3/9	Management	1.11	Against
TransDigm Group Incorporated	Annual	2023/3/9	Management	2	For
TransDiam Group Incorporated	Annual	2023/3/9	Management	3	Against
TransDigm Group Incorporated	Annual	2023/3/9	Management	4	One Year
Tyson Foods, Inc.	Annual	2023/2/9	Management	1a	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	1b	Against
Tyson Foods, Inc.	Annual	2023/2/9	Management	1c	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	1d	For
Tvson Foods. Inc.	Annual	2023/2/9	Management	1e	For
Tvson Foods. Inc.	Annual	2023/2/9	Management	1f	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	1g	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	1h	Against
Tyson Foods, Inc.	Annual	2023/2/9	Management	1i	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	1i	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	1k	For
Tvson Foods. Inc.	Annual	2023/2/9	Management	11	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	1m	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	2	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	3	For
Tyson Foods, Inc.	Annual	2023/2/9	Management	4	Against
Tyson Foods, Inc.	Annual	2023/2/9	Management	5	For
Tvson Foods. Inc.	Annual	2023/2/9	Shareholde	6	For
UGI Corporation	Annual	2023/1/27	Management	1a	Against
UGI Corporation	Annual	2023/1/27	Management	1b	For
UGI Corporation	Annual	2023/1/27	Management	1c	For
UGI Corporation	Annual	2023/1/27	Management	1d	For
UGI Corporation	Annual	2023/1/27	Management	1e	For
UGI Corporation	Annual	2023/1/27	Management	1f	For
UGI Corporation	Annual	2023/1/27	Management	1a	For
UGI Corporation	Annual	2023/1/27	Management	1h	For
	Annual	2023/1/27	Management	1i	For
UGI Corporation_	Annual	2023/1/27	Management	1j	For
			Management	2	Against
UGI Corporation		/0/3/1//			
UGI Corporation UGI Corporation	Annual	2023/1/27	Management	.3	For
UGI Corporation UGI Corporation UGI Corporation	Annual Annual	2023/1/27	Management Management	3	For For
UGI Corporation UGI Corporation UGI Corporation UGI Corporation UGI Corporation	Annual Annual Annual	2023/1/27 2023/1/27	Management Management Management	4	For
UGI Corporation UGI Corporation UGI Corporation UGI Corporation UGI Corporation Visa Inc.	Annual Annual Annual Annual	2023/1/27 2023/1/27 2023/1/24	Management		
UGI Corporation UGI Corporation UGI Corporation UGI Corporation UGI Corporation	Annual Annual Annual Annual Annual	2023/1/27 2023/1/27 2023/1/24 2023/1/24	Management Management	4 1a 1b	For For For
	Annual Annual Annual Annual	2023/1/27 2023/1/27 2023/1/24	Management Management Management	4 1a	For For

Visa Inc.	Annual	2023/1/24	Management	1f	For
Visa Inc.	Annual	2023/1/24	Management	1g	For
Visa Inc.	Annual	2023/1/24	Management	1h	For
Visa Inc.	Annual	2023/1/24	Management	1i	For
Visa Inc.	Annual	2023/1/24	Management	1į	For
Visa Inc.	Annual	2023/1/24	Management	2	For
Visa Inc.	Annual	2023/1/24	Management	3	For
Visa Inc.	Annual	2023/1/24	Management	4	For
Visa Inc.	Annual	2023/1/24	Shareholde	5	Against
Walgreens Boots Alliance. Inc.	Annual	2023/1/26	Management	1a	For
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1b	For
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1c	For
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1d	Against
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1e	Against
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1f	Against
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1a	Against
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1h	For
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1i	For
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	1i	Against
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	2	Against
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Management	3	For
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Shareholde	4	For
Walgreens Boots Alliance, Inc.	Annual	2023/1/26	Shareholde	5	For
WestRock Company	Annual	2023/1/27	Management	1a	For
WestRock Company	Annual	2023/1/27	Management	1b	For
WestRock Company	Annual	2023/1/27	Management	1c	For
WestRock Company	Annual	2023/1/27	Management	1d	Against
WestRock Company	Annual	2023/1/27	Management	1e	For
WestRock Company	Annual	2023/1/27	Management	1f	For
WestRock Company	Annual	2023/1/27	Management	1a	For
WestRock Company	Annual	2023/1/27	Management	1h	For
WestRock Company	Annual	2023/1/27	Management	1i	For
WestRock Company	Annual	2023/1/27	Management	1i	For
WestRock Company	Annual	2023/1/27	Management	1k	For
WestRock Company	Annual	2023/1/27	Management	11	For
WestRock Company	Annual	2023/1/27	Management	2	Against
WestRock Company	Annual	2023/1/27	Management	3	For
WestRock Company	Annual	2023/1/27	Management	4	For
Zscaler. Inc.	Annual	2023/1/13	Management	1.1	Against
Zscaler. Inc.	Annual	2023/1/13	Management	1.2	Against
Zscaler, Inc.	Annual	2023/1/13	Management	1.3	Against
Zscaler, Inc.	Annual	2023/1/13	Management	2	For
Zscaler, Inc.	Annual	2023/1/13	Management	3	Against

[・]一部個別マンデートの行使結果を反映しています。

[2972517]